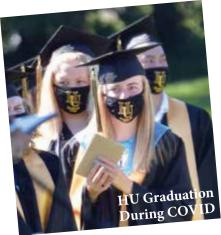
Annual Report

FOR THE YEAR ENDING DECEMBER 31, 2020







All photos courtesy of Gordon Miller



230TH ANNUAL REPORT.
TUESDAY, MARCH 2, 2021.
ABSENTEE VOTING IS ENCOURAGED.
DAY OF IN-PERSON VOTING AVAILABLE
AT THATCHER BROOK PRIMARY SCHOOL.

PROPERTY TAXES

The fiscal year of the Town is the calendar year. Property taxes are due in two equal installments, usually in August and November of each year. The exact dates are set by vote of the town at the annual Town Meeting each March. Payment of each installment MUST BE PAID IN FULL on or before the selected due dates or penalties and interest will be applied. Payment must be received in hand, on or before the close of business on the due dates. **Postmarks are not accepted as ontime payment.** Interest charges on delinquent taxes begin on the day following the due date of each installment and cannot be forgiven by early payment of the second installment. Property tax notices are only sent once per year to the owners as of April 1 of the current tax year. NO SECOND NOTICE IS SENT. The Town is not responsible for sending tax bills to third parties such as escrow or mortgage companies. We do accept online credit card payments and we continue to offer the option of direct debit payments. Please contact the tax office for more information or visit www.waterburyvt.com/departments/taxes.

MEETINGS

Select Board 1st and 3rd Monday of each month at 7:00pm

Planning Commission 2nd and 4th Monday of each month at 7:00pm

Development Review Board 1st and 3rd Wednesday of each month at 6:30pm

Library Commission 2nd Monday of each month at 5:00pm

Conservation Commission 2nd Tuesday of each month at 6:00pm

Cemetery Commission 1st Wednesday of each month at 4:00pm

Recreation Committee 2nd Wednesday of each month at 6:30pm

Board of Civil Authority On call of the Town Clerk

For meeting locations and Municipal contact information, please visit the Municipal website at www.waterburyvt.com.

For Main Street construction information sign up on $\underline{\text{Waterburyworks.com}}$ for updates and important communications.

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WARNING FOR THE ANNUAL MEETING OF THE TOWN OF WATERBURY TO BE HELD MARCH 2nd, 2021

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to conduct business by Australian ballot at Thatcher Brook Primary School Gym at 47 Stowe Street from 7:00 o'clock in the forenoon to 7:00 o'clock in the afternoon on March $2^{\rm nd}$, 2021 to act on Articles 1 through 33 listed below.

A virtual public informational meeting will be held by ZOOM, to allow for questions and discussions on these matters, on Tuesday February 23, 2021 at 7:00 p.m. The link to the meeting will be located on the Town's website at https://www.waterburyvt.com/boards/selectboard under Select Board agendas.

ARTICLE 1: To elect by Australian ballot a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

ARTICLE 2: To elect by Australian ballot the following offices: Clerk for a 1-year term; Treasurer for a 1-year term; one Select Board member for a 3-year term and two Select Board members for a 1-year term each; Lister for a 3-year term; Library Commissioner for a 5-year term; and Cemetery Commissioner for a 5-year term.

ARTICLE 3: To elect by Australian ballot for the Harwood Unified Union School District two School Directors for a 3-year term each.

ARTICLE 4: To elect by Australian ballot for the Harwood Unified Union School District a School Director for a 1-year unexpired term.

ARTICLE 5: Shall the Town of Waterbury tax warrant on real property be dated July 1, 2021, and that taxes be due in two installments, with the first installment due and payable on August 13, 2021, and the second installment be due and payable on November 5, 2021, that each installment be paid in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due?

ARTICLE 6: Shall the Town of Waterbury authorize the expenditure of \$1,564,030 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budgets?

ARTICLE 7: Shall the Town of Waterbury approve sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$2,966,145 plus for highway expenses \$1,672,555 plus for library expenses \$508,175; plus any additional monies voted affirmatively by Australian ballot on March 2, 2021: plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$185,000 for which no additional taxes are necessary; and that the Select Board be authorized set a tax

rate up to \$.53/\$100 on the Grand List for these municipal expenses and to issue bills for collection of the necessary property taxes.

ARTICLE 8: Shall the town authorize cannabis retailers and integrated licensees in town pursuant to 7 V.S.A. § 863, but no earlier than October 1, 2022, subject to other ordinances or regulations the town may lawfully adopt?

ARTICLE 9: Shall the Town of Waterbury vote to appropriate \$1,000 for support of Capstone Community Action?

ARTICLE 10: Shall the Town of Waterbury vote to appropriate \$1,250 for support of Central Vermont Council on Aging?

ARTICLE 11: Shall the Town of Waterbury vote to appropriate \$100 for support of Central Vermont State Police Advisory Board?

ARTICLE 12: Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle?

ARTICLE 13: Shall the Town of Waterbury vote to appropriate \$500 for support of Community Harvest of Central Vermont?

ARTICLE 14: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet Housing and Community Development?

ARTICLE 15: Shall the Town of Waterbury vote to appropriate \$500 for support of Everybody Wins! Vermont?

ARTICLE 16: Shall the Town of Waterbury vote to appropriate \$1,000 for support of Family Center of Washington County?

ARTICLE 17: Shall the Town of Waterbury vote to appropriate \$500 for support of Good Beginnings of Central Vermont?

ARTICLE 18: Shall the Town of Waterbury vote to appropriate \$250 for support of OUR House of Central Vermont?

ARTICLE 19: Shall the Town of Waterbury vote to appropriate \$1,000 for support of People's Health and Wellness Clinic?

ARTICLE 20: Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)?

ARTICLE 21: Shall the Town of Waterbury vote to appropriate \$200 for support of Mosaic (fka Sexual Assault Crisis Team)?

ARTICLE 22: Shall the Town of Waterbury vote to appropriate \$500 for support of the Vermont Association for the Blind and Visually impaired?

ARTICLE 23: Shall the Town of Waterbury vote to appropriate \$600 for support of the Vermont Center for Independent Living?

ARTICLE 24: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Washington County Youth Service Bureau, Inc.?

ARTICLE 25: Shall the Town of Waterbury vote to appropriate \$800 for support of the Waterbury Community Band?

ARTICLE 26: Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross?

ARTICLE 27: Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education?

ARTICLE 28: Shall the Town of Waterbury appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")?

ARTICLE 29: Shall the Town of Waterbury appropriate \$7,323 for support of Green Mountain Transit Agency?

ARTICLE 30: Shall the Town of Waterbury appropriate \$3,000 for support of Washington County Mental Health?

ARTICLE 31: Shall the Town of Waterbury appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose?

ARTICLE 32: Shall the Town of Waterbury appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)?

ARTICLE 33: Shall the Town of Waterbury appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town?

Dated at Waterbury, Vermont the 25th day of January, 2021.

Mark Frier, Chair

Michael Bard

Aichael Bard

Nathaniel Vish

Chris Viens

Kaitlyn Martin

Received and recorded this 26th day of January 2021.

Carla Lawrence, Town Clerk

ELECTED TOWN OFFICIALS

		Term Length	Term Expires
Moderator	Jeffrey Kilgore	1 year	2021
T. C. 1			2021
Town Clerk	Carla Lawrence	1 year	2021
Town Treasurer	Carla Lawrence	1 year	2021
Select Board	Chris Viens	3 years	2023
	Michael Bard	3 years	2022
	Katelyn Martin	1 year	2021
	Mark Frier	3 years	2021
	Nathaniel Fish	1 year	2021
Harwood Unified Union	Alexandra Thomsen	3 years	2021
School District	Caitlin Hollister	3 years	2021
(formed in 2016)	Michael Frank	3 years	2022
	(appointed in 2020 to fill	1 year unexpire	
	Kelley Hackett	3 years	2023
Listers	Philip Baker	3 years	2021
	Alec Tuscany	3 years	2022
	Mary Woodruff	3 years	2023
Cemetery Commissioners	Jill Chase	5 years	2025
cemetery commissioners	John Woodruff, IV	5 years	2021
	Jack Carter	5 years	2024
	Janice Gendreau	5 years	2023
	Barbara Walton	5 years	2022
	Darbara Walton	3 years	2022
Library Commissioners	Dan DeSanto	5 years	2021
-	Curtis Ostler	5 years	2024
	Shannon DeSantis-Gile	5 years	2023
	Susan Mazza	5 Years	2025
	Christine Wulff	5 years	2022

ELECTED NOVEMBER 6, 2020

JUSTICE OF THE PEACE

Jim Adams

John Bauer

Paul Blake

Bob Butler

Jack Carter

Robert Dostis

Linda Gravel

Marion Howes

Steven Karcher

Christopher A. McKay

Pauline Chiew Nolte

Steve Odefey

Harry Shepard

Elizabeth Schlegel Stevens

Katrina Van Tyne

STATE REPRESENTATIVES

Tom Stevens Theresa Wood

WASHINGTON COUNTY SENATORS

Ann Cummings Andrew Perchlik Anthony Pollina

APPOINTED OFFICERS

	7	Term Expires
Town Manager	William A. Shepeluk	app't
Road Commissioner	William A. Shepeluk	app't
Tax Collector	William A. Shepeluk	app't
Zoning Administrator	Dina Bookmyer-Baker	March 1, 2022
2	,	,
Planning Commission	Ken Belliveau, Chair	2021
(3 Year Terms)	Mary Koen, Vice-Chair	2022
	Eric Gross	2023
	Martha Staskus	2021
	Katya D'Angelo	2022
Development Review Board	David Frothingham, Chair	2023
(3 Year Terms)	Tom Kinley, Co-Vice Chair	2023
(3 Teal Terms)	Bud Wilson	2023
	Harry Shepard	2022
	David Rogers, Co-Vice Chair	2023
	Alex Tolstoi	2022
	Patrick Farrell	2022
	Alternate – George Lester	2021
	Alternate – Andrew Strinste	2021
Recreation Committee	Bill Minter	2021
(3 Year Terms)	Open	2023
,	Frank Spaulding, Chair	2023
	Barbara Blauvelt	2021
	Paul Lawson	2021
	Phoebe Pelkey	2022
	Open	2023
	Open	2022
Conservation Commission	Allan Thompson, Chair	2024
(4 year terms)	Michael Hedges	2021
	Steve Hagenbuch	2023
	Joan Beard	2021
	Tracy Sweeney	2023
	Erin Hurley	2022
	Krista Battles	2021
	Billy Vigdor	2022
	Open	2024
Tree Committee	Barbara Blauvelt	2022
(3 year terms)	Jane Brown, Co-Chair	2023
(e jour cornis)	Jack Carter	2022
	John Ringer	2023
	Steve Lotspeich, Co-Chair	2023
	Stuart Whitney	2023
	•	
	Open	2021

Emergency Management Director	Barbara Farr	on-going
Emergency Management Coordinator		on-going
Tree Warden	Steve Lotspeich	2021
Town Health Officer	Chris Viens	07/31/2023
Deputy Town Health Officer	William A. Shepeluk	06/30/2023
Animal Control Officer		
VT State Police Community Advisory Board (2 year term)	Mike Bard	2022
Central Vermont Regional Planning Commission (2 year term)	Steve Lotspeich	2022
Representative to the Mad River Resource Management Alliance	Alec Tuscany	2021
Town Forest Fire Warden	Charlie O'Brien, Jr.	06/30/2023
Newspaper of Record Times Argus		2021

CLAIMS OF TOWN OFFICERS For services rendered in 2020

SELECT BOARD

Chris Viens, Chair	\$ 1,450
Mark Frier	1,450
Michael Bard	1,200
Jane Brown	1,200
Nathaniel Fish	1,200

Total \$6,500

BOARD OF LISTERS

Philip Baker	\$500
Mary Woodruff	\$500
Alec Tuscany	\$500

Total \$1,500

MUNICIPAL MANAGER'S REPORT

One year ago this week, I completed the report I wrote for last year's annual report, listing the accomplishments of 2019 and explaining the budgets the towns elected boards were recommending to voters in 2020. I explained the various projects and programs being proposed for the new year, which had an anticipated cost of more than \$7.7 million, including capital spending of about \$1.95 million. To fund that spending, voters were asked to approve \$4,199,900 in property taxes, allowing for a tax rate of up to 55 cents for municipal services. All the proposed budgets and tax proposals "passed" at town meeting and we all waited for spring and the next phase of the Main Street Reconstruction Project.

Just a few short weeks later, COVID-19 arrived in the United States and our comparatively quiet northern New England lifestyles and our day to day existences were nearly unrecognizable, it seems being turned upside down and inside out all at once. The governor declared a state of emergency, asking the general public to stay at home. Several classifications of businesses were ordered closed and because of the stay at home order, many others were effectively closed.

The town and the Edward Farrar Utility District took immediate actions to save cash resources. Vacancies in various municipal departments went unfilled for several months. The municipal offices and the library closed. All but essential daily tasks were eliminated from the required work plans of employees in hopes of reducing the number of hours worked and eliminating overtime expenses. Wage rate increases that normally take place near the first of April were postponed and in the end, were not instituted.

By mid-April, a dozen employees were furloughed completely for what turned out to be 15 weeks. Several others had their hours cut and some continue on a reduced schedule even today. Department heads were asked to reduce spending for normal departmental operations and several capital projects and equipment purchases for 2020 were postponed or canceled. These measures to reduce spending were taken as there was great uncertainty about how the pandemic would impact the collection of the revenues necessary for normal operations—revenues from tax sources and non-tax sources alike.

Elected officials took extraordinary actions to ease property tax burdens and the burden of water and sewer bills for as many Waterbury residents as possible. For those with shuttered businesses or ones who saw their cash flow drop precipitously, and for those out of work, the elimination of over \$207,000 of water and sewer bills and the reduction of taxes to the tune of \$305,000 was welcome relief. For those who were still working and less impacted from a financial standpoint, these savings allowed some greater purchasing power in our local economy.

To provide that relief, the EFUD Commissioners eliminated base charges from water and sewer bills for the second quarter billing period, giving away about 13% of the budgeted charges for the two departments combined. In August, the select board chose to set the tax rate at 51 cents rather than the 55 cent rate that voters approved in March. After the tax due date, so as not to provide an incentive not to pay taxes, the board cut in half the penalty charged on late or unpaid taxes and waived interest charges on amounts owed until April 1, 2021. Together, the actions the select board took allowed taxpayers to keep more than \$331,000 for their own uses during this difficult time.

While the town did take significant actions to reduce spending in the three operating funds and in the capital fund, some spending was necessary. The town spent about \$1,570,000 for capital projects and equipment, but that represented only about 80% of the amount budgeted. The town spent \$470,000 on paving projects, mostly on Maple Street and a portion of Guptil Rd near the post office. The second year of the Main Street project cost the local governments \$230,000. The town share of that was about \$158,000. The EFUD water and sewer departments shared the cost of the remaining \$72,000. The town did spend \$296,000 for a new roadside mower and tandem dump truck and associated equipment. Capital spending in the recreation department totaled \$11,800 for a new roof on the bathhouse. The fire department completed the necessary replacement of 2 pumper trucks with a \$490,000 purchase this year to compliment the \$461,000 purchase of a similar truck late last in 2019.

To finance the construction jobs and equipment purchases that were approved at two town meetings-November of 2019 and March 2020, the select board used the borrowing authority granted by voters at those meeting to issue a \$1,366,880 note to the Community National Bank. The town solicited bids for this borrowing from 4 banks and issued the 5-year note at an interest rate of 1.55%, the lowest rate by far the town has ever received for borrowing in my 33 year tenure here. To further benefit the tax payers by lowering the debt service, the select board will consider, later this year, the option of refinancing some of that note over a 15 to 20 year period, spreading the costs over the life of the improvements.

While the capital spending noted above was completed, I should report on capital projects that were delayed or canceled. The town did not purchase a one-ton truck that was authorized, postponed repair of a bridge on Guptil Rd, chose not to replace a sidewalk on Winooski Street, and passed on repairs to two of the highway garages. A "trails" project in park land near the armory behind the school has also been postponed indefinitely.

Given the extensive borrowing that I described, as well as last year's reduced spending, the aggregate cash balance in the capital funds being carried into 2021 is more than \$625,000. For 2021, transfers of cash from the operating funds to the capital funds have been reduced by about 25% to take pressure off the 2021 tax rate. Proposed capital spending at nearly \$1,216,000 is below last year's budget by \$733,000 and below last year's spending level by about 25%. Much of the reduction can be explained by the fact that nearly a half-million in spending for a fire apparatus is not necessary this year.

The town is planning to spend about \$405,000 for paving projects in 2021, hoping to pave all of Stowe Street and perhaps Swazey Court and North Street. A new loader will be purchased for the highway department, as well as a hydro-seeder and a new mower for recreation fields and cemeteries. Capital projects also include the completion of the Main Street reconstruction project, sidewalks on Stowe and Winooski Streets and repair work on bridge 3 on Guptil Rd. In addition, the select board has agreed to a proposal by the Recreation Director to seek authority to purchase a van for the Rec Department to be used to transport recreation program participants for field trips and other exciting destinations. This purchase is supported by the Recreation Committee and with a \$10,000 grant from Shaw's supermarket. The town thanks Shaw's for its support.

