

Annual Report

FOR THE YEAR ENDING DEC. 31, 2025

Photo credit Gordon Miller



PLEASE BRING THIS REPORT TO THE
25TH ANNUAL MEETING OF THE TOWN
TUESDAY, MARCH 3, 2026, 9AM
BROOKSIDE PRIMARY SCHOOL



Waterbury covered bridge, Stowe Street, undated

According to Waterbury Historical Society records, this postcard image is of the Stowe Street bridge, looking west-northwest toward Blush Hill. Lincoln Street turns off to the right and Thatcher Brook can be seen at the left of the photo. This bridge was replaced in 1928, after the Great Flood of 1927. The subsequent bridge was finally replaced, nearly 100 years later, in summer/fall 2025.

Alyssa Johnson
Selectboard, 2022-2026

This Town Report is dedicated to Alyssa Johnson in recognition of her outstanding service and unwavering commitment to local government. She has served on both the Planning Commission and the Selectboard in Waterbury, eventually becoming chair of both. Through her leadership as Chair, she has given generously of her time, energy and insight to the betterment of the community. A tireless worker and a true bundle of enthusiasm, Alyssa approaches every challenge with thoughtfulness, optimism and a deep respect for public service. During our all-too-frequent flooding events Alyssa has been a stalwart on the flood recovery efforts and gave more of her time than can be imagined. Today our Town is stronger and better positioned for the future due to her dedication and commitment. We are extremely grateful for the example she has set over the years for how a public official can make substantive changes with thoughtfulness, diligence and hard work.



[This page intentionally left blank.]

TABLE OF CONTENTS

Warning for the 2026 Annual Meeting	1
Elected Town Officials	4
Appointed Officers	6
Reports:	
Claims of Town Officers	8
Property Tax Information & Meetings.....	9
Municipal Manager’s Report	10
Selectboard’s Report	18
Manager’s Report of Delinquent Taxes	20
Financial Information - 2026:	
Tax Rate Based on Proposed General Fund Budget.....	20
Operating & Capital Budget Summary.....	21
Local Options Tax	23
Proposed Budget	24
Other Operating and Reserve Funds	34
Special Articles 16-30 Summary	35
Grand List	35
Audit Summary.....	36
Municipal Year End Reports:	
Cemetery Commissioners	44
Conservation Commissioners.....	45
Fire Department / Emergency Management.....	47
Housing Task Force	51
Library Commissioners	55
Natural Disaster Preparedness Committee	57
Planning Commission	58
Recreation	59
Town Clerk	60
Other Year End Reports:	
American Red Cross	61
Capstone Community Action	62
Central Vermont Adult Basic Education	63
Central Vermont Council on Aging	64
Central Vermont Home Health & Hospice	65
Central Vermont Regional Planning Commission	66
Children’s Room	67
Community Harvest of Central Vermont	68
Downstreet Housing and Community Development	69
Elevate Youth Services	70
Everybody Wins! Vermont	71
Family Center of Washington County	72
Friends of Waterbury Reservoir	74
Green Mountain Transit Agency	76
Green Up Day	77
Harry N. Cutting American Legion	78
Mad River Resource Management Alliance Report	79
MOSAIC Vermont	80

NEKCV (formally CVFiber)	81
OUR House of Central Vermont	82
People’s Health & Wellness Clinic	84
Revitalizing Waterbury	85
Vermont Association for the Blind and Visually Impaired	87
Vermont Center for Independent Living	88
Vermont Department of Health	89
Vermont House Legislative Report	91
Washington County Mental Health	93
Waterbury Area MakerSphere Cooperative	94
Waterbury Area Senior Citizens Association	95
Waterbury Community Band	96
Waterbury Historical Society	98
Waterbury Local Energy Action Partnership (LEAP)	99

Central Vermont Career Center School District Information:

Results of District Vote March 4, 2025.....	103
Warning for the District Informational Meeting Feb 23, 2025.....	104
Warning for District March 3, 2026 VOTE.....	105
Official Ballot	106

Harwood Unified Union School District Information:

Results of District Votes March 4, 2025	107
Annual Meeting Warning March 2 and 3, 2026	107
Informational Hearing March 2, 2026	108
Official Ballot.....	110

Town of Waterbury Information:

Minutes of the March 4, 2025 Town Meeting	111
Results of Australian Ballot March 4, 2025	121
Official Ballot Annual Town Meeting	122

**WARNING FOR THE ANNUAL MEETING OF THE
TOWN OF WATERBURY
TO BE HELD MARCH 3, 2026**

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to conduct business to meet in the Brookside Primary School Gym at 47 Stowe Street at 9:00 o'clock in the forenoon on March 3rd, 2026 to act on the following matters:

Article 1: To elect a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

Article 2: To elect by Australian ballot the following offices: one Select Board member for 3-year term and two Select Board members for 1-year term each; Clerk for 1-year unexpired term; Treasurer for 1-year unexpired term; Lister for a 3-year term; Cemetery Commissioner for a 5-year term; Library Commissioner for a 5-year term.

Article 3: To elect by Australian ballot for the Harwood Unified Union School District: School Director for 3-year term; School Director for 1-year unexpired term.

Article 4: Shall general obligation bonds of the Town of Waterbury in an amount not to exceed Four Million Three Hundred Thousand Dollars (\$4,300,000), subject to reduction from the receipt of available state and federal grants-in-aid which is expected in at least the amount of Two Million Dollars (\$2,000,000), be issued for the purpose of creating flood storage capacity at Randall Meadow to reduce the impact of flooding for significant portions of the Town of Waterbury's downtown?

Note: The polls for voting by Australian ballot on Articles 2, 3 and 4 will be open from seven o'clock in the forenoon to seven o'clock in the afternoon at Brookside Primary School at 47 Stowe Street.

Article 5: To act upon the reports of the several Town Officers with the exception of claims for fees or compensation during 2025.

Article 6: To act with respect to claims of Town Officers for their services during 2025.

Article 7: Shall the tax warrant on real property be dated July 1, 2026, and the taxes be due in two installments, with the first installment due and payable on August 14th, 2026 and the second installment due and payable on November 6th, 2026?

Article 8: Shall each tax installment be paid in hand at the Municipal Office by 4:30 p.m. on the due date without discount, and interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due?

Article 9: Shall the voters of the Town of Waterbury adopt the proposed operating and capital budgets, which contain \$6,567,486 in expenses, of which \$4,585,774 is to be raised by property taxes and \$1,981,712 is to be funded by anticipated non-property tax revenues?

Article 10: Shall the Town establish a reserve fund to be called the Natural Disaster Reserve Fund for the purpose of responding to natural disasters, in accordance with 24 V.S.A. § 2804?

Article 11: Shall the Town appropriate \$14,000 of Local Option Tax revenues to the Natural Disaster Reserve Fund?

Article 12: Shall the Town establish a reserve fund to be called the Waterbury Housing Reserve Fund for the purpose of supporting housing initiatives and incentives in alignment with the Waterbury Housing Trust Fund Allowable Uses, in accordance with 24 V.S.A. § 2804?

Article 13: Shall the Town deposit \$175,000 of Local Option Tax reserves to the Waterbury Housing Reserve Fund?

Article 14: Shall notes of the Town of Waterbury in an amount not to exceed Four Hundred Fourteen Thousand Four Hundred Seven Dollars (\$414,407), subject to the reduction from the receipt of available state and federal grants-in-aid and reserve funds, be issued for the purpose of acquiring a (replacement) fire truck, the estimated cost of such improvements being Four Hundred Fourteen Thousand Four Hundred Seven Dollars (\$414,407), with the debt serviced by \$110,000 in Local Option Tax Revenues in 2026?

Article 15: To see if the voters of the Town will, during 2026, appropriate a total of \$935,000 from Local Option Tax revenues as follows:

- \$150,000 for gravel roads
- \$25,000 to the Highway Capital Fund
- \$150,000 for a new pool filter
- \$75,000 for a new F350 vehicle for Public Works
- \$150,000 for sidewalk improvements

- \$15,000 for consulting services to assist with the Town Plan update
- \$8,500 for a Tree Inventory
- \$10,000 for expenses related to FEMA Buyout projects
- \$25,000 for the Stanley Wasson & Woody Avenue housing projects
- \$10,000 for non-grant eligible expenses for the Randall Meadow flood mitigation project
- \$75,000 for a pilot service agreement with the Washington County Sheriff
- \$8,000 for inventory supplies for Natural Disaster preparedness
- \$3,500 for the Waterbury VT250 Planning Committee
- \$126,667 for debt service for a Fire Truck approved by voters in 2025
- \$103,333 for debt service for a Public Works Truck approved by voters in 2025

Article 16: To see if the voters of the Town will, during 2026, appropriate:

- \$1,000 for support of Capstone Community Action
- \$1,000 for support of Community Harvest of Central Vermont
- \$500 for support of Everybody Wins! Vermont
- \$1,000 for the support of the Family Center of Washington County
- \$1,000 for support of Friends of Waterbury Reservoir
- \$500 for support of Good Beginnings of Central Vermont
- \$975 for support of Mosaic Vermont
- \$250 for support of OUR House of Central Vermont
- \$1,000 for support of the People's Health and Wellness Clinic
- \$500 for support of the Vermont Association for the Blind and Visually Impaired
- \$600 for support of the Vermont Center for Independent Living
- \$800 for the support of the Waterbury Community Band

Article 17: Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross?

Article 18: Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Education?

Article 19: Shall the Town of Waterbury vote to appropriate \$2,250 for the support of Central Vermont Council on Aging and AmeriCorps Senior RSVP?

Article 20: Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle?

Article 21: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet Housing and Community Development?

Article 22: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Elevate (Washington County Youth Services)?

Article 23: Shall the Town of Waterbury vote to appropriate \$7,500 for support of the Early Education Resource Center of Waterbury ("Children's Room")?

Article 24: Shall the Town of Waterbury vote to appropriate \$2,382 for support of the Green Mountain Transit Agency?

Article 25: Shall the Town of Waterbury vote to appropriate \$1,500 for the support of the Harry N. Cutting American Legion?

Article 26: Shall the Town of Waterbury vote to appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative?

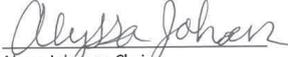
Article 27: Shall the Town of Waterbury vote to appropriate \$6,500 for the Waterbury Area Senior Citizens Association in addition to the amount included in the General Fund Budget for such purpose?

Article 28: Shall the Town of Waterbury vote to appropriate \$5,000 for the support of Waterbury Common Market?

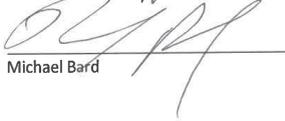
Article 29: Shall the Town of Waterbury vote to appropriate \$2,500 for support of Waterbury Local Energy Action Partnership (LEAP)?

Article 30: Shall the Town of Waterbury vote to appropriate \$3,000 for the support of Washington County Mental Health Services?

Dated at Waterbury, Vermont the 30th day of January 2026.

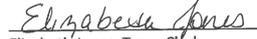

Alyssa Johnson, Chair


Kane Sweeney, Vice Chair


Michael Bard


Roger Clapp

Tori Taravella


Elizabeth Jones, Town Clerk

Received and Recorded this 30th day of January,
2026

ELECTED TOWN OFFICIALS

		<u>Term Length</u>	<u>Term Expires</u>
Moderator	Rebecca Ellis	1 year	2025
Town Clerk	Karen Petrovic	3 years	2027
Town Treasurer	Karen Petrovic	3 years	2027
Select Board	Mike Bard	1 year	2026
	Roger Clapp	3 years	2027
	Alyssa Johnson	3 years	2026
	Kane Sweeney	3 years	2028
	Tori Taravella	1 year	2026
Harwood Union Unified School District	Pamela Eaton	3 years	2027
	(appointed to fill term to March 2026)		
	Robert Dabrowski	3 years	2028
	Corey Hackett	3 years	2027
	Daniel Roscioli	3 years	2026
(appointed to fill term to March 2026)			
Listers	Bob Butler	3 years	2027
	Alec Tuscany	3 years	2028
	Mary Woodruff	3 years	2026
Cemetery Commissioners	Jill Chase	5 years	2029
	Robert Dostis	5 years	2030
	Janice Gendreau	5 years	2028
	Barbara Walton	5 years	2027
	John Woodruff, IV	5 years	2026
Library Commissioners	Michelle Baker	5 years	2029
	Anna Black	5 years	2026
	Erin Mooney	5 years	2030
	Margaret Moreland	5 years	2027
	Kit Walker	5 years	2028

ELECTED NOVEMBER 8, 2024

JUSTICE OF THE PEACE

Term February 1, 2025 – January 31, 2027

Jim Adams
John Bauer
Bob Butler
Linda V. Gravell
Steven Karcher
Amanda McKay
Chris McKay
Mary Miller
Erin Mooney
Bob Stanton
Liz Schlegel Stevens
Katrina VanTyne
Vacant
Vacant
Vacant

STATE REPRESENTATIVES

Tom Stevens
Theresa Wood

WASHINGTON COUNTY SENATORS

Ann Cummings
Andrew Perchlik
Anne Watson

APPOINTED OFFICERS
Term ending April 30th unless stated otherwise

		Term Expires
Municipal Manager	Tom Leitz	app't
Road Commissioner	Tom Leitz	app't
Tax Collector	Tom Leitz	app't
Development Review Board (3-year terms)	Monica Callan - Alternate	2027
	David Frothingham, Chair	2026
	Brooks Fortune - Alternate	2027
	George Lester	2028
	Tom Kinley, Vice Chair	2027
	David Rogers	2026
	Harry Shepard	2028
	Alex Tolstoi, Co Vice Chair	2028
	Bud Wilson	2026
Conservation Commission (4-year terms)	Marcy Blauvelt	2026
	Malachi Brennan	2027
	Rachel Campbell	2029
	Annemarie Fortune	2029
	Angela Hilsman	2026
	Marty Johansen	2028
	Joshua Lincoln	2028
	Amy Marshall-Carney	2027
	Vacant	2029
Housing Task Force (3-year terms)	Chris Balzano	2028
	Joe Camaratta	2027
	Cheryl Casey (Zoning)	app't
	P. Howard Flanders (EFUD)	app't
	Alyssa Johnson (SB)	app't
	MaryEllen Lamson	2026
	Jess Neubelt	2028
	Eliza Novick-Smith	2027
	Billy Vigdor (PC)	app't
	Vacant (RW)	app't
Natural Disaster Preparedness Committee (3-year terms)	Matt Dugan	2027
	Emily Gilde	2027
	Bette Lewicke	2026
	John Malter, Chair	2028
	Stacey Schwarcz	2026
	Dani Kehlmann	app't

Planning Commission (3-year terms)	Robert Adler	2028
	Dana Allen	2028
	Kati Gallagher, Vice Chair	2027
	Martha Staskus, Chair	2027
	Billy Vigdor	2026
Recreation Committee (3-year terms)	Brian Cooke	2027
	Jake Ferreira	2026
	Brooks Fortune	2028
	Beth Gilpin	2026
	Paul Lawson	2027
	Emma Lenchner	2028
	Phoebe Pelkey	2028
	Alex Showerman	2027
	Frank Spaulding, Chair	2026
	Aaron Starmer	2027
Vacant	2026	
Tree Board (3-year terms)	Barbara Blauvelt	2028
	Jane Brown, Chair	2026
	Marge Guylas	2026
	Nina Hultstrom	2028
	Mike Loschiavo	2027
	Stuart Whitney	2026
	Vacant	2027
Emergency Management Director	Gary Dillon	on-going
Emergency Management Coordinator	Mike Bard	on-going
Tree Warden	Mike Loschiavo	2026
Town Health Officer	William A. Shepeluk	07/31/2026
Deputy Town Health Officer	Tom Leitz	07/31/2026
Animal Control Officer	Tom Leitz	2026
Central Vermont Regional Planning Commission	Doug Greason	2026
Central Vermont Regional Planning Transportation Committee	Mike Hedges	2026
Central Vermont Regional Planning Transportation Committee - Alternate	Doug Greason	2026

Representative to the Mad River Resource Management Alliance	Alec Tuscany	2026
Town Forest Fire Warden	Charlie O'Brien, Jr.	06/30/2028
Delegate to NEKCV (CVFiber)	Christopher Shenk	2026
Newspaper of Record	Times Argus	2026
Alternative Newspaper of Record	Waterbury Roundabout	2026

**CLAIMS OF TOWN OFFICERS
For services rendered in 2025**

SELECT BOARD

Alyssa Johnson, Chair	\$ 1,450
Kane Sweeney, Vice Chair	1,450
Michael Bard	1,200
Tori Taravella	1,200
Roger Clapp	1,200

Total	\$6,500
-------	---------

BOARD OF LISTERS

Robert Butler	\$500
Mary Woodruff	\$500
Alec Tuscany	\$500

Total	\$1,500
-------	---------

PROPERTY TAXES

The fiscal year of the Town is the calendar year. Property taxes are due in two equal installments, usually in August and November of each year. The exact dates are set by vote of the town at the annual Town Meeting each March. Payment of each installment MUST BE PAID IN FULL on or before the selected due dates or penalties and interest will be applied. Payment must be received in hand, on or before the close of business on the due dates. **Postmarks are not accepted as on-time payment.** Interest charges on delinquent taxes begin on the day following the due date of each installment and cannot be forgiven by early payment of the second installment. Property tax notices are only sent once per year to the owners as of April 1 of the current tax year. NO SECOND NOTICE IS SENT. The Town is not responsible for sending tax bills to third parties such as escrow or mortgage companies. We do accept online credit card payments and we continue to offer the option of direct debit payments. Please contact the tax office for more information or visit www.waterburyvt.com/departments/taxes.

MEETINGS

Select Board	1 st and 3 rd Monday of each month at 6:30pm
Board of Civil Authority	On call of the Town Clerk
Board of Listers	On call of the Lister
Cemetery Commission	1 st Wednesday of each month at 4:00pm
Conservation Commission	2 nd Tuesday of each month at 6:00pm
Development Review Board	1 st and 3 rd Wednesday of each month at 6:30pm
Housing Task Force	3 rd Thursday of each month at 6:00pm
Library Commission	2 nd Monday of each month at 5:00pm
Natural Disaster Preparedness Committee	4 th Monday of each month at 5:00pm
Planning Commission	2 nd and 4 th Monday of each month at 6:00pm
Recreation Committee	4 th Tuesday of each month at 6:30pm
Tree Board	2 nd Tuesday of the month December to April On call of the Chair May to November

For meeting locations and Municipal contact information, please visit the Municipal website at www.waterburyvt.com.

Municipal Manager's Report

For the first time in two years, 2025 did not feature a natural disaster. This was a welcome relief to all, and the Town took the time to hire a Natural Disaster Coordinator to help plan for the future. Part of that planning included developing an inventory of supplies needed to improve the Town's response, and that is a feature of the proposed 2026 budget. The Town was also able to advance, and nearly complete, all of the projects related to flood damage and the corresponding claims with the Federal Emergency Management Agency (FEMA).

The Town's FEMA claim was related to the flood that occurred in December of 2024. The claim encompassed roughly \$500,000 in expenses related to the flood response, which was a great source of stress throughout the year. The current administration has openly discussed a wholesale restructuring of FEMA, the federal agency through which disaster relief is provided. At times, that restructuring has broadened to include conversation about eliminating the agency entirely. During the year, a grant program, through which the Town has sought funding, was eliminated, and the buyout of several flood damages properties has moved very slow. These issues, combined with the federal shutdown that occurred in the fall of 2025, were cause for concern that the Town's reimbursement would be denied entirely, or substantially delayed.

I am relieved and pleased to report the payments due to the Town were made. Aside from minor administrative requirements, the Town's FEMA claim is now settled.

2025 Budget and Operations

This past year was the first time the Town was able to budget to utilize the new Local Option Tax (LOT). The 2025 budget featured \$625,000 in local option tax spending, and this was a huge component of the budget. The LOT allowed for the Town to make substantial investments in capital improvements and vehicles without raising taxes; this simply would not have been possible without the LOT. The Town also utilized LOT funds to capitalize a reserve fund, which will be used in the future to create more affordable housing opportunities, and this similarly would have been difficult without the availability of LOT funds. It is impossible to understand the impact of the LOT – it has been truly transformational.

2025 featured some difficult operational challenges. First, mud season was a real challenge compared to the past several years. The public works crew did a tremendous job to make the roads passable, and this was reflected in our overtime expenses. The 2025 budget included \$150,000 to invest in gravel roads, and much of this investment was spent on Perry Hill Road. Even if the 2026 mud season is particularly difficult, I believe the sheer amount of material that was added to the roads base on Perry Hill will make prove to be meaningful. Nearby, most of our paving budget was utilized to repave Kneeland Flats Road.

We also completed a meaningful paving project on Bidwell Lane, which was funded by a grant through the State's downtown program. In 2026, the grant will also pay for new sidewalks and signage. The paving project proved to be a challenge as we discovered that Bidwell Lane was lacking an appropriate base under the road. This was corrected, but at a higher expense than originally planned.

Similarly related to infrastructure and planning, in 2025 the Town was awarded a Better Connections Grant. Through this grant the Town is studying transportation and pedestrian improvements in Waterbury Center, specifically in the area centered around the triangle green. The grant also features funds for studying stormwater improvements. During 2025 the consultant team, along with a team of volunteers led by Duncan McDougall and Kati Gallagher,

had already made significant progress in identifying areas for improvement. As of the time of this writing, they had led a further grant application to seek funds from the state; if awarded, this grant would pay for edge lines on several roads in the area, along with chevrons and warning signs. The 2026 budget also contains additional funding towards implementing ideas identified through this grant. While some concepts warrant detailed study, some of the safety improvements can, such as line striping and crosswalks, can (and should) be implemented quickly. This project is progressing well, and that would not have been possible without the efforts of Duncan and Kati. They deserve great credit for volunteering their time and expertise for this project, and I sincerely appreciate and thank them for that effort.

In the recreation department, the Town spent LOT funds to recoat the shallow end of the pool in hopes of reducing water loss, and reducing the amount of algae that grows in the shallow end. On both fronts the investment was a success, although the Town again struggled with algae - but to a lesser extent. The 2026 budget contains \$150,000 for a new filter system for the pool, which we believe will solve the algae problem.

2025 also featured some staff turnover. As of the time of this writing the recreation department is fully staffed and an expansive summer camp is planned, similar to prior years. We also have a new staff person in the accounting and payroll manager position, and a new zoning administrator. I am very pleased with the quality of staff the Town was able to recruit, and believe they will serve residents well for many years. The Town also spent most of 2025 negotiating a contract with its recently formed labor union, and the 2026 budget contains all of the related costs. The agreement negotiated, I believe, is fair to both employees and taxpayers.

The Town was also awarded two very significant grants in 2025, through the State's Community Development Block Grant-Disaster Recovery program. The first award was for nearly \$300,000 for Woody Avenue (formerly Armory Avenue). This is a parcel of land owned by the Town, which is located behind Brookside Primary School. The funds will be utilized to undertake a planning, design and community engagement initiative to explore the possibility of a partnering with a developer to build housing on the site.

The second grant through this program provides \$2.0 million for the Randall Meadow project. Randall Meadow is the cornfield near the state office complex, and the project entails lowering the land to create additional flood storage. There is a separate article related to a bond vote for this project. This grant award is the first of what I hope, and believe, will be a series of awards to help fund this project.

2026 Budget: Local Option Tax Items

Similar to 2025, the directive from the selectboard was to find meaningful ways to limit the tax increases on property owners. This desire drove the 2025 budget, which did not have a tax increase, and resulted in a 2026 budget with an increase of 2.7%, which is below the rate of inflation.

As was the case with 2025, and will likely be the case for many years, the story of the 2026 budget begins with the LOT, which has completely changed the Town's ability to budget while controlling property tax increases. At the end of 2025, the Town will have nearly \$400,000 in unspent LOT funds. This amount, combined with expected revenues of \$925,000 in 2026, was a major factor when developing the budget.

Infrastructure Expenses

In 2025, at Town Meeting Day, the voters approved using LOT funds to finance the purchase of a new public works vehicle, and a new fire truck. These expenses are depicted in the spending plan for the local option tax, as the payments will be made over the course of 3-years. This accounts for \$230,000 in total spending in 2026.

Similarly, the 2026 budget contains \$110,000 for a new fire truck. The truck has a total cost of \$415,000, and the budget plan calls for the truck to be financed over 4-years. Had LOT funds not been available, the tax increase in the budget – based on this one purchase alone – would be 5.14% rather than 2.7%.

The budget also utilizes \$150,000 in LOT funds to pay for improvements in gravel roads. This is the second year of this initiative. While the Town has long had a budget for repaving, the total mileage of gravel roads is nearly identical to the mileage of paved roads. The hope and belief is that, over some years, the general condition of town gravel roads will be improved and mud season problems will diminish. There is also an appropriation of \$25,000 into the highway capital fund, which currently has insufficient resources in the event of a significant emergency repair, along with \$75,000 to replace a work truck for the highway department. This is a pickup truck, and not a large dump truck which would cost 3-4 times this amount.

There is also a new infrastructure initiative. The budget contains \$150,000 for sidewalk improvements. This is the first of a planned multi-year initiative to improve town sidewalks that are in poor condition, and to upgrade sections to improve accessibility. There are four primary areas of focus, including High, Wallace, North Main, and upper sections of Stowe Street. The total project will likely take 3-5 years, but sidewalks can often last a full generation.

Debt Reduction

As was done in both 2024, when the LOT was new and not factored into the budget, and 2025, the budget utilizes LOT funds to reduce debt. A total of \$185,046 is planned to eliminate two loans, one loan is through the Town's own tax stabilization reserve, and one is with a local bank. This has a cumulative impact of removing approximately \$65,000 in net expenses from the budget. Had LOT funds not been available for this specific purpose, the budget would have featured a tax increase of 4.14%.

Natural Disaster Response: LOT Funds

The budget also utilizes \$22,000 towards natural disaster planning. Of that total, \$14,000 is allocated to create a natural disaster reserve fund. This fund, if approved by voters, would be held specifically for natural disaster responses. The hope is that, over time, the fund can be grown into a significant amount. As I had mentioned at the start of this narrative, the future of FEMA is uncertain. Due to this, and the expectation that natural disasters are likely to occur again in Waterbury, I believe creating the fund is prudent. The budget also contains \$8,000 for purchases to better enable a response to a natural disaster. The concept is simple: in future disasters the Town will have a trailer stocked with flood relief supplies, which will assist with our rapid response efforts.

The LOT plan also contains \$10,000 towards the Randall Meadow project, which is a major focus of the Town, and there is a related bond vote on the warning. While the Town has been awarded a \$2.0 million grant for this project, these funds would be available to pay for miscellaneous costs that may not be reimbursed by the grant. This will assist the Town in advancing this project without impacting the property tax rate.

Public Safety

The budget contains a proposal to utilize \$75,000 to contract with the Washington County Sheriff for road patrol services. Costs to contract with the Sheriff's office are somewhat variable because the town would pay for mileage, but the funds would allow for an estimated 650-700 hours of road patrol services. For purposes of comparison, the town's contract with the State Police, at a cost of \$477,222, provides for two officers dedicated to Waterbury. However, the Town pays for hours the officers spend training, or when they are sick or on vacation. The Town also pays for officers if they respond to incidents outside of Waterbury. The contract with the

County Sheriff will only require payment for actual hours worked by a Deputy, and the contract can be jointly managed so that cap of \$75,000 is not overspent.

I believe this proposal is a rational and affordable response to the demands for increased police services, particularly to address speeding concerns in Waterbury Center, and overall retail theft. The Sheriff has attended several selectboard meetings to discuss this proposal, and is eager to partner with Waterbury.

Other LOT Funded Initiatives

There are several other items funded through the LOT, and though the amounts are less, the items are of significant importance. First, there are several projects underway that will require some additional resources to complete. There are funds allocated to assist the Planning Commission in completing the town plan update, which is on schedule due to the efforts of our Planning Director and the members of the Planning Commission. There are also funds to allow for the Tree Board to complete an inventory of our trees in public spaces, which will allow for the Town to develop a robust replacement plan. This is of particular importance as several large trees have come down in recent years: the Town has a multitude of large ash trees and emerald ash borer is present in our downtown.

The Town is also advancing two housing development projects: one large project at the Stanley Wasson site, and another at Woody Avenue. These funds will allow for the Town to secure professional services, as needed, to help ensure the Town can be responsive to community concerns, and to design the projects in a manner that is consistent with the broader values and desire of the community. While any development project will not have 100% community support, the intent of these funds is to provide staff and the selectboard with resources to try to reach that goal.

Similarly, the Town is working with the state and federal governments on 8 properties approved for a FEMA buyout. In short, a property that goes through this process will be demolished, and the lot will be owned by the Town. These properties will have strict rules related to future development: the intent is to remove housing some older housing stock from the floodplain in instances where the owners are supportive. As part of this, the Town (along with the State and Federal governments) has determined that not all housing can be affordably retrofitted to be more resilient in the face of future floods.

Thus far two properties have advanced far in the process: 36 and 40 Union Street are now owned by the Town, and we expect for the homes to be demolished in 2026. We are awaiting information for 38 and 42 Union Streets, 33 and 35 North Main Streets, along with 1634 and 1930 Route 2. The process to advance these properties through the program is time consuming, and at times requires professional assistance. The budget contains \$10,000 to help ensure the Town can advance these projects in a timely fashion.

Operating Budget

General Government

A major story of the operating budget is a revenue loss related to Payments in Lieu of Taxes (PILOT) the Town receives from the State of Vermont. These PILOT payments are made to every municipality that has state buildings; the intent behind the payments is to reimburse municipalities for property that would otherwise be taxable. Waterbury is one of the largest recipients of PILOT funds in the state.

What is notable is the funding mechanism for the PILOT – it is tied to the LOT. When the LOT is collected by the state, a total of 25% is retained and paid into the PILOT fund. This fund is used for all cities and towns with state buildings. To determine payments to cities and towns, the state utilizes the insurance values of their buildings. However, these values are adjusted by the local common level of appraisal (CLA), which is currently at 51.4% for Waterbury. The common level of appraisal is a formula used to attempt to adjust property values to reflect actual market values, and this is done because reappraisals done at the local level do not occur often. The CLA is an attempt to ensure that education taxes paid are balanced across the state. To give life to the formula, the average home in Waterbury has a taxable value of about \$300,000. Adjusting this value by the CLA results in a market value of about \$584,000, which is reasonable based on recent sale prices.

Unfortunately, this adjustment results in a significant revenue loss for the Town – the year-to-year impact on the budget is nearly \$115,000!

This arrangement is extremely frustrating and perplexing. The PILOT fund has an overall surplus, so the state is choosing to retain funds that would be of great assistance to cities and towns seeking to pass reasonable budgets. Secondly – virtually every municipality in Vermont is seeing major changes to its common level of appraisal; thus, we are collectively seeing reductions in our PILOT revenues.

On the bright side, when the Town completes its reappraisal, scheduled for 2027, we should see a vast increase in PILOT revenues. The operating budget also contains additional resources to help ensure the reappraisal is completed in a timely fashion. In 2024 the Town's lister, previously a part-time position, was increased to full-time with the responsibility of completing the reappraisal. The budget utilizes a portion of the Town's reappraisal reserve, in part to hire additional part time staff, to help with this effort. The reserve will still end the year with a substantial balance to help ensure additional resources are available in 2027. In years beyond that, it would be prudent for the Town to begin saving anew for the next reappraisal. Generally speaking, reappraisals are required every 8-10 years.

Beyond that, the general government budget also contains mild increases in professional service expenses, and this is generally related to having resources to seek grant funds. There is also an appropriation to allow for HR consulting services. The Town does not have any full-time HR staff, and this would allow for management to have additional resources to navigate HR issues that inevitably arise. Finally, there is a new line item for legal services related to ethics complaints, and freedom of information complaints. Although not significant in terms of the overall budget, these complaints take a substantial amount of staff time to address, so being able to utilize the Town attorney will be of great assistance in the future.

Library

The budget for the library contains some increases in payroll expenses, which are tied to the desire to increase some staff hours, and the need to have sufficient resources to fill the vacant director position. Beyond payroll and related employee benefit expenses, the budget benefits from some reduction in debt. Library expenses, overall, are increased with the rate of inflation.

Parks and Recreation

The overall budget for parks and recreation is consistent with prior years. The cost to maintain public parks (Rusty Parker, Hope Davey, Dac Rowe and Anderson Field) is roughly \$130,000. In 2026, and historically, roughly half of this cost is staff time. Mowing and trimming takes a tremendous amount of time, and in the summer two highway employees are generally dedicated to parks maintenance, along with several part-time employees. As of the time of this writing the Town had also hired an Assistant Recreation Director, and this position will also assist with parks maintenance.

The pool has normal operations planned for 2026, with a net cost of nearly \$54,000. The pool remains the heart and soul of the Town's summer camp program. While public use outside of the summer campers remains limited, pool staff do provide an important public service by providing swim lessons. It should be noted the State continues to advance a project at the Waterbury Reservoir involving the spillway, with construction planned for 2028-2030. I anticipate the reservoir will be closed at times during this construction, and at other times the water levels will be lowered and the reservoir will not be an inviting place to swim. During these years I am hopeful the pool will be widely utilized by the community, and that will provide some budgetary relief. Given the age of the pool, the Town may also want to use these years to advance planning for a new pool, or additional capital improvements to the existing pool.

Most of the recreation department budget involves revenues and expenses associated with the summer camp program, which is anticipated to host roughly 100+ children. Through prior experience, we have learned the Town needs more adults overseeing camp operations, as opposed to high school aged children, and the budget allows for that change. The budget does anticipate a reasonable rate increase for the summer camp program (to be determined by the recreation director, but likely 5%), which is necessary to limit the town tax increase. Despite this, the summer camp program remains affordable for most families, and the Town does offer scholarship opportunities for those in need.

Highway & Highway Capital

The highway department contains level funding for staffing. The department had an employee retire in 2025, and that position was filled with a new hire at a lower rate of pay. The department does have a substantial increase in overtime expenses, which were adjusted to better reflect actual expenses from prior years. In addition to overtime in the winter when a snow or ice storm occurs, the Town spends a substantial amount of overtime during mud season. This is typically related to early morning hours when the dedicated road crew fills in the worst areas with gravel and stone.

The budget for gravel has not been eliminated. Rather, the LOT is now utilized to pay for those expenses. The budget for debt service is also lowered, as LOT funds are utilized to pay off an existing loan for a highway vehicle.