The furloughs of staff and the other spending reductions that were implemented in 2020 can be seen on line items throughout the operating budgets. The spending cuts in the highway and library funds combined with the fact those funds were credited the full allotment of 2020 taxes, left those funds

with positive fund balances that were significant. The highway fund, as of this writing, ended its year with a surplus fund balance of \$143,000. The fund balance in the library fund was \$40,800. Those positive fund balance were offset by the \$44,160 deficit carried forward from the general fund. Despite the spending cuts implemented in the general fund, the \$330,000 tax cut and higher tax delinquencies put the general fund in a deficit position. While significant, the deficit is not crippling. The aggregate surplus fund balance of nearly \$140,000 in the operating funds is usually a rather a happy circumstance. It is this year, too, and far better than an aggregate deficit. The surplus does not forecast a rosy year ahead from a budgeting perspective, as it usually does, however.

To be safe and to guard against spending too much in 2021, non-tax revenues, especially from the state of Vermont are expected to be down significantly from 2020 levels. The state provided about \$700,000 in direct payments to the town's operating funds last year, more than \$334,000 in PILOT payments alone. The state derives the revenue to make those payments in lieu of taxes from the dozen or so towns in the state that impose a local option tax on sales, rooms and meals, and alcohol. All of those revenues are down quite significantly due to the COVID pandemic. While the town officials will work with our state representatives and state senators, as well as the governor's office to secure as much state funding for those programs as possible, we know all too well the strains this pandemic has imposed on the state's coffers. No windfalls are expected.

The town cannot simply replace that lost non-tax revenue with property taxes, especially after cutting tax related revenue by \$335,000 last year to soften the economic burden COVID brought to the community. As such, spending in the operating funds is lower than proposed last year by nearly \$310,000. However, some spending—in recreation programs, for example—is proposed higher in 2021 than it was last year. The increased spending relates to significant increases in wages due to the hike in the minimum wage, but more so by trying to predict and meet ever changing needs brought about by the responses to COVID-19.

I want to compliment Nick Nadeau, Recreation Director and the other employees of the recreation departments-all of whom except for Nick are part-time and usually seasonal employees—for their dedication, flexibility and creativity as they met the challenges to provide programming to school aged kids. In a matter of hours, upon learning of the closure of the schools for the year in March, these young people put together a Recreation Academy that provided students a place to go and a place to learn, 5 days a week at a very reasonable cost to their parents.

They all managed to put together and staff a well-rounded, fun summer recreation program that had to be offered in 3 venues rather than the usual one, without having access to the pool, which is one of the most popular facilities our recreation program offers in a normal year. They managed to insure all participants were fed and cared for and they managed to schedule and offer swimming lessons and "beach days" at the state park in Waterbury Center much to the delight of the campers.

Again now, Nick and his program and swimming directors are trying to be ready for whatever spring and summer throw at us. To date, the Rec Academy is still providing services on Wednesdays, the day TBPS is closed for in-person learning. That may change in a few months if schools can comply with the governor's request to return to full-time school in April, but they will also be ready should schools reduce in-person time again if a resurgence of COVID-19 occurs. Projecting revenue for the recreation programs is even more difficult, so again, taxes are a fallback.

The Waterbury Public Library also gets high marks for finding ways to meet the needs of its patrons in the pandemic environment. With so many not working, demand was high for library materials and programs. Almy Landauer and the rest of the staff there really stepped up to find ways to provide these essential services—even while several staff members were furloughed. I encourage you to read the library director's report for more information.

The director along with the commissioners understand the financial situation the town finds itself in and produced a library budget for 2021 that provides necessary services, while spending less money to do so. The total budget itself is lower than last year's by about \$1,500. If you look carefully, however, several line items over which the director and commissioners have little or no control are up significantly. The cuts necessary to lower the budget below last year's level came from lines related to personnel, training and programming. In order to maintain even this reduced level of service, the commissioners chose to transfer \$12,000 more from the library trust fund in order to reduce the library's tax request by the almost \$46,000 the select board requested.

I would be remiss if I did not mention the dedication and flexibility shown by my colleagues who work in the municipal building. They took furloughs, they transitioned to work from home, and many took voluntary pay cuts to help save money. At the same time they provided all the services the public asked for and in volumes not generally seen even when the offices are open as normal. This is evident looking at the fees generated in the office of the town clerk and in the planning and zoning office.

In total, the total operating budget the select board is presenting to voters requires the authorization of nearly \$5,204,000. The tax request is \$4,039,610, lower by \$160,290 than was requested a year ago. To raise that money will require a tax rate of 53 cents. That is up 2-cents from the rate set this year, but is still below the 55 cent rate that was authorized last year. Applying the simple rate of inflation to last year's approved rate would make the 2021 rate 56.15 cents. The select board is asking you to approve a budget this year that requires a tax rate that is more than 3 cents below what normally would be expected.

I hope you, the voters can support this budget. It has to be considered by Australian ballot for what I believe is the first time in Waterbury's history. The on-going pandemic and concerns about large public gatherings are forcing upon us many new ways of doing old and familiar tasks. There will be a public information meeting offered remotely through ZOOM where the budget can be presented and questions about it can be asked and answered. It will be held on Tuesday February 23rd at 7:00 p.m. I encourage as many as possible to attend.

Finally, I want us all to remember the millions of Americans who are mourning the loss of loved ones-pushing over a half a million now, far more than all soldiers who died in WWII. We all need to honor the losses of all of those lives to this pandemic by committing ourselves to doing the right things to prevent its continued, unabated spread, lest it take from us many more thousands and thousands of our friends, families, Americans and citizens of the world.

Respectfully submitted,

William Shepeluk, Municipal Manager

SELECT BOARD REPORT

What a year, I think most of us are glad it is behind us. Obviously, a global pandemic hit the country and our community quite hard. The impact to some was immediate, others will have repercussions that last for years to come. To those community members that we lost during this time, our hearts and prayers go out to their family and friends.

As a town, we had to act fast, it started to become clear we could not afford to just let things just play out last spring. We as a select board knew for many, 2020 (and beyond) would pose challenges for residents to make ends meet. Even though the residents approved a 55 cent tax rate, guided by a recommendation of our town manager, we lowered the rate to 51 cents to try to help where we could. The municipal staff made some hard decisions, in order to help our goals of keeping spending to a minimum. In order to achieve this, we cut department budgets and unfortunately laid off some municipal staff for a period. We also pushed back our first property tax payment to a single payment in November, hoping that may help some in the community. Not all changes were financial in nature either. We as a select board passed a resolution to wear masks, before the state, believing it was the right thing to do. A small sacrifice of comfort hopefully assisted in keeping numbers of COVID-19 down in the region. The library closed to in person visits but quickly pivoted to curb side and online. The recreation department closed the pool following guidance from the state. Our recreation department found ways to pivot, for example, using resources like the local reservoir to do some swim programs. The hard decisions that were made early seemed to pay off. Looking into 2021, financially, we as a town are in pretty good shape.

However, we remind everyone that we are not through maybe some of the most difficult moments of this pandemic. Check in with your neighbors and friends. A true mental health crisis is upon us, we as a community need to continue to do the hard work, to make sure each and every one of us survives these difficult times.

Other big news, downtown reconstruction pushed forward, even with the initial delays due to stay at home orders. It looks to be completed by next summer. This project was started all the way back in the 1980s, in terms of planning, so for many it is decades in the making.

We commend the construction crews and municipal staff on working to make sure navigation and business activity was still able to occur as best they could during such a major project.

Lastly, we saw some major incidents and discussions on a national level regarding matters of race, color, religion, sex, gender identity (or expression), age and disability. Just because we are a small community in Vermont does not mean we are free from these issues. This was made clear by residents through marches, discussions and participation at select board meetings. We must challenge ourselves to become educated on these topics, especially those who choose to lead. As a town, we formally condemn discrimination in all its forms and commit to fair and equal treatment of everyone in our community. Waterbury has and will continue to be a place where individuals can live freely and express their opinion.

Mark Frier

Interm Select Board Chair

TOWN OF WATERBURY
MANAGER'S REPORT OF DELINQUENT TAXES
AS OF DECEMBER 31, 2020
FIVE YEAR COMPARISON

	Homestead	Non-Homestead	Taxes Billed	Current Year	%	Total Delinquency
Year	Tax Rate	Tax Rate	Net of Prebates	Delinquent Taxes	Uncollected	All Prior Years*
2016	2.10	1.99	13,747,645	113,320	0.82%	132,136
2017	2.00	1.98	13,449,695	131,443	0.98%	150,318
2018	2.07	2.05	14,074,738	109,199	0.78%	123,812
2019	2.19	2.16	15,032,103	96,255	0.64%	138,402
2020	2.25	2.24	15,476,185	125,744	0.81%	162,700
* Total Deling	luency All Prior	Years includes taxes	Total Delinquency All Prior Years includes taxes, penalties & interest.	i+		

TOWN OF WATERBURY - OPERATING BUDGET SUMMARY 2021

		EXPENSES		REVENUE	UE			Tax Rate	Tax on
		To Capital				12/31/2020	12/31/2021		\$300,000
	Operating	Fund	Total	Property Tax	Other	Fund Balance	Proj. Balance	(See Note 1)	(See Note 1) (See Note 2)
General Fund									
General Govt	020'936		956,030						
Public Safety	423,170		423,170						
Fire Services	393,440	172,000	565,440						
Solid Waste Management	36,250		36,250						
Health & Soc Services	21,140		21,140						
Recreation	315,015	10,000	325,015						
Parks	85,300	1,500	86,800						
Planning Dept	223,555		223,555						
Debt Mgt	3,800		3,800						
Subtotal	2,457,700	183,500	2,641,200						
Fire Stations Bond		219,700	219,700						
Municipal Center Bond		105,245	105,245						
Total General Fund	2,457,700	508,445	2,966,145	2,115,585	894,710	-44,161	-11	0.2771	\$831.18
Highway Fund									
Operating	1,103,740		1,103,740						
Debt	0		0						
Capital - Other		0	0						
Capital - Vehicles		85,575	85,575						
Capital - Paving		308,880	308,880						
Capital - Infrastructure		174,360	174,360						
Total Highway Fund	1,103,740	568,815	1,672,555	1,428,575	100,730	143,250	0	0.1871	\$561.26
Library Fund	385,700		385,700						
Municipal Center Bond		122,475	122,475						
Total Library Fund	385,700	122,475	508,175	438,550	28,815	40,813	3	0.0574	\$172.30
Special Articles	26,900		26,900	26,900				0.0075	\$22.35
Grand Total	\$4,004,040	\$1,199,735	\$5.203.775	\$4,039,610	\$1.024.255			0.5290	\$1.587.08
Round Tax Rate to \$.53/\$100								0.5300	\$1,590.00

Footnotes:

^{1.} The 2021 Grand List is estimated to be \$7,635,862. The final Grand List will be determined in June 2021.
2. To calculate tax on \$300,000 home, multiply tax rate (\$.53) times home value (\$300,000), divide by 100, equals \$1,590. Figures slightly off due to rounding.

TOWN OF WATERBURY - SPECIAL ARTICLES 2021

	В	EXPENSES		REVENUE	NUE	Tax Rate	Tax on
		To Capital				-	\$300,000
	Operating	Fund	Total	Property Tax	Other		
* Special Articles							
Central VT Adult Education	\$2,000		\$2,000	\$2,000		0.0003	0.79
Waterbury Community Band	800		800	800		0.0001	0.31
Capstone Comm. Action	1,000		1,000	1,000		0.0001	0.39
Central VT Council on Aging	1,250		1,250	1,250		0.0002	0.49
Downstreet Housing	1,500		1,500	1,500		0.0002	0.59
Early Ed (Childrens Room)	4,000		4,000	4,000		0.0005	1.57
Center for Independent Living	009		009	009		0.0001	0.24
GMTA	7,325		7,325	7,325		0.0010	2.88
Good Beginnings	200		200	200		0.0001	0.20
People's Health & Wellness	1,000		1,000	1,000		0.0001	0.39
RSVP	1,000		1,000	1,000		0.0001	0.39
Mosaic	200		200	200		0.0000	0.08
CIRCLE	1,375		1,375	1,375		0.0002	0.54
VT Assoc. for the Blind	200		200	200		0.0001	0.20
Wash. Cty Youth Services	1,500		1,500	1,500		0.0002	0.59
Family Ctr of Washington Cnty	1,000		1,000	1,000		0.0001	0.39
Wtby LEAP	2,500		2,500	2,500		0.0003	0.98
Waterbury Senior Citizens	20,000		20,000	20,000		0.0026	7.86
American Red Cross	2,000		2,000	2,000		0.0003	0.79
Our House of Central VT	250		250	250		0.0000	0.10
State Police Advisory Board	100		100	100		0.0000	0.04
Community Harvest of Cen. VT	200		200	500		0.0001	0.20
Everybody Wins!	200		200	200		0.0001	0.20
Washington Cty Mental Health	3,000		3,000	3,000		0.0004	1.18
Maker Space	2,500		2,500	2,500		0.0003	0.98
Total Special Articles	\$ 26,900 \$	1	26,900	\$ 56,900	0	0.0075	22.36

CAPITAL FUNDS: 2021 BUDGET SNAPSHOT

	Town	Grants	Total
Paving CIP (Fund 70)			
Stowe Street	130,000	175,000	305,000
North St-Swazey CT	100,000		100,000
Debt Service	56,735		56,735
Sub-Total	286,735	175,000	461,735
Infrastructure CIP (Fund 71)	Town	Grants	Total
Engineering			5,000
Main Street	65,000		65,000
Dry Bridge	80,000		80,000
Guptil Rd-Bridge 3	16,000		16,000
Sidewalk Replace	70,000		70,000
Building Improvements-Hwy Garages	45,000		45,000
Debt Service	23,490		23,490
Sub-Total	299,490	0	304,490
HWY Vehicle CIP (Fund 72)	Town	Grants	Total
Tandem Trk-Cab, Chassis-Snow Equip	25,000		25,000
Bucket Loader	150,000		150,00
Tractor-Mower	16,000		16,000
Hydro-Seeder & Trailer			20,00
Debt Service	50,475		50,47
Sub-Total	241,475	0	261,47
Fire Vehicle & Station CIP (Funds 73, 74)	Town	Grants	Total
Station Siding	5,000		5,00
Debt Ser.Rescue,Tower, Pump Trks	121,345		121,34
Sub-Total	126,345	0	126,34
D (' CID (E 175)	TT .	Carata	m l
Recreation CIP (Fund 75)	Town	Grants	Total
Community Gardens	1,000		1,00
Payground Improvements	0		F 00
Pool Improvements	5,000	-	5,00
Field & Court Improvements	5,750	19,250.00	25,00
Recreation Dept. Van	17,500	10,000.00	27,50
Building Improvements	2,500	0	2,50
Debt Service			87
Sub-Total	31,750	29,250	61,87

Proposed Operating Budget

General Fund

	Budget	Actual	Proposed
	2020	2020	2021
11-6-00-1 TAX REVENUES			
11-6-00-1-001.00 PROPERTY TAXES	1,832,780	1,522,878.17	2,115,585
11-6-00-1-002.00 PRIOR YEAR TAXES	-	-	
11-6-00-1-003.00 TAX INTEREST	22,000	8,870.67	22,000
11-6-00-1-004.00 TAX PENALTY	27,000	30,129.44	27,000
11-6-00-1-005.00 TAX SALE COSTS	1,500	3,009.09	1,500
11-6-00-1-010.00 .225 OF 1% SCHOOL TAXES	26,350	26,036.63	26,350
11-6-00-1-010.02 ABATED TAXES FROM VILLAGE	-	-	
Total Tax Revenue	1,909,630	1,590,924.00	2,192,435
11-6-00-2 OTHER GOVERNMENTS			
11-6-00-2-001.00 VILLAGE ADMIN SERVICE FEE	90,000	90,000.00	91,800
11-6-00-2-002.00 TRAFFIC CONTROL INCOME	4,000	6,587.12	6,000
11-6-00-2-010.00 PILOT	208,000	234,033.00	160,000
11-6-00-2-010.02 PILOT-Not for Profits	-	-	-
11-6-00-2-012.00 MILEAGE REIMB-FED EXCISE	300	14.95	300
11-6-00-2-013.00 FOREST & PARKS	91,000	91,660.20	30,000
11-6-00-2-014.00 CURRENT USE	89,500	102,982.00	35,000
11-6-00-2-014.01 CURRENT USE CHANGE TAX	-	-	-
11-6-00-2-015.00 RAILROAD TAX	2,700	2,678.69	2,700
11-6-00-2-016.00 GG-PZ RE-WRITE	-	-	-
11-6-00-2-016.02 STATE GRANT-GG-VTRANS Lia	55,250	51,090.00	25,000
11-6-00-2-016.03 STATE GRANT PZ-RESERVOIR	3,200	3,015.00	3,200
11-6-00-2-016.04 STATE GRANT-PZ TREES	3,000	3,000.00	
11-6-00-2-016.05 PZ-BIKE/PED STUDY	-	-	-
11-6-00-2-016.06 PZ-HAZMITPLAN	-	-	-
11-6-00-2-017.00 CDBG FUND-VILLAGE & TOWN	-	-	-
11-6-00-2-021.00 DUXBURY FIRE CONTRACT	114,075	114,075.00	115,360
11-6-00-2-021.01 MORETOWN FIRE CONTRACT	2,500	2,500.00	2,500
Total Other Governments	663,525	701,635.96	471,860
11-6-00-3 USER FEES			
11-6-00-3-001.02 Leases & Rent-BLDG & GROU	-	-	-
11-6-00-4 SERVICE FEES			
11-6-00-4-001.00 TOWN CLERK FEES	87,200	105,427.99	100,000
11-6-00-4-001.00 TOWN CLERK FELS 11-6-00-4-002.00 ANIMAL CONTROL INCOME	-	7.00	
11-6-00-4-010.00 FROM HISTORICAL SOCIETY	5,000	1,543.23	3,000.00
11-6-00-4-021.01 FIRE DISPATCH FROM WASI	-	-,545.25	3,000.00
11-6-00-4-051.00 SWIMMING POOL INCOME	45,000	9,666.00	40,000
22 0 00 1 002.00 000.000.0000.00000.00000.00000.00000.0000	13,000	3,000.00	10,000

	Budget 2020	Actual 2020	Proposed 2021
11-6-00-4-051.01 DONATION TO POOL	2020	2020	2021
11-6-00-4-052.00 REC PROGRAM REVENUES	95,000	75,387.50	90,000
11-6-00-4-052.01 MINI-CAMP INCOME	12,000	12,426.50	15,000
11-6-00-4-052.02 REC/POOL-SNACKS	2,000	-	1,500
11-6-00-4-052.04 REC-BLDGS RENTALS	4,000	600.00	2,000
11-6-00-4-052.05 RED CROSS TRAINING FEES	5,500	-	5,500
11-6-00-4-052.06 GEN REC&PROGRAM DONATIONS	5,000	2,125.00	5,000
11-6-00-4-052.85 Gen Recreation Grant-COVI	-	33,342.05	-
11-6-00-4-054.00 PARKS & FIELDS - INCOME	8,500	1,830.00	5,000
11-6-00-4-070.01 PLANNING FEES	24,000	23,886.60	24,000
11-6-00-4-070.02 CDBG ADMINISTRATION			_ ,,
Total Service Fees	293,200	266,241.87	291,000
11-6-00-7 REAPPRAISAL TRANSFER			
11-6-00-7-001.01 FROM REAPPRAISAL FUND	7,450	7,450.00	-
11-6-00-7-001.02 PER PARCEL PMT	-	-	-
Total Reappraisal Transfer	7,450	7,450.00	-
11-6-00-8 Interest & Investment			
11-6-00-8-001.00 INT ON SWEEP & CD'S	5,000	2,264.19	5,000
11-6-00-8-002.00 FROM TAX STABILIZATION FU	50,000	50,000.00	50,000
Total Interest & Investment	55,000	52,264.19	55,000
11-6-00-9 MISCELLANEOUS			
11-6-00-9-001.00 INTEREST & MISC	-	-	-
11-6-00-9-004.00 BEAUTIFICATION INCOME	-	-	-
11-6-00-9-021.01 FIRE MISCELLANEOUS	-	-	-
11-6-00-9-021.02 INSURANCE PROCEEDS	-	-	-
11-6-00-9-099.00 MISCELLANEOUS	-	34,938.78	
Total Misc	-	34,938.78	-
Total Revenue	2,928,805	2,653,454.80	3,010,295
11-7-10 GENERAL GOVERNMENT			
11-7-10-1-110.00 GG-Regular Pay	358,400	330,327.54	349,200
11-7-10-1-115.00 GG-Selectboard	6,500	6,500.00	6,500
11-7-10-1-115.02 GG-Clerk	57,000	56,085.75	57,420
11-7-10-1-115.03 GG-Listers	1,500	1,500.00	1,500
11-7-10-1-120.01 GG-LISTER-Reg Pay	48,180	47,547.00	48,420
11-7-10-1-120.02 GG-Historical Society-Cle	11,500	5,102.50	8,625
11-7-10-1-210.00 GG-Ins-Health	78,525	78,528.00	80,855
11-7-10-1-210.03 GG-Life, Disability, LTC I	4,000	3,929.10	4,080
11-7-10-1-220.00 GG-Ins-Social Sec	36,625	33,366.41	36,080
11-7-10-1-230.00 GG-Retirement	19,860	18,615.42	18,195
11-7-10-1-250.00 GG-Ins-Unemployment	600	598.60	1,675

	Budget	Actual	Proposed
	2020	2020	2021
11-7-10-1-260.00 GG-Workers Compensation	2,625	2,315.00	3,220
11-7-10-1-200.00 GG-Workers Compensation 11-7-10-2-330.00 GG-Computer Services	10,000	15,397.90	10,000
11-7-10-2-330.01 GG-Tax Mapping	2,100	2,100.00	2,500
11-7-10-2-330.02 GG-Deaf Interpreter	800	2,100.00	2,500
11-7-10-2-330.02 GG-Dear interpreter	3,200	7,242.55	7,425
11-7-10-2-330.85 GG-Computer Services COVI	5,200	2,832.50	7,423
11-7-10-2-333.00 GG-Legal Service	5,610	16,850.45	12,000
11-7-10-2-355.00 GG-Clerical/Video Meeting	1,800	1,873.65	1,800
11-7-10-2-340.01 GG-Voting Machine/Electio	3,900	2,058.99	2,200
11-7-10-2-340.01 GG-Voting Machine/ Election	3,900	3,173.96	2,200
11-7-10-2-340.00 Elections COVID		5,175.50	
11-7-10-2-431.00 GG-Equipment Maintenance	4,880	5,128.64	5,300
11-7-10-2-531.00 GG-Postage	4,500	4,835.86	4,985
11-7-10-2-531.00 GG-Advertising	500	627.02	650
11-7-10-2-540.00 GG-Advertising	-	-	030
11-7-10-2-550.01 GG-Website	2,000	1,653.90	8,500
11-7-10-2-550.01 GG-Website 11-7-10-2-550.02 GG-Printing-Annual Report	1,500	1,498.70	700
11-7-10-2-550.02 dG-Fritting Airitian Report	12,000	11,390.93	11,000
11-7-10-2-010.00 GG-Office Supplies 11-7-10-2-610.85 GG-Office Supplies COVID	-	-	11,000
11-7-10-2-010.05 GG Office Supplies COVID	45,000	45,000.00	53,245
11-7-10-3-430.00 GG-Fuel - Gasoline	43,000	66.99	33,243
11-7-10-4-020.00 GG-Training	1,200	163.00	750
11-7-10-5-240.01 GG-Manager's Prof Dev	2,700	-	700
11-7-10-5-241.00 GG-Association Dues	1,200	1,090.58	1,110
11-7-10-5-330.00 GG-Professional Appraiser	1,200	1,050.50	1,110
11-7-10-5-530.00 GG-Travel & Meals	500	469.40	500
11-7-10-5-300.00 GG-Traver & Weals	22,700	24,830.00	25,000
11-7-10-6-490.00 GG-County Taxes	63,355	42,236.67	84,520
11-7-10-6-520.00 GG-Ins-Prop & Liability	21,975	21,620.00	18,815
11-7-10-6-520.01 GG-Insurance-Deductibles	21,575	-	10,013
11-7-10-0-520.01 GG-Wisdranice-Deductibles	7,390	7,390.00	7,390
11-7-10-6-830.00 GG-Bank Charges	400	221.00	300
11-7-10-0-050.00 GG-Memorial Day/July 4th	12,750	10,500.00	2,000
11-7-10-6-960.00 MISC Expenses	12,730	10,500.00	2,000
11-7-10-0-500.00 Misc Expenses 11-7-10-6-990.00 GG-Unclassified/Tax abate	_	31.31	_
11-7-10-0-990.00 GG-Onciassmed/ rax abate 11-7-10-7-741.00 GG-New Equipment	8,000	3,246.03	6,000
11-7-10-7-741.85 GG-New Equipment COVID	8,000	1,795.84	0,000
11-7-10-7-741.83 GG-New Equipment COVID	10,000	10,000.00	12,500
11-7-10-9-950.04 GG-State Police Advisory	10,000	10,000.00	12,500
11-7-10-9-950.04 GG-State Poince Advisory 11-7-10-9-950.05 GG-To Cemetery Fund	15,000	_	5,000
11-7-10-9-950.05 GG-To Cemetery Fund 11-7-10-9-950.06 GG-To Historical Society	2,200	2,040.00	2,200
11-7-10-9-950.00 GG-TO HISTORICAL SOCIETY 11-7-10-9-950.07 GG-ECON DEV TO RW	54,330	54,330.00	53,170
Total General Government	· · · · · · · · · · · · · · · · · · ·		
Total General Government	946,805	886,111.19	956,030

	Budget 2020	Actual 2020	Proposed 2021
11-7-20 PUBLIC SAFETY			
11-7-20-1-110.00 PS-Regular Pay	-	-	
11-7-20-1-220.00 PS-Insurance - Social Sec	-	-	
11-7-20-5-330.00 PS-Contracted Services	365,100	365,101.00	383,400
11-7-20-5-330.01 PS-Emergency Preparedness	-	-	
11-7-20-5-330.02 PS-PILOT to Village	-	-	
11-7-20-5-330.03 PS-Agncy Assist to Villag	-	-	
11-7-20-5-330.04 WASI	39,770	39,769.88	39,770
11-7-20-6-950.06 PS-Special Events	1,150	-	-
11-7-20-6-990.00 PS-Unclassified	-	-	
Total Public Safety	406,020	404,870.88	423,170
11-7-21 FIRE DEPARTEMNT	Budget 2020	Actual 2020	Proposed 2021
11-7-21-1-116.00 FD-Regular Pay	26,710	25,823.75	26,710
11-7-21-1-120.00 FD-Part-time Pay	55,000	47,287.42	48,705
11-7-21-1-210.00 FD-Ins-Life & Disability	2,900	2,808.00	2,900
11-7-21-1-220.00 FD-Ins-Social Sec	6,250	5,593.07	5,770
11-7-21-1-250.00 FD-Ins-Unemployment	80	79.50	75
11-7-21-1-260.00 FD-Ins-Workers Comp	11,200	8,495.00	7,000
11-7-21-1-290.00 FD-Physicals & Vacination	1,000	-	1,000
11-7-21-2-330.00 FD-Dispatching	79,610	80,647.07	85,000
11-7-21-2-431.00 FD-Equipment Maintenance	15,000	11,009.14	14,700
11-7-21-2-431.01 FD-Communiciations	6,000	2,286.75	6,500
11-7-21-2-530.00 FD-Tele/TV/Internet	8,500	9,503.46	9,740
11-7-21-2-610.00 FD-Office Supplies	500	114.57	500
11-7-21-2-630.00 FD-Canteen	125	-	125
11-7-21-2-741.00 FD-Small Tools	500	171.94	500
11-7-21-3-411.00 FD-Utilities-Water	2,700	3,093.43	3,000
11-7-21-3-430.00 FD-Building Maintenance	28,000	28,428.47	30,000
11-7-21-3-622.00 FD-Utilities- Elect/Solar	8,000	9,053.27	8,690
11-7-21-3-623.00 FD-Heat/Generator	5,000	6,031.71	6,635
11-7-21-3-624.01 FD-Fuel Equip & Service	1,000	-	
11-7-21-4-432.00 FD-Vehicle Maintenance	15,900	25,126.71	15,900
11-7-21-4-626.00 FD-Fuel-gasoline	75	62.30	75
11-7-21-4-627.00 FD-Fuel-diesel	3,855	2,869.28	3,000
11-7-21-5-241.00 FD-Dues	600	-	600
11-7-21-5-310.00 FD-Public Works Director	690	690.00	965
11-7-21-5-320.00 FD-Training	4,000	-	4,000
11-7-21-5-535.00 FD-Public Relations	350	-	350
11-7-21-5-580.00 FD-Travel	100	-	
11-7-21-6-330.01 FD-Forest Fire	-	-	
11-7-21-6-520.00 FD-Ins-Prop & Liability	17,135	16,558.00	16,000
11-7-21-6-990.00 FD-Unclassified	-	-	
11-7-21-7-741.00 FD-New Equipment	76,000	77,933.45	75,000

	Budget 2020	Actual 2020	Proposed 2021
11-7-21-8-820.00 FD-Debt Principal	165,000	165,000.00	165,000
11-7-21-8-830.00 FD-Debt Interest	59,610	58,852.56	54,700
11-7-21-9-960.00 FD-To Capital Fund	172,000	172,000.00	192,000
Total Fire Dept	773,390	759,518.85	785,140
11-7-33 LANDFILL			
11-7-33-5-410.00 LF-Mad River-Waterbury SW	35,450	35,448.00	35,450
11-7-33-5-450.00 LF-Green Up	800	650.66	800
11-7-33-5-990.00 LF-Unclassified	-	-	-
Total Landfill	36,250	36,098.66	36,250
11-7-40 HEALTH & SOCIAL SERVICE			
11-7-40 HEALTH & SOCIAL SERVICE 11-7-40-1-116.00 HS-Animal Control Officer	500		5,500
11-7-40-1-116.01 HS-Health Officer	1,200	1,200.00	600
11-7-40-1-110.01 HS-Health Officer	130	91.80	465
11-7-40-1-220.00 HS-Unemployment	30	29.00	30
11-7-40-1-250.00 HS-Animal Control-Ins-WC	120	120.00	120
11-7-40-5-330.00 HS-Pound Service	500	-	500
11-7-40-5-580.00 HS-Travel & Training	225	_	225
11-7-40-6-520.00 HS-Ins-Prop & Liability	-	_	-
11-7-40-6-610.00 HS-Signs & Equipment	_	-	_
11-7-40-6-990.00 HS-Damage Claims/Enforcem	200	2,318.00	200
11-7-40-9-950.03 HS-Public Health	13,500	13,500.00	13,500
Total Health & Social Services	16,405	17,258.80	21,140
11-7-51 REC - POOL			
11-7-51-1-120.00 POOL-Regular Pay	51,000	8,605.90	52,000
11-7-51-1-220.00 POOL-Ins-Social Sec	3,900	1,435.51	3,980
11-7-51-1-250.00 POOL-Ins-Unemployment	230	229.00	710
11-7-51-1-260.00 POOL-Ins-Workers Comp	3,370	505.00	3,000
11-7-51-1-290.00 POOL-Clothing & Safety We	1,200	-	500
11-7-51-2-310.00 POOL-Crosscharges	3,000	-	1,500
11-7-51-2-430.00 POOL-Equipment Maintenanc	1,775	-	3,000
11-7-51-2-530.00 POOL-Telephone	800	1,796.85	800
11-7-51-2-611.00 POOL-Chemical Supplies	3,450	-	3,500
11-7-51-3-411.00 POOL-Water & Sewer	8,250	3,436.80	8,250
11-7-51-3-622.00 POOL-Electric	3,695	2,998.88	3,000
11-7-51-5-240.00 POOL-Training & Red Cross	5,000	836.00	6,000
11-7-51-5-310.00 POOL-Public Works Directo	2,110	2,110.00	690
11-7-51-5-320.00 POOL-RP-Training	1,000	-	1,000
11-7-51-6-520.00 POOL-Ins-Prop & Liability	130	130.00	120
11-7-51-6-990.00 POOL-Unclassified	-	-	2.000
11-7-51-7-741.00 POOL-New Equipment	3,000	190.00	3,000
Total Pool	91,910	22,273.94	91,050

	Budget	Actual	Proposed
11.7.F3.DEC.DDOCDANAC CUMANAED	2020	2020	2021
11-7-52 REC-PROGRAMS-SUMMER 11-7-52-1-120.00 DC-Summer Program Pay	72,000	84,321.10	82,300
11-7-52-1-120.00 DC-3diffile Program Pay 11-7-52-1-120.01 MC-Regular Pay-Mini Camps	5,000	13,808.75	12,000
11-7-52-1-120.02 Other Programs	3,800	444.31	2,500
11-7-52-1-220.00 DC-Ins-Social Sec	6,180	7,374.40	7,400
11-7-52-1-250.00 DC-Ins-Unemployment	200	199.50	690
11-7-52-1-260.00 DC-Ins-Workers Comp	5,360	5,644.00	6,165
11-7-52-1-290.00 DC-Clothing & Safety Wear	2,800	-	2,000
11-7-52-2-423.00 DC-Supplies & Cleaning	600	3,206.85	800
11-7-52-2-423.85 DC-Supplies & Cleaning CO	-	-	1,200
11-7-52-2-431.00 DC-Equipment Maintenance	200	100.17	200
11-7-52-2-530.00 DC-Telephone	800	327.78	500
11-7-52-5-240.00 DC-Training & Red Cross	750	240.00	750
11-7-52-5-320.00 DC-Field Trips	4,700	-	-
11-7-52-5-610.00 DC-Programs	3,500	3,427.49	5,000
11-7-52-5-610.01 MC-Mini Camps	5,000	856.02	5,000
11-7-52-5-610.85 DC-Programs COVID	-	-	-
11-7-52-6-520.00 DCMC-Ins-Prop & Liability	1,120	1,120.00	1,150
11-7-52-6-990.00 DCMC-Unclassified	-	5,361.10	-
11-7-52-7-741.00 DC-New Equipment	2,000	6,152.41	2,000
11-7-52-7-741.85 DC-New Equipment COVID	-	-	
Total Programs	114,010	132,583.88	129,655
11-7-53 REC ADMIN-BLDG EXPEN			
11-7-53 REC ADMINIBLE CAPEN 11-7-53-1-120.00 REC-Recreation Director	50,520	51,093.22	54,200
11-7-53-1-210.00 REC-Ins-Health	9,450	9,456.00	9,735
11-7-53-1-210.02 REC-Life, Dis, LTC Ins	550	505.20	625
11-7-53-1-220.00 REC-Social Security	3,865	3,823.90	4,145
11-7-53-1-230.00 REC-Retirement	2,970	2,938.00	3,300
11-7-53-1-250.00 Rec-unemployment	140	139.50	690
11-7-53-1-260.00 Rec-Workers Comp	3,680	3,934.00	4,000
11-7-53-2-330.00 REC-Computer Services	4,000	3,195.00	4,000
11-7-53-2-330.85 Computer Services-COVID	-	-	
11-7-53-2-530.00 REC-Tele/TV/Internet	800	359.94	500
11-7-53-2-531.00 REC-Postage	275	160.10	200
11-7-53-2-540.00 REC-Advertising	1,000	359.73	750
11-7-53-2-610.00 REC-Office Supplies	800	601.88	800
11-7-53-2-610.85 Office Supplies - COVID	-	-	
11-7-53-3-411.00 REC-Water & Sewer	1,200	1,118.88	1,200
11-7-53-3-430.00 REC-Building Maintenance	1,500	1,659.61	1,500
11-7-53-3-622.00 REC-Electricity	875	665.37	685
11-7-53-3-624.00 REC-Fuel-Heat	1,700	1,375.08	1,580
11-7-53-3-624.01 REC-Fuel Equip & Service	200	323.23	200
11-7-53-4-626.00 REC-Gasoline & Mileage	800	203.15	500
11-7-53-5-240.00 Training	3,000	1,000.00	2,600