The highway budget traditionally contains a large transfer to the highway capital fund. For 2026 that transfer is \$468,000, which is reduced from prior years. That amount will be utilized to repave a portion of Barnes Hill Road, generally from the water plant to the top of the hill, along with Park Row East and Rotarian Way. Finally, for several years there has been a desire to pave the end portion of Kneeland Flats Road to have pavement to Ring Road. The budget has funds for this, and an appropriate sub-base has been added to the road to help ensure the pavement has a long lifespan.

The highway capital budget also contains \$25,000 for downtown projects. This is related to the downtown grant that was won by the town in 2025, and the related cost overrun that was involved in paving Bidwell Lane. These funds will help to ensure the rest of the grant project can occur without any changes.

Also of note is \$50,000 in the capital fund for culverts. These funds will be utilized to replace a series of culverts along Guptil Road. Once this is completed, the Town capital plan calls for a large paving project in 2027. This will likely be a major topic of conversation and planning when crafting the 2027 budget. The estimated cost to pave Guptil Road is nearly \$1 million.

Fire Department & Fire Capital

The operating budget for the fire department has little change, with the sole exception of the reduction in debt service through the use of the LOT. The Town continues to charge Duxbury and Moretown reasonable amounts related to the maintenance of our fire department, which provides response to portions of those towns. The department also shows the costs for dispatching for Waterbury. Dispatching is done through Capital Fire Mutual Aid, which is a regional consortium. This cost covers all dispatching expenses, regardless of the origin of those calls. The budget also has a substantial appropriation for new equipment, which is necessary to ensure firefighters are appropriately equipped to help ensure their safety. The equipment budget had been level funded for the prior three years, so the increase of 4.9% is quite reasonable when viewed from that perspective.

Although not depicted in the capital budget because this is a separate article on the warning; the plan calls for the Fire Department to purchase a new vehicle using LOT funds. This is in accordance with the long-term capital plan for the department. Aside from this vehicle, the department would like to purchase a (far less expensive) new command vehicle in 2027. Beyond this, there are no plans for major capital purchases for many years.

Planning and Zoning

In 2025 the budget for the Planning and Zoning department contained funding for the ongoing town plan update. Part of this was through the local option tax, and part was through an anticipated grant. After accounting for this difference in 2026, the base budget for the department is essentially unchanged. There is an increase in funding for the Conservation Commission, which is related to their efforts to conduct a natural resources inventory.

Public Safety

As mentioned previously, the LOT budget contains a proposal to utilize the County Sheriff for expanded police services. The operating budget contains \$477,222 in expenses related to the contract with the Vermont State Police. This contract runs through June 30, 2027, and it contained a fixed price for those years. Thus, the Town should anticipate an increase in the 2027 budget. To provide context, the prior contract ended on June 30, 2024, and the new contract had an increase in annual expenses of roughly \$89,000. I suggest, when planning the 2027 budget, the Town prudently budget for an increase of at least \$50,000.

Expenses related to the Waterbury Ambulance Service, Inc. (WASI) have increased for the Town, albeit at a slower pace than the past several years. WASI has struggled to find operational and financial stability in recent years. However, they have made staffing changes and I believe they are now on a stable course. WASI's staffing changes are related to a broader revenue strategy, which should pay dividends in 2026 and future years. My belief is the 2027 appropriation for WASI will still have an increase, but one consistent with the rate of inflation. Utilizing WASI for ambulance services still remains far below the amount it would cost for the Town to operate its own ambulance service.

Cemetery

The budget contains roughly \$65,000 for cemeteries. While there are ongoing and normal costs related to staff time to mow and trim, along with contractual expenses related to cleaning of gravestones and more major repairs, the budget also contains a large increase for tree maintenance. The cemetery commissioners are working with the tree board to ensure the Town has an improved tree maintenance and replacement program, and these funds are to assist with that effort. It is also very costly to remove some of the larger trees in our cemeteries, and this is a regular occurrence.

Municipal Building Operating Fund

The municipal building operating fund (MBOF) was created as a means to track the expenses associated with operating and maintaining the municipal building. The MBOF is funded through transfers from general government and the library; these transfers reflect their portion of the expenses, as determined by the portions of the building they occupy. The budget reflects a decrease from prior years, when the Town had significant expenses related to maintaining its heating and cooling systems. This was understandable given the building is now a decade old, but we now believe those issues have been addressed. In 2025, our expenses were lower than 2024. This will be of assistance in future years as the transfers into the fund will be maintained, and available for future years when costs rise.

In summary, I believe this is a sound budget and hope that it will be supported by residents. The budget process began in November with town department heads, and the selectboard spent a great deal of time and energy during December and January reviewing and fine-tuning individual line items to balance competing priorities, and at times make difficult decisions.

I have enjoyed my time as town manager here and believe Waterbury is well positioned for the future. I wish Bill Woodruff well, and am sure he will do a fine job in his role as Acting Town Manager. I also believe the team of staff in Waterbury are of great quality, and they will continue to work hard to the betterment of the town. I wish to thank staff, board members, volunteers, and many others for the support I have had over the years.

Sincerely Yours

Tom Leitz
Municipal Manager

Selectboard Report for Town Report 2025

In 2025, the Waterbury Selectboard held thirty-four regular and special meetings, and Selectboard members participated in seven additional meetings of the Boards of Civil Authority and Abatement. Flood resiliency, housing, and municipal operations and staffing were the major areas of focus for the Board for this year.

For flood resiliency, the Randall Meadow bond vote included on this year's Town Meeting ballot is the culmination of many efforts since the 2023 and 2024 flooding to both recover from those flooding events and to plan proactively for the future. In 2025, the Board approved hiring a Natural Disaster Preparedness coordinator, and adopted the Natural Disaster Preparedness handbook prepared by the Natural Disaster Preparedness Committee. Articles 10 and 11 on the Town Meeting warning for this year, if passed, will formalize the creation and funding of a Natural Disaster Reserve Fund to designate funds to prepare for and respond to future disasters. The Board also supported the continued work of a natural disaster grant consultant, who helped to research and advance grant proposals. This included working with consultants to prepare and submit two successful Community Development Block Grant- Disaster Recovery ("CDBG-DR") applications, which were awarded significant funding: \$2 million for the Randall Meadow floodplain restoration project, and \$295,000 for a planning grant for potential housing development at the municipally owned "Woody Ave parcel" bounded by High Street, Hill Street Extension, Hillcrest Terrace and Woody Ave (formerly Armory Ave). This project will fund planning and feasibility studies for the potential of housing development at the site. The Town partnered on an additional successful CDBG-DR grant application for further river modeling led by Central Vermont Regional Planning Commission, and will receive over \$100,000 to support the creation of a comprehensive flood resilience projects alternatives analysis for future projects similar to the Randall Meadow project.

In 2025, two of the nine FEMA buyouts the Selectboard approved were successfully completed, and the Town closed on two properties on Union Street, where the existing buildings will be demolished and the properties will remain undeveloped. Efforts continue on many of the remaining properties; some have also chosen to withdraw from the process. In addition to these efforts, the Town has pursued and received a variety of other grant funding, including Rivers, Trails and Conservation Assistance from the National Parks Service.

Housing availability and affordability was an additional area of focus in 2025. In May, the Town formally launched the rental registry, requiring long and short term rental owners to register their properties with the Town for no fee. The purpose of this registry is to help understand what, if any, impact short term rentals are having on the community's housing supply. The Selectboard also adopted allowable uses for the Housing Trust Fund and launched Waterbury Housing Improvement Program. This program is built off of the successful Vermont Housing Improvement Program (VHIP) program, but modified for Waterbury specifically. The Waterbury Housing Task Force hosted a series of education workshops on how to build accessory dwelling units. Articles 12 and 13 on the Town Meeting warning, if passed, will formalize the previously allocated funding for the Housing Trust Fund as an official reserve fund. The Town also issued a Request for Qualifications for housing development on the Stanley Wasson property. This property is currently owned by the State of Vermont, and the Town has an option to purchase the property for \$400,000. The Town received one response to the request for qualifications, and will be hosting a public informational meeting to solicit input on signing an exclusivity agreement with this respondent prior to Town Meeting.

While pursuing these long term initiatives, the Selectboard also worked to improve, formalize and update policies, procedures, and communications. This included conducting a review of capital budgets for municipal departments, adopting a formal policy for the Local Option Tax spending, updating the special event permit form, and launching new town newsletter, Municipal Dispatch. The Selectboard also met with representatives from the Vermont State Police and Washington County Sheriff as we continued to consider long term policing options for our community. Included in article 15 of the Town Meeting warning is a pilot proposal to expand Sheriff coverage to respond to community concerns. The Selectboard also participated in a number of ongoing planning initiatives, including the Planning Commission's work on drafting an updated Town Plan, as well as a Better Connections grant to plan for improvements in Waterbury Center.

In addition to more technical updates and policies, important infrastructure maintenance and upgrades occurred in 2025. This included the replacement of Bridge 36 on Stowe Street, a \$3.4 million dollar project of which over 95% was funded by state and Federal funds. The Town completed paving, gravel road improvements, and received a Downtown Transportation Fund award for repaving Bidwell Lane, replacing existing lighting with historic lampposts to match those on Main Street, and other sidewalk improvements in the downtown area.

After the extended discussion at 2025 Town Meeting regarding the future format of Town Meeting, at the end of 2025 the Selectboard created the Waterbury Town Meeting Study Committee to explore ways to enhance the quantity and quality of public engagement in Town Meeting. The Board appointed nine members to this committee, and additional positions will be available for appointment after Town Meeting. The Selectboard also approved the creation of the Waterbury Vermont 250 Planning Committee to support local planning and coordination efforts for celebrating the 250 year anniversaries of the United States of America and Republic of Vermont.

A backdrop to all of the accomplishments over the past year is Waterbury's incredible municipal staff who plow our roads, administer grants, answer phones, and respond to inquiries from the public. The Board navigated a number of municipal staffing transitions this year. We would like to express our gratitude to all those who serve the Town of Waterbury, including those who left in 2025 and 2026. The Selectboard would like to send additional recognition and thanks to those who have taken on additional duties to support transitions. A major component of the Selectboard's work in 2025 was the process of negotiating and approving a collective bargaining agreement with municipal employees, which began in late 2024. A finalized Collective Bargaining Agreement was approved by the Selectboard in January 2026.

Beyond its own work, Selectboard members engage as liaisons and serve on other Boards and Committees, and we encourage you to review their sections in this Town Report describing their work this year. Thank you to all who serve the community on Waterbury's Board of Listers, Board of Civil Authority, Cemetery Commission, Conservation Commission, Development Review Board, Planning Commission, Housing Task Force, Natural Disaster Preparedness Committee, Recreation Committee, Tree Board, as Library Commissioners, and in so many other ways.

I am grateful to my fellow Selectboard members, to the countless community volunteers who serve on Boards, Committees, and community organizations, to our municipal staff, and to the many residents who take time to attend Selectboard meetings or share their perspectives. I encourage all residents to engage with the Selectboard by attending a meeting, sending an email, or calling a Selectboard member to share your views. Many of the actions taken this year were directly informed by community feedback. Most importantly, I encourage all those who reach out to be respectful to their neighbors who have stepped up to serve as elected officials and volunteers for our community.

It's been an honor to serve on the Selectboard, and as its Chair. I am proud to live in Waterbury, and look forward to continuing to stay involved in the community.

With gratitude,

Alyssa Johnson
Chair, Waterbury Selectboard

Delinquent Taxes as of December 31, 2025

Year	Homestead Tax Rate	Non-Homestead Tax Rate	Taxes Billed Net of State Payments	Delinquent Taxes	% Collected
2021	2.32	2.23	16,025,521	170	100.0%
2022	2.32	2.23	17,585,638	950	100.0%
2023	2.46	2.38	19,067,701	14,116	99.9%
2024	2.76	2.66	21,765,261	43,104	99.8%
2025	2.73	2.74	21,851,854	223,714	99.0%

**Total Amount
Delinquent**

282,054

Town of Waterbury 2026 Tax Rate Based on Proposed Budget

Property Taxes	2025	2026	Change from Prior Year	% Change from Prior Year
	4,460,945	4,635,906	174,961	3.9%
Total Value of Grand List	\$ 8,068,831	\$ 8,133,382	64,551	0.8%
Municipal Tax Rate	0.5550	0.5700	0.0150	2.7%
Impact on \$300,000 Home	\$ 1,664.95	\$ 1,710.00	45.05	2.7%

A	B		C	D	E	F
Town of Waterbury - 2026 Operating and Capital Budget Summary as of 1-20-26						
	2025 Adopted	2026 Proposed	Change from Prior Year	% Change from Prior Year		Notes
1						
2						
3	Summary of all Revenues					
4	Tax Interest, Penalties & Fees	120,000	127,556	7,556	6.30%	
5	Edward Farrar Utility District Charges	118,407	121,959	3,552	3.00%	
6	Payments on State Lands & Buildings	635,843	520,981	(114,862)	-18.06%	Reduced PILOT payments; accounts for half of tax increase
7	Clerk's Fees, Planning & Zoning Fees	180,000	98,500	(81,500)	-45.28%	Includes \$18,500 in LOT funds for town plan
8	Historical Society & Cemetery Revenue	37,000	37,200	200	0.54%	Cemetery Trust funds shown on line 18
9	Recreation & Parks	254,500	253,000	(1,500)	-0.59%	
10	Library Fees and Grants	16,900	17,850	950	5.62%	Library Trust funds shown on line 19
11	Highway State Aid and Misc. Revenue	152,750	243,781	91,031	59.59%	
12	Fire Department Revenue	128,740	200,276	71,536	55.57%	
13	Interest Earnings & Misc. Revenue	47,150	77,200	30,050	63.73%	
14	LOT to Eliminate Debt	-	-	-	NA	Depicted in agency budgets
15	LOT for Randall Meadow, Woody Avenue, FEMA Buyouts					
16	LOT for Natural Disaster Reserve & Inventory					
17	LOT for Tree Inventory					
18						
19	Use of Fund Balances & Reserves					
20	Use of Tax Stabilization Fund	50,000	50,000	-	0.00%	
21	Use of Cemetery Trust Fund	30,000	30,000	-	0.00%	
22	Use of Library Trust Fund	30,000	30,000	-	0.00%	
23	Use of General Fund Balance	80,150	85,759	5,609	7.00%	Reasonable to achieve. Vacancy savings, etc.
24	Use of Reappraisal Fund	29,499	87,650	58,151	197.12%	\$37,650 in temporary expenses, remainder to offset existing staff costs.
25	Use of Flood Reserve	30,000	-	(30,000)	-100.00%	No longer available
26						
27	Total Revenues	1,940,939	1,981,712	40,773	2.10%	2025 included \$50k LOT for Planning & Zoning, depicted elsewhere in 2024 annual report
28						
29	Summary of All Expenditures					
30	General Govt, Including Debt Service	1,318,803	1,447,507	128,704	9.76%	Includes \$101,650 in LOT funded expenses
31	Police & Ambulance Expenses	676,591	692,540	15,950	2.36%	
32	Fire Department, Including Debt Service	737,595	790,699	53,104	7.20%	
33	Solid Waste, Health Officer & Social Services	58,079	54,409	(3,670)	-6.32%	

A		B		C		D		E		F	
Town of Waterbury - 2026 Operating and Capital Budget Summary as of 1-20-26											
		2025 Adopted	2026 Proposed	Change from Prior Year	Change from Prior Year	% Change from Prior Year	% Change from Prior Year				Notes
34	Recreation, Including Debt Service	477,114	484,795	7,681	7,681	1.61%	1.61%				Pool, camps, after school, community events
35	Parks	127,980	131,016	3,035	3,035	2.37%	2.37%				Parks maintenance
36	Planning & Zoning	337,409	256,421	(80,988)	(80,988)	-24.00%	-24.00%				Reduced use of LOT
37	Highway, Including Debt Service	1,401,708	1,513,920	112,212	112,212	8.01%	8.01%				
38	Library, Including Debt Service	631,572	653,040	21,468	21,468	3.40%	3.40%				
39	Cemeteries	72,401	65,140	(7,261)	(7,261)	-10.03%	-10.03%				
40	Capital Expenses										
41	Capital Expenses										
42	Highway Capital (Roads, Bridges, Equipment)	510,000	468,000	(42,000)	(42,000)	-8.24%	-8.24%				
43	Recreation Capital	10,000	10,000	-	-	0.00%	0.00%				
44	Fire Capital	-	-	-	-						
45	Total Expenses Excluding Special Articles (Article 9)	6,359,251	6,567,486	208,234	208,234	3.27%	3.27%				
47											
48	Tax Levy Excluding Special Articles (Article 9)	4,418,312	4,585,774	167,462	167,462	3.79%	3.79%				
49											
50	Non Property Taxes (Article 9)	1,940,939	1,981,712	40,773	40,773	2.10%	2.10%				
51											
52											
53											
54											
55	Total Cost of Special Articles	42,633	50,632	7,999	7,999	18.76%	18.76%				
56											
57	Total Expenses Including Special Articles	6,401,884	6,618,118	216,233	216,233	3.38%	3.38%				
58											
59	Tax Levy Including Special Articles	4,460,945	4,636,406	175,461	175,461	3.93%	3.93%				
60											
61											
62	Tax Rate Calculation Including Special Articles	2025	2026	Change	Change	% Change	% Change				
63	Total Value of Grand List	8,068,831	8,133,382	64,551	64,551	0.80%	0.80%				
64	Municipal Tax Rate	0.5550	0.5700	0.0150	0.0150	2.71%	2.71%				
65	Impact on \$300,000 Home	1.665	1.710	45.14	45.14	2.71%	2.71%				
66											
67	Note: Grand List growth above is assumed to be 0.8%.										

2026 Local Option Tax Spending Plan

Expense Items by Category	2025 Adopted Budget	2026 Proposed Budget	Notes
Capital and Infrastructure Expenses			
Gravel Roads	150,000	150,000	Level fund, great progress made on Perry Hill.
Highway Capital Fund	25,000	25,000	Fund balance improving, but negative
Recreation Facility Planning/Estimating	17,500		Working on potential figure for 2026 to advance building project. Expect data in 1-2 weeks.
Card Access/Security System	25,000		
Pool Resurfacing	55,000		
Pool Filter		150,000	Modern, automated filter system. May be able to reduce as we work with contractors.
Fire Tanker Truck		110,000	Total cost of \$415k. Finance over 4-years using LOT. We may need some resources for vehicle fit-up, but this can come from the fire department fund balance. Warning will need to provide Town flexibility to issue a note.
Public Works F350		75,000	Vehicle only, use existing plow
Sidewalks		150,000	Targeted sections based on conditions and ADA upgrades.
Debt Reduction and Special Reserves			
Payoff Bank Loan: Public Works Vehicle		120,046	Saves \$13,400 in long-term interest. Eliminates \$35k from 2026
Payoff Loan from Tax Stabilization Fund: Fire Vehicle		65,000	Eliminated \$32,500 from 2026
Create Natural Disaster Reserve Fund		14,000	
Affordable Housing, Economic Development & Community Vitality			
Capitalize Housing Trust	75,000	-	
Planning Commission - Town Plan Update	50,000	15,000	Additional funds for consultant assistance
Tree Inventory		8,500	Tree Board request. Not part of normal tree planting and maintenance costs.
FEMA Buyout Projects		10,000	Funds to advance projects which have lingering expenses.
Stanley Wasson & Woody Avenue Projects		25,000	Continue to advance projects and cover related costs.
Randall Meadow: Fully Design & Engineer		10,000	Advance project to bid stage, and allow for strong CWISP grant application
Public Safety: Sheriff Option		75,000	Services beginning 7/1/26 and ending 3/31/27. Trial period in advance of 2027 town meeting.
Natural Disaster Inventory		8,000	Purchase inventory to better respond to future disasters
Vermont 250th		3,500	One-time funding to celebrate Vermont 250th anniversary
Items Approved in Prior Years			
Fire Truck (approved by voters in 2025)	126,667	126,667	2027 will be the final year of payment
Public Works Trust (approved by voters in 2025)	103,333	103,333	2027 will be the final year of payment
Total	627,500	1,244,046	
Year End Balances (note that 2025 funds are obligated, but not entirely spent)			
Estimated Balance: Beginning of Year	120,000	392,500	
Estimated Annual Revenues	900,000	925,000	
Estimated Balance: End of Year	392,500	73,455	

LOT Distributions

Quarter	Sales	Rooms and Meals	Total	Fiscal Year	Change from Same Quarter in Prior Year	% Change from Same Quarter in Prior Year
Q3 2024	141,821.48	88,305.80	\$230,127.28	2024		
Q4 2024	161,305.81	76,710.68	\$238,016.49	2024		
Q1 2025	136,179.02	65,728.61	\$201,907.63	2025		
Q2 2025	160,559.83	67,286.49	\$227,846.32	2025		
Q3 2025	151,656.76	85,840.36	\$237,497.12	2025	7,369.84	3.2%

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
3	General Government: Town Manager, Business Functions & Town Clerk						
4	Tax Related Revenues						
5	TAX INTEREST	38,981	33,000	40,307		38,000	5,000
6	TAX PENALTY	38,237	48,000	45,951		47,500	(500)
7	TAX SALE COSTS	1,173	1,000	1,143		1,200	200
8	.225 OF 1% SCHOOL TAXES	35,291	38,000	39,474		40,856	2,856
9							
10	Other Governments						
11	VILLAGE ADMIN SERVICE FEE	114,958	118,407	118,407		121,959	3,552
12	TRAFFIC CONTROL INCOME	622	1,500	2,119		1,500	-
13	PILOT	383,027	420,000	340,016		306,014	(113,986)
14	MILEAGE REIMB-FED EXCISE	905	100	505		100	-
15	FOREST & PARKS	92,843	92,843	92,843		92,843	-
16	CURRENT USE	124,244	123,000	122,124		122,124	(876)
17	CURRENT USE CHANGE TAX	-	-	-		-	-
18	RAILROAD TAX	2,679	2,600	-		2,600	-
19	GG-PZ RE-WRITE	7,500					
20	STATE GRANT PZ-RESERVOIR			9,930			
21	STATE GRANT-PZ TREES			5,000			
22	MERP Grant	4,000					
23	BRIC Grant			8,363			
24							
25	User Fees						
26	Leases & Rent-BLDG & GROU	35	-	2,000		2,000	2,000
27							
28	Service Fees						
29	TOWN CLERK FEES	63,230	60,000	65,744		63,500	3,500
30	ANIMAL CONTROL INCOME	68	-	39		-	-
31	FROM HISTORICAL SOCIETY	11,069	15,000	7,149		15,000	-
32	FROM REAPPRAISAL FUND	39,513	29,499	39		87,650	58,151
33							
34	Debt Service						
35	INT ON SWEEP & CD'S	67,399	49,450	86,324		66,000	16,550
36	FROM TAX STABILIZATION FUND	50,000	50,000	-		50,000	-
37							
38	Miscellaneous Revenues						
39	Transfer In LOT	159,183	50,000	50,000		-	(50,000)
40	Trans in ARPA-Eligible Us	286,005	-	-		-	-
41	FEMA Reimbursement	166,619	26,000	499,867		-	(26,000)
42	MISCELLANEOUS	23,511	31,000	19,683		5,000	(26,000)
43	Clerk Grant	5,030					-
44							
45	Subtotal: General Government Revenues	1,716,121	1,189,399	1,557,025		1,063,846	(125,553)
46							
47	General Government Expenditures						
48	GG-Regular Pay	288,361	301,952	309,487		324,303	22,351
49	GG-Natural Disaster Coordinator		5,000	5,833		10,000	5,000
50	GG-Ethics Officer					2,500	2,500
51	GG-Selectboard	6,500	6,500	8,417		6,500	-
52	GG-Clerk/Assistant	93,086	93,907	104,028		100,618	6,711
53	GG-Listers	1,500	1,500	1,500		1,500	-
54	GG-LISTER-Reg Pay	83,363	86,900	87,349		89,298	2,398
55	GG-Historical Society-Cle	17,048	15,000	18,394		15,000	-
56	GG-Ins-Health	105,321	80,803	98,497		105,000	24,197
57	GG-Ins-Deductibles	-	95,000	64,887		97,500	2,500
58	GG-Life,Disability, LTC I	5,439	4,200	4,942		4,750	550
59	GG-Ins-Social Sec	37,730	39,073	40,113		40,906	1,833
60	GG-Child Care Contribution	4,203	7,500	7,744		7,800	300
61	GG-Retirement	32,836	32,577	35,036		32,656	79
62	GG-Ins-Unemployment	1,468	1,780	1,561		1,780	-

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
63	GG-Workers Compensation	3,121	3,200	2,206		2,500	(700)
64	GG-Computer Services	15,301	17,000	21,809		22,500	5,500
65	GG-Tax Mapping	-	5,000	-		-	(5,000)
66	GG-Prof Services-Other	26,372	32,000	36,509		36,000	4,000
67	GG-Flood Consulting			13,847			
68	GG-Professional Services-HR Consulting					15,000	15,000
69	GG-Reappraisal Expenses - Personnel, Contractual, Supplies					37,650	
70	GG-Legal Service	10,309	10,000	12,821		10,000	-
71	GG-Legal Service-Ethics & FOIL					2,500	2,500
72	GG-Clerical/Video Meeting	12	1,850	230		1,500	(350)
73	GG-Voting Machine/Electio	3,177	5,200	4,964		5,200	-
74	GG-Utilities-Tele/Interne	8,825	8,000	9,573		9,000	1,000
75	GG-Postage	6,074	7,000	7,767		8,000	1,000
76	GG-Advertising	1,208	1,100	2,225		1,000	(100)
77	GG-Website	996	2,000	2,489		2,000	-
78	GG-Printing-Annual Report	1,822	1,875	2,467		2,100	225
79	GG-Office Supplies	12,353	11,500	12,991		12,500	1,000
80	GG-To MBOF	59,331	58,780	58,780		57,261	(1,519)
81	GG-Training	1,679	2,500	2,187		2,500	-
82	GG-Manager's Prof Dev	1,231	1,750	375		1,750	-
83	GG-Association Dues	295	1,200	90		1,200	-
84	Trans to Reappraisal Fund	15,000	-	-		-	-
85	GG-Travel & Meals	2,200	1,500	1,656		1,600	100
86	GG-Commercial Audit	29,350	28,500	28,146		28,500	-
87	GG-County Taxes	68,259	69,750	70,590		72,708	2,958
88	GG-Ins-Prop & Liability	18,980	17,250	18,655		18,750	1,500
89	GG-VLCT Dues	8,380	8,450	8,565		7,050	(1,400)
90	GG-Bank Charges	1,473	1,500	1,565		1,625	125
91	GG-Memorial Day/July 4th	19,472	18,000	14,796		20,720	2,720
92	GG-Unclassified/Tax abate	10,211	250	8,714		2,500	2,250
93	GG-New Equipment	1,661	5,000	2,217		4,000	(1,000)
94	GG-Senior Citizens	32,500	32,500	32,500		32,500	-
95	GG-To Cemetery Fund	-	-	-		-	-
96	GG-To Historical Society	2,520	2,400	2,420		2,500	100
97	GG-ECON DEV TO RW	90,874	95,000	86,444		96,650	1,650
98	APRA WASI	76,000					-
99	ARPA Downstreet			100,000			-
100	ARPA Sr. Center Kitcher	10,005		5,444			-
101	Transfer to CREW			15,000			-
102	Debt Service-Municipal Building	113,782	97,056	97,059		88132	(8,924)
103							
104	Subtotal: General Government Expenditures	1,329,629	1,318,803	1,472,890		1,447,507	91,054
105							
106	Public Safety Expenses: Police and Ambulance						
107	State Police Contract	425,474	477,222	477,222		477,222	-
108	Waterbury Area Ambulance Service	128,511	199,369	199,369		215,318	15,950
109							
110	Subtotal: Police & Ambulance Services	553,985	676,591	676,591		692,540	15,950
111							
112							
113	Fire Department						
114	Revenues						
115	FD- DUXBURY FIRE CONTRACT	124,218	127,560	63,780		131,387	3,827
116	FD-MORETOWN FIRE CONTRACT	3,643	3,740	3,776		3,889	150
117	FD-Local Option Tax Revenue					65,000	
118							
119	Subtotal: Fire Department Revenues	127,861	131,300	67,556		200,276	3,976
120							
121	Expenditures						
122	FD-Regular Pay	21,246	30,000	22,041		30,000	-

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
123	FD-Part-time Pay	60,701	54,000	58,714		58,000	4,000
124	FD-Ins-Life & Disability	2,605	3,000	2,484		3,000	-
125	FD-Ins-Social Sec	6,269	6,426	6,178		6,829	403
126	FD-Ins-Unemployment	334	324	257		275	(49)
127	FD-Ins-Workers Comp	8,606	8,700	13,042		13,200	4,500
128	FD-Physicals & Vaccination	-	1,000	-		1,000	-
129	FD-Dispatching	111,828	107,223	71,997		112,870	5,647
130	FD-Equipment Maintenance	10,749	15,000	8,460		15,000	-
131	FD-Communications	7,082	8,500	8,023		10,500	2,000
132	FD-Tele/TV/Internet	11,456	10,500	12,167		10,500	-
133	FD-Office Supplies	495	550	1,002		550	-
134	FD-Canteen	260	125	-		250	125
135	FD-Small Tools	2	500	-		500	-
136	FD-Utilities-Water	3,475	3,300	3,872		3,300	-
137	FD-Building Maintenance	48,082	33,580	39,599		34,580	1,000
138	FD-Utilities- Elect/Solar	13,581	11,500	11,146		11,500	-
139	FD-Heat/Generator	7,334	8,750	7,592		8,750	-
140	FD-Fuel Equip & Service	-	2,000	-		2,000	-
141	FD-Vehicle Maintenance	30,484	25,700	49,304		28,000	2,300
142	FD-Fuel-gasoline	265	300	74		250	(50)
143	FD-Fuel-diesel	4,652	5,200	4,396		5,200	-
144	FD-Dues	-	600	-		600	-
145	FD-Public Works Director	1,855	1,612	1,612		1,612	-
146	FD-Training	3,641	4,000	829		5,000	1,000
147	FD-Public Relations	334	350	244		350	-
148	FD-Travel	-	500	-		500	-
149	FD-Ins-Prop & Liability	18,535	18,750	20,277		20,250	1,500
150	FD-Unclassified	-	-	-		-	-
151	FD-Purchased by Donations	-	-	250		-	-
152	FD-New Equipment	86,170	87,850	62,341		92,150	4,300
153	FD-Purchased-CC Fisher	-	-	-		-	-
154	FD-Debt Principal	281,273	239,433	206,933		207,853	(31,580)
155	FD-Debt Interest	58,369	48,321	46,473		41,330	(6,991)
156	FD-To Capital Fund						
157	Payoff Tower Truck Loan					65,000	
158							
159	Subtotal: Fire Department Expenditures	799,685	737,595	659,307		790,699	(11,896)
160							
161	Solid Waste, Health Officer and Social Services						
162							
163	Landfill	37,317	37,317	37,317		37,317	-
164	Green Up Day	937	800	1,011		1,125	487
165	Community Service Officer		1,000	-		-	(1,000)
166	Health Officer	1,100	1,200	1,200		1,200	-
167	HS-Social Security	84	77	92		92	16
168	HS-Unemployment	25	50	3		25	(25)
169	HS-Animal Control-Ins-WC	87	150	103		-	(150)
170	HS-Gas & Mileage		250			50	(200)
171	HS-Pound Service		1,500			1,000	(500)
172	HS-Travel & Training	70	500			100	(400)
173	HS-Ins-Prop & Liability	658	235	254		-	(235)
174	HS-Signs & Equipment	1,327	500			-	(500)
175	HS-Damage Claims/Enforcem		1,000			-	(1,000)
176	HS-Public Health	13,500	13,500	13,500		13,500	-
177							
178	Subtotal: Solid Waste, Health Officer & Social Services	55,104	58,079	53,481		54,409	(3,508)
179							
180	Parks and Recreation						
181							
182	Pool Revenues						

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
183	SWIMMING POOL INCOME	42,802	50,000	50,588		51,000	1,000
184	REC/POOL-SNACKS	1,261	2,000	805		1,500	(500)
185	RED CROSS TRAINING FEES	800	500	1,450		1,000	500
186							
187	Subtotal: Pool Revenues	44,863	52,500	52,843		53,500	1,000
188							
189	Pool Expenditures						
190	POOL-Regular Pay	60,259	60,000	62,622		64,500	4,500
191	POOL-Ins-Social Sec	4,610	4,590	4,790		4,934	344
192	POOL-Ins-Unemployment	231	232	183		250	18
193	POOL-Ins-Workers Comp	2,466	2,300	1,586		2,300	-
194	POOL-Clothing & Safety We	1,709	650	171		650	-
195	POOL-Crosscharges	-	1,500	-		-	(1,500)
196	POOL-Equipment Maintenanc	1,615	3,000	2,849		2,500	(500)
197	POOL-Telephone	2,388	2,300	2,547		2,375	75
198	POOL-Chemical Supplies	5,108	5,800	7,185		6,000	200
199	POOL-Water & Sewer	11,019	9,500	11,082		8,800	(700)
200	POOL-Electric	5,030	4,950	4,425		4,950	-
201	POOL-Training & Red Cross	3,264	3,000	1,823		3,000	-
202	POOL-Public Works Directo	2,370	2,370	2,370		2,370	-
203	POOL-RP-Training	-	0	803		800	800
204	POOL-Ins-Prop & Liability	1,789	1,600	1,730		1,750	150
205	POOL-Unclassified	2,709	1,000	3,351		1,000	-
206	POOL-New Equipment	861	1,500	660		1,250	(250)
207							
208	Subtotal: Pool Expenditures	105,429	104,292	108,177		107,429	3,137
209							
210	Revenues: Parks & Recreation Non-Pool Programs						
211	REC PROGRAM REVENUES	150,913	127,000	135,599		140,000	13,000
212	MINI-CAMP INCOME	67,163	59,000	33,227		45,000	(14,000)
213	REC-FACILITIES RENTALS	10,916	12,500	11,338		12,000	(500)
214	GEN REC&PROGRAM DONATIONS	3,501	3,500	1,517		2,500	(1,000)
215							
216	Subtotal: Non Pool Revenues	232,493	202,000	181,680		199,500	(2,500)
217							
218	Expenditures: Parks & Recreation Non-Pool Programs						
219	Recreation Salaries	125,061	134,691	102,659		134,439	(252)
220	DC-Summer Program Pay	116,596	88,000	100,923		105,000	17,000
221	After School Programs	12,075	15,000	8,428		10,000	(5,000)
222	Other Programs	3,284	3,800	2,905		3,100	(700)
223	Mini Camp Staff	1,318	-	-		1,500	1,500
224	Health Insurance	22,871	26,955	24,366		26,900	(55)
225	Life, Disability, LTC Ins	4,060	3,800	1,106		3,800	-
226	DC-Ins-Social Sec	19,522	18,474	16,014		19,434	960
227	DC-Ins-Unemployment	1,194	1,300	738		1,300	-
228	Retirement	6,578	9,597	4,079		9,478	(119)
229	DC-Ins-Workers Comp	13,437	13,500	9,308		13,500	-
230	DC-Clothing & Safety Wear	2,598	2,250	1,980		2,250	-
231	DC-Supplies & Cleaning	3,023	3,250	1,327		3,250	-
232	DC-Equipment Maintenance	-	2,000	-		1,000	(1,000)
233	DC-Training & Red Cross	640	1,500	1,238		1,500	-
234	DC-Field Trips	2,077	2,500	2,330		2,500	-
235	DC-Programs	7,010	5,000	2,411		5,000	-
236	MC-Mini Camps	1,997	3,000	814		3,000	-
237	DCMC-Ins-Prop & Liability	1,755	1,755	1,897		1,900	145
238	DCMC-Unclassified	2,355	1,000	195		1,000	-
239	DC-New Equipment	2,190	2,250	1,576		2,250	-
240	REC-Computer Services	6,714	6,750	5,478		7,500	750
241	REC-Tele/TV/Internet	2,506	2,200	2,453		2,500	300
242	REC-Postage	196	200	123		200	-

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
243	REC-Advertising	939	1,250	1,188		1,250	-
244	REC-Office Supplies	755	750	1,602		800	50
245	REC-Water & Sewer	1,195	1,250	803		1,250	-
246	REC-Building Maintenance	2,185	3,000	2,407		2,500	(500)
247	REC-Electricity	838	1,100	826		1,100	-
248	REC-Fuel-Heat	1,821	1,900	1,280		1,900	-
249	REC-Fuel Equip & Service		500	61		500	-
250	REC-Gasoline & Mileage	706	1,500	1,940		2,000	500
251	REC-Association Dues	260	500			750	250
252	REC-Public Works Director	2,300	2,300	2,330		2,330	30
253	REC Debt Principal	1,396	-	540		540	540
254	REC Debt Interest	168	-	145		145	145
255	REC-To Capital Fund	17,000	10,000	10,000		10,000	-
256							
257	Subtotal: Non Pool Recreation Expenditures*	388,622	372,822	315,470		387,366	14,543
258	*Subtotal on Budget Summary Does not Include \$10,000 to Capital Fund						
259							
260	Parks Maintenance Expenditures						
261	PARKS-Regular Pay*	12,656	48,451	-		50,164	1,713
262	PARKS-Part-time Pay	38,050	15,000	38,691		25,000	10,000
263	PARKS-Ins Health	26,172	11,633	6,377		-	(11,633)
264	PARKS-Life, Disability, L	601	550	663		625	75
265	PARKS-Ins-Social Security	4,550	4,854	4,337		5,750	896
266	PARKS-Retirement	759	3,452	3,095		3,537	84
267	PARKS-Ins-Unemployment	154	175	148		175	-
268	PARKS-Ins-Workers Comp	694	750	517		750	-
269	PARKS-Water	3,327	3,000	3,191		3,000	-
270	PARKS-Grounds Maintenance	17,489	20,000	22,057		21,250	1,250
271	PARKS - Field Maintenance	1,836	2,500	57		2,000	(500)
272	PARKS-Tennis Court Maintenance	1,374	1,500	1,718		1,750	250
273	PARKS-Playground Maintenance	377	250	-		250	-
274	PARKS-Community Garden Maintenance	904	1,000	459		1,000	-
275	PARKS-Equip Maint	5,727	2,500	4,692		4,000	1,500
276	PARKS-Electricity	3,885	3,500	3,563		3,650	150
277	PARKS-Fuel-gas	4,098	4,000	3,919		4,100	100
278	PARKS-Public Works Direct	2,365	2,365	2,365		2,365	-
279	PARKS-Ins-Prop & Liabilit	1,267	1,500	1,622		150	(1,350)
280	PARKS-New Equipment	3,226	1,000	3,033		1,500	500
281							
282	Subtotal: Parks Expenditures	129,510	127,980	100,503		131,016	3,035
283	* Regular Pay for 2025 will be adjusted to include highway department staff time						
284							
285	Planning and Zoning						
286	Revenues						
287	PLANNING FEES	33,057	40,000	29,959		35,000	(5,000)
288	Bylaw Modernization Grant						
289	Municipal Planning Grant		30,000				
290	Local Option Tax		50,000	50,000			
291							
292	Subtotal: Planning Revenues	33,057	120,000	79,959		35,000	(5,000)
293							
294	Expenditures						
295	PZ-Regular Pay	148,256	148,219	156,131		155,471	7,252
296	PZ-Ins-Health	21,287	27,155	28,918		16,842	(10,313)
297	PZ-Life, Disability, LTC	1,635	1,650	1,457		1,650	-
298	PZ-Ins-Social Sec	11,086	11,339	11,608		11,894	555
299	PZ-Retirement	10,233	12,495	11,155		10,339	(2,156)
300	PZ-Ins-Unemployment	534	536	453		540	4
301	PZ-Ins-Workers Comp	829	830	572		830	-
302	PZ-Professional Service	19,150	5,000	2,938		5,000	-

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
303	PZ-Special Proj-By-Law Wr	1,322				-	-
304	PZ-Spec Proj-Reservoir		-	9,930		-	-
305	PZ-Spec Proj-Bike/Ped					-	-
306	PZ-SPECIAL PROJ-GREEN MNT	500	500	500		500	-
307	Town Plan Update		80,000	16,411			(80,000)
308	PZ-Legal Service	8,353	9,000	6,852		9,000	-
309	PZ-Telephone	1,419	1,350	1,572		1,600	250
310	PZ-Postage	209	600	1,293		2,000	1,400
311	PZ-Advertising	1,567	2,000	694		1,750	(250)
312	PZ-Printing	15	100	53		100	-
313	PZ-Office Supplies	427	1,000	397		1,000	-
314	PZ-Beautification	-	-	1,693		-	-
315	PZ-Training-tuition	2,119	3,000	99		3,000	-
316	PZ-Publications	-	200	-		-	(200)
317	PZ-Mapping	3,000	3,000	5,317		3,000	-
318	PZ-Planning Comm. Fair						-
319	PZ-Dues-Regional Planning	7,090	7,360	7,357		7,556	196
320	PZ-Central Vt Economic De	2,000	2,000	-		2,000	-
321	PZ-Dues VCDA	75	325	75		250	(75)
322	PZ-Travel	5	1,000	150		1,000	-
323	Software Suite	14,794	16,000	22,494		16,000	-
324	PZ-Unclassified	2,411	100	500		100	-
325	PZ-Conservation Comm & Or	700	2,650	2,650		5,000	2,350
326							
327	Subtotal: Planning & Zoning Expenditures	259,016	337,409	291,270		256,421	(80,988)
328							
329	Special Articles						
330	Expenditures						
331	American Legion Appro	4,125	2,500	2,500		1,500	(1,000)
332	American Red Cross	2,000	2,000	2,000		2,000	-
333	Capstone Community Action	1,000	1,000	1,000		1,000	-
334	CENTRAL VT ADULT EDUCATIO	2,000	2,000	2,000		2,000	-
335	Central Vt Council On Agi	2,250	2,250	2,250		2,250	-
336	Children's Room	4,000	4,000	4,000		7,500	3,500
337	CIRCLE	1,375	1,375	1,375		1,375	-
338	Community Band	800	800	800		800	-
339	COMMUNITY HARVEST CENT VT	500	500	500		1,000	500
340	Ctr. For Independent Livi	600	600	600		600	-
341	Downstreet Housing & Comm	1,500	1,500	1,500		1,500	-
342	Elevate Youth Services	1,500	1,500	1,500		1,500	-
343	EVERYBODY WINS!	500	500	500		500	-
344	Family Ctr of Washtn Cnty	1,000	1,000	1,000		1,000	-
345	Friends-WTBY Reservoir	1,000	1,000	1,000		1,000	-
346	GMTA	2,383	2,383	2,383		2,382	(1)
347	Good Beginnings	500	500	500		500	-
348	LEAP	2,500	2,500	2,500		2,500	-
349	Maker Space	2,500	2,500	2,500		2,500	-
350	MOSIAC	200	975	975		975	-
351	Our House of Cen. VT	250	250	250		250	-
352	Peoples Health & Wellness	1,000	1,000	1,000		1,000	-
353	Senior Citizens	6,500	6,000	6,500		6,500	-
354	Vt Assoc For Blind	500	500	500		500	-
355	WASHINGTON CTY MENTAL HEA	3,000	3,000	3,000		3,000	-
356	Waterbury Common Market	-	-	-		5,000	5,000
357							
358	Subtotal: Special Articles	43,483	42,633	42,633		50,632	7,999
359							
360	Highway Department						
361	Revenues						
362	VT STATE HIGHWAY AID	186,504	122,650	64,045		122,650	-

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
363	VT STATE HIGHWAY GRANTS						
364	STATE GRANT TREES						
365	HWY FED EXCISE TAX	-	-				
366	HIGHWAY LABOR/MATERIALS	-	2,000	-		-	(2,000)
367	POOL CROSS CHARGES						
368	OVERWEIGHT PERMITS & MISC	1,140	1,100	1,085		1,085	(15)
369	HWY LOAN PROCEEDS	-	1,000	-			
370	Transfer in from ARPA						
371	MISCELLANEOUS						
372	FEMA Reimbursement: 2023 Flood	297,712	10,000	32,790			
373	FEMA Reimbursement: 2024 Flood		16,000				
374	Local Option Tax Revenue					120,046	
375							
376	Subtotal: Highway Revenue	485,356	152,750	97,921		243,781	(2,015)
377							
378	Expenditures						
379	HW-Full-time Pay	402,970	398,717	456,828		403,694	4,977
380	HW-Part-time Pay		-	6,258		2,600	2,600
381	HW - Overtime Pay	58,603	45,000	61,958		60,000	15,000
382	HW-Ins-Health	60286	65,039	46,705		65,700	661
383	HW-Life,Disability,LTC In	4249.21	4,400	4,946		4,774	374
384	HW-Ins-Social Sec	35135.42	33,944	40,173		35,671	1,727
385	HW-Retirement	31789.08	31,060	32,879		31,009	(52)
386	HW-Ins-Unemployment	1674.62	1,743	1,356		1,743	0
387	HW-Ins-Workers Comp	55586.43	56,000	38,612		53,000	(3,000)
388	HW-Clothing & Safetywear	5708.09	8,250	7,316		8,250	-
389	HW-Utilities-Tele/Interne	4,641	4,250	4,750		4,750	500
390	HW- Advertising	270.86		-		250	250
391	HW-Office Supplies	1,022	800	1,140		800	-
392	HW-Stormwater fees	4,176	4,200	2,076		4,000	(200)
393	HW-Small Tools	2,685	2,800	2,399		2,800	-
394	HW-Utilities-Water	521	450	712		550	100
395	HW-Grounds Maintenance	758	6,000	2,400		8,000	2,000
396	HW-Building Maintenance	8,194	8,250	7,120		8,250	-
397	HW-Rent	-	-	-		-	-
398	HW-Utilites-Electricity	2,577	4,250	1,671		4,250	-
399	HW-Street Lights	34,188	32,805	36,101		33,000	195
400	HW-Fuel-Propane	9,204	11,150	12,789		11,000	(150)
401	HW-Fuel Equip & Service	10,576	1,000	1,141		1,500	500
402	HW-Vehicle & Equipment Maint	93,600	112,000	124,706		120,000	8,000
403	HW-Fuel-gas	7,156	8,000	6,670		8,000	-
404	HW-Fuel-Diesel	62,170	62,500	60,122		61,500	(1,000)
405	HW-Tuition	-	-	-		7,000	7,000
406	HW-Public Works Director	34,325	41,867	41,867		41,867	-
407	HW-Training	50	2,500	30		1,000	(1,500)
408	HW-Tree Maintenance	8,073	8,000	6,444		10,000	2,000
409	HW-Engineering	2,043	5,000	307		3,000	(2,000)
410	HW-Contractors	-	20,000	10,303		17,500	(2,500)
411	HW-Summer Maint	37,946	32,500	24,798		30,000	(2,500)
412	HW-Bridge,Culvert,Guardra	28,556	10,000	13,353		15,000	5,000
413	HW-Emergency Road Repairs	7,365	-	-		-	-
414	HW-Chloride	15,930	15,000	16,348		16,200	1,200
415	HW-Salt	46,581	55,000	46,108		60,000	5,000
416	HW-Sand	30,880	50,000	46,631		50,000	-
417	HW-Gravel	68,993	40,000	20,542		37,500	(2,500)
418	HW-Stone	36,560	15,000	17,160		18,000	3,000
419	HW-Gravel Resurfacing	12,247	25,000	-		-	(25,000)
420	HW-Traffic Control Materi	28,597	36,000	26,724		41,000	5,000
421	HW-Unclassified	104	250	901		500	250
422	HW-Ins-Prop & Liability	26,944	27,000	29,199		30,500	3,500

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
423	HW-New Equipment	2,007	2,500	3,304		3,000	500
424	HW-Existing Debt-Principa	108,643	98,216	98,018		70,450	(27,766)
425	HW-Existing Debt Interest	15,429	15,267	15,462		6,266	(9,001)
426	HW-To Capital Fund	565,000	510,000	510,000		468,000	(42,000)
427	HW-Payoff of Loan for Highway Vehicle					120,046	
428							
429	Subtotal: Highway Expenditures*	1,974,014	1,911,708	1,888,327		1,981,920	-49,834
430	*Subtotal on Budget Summary Does not Include \$468,000 to Capital Fund						
431							
432	Waterbury Public Library						
433	Revenues						
434	TOWN OF DUXBURY		3,500	3,750		3,750	250
435	LIBRARY GRANTS	984	800	350		800	-
436	RENT-BLDG & GROUNDS	100	100	325		100	-
437	FEES AND MISC	2,711	1,000	2,245		1,000	-
438	DONATIONS	16,519	10,000	14,291		12,000	2,000
439	NON-RESIDENT FEES	375	1,500	-		200	(1,300)
440							
441	Subtotal: Library Revenues	20,689	16,900	20,961		17,850	950
442							
443	Expenditures						
444	LB-Regular Pay	278,500	289,053	300,744		311,739	22,686
445	LB-Part Time Pay	5,000	4,500	5,906		5,500	1,000
446	LB-Ins-Health	49,188	37,876	33,673		41,110	3,234
447	LB-Life,Disability,LTC In	3,120	3,400	3,502		3,500	100
448	LB-Ins-Social Sec	21,688	22,457	22,855		24,269	1,812
449	LB-Retirement	12,800	13,060	17,912		13,663	603
450	LB-Commissioner Training	-	500	1,598		500	-
451	LB-Ins-Unemployment	1,100	1,250	897		1,250	-
452	LB-Ins-Workers Comp	3,150	3,400	2,344		3,400	-
453	LB-Computer Service	5,500	5,500	1,145		5,000	(500)
454	LB-Software Licensing	3,350	3,350	2,022		3,350	-
455	LB-Equip Lease & Maint	1,900	1,900	2,033		1,900	-
456	LB-Telephone-Internet	3,500	3,900	452		3,900	-
457	LB-Postage	2,200	2,550	2,359		2,550	-
458	LB-Office Supplies	3,000	3,000	2,578		3,000	-
459	To-MBOF	64,272	67,358	67,358		65,617	(1,741)
460	LB-Professional Development	750	1,250	1,125		1,250	-
461	LB-Dues	300	300	175		300	-
462	LB-Programs	3,500	3,500	2,121		3,500	-
463	LB-Mileage Reimb	500	750	593		750	-
464	LB-Program Supplies	3,000	3,000	2,570		4,000	1,000
465	LB-Books/E-Books/Collection	31,500	31,500	27,396		33,000	1,500
466	LB-Ins-Prop & Liability	950	1,100	119		1,100	-
467	LB-Unclassified	-	100	110		100	-
468	LB-Purchased by Donation	10,000	10,000	10,344		12,000	2,000
469	LG-Grant Funded Expenses	800	800	810		800	-
470	LB-New Equipment	4,500	5,000	1,943		5,000	-
471	LB-Debt Principal & Interest	121,950	111,218	103,215		100,992	(10,226)
472							
473	Subtotal: Library Expenditures	636,018	631,572	617,900		653,040	21,468
474							
475	Cemeteries						
476	Revenues						
477	PROPERTY TAXES-FROM GF	-	-	-		-	-
478	CEMETERY LOT SALES	11,593	7,500	7,400		7,500	-
479	VAULT FEES	1,200	1,000	3,000		1,200	200
480	GRAVE OPENINGS	15,132	13,500	12,400		13,500	-
481							
482	Subtotal: Cemetery Revenues	27,925	22,000	22,800		22,200	200

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
483							
484	Expenditures						
485	CEM-Regular Pay	7,300	7,000	4,050		7,250	250
486	CEM-Part-time Pay	9,747	20,000	19,200		10,000	(10,000)
487	CEM-Social Security	909	2,066	401		555	(1,511)
488	CEM-Insurance-Unemployem	50	40	83		40	-
489	CEM-Insurance-Worker Comp	377	350	241		350	-
490	CEM-Utilities - Water	974	1,000	517		1,000	-
491	CEM-Grounds Maintenance	441	15,000	4,713		7,500	(7,500)
492	CEM-Fuel-Gasoline	-	-	1,000		-	-
493	CEM-Public Works Director	960	1,545	1,545		1,545	-
494	CEM-Tree Maintenance	2,230	3,500	7,625		10,000	6,500
495	CEM-Contractors	18,541	20,000	23,010		25,000	5,000
496	CEM-Ins. Prop & Liability	897	900	973		900	-
497	CEM-New Equipment	31	1,000	-		1,000	-
498							
499	Subtotal: Cemetery Expenditures	42,457	72,401	63,359		65,140	(7,261)
500							-
501	Waterbury Municipal Building						
502	Revenues						
503	MBOF-TRANSFERS FROM General Govt	59,331	58,780	58,780		57,261	(1,519)
504	MBOF-TRANSFERS FROM Library	64,272	67,358	67,358		65,617	(1,741)
505	MBOF-ROOM RENT	3,775	3,600	3,100		3,100	(500)
506	Transfer in LOT Revenue		20,000	25,000			(20,000)
507							
508	Subtotal: Municipal Building Revenue	127,378	149,738	154,238		125,978	(23,760)
509							
510	Expenditures						
511	MBOF-Water/Sewer	1,751	2,000	1,287		1,750	(250)
512	MBOF-Electricity	32,519	30,000	30,401		31,250	1,250
513	MBOF-Propane-Heat	3,922	7,200	3,252		4,000	(3,200)
514	MBOF-Public Works Directo	15,988	15,988	15,988		16,628	640
515	MBOF-Grounds Maintenance	-	4,800	1,892		4,000	(800)
516	MBOF-Building Maintenance	96,063	67,000	47,592		65,000	(2,000)
517	MBOF-Card Access/Security System	-	20,000			-	(20,000)
518	BOF-Unclassified	149	-			100	100
519	MBOF-Ins-Prop & Liability	2,445	2,750	-		2,750	-
520	MBOF-New Equipment			506		500	500
521							
522	Subtotal: Municipal Building Expenditures	152,836	149,738	100,918		125,978	(23,760)
523							-
524	Highway Capital Fund						
525	Revenues						
526	STATE GRANTS			100,000			
527	Transfer from General Fund	565,000	510,000	510,000		468,000	-42000
528	Transfer from Reserve Fund	248,802					
529	SALE OF ASSETS					5,000	5000
530	LOAN PROCEEDS	155,000	310,000	310,000			-310000
531	LOT Proceeds - Gravel Roads		150,000	150,000		-	
532	LOT Proceeds - Rebuild Fund Balance		25,000	25,000		-	-25000
533	LOT Proceeds-Guprtl Paving	70,000					
534							
535	Subtotal: Highway Capital Revenues	1,038,802	995,000	1,095,000		473,000	(372,000)
536							
537	Expenditures						
538	Class III Paving	325,483	180,000	301,959		303,000	123,000
539	Class II Paving	187,254	270,000	70,001		80,000	(190,000)
540	Downtown Projects	71,523		128,857		25,000	
541	Main Street Projects	318					-
542	Bridge Improvements	59,856	25,000			-	(25,000)

	A	B	C	D	E	F	G
1	Proposed 2026 Budget						
2		2024 Actual	2025 Budget	2025 Actual		2026 Proposed	Change from Prior Year
543	Culvert Improvements	9,240	20,000			50,000	
544	Building Improvements		15,000	6,475		15,000	
545	ARPA Bridges	160,596	-				
546	Gravel Road Rebuild	52,608	150,000	113,350		-	
547	One Ton	66,705					
548	New 15-Yard Tandem Dump Truck			177,277			-
549	York Rake	8,400					
550	Plow	7,528					
551							
552	Subtotal: Highway Capital Expenditures	949,511	660,000	797,919		473,000	(92,000)
553							
554	Recreation Capital Fund						
555	Revenues						
556	Transfers from GF-Rec Dep	26,000	10,000	10,000		10,000	-
557	Grants			9,680			
558	Donations & Garden Fees			239,731			
559	LOT Transfer		72,500	72,500		-	(72,500)
560							
561	Subtotal: Recreation Capital Revenues	26,000	82,500	331,911		10,000	(72,500)
562							
563	Capital Fund - Expenditures						
564	Recreation Buildings	2,000					
565	Field Improvements	3,000	5,000	32,637		2,500	-
566	Pool Improvements		55,000	47,900		-	(55,000)
567	Tennis Court Improvements					1,000	1,000
568	Playground Equipment	1,000				3,000	3,000
569	Skatepark			258,000		500	500
570	Community Gardens					500	500
571	Rec Vans			330		2,500	2,500
572	Pool Study	-					
573	Mowers		20,000	13,500		-	
574	Recreational Facility Study		17,500	17,500			
575	Hope Davey Accessibility Improvements	20,000	5,000	4,630		-	
576	Waterbury Area Trails Alliance			7,000			
577							
578	Subtotal: Recreation Capital Expenditures	26,000	102,500	381,497		10,000	(47,500)
579							
580	Fire Capital Fund						
581							
582	Revenues						
583	SALES OF ASSETS			92,000		-	
584	Transfer from LOT Fund		380,000	380,000		-	
585							
586	Subtotal: Fire Capital Revenues	-	380,000	472,000		-	-
587							
588	Expenditures						
589	Tanker W1			371,000			
590	Main St Station Improvem	10,000					
591	Mini Pumper E4		380,000	362,000			
592	Brokerage Fee			8,000			
593							
594	Subtotal: Fire Capital Expenditures	10,000	380,000	741,000		-	-

Other Operating & Reserve Funds	Amounts	Notes
Local Option Tax Fund		
Beginning Balance 2024	119,507	
Revenues	900,000	Revenue is estimated. Final distribution for the year arrives after this report is printed
Expenditures	493,911	Includes \$126,667 for a fire truck, \$103,333 for a highway vehicle, \$150,000 for gravel roads, \$25,000 towards the highway capital fund, \$17,500 for a recreational facility study, \$16,411 towards the town plan, and \$55,000 towards coating the shallow end of the pool
Commitments	133,589	\$33,589 remaining towards the town plan, \$75,000 for the housing trust fund, and \$25,000 for town hall security
Ending Balance	392,007	
Library Trust Fund		
Beginning Balance 2024	773,923	
Net Gains (Losses)	86,827	Robust growth in investments
Ending Balance	860,750	
Restore/Digitize Records		
Beginning Balance 2024	49,317	
Net Gains (Losses)	(1,336)	
Ending Balance	47,980	
Reappraisal Fund		
Beginning Balance 2024	199,725	
Net Gains (Losses)	20,261	Will be utilized in earnest in 2026
Ending Balance	219,986	
Tax Stabilization Fund		
Beginning Balance 2024	1,063,072	
Net Gains (Losses)	20,141	Policy is to use up to 5% of the fund annually to reduce the tax rate.
Ending Balance	1,083,213	General fund includes a \$50,000 transfer from the fund.
CC Fisher Fund		
Beginning Balance 2024	38,336	
Net Gains (Losses)	8,118	Funds are used to the benefit of the fire department.
Ending Balance	46,454	
Veterans Monument		
Beginning Balance 2024	134,624	
Net Gains (Losses)	24,237	Dedicated to specific monuments. Generally used for cleaning and restoration.
Ending Balance	158,861	
Cemetery Trust Fund		
Beginning Balance 2024	441,278	
Net Gains (Losses)	56,930	Available for maintenance and cleaning. General fund utilizes \$30,000 in 2025 to offset tax impact of cemetery maintenance.
Ending Balance	498,208	
Conservation Fund		
Beginning Balance 2024	3,443	
Net Gains (Losses)	2,650	\$2,650 was budgeted in 2025 and not spent. 2026 spending plan will utilize portion of reserve.
Ending Balance	6,093	

Special Articles (16-30) Summary

Name	Address	City	Amount
American Red Cross	32 N. Prospect Street	Burlington	\$2,000
Capstone Community Action (CVCAC)	20 Gable Place	Barre	\$1,000
Central Vermont Adult Basic Education	46 Washington Street Suite 10	Barre	\$2,000
Central Vermont Council on Aging	59 N. Main Street Suite 200	Barre	\$1,250
Central Vermont Economic Development Corp. *	PO Box 1439	Montpelier	\$2,000
Central Vermont Home Health & Hospice *	600 Granger Road	Barre	\$13,500
Central Vermont State Police Advisory Board	1080 US Route 2	Middlesex	\$0
The Childrens Room c/o TBPS	47 Stowe Street	Waterbury	\$4,000
CIRCLE	PO Box 652	Barre	\$1,375
Community Harvest of Central Vermont	164 Lord Road	Berlin	\$500
Downstreet Housing and Community Development	107 North Main Street	Barre	\$1,500
Everybody Wins! Vermont	PO Box 34	Montpelier	\$500
Family Center of Washington County	383 Sherwood Drive	Montpelier	\$1,000
Friends of the Waterbury Reservoir	PO Box 341	Waterbury Center	\$1,000
Good Beginnings of Central Vermont	174 River Street	Montpelier	\$500
GMTA	6088 VT Route 12	Berlin	\$2,382.49
Green Up Vermont *	PO Box 1191	Montpelier	\$300
Mosaic (fka Sexual Assault Crisis Team)	4 Cottage Street	Barre	\$200
OUR House of Central Vermont	38 Summer Street	Barre	\$250
People's Health & Wellness Clinic	PO Box 544	Barre	\$1,000
RSVP	PO Box 433	Barre	\$1,000
Vermont Association for the Blind & Visually Impaired	60 Kimball Ave	So. Burlington	\$500
Vermont Center for Independent Living	11 East State Street	Montpelier	\$600
Washington County Mental Health	885 South Barre Road	Barre	\$3,000
Washington County Youth Service Bureau	PO Box 627	Montpelier	\$1,500
Waterbury Area MakerSphere Cooperative	30 Foundry Street	Waterbury	\$2,500
Waterbury Area Senior Association	Karol Smith		\$26,500
Waterbury Community Band c/o Treasurer	2 Haven Street	Randolph	\$800
Waterbury LEAP c/o Duncan McDougall	1536 Loomis Hill Road	Waterbury Center	\$2,500

TOTAL SPECIAL ARTICLES

* Included in budget line items

\$59,357

Town of Waterbury Grand List
Form 411 - (Town Code: 6963)

(Taxable properties only - State and Non-tax status properties are not listed below)						Total Education
REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Nonhmetd Ed. Listed Value		Listed Value
Residential I R1	1,354	396,717,800	296,109,600	100,608,200		396,717,800
Residential II R2	322	179,649,500	111,023,800	68,625,700		179,649,500
Mobile Homes-U MHU	98	2,131,100	1,276,400	854,700		2,131,100
Mobile Homes-L MHL	49	6,918,800	4,912,200	2,006,600		6,918,800
Seasonal I S1	6	276,700	0	276,700		276,700
Seasonal II S2	12	2,089,800	229,000	1,860,800		2,089,800
Commercial C	143	102,229,900	942,500	101,287,400		102,229,900
Commercial Apts CA	46	26,737,700	317,400	26,420,300		26,737,700
Industrial I	6	24,848,900	0	24,848,900		24,848,900
Utilities-E UE	8	28,856,500	0	28,856,500		28,856,500
Utilities-O UO	0	0	0	0		0
Farm F	4	2,812,900	2,521,400	291,500		2,812,900
Other O	115	21,555,000	13,429,600	8,125,400		21,555,000
Woodland W	0	0	0	0		0
Miscellaneous M	142	35,646,200	4,056,500	31,589,700		35,646,200
TOTAL LISTED REAL	2,305	830,470,800	434,818,400	395,652,400		830,470,800
P. P. Cable	1	1,749,612		1,749,612		1,749,612
P. P. Equipment	0	0				0
P. P. Inventory	0	0				0
TOTAL LISTED P. P.	1	1,749,612		1,749,612		1,749,612
TOTAL LISTED VALUE		832,220,412	434,818,400	397,402,012		832,220,412
TOTAL MUNICIPAL GRAND LIST		8,066,457.00				
TOTAL EDUCATION GRAND LIST			4,258,431.00	3,821,061.81		8,079,492.81

Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Jordan M. Plummer, CPA
VT Lic. #92-000180

Independent Auditor's Report

Selectboard
Town of Waterbury, Vermont
28 North Main Street, Suite 1
Waterbury, Vermont 05676

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Waterbury, Vermont, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Town of Waterbury, Vermont's basic financial statements as listed in the Table of Contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Waterbury, Vermont, as of December 31, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Waterbury, Vermont and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Change in Accounting Principles

As described in Note I.F. to the financial statements, in 2024, the Town adopted new accounting guidance, GASB Statement No. 100, "Accounting Changes and Error Corrections", an amendment of GASB Statement No. 62. Our opinion is not modified with respect to this matter.

As described in Note I.F. to the financial statements, in 2024, the Town adopted new accounting guidance, GASB Statement No. 101, “Compensated Absences”. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Waterbury, Vermont’s ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and “Government Auditing Standards” will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and “Government Auditing Standards”, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Waterbury, Vermont’s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Waterbury, Vermont's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Management has omitted Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Accounting principles generally accepted in the United States of America require that the budgetary comparison information on Schedule 1, the Schedule of Proportionate Share of the Net Pension Liability on Schedule 2 and the Schedule of Contributions on Schedule 3 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Waterbury, Vermont's basic financial statements. The combining fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. These schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion or provide any assurance on them.

Other Reporting Required by “Government Auditing Standards”

In accordance with “Government Auditing Standards”, we have also issued our report dated August 6, 2025, on our consideration of the Town of Waterbury, Vermont’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Waterbury, Vermont’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with “Government Auditing Standards” in considering the Town of Waterbury, Vermont’s internal control over financial reporting and compliance.

Sullivan, Powers & Co.

August 6, 2025
Montpelier, Vermont
VT Lic. #92-000180

TOWN OF WATERBURY, VERMONT
STATEMENT OF NET POSITION
DECEMBER 31, 2024

	Governmental Activities
<u>ASSETS</u>	
Cash	\$ 2,046,214
Investments	1,867,363
Receivables	1,001,461
Loans Receivable (Net of Allowance for Uncollectibles)	147,064
Due from Fiduciary Funds	93,944
Prepaid Expenses	51,111
Capital Assets:	
Land	40,000
Construction in Progress	722,008
Other Capital Assets, (Net of Accumulated Depreciation)	<u>40,608,724</u>
Total Assets	<u>46,577,889</u>
<u>DEFERRED OUTFLOWS OF RESOURCES</u>	
Deferred Outflows of Resources Related to the Town's Participation in VMERS	<u>363,042</u>
Total Deferred Outflows of Resources	<u>363,042</u>
<u>LIABILITIES</u>	
Accounts Payable	213,548
Accrued Payroll and Benefits Payable	35,646
Unearned Revenue	238,262
Accrued Interest Payable	21,333
Noncurrent Liabilities:	
Due within One Year	483,157
Due in More than One Year	<u>4,284,063</u>
Total Liabilities	<u>5,276,009</u>
<u>DEFERRED INFLOWS OF RESOURCES</u>	
Prepaid Property Taxes	2,525
Deferred Inflows of Resources Related to the Town's Participation in VMERS	<u>7,443</u>
Total Deferred Inflows of Resources	<u>9,968</u>
<u>NET POSITION</u>	
Net Investment in Capital Assets	37,634,707
Restricted:	
Non-Expendable:	
Cemetery	418,000
Tax Stabilization	644,000
Expendable:	
Culture and Recreation	718,586
Community Development	154,625
Cemetery	23,278
Tax Stabilization	375,113
Other Purposes	49,317
Unrestricted	<u>1,637,328</u>
Total Net Position	<u>\$ 41,654,954</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF WATERBURY, VERMONT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2024

Exhibit B

	Program Revenues				Net (Expense) Revenue and Change in Net Position
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities
Functions/Programs:					
Primary Government:					
Governmental Activities:					
General Government	\$ 1,669,094	\$ 267,707	\$ 43,072	\$ 0	\$ (1,358,315)
Public Safety	1,253,024	128,483	0	0	(1,124,541)
Highways and Streets	2,754,571	1,150	625,220	136,022	(1,992,179)
Culture and Recreation	1,169,719	278,690	78,334	0	(812,695)
Community Development	90,875	0	0	0	(90,875)
Solid Waste	38,255	0	0	0	(38,255)
Cemetery	44,751	27,925	0	0	(16,826)
Interest on Long-term Debt	128,854	0	0	0	(128,854)
Total Primary Government	\$ 7,149,143	\$ 703,955	\$ 746,626	\$ 136,022	(5,562,540)
General Revenues:					
Property Taxes					4,431,670
Penalties and Interest on Delinquent Taxes					77,218
Local Option Sales Taxes					468,707
Payments in Lieu of Taxes					383,027
General State Grants					219,766
ARPA Funds					534,807
Unrestricted Investment Earnings					275,383
Gain on Sale of Vehicles					120,000
Other Revenues					16,589
Total General Revenues					6,527,167
Change in Net Position					964,627
Net Position - January 1, 2024					40,690,327
Net Position - December 31, 2024					\$ 41,654,954

The accompanying notes are an integral part of this financial statement.