	Budget 2020	Actual 2020	Proposed 2021
11-7-53-5-241.00 REC-Association Dues	750	190.00	600
11-7-53-5-310.00 REC-Public Works Director	-	-	
11-7-53-6-520.00 REC-Ins-Prop & Liability	-	-	
11-7-53-7-741.00 REC-New Equipment	2,500	447.95	2,500
11-7-53-9-960.00 REC-To Capital Fund	37,800	37,800.00	10,000
Total Rec Admin	128,375	121,349.74	104,310
44 7 F4 DADVC			
11-7-54 PARKS	22.050	14 200 22	22,000
11-7-54-1-110.00 PARKS-Regular Pay 11-7-54-1-120.00 PARKS-Part-time Pay	22,050	14,209.33	22,000
11-7-54-1-120.00 PARKS-Part-time Pay 11-7-54-1-210.00 PARKS-Ins Health	19,500 5,675	- 7,966.92	13,000 6,895
11-7-54-1-210.00 PARKS-IIIS Health 11-7-54-1-210.02 PARKS-Life, Disability, L	3,073 275	455.70	275
11-7-54-1-220.00 PARKS-Ins-Social Security	3,180	1,084.93	2,675
11-7-54-1-220.00 PARKS-Retirement	1,130	730.00	1,125
11-7-54-1-250.00 PARKS-Ins-Unemployment	135	133.75	690
11-7-54-1-260.00 PARKS-Ins-Workers Comp	2,180	1,882.48	2,000
11-7-54-1-200.00 FARKS-Water	3,300	2,784.00	3,000
11-7-54-3-424.00 PARKS-Grounds Maint	23,000	13,103.22	23,000
11-7-54-3-431.00 PARKS-Equip Maint	2,200	1,893.74	2,500
11-7-54-3-622.00 PARKS-Electricity	2,500	1,086.07	2,000
11-7-54-3-626.00 PARKS-Fuel-gas	3,580	1,395.11	3,300
11-7-54-5-310.00 PARKS-Public Works Direct	1,660	1,660.00	690
11-7-54-6-520.00 PARKS-Ins-Prop & Liabilit	1,120	1,120.00	1,150
11-7-54-7-741.00 PARKS-New Equipment	1,000	511.50	1,000
11-7-54-9-960.00 PARKS-To Capital Fund	5,610	5,610.00	1,500
Total Parks	98,095	55,626.75	86,800
	,		,
11-7-70 PLANNING DEPARTMENT			
11-7-70-1-110.00 PZ-Regular Pay	67,310	65,374.80	66,270
11-7-70-1-116.00 PZ-Zoning Administrator	46,655	31,670.06	46,965
11-7-70-1-210.00 PZ-Ins-Health	36,840	36,840.00	37,945
11-7-70-1-210.02 PZ-Life, Disability, LTC	1,300	1,303.70	1,350
11-7-70-1-220.00 PZ-Ins-Social Sec	8,720	7,340.76	8,660
11-7-70-1-230.00 PZ-Retirement	7,880	6,756.60	8,120
11-7-70-1-250.00 PZ-Ins-Unemployment	155	156.40	375
11-7-70-1-260.00 PZ-Ins-Workers Comp	655	1,086.00	805
11-7-70-2-330.00 PZ-Professional Service	7,500	5,824.68	3,950
11-7-70-2-330.01 PZ-Special Proj-By-Law Wr	-	-	
11-7-70-2-330.02 PZ-Spec Proj-Reservoir	3,200	3,015.00	4,200
11-7-70-2-330.03 PZ-Spec Proj-Trees	7,380	8,975.31	
11-7-70-2-330.04 PZ-Spec Proj-Bike/Ped	-	-	
11-7-70-2-330.05 PZ-SPECIAL PROJ-GREEN MNT	1,000	1,000.00	500
11-7-70-2-333.00 PZ-Legal Service	5,500	3,767.00	5,500
11-7-70-2-530.00 PZ-Telephone	675	719.91	740
11-7-70-2-531.00 PZ-Postage	600	636.04	600

	Budget 2020	Actual 2020	Proposed 2021
11-7-70-2-540.00 PZ-Advertising	625	1,647.86	1,400
11-7-70-2-550.00 PZ-Printing	50	-	50
11-7-70-2-610.00 PZ-Office Supplies	700	485.29	-
11-7-70-3-424.00 PZ-Beautification	5,000	4,411.24	5,000
11-7-70-5-240.00 PZ-Training-tuition	1,000	103.00	1,000
11-7-70-5-241.00 PZ-Publications	-	-	
11-7-70-5-330.00 PZ-Mapping	2,100	2,452.00	2,500
11-7-70-5-535.00 PZ-Planning Comm. Fair	-	-	
11-7-70-5-560.00 PZ-Dues-Regional Planning	6,430	6,427.50	6,600
11-7-70-5-560.01 PZ-Central Vt Economic De	2,000	2,000.00	2,000
11-7-70-5-560.02 PZ-Dues VCDA	325	80.00	325
11-7-70-5-580.00 PZ-Travel	1,300	386.50	1,000
11-7-70-6-990.00 PZ-Unclassified	-	30.00	
11-7-70-7-743.00 PZ-Office Equipment	-	33.94	
11-7-70-7-743.85 New Equipment - COVID	-	1,161.82	
11-7-70-9-950.00 PZ-Conservation Comm & Or	700	700.00	700
11-7-70-9-950.01 PZ-Revitalizing Waterbury	17,000	17,000.04	17,000
Total Planning/ Zoning	232,600	211,385.45	223,555
11-7-80 DEBT MANAGEMENT			
11-7-80-8-820.00 To MBOF-P & I	106,880	106,880.00	105,245
11-7-80-8-830.00 Interest Expense	5,800	12,852.20	3,800
Total Debt Management	112,680	119,732.20	109,045
11-7-90-9 SPECIAL ARTICLES			
11-7-90-9-950.01 Central VT Adult Education	2,000	2,000.00	-
11-7-90-9-950.02 Community Band	800	800.00	-
11-7-90-9-950.03 Capstone Community Action	1,000	1,000.00	-
11-7-90-9-950.04 Central Vt Council On Agi	1,250	1,250.00	-
11-7-90-9-950.05 Downstreet Housing & Comm	1,500	1,500.00	-
11-7-90-9-950.06 Children's Room	4,000	4,000.00	-
11-7-90-9-950.09 Ctr. For Independent Livi	600	600.00	-
11-7-90-9-950.10 GMTA	7,325	7,323.00	-
11-7-90-9-950.11 Good Beginnings	500	500.00	-
11-7-90-9-950.12 Peoples Health & Wellness	1,000	1,000.00	-
11-7-90-9-950.13 Retired Senior Volunteers	1,000	1,000.00	-
11-7-90-9-950.14 Sexual Assault Team	200	200.00	-
11-7-90-9-950.15 CIRCLE	1,375	1,375.00	-
11-7-90-9-950.16 Vt Assoc For Blind	500	500.00	-
11-7-90-9-950.17 Washington County Youth S	1,500	1,500.00	-
11-7-90-9-950.18 Family Ctr of Washtn Cnty	1,000	1,000.00	-
11-7-90-9-950.19 Project Independence	1,000	-	-
11-7-90-9-950.20 LEAP	2,500	2,500.00	-
11-7-90-9-950.21 Senior Citizens	20,000	20,000.00	-
11-7-90-9-950.22 American Red Cross	2,000	2,000.00	-

	Budget	Actual	Proposed
	2020	2020	2021
11-7-90-9-950.24 Our House of Cen. VT	250	250.00	-
11-7-90-9-950.26 SA-State Police Advisory	100	100.00	-
11-7-90-9-950.27 COMMUNITY HARVEST CENT VT	500	500.00	-
11-7-90-9-950.28 EVERYBODY WINS!	500	500.00	-
11-7-90-9-950.30 WASHINGTON CTY MENTAL HEA	3,000	3,000.00	-
11-7-90-9-950.31 Maker Space	2,500	2,500.00	
Total Special Articles	57,900	56,898.00	-
Total Expenses	3,014,440	2,823,708.34	2,966,144
Revenue minus Expense	(85,635)	(173,495.03)	44,151
Beginning Fund Balance	85,633	129,333.71	(44,161)
Ending Fund Balance	(2)	(44,161.32)	(11)

HIGHWAY DEPARTMENT			
	Budget	Actual	Proposed
	2020	2020	2021
REVENUE			
12-6-00-1-001.00 PROPERTY TAXES	1,882,690	1,882,690.00	1,428,575
12-6-00-2-001.00 VT STATE AID	113,000	113,719.48	85,000
12-6-00-2-001.01 STATE GRANT	-	-	
12-6-00-2-002.00 WASI - FUEL	-	-	
12-6-00-2-003.00 HWY FED EXCISE TAX	500	-	500
12-6-00-2-020.00 FEDERAL GRANT	-	-	
12-6-00-3-001.01 HIGHWAY LABOR/MATERIALS	16,000	15,746.00	10,000
12-6-00-4-001.00 POOL CROSS CHARGES	3,000	-	3,000
12-6-00-4-002.00 OVERWEIGHT PERMITS & MISC	1,000	950.00	1,000
12-6-00-4-054.00 RECREATION - PARKS INCOME	-	-	-
12-6-00-7-001.00 SPECIAL PROJECTS ROUNDABO	-	-	-
12-6-00-7-001.01 SPECIAL PROJECTS STORMWAT	5,000	-	-
12-6-00-7-001.02 SPECIAL PROJECTS MAIN ST	-	-	-
12-6-00-8-003.00 HWY LOAN PROCEEDS	1,165	1,168.41	1,230
12-6-00-9-001.00 INTEREST ON INVESTMENTS	-	-	-
12-6-00-9-003.00 GAS TAX REFUND	-	-	-
12-6-00-9-021.02 INSURANCE PROCEEDS	-	-	-
12-6-00-9-099.00 MISCELLANEOUS	-	-	-
TOTAL REVENUE	2,022,355	2,014,273.89	1,529,305
EXPENDITURES			
12-7-30-1-110.00 HW-Regular Pay - Parks	382,500	331,315.54	388,885
12-7-30-1-120.00 HW-Part-time Pay	-	-	· · · · · · · · · · · · · · · · · · ·
12-7-30-1-210.00 HW-Ins-Health	96,250	93,919.32	80,855
12-7-30-1-210.02 HW-Life, Disability, LTC In	4,800	3,882.60	4,100
12-7-30-1-220.00 HW-Ins-Social Sec	29,260	23,627.00	29,750
12-7-30-1-230.00 HW-Retirement	21,400	18,744.23	23,880
12-7-30-1-250.00 HW-Ins-Unemployment	525	524.25	1,620
12-7-30-1-260.00 HW-Ins-Workers Comp	46,760	47,473.00	48,340
12-7-30-1-290.00 HW-Clothing & Safetywear	7,000	6,558.00	7,500
12-7-30-2-333.00 HW-Legal Services	-	-	-
12-7-30-2-530.00 HW-Utilities-Tele/Interne	2,770	2,702.63	3,000
12-7-30-2-540.00 HW-Advertising	-	-	-
12-7-30-2-580.00 HW-Travel/Mileage	-	-	-
12-7-30-2-610.00 HW-Office Supplies	500	404.97	500
12-7-30-2-660.00 HW-Stormwater fees	2,875	1,976.00	2,875
12-7-30-2-741.01 HW-Small Tools	2,000	1,503.65	1,580
12-7-30-3-411.00 HW-Utlities-Water	425	406.36	425
12-7-30-3-424.00 HW-Grounds Maintenance	6,000	500.00	6,000
12-7-30-3-430.00 HW-Building Maintenance	14,800	6,914.28	4,000

	Budget	Actual	Proposed
	2020	2020	2021
12-7-30-3-441.00 HW-Rent	4,815	4,668.75	4,815
12-7-30-3-622.00 HW-Utilites-Electricity	3,570	3,619.74	3,730
12-7-30-3-622.01 HW-Street Lights	26,655	28,528.83	29,000
12-7-30-3-623.00 HW-Fuel-Propane	2,175	1,531.63	2,175
12-7-30-3-624.00 HW-Fuel-heat	10,000	5,430.71	6,790
12-7-30-3-624.01 HW-Fuel Equip & Service	750	-	750
12-7-30-4-431.00 HW-Equipment Maintenance	33,000	27,235.89	33,000
12-7-30-4-432.00 HW-Vehicle Maintenance	30,000	33,611.89	30,000
12-7-30-4-626.00 HW-Fuel-gas	8,000	5,045.65	5,085
12-7-30-4-627.00 HW-Fuel-Diesel	62,110	30,953.13	50,000
12-7-30-5-240.00 HW-Tuition	-	-	-
12-7-30-5-310.00 HW-Public Works Director	48,595	47,526.25	32,690
12-7-30-5-320.00 HW-Training	250	15.00	250
12-7-30-5-330.00 HW-Tree Maintenance	4,000	6,085.00	4,000
12-7-30-5-330.01 HW-Engineering	-	3,112.51	-
12-7-30-5-450.00 HW-Contractors	19,275	2,520.00	19,275
12-7-30-5-460.00 HW-Summer Maint	23,700	17,888.94	26,000
12-7-30-5-460.01 HW-Bridge,Culvert,Guardra	11,550	7,392.20	12,000
12-7-30-5-460.05 HW-Emergency Road Repairs	-	-	-
12-7-30-5-611.00 HW-Chloride	9,300	10,452.12	10,975
12-7-30-5-611.01 HW-Salt	56,000	51,620.00	45,000
12-7-30-5-611.02 HW-Sand	54,000	55,424.40	48,000
12-7-30-5-650.00 HW-Gravel	36,000	37,394.94	36,000
12-7-30-5-650.01 HW-Stone	8,100	9,204.02	9,000
12-7-30-5-650.02 HW-Gravel Resurfacing	32,800	21,047.79	34,000
12-7-30-5-741.00 HW-Traffic Control Materi	18,700	20,017.52	24,000
12-7-30-5-990.00 HW-Unclassified	-	66.66	
12-7-30-6-520.00 HW-Ins-Prop & Liability	15,955	16,499.18	15,955
12-7-30-7-741.00 HW-New Equipment	2,000	487.00	2,000
12-7-30-8-820.00 HW-Existing Debt-Principa	-	-	-
12-7-30-8-820.01 HW-Existing Debt Interest	-	-	-
12-7-30-9-960.00 HW-To Capital Fund	849,745	849,745.00	584,755
TOTAL EXPENDITURES	1,988,910	1,837,576.58	1,672,555
Revenue minus Expenditures	33,445	176,697.31	(143,250)
Beginning Fund Balance	(33,447)	(33,447.00)	143,250
Ending Fund Balance	(2)	143,250.31	0