TOWN OF WATERBURY, VERMONT
BALANCE SHEET
GOVERNMENTAL FUNDS
DECEMBER 31, 2024

Exhibit C

	General Fund	Highway Capital Fund	Fire Department Capital Fund	Tax Stabilization Fund	Cemetery Fund	Library Trust Fund	Non-Major Governmental Funds	Total Governmental Funds
ASSETS								
Cash	\$ 1,943,165	\$ 0	\$ 0	\$ 2	\$ 173	\$ 102,874	\$ 0	\$ 2,046,214
Investments	0	0	0	810,546	441,105	615,712	0	1,867,363
Receivables	867,821	126,010	0	0	0	0	7,630	1,001,461
Loans Receivable (Net of Allowance for Uncollectibles)	0	0	0	0	0	0	147,064	147,064
Advances to Other Funds	0	11,520	0	97,500	0	0	0	109,020
Due from Other Funds	0	0	483,078	111,065	0	0	446,183	1,040,326
Prepaid Items	51,111	0	0	0	0	0	0	51,111
Total Assets	\$ 2,862,097	\$ 137,530	\$ 483,078	\$ 1,019,113	\$ 441,278	\$ 718,586	\$ 600,877	\$ 6,262,599
LIABILITIES								
Accounts Payable	\$ 213,548	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 213,548
Accrued Payroll and Benefits Payable	35,646	0	0	0	0	0	0	35,646
Advances from Other Funds	109,020	0	0	0	0	0	0	109,020
Due to Other Funds	755,815	190,567	0	0	0	0	0	946,382
Unearned Revenue	238,262	0	0	0	0	0	0	238,262
Total Liabilities	1,352,291	190,567	0	0	0	0	0	1,542,858
DEFERRED INFLOWS OF RESOURCES								
Prepaid Property Taxes	2,525	0	0	0	0	0	0	2,525
Unavailable Property Taxes, Penalties and Interest	168,000	0	0	0	0	0	0	168,000
Unavailable Grants	490,849	126,010	0	0	0	0	7,630	624,489
Unavailable Loan Receivable	0	0	0	0	0	0	147,064	147,064
Total Deferred Inflows of Resources	661,374	126,010	0	0	0	0	154,694	942,078
FUND BALANCES/(DEFICIT)								
Nonspendable	51,111	0	0	644,000	418,000	0	0	1,113,111
Restricted	0	0	0	375,113	23,278	718,586	56,878	1,173,855
Committed	3,443	0	483,078	0	0	0	217,329	703,850
Assigned	349,674	0	0	0	0	0	171,976	521,650
Unassigned/(Deficit)	444,204	(179,047)	0	0	0	0	0	265,157
Total Fund Balances/(Deficit)	848,432	(179,047)	483,078	1,019,113	441,278	718,586	446,183	3,777,623
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 2,862,097	\$ 137,530	\$ 483,078	\$ 1,019,113	\$ 441,278	\$ 718,586	\$ 600,877	

Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:

Capital Assets Used in Governmental Activities are not Financial Resources and, Therefore, are not Reported in the Funds.	41,370,732
Other Assets are not Available to Pay for Current-Period Expenditures and, Therefore, are Deferred in the Funds.	939,553
Long-term and Accrued Liabilities, Including Bonds Payable and the Net Pension Liability, are not Due or Payable in the Current Period and, Therefore, are not Reported in the Funds.	(4,788,553)
Deferred Outflows and Inflows of Resources related to the Town's Participation in VMERS are applicable to Future Periods and, Therefore, are not Reported in the Funds.	355,599
Net Position of Governmental Activities	<u>\$ 41,654,954</u>

The accompanying notes are an integral part of this financial statement.

TOWN OF WATERBURY, VERMONT
 STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2024

	General Fund	Highway Capital Fund	Fire Department Capital Fund	Tax Stabilization Fund	Cemetery Fund	Library Trust Fund	Non-Major Governmental Funds	Total Governmental Funds
Revenues:								
Property Taxes	\$ 4,408,670	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 4,408,670
Penalties and Interest on Delinquent Taxes	77,218	0	0	0	0	0	0	77,218
Local Option Sales Taxes	468,707	0	0	0	0	0	0	468,707
Payments in Lieu of Taxes	383,027	0	0	0	0	0	0	383,027
Intergovernmental	1,073,925	0	0	0	0	0	69,288	1,143,213
Charges for Services	587,425	0	0	0	0	0	14,144	601,569
Permits, Licenses and Fees	102,386	0	0	0	0	0	0	102,386
Investment Income	67,399	0	0	57,061	43,677	107,346	0	272,383
Donations	31,089	0	0	0	0	2,180	300	33,569
Other	16,589	0	0	0	0	0	0	16,589
Total Revenues	7,216,435	0	0	57,061	43,677	109,426	83,732	7,510,331
Expenditures:								
General Government	1,458,631	0	0	0	0	0	20,529	1,479,160
Public Safety	1,054,024	0	0	0	0	0	0	1,054,024
Highways and Streets	1,631,344	90,255	0	0	0	0	0	1,721,599
Culture and Recreation	1,044,640	0	0	0	0	0	64,972	1,109,612
Community Development	90,875	0	0	0	0	0	0	90,875
Solid Waste	38,255	0	0	0	0	0	0	38,255
Cemetery	42,458	0	0	0	0	0	0	42,458
Capital Outlay:								
Public Safety	36,000	0	0	0	0	0	0	36,000
Highways and Streets	0	859,255	0	0	0	0	0	859,255
Debt Service:								
Principal	538,789	0	0	0	0	0	0	538,789
Interest	131,893	0	0	0	0	0	0	131,893
Total Expenditures	6,066,909	949,510	0	0	0	0	85,501	7,101,920
Excess/(Deficiency) of Revenues Over Expenditures	1,149,526	(949,510)	0	57,061	43,677	109,426	(1,769)	408,411
Other Financing Sources/(Uses):								
Issuance of Long-term Debt	0	155,000	0	0	0	0	0	155,000
Proceeds from Sale of Vehicles	0	0	150,000	0	0	0	0	150,000
Transfers In	244,619	883,802	0	0	0	0	32,000	1,160,421
Transfers Out	(915,802)	0	0	(50,000)	(119,026)	(36,080)	(39,513)	(1,160,421)
Total Other Financing Sources/(Uses)	(671,183)	1,038,802	150,000	(50,000)	(119,026)	(36,080)	(7,513)	305,000
Net Change in Fund Balances	478,343	89,292	150,000	7,061	(75,349)	73,346	(9,282)	713,411
Fund Balances/(Deficit) - January 1, 2024	370,089	(268,339)	333,078	1,012,052	516,627	645,240	455,465	3,064,212
Fund Balances/(Deficit) - December 31, 2024	\$ 848,432	\$ (179,047)	\$ 483,078	\$ 1,019,113	\$ 441,278	\$ 718,586	\$ 446,183	\$ 3,777,623

The accompanying notes are an integral part of this financial statement.

The full 68-page audit is posted at:
<https://www.waterburyvt.com/departments/finance>

Cemetery Commission 2025 Report

It's been a productive year for the Waterbury Cemetery Commission members in caring for Waterbury's historic cemeteries. Each cemetery is unique. Hope and Maple Street Cemeteries are active, meaning they are open to new burials. This year there was a total of 31 interments in Hope Cemetery and Maple Street Cemetery. The remaining five smaller cemeteries are "closed" in that they no longer accept new burials. These cemeteries, however, still receive care and maintenance out of respect for those interred and for visitors.

There was a focus on the pruning of the maturing trees and bushes in a number of cemeteries. With help and instruction from Vermont Gardenscapes, much work was completed, and work will continue on a regular basis moving forward. Monuments are also on a cleaning schedule and those whose turn was up this year saw years of dirt from weathering removed.

If you've visited Loomis Hill Cemetery you will note a marked improvement of the grounds after tree and debris clearing. For the old Center Cemetery on Route 100, discussions continue on the best approach to protect monuments from cars driving off the road, which has happened twice in recent history. Past accidents have destroyed part of the fencing that needs to be repaired or replaced with something more protective. While accessibility to the Demeritt and Johnson Cemeteries is limited, both are in the process of restoration. Soon those individuals who are able to get to them will find the monuments visible and the area clear of debris. Our members do not do this alone and we want to send a heartfelt thank you to the many volunteers who helped with various tasks to improve and maintain Waterbury Cemeteries. Special thanks go to the Waterbury Tree Committee, ARRTI garden club as well as Town of Waterbury employees.

The Commission meets the first Wednesday of the month at 4PM, in the Steele Room at the Waterbury Municipal Office.

Jill Chase
Robert Dostis
Jan Gendreau
Barbara Walton
John Woodruff IV



The Waterbury Conservation Commission (WCC) is pleased to share its 2025 Annual Report. This year marked a period of expanded partnerships, strategic planning, and the launch of several multi-year initiatives designed to strengthen Waterbury's environmental resilience and support the 2026 Municipal Plan and bylaw update. Our work during 2025 reflects growing community momentum around conservation, increased collaboration across agencies and organizations, and a commitment to data-driven decision-making.

Throughout 2025, the Commission focused on four core areas: community engagement, research and data collection, strategic planning, and partnership development—all grounded in the mission to preserve and enhance Waterbury's biodiversity, natural resources, scenic landscapes, and recreational values.

2025 Key Accomplishments

1. 2025 Strategic Plan

Throughout 2025, the Commission used its Strategic Plan to guide priorities, partnerships, and project selection. Key objectives included:

- Defining annual conservation priorities with partners.
- Supporting the Municipal Plan with data, mapping, and policy recommendations.
- Expanding public engagement and communication.
- Advising on conservation projects as opportunities arise.
- Cultivating partnerships with municipal, state, and nonprofit organizations.

These objectives guided all tactical planning throughout the year.

2. Mapping & Surveying

- Partnered with EFUD to identify ~500 acre parcel where UVM Master Field Naturalist will conduct a Land Inventory Assessment beginning Q1 2026.
- Identified town-owned lands that need land management plans.
- Coordinated with UVM and external experts to support seasonal ecological assessments.
- Concluded review of viable vendors to conduct a townwide natural resources inventory (NRI), selecting Arrowwood Environmental. The town wide inventory work will begin in Q1 2026.

3. Strengthened Partnerships Across Agencies and Regions

2025 saw substantial expansion of regional and institutional partnerships, including:

- Continued collaboration with the Shutesville Hill Wildlife Corridor Partnership—a multi-party regional coalition focused on habitat connectivity between the Worcester Range and Green Mountains.
- Quarterly updates and coordination with the Waterbury Selectboard, improving communication and alignment on conservation priorities.
- Provided Natural Resources, Recreation & Land Use recommendations to the Planning Commission to inform the 2026 Municipal Plan and Bylaws revisions.
- Deepened collaboration with UVM's Rubenstein School of Environmental and Natural Resources Problem Solving & Impact students on real-world Waterbury conservation challenges, including preparation for land management plan development, wetland recovery efforts, and strategies to increase environmental awareness across Hope Davey park and nature trail users.
- Regular coordination with Friends of the Winooski River, Friends of the Waterbury Reservoir, Waterbury Land Initiative (WLI), Shutesville Hill Wildlife Corridor (SHWC) Partnership, Central Vermont Regional Planning Commission (CVRPC) and state resource agencies to understand our Town's wetlands, watersheds, rivers and wildlife habitat and connectivity.

These partnerships continue to play a central role in water quality monitoring, habitat management, regional conservation planning, and public education.

2. Expanded Community Outreach & Education

The WCC committed to broadening public engagement and strengthening educational opportunities. Actions in 2025 included:

- A WCC table and outreach materials at the Community Volunteer fair engaging residents about watershed health, biodiversity, and the upcoming Natural Resource Inventory (NRI).
- Co-sponsorship of a Shutesville Hill Wildlife Corridor educational session with regional partners and guest ecologists.
- Re-launch of the Waterbury Conservation Commission Facebook page, creation of an Instagram account, a new website with e-commerce, aimed at expanding digital education, and fundraising capacity.
- Development of the first ever 2026 Wild Waterbury Community Calendar featuring Crosssett Brook Middle School student artwork.

3. Water Quality Monitoring

Working closely with Friends of the Winooski River, volunteers, and local partners, the Commission continued long-term monitoring of Thatcher Brook and Graves Brook. This work tracks chloride, phosphorus, and nitrogen—chemicals linked to aquatic habitat degradation. Findings and recommended actions are expected to be incorporated into WCC's strategic planning and shared with Public Works and state agencies as needed.

4. Advancing Land Management Planning

As part of the Commission's goal to improve stewardship of town-owned properties, the WCC conducted research on best-practice templates and protocols for land management plans and the process for their development.

Looking Ahead to 2026

With the Municipal Planning Grant award and new partnerships flourishing, 2026 will be a pivotal year. The WCC will:

- Deliver comprehensive Natural Resource Inventory data and maps to inform the 2026-27 Municipal Plan and bylaws.
- Actively engage in the finalization of the Municipal Plan.
- Continue expanding community engagement and educational offerings.
- Strengthen involvement in regional conservation collaboration.
- Identify opportunities for climate resilience and floodplain protection aligned with the state Department of Environmental Conservation and Agency of Natural Resources guidance.
- Finalize the Conservation Commission's 2026 Strategic Plan

The Waterbury Conservation Commission remains committed to safeguarding biodiversity, natural, scenic, and recreational resources along with other lands which have historic, educational, cultural, scientific, architectural, or archeological values in which the public has an interest in and to assist in planning for the continuing benefit of the townspeople.

The accomplishments of 2025 demonstrate what is possible when volunteers, residents, partner organizations, and municipal leaders work together in service of shared ecological imperatives.

We extend our sincere thanks to the many community members, partners, and supporters who contribute to our work. Together, we look forward to advancing conservation, education, and environmental stewardship in 2026 and beyond.

Respectfully submitted,
The Waterbury Conservation Commission
January 2026
<https://bio.site/waterburyvtconservation>
<https://www.waterburyvt.com/boards/conservation>
waterburycvt@gmail.com

WATERBURY FIRE DEPARTMENT

The Waterbury Fire Department responded to a total of 243 incidents in 2025. This is an increase of 33 incidents from 2024. For reference, in 2024 we had 210 incidents; in 2022 we had 193 incidents; 2021 we had 182 incidents; and in 2020 we had 177 incidents. Last years incident numbers are the highest since 2015 with 250 incidents. There is no clear indicator to point to what has caused this increase.

Below is a breakdown of some of the information that we were able to extract from our incident reporting system as we were required switch to a national standardized system in November, and did not have total access to some of the old data.

At town meeting there will be a request for the voters to approve \$414,407 for a new tank truck with pump. This truck is close to an exact twin of the one purchased two years ago. This will replace our current tank truck that was purchased by the town in 1998. The new truck has a larger water tank, and larger pump. It was initially scheduled for replacement in 2018. This truck was purchased when the village (since dissolved) and the town had their own respective fire departments. The fire department's Capital Improvement Plan (CIP) has been adjusted several times to spread out the vehicles being purchased to ease the burden as the two departments used to purchase apparatus at the same time saving the respective municipalities some costs by ordering two at a time. Now with just a single town fire department, we have spread out the purchases, and reduced the fleet by one engine that was scheduled for replacement in four more years at a price likely in the area of \$600,000.

Again, this snow season, we have already experienced the inability to access a residence due to non-maintained road/driveway due to icy surface that required a highway truck to come out in the middle of the night to lay down a coat of sand to get the truck back down and off the side of a steep bank. Fortunately, this was not a building fire, but was a serious carbon monoxide issue. Had it been a building fire, we had no means to get a truck to it. Please consider where you live, and think about whether emergency vehicles can get to your place of residence.

As a reminder, if your carbon monoxide (CO) and/or smoke detectors activate, please exit your house and call 911. Do not open your windows and leave doors open to clear it out. If it is CO, we want to be able to locate the source, and by opening the windows and doors, it makes it more difficult. If there is any sort of fire or unknown if there is a fire, by leaving windows and doors open, it provides more oxygen and allows spread of a potential fire. We realize it may not always be practical, but if you have rooms that are not being used, and they have doors, consider getting into the habit of keeping the doors closed. This slows down fire spread and saves property. Likewise, you should keep all bedroom doors closed when sleeping. This again helps slow the spread of fire, smoke, and toxic gas by providing a barrier. It also provides time for self-escape or for the fire department to assist in your escape. If you have a second story, or higher, do you have the means to escape without opening your door and being overcome by smoke and heat? Residential escape ladders can assist with this and cost less than \$100, and are easy to use.

We continue to respond to detector activation and find that the detector is too old and no longer working properly or the batteries need to be replaced. Check the backs of your detectors. They likely have the manufacture date as well as an expiration date. The general rule is that a smoke detector should be replaced at least every 10 years, and CO detectors every 5-7 years. Even if your detector is "direct wired", they still have batteries. All detectors, short of newer 10-year battery detectors should have the batteries changed twice a year. Detectors with 10-year batteries do not necessarily always last ten years. Those batteries cannot be replaced. You need to replace the entire detector.

Please help us, and other responders, help you. You can do this by clearly numbering your houses. We respond to incidents where the house is not numbered or poorly numbered. By not appropriately numbering your house, you are causing a delay for emergency responders. Post the number so that it is clear from both sides of the street. Fancy numbers and numbers that blend in with the color of the house are difficult to see at night. Reflective numbers are the best option. If you have it numbered, please go out to the street or road where the fire department or other emergency responders would be and see if your number stands out. If it does not to you, it certainly will not to us. You should also flag down responders or turn on the flashers of your vehicle. Please do not sit in a car with no lights on and watch us drive by, especially if responders cannot see your house number.

Although the fire department has a solid group of responding members, we can always use more. If you have an interest, please call, and leave a message at (802) 244-8856 or e-mail at waterburyfd@waterburyvt.com.

The total number of firefighter hours of training in 2025 was 2454. This number includes all training (department, regional, and out of state) and monthly maintenance on vehicles and equipment.

On behalf of the membership, I want to thank the community for its support of the fire department. Without your support, we cannot help you. No organization is successful without the efforts of its members. We have a group of very dedicated firefighters that make our department the best there is. The fire department has a group of people that assist us when we have training and serious incidents. That group is the Waterbury Fire Department Auxiliary who are as dedicated as the members of the department. If you have an interest in helping the fire department, but being a firefighter is not something that you can do, please consider joining the FD Auxiliary. You can leave a message with the fire department (802-244-8856) or send an e-mail to waterburyfd@waterburyvt.com.

We continue to work well with the Waterbury Ambulance Service (WASI). If anyone is interested in joining WASI, in any way, you can call and leave a message at the Waterbury Ambulance (244-5003) or visit the agency's web site, waterburyambulance.org.

Family members and significant others of the firefighters also deserve a lot of credit. They know the amount of time and dedication it takes to be a member of the department, and the members need this support.

At this year's annual banquet, awards were presented to the following members for outstanding work:

- Probationary Firefighter of the Year: Firefighter Derrick Naulger
- The Amanda "Mandy" Morse Firefighter of the Year: Firefighter Kenny Ryan
- The David Jennison Officer of the Year: Captain Kyle Guyette

Firefighter Randy Fisk Jr., celebrated his 25th year as a member of the department, and becoming the latest member of the Quarter Century Club. Right after joining, he trained to certification as Firefighter I. He later also joined the Waterbury Ambulance Service and became certified as an EMT. As a member of the merged department, he became a Lieutenant. In this position, he excelled and took on additional duties. One of his best attributes was pulling new members aside and ensuring that they were understanding what was going on and providing additional leadership.

Over time, life would change for him wife Lauren, when they had their first son. And then another. Over the years, his sons became involved in sports. Not just weekend sports, but traveling sport teams. When he realized that he could not dedicate the time that he felt was needed, he stepped down to a regular firefighter. His personal life continued to get busy, and he came to the realization that he could no longer be a member of the department and provide the dedication that he felt the department was owed, and resigned from the department, with the option to come back anytime he wanted with his personal life slowed. He will be missed, but is still part of the fire department family.

Assistant Chief Ken Satgent has also resigned from the department after 41 honorable years on the department. Ken joined the department in 1985. He did not join in his teens or early 20, he joined after being hired as the Town's mechanic and working on fire trucks. He moved up on the department to Lieutenant, then Captain, and then Assistant Chief in 2002 where he stayed until his resignation. Not only did he move up the ranks in the department, he became a very knowledgeable truck and pump operator. Ken was on several different truck committees over the years and was instrumental in the success of the merger of the two departments. Ken was an asset to me in running the new merged department and seemed to be always interested in being on an interview and promotional panels. In part, he was what helped make the department's officers better.

This past March, Robert Grace achieved a milestone that is rarely seen, even in the volunteer fire service. Robert celebrated his 60th year as a member of the Waterbury Fire Department. During a training and meeting in March, the members celebrated this event with cake that was made by one of the members. In September, we had a fire department family picnic to officially celebrate the occasion with Robert. He was presented a painting of the fire station with the fire engine bearing his name done by Courtney O'Brien, who also happens to be Robert's great-niece.

Waterbury Emergency Management

This past year, Waterbury was spared another July 10th flooding date. Other communities were not so fortunate. Waterbury has continued to build on volunteer recovery, primary through Community Resilience for the Waterbury Area (CRew) which is a long-term recovery group (LTRG) serving flood-impacted residents in Bolton, Duxbury, Middlesex, Moretown and Waterbury. If you have an interest in finding out more, you can go to their web site at <https://www.thecrewvt.org/>.

As for other Emergency Management related issues, we will continue to work with State partners to plan for community emergencies. Every family/household should have an emergency plan. To help guide you to developing a home plan, please visit the following link: <https://vem.vermont.gov/preparedness/family>

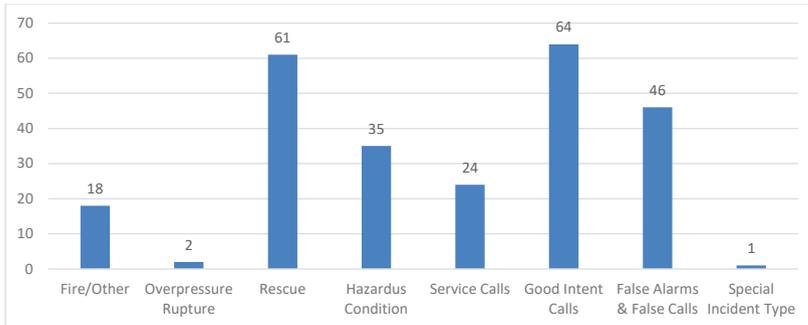
Below is a breakdown of 2025 incidents. Some information may not seem to add up exactly, as in November the entire country was required to switch to a new reporting system (through our current vendor), but the new system does not collect the same detail as the previous reporting system.

Respectfully,

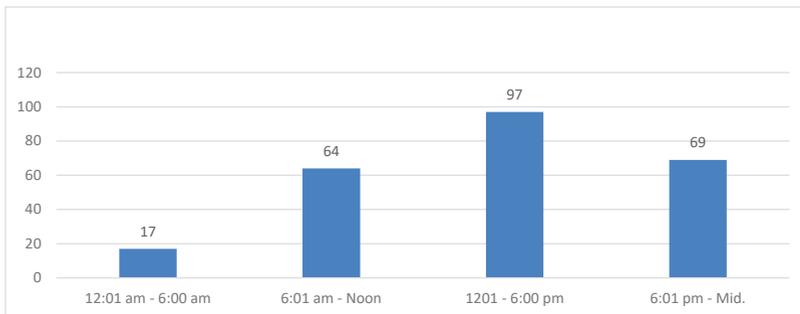
Gary Dillon

Gary Dillon, Fire Chief/ Emer. Mgt. Dir.
Waterbury Fire Department

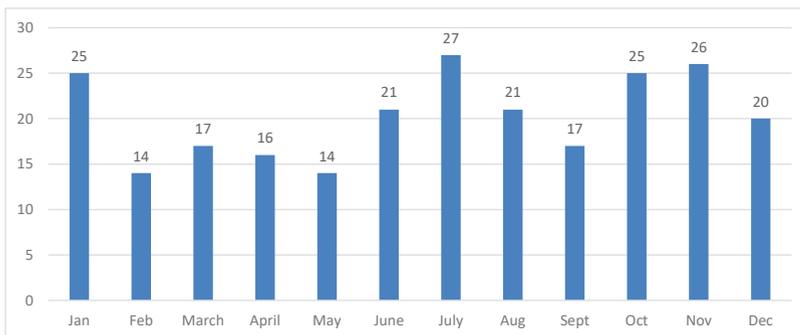
Calls by Type



Calls by Time Period



Calls By Month





Waterbury Housing Task Force – 2025 Accomplishments

The Waterbury Housing Task Force (WHTF) was established to address housing goals outlined in the Waterbury Municipal Plan. Its work focuses on ensuring safe and affordable housing for current and future residents while supporting appropriate density and environmental sustainability. WHTF includes the following representatives/members:

- 1 Select Board Member (Alyssa Johnson)
- 1 Edward Farrar Utility District Commissioner (P. Howard Flanders)
- 1 Member or Appointee from the Planning Commission (Billy Vigdor)
- 1 Staff Member or Appointee from Revitalizing Waterbury (TBD)
- 6 public members:
 - Chris Balzano
 - Joe Camaratta
 - Mary Ellen Lamson
 - Jess Neubelt
 - Sandra Sabin
 - Eliza Novick-Smith

In addition, Cheryl Casey, Zoning Administrator serves as staff liaison to the task force. The makeup of the task force ensures diverse perspectives, including those of homeowners, landlords, and renters.

In 2025, the task force focused on design and implementation of education and programs targeted at individual homeowners to facilitate development of new housing.

Building Better Waterbury Workshop Series

Held 4 workshops in an education series called *Building Better Waterbury: Homeowner Solutions for Housing Growth and Resilient Living* targeted to individual property owners.

The task force delivered a four-part public workshop series called *Building Better Waterbury: Homeowner Solutions for Housing Growth and Resilient Living* to help individual homeowners understand the requirements and steps involved in creating flood-resilient, code-compliant, long-term housing. The workshops were designed to:

- Cover zoning and permitting, design and construction, financing, and rental management.

- Explain major feasibility factors, including site constraints, design decisions, and building/code requirements.
- Provide realistic information on costs, timelines, and financing options.
- Connect residents with qualified professionals and credible local/state resources.

The series was held in conjunction with the Waterbury Public Library and included both in-person and zoom options. It created a library of recorded content that is now available on-line at <https://www.waterburyvt.com/boards/housing-task-force>.

Waterbury Home Improvement Program

The task force helped design and launch Waterbury’s first housing assistance program leveraging the Housing Trust Fund. It prepared a set of allowable uses for Trust Fund dollars for approval by the Select Board and designed a local version of the Vermont Housing Improvement Program (VHIP) to support creation of new long-term rental units.

The program focuses on bringing new housing units to the market, with an emphasis on affordability and long-term rentals. It defines project caps, affordability standards, and tenant eligibility rules. The task force supported a partnership with Downstreet Housing to administer the program and assisted with outreach through traditional and digital channels.

Town Plan Housing Chapter Support

As part of the 2026 Town Plan update, the task force prepared a set of materials to update the housing chapter. It delivered a local housing data update covering household demographics, housing stock by type, and affordability benchmarks for renters and homeowners. The data showed a widening gap between housing supply and demand, sharply rising home prices, and a significant share of households that are cost-burdened—especially renters and older residents.

Using this data as a foundation, the task force also drafted proposed housing aspirations, goals, and strategies for the Town Plan. This work set out long-term priorities, identified measurable targets for housing production and affordability, and recommended practical strategies focused on infill development, infrastructure-ready growth areas, flood resilience, and a mix of housing types—from ADUs and duplexes to mid-sized and larger multifamily projects.

Short-Term Rental Data and Policy Review

In 2025, the Task Force continued to track available short-term rental (STR) data and used it to estimate how STRs may be affecting the supply of homes and apartments available for long-term residents. The task force also reviewed how other Vermont towns are approaching STR regulation, including the tools they use to improve compliance. Based on that research and local data, it provided comments on a specific STR proposal raised by a Select Board member, focusing on likely housing impacts, practicality of enforcement, and the importance of making decisions based on local data.

Looking Ahead to 2026

In 2026, the task force looks to enable housing production through use of the Housing Trust Fund and identification of infill development opportunities in areas covered by the Phase I Bylaws. The task force will serve in an advisory role to town management and the Select Board in the development of Stanley Wasson and Woody Ave sites, and to Planning Commission on finalizing the updated town plan. Finally, it will continue to track the regulatory landscape for short-term rentals, and analyze data from town’s rental registry (when available).

Waterbury Housing Trust Fund Allowable Uses

This document was last modified and approved by the Waterbury Selectboard on February 2, 2026.

BACKGROUND

The Town of Waterbury recognizes that access to affordable housing continues to be a challenge in the community.

On August 19, 2024, the Selectboard established a Housing Trust Fund to directly support local housing initiatives. On November 18, 2024, the Selectboard set a long-term housing goal to increase the local long term rental housing supply by 1% each year with affordable options for the next 8 years. To help achieve this goal, the Selectboard allocated \$100,000 from the 2024 Local Options Tax revenue to the Housing Trust Fund. At 2025 Town Meeting, voters approved an additional \$75,000 of Local Option tax revenue to capitalize the Housing Trust Fund.

These funds are earmarked for projects and programs that support the fund's mission, with the following guidelines:

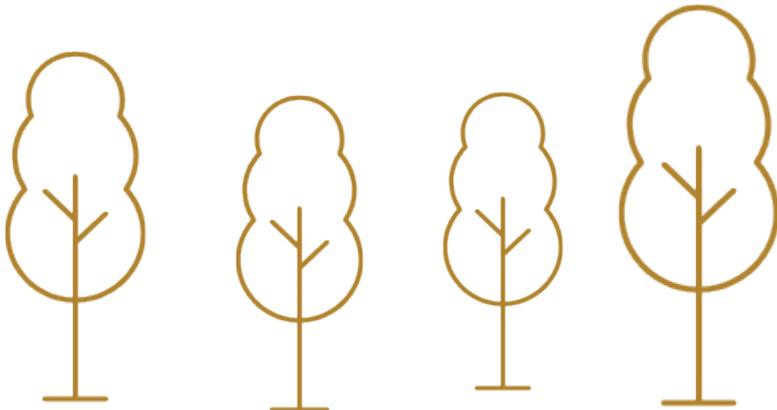
- Funds will remain in a Town-managed account.
- Programs will be administered by a qualified third-party affordable housing organization or municipal staff.
- Any funds not immediately used will stay in the fund and be available for future affordable housing projects.

The Town of Waterbury remains committed to supporting housing solutions that help meet the needs of all community members.

AFFORDABLE HOUSING

In the context of the Housing Trust Fund, affordable housing refers to housing that is priced to be accessible to individuals and families earning up to 120% of the area median income (AMI) for rental or purchase, ensuring that essential workers—such as educators, healthcare workers, first responders, municipal employees, and small business staff—can afford to live within the communities they serve.

Units developed with assistance from the trust fund should target individuals who earn too much to qualify for traditional subsidized housing, but not enough to compete in high-cost housing markets. By keeping housing costs around 30% of household income, these units support economic diversity, local workforce development and retention, and reduced environmental footprint.



ALLOWABLE USES

The Housing Trust Fund shall be used to support:

- **Small-Scale Development Programs:** These include assistance for projects of one to four units such as accessory dwelling units (ADUs), duplexes, and small-scale multifamily conversions that are integrated into existing neighborhoods with minimal impact on infrastructure and community character. These projects are usually initiated by individual homeowners, small contractors, or community-based developers, and serve to increase availability and affordability of housing. All such programs must be approved by the Selectboard, and administered by a third-party affordable housing organization or municipal staff. Administrative fees may be covered by funds from the Housing Trust Fund, but must be no more than 10% of the total amount allocated for a program.
- **Grants and Loans for Mid- and Large-Scale Housing Development:** Professional real estate developers, both for-profit and nonprofit, and public housing agencies are eligible to apply for support when constructing or substantially rehabilitating housing that includes affordable units, including homeownership or rental properties. For such projects, applications must contain a specific funding request, total number of units, and number of units that meet the above definition of affordable housing. All applications will be reviewed and approved by the Selectboard.

In addition, any funds recaptured will be reallocated to the Housing Trust.



inspiring our community to learn, connect and thrive

Monday 10 - 8
Tuesday 10 - 8
Wednesday 10 - 8
Thursday 10 - 5
Friday 10 - 5
Saturday 10 - 2

Waterbury Public Library Commission Report

Our library is a wonderful place to attend programs, meet up with friends, and of course to find a great book to read. In 2025, the library increased its outreach and programming and provided valuable services and a safe and fun environment for the community to read, learn, play and be throughout the year.

The library's staff is its greatest asset – they are extraordinary, welcoming, kind, and knowledgeable. The end of 2025 presented a challenging period of staffing transition that the library is presently working make whole. During the first few months of 2026, while we continue to work on finding a new library director and in turn filling the youth services librarian role, we respectfully request the public's patience and understanding while the library remains short-staffed.

The library also has a great team of dedicated volunteers and subs for which we are eternally grateful. From January through the end of November 2025, volunteers spent an average of 30.79 hours per week supporting the library.

In 2025¹, library patrons:

- Checked out 23,900 physical items and 18,014 digital items
- Attended 604 programs (total program attendance was 8,579 people)
- Learned computer skills during 152 one-on-one tech help sessions
- Used public computers 3,737 times

In 2025², the library:

- Added 328 new patrons³
- Was open 2,2175 hours
- Had 37,703 visitors (tracked by door-count)
- Provided 27 home deliveries within the community
- Hosted 11 offsite programs (with 262 people in attendance)
- Hosted 354 adult programs, and 250 youth programs
- Brought the library outdoors with the Children's Garden, storywalks, and Silent Reading Parties.

¹ Representing statistics only for the period from January 1, 2025 through November 30, 2025, unless otherwise noted.

² Representing statistics only for the period from January 1, 2025 through November 30, 2025, unless otherwise noted.

³ Representing statistics only for Q1, Q2, and Q3 (January 1, 2025 through September 30, 2025)

As a commission we have also made notable progress throughout 2025 and have confronted several staffing changes. We continued updating library policies, supported the library staff and their development, and formed a strategic planning committee to help track and plan execution of the library's current strategic plan. In 2026, the commission will continue to work on hiring a new library director who will in turn hire a new youth services librarian. Further in 2026, the commission will continue to work on reviewing and updating policies as needed and will continue to work on development and implementation of the strategic plan, which includes supporting the library in its outreach, programming, and development.