Library Budget

	Budget 2020	Actual 2020	Proposed 2021
Revenues	2020	2020	2021
13-6-00-1-001.00 CURRENT YEAR TAXES	484,430	484,430.00	438,550
13-6-00-2-001.00 TOWN OF DUXBURY		-	0
13-6-00-2-016.00 LIBRARY GRANTS	_	720.00	0
13-6-00-3-001.00 RENT-BLDG & GROUNDS	350	50.00	0
13-6-00-4-001.00 FEES AND MISC	1,225	462.08	200
13-6-00-4-001.01 DONATIONS	-,	2,228.15	0
13-6-00-4-001.02 NON-RESIDENT FEES	3,200	2,850.00	2,250
13-6-00-8-001.00 FROM TRUST FUND	14,255	14,255.00	26,365
13-6-00-9-021.01 INSURANCE PROCEEDS	-	, -	,
13-6-00-9-099.00 MISCELLANEOUS	-	_	
Total Revenues	503,460	504,995.23	467,365
	Budget		Proposed
Expenses	2020	YTD	2021
13-7-60-1-110.00 LB-Regular Pay	211,445	190,394.35	210,000
13-7-60-1-120.00 LB-Part Time Pay	5,350	875.31	4,500
13-7-60-1-210.00 LB-Ins-Health	18,915	18,870.24	19,465
13-7-60-1-210.02 LB-Life, Disability, LTC In	3,000	2,760.01	3,000
13-7-60-1-220.00 LB-Ins-Social Sec	16,585	14,293.86	16,410
13-7-60-1-230.00 LB-Retirement	10,100	7,790.09	9,860
13-7-60-1-250.00 LB-Ins-Unemployment	480	477.50	1,485
13-7-60-1-260.00 LB-Ins-Workers Comp	2,240	2,400.00	2,820
13-7-60-2-240.01 LB-Commissioners Training	500	-	0
13-7-60-2-330.00 LB-Computer Service	6,500	3,445.00	4,500
13-7-60-2-330.01 LB-Software Licensing	2,550	2,143.72	2,550
13-7-60-2-330.85 Computer Service-COVID	-	-	0
13-7-60-2-431.00 LB-Equip Lease & Maint	1,640	1,708.05	1,700
13-7-60-2-530.00 LB-Telephone-Internet	2,625	2,834.40	2,920
13-7-60-2-531.00 LB-Postage	1,800	1,760.34	2,450
13-7-60-2-610.00 LB-Office Supplies	4,100	3,897.33	4,100
13-7-60-2-610.85 LB-Office Supplies COVID	-	519.61	0
13-7-60-3-430.00 To-MBOF	57,840	57,840.00	61,015
13-7-60-5-240.00 LB-Tuition	1,525	37.00	400
13-7-60-5-241.00 LB-Dues	555	330.00	300
13-7-60-5-550.00 LB-Programs	4,000	2,884.60	3,000
13-7-60-5-580.00 LB-Mileage Reimb	900	95.29	200
13-7-60-5-610.01 LB-Program Supplies	2,500	1,907.96	1,900
13-7-60-5-640.00 LB-Books	29,000	27,495.54	29,000

13-7-60-6-520.00 LB-Ins-Prop & Liability	1,100	1,100.00	1,100
13-7-60-6-990.00 LB-Unclassified	-	-	0
13-7-60-6-990.01 LB-Purchased by Donation	-	1,492.79	0
13-7-60-7-743.00 LB-New Equipment	2,000	618.40	4,900
13-7-60-8-820.00 LB-Debit P & I	122,475	122,475.00	120,600
Total Expenses	509,725	470,446.39	508,175
Total Expenses	509,725	470,446.39	508,175
Total Expenses Revenues minus Expenses	509,725 (6,265)	470,446.39 34,548.84	508,175 (40,810)
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Cemetery Fund

	Budget	Actual	Budget
REVENUE	2020	2020	2021
53-6-00-1-001.00 PROPERTY TAXES-FROM GF	15,000	-	5,000
53-6-00-1-002.00 CEMETERY LOT SALES	5,000	8,800.00	5,000
53-6-00-2-001.00 STATE GRANT	=	-	6,500
53-6-00-2-003.00 CEM FED EXCISE TAX	-	-	-
53-6-00-4-001.00 DONATIONS IN TRUST	-	-	-
53-6-00-4-001.01 DONATIONS-UNRESTRICTED	-	2,500.00	500
53-6-00-5-001.00 VAULT FEES	800	1,800.00	800
53-6-00-5-001.01 GRAVE OPENINGS	8,000	6,850.00	8,000
53-6-00-8-001.00 INTEREST	25	47.58	25
53-6-00-9-001.00 INTEREST ON INVESTMENTS	25,000	25,354.12	25,000
53-6-00-9-001.01 SECURITIES GAIN/LOSSES	-	17,465.19	-
53-6-00-9-003.00 GAS TAX REFUND	25	-	25
53-6-00-9-099.00 MISC		500.00	-
TOTAL CEMETERY REVENUE	53,850	63,316.89	50,850
EXPENDITURES			
53-7-55-1-110.00 CEM-Regular Pay	3,850	3,650.00	3,850
53-7-55-1-120.00 CEM-Part-time Pay	3,050	500.00	3,050
53-7-55-1-210.00 CEM-Health Insurance	-	-	-
53-7-55-1-210.02 CEM-Life, Disability, LTC	_	-	-
53-7-55-1-220.00 CEM-Social Security	530	317.48	530
53-7-55-1-230.00 CEM-Retirement	-	_	-
53-7-55-1-250.00 CEM-Insurance-Unemploymen	30	29.00	75
53-7-55-1-260.00 CEM-Insurance-Worker Comp	730	527.52	630
53-7-55-2-741.00 CEM-Small Tools	-	-	-
53-7-55-3-411.00 CEM-Utlities - Water	420	420.00	420
53-7-55-3-424.00 CEM-Grounds Maintenance	20,000	19,145.49	20,000
53-7-55-3-430.00 CEM-Building Maintenance	-	, -	-
53-7-55-3-431.00 CEM-Equipment Maintenance	-	_	-
53-7-55-3-622.00 CEM-Utilities-Elect	-	-	-
53-7-55-3-626.00 CEM-Fuel-Gasoline	500	-	500
53-7-55-5-310.00 CEM-Public Works Director	690	690.00	445
53-7-55-5-330.00 CEM-Tree Planting & Maintenance	2,500	2,055.00	9,000
53-7-55-5-450.00 CEM-Contractors	41,500	15,870.00	41,500
53-7-55-5-990.00 CEM-Unclassified	-	, -	-
53-7-55-6-520.00 CEM-Ins. Prop & Liability	470	471.00	350
53-7-55-7-741.00 CEM-New Equipment	2,190	1,250.00	2,190
TOTAL CEMETERY EXPENDITURES	76,460	44,925.49	82,540
REVENUE minus EXPENDITURES	(22,610)	18,391.40	(31,690)
BEGINNING FUND BALANCE	563,587	563,587.00	581,978
ENDING FUND BALANCE	540,977	581,978.40	550,288
	,	- ,	,

CIP Funds	Budget	Actual	Droposod
	Budget 2020	Actual 2020	Proposed 2021
PAVING-FUND 70	2020	2020	2021
REVENUES			
70-6-00-1-001.00 PROPERTY TAXES	_	-	
70-6-00-1-002.00 SALE OF ASSETS	-	-	
70-6-00-1-002.01 STATE GRANTS	-	-	175,000
70-6-00-1-002.02 Transfer from Hwy Fund	447,655	447,655.00	308,880
70-6-00-1-002.03 Transfer from Reserve Fund		-	
70-6-00-2-010.00 PILOT	100,000	100,000.00	20,000
70-6-00-8-003.00 LOAN PROCEEDS		-	
70-6-00-8-003.01 BOND PROCEEDS		-	
70-6-00-9-001.00 INTEREST		(226.81)	
70-6-00-9-001.01 SECURITITES GAIN/LOSS		-	
70-6-00-9-099.00 MISC INCOME		-	
TOTAL REVENUES	547,655	547,428.19	503,880
EXPENDITURES			
70-7-30-7-460.00 Class III Paving	500,000	469,577.93	100,000
70-7-30-7-460.01 Class II Paving			305,000
70-7-30-7-460.02 Class I Paving			
70-7-30-7-460.03 Upgrade to Structures			
70-7-30-7-990.00 Unclassified			
70-7-30-8-820.00 Debt-Principal	50,000	50,000.00	50,000
70-7-30-8-830.00 Debt-Interest	7,230	7,628.50	6,735
TOTAL EXPENDITURES	557,230	527,206.43	461,735
REVENUES minus EXPENDITURES	(9,575)	20,221.76	42,145
BEGIINING FUND BALANCE	(222,863)	(222,863.37)	(202,642)
ENDING FUND BALANCE	(232,438)	(202,641.61)	(160,497)
	Budget	YTD	
INFRASTRUCTURE-FUND 71	2020	2020	
REVENUES			
71-6-00-1-001.00 PROPERTY TAXES		-	
71-6-00-1-002.00 SALE OF ASSETS		850.00	
71-6-00-1-002.01 STATE GRANT	-	13,693.84	
71-6-00-1-002.02 Transfers from Hwy Fund	252,695	252,695.00	174,360
71-6-00-1-002.03 Transfer from Reserve Fnd			
71-6-00-1-002.04 PRIVATE GRANT			
71-6-00-8-003.00 LOAN PROCEEDS	194,750	145,880.00	
71-6-00-8-003.01 BOND PROCEEDS		(424.00)	
71-6-00-9-001.00 INTEREST		(131.88)	
71-6-00-9-001.01 SECURITIES GAIN/LOSS			
71-6-00-9-099.00 MISC INCOME	447.445	442.000.00	474.266
TOTAL REVENIUES	447,445	412,986.96	174,360

	Budget 2020	Actual 2020	Proposed 2021
EVACALATILACE			
EXPENDITURES 71-7-30-7-450.00 Downtown Projects		8,493.25	
71-7-30-7-4-30.00 Downtown Projects 71-7-30-7-450.01 Main Street Projects	160,000	157,960.50	65,000
71-7-30-7-450.01 Main Street Projects 71-7-30-7-460.00 Sidewalk Repair/Replace	38,000	2,528.75	70,000
71-7-30-7-460.01 Bridge Improvements	170,000	2,320.73	96,000
71-7-30-7-460.02 Culvert Improvements	-	6,627.58	30,000
71-7-30-7-460.03 Upgrade to Structures	_	0,027.30	5,000
71-7-30-7-460.04 Street & Traffic Lights			3,000
71-7-30-7-460.05 Building Improvements	46,000	8,418.00	45,000
71-7-30-7-460.06 Storm Drainage Improvemen	.0,000	3, 120.00	.5,555
71-7-30-7-460.07 Roundabout Local Share			
71-7-30-7-990.00 Unclassified			
71-7-30-8-820.00 Debt-Principal	12,500	12,500.00	20,950
71-7-30-8-830.00 Debt-Interest	2,500	1,540.00	2,540
TOTAL EXPENDITURES	429,000	198,068.08	304,490
REVENUES minus EXPENDITURES	18,445	214,918.88	(130,130)
BEGIINING FUND BALANCE	(75,973)	(184,398.04)	30,521
ENDING FUND BALANCE	(57,528)	30,520.84	(99,609)
HIGHWAY VEHICLES-FUND 72			
REVENUES			
72-6-00-1-001.00 PROPERTY TAXES		-	
72-6-00-1-002.00 SALE OF ASSETS	2,500	4,150.00	
72-6-00-1-002.01 STATE GRANTS		-	
72-6-00-1-002.02 Transfers from Hwy Fund	149,395	149,395.00	101,515
72-6-00-1-002.03 Transfer from Reserve Fnd		-	
72-6-00-1-022.04 HWY VEH CIP FROM PARKS	5,610	5,610.00	1,500
72-6-00-8-003.00 LOAN PROCEEDS	260,000	260,000.00	
72-6-00-8-003.01 BOND PROCEEDS		-	
72-6-00-9-001.00 INTEREST		(54.41)	
72-6-00-9-001.01 SECURITIES GAIN/LOSS		-	
72-6-00-9-099.00 MISC INCOME		-	
TOTAL REVENUES	417,505	419,100.59	103,015
EXPENDITURES			
72-7-30-7-740.00 Loader 1		-	150,000
72-7-30-7-740.01 Loader 2		=	
72-7-30-7-740.02 Grader		-	
72-7-30-7-740.03 Sweeper		-	
72-7-30-7-740.04 Sidewalk Plow		-	
72-7-30-7-740.05 Bobcat		-	
72-7-30-7-740.06 Roller		-	
72-7-30-7-740.07 Chipper		-	

	Budget 2020	Actual 2020	Proposed 2021
72-7-30-7-740.08 Roadside Mower	116,880	116,877.00	
72-7-30-7-742.00 Dump Truck		· -	
72-7-30-7-742.01 Dump Truck		-	
72-7-30-7-742.02 Dump Truck		-	
72-7-30-7-742.03 Dump Tandem	148,000	129,456.20	25,000
72-7-30-7-742.04 Dump Truck		-	
72-7-30-7-742.05 One Ton	87,000	-	
72-7-30-7-742.06 Pick-up 1		-	
72-7-30-7-742.07 Pick-up 2		-	
72-7-30-7-742.08 Excavator		-	
72-7-30-7-990.00 Unclassified		-	
72-7-54-7-740.00 Gravely Tractor 1		-	16,000
72-7-54-7-740.01 Hydro-Seeder & Trailer		-	20,000
72-7-54-7-740.02 Utility Trailer		-	
72-7-80-8-820.00 Debt-Principal	28,400	28,400.00	42,990
72-7-80-8-830.00 Debt-Interest	9,090	5,592.00	7,485
TOTAL EXPENDITURES	389,370	280,325.20	261,475
REVENUES minus EXPENDITURES	28,135	138,775.39	(158,460)
BEGIINING FUND BALANCE	32,008	32,008.00	170,783
ENDING FUND BALANCE	60,143	170,783.39	12,323
FIRE VEHICLES-FUND 73			
REVENUES			
73-6-00-1-001.00 PROPERTY TAXES		-	
73-6-00-1-002.00 SALES OF ASSETS		10,000.00	
73-6-00-1-002.01 STATE GRANTS		-	
73-6-00-1-002.02 Transfers from GF-Fire	172,000	172,000.00	172,000
73-6-00-1-002.03 Transfer from Reserve Fnd		-	
73-6-00-8-003.00 LOAN PROCEEDS	950,000	950,000.00	
73-6-00-8-003.01 BOND PROCEEDS		-	
73-6-00-9-001.00 INTEREST		(99.58)	
73-6-00-9-001.01 SECURTITIES GAIN/LOSS		-	
73-6-00-9-099.00 MISC INCOME		-	
TOTAL REVENUES	1,122,000	1,131,900.42	172,000
EXPENDITURES			
73-7-21-7-742.00 Tanker W1		-	
73-7-21-7-742.01 Tanker W2		-	
73-7-21-7-742.02 Pumper E1		-	
73-7-21-7-742.03 Pumper E2	489,645	489,692.00	
73-7-21-7-742.04 Pumper E3		-	
73-7-21-7-742.05 Mini Pumper E4		-	
73-7-21-7-742.06 Pickup E11		-	
73-7-21-7-742.07 Pickup E12		-	

	Budget 2020	Actual 2020	Proposed 2021
73-7-21-7-742.08 Ladder T1	2020	2020	2021
73-7-21-7-742.09 Rescue R1		_	
73-7-21-7-742.10 Boat		_	
73-7-21-7-990.00 Unclassified		-	
73-7-80-8-820.00 Debt-Principal	52,100	52,100.00	105,085
73-7-80-8-830.00 Debt-Interest	15,105	9,690.00	16,260
TOTAL EXPENDITURES	556,850	551,482.00	121,345
REVENUES minus EXPENDITURES	565,150	580,418.42	50,655
BEGIINING FUND BALANCE	24,467	24,467.43	604,886
ENDING FUND BALANCE	589,617	604,885.85	655,541
	Budget	Actual	Proposed
FIRE Stations CIP-FUND 74	2020	2020	2021
REVENUES			
74-6-00-1-001.00 PROPERTY TAXES	-	-	
74-6-00-1-002.01 STATE GRANTS	-	-	
74-6-00-1-002.02 Transfers from GF-Fire	-	-	20,000
74-6-00-8-003.00 LOAN PROCEEDS	-	-	
74-6-00-8-003.01 BOND PROCEEDS	-	-	
74-6-00-9-001.00 INTEREST	-	-	
74-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUES	-	-	20,000
Expenses			
74-7-34-7-430.00 Construction Project	-		
74-7-34-7-430.01 Main Street Inprovements	-		
74-7-34-7-430.02 Maple Street Improvements	-		5,000
74-7-34-7-990.00 Unclassified	-		
74-7-34-8-820.00 Debt-Principal	-		
74-7-34-8-830.00 Debt-Interest	_		
TOTAL EXPENDITURES	-	-	5,000
REVENUES minus EXPENDITURES	-	-	15,000
BEGIINING FUND BALANCE	-	-	0
ENDING FUND BALANCE	-	-	15,000
RECREATION CIP-FUND 75			
REVENUES			
75-6-00-1-001.00 PROPERTY TAXES		-	
75-6-00-1-002.00 SALE OF ASSETS		-	
75-6-00-1-002.01 STATE GRANTS		-	
75-6-00-1-002.02 Transfers from GF-Rec Dep	37,800	37,800.00	10,000
75-6-00-1-002.03 Transfer from Reserve Fnd		-	
75-6-00-1-004.00 DONATIONS-Skate Park		-	

2020 2020 2021 75-6-00-1-004.01 DONATIONS-Bike Park -	
75-6-00-1-004.02 DONATIONS-Pool -	
75-6-00-1-004.03 DONATIONS-Winter Fest	
75-6-00-1-004.04 DONATIONS-Dog Park -	
75-6-00-1-004.05 DONATIONS-General 1,000.00 10,00	000
75-6-00-4-010.00 GARDEN FEES 500 375.00 50	500
75-6-00-8-003.00 LOAN PROCEEDS 11,000 11,000.00	0
75-6-00-8-003.01 BOND PROCEEDS -	
75-6-00-9-001.00 INTEREST (5.99)	
75-6-00-9-001.01 SECURITIES GAIN/LOSS -	
75-6-00-9-099.00 MISC INCOME -	
TOTAL REVENUES 49,300 50,169.01 20,50	500
EXPENDITURES	
75-7-34-7-430.00 Recreation Buildings 11,000 11,838.33 2,50	500
75-7-54-7-460.00 Field Improvements - 25,00	000
75-7-54-7-460.01 Pool Improvements - 5,00	000
75-7-54-7-460.02 Tennis Court Improvement -	
75-7-54-7-460.03 Playground Equipment -	
75-7-54-7-460.04 Skate Park -	
75-7-54-7-460.05 Bike Park -	
75-7-54-7-460.06 Armory Park 5,000 -	
75-7-54-7-460.07 Winter-Fest -	
75-7-54-7-460.08 Dog Park -	
75-7-54-7-460.09 Community Gardens 1,000 1,013.58 1,00	
75-7-54-7-460.10 Recreation Van 27,50	500
75-7-54-7-990.00 Unclassified -	
•	770
	105
TOTAL EXPENDITURES 17,000 12,851.91 61,87	
REVENUES minus EXPENDITURES 32,300 37,317.10 (41,37	•
BEGIINING FUND BALANCE (16,726) (14,426.48) 22,89	
ENDING FUND BALANCE 15,574 22,890.62 (18,48	184)
CONSOLIDATED CIP BALANCES	
TOTAL REVENUES 2,583,905 2,561,585 993,75	755
TOTAL EXPENDITURES 1,949,450 1,569,934 1,215,92	920
REVENUES minus EXPENDITURES 634,455 991,651.55 (222,16	L65)
BEGIINING FUND BALANCE (259,087) (365,212.46) 626,43	139
ENDING FUND BALANCE 375,368 626,439.09 404,27	274

MBOF

	Budget	Actual	Proposed
Revenue	2020	2020	2021
76-6-00-1-002.00 MBOF-TRANSFERS FROM GF	155,215	151,880.00	158,490
76-6-00-1-002.01 MBOF-TRANSFERS FROM LIB	180,315	180,315.00	181,615
76-6-00-1-002.02 MBOF-ROOM RENT	3,200	915.00	-
76-6-00-1-002.03 TRANS MUNICIPAL COMPLEX	-	-	
76-6-00-8-003.00 MBOF-Intra-Fund LOAN PROCEEDS	-	-	25,000
76-6-00-8-003.01 MBOF-BOND PROCEEDS	-	-	
76-6-00-9-001.00 MBOF-INTEREST	-	(97.72)	
76-6-00-9-099.00 MBOF-MISC	-	-	
Total Revenue	338,730	333,012.28	365,105
Expenditures			
76-7-34-3-411.00 MBOF-Water/Sewer	1,350	1,319.68	1,350
76-7-34-3-622.00 MBOF-Electricity	25,100	22,859.71	25,000
76-7-34-3-623.00 MBOF-Propane-Heat	3,500	3,459.43	3,805
76-7-34-3-624.01 MBOF-Heat Equip & Service	1,000	4,127.07	5,000
76-7-34-5-310.00 MBOF-Public Works Directo	11,045	11,045.00	12,960
76-7-34-6-424.00 MBOF-Grounds Maintenance	5,500	1,853.20	4,400
76-7-34-6-430.00 MBOF-Building Maintenance	37,500	55,966.44	37,500
76-7-34-6-430.85 MBOF-B Maintenance COVID	-	-	-
76-7-34-6-520.00 MBOF-Ins-Prop & Liability	12,425	12,424.00	12,250
76-7-34-6-990.00 MBOF-Unclassified	-	-	-
76-7-34-7-741.00 MBOF-New Equipment	5,000	277.66	20,000
76-7-80-8-820.00 MBOF-Debt-Principal	147,500	147,500.00	147,500
76-7-80-8-830.00 MBOF-Debt-Interest	81,860	81,859.42	78,345
Total Expenditures	331,780	342,691.61	348,110
Revenue minus Expenses	6,950	(9,679)	16,995
Beginning Fund Balance	(6,947)	(6,946.88)	(16,626)
Ending Fund Balance	3	(16,626.21)	369

Other Operating and Reserve Funds

	Budget	Actual	Budget
	2020	2020	2021
Library Donations #14			
Total Revenues	-	2,361	-
Total Expenses	-	4,727	-
Starting Fund Bal	6,488	6,488	4,122
Ending Fund Bal	6,488	4,122	4,122
Library Trust Fund #16			
Total Revenues	10,000	79,121	10,000
Transfers Out	14,255	14,255	26,365
Starting Fund Bal	500,376	500,376	565,242
Ending Fund Bal	496,121	565,242	548,877
Restore/Digitize Records #36			
Total Revenues	23,000	29,751	25,000
Total Expenses	18,000	14,174	25,000
Starting Fund Bal	31,068	31,068	46,645
Ending Fund Bal	36,068	46,645	46,645
Reapraisal Fund #41			
Total Revenues	21,300	21,533	21,500
Total Expenses	7,450	7,450	,
Starting Fund Bal	69,697	69,697	83,780
Ending Fund Bal	83,547	83,780	105,280
Community Development #42			
Total Revenues	22,340	20,522	_
Total Expenses	26,360	16,160	_
Starting Fund Bal	11,149	3,169	7,531
Ending Fund Bal	7,129	7,531	7,531
Lituting Futitu Dai	7,123	7,551	7,331
Tax Stabilization Fund #48			
Total Revenues	30,000	46,283	30,000
Total Expenses	50,000	50,000	50,000
Starting Fund Bal	1,001,445	1,001,445	997,728
Ending Fund Bal	981,445	997,728	977,728
CC Fisher Fund #52			
Total Revenues	500	3,819	500
Total Expenses		-	-
Starting Fund Bal	27,953	27,953	31,772
Ending Fund Bal	28,453	31,772	32,272
-	•	•	•

	Budget 2020	Actual 2020	Budget 2021
Veterans Monument Fund # 55	2020	2020	2021
Total Revenues	2,000	6,717	2,000
Total Expenses	2,500	2,217	2,500
Starting Fund Bal	94,089	93,709	98,209
Ending Fund Bal	93,589	98,209	97,709
_			
Conservation Fund # 56			
Total Revenues	900	701	900
Total Expenses	1,375	143	1,375
Starting Fund Bal	1,578	1,578	2,136
Ending Fund Bal	1,103	2,136	1,661
Main St Drai Bus Batantian # 96			
Main St.Proj. Bus. Retention # 86 Total Revenues	50,004	40,774	25,000
Total Expenses	50,004	49,359	25,000
Starting Fund Bal	(2,289)	(2,289)	(10,874)
Ending Fund Bal	(2,285)	(10,874)	(10,874)
Ending Fana Bai	(2)200)	(10,07.1)	(10,07.1)
	Long Term Recovery F	unds	
Local Development Corp # 82			
Transfer from General Fund	54,330	54,330	53,170
Federal Grant	5 1,225	-	
State Grant	-	-	-
From Village	-		-
Misc. Revenue	-	(13)	-
Total Revenue	54,330	54,317	53,170
Professional Services	53,160	53,160	53,160
Other	F2 460	-	F2.460
Total Expenses	53,160	53,160	53,160
Starting Fund Bal	(1,166)	(1,166)	(9)
Ending Fund Bal	4	(9)	1

TAX STABILIZATION FUND

Waterbury voters established a Tax Stabilization Fund in 1997. The equity payment made by the Town of Duxbury to the Town of Waterbury at the inception of the Waterbury-Duxbury School District was used to start the fund. The principal amount of \$644,000 was invested in 1997 to generate interest, dividends and capital appreciation. Since inception, transfers have been made to the general fund to "stabilize taxes" over the long term.

After recommendation by the municipal manager and select board, voters at Town Meeting approved a policy for transferring earnings in the Tax Stabilization Fund to the General Fund, allowing for a transfer of up to 5% of the year end value of the Fund.

In 2020 the unrealized gain in the value of securities was \$21,700. That represents a growth rate of 5% on the 2019 value of the investment portfolio. That is even more impressive when one considers that the fund was re-balanced last February, selling about \$60,000 of mutual fund shares. The rebound in equity prices after the COVID-19 caused drop in March was also impressive. The healthy gains in the stock and bond markets of late have pulled the value of the fund up as the town continues to pay down the loans from the Tax Stabilization Fund to the CIP Funds. The value of the loans outstanding to the CIP Funds is down \$93,000 from a year ago and 279,000 since 2017.

A total of \$679,221 has been transferred from the Tax Stabilization Fund to the General Fund since 1998. The average amount transferred over the 24 years since the fund's creation in 1997 is \$28,300 and that includes 9 years when no transfer occurred.

A summary of the portfolio follows:

January 1, 2020	Cash, CD's, Money Mkt. Equity and Bond Funds:	\$	10,231 209,883
	Corporate Bonds:	•	24,457
	Annuities:		194,772
_	Loans to CIP Funds		667,300
	Due to Other Funds	((105,198)
	Balance:	\$1	,001,445
	2020 Transfer of 2019 gain	\$	50,000
	Starting Balance 1/1/20	\$	951,445
Dec 31, 2020	Cash, CD's, Money Mkt.	\$	16,334
	Equity and Bond Funds		175,112
	Corporate Bonds:		25,524
	Annuities:		206,458
	Loan to CIP		574,300
	Balance:	\$	997,728
	Proposed 2021 Transfer	\$	50,000

All numbers are rounded to whole numbers.

2021 Waterbury Board of Listers

The significant event of the past year is not news to anybody at this point and COVID 19 continues to impact the town in many ways including the housing market. Sales of lots and existing homes are up as well as the prices paid for those homes.

The State of Vermont's equalization study of Waterbury's 2020 Grand List determined that the Common Level of Appraisal (CLA) for Waterbury is 94.03%. In simple terms, if your property is currently assessed at \$100,000 the State estimates that it would sell for \$106,350. The 2021 Equalization study will reflect the COVID 19 impacts in great detail.

The CLA is very important because it is used to determine education property tax rates. The 2020 study has been reviewed by the Listers and is accurate under the current methodology used by the State. This year's decrease in the CLA from 96.7% in 2019 to 94.03% in 2020 shows an ongoing increase in the average property values in Waterbury which has been steady at about 2% per year since 2017. When the CLA reaches 85% of listed value to market value the state of Vermont mandates that a town wide reappraisal must be conducted. This can be a very involved and expensive process and the State of Vermont encourages towns to conduct smaller more targeted partial reappraisals of segments of properties showing the largest discrepancy.

Last year the Grand List assessments grew by 1.0% (\$7,624,244) and it is estimated to grow by 1.0% + for 2021 (\$7,670,149). Waterbury's Grand List is the 2nd highest in Washington County behind Montpelier and is ranked 24^{th} in the state.

The number of real estate transactions were up about 20% from the previous year, 224 total transactions versus 187 from the year prior. This includes all transaction types including transfer into trusts, transfer with Life Estates, easements as well as traditional transactions. This level of activity was reflected throughout the region as COVI 19 impacts encouraged movement from more populated areas to the Northeast.

Subdivision and new construction in town continues to add to the changing character of the community. There are now 2,360 total parcels in the town with 2,250 identified as taxable representing 7,670,149 in Grand List value. The untaxable parcels are town, state and qualified tax exempt parcels. This is a slight change from the prior year where there were 2,354 total parcels with 2,243 taxable properties representing 7,626,025 in Grand List value. Similar changes will continue to show in the coming year.

Current Use Activity is somewhat static from years past with 83 total parcels enrolled in the program representing 7,288 acres. Major changes to these numbers are not expected in the near term as the cost of removing land from the program has become more expensive than it has been in years past. In addition there are very few parcels left in town that could potentially be enrolled that are not already part of the program.

The Board of Listers and Town Appraiser Dan Sweet constantly strive to maintain equity in the Grand List and to further that cause we continually monitor town's real estate market prior to setting the annual Grand List values. Our property records are available for review by the public

during regular office hours and limited information is available on our online tax map viewer on the town website.

We have an open door policy and are happy to assist with any questions you may have about your property assessment.

Finally we would like to thank Phil Baker for 40+ years as a lister for the town. Phil has been a valuable voice in assisting with the annual process of putting together the Grand List and will be missed.

Waterbury Board of Listers Alec Tuscany, Chairman Phil Baker & Mary Woodruff

Waterbury Cemetery Commission

2020 Annual Report

The Cemetery Commissioners kept busy this year although with the pandemic, like for everyone else, things were made more difficult. We were able to hold our monthly meetings outdoors, socially distanced, and then in colder weather, via Zoom.

Hope Cemetery. Many volunteer hours were spent reclaiming areas of overgrown vegetation and invasive species. Perennials were planted as a replacement and a meditation garden was established in the remains of an old fountain base in lower Section C. The Dr. Henry and Frances Janes lot in Section D was nicely landscape with private funds. The granite curbing in the large Hobart lot in Section C was repaired and multiple stones straightened. Two hundred and fifty stones in the cemetery we cleaned. The large overgrown cedar hedge along Winooski Street was cut down and the stumps removed. Working with the Waterbury Tree Committee a grant was applied for and awarded to replace the hedge with other trees. We also received a nice private donation to help with the cost and the planting will take place in the spring of 2021.

<u>Maple Street Cemetery.</u> Ongoing regular maintenance was performed. A new flagpole was installed in partnership and cooperation with the American Legion, Sons of the American Legion and the VFW.

Old Center Cemetery (Route 100). Once again this year ARRTI Garden Club maintained the plantings at the Hollow Road entrance. We thank the club for their continued effort to beautiful this cemetery.

<u>Little River State Park Cemeteries.</u> In partnership with the Vermont Department of Forest, Parks and Recreation 13 stones in the Ricker Family Cemetery and 7 in the Upper Cemetery were straightened and cleaned. These are some of the oldest and most isolated burial grounds in town and had been neglected for many years. A grant from the Vermont Old Cemetery Association helped finance this project.

There were 21 burials/inurnments in the cemeteries in 2020; 14 in Maple Street and 7 in Hope.

In March, Betty Ann Jones retired as a cemetery commissioner after 10 years of dedicated service. Thank you, Betty.

We wish to thank the Town personnel who help with the maintenance of the cemeteries. Taking care of the Town cemeteries is an ongoing endeavor but must be done in respect for those who have gone before us.

The Cemetery Commission meets the first Wednesday of the month at 4 PM. All are invited. Please check the town website for further details until the pandemic passes.

John Woodruff, Chair Jack Carter Jill Chase Jan Gendreau Barbara Walton

COMMUNITY PLANNER'S REPORT

2020 was a very busy year with the arrival of the COVID19 pandemic in March. The work for the year involved juggling a variety of planning, zoning, and transportation related projects and serving as the Acting Zoning Administrator from mid-April to early August while Dina Bookmyer-Baker was on furlough. Staff supported the Planning Commission in their work on two major projects. First, we continued work on the initial draft of the Unified Development Bylaws that were drafted with assistance from a planning consultant, Brandy Saxton of the firm Place Sense. Second, we finalized the draft Historic Overlay District Bylaws for all six of Waterbury's existing historic districts and additional individually listed historic buildings and sites that are located outside of the historic districts and held a public hearing in February. Both of these projects are detailed in the Planning Commission's Report for 2020.

The following are highlights of the other projects that have been accomplished or are in progress through teamwork with the Planning Commission, various municipal working committees, community organizations, and fellow staff members:

- We finalized the CDBG grant funded Community Center Feasibility Study in May, 2020, with gbA Architecture & Planning as the project consultant. A physical space program was developed for the three project partners, the Town Recreation Program, the Waterbury Area Senior Center, and the Children's Room. The final report focused on the selected site of Anderson Fields. A conceptual site plan, building floor plan, perspective views of a possible building, and a construction budget was developed for this site. Operating budgets were developed for the project partners and the use of the separate and shared spaces in a possible Community Center. A final public meeting was held in February, 2020 to get input on the study.
- Staff provided support for and membership in the Waterbury Tree Committee during the
 year, applying for and managing two state Caring for Canopy grants for tree planting and the
 management of roadside ash trees. With the Emerald Ash Borer (EAB) detected in nearby
 Montpelier and Richmond, the Town is preparing for a possible infestation by EAB in the
 near future. The Tree Committee Report details the work of this Committee.
- We are continuing to work with a Downtown Transportation Fund grant that includes the fabrication and installation of the wayfinding kiosks and pedestrian directional signs that were designed by the consultant firm, LandWorks from Middlebury, Vermont. The new signage will be installed in conjunction with the reconstruction of Main St. in the spring of 2021. Other streetscape amenities such as benches, hanging flower baskets, new banners, and refuse and recyclable containers have been planned with the Revitalizing Waterbury, Design Committee and will be included in the final construction.
- Staff worked with FEMA and the Insurance Service Organization (ISO) and gained our five-year re-certification in the FEMA Community Rating System (CRS) in May, 2020. This resulted in an upgrade to a level 8 rating that results in a 10% discount on flood insurance premiums paid by the owners of properties in the 100-year floodplain. In order to maintain membership in the CRS, we carry out floodplain related programs include public outreach and education. Dina Bookmyer-Baker is our Floodplain Administrator, assisting with these programs along with coordinating the review and permitting for development projects in the floodplain.
- A survey for the proposed Farrar's Addition Historic District in the vicinity of Butler and Wallace Streets was initiated in July, 2019 with consultant assistance by Scott Newman of 106 Associates. The background research, field work, and photo documentation was

completed. The draft survey report will be finished in early, 2021. After it is reviewed by the state Div. for Historic Preservation it will be submitted to the Vermont Advisory Council on Historic Preservation for review and approval. Once the Council has approved the survey, it is anticipated that they will recommend the nomination for submittal to the U.S. National Park Service for national approval and designation.

 The Green Mountain Byway now includes the Lamoille Co. towns of Morristown, Hyde Park, Johnson, and Cambridge and the associated villages, in addition to the towns of Waterbury and Stowe. The website for the Byway has been updated to include these additional municipalities.