The Waterbury Public Library is a very special place that we as a community are lucky to have. During the first few months of 2026, while we work on finding a new library director and in turn filling the youth services librarian role, we respectfully request the public's patience and understanding while the library remains short-staffed. Please check the library's website and/or social media (we're on Instagram and Facebook!) for news and notices relating to any limited changes to library hours and for more information about temporary cancellation of certain programs during this transitional period. I encourage anyone and everyone to come visit the library to check out a few books or a non-traditional item (such as games, a metal detector, museum pass, etc.), to attend a program, utilize one of the library's study rooms, or to simply enjoy the space. The library has plenty of items and spaces for children, teens, and adults to enjoy, relax, and socialize. If you are interested in having the library bring a few books or non-traditional items to you by home delivery, please reach out to the library staff at 802-244-7036 to coordinate and schedule a delivery.

I look forward to another year of meaningful programming and information sharing from our library in 2026. I hope to see and/or meet you at the library in 2026.

Respectfully submitted,

A handwritten signature in black ink that reads "Anna A. Black". The signature is stylized, with the first "A" being particularly large and the "Black" part written in a cursive-like font.

Library Commission Chair

Natural Disaster Reserve Fund Allowable Uses

I. Purpose

The Selectboard of the Town of Waterbury believes that sound financial management requires that sufficient funds be maintained by the Town for the training, equipment, infrastructure, and personnel costs related to preparation and response to Natural Disasters.

II. Objective

Upon recommendation of the Selectboard, on March 3, 2026, voters of the Town authorized establishment of a reserve fund in accordance with 24 VSA §2804. The Selectboard's objective is for adequate funds to be set aside in this reserve fund for the purposes above and that these moneys not be spent for regular Town expenditures or used to reduce property taxes.

III. Reserve Fund Expenditures

The reserve fund was established by the voters for the purpose of training, equipment, infrastructure and personnel costs related to preparation and response to Natural Disasters. To this end, the Selectboard will only use the reserve fund to assist in the preparation and response to natural disasters affecting the Town of Waterbury. Any expenditure of the reserve fund by the Selectboard for such purposes shall require approval of a majority of Selectboard members at a duly warned Selectboard meeting. In accordance with 28 V.S.A. §2804(a), expenditure of the reserve funds for any other purpose shall require the authorization of a majority of the voters present at an annual or special town meeting.

IV. Use of the Fund

The Waterbury Natural Disaster Reserve Fund is designed to help the town prepare and respond to natural disasters. This includes but is not limited to training of volunteers and staff, helping cover the cost of personnel overtime, purchasing supplies, and infrastructure repair and cleanup. The Town of Waterbury recognizes that not all costs are eligible to be covered by federal or state response funds and intends for this fund to help alleviate some of this burden on the Town taxpayers and allow Waterbury to respond promptly and efficiently should a disaster occur.

The foregoing Policy is hereby adopted by the Selectboard of the Town of Waterbury, Vermont, this 27th day of January, 2026 and is effective as of this date until amended or repealed.

PLANNING COMMISSION REPORT 2025

Waterbury's five-member Planning Commission is appointed by the Select Board to serve, develop and recommend town planning, zoning, and other land use policy and regulations. The Commission focuses on activities that help shape our community's character and growth, coordinates with the regional commission and advises the Selectboard upon request. Meeting agendas, minutes, Municipal Plan update materials and Planning Commission contact information are available on the town website, <https://www.waterburyvt.com/>.

Building on the input from a successful Community Survey last fall, the Planning Commission's Municipal Plan Update work has focused on community engagement opportunities throughout the year, reaching out to 50+/- community members, organizations, and stakeholders continuing engagement sessions and listening for input into the new Municipal Plan. The Plan is a state-required process which meets 24 V.S.A. Chapter 117 statute requirements of the Municipal and Regional Planning and Development Act. It is revisited every eight years. The Municipal Plan is a comprehensive document that addresses

Local Economy, Local Government, Facilities, Utilities,
Housing, Energy, Transportation,
Natural Resources, Flood Resilience, Land Use
Historic, Cultural and Recreation Resources

The Plan empowers local decisions of zoning, subdivision, flood-hazard regulations and capital budget, programs and impact fees, will guide the Town in state regulatory proceedings and aid in qualifying the Town for certain state and federal programs, such as community development and housing funds, or transportation or flood resiliency funding.

While work on the Municipal Plan Update has progressed over this past year, the Planning Commission reviews other state regulatory happenings and monitors local development activities. Planning Commission member Katie Gallagher is a key Better Connection Steering Committee member, a \$97,000 Vermont Better Connection Grant Program studying multi-modal transportation opportunities and stormwater master planning for the Waterbury Center Designated Village Center area and surrounding mixed-use core. Several members are participating and monitoring the new Land Use Review Board (2024 Act 181) reforms to Act 250 while member Dana Allen researches and prepares multiple proposals for flood mitigation funding grant opportunities.

The Planning Commission extends a very sincere *Thank You* to all community members who have participated in providing your thoughts and ideas for the new Municipal Plan. Your participation is what makes Waterbury a welcoming, vibrant community.

Respectfully submitted

Martha Staskus, Chair, Dana Allen Vice-chair, Rob Adler, Katie Gallagher, Billy Vigdor

Waterbury Recreation Directors' Report

The Waterbury Recreation Department focuses on community in Waterbury's parks, nature trails, pool, and facilities. The town facilities and programming are managed by municipal staff, including a full-time recreation director and an assistant director. Our work is accomplished in partnership with other town departments, local organizations, and volunteers.

As the Recreation Crossroads of Vermont, we strive to be outdoors in every season. We adapt our programming based on interest, community demand, and with the changing weather. We stretch taxpayer dollars by competing for grants, asking for donations, and reusing materials and resources. In addition to our own funding, we also seek to support other local organizations, like hosting food drives for Waterbury Common Market, and partnering with local organizations for events and field trips, such as the Ice Center, the Historical Society, and Ben & Jerry's.

Thanks to the community, we've accomplished recreation success in 2025:

- The Waterbury Rec Summer camp was successful with over a hundred campers attending the summer-long and weekly sessions. The summer camp offered swim lessons for all campers, mini field trips, and performances. The camp took place in two locations and would not have been possible without our partners at Brookside Elementary School.
2026 Summer Camp registration opened in February!
- For Summer Camp 2025, we awarded 9 scholarships to local families to attend camp. Thank you to the people, businesses, and volunteers who donated money and time to improve our department.
- The public pool welcomed community members, day campers, swim team, lifeguard trainees, and swim lesson participants. We also held our second annual community pool party.
- The Waterbury Afterschool Program ran up till mid-October, 2025 and closed due to staffing issues. To assess the needs of the community, a survey will be conducted in 2026 to determine if there is enough demand to reopen the afterschool program.
- The Department has also hosted many classes and events for adults and families. Programs have included crafting and game days/nights, workout classes, and athletic events. Recreation staff helped with the community gardens and will do so again in 2026.
- In October of 2025 the Waterbury skate park at Hope Davey Park had a grand opening thanks to the tremendous efforts of the Waterbury Skatepark Coalition.
- The Recreation Department continues to support community events – the Christmas Tree Bonfire, Winterfest, River of Light Lantern Parade and more. Thank you to the many community members and organizations who lead these events.

There will be attention to our Rec. building and pool in 2026 which will include replacing the pool's filtration system and replacing the Rec. building's floors. A new filter for the pool is necessary as the pool has issues with algae growth due to poor filtration, that creates health hazards and unsafe swimming conditions. The Rec. building had plumbing issues that created flooding and damaged the floors in December, 2025. Programs at the Rec. building can resume once the repairs are finished.

There was a department wide staffing vacancy from October, 2025 to December, 2025. As of January 2026, Erika Linskey filled the role of Recreation Director and Sam Grandfield filled the role of Assistant Recreation Director.

Waterbury Recreation knows that playing, recreating, and learning are crucial for being our best selves. Recreation is an opportunity to express our individual and community strengths. Our priority is for Waterbury to know that the recreation department is focused on being a pillar of the community with safety, fun, and health at the center.

With gratitude,

Erika Linskey and Sam Grandfield
www.WaterburyVT.MyRec.Com.

2025 TOWN CLERK'S REPORT

2025 was a year of change in the Town Clerk's office. Town Clerk Karen Petrovic resigned at the end of the year and Assistant Town Clerk Beth Jones will be retiring after 15 years of dedicated service to Waterbury. Karen and Beth both want to thank the residents of Waterbury for always being gracious and showing appreciation for the job of Town Clerk and Assistant Town Clerk. It was an honor to serve you all.

Elections in 2025 were limited to Town Meeting Day and the Central Vermont Career Center bond vote in November. In the election off season staff worked on completing the biannual purge of the voter check list and conducting Abatement hearings to help assist individuals in our community with property tax payments. The 2026 election schedule is much heavier with a State Primary in August and General Election in November.

In 2025, Beth Jones, the Assistant Town Clerk recorded 1,081 documents in the land records. A portion of recording fees are set aside in a dedicated fund for the purpose of records restoration. In the past these funds have been used to maintain and restore book volumes in the vault as well as monthly fees associated with our land records portal. We currently have land records digitized back to 1928 and all but the most recent of our survey maps are digitized. Land records remain available online which has been a great resource for research when folks cannot get into the Municipal Office during business hours.

Fees received in the Town Clerk's office exceeded \$63,230. Town Clerk fees are generated from land record recording as well as the issuance of dog licenses (due annually by April 1st). Marriage licenses, certified copies of vital records, copies, DMV renewals, land postings, and Green Mountain Passports (available to all veterans and Waterbury residents 62 and over.) For a full listing of services offered in the Town Clerk's office or more information about the services listed above, visit <https://www.waterburyvt.com/departments/clerk/>.

During 2025, there were 58 births, 51 deaths and 48 marriages in Waterbury. Vital records are available to obtain from any Town Clerk in the State of Vermont. For certified copies of marriage licenses you will need to visit the issuing Town Clerk or the State Vital Records team.

All our elected officials and those that serve on boards and committees are essentially volunteers and their dedication to our community is to be commended. If you are interested in volunteering as an Appointed Officer please consider applying in the coming weeks. Terms expire each year on April 30th. The Select Board considers Board appointments each spring. For more information about Boards and meetings minutes please visit the Town of Waterbury website <http://www.waterburyvt.com/boards/>.

Respectfully submitted,

Karen Petrovic

Washington County

Service Delivery

July 1, 2024 - June 30, 2025



American Red Cross
Northern New England Region

Disaster Response

In the past year, the American Red Cross has responded to **15 disaster events in Washington County**, providing assistance to **138 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide support services to first responders during large-scale responses. Things like food, water, and warm drinks strengthen the brave people of your local fire and police departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Barre	7	61
East Montpelier	1	2
Marshfield	1	5
Montpelier	4	9
Plainfield	1	39
Waterbury	1	22



Last year, Red Cross staff and volunteers worked throughout Washington County to educate residents on fire safety and preparedness. We made **3 homes safer** by helping families develop emergency evacuation plans.



Washington County is home to **35 American Red Cross volunteers**. We have volunteers from all walks of life who are trained and empowered to respond to disaster in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that **90%** of its staff is made up of volunteers; they are truly the heart and soul of our organization.



We collected, **3,510 pints** of lifesaving blood at **127 drives** in Washington County.



Last year, **458 Washington County residents** were taught a variety of important lifesaving skills such as first aid, CPR, babysitting skills and water safety.



We proudly assisted **10 of Washington County's service members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Thank you for your generous support, which makes our mission—alleviating human suffering in the face of emergencies—possible.

Thank you!

www.redcross.org/nne

505801-03 08/25



2025 Report to the Citizens of Waterbury

Since 1965, Capstone Community Action has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We empower individuals with the tools and resources to move beyond poverty. This year, Capstone Community Action served 10,117 people in 6,115 Vermont households through food and nutrition services, emergency heating and utility assistance, housing counseling and homelessness prevention, savings and credit coaching, business counseling, tax preparation, workforce development, weatherization and energy efficiency services, high school programming, and Early Head Start/Head Start.

Programs and services accessed by 111 Waterbury households representing 180 individuals this past year included:

- 19 households with 32 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 22 individuals worked with housing counselors to find and retain affordable, safe housing.
- 1 homeless individual worked with housing counselors to find and retain affordable, safe housing.
- 7 children were in Head Start and Early Head Start programs serving at-risk families.
- 2 pregnant or parenting young adults and their child gained literacy skills through our Brook Street High School.
- 20 individuals accessed nutritious meals and/or meal equivalents from the food shelf.
- 2 childcare providers received nutrition education and were reimbursed for the cost of serving nutritious meals and snacks to the 18 children in their care.
- 1 household received emergency furnace repairs, making them warmer and more energy efficient for residents.
- 4 households were weatherized at no charge, making them warmer and more energy efficient for 12 residents, including 3 seniors and 1 resident with disabilities.
- 8 individuals attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 5 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 12 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 1 individual participated in the Mileage Smart program to purchase a used gas hybrid or electric vehicle from a local car dealer.
- 4 households benefited from flood recovery support.

Capstone thanks the residents of Waterbury for their generous support this year!

20 Gable Place, Barre, VT 05641-4138
(802) 479-1053 | (800) 639-1053 | (802) 479-5353 Fax | www.capstonevt.org

Capstone is an equal opportunity employer and provider.



CENTRAL VERMONT ADULT BASIC EDUCATION IN WATERBURY

Central Vermont Adult Education (CVAE), a community-based nonprofit organization has served the adult education and literacy needs of Waterbury residents for sixty years.

CVAE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer, and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training, and/or college

Waterbury is served by our learning center in Waterbury. The site has welcoming learning rooms with computers, laptops, and internet access to support instruction. CVAE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 22 residents of Waterbury enrolled in CVAE's free programs. Additionally, 4 Waterbury resident volunteered with CVAE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

Children of parents with low literacy skills have a 72% chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels.

By helping to end the cycle of poverty, your support changes the lives of Waterbury residents for generations to come.

CVAE provided free instruction to 415 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVAE \$3,804 per student to provide a full year of instruction. Nearly all students are low income. Over 60 community volunteers work with CVAE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Waterbury's voter-approved *past* support. This year, your level support is again critical to CVAE's free, local education services. Only a portion of CVAE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVAE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center
31 North Main Street- Suite 1
Waterbury, Vermont 05676
(802) 244-8765
www.cvae.net

**Central Vermont Council on Aging
Annual Report of Services to Waterbury (FY25 7/1/24-6/30/25)**

Central Vermont Council on Aging (CVCOA) is a nonprofit organization dedicated to the mission of supporting Central Vermonters to age with dignity and choice. For over 40 years, CVCOA has assisted older Vermonters age 60 and up to remain independent and in their homes for as long as possible.

Services include:

- Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, housing, mental health, legal assistance, support groups, healthy aging resources, and more through our Helpline, 1-800-642-5119 (toll free) or (802) 477-1364 (local).
- Case Managers work with clients in their homes to assess needs and develop, implement, and coordinate individualized long-term care plans.
- Nutrition Program provides program management support, including menu development, training, and technical assistance for home-delivered, grab and go, and congregate meals at 13 nutrition sites.^[1] Free nutrition counseling services for people age 60+ to best support a healthy lifestyle.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, New to Medicare workshops (in-person and on Zoom), and enrollment assistance for Medicare Part D plans.
- Family Caregiver Program Promotes the well-being of family members serving as caregivers to loved ones, including respite funding, training to help caregivers manage stress, and social activities Memorable Times Café / Memorable Times Online.
- Volunteer Programs provide direct service to community members through companionship, wellness classes, meal delivery, errands and grocery shopping, yardwork and garden help, creative guidance, technology training and more.

CVCOA served 5,254 unduplicated clients from 07/01/2024 through 06/30/2025 and mobilized 288 volunteers who donated nearly 20,000 hours of their time, valued at over \$695,000. **Our staff provided one or more services to 181 (unduplicated) Waterbury residents.**

All staff, board members, and volunteers at Central Vermont Council on Aging extend our gratitude to the residents of Waterbury for their ongoing commitment to the health, independence, and dignity of older adults in Central Vermont.

^[1] CVCOA does *not* directly operate a nutrition site.



2025 ANNUAL SERVICE REPORT

Waterbury, Vermont

CVHHH provides medically necessary home health and hospice care (including skilled nursing, rehabilitation therapy, social work, licensed nursing assistant support, and end-of-life care) and supportive services (maternal, child and family health care, outpatient palliative care, homemaker services, and personal care) to Central Vermonters of all ages and at all stages of life. CVHHH serves 23 communities in Central Vermont, including Warren, and we provide care regardless of a person’s ability to pay. Care is delivered to our patients wherever they call home (including in assisted living facilities, skilled nursing facilities, community care homes, and transitional housing). CVHHH’s Palliative Care Consultative Service (PCCS) is overseen by a full-time Palliative Care Nurse Practitioner, Dr. Kelley Elwell, DNP, APRN, FNP-BC. Through the program, Kelley Elwell provides specialized care and targeted support and education to individuals living with serious illness with the goal of offering relief from symptoms, pain, and stress, and to help people understand their conditions and improve their quality of life.

We know that older adults overwhelmingly want to remain in their own homes for as long as they are able. CVHHH supports older Vermonters in regaining their health and wellness after a hospital stay or a medical event and offers patients tools and education to maintain their independence and stay safely at home.

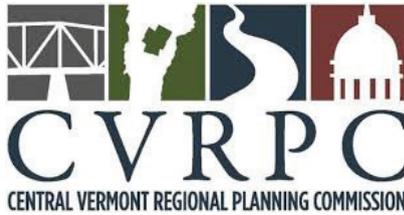
Our work meets a significant need among Central Vermonters to access targeted healthcare and interventions in a lower-cost setting. As a mission-driven nonprofit, we deliver care regardless of our clients’ ability to pay. As the cost of everyday expenses such as gas, groceries, and property taxes rise for many Central Vermonters, CVHHH remains committed to this goal.

CVHHH Services to the Residents of Waterbury, Vermont

Data is annualized for calendar year 2025 based on actual service data - January 1, 2025 through September 1, 2025.

Program	# of Visits
Home Health Care	2,120
Hospice Care	351
Long Term Care	125
Family Child Health	87
Palliative Care Consultative Service	38
TOTAL VISITS/CONTACTS	2,721
TOTAL PATIENTS	206
TOTAL ADMISSIONS	269

For more information contact Sandy Rousse, President & CEO, or Emily McKenna, Chief Advancement Officer, at 802-223-1878.



FY25 ANNUAL REPORT – WATERBURY

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is valued! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Waterbury Activities Through June 30, 2025 (Fiscal Year 2025)

- Provided technical assistance to aggregate and organize municipal utility bills, as well as on funding stacking and models for priority community projects including housing to identify opportunities for savings and investment.
- Prepared Municipal energy breakout for Planning Commission for town plan update and enhanced energy plan element including targets and analyses across thermal, transportation and electric sectors and renewable energy generation, draft siting maps, updates on changes to energy policy and potential municipal actions and decision points.
- Helped apply for \$87,410 in energy resilience implementation funding for building envelope & HVAC improvements. Provided assistance for energy mini grant (\$4,000 awarded).
- Performed a traffic study on Winooski Street at town request.
- Updated town bridge and culvert survey.
- Provided assistance for town FEMA Hazard Mitigation Grant Application.
- Facilitated consultation with the Planning Commission for the 2026 Waterbury Town Plan update.
- Identified 55 discretionary water quality restoration projects from the Department of Environmental Conservation Watershed Projects Database supported by municipal planning goals.
- Met with municipal officials to discuss priority floodplain restoration projects.
- Updated municipal officials regarding National Flood Insurance Program, FEMA map and bylaw updates, river corridor planning, and DEC Rivers Program no adverse impact model bylaw.
- Provided Conservation Commission with tutorial on ANR's BioFinder online mapping tool and discussed next steps for updating their municipal plan Natural Resources maps.
- Reviewed Flood Hazard Area Bylaws for conformance with the National Flood Insurance Program (NFIP).
- Discussed water quality restoration and stormwater master planning funding opportunities with municipal staff and the Selectboard, Planning Commission and Conservation Commission.
- Participated in monthly Waterbury Flood Roundtable meetings to discuss ongoing recovery efforts and opportunities for funding and collaboration.

<p>Regional Commissioner Doug Greason</p> <p>Transportation Advisory Committee Mike Hedges</p>
--

Overview of CVRPC Programs and Services

- ❖ Assistance for town plan and bylaw updates, focusing on predictable and effective local permitting
- ❖ Brownfields environmental site assessments to facilitate redevelopment and economic growth
- ❖ Transportation planning, studies, data collection, traffic counts, and coordination of local involvement through the regional Transportation Advisory Committee
- ❖ Emergency planning for natural disasters and coordination with local volunteers and the State
- ❖ Climate and energy planning to support projects to reduce energy burdens and build resilience
- ❖ Natural resource planning to protect water resources, preserve forest blocks, enhance recreational opportunities and support agricultural and forest industries
- ❖ Regional Planning to coordinate infrastructure, community development, and growth
- ❖ Geographic Information System Services to support to municipalities
- ❖ Clean Water Service Provider: Support water quality projects to meet phosphorous reduction targets
- ❖ Special Projects such as recreation paths, farmland preservation, and affordable housing
- ❖ Grant support through project identification, scoping, and applications



December 24, 2025

To the Waterbury Town Select Board:

The Children's Room (The Early Education Resource Center of Waterbury) is incredibly grateful for the continued support from the Town of Waterbury over the past years. We are a non-profit, volunteer-led organization that runs on a conservative budget to offer free programming for Central Vermont families with young children. In addition to various fundraising events, we depend on small grants, donations from room users and local businesses, and appropriations from area towns for our sustainability. Over the years, The Children's Room and our families have reliably benefited from the funds we've received from the Town of Waterbury. We have not asked for an increase in funds in over 10 years, but with rising participation and increased costs, we'd like to request that Waterbury increases its support to the amount of \$7,500 for FY2027.

The mission of The Children's Room is to support young children, their families, and caregivers by providing free opportunities for playing, learning and gathering with other community members. Families are incredibly appreciative to have a consistent, safe, clean and engaging spot to play, socialize and connect with other families and area resources. Due to space constraints at Brookside Primary School, we were asked to reduce our open hours for the 2024-25 school year. In the current 2025-26 school year, we were fortunately able to increase our hours to the longest they have been since before covid, which is very exciting for Waterbury and Central Vermont families! The Children's Room is thriving as a hub of social support, area parenting/care-giving resources and fun weekend events for very young children and families. Our current regular weekly programs include Nature Explorations program, Music & Movement class, Friday Playgroups and drop-in play times Monday through Friday. We have monthly gatherings of Playground Meetups, Sledding Parties and Open Gym Sessions, and special events such as Field Trips to Audubon, Big Toy Night, Dabble Days Art Fest and parenting workshops featuring experts in emotional regulation and whole family support. We also added some new programs including Saturday Storytime & Songs with Waterbury Public Library, Soccer for Little Feet Fall Pick up Sessions and the Waterbury Dads Club, a group open to any dads and kids from anywhere who want to meet up, socialize and play. The funds from the Town of Waterbury would be used to help cover increasing costs for program materials, food and play space supplies.

During the 2024-25 school year, our participation numbers have increased again, setting record breaking numbers coming into our 41st year as an organization. We've hosted approximately 500 families at our weekly programs and regular weekend events. Our participation consisted of roughly 5,448 child and adult visits, and of those, roughly 2,287 adult and child visits from families living in Waterbury utilized our free services on many different occasions during the year. These numbers did not include attendance at our special events, attracting upward of 150-300 participants per event.

We know the support we provide young families is critically important and we hope the Town of Waterbury will continue to support us in providing for the community in these ways. Families from Waterbury have been so grateful for the opportunities and resources that The Children's Room provides. It is a pleasure to provide such a valuable resource to Waterbury families, and we look forward to future years of service. We thank you again for your past support and consideration for the coming year.

Best Regards,

Heather LaRocca
Director, The Children's Room
47 Stowe Street, Waterbury, VT 05676
802-345-7837
childrensroom@huusd.org



CHCV Helps Everyone Eat Local Through Gleaning

Community Harvest of Central Vermont (CHCV) brings our community together through gleaning to recover surplus food grown on area farms. This produce is then delivered to sites that serve those with limited access to nutritious fresh, local food. In the process, the community has the opportunity to gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction.

CHCV utilizes the generosity of local farmers and volunteers – many of whom are Waterbury residents – to address hunger and reduce food waste in our community.

We work with more than 100 local farms, growers, and food producers to glean the extra food that can't be sold and would otherwise go to waste, all with the help of hundreds of volunteers each season. CHCV serves as a connector between the charitable and local for-profit food systems, to enhance the health and well-being of the Central Vermont community. CHCV is the only local program helping farms donate their surplus food to help increase food security, and this gleaned food reaches more than 12,500 Central Vermonters.

Over the past 12 years, CHCV has recovered and donated more than 875,800 pounds of fresh, nutritious food, equivalent to more than 2.6 million servings. Our 30 Washington County recipient site partners – food shelves, after school and early childhood programs, senior and community meal sites – tell us the demand for food continues to be high due to increased economic stressors. Our year-round food collection and our weekly donation deliveries to our recipient site partners enables them to help meet the community's needs. We serve as a reliable source of free nutritious food for the Waterbury Area Senior Center, Waterbury Common Market (formerly the Waterbury Area Food Shelf), and other sites in surrounding towns that serve Waterbury residents in need. Last year, CHCV donated more than 6,500 pounds of fresh, nutritious food to Waterbury partner sites.

CHCV is a 501(c)(3) non-profit, volunteer-powered community service organization. All our work is funded by individuals, area towns, foundations, partner contributions, and local business sponsors. As a small regional organization, we have limited access to grants or other funding from outside our local service area. Continued funding from towns in the region is critical to preserving the services we've developed in order to meet the increased need in Central Vermont and Waterbury in 2026.

Thank you for your continued support.

For more information or to become involved with CHCV please visit our website or contact Allison Levin, CHCV Executive Director.

*www.CommunityHarvestVT.org * 802-229-4281 *
CommunityHarvestVT@gmail.com 146 Lord Road, Berlin VT 05602*



November 24, 2025

Waterbury Selectboard
28 North Main Street Ste #1
Waterbury, VT 05676

Re: Request for inclusion of Downstreet on the Waterbury Town Warning for the Year 2026

Downstreet Housing & Community Development respectfully requests inclusion on the Town Warning with an appropriation request of \$1,500. This amount is the same amount that was approved at the 2025 Town Meeting.

Downstreet is a key provider of affordable housing and related services in Waterbury. We manage 16 multifamily housing units at Green Mountain Seminary, 14 senior housing units at Stimson & Graves, and 27 accessible multifamily units at South Main Apartments. In total, more than 100 Downstreet residents call Waterbury home.

We are also working to expand affordable housing options in town. Our Marsh House project at 51 South Main Street will bring 26 additional apartments to Waterbury, with leasing anticipated to begin in the spring of 2026.

In addition to housing, Downstreet offers the Support and Services at Home program (SASH) to Waterbury residents. This award-winning program improves health outcomes for older adults and individuals with disabilities, and helps them remain safely in their homes by coordinating health, wellness, and social supports. Currently, 11 Waterbury residents—both Downstreet residents and community members—participate in SASH.

Downstreet's Homeownership Center offers Waterbury residents homebuyer education classes to prepare for responsible homeownership, post-purchase counseling, foreclosure counseling, and low-interest loans for health, safety, and energy upgrades to their homes. Between July 1, 2024 and June 30, 2025, our Homeownership Center assisted six Waterbury households through the Vermont Housing Improvement Program, Homebuyer Education, and our shared-equity homeownership program.

As a community-based nonprofit, Downstreet relies on support from the towns we serve, along with contributions from individuals, businesses, and philanthropic partners. Public and private funders look for evidence of strong community backing, and an appropriation from Waterbury demonstrates that residents value and support our ongoing commitment to community development.

We would be grateful for Waterbury's continued support in the year ahead.

Thank you,

Sarah Madru
Director of Development
smadru@downstreet.org
802-477-1424





FORMERLY KNOWN AS THE WASHINGTON COUNTY
YOUTH SERVICE BUREAU

**Elevate Youth Services (formerly The Washington County Youth Service Bureau)
Is an Important Resource to the Residents of Waterbury**

In the past year, Elevate Youth Services (EYS) provided the following services to **18 unduplicated individuals in Waterbury (4 youth received multiple program services; 265 direct service hours delivered)**:

- **12 individuals** received crisis intervention through the Country Roads Program, which supports runaway and homeless youth and families facing challenges such as behavioral concerns, mental health stressors, family conflict, grief, and housing instability. Services included short-term counseling and emergency shelter for youth in crisis.
- **7 individuals** participated in substance use treatment through the Healthy Youth Program, receiving assessment, education, early intervention, life skills coaching, coordinated care, and family support to prevent escalation and promote long-term wellbeing.
- **2 youth** were supported through the Youth Development Program, which provides voluntary case management for youth ages 15–22 involved with the child welfare system, including life skills development, education and vocational planning, health care access, counseling referrals, and connections to safe housing and supportive relationships.

Elevate Youth Services is a private, non-profit social service organization funded by foundations, state and federal government grants, private donations, contributions from area towns, Medicaid, private insurance, and fundraising efforts. Referrals come from parents, schools, other organizations, churches, police, and young people themselves, often through our 24-hour On-call Line.

This year's funding request of \$1500 represents level funding from last year and represents about 4.5% of the total amount EYS receives from Washington County towns. The amount reflects EYS's commitment to maintaining consistent support from the Town of Waterbury while recognizing the continued demand and rising costs associated with service delivery. The requested amount equates to roughly \$83 per Waterbury resident served and approximately \$6 per staff hour (approximately 265 hours of direct service). These funds offset only a small portion of the true cost of EYS's services. Many Waterbury residents received intensive, multi-session support, including counseling provided by licensed clinicians and emergency temporary shelter with 24-hour supervision, meals, and transportation. For example, two weeks of shelter alone would cost approximately \$700 (14 nights x \$50/night).

The municipal contribution we request is intentionally modest because it's meant to complement, not duplicate, the grant funding that carries the primary cost of our services. Your support signals that our work matters locally, and when paired with our larger fundraising efforts, it allows us to fully deliver programs and leverage outside dollars for the greatest community impact. Even a small municipal investment helps demonstrate shared commitment, strengthens our funding partnerships, and ensures that those external resources remain anchored to the needs of Waterbury residents. EYS understands the complexity of town budgets and therefore determines funding requests on the level of service delivered, but also reasonable for voters. **If you or someone you know needs assistance, call us anytime at 802-229-9151.**

652 Granger Rd, Suite 2, Barre, VT 05641 | (802) 229-9151 | info@elevateyouthvt.org
elevateyouthvt.org



Everybody Wins! Vermont

Everybody Wins! Vermont
PO Box 34
Montpelier VT 05601
802-229-2665
www.everybodywinsvermont.org
info@everybodywinsvermont.org

Everybody Wins! Vermont is a statewide reading mentoring organization. In 2024-25, over 400 volunteer mentors all over Vermont read to children in local elementary schools for an hour every week over lunch. Brookside Primary School has had an Everybody Wins! site since 2009, serving between 35 and 50 children per year.

In 2024-25, 32 children had mentors at Brookside. In 25-26, 40 children are already being served.

Comments and data from our April 2025 survey in Waterbury:

- "It was awesome because I get to be with someone at lunch." —Brookside student
- "My mentor makes me feel happy." —Brookside student
- "My students benefit because it brings them joy. They are excited and love to go."
—Brookside teacher
- "This is a fantastic program that really supports our students." —Brookside teacher
- "My child does not want to miss school on mentor days. It is a highlight of the week. Learning isn't easy for him, and the mentor program excites him every week."
—Brookside parent
- "Being a mentor is an easy way to feel more connection to people in my community."
—Brookside mentor
- 68% of families and 57% of teachers said the program helped children read better.
- 71% of Brookside teachers said children in Everybody Wins! were better able to discuss books and ideas because of the program.



383 Sherwood Drive
Montpelier, VT 05602
Phone: 802.262.3292
familycenter@fcwcvrt.org
www.fcwcvrt.org
Find us on Facebook

Karen Petrovic, Town and District Clerk
Town of Waterbury
28 North Main Street, Suite #1
Waterbury, VT 05679

Dear Ms. Petrovic:

With this letter, the Family Center of Washington County respectfully requests to be added to the Town Meeting Warning on Town Meeting Day 2026 with a funding request for \$1000.00, the same as last year.

During our last fiscal year, July 1, 2024 – June 30, 2025, it has been our pleasure to serve **212 individuals** of the **Waterbury Community** through our array of child development and family support services. A summary report and funding request application are included with this letter.

In Williamstown we provided the following services to community members:

- 9 families were assisted in finding childcare through our referral services
- 54 individuals received help paying for childcare
- 7 children and 8 adults engaged in our weekly playgroups
- 6 children and 6 adults participated in our Parent Education sessions
- 4 individuals received information and general service referrals
- 31 children received Early Intervention support for children from birth to 3
- 3 families benefited from Welcome Baby supports
- 32 individuals benefited from our food pantry
- 12 children benefited from our diaper bank
- 22 individuals participated in our community events
- 2 individuals participated in parents support groups
- 3 individuals benefited from Parents as Teachers Home Visiting curriculum
- 13 individuals used CIS childcare supports

In Central Vermont we provided the following Services:

- **22 children** enrolled in our 5 STARS Early Childhood Education program.
- **340 children** received Early Intervention support for children from birth to age 3.
- **47 families** participated in Family Support Home Visiting.
- **20 families** benefited from Parents as Teachers Home Visiting curriculum.
- **200 individuals** received Specialized Child Care support.
- **75 families** were assisted in finding childcare through our referral services.
- **584 families** received help paying for childcare.
- **71 parents** received information and general services referrals.

- **28 parents** and 31 children participated in Parent Education sessions.
- **299 parents and 335 children** engaged in our weekly playgroups.
- **206 parents and 214 children** joined us in community events.
- **72 parents and 27 children** participated in parent support groups.
- **817 children** received diapers, with **21,772 diapers** distributed.
- **210 parents and 245 children** benefited from our food pantry.
- **663 parents and 939 children** received food deliveries through our gleaning program.
- **1512 ready-made meals** were distributed to families in need.
- **217 parents and 340 children** received financial support during times of hardship.
- **87 families** received case management for housing services.

In total, we served **over 3,580 individuals** in Central Vermont that were positively impacted by The Family Center from July 1, 2024, to June 30, 2025.

Your support is important – it helps us continue our work in the community and demonstrates to government agencies and private foundations that we have the support of communities where we provide services. We look forward to continuing our activities in your town during the coming year.

Thank you for your continued support!

Sincerely,
Claire Kendall

Claire Kendall
Executive Director



**Town of Waterbury
Friends of Waterbury Reservoir 2025 annual report**

**Current Status: 501(c)3 Non-Profit.
Requesting Funds: Friends of Waterbury Reservoir
Address: PO Box 341, Waterbury Center, Vt 05677
Contact Person: D. R. Eric Chittenden, President
Phone Number: (H): 802-244-8683; Cell: 802-598-0388
Email Address: waterburyres@gmail.com; Personal:
Eric_Chittenden@hotmail.com
Amount of funding requested: \$1,000.
Is this a new request: No**

Friends of Waterbury Reservoir (FWR) is a Vermont-registered 501(c)(3) non-profit organization committed to protecting, improving, and enhancing the ecological, recreational, and community values of the Waterbury Reservoir. We accomplish this through stewardship, research, community involvement, and collaboration with all stakeholders.

Everyone is served by a clean and safe reservoir that provides year-round activities for Vermonters and visitors. According to Vermont Forests, Parks, and Recreation (VTFRP) attendance report, during the 2025 summer season there was a combined total of 86,057 visitors who used the Waterbury Reservoir, which reflects an increase of 16.38% from last summer's total of 78,882. These counts are collected from the Waterbury Center Day Use area, Little River Campground, and the Remote Campsites. Absent from these numbers are the countless boaters launching from Moscow, Blush Hill and the Dam. Also missing are the walk-in reservoir users at Elephant Rock and the many off-season visitors at both parks.

We did see an increase in visitors from the previous two years due to the beautiful weather we experienced this past summer. Clearly this is a much loved and visited lake.

The Friends of Waterbury Reservoir serves the Town of Waterbury by advocating for the safe use of the Reservoir and by promoting responsible recreation for residents and visitors. We engage people directly to encourage responsible stewardship which helps maintain the high quality of this resource. We collaborate with other organizations in accomplishing shared goals for the use and protection of the Reservoir. We provide an important platform for the users of the Reservoir. Importantly, the Friends of Waterbury Reservoir have provided significant stakeholder comments over the years regarding lake issues.

We continue to participate in the Aquatic Invasive Species (AIS) Greeter Program (our 10th year). This is partially funded through a grant from the Vermont Agency of Natural Resources (ANR). The FWR and many Lake Associations throughout the state participate in this program to provide education, information about how AIS can be spread by boats and trailers going between lakes and ponds that have not been

properly decontaminated, and by doing courtesy inspections of watercrafts. This program also provides valuable data that can be shared about AIS with other lakes and ponds, where it is located, and if it has spread to any new waterbodies.

This summer our Greeter Program provided coverage both weekend days at the Dam and Blush Hill Boat Launches. We also were able to greet boaters at the Day Use Area Boat Launch one weekend day each week. Our total greeted public this summer was 1023 (exceeding our total of 681 last summer). We saw an increase in boaters that were not familiar with AIS going from 9.84% in 2024 to 10.95% in 2025. This could be attributed to out-of-state guests who often use the Day Use Area to launch their watercrafts and may not be aware of how Invasive Species move from lake to lake. We also saw an increase in motorized boats from 260 in 2024 to 541 in 2025, and an increase in nonmotorized boats from 417 in 2024 to 480 in 2025. These increases likely reflect the drier conditions and less flooding this summer from the previous two years.

Both weekend days were sunny throughout the summer which allowed the greeters to work their scheduled days. We continued the greeter program through Labor Day weekend. This program's goal is to focus on the busiest days, primarily on weekends. When we started the greeter program 10 years ago on the Waterbury Reservoir, brittle naiad had taken root and was found in various shallow waters along our shores. Since then, no additional aquatic invasive species have been detected here. Because other lakes in our region have had infestations, such as alewife, Asian clam, Eurasian watermilfoil, purple loosestrife, water chestnut, zebra mussel, spiny water flea, and hydrilla to name a few, we must stay vigilant to prevent them from taking hold here. So far, our greeter program is meeting with success thanks to your support.

We continue to encourage a nesting loon population by launching a floating nest platform each spring at the Cottonbrook end of the Reservoir. We have had setbacks due to flooding in 2023 and 2024 which both swamped the nests and damaged them. Although the raft that we deploy each spring should allow a haven for these birds to nest we have yet to have had a successful hatching. We anticipate that a newly designed loon raft provided by the Vermont Center for Ecostudies will help to make this a successful project in the summer of 2026.

Our monofilament fishline recycling bins that are deployed around the Reservoir have become a standard on numerous other Vermont lakes and ponds. These serve both as a reminder of the dangers of improper disposal of fishline and old lead tackle and a handy receptacle for anglers to dispose of them. These bins help to save wildlife from unfortunate entanglements that can lead to disabling injuries such as strangulation, lead poisoning, and even deaths.

We sponsored a clean-up day of the Waterbury Reservoir shoreline with the help of employees from Darn Tough Socks in early June. These volunteers were engaged and excited to help with this work while dodging frequent stormy weather.

We work closely with VTFPR and the floating rangers who provide valuable assistance, safety guidance, and other information to the remote campsite users. The Safe Food Hang Bags that we supply continue to be used at the Reservoir where they assist campers to deter unwanted visits from local critters.

Besides providing beauty, relaxation, access to beaches, and outdoor exercise, the Waterbury Reservoir is a huge economic generator for our region.

All these activities directly benefit the Waterbury Reservoir and ensure that Waterbury residents, businesses, and visitors continue to have a safe, clean recreational resource for their enjoyment.



November 11, 2025

Town of Waterbury
ATTN: Karen Petrovic, Town Clerk
28 North Main Street, Suite 1
Waterbury, VT 05676

VIA EMAIL TO: karen@waterburyvt.com

RE: **Waterbury SFY27 Fund Request**

Dear Town of Waterbury,

This letter is to respectfully request **\$2,382 in municipal funding** for Fiscal Year 2027 to support public transit services in Central Vermont. This request is level-funded from previous years and will help meet local match requirements for state and federal transit support.

We would also like to share with you that, **effective July 1, 2026**, public transit services in Washington County will transition from **Green Mountain Transit (GMT) to Tri-Valley Transit (TVT)**. This change is a positive one for our region. TVT brings decades of experience providing high-quality rural transportation across Addison, Orange, and North Windsor counties.

Riders should only notice improvements in service, along with new logos on our vehicles in the months ahead. The current Berlin-based GMT team will continue to operate locally and is looking forward to being part of the TVT family in serving our Washington County neighbors.

As TVT becomes Waterbury's official public transit provider in SFY27, we greatly appreciate your continued financial partnership to ensure reliable, accessible transportation for your residents. As does GMT, TVT relies upon contributions from communities to assist in meeting local match obligations to draw down state and federal funding. Our Washington County team is looking forward to serving you under our new organizational structure and is very grateful to have your continued financial support to assist in serving Waterbury.

Please don't hesitate to reach out with any questions. Thank you for your ongoing support!

Sincerely,

Monica White
Director, Central Vermont Services
Green Mountain Transit
6088 VT Route 12
Berlin, VT 05602
mwhite@ridegmt.com
(802) 338-7065 cell

Clayton Clark
General Manager
Green Mountain Transit
101 Queen City Park Road
Burlington, VT 05401
cclark@ridegmt.com
(802) 540-0491 office

Jim Moulton
Executive Director
Tri-Valley Transit
297 Creek Road
Middlebury, VT 05753
jim@trivalleytransit.org
(802) 388-2287 office



GREEN UP VERMONT
www.greenupvermont.org

Success on
Green Up Day
May 3, 2025



Green Up Day was a resounding success because your community joined the statewide clean-up effort. As you can see by the stats graphic the entire State got a wonderful spring cleaning with nearly all our city and town roads covered. Businesses are more successful with clean streetscapes, our real estate more valued, and our healthy way of life cherished. As one of Vermont's favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We've been able to rally thousands of volunteers for special projects and flood clean-up across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, educational resources, contests for kids, and a \$1,000 scholarship. We are also incorporating an innovation challenge fair called *greenSTEM* in 2026 for students in grades 7-12. Our goal is to engage more students in finding environmental solutions and connect them to community service.

We are requesting level funding for 2026.

Thank you for supporting this crucial program that takes care of where we all get to live, work and play. Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at www.greenupvermont.org.

2026 Green Up Day is May 2nd.

Green Up Vermont is a 501c3 nonprofit.



**Harry N/ Cutting American Legion
Post 59, Waterbury, Vermont**

Town of Waterbury
28 North Main Street
Waterbury, VT 05676

15 Dec 25

Dear Town of Waterbury,

American Legion Post 59 in Waterbury Vermont requests \$1,500 from the Town of Waterbury to purchase a defibrillator for our downstairs lounge. Darn Tough graciously donated a defibrillator for our second floor hall. However, we are missing this critical device on our first floor. Most American Legion members are either Senior Citizens or approaching Senior Citizen status. Consequently, the American Legion would be very appreciative of a donation to purchase a defibrillator to provide health protection to our guests in the event of an unfortunate emergency medical situation.

We thank you for your consideration of our funding request.

Wayne C. Goulet

Wayne C. Goulet
Commander, Post 59
Waterbury, Vermont

The Mad River

Resource Management Alliance

Mad River Resource Management Alliance

P.O. Box 210, Waterbury Center VT 05677

January 7, 2026

(802) 244-7373 / fax (802) 244-7570

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

The MRRMA held a Spring Household Hazardous Waste Collection Day event on May 10, 2025 and a Fall Household Hazardous Waste Collection at the Cressett Brook Middle School in Duxbury on October 11, 2025. A total of 429 households participated in these events. We collected 11.99 tons of household hazardous waste at the events. Residents within the Alliance communities were able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. We are planning two collection day events in 2026 at Cressett Brook Middle School. The Spring and Fall 2026 schedule is being developed.

A total of 250 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2025. The tank is located in Waitsfield at the Earthwise Transfer Station.

In 2025 textiles were collected at Rodney's Rubbish Transfer Station and Arandas Mexican Restaurant in Waterbury and the Earthwise Transfer Station and China Fun Restaurant in Waitsfield. The textiles are collected by Apparel Impact, a textile recycling company with facilities in New Hampshire and Massachusetts. They take clothing, footwear, linens, and accessories in any condition that are clean, dry and odorless at no charge. A total of 35.40 tons of textiles were collected in 2025.

Casella collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams and from other large generators in the MRRMA. A total of ~245 tons of food scraps were collected by Casella in 2025 in the MRRMA. Visit our web site at msdriverrma.org. You will find information on solid waste issues on this web site.

We continue to promote the sale of compost bins. This year we distributed 14 compost bins and 1 Green Cone. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held one composting workshops for Alliance residents this year and hope to hold two in 2026. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station with an additional collection at Rodney's Rubbish Transfer Station in conjunction with Green Up Day on May 3, 2025. A total of 7.57 tons of tires and ~1 ton of metal were collected during this event. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, 2026.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap, plastic bags, black plastic and beaded styrofoam for single stream recycling to the Earthwise Transfer Station and Rodney's Rubbish Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. There is a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2025, a total of 15.25 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders other materials and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan (SWIP) is updated every five years. The update is available for review at our website, msdriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 802-244-7373 and let's see what we can do to help eliminate these types of problems together. The FY26 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Ron Graves; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Vacant; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.



FY25 Report to the Residents of Waterbury

Mosaic Vermont is a small team of dedicated staff providing support to individuals who have experienced or been impacted by sexual harm. Our services are individualized, recognizing that every person's experience is unique and deserves care that resonates with their specific needs.

Our advocates provided over **2,000 direct responses** to people who had experienced or been affected by sexual harm. More than **250 individuals** received direct services due to violence, including **58 children**. Because our services are confidential, we do not require survivors to share their town of residence in order to access support— ensuring that privacy is never a barrier to safety. For this reason, we are unable to provide a precise breakdown of service numbers by town.

Our work this year took place in our Mosaic office, hospital rooms during sexual assault nurse exams (SANEs), safe spaces throughout the community, and in collaboration with partner organizations. We connected with people on walks outdoors, in school support offices and classrooms, at film screenings and theater performances, in workplaces, Title IX meetings, coffee shops, police stations, courtrooms and in our own homes, answering the helpline after hours. Whether on the phone or in person, we showed up when it mattered most, ensuring no one had to navigate their next steps alone. This work happened right here, in the towns and neighborhoods we all share.

While direct support and advocacy remain at the heart of our mission, our work doesn't stop there. This year, **900 individuals participated** in Mosaic healing programs such as workshops and support groups, and more than **4,200 people were reached** through prevention programs, events, training, and community education. Our educators also brought critical conversations into classrooms and schools, engaging more than **1,900 youth** across **12 schools** in Washington County.

We're deeply grateful to the cities and towns of Washington County for your continued support of our essential work.

With gratitude,

Anne Ward, MEd
Executive Director, Mosaic Vermont



Mosaic Vermont, Inc.

PO Box 859, Montpelier, VT 05601 | Helpline: (802) 479-5577 | Office: (802) 476-1388 | mosaic-vt.org



2025 ANNUAL REPORT

This year, we have been implementing our mission to ensure that unserved and underserved community members in the 72 towns that make up our communications union district have access to reliable, fast, and affordable fiber internet.

We did this through numerous efforts, including focusing on our internal processes, upgrading our financial and build software, and expanding our locally-sourced workforce. We also continued to fully integrate NEK Broadband and CVFiber into a single merged entity.

CONSTRUCTION AND SERVICE

Projected Growth by Year

2025		2026 projected	
Towns served	40	Towns served	55
Miles built	510	Miles built	555
Addresses passed	10,026	Addresses passed	15,000

10,026 
SERVICE AVAILABLE

1,055 
MILES OF NETWORK

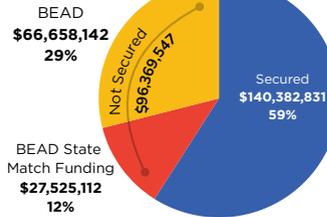
1,902 
CUSTOMERS SERVED



BUILDING CAPACITY

In 2025, we doubled the number of our staff for the 4th year in a row, and now we have 26 staff members. There were also 3 broadband training classes, and out of the 28 graduates, NEKCV employs eight class graduates.

TOTAL FUNDING



BUDGET SUMMARY

	2025 Budget	2025 Forecast	2026 Budget
INCOME			
Operations Revenue	\$2,047,769	\$1,890,583	\$3,524,616
RDOF Revenue	\$1,247,036	\$1,830,733	\$477,590
Ops & Admin Grant Revenue	\$3,856,318	\$8,708,463	\$8,000,707
Capital Investment Grant Revenue	\$36,529,448	\$17,208,689	\$34,997,009
Other Revenue	\$220,254	\$366,379	\$346,722
TOTAL REVENUE	\$43,900,825	\$30,004,848	\$47,346,644
EXPENSES			
Operational Costs excludes depreciation/amortization	\$1,247,036	\$1,057,340	\$1,671,193
Administrative Costs	\$3,856,318	\$3,634,149	\$5,089,496
TOTAL EXPENSES & COSTS	\$5,103,354	\$4,691,489	\$6,760,689
CASH FLOW FROM OPERATIONS	\$38,797,471	\$25,313,359	\$40,585,955
CAPITAL EXPENDITURES	\$36,529,448	\$18,802,570	\$33,269,506
ANNUAL NET CASHFLOW	\$2,268,023	\$6,510,789	\$7,316,448
PRIOR YEAR SURPLUS			\$6,510,789
TOTAL SURPLUS			\$13,827,238
NON-CASH COSTS depreciation/amortization		\$2,800,000	\$4,430,648

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, visit get.nekbroadband.org, or cvfiber.net

NEKCV is a communications union district (CUD) that aims to provide high-speed internet access to 72 towns across the Northeast Kingdom and Central Vermont.



OUR House of Central Vermont, a non-profit Children's Advocacy Center and Special Investigations Unit in Barre, serves all of Washington County and those who experience sexually violent crimes here. Our mission is to make sure that individuals of any age who have faced sexual abuse or other violent crimes are welcomed into a secure and comforting space. Our team of trauma-informed professionals ensures a supportive and child-friendly environment where those impacted can openly address their experiences. We offer free access to timely investigations and ongoing advocacy services to assist individuals affected by violence and abuse. We use a multidisciplinary approach, collaborating closely with the Department for Children and Families, Law Enforcement, the State's Attorney's Office, CVMC, MOSAIC, and other local organizations to conduct child-friendly investigations led by trauma-trained staff. Additionally, we offer on-site therapy, case management, crisis calls, advocacy, and training for children, adult victims, and caregivers.

In 2024-2025, OUR House provided services to every town in Washington County, including:

- 83 forensic interviews, case management to 116 families, and just under 500 therapy sessions
- This year, we had an increase in young child victims, with most of them being under the age of 6.

National data shows that each case handled by a CAC/SIU saves local police departments and towns about \$1,000 per case at a minimum. By supporting OUR House, towns save on direct costs and staff training.

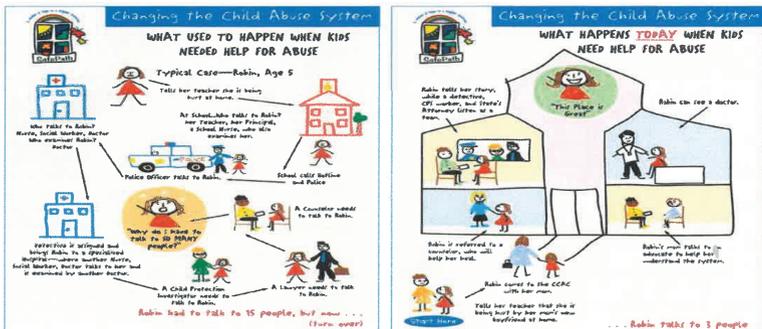
OUR House does not track the location of residency when someone receives our services, as crimes are tracked based on where the crime itself occurs, and not on where a victim and their family live. All services are provided at zero cost to families and caregivers for as long as they wish to remain in contact with us.

We request the continued support of \$ 250 from your town to help sustain these services.

Thank you for your commitment to our mission and community!

Warm regards,

Rebecca Duranleau, Executive Director



OURHouseBarreDirector@gmail.com
www.OURHouseCentralVT.com
 802-622-0821 | 802-272-6312 | 38 Summer Street, Barre, VT 05641



PEOPLE'S HEALTH & WELLNESS CLINIC

People's Health & Wellness Clinic (PHWC) provides free healthcare to uninsured and underinsured people in Central Vermont. Services include high quality medical, mental health, oral health, and bodywork services which are provided at no cost to patients. PHWC also continues to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance programs.

In 2025, PHWC cared for more than 750 unduplicated patients, a 15% increase over the previous year. Patients visited the clinic (in person and via telemedicine) for 820 medical visits and 435 dental visits. 98 patients received assistance in enrolling in Medicaid, another health insurance plan, and financial assistance programs. Patients came from 60 cities and towns in the region.

PHWC provided 21 Waterbury residents with healthcare services in 2025 for a total of 47 different interactions, including visits with a doctor, consults, referrals, and application assistance.

As a federally deemed free clinic, PHWC cannot charge for services and depends on grants, donations, and municipal funding. Our annual budget is approximately \$450,000. We are grateful to the voters of Waterbury for many years of support and are very pleased to be able to provide free and accessible healthcare to the Central Vermont community. If approved, the Waterbury allocation will go to support our operations here in Barre and allow us to continue serving residents of Waterbury.

Contact:
Daniel Barlow, Executive Director
Executive Director
People's Health & Wellness Clinic
51 Church St.
Barre, VT 05641
Phone: 802-479-1229
www.phwcvct.org

Funding request: \$1,000



Committed to preserving, promoting and enhancing the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors alike.

2025 ANNUAL REPORT

Revitalizing Waterbury's (RW) mission is to preserve, promote, and enhance the economic, historic, and social vitality of Waterbury, Vermont for residents, businesses, and visitors. RW is a 501(c)3 non-profit and one of 25 recognized designated downtown organizations in Vermont. In January 2025, Roger Clapp took over as Executive Director, following nine years of leadership by Karen Nevin, who expanded the organization to include over 200 individual donors and business members and over 75 volunteers, representing a broad spectrum of the community. RW continues to work in cooperation with local, regional, and statewide stakeholders to create and maintain a vibrant community that is inviting, safe, economically sound, lively, and livable. RW continues to serve as the fiscal agent for Community Resilience for the Waterbury Area (CReW) to assist in their long-term flood recovery and household mitigation efforts. After hosting other member leaders of the Vermont Downtown Program in September to discuss planning for transformational change, RW updated its three-year strategic plan with seven initiatives to enrich Waterbury's historic heritage, as well as expand and animate its downtown and gateway village centers focused on healthy recreation and creative flavors produced in Waterbury. This report summarizes key achievements in 2025.

Economic Development

- Supported continued business growth in Waterbury, including four new businesses that started or relocated to Waterbury and ribbon cuttings at Creative Consignments on Route 100 and Mint Health on Main St.
- Maintained a list of available commercial properties and provided referrals to interested parties.
- Provided information on opening a business in Waterbury to over 20 current and prospective business owners.
- Helped a downtown business owner obtain \$40,000 in tax credits to install a new sprinkler system.
- Provided specific business support referrals to over 15 businesses regarding local regulations, permitting, and new business initiatives.
- Published a monthly business newsletter on grants, resources, and other opportunities for over 350 local businesses.
- Facilitated meetings of the Waterbury Area Development Committee (WADC) including a Business Round Table meeting to align priorities with the 2026 Town Plan.
- Drafted the 2026 Economic Development Strategic Plan, with input from WADC.

Downtown Designation Status and Municipal Support

- Provided information on Historic Tax Credits (HTC) to property and business owners.
- Assisted a new business with a tax credit application.
- Provided information on the UDAG loan process to multiple businesses and property owners.
- Helped secure \$200,000 from the Downtown Transportation Fund for repaving Bidwell Lane and improving the streetscape to match Main St design standards.
- Participated in statewide Designated Downtown activities to forward information on emerging grant opportunities, programs, and resources.
- Served on the **Better Connections** Steering Committee to improve vibrancy, pedestrian and bike safety in Waterbury Center.



Committed to preserving, promoting and enhancing the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors alike.

- Provided information on Waterbury's downtown model to other Vermont communities
- Provided input on economic development to the Planning Commission for the next Town Plan
- Collected Downtown Reinvestments Statistics for the Vermont Designated Downtown Program
- Joined the Downtown Coalition advocacy group to strengthen support for Downtown programs.
- Received national accreditation for RW's downtown program by Main Street America.

Community Programming and Outreach

- Organized the Waterbury Community Volunteer Fair with Waterbury Recreation at Brookside gym to help 32 local non-profits secure additional 150 volunteers to support their work.
- Presented the fifth annual Waterbury Acts of Kindness program, receiving 52 nominations of local community members and organizations. Each nominee received a handwritten thank you note and Waterbury Bucks.
- Organized a Train Day celebration with the Champlain Valley chapter of the National Railroad Historical Society.
- Hosted Waterbury Arts Fest at Pilgrim Park with over 100 artists and food vendors, several local musicians and performers, and non-profit organizations.
- Maintained a corps of 72 volunteers who provided over 2,500 hours of service towards maintaining and expanding RW's mission. Held a Volunteer Appreciation party to thank RW's volunteers. Recognized Eric Nealy as RW's 2025 Volunteer of the Year for his work in maintaining the model train at RW's Train Station Visitors Center.
- Added new lights and animated Jack's Alley in partnership with Makersphere, Waterbury Rotary Club, Waterbury Arts, the Masons, property owners, Turn Music, local artists and supporting community members.
- Recognized Steve Lotspeich with the 2025 Kathy O'Dell Community Service award to recognize his tremendous volunteer contributions to Waterbury in addition to serving as Town Planner.
- Served as fiscal agent for CREW's work in flood recovery including processing of donations and payments.

Direct Support of Local Businesses

- Continued local currency program, Waterbury Bucks, infusing more than \$5,000 into the local economy. Over 60 local businesses accept Waterbury Bucks and they are available for purchase at Bridgeside Books and the RW offices.
- Decorated downtown Waterbury with lit garland and illuminated grapevine ornaments to create a festive atmosphere for the holidays and hung flower baskets on new lampposts in summer. Extended holiday decor to the roundabout and Waterbury Center, decorating the gazebo and the Grange Hall Cultural Center with lit garlands.
- Hosted 6 business mixers to help keep Waterbury's business owners connected and informed.
- Maintained and continued to enhance DiscoverWaterbury.com website to expand upon suggested experiences for tourists that highlight member businesses and partner organizations, robust Business Directory, Community Calendar, and more information for visitors.
- Distributed 5,000 copies of the Discover Waterbury guide, advertising 33 businesses, and promoting a variety of activities in town.



Committed to preserving, promoting and enhancing the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors alike.

- Maintained and strengthened social media presence on Discover Waterbury's Facebook and Instagram to promote Waterbury and its businesses to visitors. Created a new social media presence on Facebook and Instagram to promote Waterbury with focused more on local businesses.
- Coordinated annual *Very Merry Waterbury* holiday promotion to draw customers to Waterbury businesses and spur local shopping through the holiday season. 52 businesses participated and 90 people won prizes in the month-long raffle, generating an estimated \$23,000 in early holiday season sales.
- Promoted Waterbury as a destination for regional visitors with articles and advertising via Waterbury Roundabout, Valley Reporter, Best of Route 100, Mad River Valley Guide, East Coast Traveler, social media, and more.

RW Board of Directors

Lindsay Sullivan
Julie Frailey
April Hayes
Otho Thompson
Matt Larson
Dave Luce
Colin Pomer
Carolyn Fox
Christa Bowdish

RW Staff

Roger Clapp, Executive Director
Owen Sette-Ducati, Economic Development Director through October 15
Denis Palic, Communications and Marketing Manager through May 6
Ariel Mondlak, Marketing Coordinator starting November
Natalie Sherman, Administrative Coordinator starting November



Report of Services for Town of Waterbury

During the 2025 Fiscal Year, The Vermont Association for the Blind and Visually Impaired saw continued success in client services, innovative programs, and community outreach initiatives. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

SMART Device Training Program: 627 Vermont residents received SMART training in FY25, the highest number in the program’s seven-year history. In order to fully fund SMART, VABVI has launched the several-year Second Century Endowment Campaign.

PALS (Peer-Assisted Learning and Support) Group: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While many clients have been pleased with the reintroduction of in-person meetings in FY24, opportunities to join virtually remain available for maximum flexibility. 91 clients attended PALS meetings in FY25.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This June, IRLE brought 9 visually impaired students to Okemo Mountain Resort. Activities included swimming, mini golf, and a ropes course. Fun was had by all!

Community Outreach

VABVI continues to innovate new projects which will connect the local community to our services and cause. After more than two years of development, an accessible tactile sign was installed in Burlington’s Waterfront Park in June of 2024. Additionally, VABVI’s New Americans Project has offered free vision screenings for local refugee community members.

In Fiscal Year 2025, the agency provided services to a total of 1,061 Vermont residents. This total includes 7 adults and 1 child in Waterbury, and 85 adults and 21 children in Washington County.

For more information about VABVI’s services or volunteer opportunities, please contact Damaris Jacques, Development Associate, at djacques@vabvi.org. Thank you very much for your support!

60 Kimball Avenue So. Burlington, VT 05403 (802) 863-1358 (FAX) 863-1481	13 Overlook Drive, Ste. 1 Berlin, VT 05641 (802) 505-4006 (FAX) 505-4039	80 West Street, Ste. 202 Rutland, VT 05701 (802) 775-6452 (FAX) 775-4669	130 Austine Drive, Ste. 280 Brattleboro, VT 05301 (802) 254-8761 (FAX) 254-4802	So. Burl (800) 639-5861 Berlin (877) 350-8838 Rutland (877) 350-8839 Bratt (877) 350-8840
---	---	---	--	--

www.vabvi.org

**THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF WATERBURY
SUMMARY REPORT**

Request Amount: \$600.00

For over 46 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'25 (10/2024-9/2025) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **126** individuals to help increase their independent living skills and our VCIL's Home Access Program (HAP) assisted **229** households with information on technical assistance and/or alternative funding for modifications; **96** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **71** individuals with information on assistive technology; **30** of these individuals received funding to obtain adaptive equipment. **530** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **15** people and provided **11** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. A one-year grant through the Department of Disabilities, Aging and Independent Living (DAIL) enabled us to establish the Assistive Technology/Home Modifications (AT/HM) Fund for items to increase peer's independence (AT) and remove peers from our HAP waiting list for modifications (HM).

VCIL's central office is now located at **435 Stone Cutters Way, Ste. B** in Montpelier and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During our FY'25, **6** residents of **Waterbury** received services from the following programs:

- Meals on Wheels (MOW) – over **\$1,200.00** spent on meals for residents
- Assistive Technology Fund (AT) - **\$5,200.00** spent on assistive technology
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at **www.vcil.org**.



Barre Local Health Office Annual Report: 2025

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. The Barre Local Health Office provides essential services and resources to towns in Washington and northern Orange Counties. Some highlights of our work in 2025 are below. For more information, visit HealthVermont.gov/local/barre

If you need help accessing or understanding this information, contact AHS.VDHBarre@vermont.gov.

Improving Family and Child Health

Our **Women, Infants, and Children (WIC)** program supports pregnant people, infants, and children under 5 with nutritious food and nutrition education.

- In 2025, our WIC program served more than 1,000 participants from Washington and Northern Orange counties through tele-WIC and in-person visits.
- Our staff distributed \$3,600 in Farm to Family coupons, helping WIC families buy fresh produce directly from Vermont farmers.
- Our office supports participants in feeling confident and comfortable with breastfeeding. In the past year, about 82% of WIC infants in our region were breastfed.

Chronic Disease Prevention and Wellness

- Barre Local Health awarded two Worksite Wellness grants to Turning Point of Central Vermont and Capstone Community Action of Barre. These grants included wellness support and resources to strengthen employee wellness programs.
- We shared information on healthy aging and local resources through community presentations at Quarry Hill in Barre and the Brown Public Library in Northfield.
- We worked with Come Alive Outside and VDH to support the Barre Passport program, which encourages physical activity and wellness for families.
- We partnered with the Central Vermont Council on Aging to create the televised Tasty Bites recipe videos. These videos featured healthy, low-cost meals for older adults.



HealthVermont.gov/Barre
802-479-4200



Helping Central Vermont Communities THRIVE

We provide essential support for **THRIVE**. THRIVE brings together, connects, and strengthens the work of more than a dozen regional service organizations and healthcare providers to address challenges like housing, cost of living, healthcare access, mental health, and substance use.

- In 2025, THRIVE advised CVMC's Community Health Needs Assessment and Implementation Plan, using data from over 1,000 community survey responses.
- THRIVE received the Public Health Champion award from the Vermont Public Health Association for response to public health and social crises, including the COVID-19 pandemic, flooding, and food insecurity.
- Working with state, municipal, and local partners, THRIVE completed a comprehensive Emergency and Crisis Response Plan to help keep Central Vermont communities safe and healthy during future emergencies.

Learn more about THRIVE at: <https://www.uvmhealth.org/locations/central-vermont-medical-center/community-impact/thrive>

Protecting Against Infectious Diseases

Vaccines are one of the best ways to protect yourself and others from serious diseases. We work with community partners to remove barriers so anyone who wants a vaccine can get one.

- We created the Central Vermont Vaccine Access Coalition, which brings together regional vaccine providers and helps coordinate resources during respiratory virus season.
- Barre's immunization team gave vaccines to 141 children and adults across central Vermont. They provided vaccines at monthly clinics, local dairy farms, homeless shelters, and community Pride festivals.

Town Meeting Report

Rep. Theresa Wood & Rep. Tom Stevens



The 2025 Session began the cycle of a new two-year biennium with new legislators, new committee assignments, and all of the pomp and circumstance that comes with a new session. However, the 2025 session ended much as the 2024 session did, with a great deal of concern about our state's PreK-12 education, its impact on children, families, communities and taxpayers.

Amid significant controversy, Act 73, an act relating to education transformation, was passed by the Legislature and signed into law by the Governor. As we enter the 2026 session, there is still no clear path to providing equitable access to educational opportunity at a cost that taxpayers can afford. This issue will continue to be at the forefront in 2026.

Rep. Tom Stevens –

This past session saw me reassigned from the General, Housing and Military Affairs Committee to the Appropriations Committee. After 16 years on the same committee, it was quite a learning experience for me, as well as for a handful of other new committee members. We entered the year, for the first time in several years, without the funding from the several COVID relief programs that carried us through Fiscal Years 2021-2025. This meant that we essentially returned to what is called “austerity” budgeting, and it refocused the attention of the committee to fund essential programs as best we could, and usually at a level lower than previous years. Adding to the budgetary maneuvering, the Governor insisted that the bulk of one-time surplus general funds be used for the Education Fund, temporarily lowering property taxes without lowering Education spending. Many of us felt that this was equivalent to using a credit card to pay down expenses, in that the use of the surplus will be added to the increase in this year's education taxes statewide.

On top of this, the chaos in Washington, D.C. is affecting our budget in ways that are not always clear, and are wreaking havoc on our everyday stress levels, not just in Montpelier but in our homes. From ending Affordable Care Act insurance subsidies, to cutting funding for housing vouchers and limiting access to affordable housing for those most in need, to diminishing the effectiveness of justice for discrimination offenses, and to waging what is essentially a war those impoverished, as well as on countries without Congressional approval, the federal administration is disrespecting our citizenry and, in the case of state government, it is abdicating its responsibility to help support those in the most need.

Further, as we move further away from the COVID relief, we are seeing deep flaws in our economic system: real estate prices skyrocketed and peaked while interest rates increased, making homeownership difficult, and skyrocketing property taxes, used in part to fund education, rose in part to increased health insurance costs for school personnel. Federal tax changes moved wealth upwards in ways that will be difficult for any legislature to target for increased revenue.

In other words, we're in a pickle. With the 2026 session underway, we are going to be looking very deeply at ways to make sure we protect our most vulnerable Vermonters, and to protect Vermonters from the pain of everyday expenses increasing beyond the rate of inflation, as well as helping them cope with the various interactions with the government that the federal government has made more difficult.

The silver lining? There are so many good people both in the Legislature and in our local governments that are working to make ends meet in ways that will soften the policy and economic lands as best we can. This requires vision and patience and the knowledge that we need to work together in ways that we haven't before. It will be a stretch, but know that we are committed to finding the best way to do this work with you and for you.