In my role as the Enhanced 9-1-1 Coordinator for the Town, I would like to remind all those who have not properly signed their residences and businesses with the locatable address number, that it is a requirement to be in compliance with our E-911 Ordinance Regarding Street Naming and Street Addressing. The Ordinance is available on the municipal website, http://waterburyvt.com, and has as one of its key purposes to "enable emergency services to arrive at a scene faster." The lack of a properly displayed address number can make it very difficult for our emergency providers to find a location quickly.

I continued to serve as the Town's representative to the Central Vermont Regional Planning Commission (CVRPC), as the Vice-chair and a member of the Executive Committee, and as the Chair of CVRPC's Transportation Advisory Committee.

My sincere thanks go to all the members of the Planning Commission, the Conservation Commission, other municipal boards and commissions, and the staff and volunteers with Revitalizing Waterbury for all their contributions to our community. Also, thanks to my colleagues with the Town for their assistance in helping to accomplish many worthwhile projects, especially the very capable guidance from our Municipal Manager, Bill Shepeluk.

Steve Lotspeich Community Planner

Emergency Management Director Report for 2020 – COVID Response

In a normal year the appointed position of Emergency Management Director (EMD) is usually one of working behind the scenes to update the annual Waterbury Emergency Operations Plan and to train, exercise and plan for, and respond to, any emergencies and/or natural or human-made disasters that may occur. Fortunately, there were no significant natural events causing physical damage to property or persons this past year. Unfortunately, 2020 was the focus of a once—in-acentury, world-wide pandemic that has affected our daily lives.

In response to warning signs in early 2020, Waterbury formed a COVID-19 Planning Team in the beginning of March to address potential and unknown impacts to our community. This team remains active and is comprised of key representatives in our community who are likely be on the forefront of these impacts. Organizations and groups represented include: medical, emergency response, library, schools, Good Neighbor Fund, Waterbury Area Food Shelf, Senior Center/Meals on Wheels, day cares, business concerns, media, business representatives, local officials and town staff.

The purpose for this team is to identify trends, gaps and emergent needs in Waterbury due to the COVID-19 virus and to share resources and information.

All emergency preparedness training that had been scheduled during 2020 was cancelled due to the COVID-19 pandemic resulting in town staff implementing real-life Continuity of Operations procedures. COVID-19 activities include weekly receiving briefings from the State Emergency Operations Center, and distributing weekly State Situation Reports to the Waterbury COVID-19 Planning Team, monthly calls, follow-up notes, and forwarding Waterbury area COVID-19 testing site schedules.

Town Manager, Bill Shepeluk and Library Director, Almy Landauer quickly instituted a work-from-home policy for municipal and library staff where possible and instituted closure of the municipal offices and library to be consistent with meeting guidelines from the Department of Health and the Governor's emergency orders. Once the initial stay-at-home order became less restrictive, the town offices began providing essential services by appointment. Most public meetings were and still are conducted virtually through Zoom.

The library became the facilitator for Waterbury CARES, a resource for people who would like to volunteer or donate services and those who have unmet needs. In essence CARES is a matchmaking service and many matches have been made over the last 11 months. In addition, the library has been able to operate within the changing guidelines by offering virtual programs and providing curbside service for books and library items.

Jon Scott at the Central Vermont Hospital continues to provide insight into the medical adjustments and COVID statistics in our region. Mark Podgewaite, Director of Waterbury Ambulance, provides weekly updates on testing services in Waterbury and surrounding towns. Gary Dillon weighs in on community status and vaccinations for the first responders.

Of highest concerns are: local seniors, those out of work, and anyone in need of assistance. A network of information flows between the schools, Senior Center/Meals on Wheels, the Good Neighbor Fund, the Waterbury Area Food Shelf and library as resources has been invaluable to keep a pulse on needs in the community. So far, our community has been fortunate to have avoided being severely overwhelmed through the generosity of those that have helped their friends, families and neighbors in need.

Revitalizing Waterbury has been extremely helpful in sharing grant opportunities, technical assistance and creative marketing to help keep people employed and/or offer temporary solutions to changing needs.

The town of Duxbury has provided frequent updates as a neighboring community. Our local officials keep tabs on what is going on and provide big picture guidance. Liz Schlegel through her facilitation and public service background ties together the regular Zoom meetings and provides valuable connections with state and federal programs.

Lisa Scagliotti has been very proactive getting important information out to the residents of Waterbury and beyond through the newly formed Waterbury Roundabout, both online and in print, after the Waterbury Record stopped printing the weekly newspaper in March.

The COVID-19 Planning Team will continue to meet via Zoom into 2021 until the coronavirus is under control and it becomes safe to resume normal activities. Although there are approximately 35 people representing many organizations that receive Waterbury COVID-19 Planning information, the main core of active contributors is listed below.

Sincerely,

Barbara Farr, Emergency Management Director Mike Bard Vicki Brooker Allison Conyers Gary Dillon Alyssa Johnson Dani Kehlmann Almy Landauer Karl Lander

Ariel Mondalk

Karen Nevin
Peter Plagge
Mark Podgewaite
Lisa Scagliotti
Liz Schlegel
Jonathan Scott
Bill Shepeluk
Tom Stevens
Theresa Wood
Erik Zetterstrom

WATERBURY FIRE DEPARTMENT

This year has been a year like none of us could have even expected. The Coronavirus has impacted about every corner of the world. Vermont is no exception, nor is Waterbury and our neighboring communities. The fire department was impacted like every other agency in the community and region. At the time of this writing, we still have a couple of members who are not responding to calls for different, legitimate, reasons. How we have interacted with the general public has been impacted as well. The biggest impact has been the lack of the quality training that we have taken for granted. We started the year normal like everyone else. We then needed to stop in-person training, and went to training assignments (readings, training videos, etc.). Then we went to small group training, and then back to training assignments for the last portion of the year.

By the time this report comes out, the vast majority of the members will have received both portions of the Coronavirus vaccination. Light is visible down the road.

The Waterbury Fire Department responded to a total of 177 incidents in 2020, which is a decrease of 9 incidents from 2019. The Coronavirus had an impact on the number of calls earlier in the year like many other fire departments. By the last quarter of the year, our call volume went back to normal. For reference, in 2019 we had 186 incidents; in 2018 we had 223, and in 2017 we responded to 198 incidents.

Below is a breakdown of some of the information as it relates to the incidents that we responded to. The average response time from being notified on our pagers to having the first truck on scene in 2020 was 10.05 minutes.

Throughout the year, we responded to reports of smoke or carbon monoxide (CO) detectors that have been activated. A number of these incidents turned out to be batteries in the detectors that were dying. We encourage you to change your detector batteries twice a year. An easy way to remember when to do this, is to do it when you change your clocks. Keep in mind, that just because you have hard-wired detectors, there is still a battery in them in the event that there is a loss of power. The exception to this, are the newer detectors that have a ten-year battery. These detectors are simply removed and replaced with new ones at the end of their life. Please check the detector for the year that it was made. If you do have a detector activation, do not open your windows and doors. Just exit your home and call 911. By opening doors and windows, you are creating a path for smoke and fire spread. Also, if you have a CO problem, you make it more difficult for the fire department to determine the cause.

Check the backs of your detectors. They likely have the manufacture date as well as an expiration date. The general rule is that a smoke detector should be replaced at least every 10 years, and CO detectors every 5-7 years.

I encourage everyone to check out (search) the "#closebeforeyoudoze" initiative that urges people to close their bedroom doors. By doing this, you slow the spread of smoke and fire, giving you time to evacuate your residence. The difference in room temperature is convincing. If there is a fire in your residence and your door is closed, it can be 100 degrees in your room, but over 1,000 degrees outside your room.

I would like everyone to remember that when we are given an address by our dispatch service, unless we know the people who live there, we are looking for a number on a post or house. This past year we responded to a number of calls that did not have a number, or it was not clearly visible. If you have a long driveway, and your house is difficult to see from the road, you really need to put you address number on a post at the end of your driveway so that we can see it. If you have a light-colored house, please use a black or otherwise dark number

and just the opposite if you have a dark colored house. An easy, and best solution, is the use the reflective white numbers with green background that you can get at most hardware stores.

The department continues to have a good roster of members, currently at 44. Although this is down from the last couple of years, we still have dedicated members.

The total number of firefighter hours of training in 2020 was 1,521. This number is 1,203 lower than last year due to the lack of additional training that we do outside of normal training. We could not bring in outside trainers, and sending members to training outside our own department was also eliminated.

At the end of 2019, we took delivery of a new engine, as approved at a special town meeting. At this same meeting, a second engine was approved. We took delivery of that engine at the end of 2020. Although a year apart, they are twin engines. Considering our fire department's make up, having identical trucks make for easier training and ease of operation during an incident.

On behalf of the membership, I want to thank the community for its support of the fire department. Without your support, we can't help you. No organization is successful without the efforts of its members. Although our numbers are down from last year, we have a group of very dedicated members that make our department the best there is. Although the call volume was down, and the number of serious incidents was also down, fire department auxiliary has continued its support of the department when needed at calls by providing food and drinks over the past year. The members of the auxiliary are as dedicated as the members of the department. Another organization that we have worked closely with is the Waterbury Ambulance Service. If anyone is interested in joining either of these organizations, you can call and leave a message at the following: Fire Department or Auxiliary (244-8856) or the Waterbury Ambulance (244-5003) or visit each agency's web site.

Family members and significant others of the firefighters also deserve a lot of credit. They know the amount of time and dedication it takes to be a member of the department, and the members need this support. This past year, there was added stress or concern over members going on calls and being exposed to the Coronavirus.

As indicated above, we had a membership transition. Although some of the members put in a few years or more on the department, there were three that were long term members that I want to recognize. Chris Wood had 20 years, Clayton "Rick" White had 30 years, and Clayton "Scott" Wells also had 30 years. This is 80 years with just three members. If we were to add the others, it would be around 100 years. Their dedication and friendship to me and the department means a great deal.

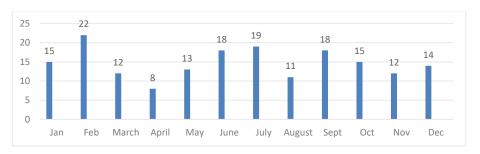
Respectfully,

Gary Dillon, Fire Chief

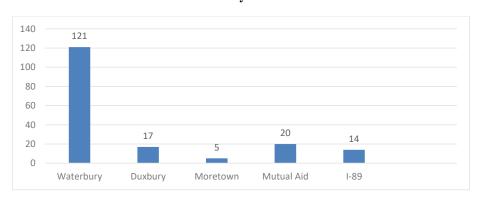
Gary Dillon

Waterbury Fire Department

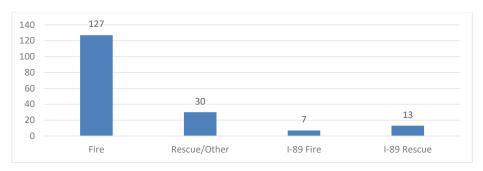
Calls by Month



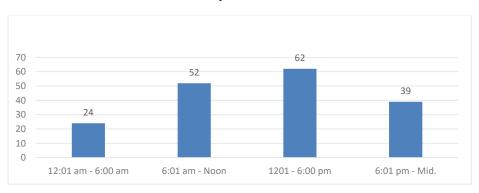
Calls by Town



Calls by Type



Calls by Time Period



Report from the Waterbury Public Library Commissioners

2020 saw the Waterbury Public Library shift its approach to patron services several times in response to the ever-changing landscape of the COVID 19 pandemic. Throughout this past year, while the physical building was closed at times, the library has remained open and has continued to add new patrons in search of access to free resources, both print and digital. Library staff has worked diligently to help new and existing patrons access the library's print, digital, and non-traditional collections. Resources were shifted to focus on expanding the library's digital collections, advertising these resources, and supporting patrons on how to best access digital materials. The library staff shifted programming to online platforms so patrons could continue to access a variety of programs including youth story hours, chair yoga, Qi Gong, Dungeons and Dragons, writing groups, book groups, wellness programs, harp, ukulele and other music programs, book groups, STEM programs for children, and more; all free and all online. Additionally, library staff has helped to coordinate Waterbury CARES and served as a drop-off location for the Waterbury Food Shelf. This summer, as restrictions eased, the library worked diligently, in conjunction with local and state resources, to reopen its doors and safely provide materials to patrons via in-person browsing and curbside pick-up, designating the first hour of each day to those who self-identified as high risk. Staff is continuously evaluating procedures and working to offer the safest access to library materials possible.

We would like to thank the Waterbury community for its continued support of the Library. It is our hope that this upcoming year allows us to gather once again in person at the library. In the meantime, we look forward to being able to continue to serve you, in whatever way necessary. As always, if you have an idea for a new program or type of item to collect and circulate, consider suggesting your idea to one of our librarians!

Finally, we would like to thank the Library Director and staff for their continual efforts to creatively find new ways to safely serve the Waterbury community this past year and always. The Director and staff have proven that patrons can expect the same level of high-quality service they are used to in spite of the health crisis.

Submitted by:

Library Commissioners: Shannon DeSantis Gile (Co-Chair) Christine Wulff (Co-Chair) Dan DeSanto Susan Mazza Curtis Ostler

Waterbury Public Library Report for 2020

The pandemic presented challenges for the Library, as it did for everyone. Over the course of the last year, we closely followed health and safety guidance. Although libraries were not categorized as essential services, we felt acutely the need to adapt and safely provide as much support as possible to the community. We continued to serve in new and innovative ways, with dedication to our patrons paramount. The economic challenge of COVID required us to reduce staffing levels and the library's operating budget from late March through December. Still, use of library materials was 73% of that in 2019, proving that the community was creative and flexible in using the library. Use of our digital services rose by 156%. Way to go Waterbury! 2020 required us to care for one another in new and different ways. The Library is proud to contribute to this wonderfully caring community. You can count on us as a reliable resource in good times and bad. Here is a summary of some of the Library's work in 2020.

- Transforming our interior space for safe visits during COVID. Staff took on extra cleaning duties and new tasks without hesitation.
- Facilitating Waterbury CARES, matching volunteers with those in need. Dozens of
 connections were made and assistance provided for everything from grocery shopping to
 clothing needs, to snow shoveling.
- The Library is a core member of the Waterbury COVID Task Force.
- We were awarded a grant from UVM Extension for air purifiers and humidifiers.
- Quarantining items according to the most up-to-date information so they can circulate.
- We became an early outlet for masks from Makersphere when PPEs were virtually impossible to find, and continue to provide free masks.
- 24/7 WiFi in our parking lot allowed students to attend remote classes; those without Internet keep in touch with family; residents, visitors, commuters etc. to access the web.
- We transformed our vestibule into a "tiny library" during Curbside-only phases.
- Printing and copying services are provided by staff even when the building is closed.
- Transitioned to virtual programs, providing a sense of continuity and connection. Silver lining: attendees and presenters from as far away as Japan joined our community.
- We built a You Tube channel for viewing our recorded adult and youth programs.
- Offering outside programs with safety protocols in place, including science for kids, Story Walk, and a community crowd-sourced Poetry Walk in our garden.
- Offering a COVID-transformed but robust Summer Reading Program for youth.
- Enhancing information on our website, including links to credible information sources and vetted resources for families schooling at home and homeschooling.
- Shifting book and other budget funds to provide more online content.
- Coaching many people through the process of accessing digital books.
- Answering reference, tech support, and what–to-read questions via phone 6 days a week.

Thank you to our incredible staff for their flexibility and dedication this year, and to our Commissioners and Friends of the Library for their continual strong support. A note from a patron sums it up. "Thanks for your caution during the pandemic! Even with the limited hours we have had full access to all library materials."

Respectfully submitted by Almy Landauer, Library Director

PLANNING COMMISSION REPORT 2020

The Planning Commission is a five-member board of local citizen volunteers appointed by the Select Board to develop and formulate policy recommendations concerning a variety of land use matters, including the town plan and the town's land use regulations.

In FY 2020, there were no new members appointed to the Planning Commission, and the board's working calendar was interrupted by the quarantining requirements of COVID-19 imposed by the State in March 2020 cancelling a number of meetings. The commission's work focused on two major projects central to its mission. The Commission continued its work on the on-going attempt at a major rewrite of the town's zoning, subdivision and other related regulations contained in a draft Unified Development Bylaws. The second was an attempt to update the town's Historic Overlay District Bylaw provisions aimed at protecting historic buildings and sites in Waterbury.

In the fall of 2020, the Commission discussed the recommendations in "Enabling Better Places, A Zoning Guide for Vermont Neighborhoods", published by the Vermont Agency of Commerce and Community Development. This has helped inform the discussion of how the Unified Development Bylaw is applied to our higher density village and downtown areas. It is anticipated that the implementation of the draft Unified Development Bylaws will be phased and will continue throughout 2021.

The Planning Commission responded to concerns raised by members of the public and other municipal boards such as the Development Review Board, regarding impacts to our historic resources as a result of development and in some cases, building demolition. In order to address these concerns, the Planning Commission drafted Historic Overlay District Bylaw Amendments to help protect all of the Town's six historic districts and individually listed historic structures and sites. The Planning Commission held a public hearing on February 10, 2020 to obtain input from the general public and specifically, the owners of the historic properties. This hearing revealed that there was widespread opposition to the proposed regulations and a lack of any discernible constituency in town in support of the proposal. As a result the Commission tabled the proposal effectively ending its consideration.