Rep. Theresa Wood –

The Speaker of the House reappointed me to Chair the House Human Services Committee; I have been on this committee for 10 of the 11 years I have served. I was also reappointed to the following other committees that mostly meet during the off-session: Joint Fiscal Committee; Joint Legislative Justice Oversight Committee; Health Care Reform Oversight Committee; and Joint Legislative Management Committee.

After 3 previous attempts, I was able to work with colleagues to pass H.13 – An act relating to Medicaid payment rates for home- and community-based service providers and designated and specialized service agencies.

When we discuss Vermont's workforce crisis, too often we overlook the impact of the crisis on some of our most vulnerable neighbors. If we cannot sustain a fairly paid workforce of home- and community-based care providers, far too many Vermonters will be denied the ability to live at home with the dignity and assistance they deserve.

House bill H.13 takes aim at addressing wage inequities for workers supporting Vermont's older population and individuals with disabilities and the stability of the community providers who support them. While progress has been made to raise wages for nursing home staff, which is the most expensive care option, home- and community-based care workers have not seen similar improvements. H.13 created a process for regular rate reviews, which is a vital step toward fairer wages and a more stable system that will, in turn, keep and build a workforce who offer crucial support for vulnerable Vermonters. This work to support the home- and community-based care will have the twin benefit of improving affordability for workers in the field by providing fair wages, while also strengthening our long-term care landscape by shoring up the availability of available, dignified, and affordable care.

The fiscal year 2026 budget addresses many of the ongoing challenges Vermont faces, including the end of COVID-related federal funding, human services caseload and utilization pressures, and stabilizing property tax growth. All required reserves are filled, all pension obligations are met, and essential investments in housing, workforce, economic development, human services, and education were made. State fund appropriations totaled \$2,461.9 million with a total budget of \$9.1 billion, including all federal funds. Significant funds were budgeted for housing, education, property tax relief, transportation, public safety, the court system, and many other government services. For a detailed listing of major investments, please visit:

https://ljfo.vermont.gov/assets/Uploads/GENERAL-383497-v1-FY26_COC_Highlight_Document.pdf

We continue to be honored to serve our communities and constituents and remain available for questions, comments and conversation about this report or any other issues or topics of interest to you. A wealth of information can also be found on our legislative webpage:
<https://legislature.vermont.gov/>

Respectfully submitted,

Rep. Theresa Wood, Chair
House Human Services Committee

Rep. Tom Stevens
House Appropriations Committee

Administrative Office:
885 South Barre Road
South Barre, VT 05670
Telephone: (802) 229-1399
Fax: (802) 223-8623



Where Hope and Support Come Together
Washington County Mental Health Services, Inc.
Serving People with Mental Health and
Developmental Challenges

Mailing Address:
P.O. Box 647
Montpelier, VT
05601-0647
www.wcmhs.org

October 5, 2025

Town Clerk
Town of Waterbury
28 North Main St, Suite 1
Waterbury, VT 05676

Ms. Petrovic,

Washington County Mental Health Services (WCMHS) is a private, non-profit organization that has provided services to communities in Washington County for 58 years. We provide mental health, developmental services, and substance use support to adults, children, and their families. We serve people in schools, in their homes, out in their community, and in our physical locations. We provide 24-hour emergency services, Case Management, Employment, Residential, and Public Inebriate Services. This is not an exhaustive list. Almost 90% of our consumers' payment for care comes through Medicaid, which covers most the actual cost of the services they receive.

WCMHS is seeking additional funding to cover gaps in funding, to continue to provide the care needed in our communities. We are very grateful for the \$3,000.00 granted by Waterbury voters last year. In FY 2025, WCMHS provided services to more than 3,100 individuals with 276,701 individual units of services across Washington County. In FY 2025, WCMHS provided 13,234 units of service to 181 Waterbury residents.

We are again requesting **\$3,000.00** from Waterbury to help us continue our work. WCMHS provides services for our communities that are beyond our standard of services, and therefore are not funded, or are underfunded. We appreciate the past support from Waterbury voters, as it is vital in helping us continue to do this.

Please contact me if you have any questions or need further information that I can provide.

Sincerely,

Kimberly Ead
Director, Communications and Development
kimberly.ead@wcmhs.org
1-802-301-3076

Center for Counseling and
Psychological Services
Phone: (802) 479-4083

Children, Youth & Family
Services
Phone: (802) 476-1480

Community Development
Services
Phone: (802) 479-2502

Community Support
Program
Phone: (802) 223-6328

Intensive Care Services
Phone: (802) 229-0591
Fax: (802) 223-3667



Waterbury Area MakerSphere Cooperative, a 501c3 since September of 2018, is dedicated to fostering creativity in our community by providing educational opportunities and workspace for all ages. We help people share their knowledge and build their creative skills in the arts, crafts and trades.

We are currently operating five satellite locations in Waterbury. One for ceramic arts, stained glass, and handcrafting, is located at the Green Mountain Seminary Building. Another for artist studios, a sewing classroom and a flex/gallery space, is located at 30 Foundry Street. At Crossett Brook Middle School we provide cooking classes in the former Consumer Science kitchen. At Brookside Primary School we offer after-school arts programming. And we are thrilled to have moved our woodshop last year to the former ambulance building in Waterbury Center. This space allows us to offer classes in tool safety, basic construction methods, and woodworking, along with monthly memberships for access to the facility.

- ✓ Offered 17 afterschool programs in studio arts, cooking, woodworking & stained-glass to 135 participants
- ✓ Provided 8 full-week summer camps in studio arts to 61 youth in multiple age groups
- ✓ Provided 11 adult classes in ceramics, woodworking and stained-glass to 74 participants
- ✓ Provided 17 adult & teen workshops to 168 participants in River of Light Parade lantern-making workshops.
- ✓ Provided facility memberships in ceramics, woodworking and stained-glass to 46 adults.
- ✓ Supported 6 artists and makers with affordable studio space, and employed 30 instructors
- ✓ Established a woodworking shop and a stained-glass studio at new locations
- ✓ Partnered with 10 businesses and organizations for nine community events including the annual River of Light Parade
- ✓ Participated in the planning and renovation of Jack's Alley along with ongoing maintenance
- ✓ Recruited four new board members and diversified funding

So we ask you to vote "YES" for Town support, which will help us continue to make our classes, school programs, and community events available to everyone. From pottery to stained glass to woodworking and more, MakerSphere provides hands-on experiences that enrich lives and inspire all ages.

November 1, 2025

To the voters of the town of Waterbury:

The Waterbury Area Senior Citizens Association (WASCA) is requesting your continued financial support to carry out the vital work it does to enrich the lives of seniors in Moretown. **This letter serves as our formal request for funding of \$39,000** - which is the same amount that you generously allocated for the last two years.

New data released by the U.S. Census Bureau show yet another annual increase in the poverty rates for older adults. While this trend is indeed sobering, we are tirelessly working to do our part to address food insecurity for our senior neighbors.

WASCA prepared and delivered over 16,000 meals to homebound seniors in Waterbury, Duxbury, Bolton, Moretown and Middlesex in our last fiscal year ending September 30, 2025. **Over the last three years, Waterbury seniors received an average of 13,212 meals/year.** Our Meals-on-Wheels program enables them to live independently in their home for as long as possible. For those who are more mobile, our Senior Center in Waterbury offers a welcoming environment to gather, share a meal and engage in various educational and health-promoting activities. No one has ever been turned away nor sent a bill.

With food costs rising dramatically and the uncertainty of federal assistance, local town funding is more important than ever. We hope we can count on your continued support.

On behalf of our seniors, thank you!

Contacts:

Barbara Barra
Board Chair
barbara@wasca.org

Maureen White
Board Treasurer
Maureen@wasca.org

Funding Request: \$39,000



January 2026

To: Town of Waterbury

From: Waterbury Community Band

Re: Appropriations Request for 2026

The Waterbury Community Band appreciates the support of the Town of Waterbury and we request an appropriation of **\$800** from the Town of Waterbury.

Operations Report

The Waterbury Community Band is a non-profit community service organization registered with the Vermont Secretary of State and the IRS. The WCB normally rehearses and performs from the end of May through early December and provides playing opportunities for approximately 30 musicians of all ages hailing from Waterbury and the surrounding towns.

Our community service concerts typically include Waterbury's July 4th parade, a series of eight Tuesday evening summer concerts performed on the town greens of Waterbury and Waterbury Center, plus a Holiday benefit concert held at the Waterbury Congregational Church. The WCB also performs free concerts at area nursing homes to bring music to those unable to attend public events. We also take on paid engagements, parades and concerts in area towns, to support our operations. We maintain liability insurance.

A volunteer board of directors and band members provide take care of all logistical and concert support. Our musical director, Nick Allen, a local music teacher, receives a small stipend for his many hours of service to the band over the 7 month concert season.

Financial Report

The band's major expenses include the conductor's stipend, music purchases, and instruments, and our single largest source of income is the Waterbury town appropriation. A full report of our 2025 income and expenses, and a proposed budget for 2026 follows.

2025 Income & Expenses

Income:

Waterbury Appropriation: \$ 800.00

Parades \$ 850.00

Miscellaneous Donations and interest: \$ 125.48

Total Income 2025 \$ 1775.48

Expenses:

Liability Insurance \$ 408.00

Late fee Dept of Labor Quarterly filing \$ 100

Director Honorarium \$ 1400.00

Parade Driver Expenses \$ 400.00

Total Spent 2025 \$ 2308.00

Fund Balance Carryover from

2025 season \$ 746.50

WCB Bank Balance Jan 1, 2026 is \$ 746.50

2026 Proposed Budget

Income:

Waterbury Town Appropriation \$ 800.

Paid Concerts and Parades (est.) \$ 1000.

Total Estimated Income \$ 1800

Expenses

Conductor Stipend \$1400

Liability Insurance \$ 408

New Music Purchase \$ 300

Parade Drivers, Misc Exp. \$ 400.

Total Estimated Expense \$ 2508.

Projected end of 2026 balance \$ 38.50

Respectfully submitted,

Janet Fuhrmeister, Treasurer (electronic signature 1/3/2026)

WATERBURY HISTORICAL SOCIETY

2025 Annual Report

Town Meeting Day



About Us

Vision

To be the go-to educational resource with convenient access to our archives, programs, and History Center, engaging community members of all ages, researchers, and tourists interested in Waterbury's history and its relevance to the broader story of Vermont.

Mission

Waterbury Historical Society makes history visible in our community. By collecting, preserving, and sharing local artifacts and stories, the society seeks to educate and instill appreciation for our past and its relevance to our present and our future.

Key Work

Quarterly Public Programs

- Waterbury's Lost Ski Areas
- Restoration of the Richmond East Monitor Barn
- From Vermont to Notre Dame: A Timber Framer's Journey
- The Service and Legacy of Dr. Daniel Marshall

Community

- Find Waldo Local scavenger hunt with Bridgeside Books
- Exhibit on prohibition-era and temperance history with Prohibition Pig
- Winterfest partner
- Memorial Day Ceremony with American Legion Post #59

Special Projects

- Activating 21st Century Local History collections training program with Vermont Historical Society
- Full collections inventory

Artifact Presentations

- Monthly presentations at the Senior Center
- Monthly mystery artifacts at Brookside Primary during the school year.

Special Events

- Memorial Day Ceremony & 19th Annual Ghost Walk
- Welcoming General Lafayette on the 200th anniversary of his visit to VT.
- History Center Holiday Weekend hours: Memorial Day, 4th of July, Labor Day, Indigenous People's Day

Publications

- *Preservation News*, a quarterly newsletter for members
- *Heritage Tracks*, a monthly news blog by subscription

Learn More



Scan the QR code to learn more about our events, projects, volunteer opportunities, and how to support local history.

waterburyhistoricalsociety.org | [@waterburyhistoryvt](https://twitter.com/waterburyhistoryvt)

Our Board

President: Cheryl Casey
Vice President: Ryan Geary
Treasurer: Joe Camaratta
Secretary: Bryan Farnsworth
Director: Margaret Moreland
Director: Skip Flanders
Director: Laura Parette

General Lafayette returns to Waterbury for bicentennial of Grand Farewell Tour

In 1824-25, General Marquis de Lafayette, then the last living general of the American Revolution, toured the 23 United States of America as a "Guest of the Nation" in a "grand farewell" to the country whose independence from monarchical tyranny he helped win.

For 13 months between 2024 and 2025, the [American Friends of Lafayette](#) recreated that tour to the best that historical documentation allows, filling in gaps with interpretive reenactments that align with the spirit of Lafayette's visit. Vermont was the final stop on his tour.

The place where it happened on the date that it happened

On June 29, 1825, General Lafayette reportedly stopped in Waterbury at the home of prominent Waterbury citizen Ezra Butler. Accompanied by then-Governor Cornelius Van Ness, Lafayette was introduced to the politician, lawyer, preacher, and Revolutionary War veteran whose home on N. Main St. was among the first wood frame structures in town. Butler was elected the 11th governor of Vermont the following year. Butler's daughter Fanny was also in attendance to greet the Marquis.

Politicians playing nice.

Governor Van Ness reportedly had spent quite a lot of money for the many expenses of the Lafayette Farewell Tour and planned to seek reimbursement from the House Appropriations Committee. That year, Butler was serving as Chair of the Vermont House of Representatives Appropriations Committee, which had to approve all state government spending.

In this reenactment, General Lafayette (played by Michael Halbert, one of the nation's top Lafayette reenactors) and Ezra Butler (historical society member Joe Camaratta) exchanged speeches of gratitude, respect, and commendation, after which Fanny Butler (historical society member Cheryl Casey) read a resolution passed by the Waterbury Select Board at a meeting several weeks prior. Select Board Chair Alyssa Johnson signed the resolution and was on hand to greet the marquis.

The house is currently under private ownership and was recently moved to the lot next door for restoration and rehabilitation as a single-family dwelling. The historical society is grateful to its owner, Chris Noyes, for permission to hold this event on the front lawn.



General Lafayette (2nd from left) was the guest of honor on June 29, 1825/2025 at Ezra Butler's home on N. Main Street during his Farewell Tour of the United States.
Photo courtesy Robert Kimmerle.



Waterbury LEAP (Local Energy Action Partnership) is a local, volunteer-run nonprofit organization that works to encourage renewable energy, energy efficiency, and emissions reduction efforts in Waterbury, Duxbury, and the surrounding area.

LEAP is one of 120+ Vermont town energy committees, and is recognized as one of the most active and productive such organizations in the state. (See www.waterburyleap.org).

LEAP has received various statewide energy awards for its work including the **Governor's Award for Environmental Excellence**, and **Energy Leadership Awards** from the Vermont Energy & Climate Action Network (**VECAN**), Renewable Energy Vermont (**REV**), and Vermont Natural Resources Council (**VNRC**).

LEAP is the only town energy committee in Vermont to become a 501(c)(3) non-profit. We took that step because we wanted to provide as much support as possible to our neighbors as they consider their green energy options.

Here's what LEAP volunteers accomplished in 2025:

- On **Saturday, April 5** we were scheduled to hold the **17th LEAP Energy Fair** at Crossett Brook Middle School. This fair is the largest such gathering in Vermont. Attendees at this free event tour displays and speak with experts about solar power, heat pumps, weatherization, green building, electric vehicles, pellet stoves, biomass, and many other topics. They also enjoy the free electronics recycling. Unfortunately, a few days before the event CBMS flooded and we had to cancel the Fair.
- On Thursday, March 20 Alayna Howard and Kit Walker from LEAP gave presentations about 'Saving Energy and Helping the Planet' to **students at the Brookside Primary School**. They talked about various steps people can take to make a positive difference.
- Throughout the year LEAP **distributed information online and through interviews on WDEV** on green energy topics such as weatherization, electric lawn tools, and electric vehicles.
- LEAP is supporting an effort to explore the possibility of establishing a **community path** connecting Waterbury and Waterbury Center.
- Each year Waterbury in Motion (a LEAP program) helps organize two **Walk & Bike to School Days** with Brookside Primary School and Crossett Brook Middle

School. At each event, around 200 children and adults gather at Rusty Parker Park. LEAP provides a free breakfast — bagels, fruit, OJ, coffee, muffins, cider. After breakfast, the children and their chaperones bike, walk, or scooter to their respective schools. This year's events took place on June 4 and September 24.

- LEAP has been assisting the Planning Commission to write the **Energy Section of the Waterbury Town Plan**.
- On Tuesday, August 5 we hosted yet another **LEAP Electric Vehicle Fest**. Dozens of local folks toured 19 electric vehicles and EV hybrids and talked with local owners about their vehicles. They also saw electric lawn equipment. Dave Roberts from Drive Electric Vermont spoke to attendees about the new EVs that have come on the market recently, the advantages of owning an EV, and the various tax credits and incentives currently available to Vermonters. To learn more about electric lawn equipment, visit nowelectric.org. Drive Electric Vermont has an excellent fact sheet listing all the EVs and plug-in hybrid EVs currently available in Vermont, with their price, range, tax credits, lease prices, and listing which are available in all-wheel drive. Learn more at driveelectricvt.com
- LEAP helped the town of Waterbury apply for a **Better Connections Grant worth \$97,500** from the Vermont Department of Transportation (VTrans). Waterbury was the only Vermont town to receive the grant. It has been used to hire transportation consultants Stantec to create a community-based visioning plan for the core village area of Waterbury Center that explores opportunities for multi-modal connectivity, traffic calming, access management, and other steps to help local residents, employees, and visitors move between and among the various attractions safely and easily, while strengthening environmental, economic and community vitality in this area. LEAP has helped coordinate the grant including focus groups, workshops, walking tours, and an online grant. The consultants will provide their final recommendations in summer, 2026.
- On Wednesday, August 22 LEAP gave a **presentation to students from the Project Harmony program** on green energy topics and LEAP's work to inform and inspire residents and organizations in central Vermont to undertake green energy projects.
- For the second year, LEAP participated in the **Window Dressers Program** in which LEAP and other community members built low-cost window inserts so neighbors could be warmer this winter and reduce their energy use. Recipients of insulated window inserts pay a modest fee and can also volunteer to further reduce costs. LEAP partnered with other local town energy committees and together built and delivered 250 inserts for 43 homes. More than eighty volunteers built the inserts from November 13 to 19 at the Waitsfield United Church of Christ.
- On Friday, November 14 LEAP held a free **Button Up Weatherization & Home Heating Workshop** at the Steele Room in the Municipal Complex. Attendees who joined this free event learned how to tighten up their homes to save fuel and money.

A senior energy consultant from Efficiency Vermont spoke about: the most common ways homes lose energy; DIY steps you can take to tighten up your house; energy audits and how they work; energy-efficient heating systems such as heat pumps; loans and incentives to help get the work done; and rebates for those affected by recent flooding. To learn more about ways to tighten up your home and save energy visit efficiencyvermont.com

LEAP has dozens of volunteer members. Some help on a single project. Others are active much of the year. We hope you will contact us and join LEAP's many local volunteers. LEAP is doing *everything* we can in the areas of renewable energy, energy efficiency, and emissions, but **our work isn't possible without the generous support of friends and neighbors like you.**

If you would like to make a donation to support LEAP's work in Waterbury, please send your contribution to LEAP, 1536 Loomis Hill Road, Waterbury Center, VT 05677, or make a secure donation at our website www.waterburyleap.org. LEAP is a 501(c)(3) non-profit. *Thank you!*

Waterbury LEAP Board of Directors

Alayna Howard – *Coordinator*

Duncan McDougall – *Chair*

Trevor Luce

Rich Rivers

Steve Sisler

Kit Walker

Brian Wagner

Brian Woods

For more information about LEAP, or to become a LEAP volunteer, please contact: Alayna Howard – LEAP Coordinator 603-748-9564 alaynahoward@gmail.com

You can make a secure donation on our website at www.waterburyleap.org *Thanks!*

NEXT LEAP ENERGY FAIR – Sat. April 11, 2026

Please join us at the 2026 LEAP Energy Fair on Saturday, April 11 from 9 AM to 2 PM at the Crossett Brook Middle School Gym! The LEAP Energy Fair is the **largest in Vermont**, and it's **completely free**. Tour 60+ exhibits and talk to experts about solar power, weatherization, heat pumps, energy audits, biomass, pellet stoves, electric vehicles, and **much** more. Attend breakout sessions on topics of special interest. This family-friendly event includes a **free** magician show, **free** ice cream, **free** electronics recycling, children's activities, and local food and refreshments while you learn how to shrink energy bills and save money.



TOWN CLERK OFFICE
 P.O. Box 124
 149 Websterville Road
 Websterville, VT 05678-0124
 (802) 479-9391

CERTIFICATION OF FINAL VOTE

School Districts and Member Municipalities

Barre Unified Union School District	Montpelier-Roxbury School District
<i>Barre City</i>	<i>Montpelier</i>
<i>Barre Town</i>	<i>Roxbury</i>
Cabot School District	Washington Central Unified Union School District
<i>Cabot</i>	<i>Berlin</i>
Harwood Unified Union School District	<i>Calais</i>
<i>Duxbury</i>	<i>East Montpelier</i>
<i>Fayston</i>	<i>Middlesex</i>
<i>Moretown</i>	<i>Worcester</i>
<i>Waitsfield</i>	Twinfield Unified Union School District
<i>Warren</i>	<i>Marshfield</i>
<i>Waterbury</i>	<i>Plainfield</i>

I, Tina Lunt, Clerk of the Central Vermont Career Center School District have received the Official Return of Votes for the Central Vermont Career Center School District Annual School Meeting, held on March 4, 2025. The following votes were cast in the districts listed above:

Article 1: To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 4, 2025 as follows:

At-Large Director Barre Unified Union School District (3-Year Term)	Total Votes
J. GUY ISABELLE	8082
Write-Ins	143
Overvotes	16
Undervotes	2492
Total	10733

At-Large Director Harwood Unified Union School District (3-Year Term)	Total Votes
Write-Ins	322
Overvotes	0
Undervotes	10411
Total	10733

At-Large Director Montpelier Roxbury School District (3-Year Term)	Total Votes
Write-Ins	305
Overvotes	0
Undervotes	10428
Total	10733

At-Large Director Washington Central Unified Union School District (3-Year Term)	Total Votes
Write-Ins	295
Overvotes	0
Undervotes	10438
Total	10733

Article 2: Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$5,103,189, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year.

Voted Item	Total Votes
Yes	7944
No	2079
Overvotes	0
Undervotes	710
Total	10733

Attested to this 6th day of March, 2025.


 Tina Lunt
 Central Vermont Career Center School District Clerk

WARNING
Central Vermont Career Center School District
Annual Meeting
February 23, 2026
And
Australian Ballot
Tuesday, March 3, 2026

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at the Central Vermont Career Center School District, Barre, Vermont in said district on February 23, 2026 at 6:00 P.M., to transact and vote on the following business:

Article 1: To elect the following officers to serve from their election and qualification for one year or until the election and qualification of their successors:

- Moderator
- Clerk
- Treasurer

Article 2: To determine and approve compensation, if any, to be paid to District Officers.

Article 3: To determine and approve compensation, if any, to be paid to School Board members.

Article 4: To see if the School District will authorize the Board of Directors to receive and expend funds received through grants, donations, or other outside sources during the ensuing year, so long as such funds do not change the technical-education tuition assessment derived from the operating budget approved by the School District voters.

Article 5: To authorize the Board of Directors to borrow funds through a bridge loan to cover expenses while waiting for state funding to arrive.

Article 6: To transact any other business, the subject matter of which has been included in the warning, that the voters have power to transact at any annual meeting.

A Public Information Hearing will take place immediately following Article 6, to discuss the proposed school budget.

The meeting will then be recessed to Tuesday, March 3, 2026, on which date the voters of each member district are further warned to vote on the following article by Australian ballot at their respective polling places:

WARNING
Central Vermont Career Center School District
Annual Meeting
February 23, 2026
And
Australian Ballot
Tuesday, March 3, 2026

VOTING BY AUSTRALIAN BALLOT MARCH 3, 2026

Article 1 (Australian Ballot):

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 3, 2026 as follows:

- One at-large director from the Montpelier Roxbury School District to serve a 3-year-term

Article 2 (Australian Ballot):

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$5,472,467 which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

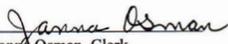
Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Career Center School District held on January 12, 2026. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 12, 2026.

ATTEST:



Tina Lunt, Clerk
Central Vermont Career Center School District

Alice Farrell, Chair



Janna Osman, Clerk

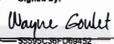


Todd Comen

Signed by:


AD4289060919467

Scott Lewins

Signed by:


320921389 069452
Wayne Goulet



Lyman Castle, Vice Chair

Signed by:



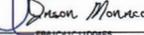
Corey Hackett

Signed by:
Corey Hackett



J. Guy Isabelle

Signed by:



FB5103121100F0...

Jason Monaco



Patrick Harelley

OFFICIAL BALLOT
CENTRAL VERMONT CAREER CENTER SCHOOL DISTRICT
ANNUAL SCHOOL MEETING
MARCH 3, 2026

INSTRUCTIONS TO VOTERS

- Use **BLACK** Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #!" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

Article 1

To elect one member to the Central Vermont Career Center School District Board for the ensuing term commencing March 3, 2026 as follows:
One at-large director from Montpelier Roxbury Public Schools to serve a term of three years.

LYMAN CASTLE

(Write-in)

Article 2

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$5,472,467, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

YES

NO

**Harwood Union Unified School District
Voting results*, March 4, 2025**

Article V - Budget	# votes	% Votes
yes	2119	70%
no	871	29%
over votes	1	0%
undervotes	17	1%
	3008	100%

Article VI - Reserve	#Votes	%Votes
yes	2427	81%
no	536	18%
over votes	1	0%
undervotes	44	1%
	3008	100%

* Results are district-wide.

**OFFICIAL WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT
March 2, 2026, and March 3, 2026**

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 2, at 6:00PM to transact any of the following business not involving voting by Australian ballot from the floor, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 3, 2026, as further explained below.

FLOOR VOTING QUESTIONS- MARCH 2, 2026

ARTICLE I: To elect the following officers:

- A Moderator for a term of one (1) year commencing immediately
- A Clerk for a term of one (1) year commencing July 1, 2026
- A Treasurer for a term of one (1) year commencing July 1, 2026
- District Treasurer and Board of School Directors as of June 30, 2026

ARTICLE II: Shall the voters of Harwood Unified Union School District authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2026.

ARTICLE III: Shall the voters of Harwood Unified Union School District authorize the Board of School Directors under 16 V.S.A 562 (9) to borrow money by issuance of bonds or notes not in excess of anticipation revenue for the school year?

ARTICLE IV: Shall the voters of the Harwood Unified Union School District continue to provide notice of availability of the Annual Report, including the proposed school budget, in lieu of distributing the report, with such notice to be provided to the electorate at least thirty days prior to the annual meeting, and with the report to be made available online on the District website and in print upon request, with copies available for pickup at the HUUSD Central Office or any HUUSD school?

BALLOT QUESTIONS-MARCH 3, 2026

The legal voters of the Harwood Unified Union School District are hereby notified and warned to meet at their respective polling place on Tuesday, March 3, 2026, at seven o'clock in the forenoon (7:00am), at which time the polls will open, and seven o'clock (7:00pm), at which time the polls will close, to vote by Australian ballot on the following articles of business:

ARTICLE V: To act by Australian ballot on the following proposition: "Shall the voters of the school district approve the school board to expend \$51,884,847, which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Harwood School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$16,228.78, which is 4.80% higher than spending for the current school year."

ARTICLE VI: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2025 unassigned audited fund balance as follows: assign \$500,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804."

INFORMATIONAL HEARING

Said persons and voters are further notified and warned that Monday, March 2, 2026, at 6:00pm at the Harwood Union High School, in the Town of Duxbury and via Zoom, shall serve as an informational meeting to discuss Articles V & VI, which will be voted on by Australian ballot on March 3, 2026. The annual meeting shall be recessed until Tuesday, March 3, 2026, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District.

Upon closing of the polls, the ballot boxes in the Towns of Warren, Waitsfield, Fayston, Duxbury and Moretown will be sealed, transported to and opened at Brookside Primary School in the Town of Waterbury, the ballots commingled and publicly counted by representatives of the Boards of Civil Authority of the Towns Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, and under the supervision of the Clerk of Harwood Unified Union School District.

To participate remotely in the informational hearing via Zoom on March 2, 2026, use this link: <https://us02web.zoom.us/j/386460007>

To view the live broadcast, use this link: [tinyurl.com/huwebapp-youtube-live](https://www.youtube.com/watch?v=huwebapp-youtube-live).

POLLING PLACES

Duxbury	Duxbury Clerk's Office	7 AM - 7 PM
Fayston	Fayston Elementary School	7 AM - 7 PM
Moretown	Moretown Clerk's Office	7 AM - 7 PM
Waitsfield	Waitsfield Elementary School	7 AM - 7 PM
Warren	Warren Elementary School	7 AM - 7 PM
Waterbury	Brookside Primary School	7 AM - 7 PM

ABSENTEE AND EARLY BALLOTS CAN BE OBTAINED FROM THEIR RESPECTIVE TOWN CLERKS ON AND AFTER FEBRUARY 10, 2026.

The legal voters of the Harwood Unified Union School District are further notified that voter qualification, registration, and absentee/early voting relative to said annual meeting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a duly noticed, called, and held meeting of the Board of School Directors of the Harwood Unified Union School District held on January 21, 2026.

SCHOOL DIRECTORS



Emily Dolloff



Pamela Eaton



Corey Hackett

Ben Clark

John Weir

Robert Dabrowski

Bobbi Rood

Daniel Roscioli

Steve Rosenberg

Langford Davidson

_____, Ashley Woods, Chair,
Board of School Directors Harwood Unified Union School District

_____, Cindy Senning, Vice Chair,
Board of School Directors Harwood Unified Union School District

_____, Alexia Venafra, Clerk,
Harwood Unified Union School District

**OFFICIAL BALLOT
ANNUAL SCHOOL BUDGET
HARWOOD UNIFIED UNION SCHOOL DISTRICT
DUXBURY, FAYSTON, MORETOWN,
WAITSFIELD, WARREN, WATERBURY
MARCH 3, 2026**

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote, fill in the oval to the right of your choice.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

ARTICLES

ARTICLE V. Shall the voters of the school district approve the school board to expend \$51,884,847 which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Harwood School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$16,228.78, which is 4.8% higher than spending for the current school year.

YES

NO

ARTICLE VI. Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2025 unassigned audited fund balance as follows: assign \$500,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804.

YES

NO

**MINUTES OF THE ANNUAL MEETING OF THE
TOWN OF WATERBURY
HELD MARCH 4, 2025**

Rebecca Ellis called the meeting to order at 9:03am

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to conduct business to meet in the Brookside Primary School Gym at 47 Stowe Street at 9:00 o'clock in the forenoon on March 4th, 2025 to act on the following matters.

Article 1: To elect a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

Roger Clapp, I move to elect Rebecca Ellis to preside at the meetings of the Town whose term of office shall be for the ensuing year. John Malter seconded the motion. With no further nominations, the Town Clerk will cast one ballot for Rebecca Ellis.

The Select Board introduced themselves to the audience. Rebecca Ellis gave a brief overview of the timeline for today's meeting including lunch being offered and Robert's Rules of Order.

Article 2: To elect by Australian ballot the following offices: one Select Board member for 3-year term and two Select Board members for 1-year term each; Lister for a 3-year term; Cemetery Commissioner for a 5-year term and one Cemetery Commissioner to fill an unexpired term for 4 years; Library Commissioner for a 5-year term.

Article 3: To elect by Australian ballot for the Harwood Unified Union School District: School Director for a 3-year term; School Director for a 1-year unexpired term and two School Directors for a 2-year unexpired term each.

Article 4: To act upon the reports of the several Town Officers with the exception of claims for fees or compensation during 2024.

Alyssa Johnson made a motion to accept the reports of the several Town Officers as printed in the annual report, with the exception of claims for fees or compensation by Town officers, for services rendered during 2024; the motion was seconded by John Bauer. A. Johnson invited questions for any of the reports in the Annual Report. Bill Shepeluk complemented the Town Report. He stated in Article 10 last year there was a motion for the Town to pay CREW up to \$30,000 from FEMA 2023 funding and he would like an update on those funds. Bill Shepeluk also asked about the Town Managers report, page 21 of the Annual Report regarding the Local Options Tax (LOT). There is a statement regarding the 2024 LOT not being proposed to the voters at last year's meeting. Voters were not asked how to appropriate the LOT and the Select Board used the funds for various initiatives in 2024. Bill Shepeluk has issues with the Housing Trust Fund and WATA allocation because they are not appropriated by the voters. Bill Shepeluk stated in his opinion the WATA allocation belonged on the ballot for voter consideration.

John Malter stated the Natural Disaster Preparedness Committee a Town of Waterbury entity is working with the Board to establish volunteers for Natural Disasters. John Malter will be at the meeting all day if anyone would like to sign up as a volunteer.

Kathi Grace asked the Board to define the decision to fund a trail network on Perry Hill which is State land.

Alyssa Johnson stated the funding for CREW was contingent on the volunteer hours being refunded by FEMA. FEMA has denied the claim so there will not be funding to CREW.

In general, when the Board was putting the 2024 LOT allocations together, they had been told Waterbury would not be receiving LOT in 2024 to ask for voter approval at the 2024 Town Meeting.

Alyssa Johnson stated neither the WATA nor Housing Task Force have received the funding at this time but consideration of those payments has been made by the Board. Roger Clapp stated the board did seek legal counsel who assured the Board they did have the authority to spend the LOT in the manner they have committed to do. The LOT is a 1% tax on goods and services which is gained in part by mountain bikers who come to Waterbury for the Perry Hill Trails.

Sandy Sabin asked about the funds for the Housing Trust Fund and if they are allocated specifically to a fund for the purpose of Housing.

Tom Leitz was given permission to speak for the duration of the meeting.

Tom Leitz stated the voters of the Town have the authority to move the funds from the allocation to another area of the budget.

Tom Gloor stated, in reference to page 11, there is a reserve fund to be used to pay down debt what is the loss of interest in the investment. Tom Leitz stated there will be a loss of interest if those funds are used to pay down debt. There is a restriction on the Tax Stabilization Fund that does not allow that fund to be reduced to less than \$600,000. Fixed rate interest on investments is approximately 5%.

Theresa Wood asked whether the current administration has a Capital Improvement Plan that they can share. To the best of Tom Leitz's knowledge, there is not a formal Capital Improvement Plan.

Chris Viens stated he is concerned about the LOT becoming a "hand in the cookie jar" and believes if the LOT is used appropriately, it can stabilize or reduce the local tax rate in Waterbury.

Mike Bard stated he had similar concerns that the LOT could be used for any group that requests funding, however, he feels the Housing Trust Fund and WATA are keys to development and vitality which is an appropriate for spending LOT funds.

Sue Minter stated she also believes the LOT should be used to buy down property taxes. Sue Minter stated she sees over \$600,000 in Payment in lieu of Taxes (PILOT) from the State of Vermont and wondered about federal funding cuts, to the degree we are borrowing from the Tax Stabilization Fund, she would consider holding off on that for the time being due to possible dramatic changes that could negatively impact towns as they experience federal funding cuts.

Tom Leitz stated there is a \$10 million dollars surplus in the State LOT and Pilot fund with legislation this year to change the percentages to the benefit of Towns that receive LOT and Pilot payments of which Waterbury receives both. He also stated there is no Federal Funding in the Town of Waterbury budget.

Alex Showerman, the Trails Director for WATA, asked to share data regarding the trails on Perry Hill. WATA has data supporting 15-20,000 visitors per year coming to Waterbury and utilizing local services which will impact the LOT in Waterbury from dining and staying. The funding request was directly tied to climate change that caused damages to the trails' network.

Tom Gloor was permitted to ask an additional question to Tom Leitz. The report states there is additional funding from ARPA or FEMA. Tom Gloor complimented the Board and Manager for the work they did to get the budget prepared and encouraged townspeople to engage. Tom Leitz stated there are no additional ARPA funds. FEMA has settled a 2023 claim on the soccer field and there may be a reserve from that claim. The flooding in 2024 was approximately \$500,000 in expenses and the Town continues to work to get those claims settled.

Alyssa Johnson invited participation of the Town Plan that is currently being worked on. There is a table in the lobby to better engage in that process.

Madame Moderator reviewed the motion to accept the reports of the several Town Officers as printed in the annual report, with the exception of claims for fees or compensation by Town officers, for services rendered during 2024.

Sandy Sabin was given permission to speak again and restated the WATA allocation was not an urgent matter and could have been placed on the ballot. She would like the Board to explain why they acted opposed to placing the request on the ballot for the voter consideration. Roger Clapp stated he did not feel the board addressed the request as urgent, however, he felt the funding fit into the vitality of the community and they acted based on their authority to conduct business.

Madame Moderator called a vote on the motion to accept the reports of the several Town Officers as

printed in the annual report, with the exception of claims for fees or compensation by Town officers, for services rendered during 2024; the motion passed by floor vote.

Theresa Wood and Tom Stevens spoke regarding Medicaid and DC, there is a lot of concern in Vermont for the loss of Federal Funding to the Medicaid program. Theresa thanked the citizens for being so welcoming to the families taking shelter here in Waterbury. The Town is attempting to take ownership of Randall Meadow (the corn field) but the new State Commissioner is not as receptive as the previous one. Theresa is working to keep that dialogue going and hopes to make headway. Theresa stated the Education reform is being considered but she does not have a substantial update for today. Tom Stevens thanked the citizens on Waterbury for coming to Town Meeting and attending. He spoke about education funding and governance. The change in conversation this year is that the Governor has put a plan together for consideration with difficult conversations ongoing. Tom spoke about funding losses to social services and the impacts on the most vulnerable Vermonters. Work is being done to create a contingency plan to take care of funding on a local level.

Article 5: To act with respect to claims of Town Officers for their services during 2024.

Skip Flanders moved to pay the claims of the Town Officers for their services rendered during 2024, as it appears on Page 8 of the Annual report. Select Board Chair, \$1,450, Vice Chair \$1,450, other Select Board members, \$1,200 each; Listers, \$500 each. The motion was seconded by Kathi Grace and John Malter. There was no discussion, the motion passed by floor vote.

Article 6: Shall the tax warrant on real property be dated July 1, 2025, and the taxes be due in two installments, with the first installment due and payable on August 15th, 2025 and the second installment due and payable on November 7th, 2025?

Kane Sweeney moved the tax warrant on real property be dated July 1, 2025, and the taxes be due in two installments, with the first installment due and payable on August 15th, 2025 and the second installment due and payable on November 7th, 2025. The motion was seconded by John Malter and MK Monley. There was no discussion, the motion passed by floor vote.

Article 7: Shall each tax installment be paid in hand at the Municipal Office by 5:30 p.m. on the due date without discount and interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment and a late penalty of eight percent by charged as allowed by statute on taxes not paid when due?

Michael Bard moved that each tax installment shall be paid in hand at the Municipal Office by 5:30pm on the due date without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due. The motion was seconded by John Bauer. There was no discussion, the motion passed by floor vote.

Bill Shepeluk moved to suspend the rules to take up Articles 10-14 before returning to Article 8 & 9. Jeff Kilgore seconded the motion. This motion would require 2/3 vote from the floor. Bill Shepeluk stated he felt this was important for townspeople to see an in-person town meeting before discussing a change to the format of town meeting. A hand count was conducted and yielded a result of 56 in favor and 87 opposed for a total of 143 votes to suspend the rules. The meeting will proceed with Article 8.

The 30th Anniversary of the Keith Wallace Award was presented to Randy Guyette from Bill Woodruff and P.H. Flanders.

Article 8: Shall the Town of Waterbury adopt all budget articles by Australian ballot pursuant to 17 V.S.A. §2680(c), as opposed to a traditional floor vote?

Roger Clapp moved the Town of Waterbury shall adopt all budget articles by Australian ballot pursuant to 17 V.S.A. §2680(c). The motion was seconded by Victoria Taravella. Roger Clapp stated he is aware this is a controversial discussion and acknowledges the tradition and conversation. He also acknowledged the Keith Wallace Award could not be presented without an in-person meeting. Lastly there was a time in history when a female Moderator and Board Chair would not have been possible acknowledging change is important. Roger spoke of many of the conveniences of changing the format of Town Meeting.

Christa Bowdish stated she has historically had to work and was not able to attend Town Meeting and sees the value of public discourse. She was also not able to attend Have Your Say Day because she had to work. She appreciated being able to read the Annual Report and ask questions but does not feel the tradition is worth preserving for a select few.

Angela Wells is in favor of in person Town meeting. She has learned so much from elders. She feels people must make tough decisions and effort to attend. It is an investment in time to learn new things and she does not want to lose that.

Kathi Grace stated Harwood previously voted on a floor vote. She is concerned about voter education and being informed when voting. She supports keeping Town Meeting Day unchanged. Michelle Downing had to take a vacation day to be here today and supports a hybrid Town Meeting. Alexia Venafra supports this article for accessibility, privacy, and representation.

Tori Taravella thanked Alexia for her points of view and mentioned disenfranchising people who cannot be here today. There is a possibility the Town could be in violation of the Disability Rights Act for not providing a way for all individuals to vote.

Dani Kehlmann stated she has many friends who cannot be here and it is a privilege to come to Town Meeting. The opportunity to ask questions and discuss matters will still be available with Have Your Say Day.

Alex Showerman loves Town Meeting Day but looking at the data with 5% of eligible voters in the room today is not true democracy.

Lisa Walton agrees with the points made with valid arguments; however, Town Meeting is a 200-year-old tradition. Traditions are created when something works and continues to occur. Town Meeting Day is a direct democracy.

Linda Gravell asked for a point of order. Are we voting for a ballot or Town Meeting? Is there no option to do both? Madame Moderator restated the article for clarity.

Michael Frank stated there are magical things that happen on this floor. Michael spoke about issues that have come before the voters before such as police and mergers. Michael stated Waterbury has a hybrid process now with the Australian ballot for elected officials and floor voting for budget items. Ariel Mondalk thanked the Board and JP's. Ariel loves Town meeting but states she had to decide to come here and not work today which is a financial burden. Town Meeting Day feels a little exclusive. Harrison Stark stated the arguments have been very persuasive and valid but he does not believe he has heard why Australian ballots is bad. We can have Australian Ballot while retaining the incredibly important dilative discussion. His belief is to move to Australian Ballot so there will be even more opportunity for accessibility.

Duncan McDougall stated there is no doubt Australian Ballot will bring more votes but worries those decisions will not be informed. There are many walks of life here today so even though it is a small number of the whole those here are diverse in representing our community.

Alex Cawley stated some communities have Town Meeting in the evenings and wonders if that is a solution that might work.

Dana Allen said we must evolve from farmers. He has been attending Town Meeting since he was 12 however, he does not love there are only 5% of the people of Waterbury here. What is being proposed is evolution.

Monica Callan thanked the Board for all their work but wonders if townspeople just need more time to discuss other options opposed to all Australian Ballot.

Eliza Novak-Smith feels she is lucky to be here today but is reflecting on debate and discussion and how tiring it can be at the end of the day. She reflected on the COVID election ballots that were

mailed to all voters. She was afforded the time for a deliberative decision.

Chris Viens stated in 1761, the first year of Town Meeting in Vermont, was in Bennington. This conversation is a discussion to change culture of Vermont. The Have Your Say Day was not successful when attempted in January. Points were made that townspeople are not attending Select Board meetings where decisions are being made but they will be voting on these issues on a ballot. The opportunity to create a hybrid form will be lost if this article passes.

Liz Schlegel asked if the Select Board considered a Representative Form of Government. Roger Clapp stated "no." The Board cannot comment because those were not considered or discussed. Madame Moderator invited Liz Schlegel to inform the public on these opportunities.

Sue Minter would like the Select Board to describe their vision going forward if this article passed. Roger Clapp stated the Board's vision is to have a meeting that still influences decisions but all questions would be answered on Australian Ballot.

Mary Koen echoes Sue Minter's thoughts that we are not ready for this; she agrees to make everything more accessible and supports seniors but feels it is disrespectful to believe that folks cannot get to Town Meeting based on mobility issues.

Tori Taravella called a point of order as Kathi Grace has spoken once before so must wait for others to speak.

Maureen McCracken stated in the Australian ballot there is no explanation of the outcome such as why a motion is voted down; information that is very useful to have for informed warnings.

Karen Yacos made a point of calling attention to all the young people in the room and highlighting what democracy is. If we move away from what we have now we will never get it back.

Linda Gravell, a Justice of the Peace believes in Democracy. She would like to know if we can keep both and work on a plan. Point of Order – what if people vote to abstain? Abstentions are not counted. Brief recess so Linda can form her motion. Linda would like to Board to answer if there would be a Town Meeting next year if this article passed? Roger Clapp stated his commitment would be to have a meeting like this even if we have an Australian Ballot voting.

Maryanne Neighbor would like to know what is the difference in Article 8 & 9. On our warned agenda. There are items such as elected officials that are already voted on by Australian ballot. The difference with Articles 8 & 9 is public question. An example of public questions are Articles 4 – 8 as well as many examples such as merging with EFUD.

Steve Martin stated he only recently became active in local Government meetings but appreciates having the elders to look to for guidance. Harwood is on a ballot and there are 2-6 people in attendance for the informational meetings he has attended.

Cheryl Casey called the question. The motion to call the question is a motion to end the discussion. A Point of Order was called to determine who in the room was not a Waterbury resident. After a show of hands, a vote was held 107 in favor and 52 opposed to end discussion on Article 8.

Shall the Town of Waterbury shall adopt all budget articles by Australian ballot pursuant to 17 V.S.A. §2680(c). Kathi Grace requested a paper ballot with a show of more than 7 hands. The vote was conducted by paper ballot.

Point of Order - can articles 8 & 9 be voted on simultaneously and the answer is no.

A paper ballot was conducted. Madame Moderator asked to suspend the rules and take up Article 16 while paper ballots were counted.

Article 16: Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross? David Luce made a motion the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross? The motion was duly seconded. A vote was held and passed unanimously.

Madame Moderator asked to suspend the rules and take up Article 17 while paper ballots are being counted.

Article 17: Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education? Brian Kravitz made a motion the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education. The motion was seconded Alex Cawley. A vote was held and passed unanimously.

Madame Moderator asked to suspend the rules and took up Article 18 while paper ballots were being counted.

Article 18: Shall the Town of Waterbury vote to appropriate \$2,250 for the support of Central Vermont Council on Aging and AmeriCorps Senior RSVP? Pauline Nolte moved to appropriate \$2,250 for the support of Central Vermont Council on Aging and AmeriCorps Senior RSVP. The motion was seconded by many. A vote was held and passed unanimously.

Madame Moderator asked to suspend the rules and took up Article 19 while paper ballots were counted.

Article 19: Shall the Town of Waterbury vote to appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")? MK Monley made a motion to appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room"). The motion was seconded by John Malter. A vote was held and passed unanimously.

Madame Moderator asked to suspend the rules and took up Article 20 while paper ballots were counted.

Article 20: Shall the Town of Waterbury vote to appropriate \$2,383 for support of the Green Mountain Transit Agency? Michael Frank made a to appropriate \$2,383 for support of the Green Mountain Transit Agency. MK Monley seconded the motion. Discussion followed about rural routes and changes to routes. A vote was held and passed unanimously.

The results from Article 8 were delivered to Madame Moderator and announced. Shall the Town of Waterbury shall adopt all budget articles by Australian ballot pursuant to 17 V.S.A. §2680(c)? The results are as follows Yes 64; No 144. The motion did not pass.

Article 9: Shall the Town of Waterbury vote on all public questions by Australian ballot pursuant 17 V.S.A. §2680(d), as opposed to a traditional floor vote?

Ian Shea, I move that the Town of Waterbury shall adopt all public questions by Australian ballot pursuant to 17 V.S.A. §2680(d). The motion was seconded by Dana Allen. Discussion followed about the difference of Articles 8 & 9.

MK Monley asked if articles 16-26 would be considered on an Australian Ballot. The answer is that the Board could, if they wish, embed those items in the budget and not have them as separate line items on a ballot.

Kathi Grace asked for clarification that the Town could pass article 9 and number 8 could end up on an Australian ballot next year. The answer was yes, in theory that is a plausible outcome.

Tom Leitz stated there is a specific statute related to Australian ballot voting that it could only be changed by floor vote.

Angela Wells stated a lot of time was just spend discussing Article 8 and she is in favor of voting Article 9 down now to allow for additional time for consideration.

Chris Viens asked if Articles 16-26 are embedded in the budget, what are the voters' abilities to amend or alter the change them? Alyssa Johnson stated that currently there is a floor vote which could be altered by a voter if deemed germane. If Articles 16-26 were embedded in the budget, under current rules, it could be discussed in open Town meeting.

Madame Moderator called the question. The motion failed by floor vote.

Article 10: Shall the voters approve a total of \$3,683,570 in general expenses, \$1,401,708 in highway expenses, \$631,572 in library expenses, and \$72,401 in cemetery expenses, of which \$4,460,945 will be raised from property taxes and \$1,328,306 from other non-property-tax

revenues?

Michael Bard, I move that the Town of Waterbury shall be authorized to expend up to \$3,683,570 for general expenses \$1,401,708 for highway expenses \$631,572 for library expenses \$72,401 for cemetery expenses; plus, any additional amounts approved in Articles 15 through 26, of which up to \$4,460,945 will be raised from property taxes, resulting in a property tax rate in calendar year 2025 of approximately \$.555/\$100 of property valuation. The motion was seconded by John Malter. Mike Bard asked to refer to page 23 of the Town Report. The State of Vermont 2024 Pilot payment was down slightly. There is legislation now that could be favorable to the Town regarding Pilot payments in 2025. Mike Bard highlighted several changes such as State Police Contract, a full time Lister, changes in Health Care, increase with Ambulance Services and many other changes. The Pool generally costs \$50,000 to operate but with planned repairs and the closure of the State Park in the coming years costs hopefully will reduce and income go up. There are no operational changes to Planning and Zoning in 2025. Debt in the middle of page 30 with a schedule available to be reviewed. Without the LOT the budget would likely be very different. Previous heating problems in the Municipal Building have improved impacting the budget positively.

Sandy Sabin requested the Article be changed to state "up to." The motion was made with the words "up to" so that is what will be considered when voting takes place.

John Malter gave a brief update on "talking trash" as the Mad River Resource Alliance is embedded in the budget. May 18th and October 12th will be collection days in 2025.

Kathi Grace asked about page 32 of the report asking about Randall Meadow (Corn field); is this the time to discuss taking gravel out of the river, has that been explored in Waterbury? Tom Leitz stated there have been numerous conversations with the State and was told it is just not possible at this time. Bill Shepeluk asked about page 23, line interest earnings, 2023 actual \$43,000 2024 budgeted and obtained. And 2025 anticipated.

Bill Shepeluk made a motion to appropriate \$15,000 to CReW to support its efforts to build flood resiliency in Waterbury, using that amount of the Towns undesignated fund balance to fund the appropriation. Linda Gravel seconded the motion. A year ago, the Town appropriated up to \$30K to CReW that was not realized because FEMA did not settle the claim. On page 78 CReW report is still serving a large population in the community that are still suffering from flood related disasters. Bill pointed out there are over \$200,000 in undesignated fund balance that could be used for this and not impact the tax rate.

Madame Moderator invited discussion to the motion to amend.

Mike Bard stated he is in favor of appropriating money to CReW and wondered if the neighboring communities have also been asked for appropriations. CReW did not ask for appropriations to any community however, seeing an undesignated fund balance puts Waterbury in a position to use those funds for this purpose without an impact on the tax rate. Tom Leitz stated those funds were created because the Town ran a surplus. In 2026 the budget will look very different thanks to the LOT. There being no further discussion, a vote was held on the amendment. The motion passed by floor vote.

Restating the motion, the Town of Waterbury shall be authorized to expend up to \$3,683,570 for general expenses \$1,401,708 for highway expenses \$631,572 for library expenses \$72,401 for cemetery expenses; plus, any additional amounts approved in Articles 15 through 26, of which up to \$4,460,945 will be raised from property taxes, resulting in a property tax rate in calendar year 2025 of approximately \$.555/\$100 of property valuation and to appropriate \$15,000 to CReW to support its efforts to build flood resiliency in Waterbury, using that amount of the Towns undesignated fund balance to fund the appropriation. A vote was held and passed unanimously from the floor.

Article 11: To see if the voters will authorize the selectboard to transfer up to \$380,000 from the Town's tax stabilization fund for the purchase of a fire vehicle, with the funds repaid from Local Option Tax revenues, over a period not to exceed 3-years.

Kane Sweeney moved to authorize the Select Board to transfer up to \$380,000 from the

Town's Tax Stabilization Fund for the purchase of a fire vehicle, with the funds repaid from Local Option Tax revenues, over a period not to exceed 3-years. The motion was seconded by John Malter. Gary Dillon stated the vehicle being discussed is a Mini Pumper replacing the current one that is 20 years old having been obtained using a Federal Grant. After 8 months at a dealer for needed repairs, parts are no longer available. The truck has been fixed at this time using fabricated parts but if the truck should fail again there are no parts available. A demo truck is available to purchase to replace the current outdated and unrepairable option.

Karen Miller asked for clarification of the transfer from the Tax Stabilization Fund. The fund is limited to use that it cannot be reduced to less than \$640,000. For this reason, the borrowing ask is up to \$380,000.

Theresa Wood asked about a Capital plan and equipment replacement plan. We are voting blind without the knowledge about what is coming down the road. Why are not we using reserve funds. The reason for not using reserve funds is because of the belief that LOT is enough. It is the option of the voters to charge interest but you are borrowing from yourself by moving money from one bucket of money to another. Next year's Annual Report will include detailed Capital Plans as it has been a theme in questions today and is available to be reviewed.

A vote was held and passed unanimously from the floor.

Article 12: To see if the voters will authorize the Select Board to transfer up to \$310,000 from the Town's tax stabilization fund for the purchased of a public works vehicle, with the funds repaid from Local Option Tax revenues, over a period not to exceed 3-years.

Alyssa Johnson moved to authorize the Select Board to transfer up to \$310,000 from the Town's tax stabilization fund for the purchase of a public works vehicle, with the funds repaid from Local Option Tax revenues, over a period not to exceed 3-years. The motion was seconded by MK Monley. The vehicle in consideration is a tandem dump truck primarily for hauling materials.

Karen Miller asked for further clarification regarding the limitation on the Tax Stabilization Fund for \$640,000. There is often a long time between obtaining voter approval and when the truck must be paid for.

Bill Shepeluk stated this has been a practice for many years. This is a borrowing practice that saves the Town money by not having to borrow from the bank.

Chris Viens stated the tandem being proposed is capable of hauling twice as much product and does use more fuel, however, the advantages outweigh the disadvantages.

A vote was held and passed unanimously from the floor.

Article 13: Shall the voters authorize \$520,000 in expenditures for capital improvements?

Ian Shea moved to authorize the expenditure of \$520,000 in expenditures for capital improvements. Note this \$520,000 is not all Capital Expenditures but is funds that would be moved from the General Fund with a large amount of these funds being used for paving. On page 35 of the Annual Report, \$450,000 is for paving Kneeland Flats Road and a culvert. There is \$25,000 for the Stowe Street bridge that is no longer required so those funds will be reallocated elsewhere. Kyle Guyette, EFUD staff member, saves the Fire Department considerable money with vehicle repairs. The Town is spending more on Recreation expenses this year than previous years.

A vote was held and passed unanimously from the floor.

Article 14: To see if the voters of the Town will, during 2025, appropriate from Local Option Tax revenues:

- \$150,000 for gravel road materials and repairs
- \$25,000 towards highway capital fund needs
- \$17,500 towards development of conceptual plans and cost estimates for a new recreational

facility

- \$75,000 to capitalize the Town's housing trust fund
- \$25,000 towards a security system for the municipal building
- \$55,000 towards resurfacing the shallow end of the pool
- \$50,000 towards consulting services to assist the Planning and Conservation Commissions with Town Plan updates.

Roger Clapp moved the Town, during 2025, appropriate from Local Option Tax revenues in the amount of \$150,000 for gravel road materials and repairs, \$25,000 towards highway capital fund needs, \$17,500 towards development of conceptual plans and cost estimates for a new recreational facility, \$75,000 to capitalize the Town's housing trust fund, \$25,000 towards a security system for the municipal building, \$55,000 towards resurfacing the shallow end of the pool and \$50,000 towards consulting services to assist the Planning and Conservation Commissions with Town Plan updates. John Malter seconded the motion. Roger spoke of the items individually detailing the Town's need for each. Gravel Road Material is being hauled longer distances now that local gravel pits have closed.

Sandy Sabin moved to amend the motion to add to the end of the list \$100,000 toward Public Safety expenses. Karen Dean seconded the motion. These are expenses that are currently being included in the tax rate paid with Property Taxes and still leaves a fund balance of LOT.

Alyssa Johnson stated the list presented in October 2023 for local Options Tax revenue is based on public hearings. Alyssa Johnson feels Public Safety is an Operational Expense and not meant to be included using LOT. Clarifying question to use the 2024 LOT to buy down the tax rate. In general, it is not great practice to use one time allocation to buy down the tax rate because next year you must buy it back up.

Theresa Wood suggested that using one time revenue for ongoing expenses is not wise.

Chris Viens asked if there plans to use those funds next year and how will it impact the Town. Tom Leitz stated he feels the gravel costs using the LOT is very impactful because they can build supply thereby reducing costs in the future. The pool has traditionally cost a lot to operate and with the proposed repair will see a cost reduction.

Roger Clapp stated he would like to save \$35 on his taxes but warned the Board worked hard in the last year to keep the tax rate level. He is concerned if they use \$100,000 to buy down the tax rate this year, they will be faced with tougher budget questions next year.

Sandy Sabin requested to remove her request for an amendment.

MK Monley called the question a motion to limit debate and was passed unanimously.

The motion to amend was called and failed unanimously.

Bill Shepeluk moved to divide the motion into two questions, one of \$75,000 into the Housing Trust Fund and the second all over items. The motion was moved and seconded. A floor vote was held and the motion to divide but did not pass.

The motion for consideration should the Town, during 2025 appropriate from Local Option Tax revenues in the amount of \$150,000 for gravel road materials and repairs, \$25,000 towards highway capital fund needs, \$17,500 towards development of conceptual plans and cost estimates for a new recreational facility, \$75,000 to capitalize the Town's housing trust fund, \$25,000 towards a security system for the municipal building, \$55,000 towards resurfacing the shallow end of the pool and \$50,000 towards consulting services to assist the Planning and Conservation Commissions with Town Plan updates. There being no further discussion, a vote was held and passed unanimously from the floor.

Article 15: To see if the voters of the Town will, during 2025, appropriate:

- \$1,000 for support of Capstone Community Action
- \$1,375 for support of Circle

- \$500 for support of Community Harvest of Central Vermont
- \$1,500 for support of Downstreet Housing and Community Development
- \$1,500 for support of Elevate Youth Services
- \$500 for support of Everybody Wins! Vermont
- \$1,000 for the support of the Family Center of Washington County
- \$1,000 for support of Friends of Waterbury Reservoir
- \$500 for support of Good Beginnings of Central Vermont
- \$250 for support of OUR House of Central Vermont
- \$1,000 for support of the People's Health and Wellness Clinic
- \$500 for support of the Vermont Association for the Blind and Visually Impaired
- \$600 for support of the Vermont Center for Independent Living
- \$800 for the support of the Waterbury Community Band

John Malter made a motion that the Town, during 2025, appropriate the set amount to those many institutions that contribute to the fabric of the Community. Kathi Grace seconded the motion. A vote was held and passed unanimously.

Article 21: Shall the Town of Waterbury vote to appropriate \$2,500 for the support of the Harry N. Cutting American Legion? Wayne Goulet moved to appropriate \$2,500 for the support of the Harry N. Cutting American Legion. The motion was duly seconded. Money will be placed in the Capital Improvement Fund for things such as the heating system that has been acting up recently. They anticipate needing \$40,000 to replace the aging system. The Organization has already saved \$15,000 towards the project. Mike Bard thanked the Legion for hosting Community events. A vote was held and passed unanimously.

Article 22: Shall the Town of Waterbury vote to appropriate \$975 for support of Mosaic Vermont? Margaret Luce made a motion to appropriate \$975 for support of Mosaic Vermont. David Luce seconded the motion. A vote was held and passed unanimously.

Article 23: Shall the Town of Waterbury vote to appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative? MK Monley made a motion to appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative. John Malter seconded the motion. A vote was held and passed unanimously.

Article 24: Shall the Town of Waterbury vote to appropriate \$6,500 for the Waterbury Area Senior Citizens Association in addition to the amount included in the General Fund Budget for such purpose? Robert Seymour made a motion to appropriate \$6,500 for the Waterbury Area Senior Citizens Association in addition to the amount included in the General Fund Budget for such purpose. The motion was seconded by John Malter. A vote was held and passed unanimously.

Article 25: Shall the Town of Waterbury vote to appropriate \$2,500 for support of Waterbury Local Energy Action Partnership (LEAP)? Duncan McDougall made a motion to appropriate \$2,500 for support of Waterbury Local Energy Action Partnership (LEAP). The motion was seconded by Mary Koen. The LEAP Energy Fair is April 5th at Crossett Brook Middle School. A vote was held and passed unanimously.

Article 26: Shall the Town of Waterbury vote to appropriate \$3,000 for the support of Washington County Mental Health Services? Theresa Wood made a motion to appropriate \$3,000 for the support of Washington County Mental Health Services. The motion was seconded by Mary Koen. A vote was held and passed unanimously.

Mike Bard thanked the public for hanging on until 3:30 for what was a long meeting. Thanked Public Works and Road Department during this challenging winter. Thanked all the Board volunteers. Lastly Mike thanked his fellow Select Board members for what was a challenging year with lots of meetings. Thanked the Town Manager. He is very proud to live in Waterbury.

Alyssa Johnson thanked the school for preparing the set up and mics, the National Honor Society for childcare and Senior Center for lunch as well as the Town Clerk and JPs for their hard work.

Mary Koen made a motion to adjourn which was duly seconded and passed unanimously.

Respectfully submitted

Karen Petrovic

Annual Town Meeting - March 4, 2025

Results of Articles 2 & 3, as voted on by Australian Ballot

Select Board - for 3 years	
Kane Sweeney	877
Write-Ins	97
Blanks	184
Overvotes	0
Total	1158

Select Board - for 1 year (vote for two)	
Michael Bard	522
Evan Karl Hoffman	323
Tori Taravella	650
Overvotes	16
Write-Ins	246
Blanks	559
Total	2316

Lister - for 3 years	
Alec Tuscany	955
Write-Ins	2
Overvotes	1
Blanks	200
Total	1158

Cemetery Commissioner - for 5 years	
Write-Ins	229
Blanks	929
Total	1158

Cemetery Commissioner - 4 year unexpired	
Jill Chase	970
Write-Ins	15
Overvotes	2
Blanks	171
Total	1158

Library Commissioner - for 5 years	
Erin Mooney	961
Write-Ins	0
Blanks	197
Total	1158

For Harwood Unified Union School Director - for a 3 year term (vote for one)	
Robert Dabrowski	907
Write-Ins	3
Blanks	248
Total	1158

For Harwood Unified Union School Director - for a 1 year unexpired term (vote for one)	
Write-Ins	71
Write-Ins	0
Blanks	1087
Total	1158

For Harwood Unified Union School Director - for a 2 year unexpired term (vote for two)	
Corey Hackett	918
Write-Ins	8
Blanks	1390
Total	2316

Total Checklist	4567
Total Voted	1158
Percentage Voted	25.4%

**OFFICIAL BALLOT
ANNUAL TOWN MEETING
WATERBURY, VERMONT
MARCH 3, 2026**

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

<p>FOR SELECTBOARD FOR 3 YEARS Vote for not more than ONE</p>	<p>FOR CEMETERY COMMISSIONER FOR 5 YEARS Vote for not more than ONE</p>	<p>ARTICLE IV Shall general obligation bonds of the Town of Waterbury in an amount not to exceed Four Million Three Hundred Thousand Dollars (\$4,300,000), subject to reduction from the receipt of available state and federal grants-in-aid which is expected in at least the amount of Two Million Dollars (\$2,000 000), be issued for the purpose of creating flood storage capacity at Randall Meadow to reduce the impact of flooding for significant portions of the Town of Waterbury's downtown?</p> <p style="text-align: right;">YES <input type="radio"/></p> <p style="text-align: right;">NO <input type="radio"/></p>
<p>CHRIS VIENS <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p>JOHN HAMILTON WOODRUFF IV <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	
<p>FOR SELECTBOARD FOR 1 YEAR Vote for not more than TWO</p>	<p>FOR LIBRARY COMMISSIONER FOR 5 YEARS Vote for not more than ONE</p>	
<p>EVAN KARL HOFFMAN <input type="radio"/></p> <p>SANDY SABIN <input type="radio"/></p> <p>MARTHA STASKUS <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p>ANNA A. BLACK <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	
<p>FOR CLERK FOR ONE YEAR Vote for not UNEXPIRED TERM more than ONE</p>	<p>FOR HARWOOD UNIFIED UNION SCHOOL DISTRICT DIRECTOR FOR 3 YEARS Vote for not more than ONE</p>	
<p>(Write-in) <input type="radio"/></p>	<p>PAMELA L. P. EATON <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	
<p>FOR TREASURER FOR ONE YEAR Vote for not UNEXPIRED TERM more than ONE</p>	<p>FOR HARWOOD UNIFIED UNION SCHOOL DISTRICT DIRECTOR FOR 1 YEAR Vote for not UNEXPIRED TERM more than ONE</p>	
<p>(Write-in) <input type="radio"/></p>	<p>(Write-in) <input type="radio"/></p>	
<p>FOR LISTER FOR THREE YEARS Vote for not more than ONE</p>	<p>(Write-in) <input type="radio"/></p>	

The VT Spay Neuter Incentive Program (VSNIP), a statewide program, is currently administered by VT Economic Services. Income challenged Vermonters can print an application from their website (VSNIP) or call for an application: 802-241-0589

In October 2025, the state began a wait list for vouchers, lacking funds. Vouchers issued for VSNIP is now determined according to the funds appropriated for the program for that fiscal year. Vermonters called Governor Scott asking for \$300,000.00. As one senator said, "that was a pittance amount". When our (VT Volunteer Services for Animals; VVSA) statewide program was moved to the state to assure viability, a \$4.00 fee added to the registration of dogs funded VSNIP. Currently, if there are no available VSNIP vouchers at the time the Department receives an application, the applicant is placed on a waitlist. However, our animals can't wait.

PLEASE CONSIDER: LOW COST SPAY NEUTER CLINICS IN VT & NH

Feline & Friends Foundation 802-323-4793: Schedule on FFFVT.org

Community Pet Clinic: Humane Society of Chittenden County 802-923-9028

Feline & Friends Foundation 802-323-4793 Schedule on FFFVT.org

Homeward Bound: Addison County Humane Society "Taxi Cat" 802-388-1100

Lucy Mackenzie Humane Society: in West Windsor: 802-484-5829

Pope Memorial Frontier Animal Shelter Orleans: 802-754-2228 Cats only

Riverside Rescue, Lunenburg: 802-524-9550

Rutland CTY Humane Society: 802-483-6700; Spay the "Mom" for free, kittens adopted.

Second Chance Animal Center: Shaftsbury 802-375-2898

Second Chance Animal Rescue Inc: Littleton, NH 603-259-3244

Springfield Humane Society: Springfield 802-885-3997

Sullivan CTY Humane Society: Claremont, NH 603-542-3277

Upper Valley Humane Society: Enfield NH 603-448-6888

Windham CTY Humane Society: Brattleboro 802-254-2232

VT-CAN: Middlesex 802-223-0034

N.E. Kingdom Spay Neuter Program: Orleans Essex CTY 802-334-7393

** Community Animal Aid Wellness Clinic: (No surgeries) Exams, vaccinations, parasite treatment, minor illnesses, wounds & injuries. 1X monthly: E. Barre Fire Station 2nd Saturday of the month. 10 AM – Noon animalaidvt@gmail.com 802-734-025

VVSA drafted modifications to help serve VSNIP applicants: adding rabbits, slightly increasing the co-payment and the dog registration fee to VSNIP running. We now know there was never an intention of passing this bill. One senator said, very frankly, "no one was going to support this bill, that they were telling us to your face they would, but would not".

Economic Services Commissioner: Miranda Gray, VT-CAN: Pamela Krauz, owner, and Dept of Agriculture spoke to the Committee objecting to these changes, supported by applicants and VSNIP veterinarians. Senators Alison Clarkson, Joe Major and Becca White knew the bill Clarkson "sponsored" was pre-determined to die. Politics at its worst. Hopefully VSNIP will survive. VVSA Humane Society, former administrator and originator, thanks to Lynn Murrell, DVM and the 80 initial participating offices that changed the euthanasia "solution" to the overpopulation in our state. You are the backbone of this program. Thank you all, sincerely.