In January 2020 the Planning Commission resumed work on the initial draft of the Unified Development Bylaw that was initially developed in 2017 and 2018. The board spent a significant amount of time evaluating the various allowed uses and refined and simplified those defined in the Use Tables in the draft bylaws. This was followed by an examination of the Dimensional Table with a focus on residential density in the proposed rural and village zoning districts. A number of landowners, developers and realtors participated in the discussions along with Alyssa Johnson, Waterbury's Economic Development Director, to provide valuable input and feedback. The Planning Commission has continued to discuss and analyze the simplified list of Zoning Districts and the draft Zoning Maps to strike a balance between conformance with the

goals, objectives and actions in the Waterbury Municipal Plan, and the rights of private property owners.

The Waterbury Conservation Commission has also engaged in the process of drafting the Unified Development Bylaws and is providing input to the Planning Commission on aspects of the bylaws that relate to the protection of natural resources. The Conservation Commission is concerned about incorporating standards that will help to protect critical habitat areas such as the Shutesville wildlife corridor that connects the main spine of the Green Mountains with the Worcester Range.

The Planning Commission paused their meetings due to the pandemic and met only three times between early March and the end of August with a focus primarily on administrative tasks. This period did include a meeting in June to discuss the proposed Draft Interim Temporary Dining and Recreation Program Tent & Sign Bylaw Amendments. The purpose of these interim bylaws is primarily to assist with the economic recovery of the restaurant industry in Waterbury during the pandemic by facilitating outdoor dining. Those interim bylaws were adopted by the Select Board and included input from the Commission. The Commission resumed meeting in person in late September until the re-bound of the pandemic required meeting remotely via Zoom. The remote meetings continued as an open process involving members of the public engaging in the meetings.

The Planning Commission meets regularly on the first and third Mondays of each month at 7PM at the town's Municipal Center. If you are interested in providing input to the Planning Commission regarding the drafting of the Unified Development Regulations and our other projects, we encourage you to attend our meetings. Please consult the town's website for agenda items and any changes to meeting times.

Ken Belliveau, Chair Mary Koen, Vice-chair Eric Gross Martha Staskus Katya D'Angelo

Parks & Recreation Director's Report

This year proved to be a challenge for many in our community and beyond due to the pandemic. The recreation department had to adjust how we offered programming, events, and water safety instruction. In order to safely offer these services to the community, our staff had to go through additional training, and we had to purchase special equipment to meet safety guidelines and regulations. Some of the notables from this summer were:

- Prior to the crux of the pandemic, Summer Camp sold out in 2 minutes on Town Meeting Day. We subsequently ran camp for over 100 children, in different locations throughout town in order to satisfy childcare regulations of pods capped at 25. We hosted six pods at three locations: Anderson Field Recreation Building, St. Andrews Parish Hall, and Wesley United Methodist Church. The camp ran many different outdoor activities and swam almost every day in the Winooski River, with some counselors cross trained as lifeguards to ensure safety. Camp was extended two additional weeks in order to fill the lapse of childcare brought on by the late start from the school district in the fall. In order to help offset costs occurred by the pandemic, the rec department secured a 33k dollar grant from the Department of Children and Families.
- The community pool was closed for the 2020 summer. Instead, swim lessons were moved to Waterbury Center State Park with a municipal special use permit for 8 weeks. These lessons were run by our pool director and staff and proved to be popular as each session frequently sold out.
- The department opened a new program called Waterbury Rec Academy. This program provides safe working stations, Wi-Fi, technical support and academic tutoring for children in the community on remote instruction days. Early in the fall, this program operated 5 days a week. It now runs every Wednesday, providing the supplemental academic childcare from 8am to 5pm at our recreation building. Additionally, mini camps were run during school vacations in the spring and winter.
- We adjusted some of our major events in compliance with state and federal guidelines, with 'Halloween in the Park' becoming 'Scarecrows on Main' at Rusty Parker Park and 'River of Light' becoming a drive through event at Dac Rowe Fields.
- The recreation building underwent a renovation thanks to a donation from Chris Veins and Son Excavating. The building had larger windows installed for better ventilation, new flooring, new paint, and a kitchen makeover.
- Program donations played a key role, once again, in providing scholarships to campers, staff clothing, food, masks, and supplies for our programs and events.
- The pool house at Anderson Filed had a new roof installed as part of the capital improvement plan as the old one was leaking.
- New park signs were installed at the Hope Davey Skate Park outlining the rules and parking stipulations.

We are excited that the select board has allowed us to include a van purchase in the budget as part of the capital improvement plan. This has been a long-awaited purchase and allows the department to offer more and better programming, as well as alleviate the need to rent vans for our current programming every year. 2021 looks promising — we've managed through the worst of the pandemic and are looking forward to continuing offerings of quality programming to children, teens, and adults, as well as provide a plethora of recreation assets for the community to utilize. Until we are out of the pandemic, we will continue to offer safe options to provide social development and interactions while meeting the needs of the community.

Respectfully submitted,

Nick Nadeau Director of Parks & Recreation

TOWN CLERK'S REPORT

This past year was incredibly busy in terms of Elections with Town Meeting and the Presidential Primary on March 3rd, the Harwood Union Unified School District budget revote on June 16th, the State Primary on August 11th, and the General Election on November 3rd. Elections proved to be particularly challenging due to the COVID-19 pandemic that emerged in mid-March. After Town Meeting, the majority of the voting was done by absentee ballot with some voting at the polls on election day. Great precautions were taken to keep voters and poll workers safe. To that end, we received a \$5,000 grant from The Center for Tech & Civic Life. The grant funds were used exclusively for the purpose of planning and operating safe and secure elections. We used the funding for such things as sneeze guards, masks, signs, materials for absentee voting, and other election supplies.

Town Meeting 2021 is on March 2^{nd} . It is the hope that most voting will be done via absentee ballot. Voting on the day of the election occurs at Thatcher Brook Primary School from 7:00am to 7:00pm.

In 2020 we recorded 2,878 documents, totaling 7,198 pages. A portion of recording fees are set aside in a dedicated fund, and as funds become available, we continue to digitize older records. We currently have land records digitized back to 1944 and all but the most recent of our survey maps are digitized. We are working towards having the land records available online which will be very helpful to the professionals that need remote access to the records.

Fees received in the Town Clerk's office exceeded \$104,000. These fees were generated from the issuance of 413 dog licenses, 33 marriage licenses, certified copies of vital records, copies, fees charged to researchers, DMV renewals, Green Mountain Passports, land postings, and recording fees. For a full listing of services offered in the Town Clerk's office, visit https://www.waterburyvt.com/departments/clerk/. As of the time of this report, the Municipal Office continues to be closed to the general public but staff is available to help via telephone and email.

During 2020, there were 44 births, 33 marriages and 41 deaths in Waterbury. All vital records are recorded and stored securely in the vault.

The Select Board was able to tend to Town business and met 24 times throughout the year. Most of the meetings were held remotely via Zoom teleconference due to the pandemic. All of our elected officials and those that serve on boards and committees are essentially volunteers and their dedication to our community is to be commended. For a record of the meeting minutes, visit http://www.waterburyvt.com/boards/.

I am proud to live in Waterbury, and continue to be honored to serve you in my capacity as Town Clerk & Treasurer.

Respectfully submitted,

Carla Lawrence January 2021

Transportation Report for 2020 Main Street Reconstruction

Significant progress on the Main Street reconstruction project was made during 2020. There was a slow start due to COVID-19 restrictions in the early spring but once work started, it was full-on construction activity in the downtown. Because of COVID-19, many businesses and offices were closed or only open on a limited bases, or working from home including most of the State Office Complex with 1,400 workers. Schools were closed in the spring of 2020 with limited class schedules in the fall. All this translated to less vehicles on the downtown roads allowing the construction work to continue more efficiently.

The new water lines, sewer lines, drainage system and the new granite curbs have been completed after two construction seasons. The most disruptive construction of the entire process has been completed. The underground power and other utilities have been installed in the core of the downtown including the new ornamental street lights.

The remaining touches in the project area in 2021 include lighting, completion of concrete sidewalks, private property walkways, signage and landscaping are scheduled to start when weather permits in the spring of 2021. A final layer of asphalt will be put down followed by line-striping. This last asphalt layer will elevate the roadway and appear to lessen the height of the new granite curbs and sidewalks. Side streets in the project area will also be cleaned up.

The most frequent question is; "When will the overhead utility lines come down and poles removed?". The answer is not so simple but the removal of all the lines and poles in the core will be the summer of 2022. This is due to the coordination of the multiple utility companies and the task of their line removal which is based on competing priorities, cooperative weather, and worker availability through the pandemic.

Once the project is complete, Waterbury will have a beautiful downtown with new trees and landscaping, hanging flower baskets, period lampposts, attractive banners, wayfinding and parking signs, information kiosks for locals and visitors, safe sidewalks and crosswalks, trash and recycling receptacles, benches and bike racks. A separate Downtown Transportation Fund grant will pay for these street amenities.

Ninety-five percent (95%) of the funding for the approximately \$21 million project is funding through the federal government (approximately \$20 million). The state will pay three percent (3%) of the cost leaving the town and the EFUD utility district to pay the remaining two percent (2%), or roughly \$420,000 including engineering, inspections and permitting.

The contractor, J.A. McDonald, has been working diligently to lessen the impact of construction on the businesses, residents, daily workforce and visitors. They have pedestrian guides to help people navigate through the construction zones as well as many flaggers to direct traffic on a daily basis. Waterbury's Public Works Director has been directly involved in the day-to-day construction with the contractors on the water, sewer and storm drain infrastructure replacement.

During Main Street Reconstruction, schedules and updates are communicated to the community at-large, residents, local businesses and visitors through a number of methods including individual emails and phone calls, the Waterbury Roundabout, WDEV, Front Porch Forum and WaterburyWorks.com.

Messages and updates are coordinated with The Vermont Agency of Transportation (VTrans). Construction team meetings take place weekly to coordinate construction activities and progress completed. Revitalizing Waterbury has been a significant partner during this process and has worked with a variety of businesses on promotional programs and incentives through the construction stages.

We encourage you to stay informed as the transformation of our downtown is completed in the summer of 2021. Sign up for weekly updates from WaterburyWorks.com to receive important information. Check this website for frequently asked questions, general information and maps on this project. Please feel free to contact me directly if you live in the project area and want to be added to the contact database for individual notifications.

Sincerely,

Barbara Farr, Waterbury Transportation Liaison, <u>bfarr@waterburyvt.com</u>, 802-244-4300. Bill Woodruff, Waterbury Public Works Director, bwoodruff@waterburyvt.com

Waterbury Tree Committee

2020 Annual Report

The Tree Committee is a Town appointed advisory group that plans and carries out activities related to planting, maintaining, protecting and removing trees within the public street and road rights-of-way and in our Town parks and cemeteries. The committee's projects include applying for and implementing tree planting and maintenance grants, carrying out tree inventories, monitoring tree pests such as the Emerald Ash Borer (EAB), and educating the public about the benefits of trees.

The committee was active in 2020 with the main concern being the management of ash trees in the town road rights-of-way, as well as our parks and cemeteries and the probable effect of a future EAB infestation. The Committee completed an Emerald Ash Borer (EAB) Preparedness/Management Plan with assistance from the consultant firm, Redstart Natural Resource Management. Redstart utilized the roadside ash inventory completed in 2019 and the street tree inventories for Waterbury village and Waterbury Center village to help develop the EAB Plan. The plan makes recommendations for how to deal with EAB prior to and after it arrives in Waterbury and ash trees become infected. The Plan also makes recommendations on preventative treatment of certain specimen ash trees with systemic insecticide.

Eleven street trees were planted along Winooski St. in the early summer. A subsequent state grant was received for an additional tree planting at Hope Cemetery that is being coordinated with the Cemetery Commissioners. The grant also includes an initial project to remove large ash trees in the town road rights-of-way that are either dead or are in poor condition.

The Committee also evaluated trees in Hope Davey Park in the vicinity of the picnic shelter that are in poor condition and need to be replaced. The Committee is developing a plan for new trees that will thrive in this prominent location. We intend to apply for a **Caring for Canopy** grant from the Vermont Dept. of Forests, Parks and Recreation to help fund this planting in addition to continuing the removal of selected ash trees in the Town road rights-of-way.

The Tree Committee greatly appreciates the support from the Town and its residents in our mission to plant new trees to beautify the Town and to maintain the health of the trees that line our streets and roads. With the reconstruction of Main Street, we look forward to the construction completion and watching the newly planted trees grow to enhance the streetscape once again.

Committee member, Steve Lotspeich, is the Town Tree Warden.

Waterbury Tree Committee:

Barbara Blauvelt, Jane Brown, Jack Carter, Stuart Whitney, Steve Lotspeich, Karen Maurice, and John Ringer

Zoning Administrator's Report

During the year 2020, the Zoning Administrator and Acting Zoning Administrator processed 143 zoning permits for the following types of development:

Single-Family Dwelling	28
Accessory Dwelling Unit	3
Duplex or Multiple-Family Dwelling	3
Residential Addition (includes deck, porch, dormer)	34
Residential Accessory Structure (includes garage, shed, fence)	26
Establish a Home Occupation	3
Commercial Addition or Accessory Structure	11
Commercial Sign	5
Change or Expand Existing Use	12
Parking Area construction/adjustment	1
Demolition	1 1
Pre-development clearing in Ridgelines/Hillsides/Steep Slopes overlay	1
Subdivision and/or Boundary-Line Adjustment	17
Development in the Special Flood Hazard Area/Certificate of	4
Completion	
Application Denied	4
Application Withdrawn	1
Application Appealed	4
TOTAL	158

Note: Some applications included more than one type or use specified above.

The majority of permit activity consisted of subdivisions, new residences, and residential improvements such as new garages, decks, sheds, fences, and porches. Commercial permits mainly included building additions, changes of use, and signs.

Our Development Review Board (DRB) had a busy schedule reviewing applications under the excellent leadership of David Frothingham, the Chair. The Board welcomed new members Patrick Farrell, Harry Shepard, and George Lester. Now the Board has seven members and two alternates! In 2020, the Board held 21 public hearings and reviewed approximately 46 applications that included: 15 Setback Waivers, 18 Site Plan/Conditional Uses, 9 Subdivision/Boundary-line adjustment/Planned Unit Developments, 9 Downtown Design Reviews, 8 Ridgelines/Hillsides/Steep Slopes, 2 Special Flood Hazard Areas, and 4 Appeals. The Board has done well, carefully and efficiently reviewing each permit application. The DRB meets on the first and third Wednesday each month. Agendas are posted on the municipal website, at the municipal office, and at the Waterbury and

Waterbury Center post offices. Since their March 18, 2020 meeting, the Board has been meeting virtually, via conference-call or Zoom.

The municipal website includes the Zoning Regulations, maps, zoning permit applications, and the fee schedule. The Zoning Permit Information page also includes information about the permit process, including which types of projects require review by the Development Review Board. Be sure to check out the link to our online parcel mapping system, which allows users to view property information, including the owner, zoning district, floodplain and wetland areas, and more.

Floodplain information—Please note that zoning permits are required for any man-made changes to property and structures in the Special Flood Hazard Area, including flood damage repair work and interior renovations. Certificates of Completion are also required as part of the permit process for properties in the floodplain. If you have not sought a permit for planned or completed work, or have not finished the permitting process by applying for a Certificate of Competition, then please contact the Zoning Administrator. We have updated Floodplain Insurance Rate Maps (FIRMs) at the municipal offices, along with a library of flood protection materials. The Waterbury website homepage includes a *Floodplain Information* link where you can find information on flood depths (Lake Champlain Basin Grant, Malone & MacBroom report), historic flood information (Long-Term Community Recovery, Irene 2011 report) and natural floodplain functions (Middle Winooski River Corridor Plan, Bear Creek Environmental presentation).

The Acting Zoning Administrator served from April 12 to August 1, 2020, while the Zoning Administrator was on furlough.

Dina Bookmyer-Baker, Zoning Administrator, 802-244-1018 dbookmyerbaker@waterburyvt.com
Steve Lotspeich, Acting Zoning Administrator, 802-244-1012 slotspeich@waterburyvt.com



Washington County Service Delivery

July 1, 2019 - June 30, 2020

Disaster Response

In the past year, the American Red Cross has responded to **10 disaster cases**, assisting **23 residents** of **Washington County.** Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	<u>Disasters</u>	<u>Individuals</u>
Barre	5	13
Bolton	1	2
Marshfield	1	1
Moretown	1	1
Orange	1	2
Waitsfield	1	4

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout **Washington County** to educate residents on fire, safety and preparedness. We installed **87 free smoke alarms** in homes and helped families develop emergency evacuation plans.

Service to the Armed Forces

We proudly assisted 18 of Washington County's Service Members, veterans and their families by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives

During the last fiscal year, we collected 3,929 pints of lifesaving blood in Washington County.

Training Services

Last year, **240 Washington residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

Volunteer Services

Washington County is home to 20 American Red Cross Volunteers. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.







Capstone Community Action Fall 2020 Report to the Citizens of Waterbury

Since 1965, Capstone Community Action (formerly known as Central Vermont Community Action Council) has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 10,624 people in 6,166 Vermont households through Head Start and Early Head Start, business development, financial education, food and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, and more.

Programs and services accessed by 100 Waterbury households representing 152 individuals this past year included:

- 34 individuals in 11 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 19 households with 37 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 2 children were in Head Start and Early Head Start programs that supported 3 additional family members.
- 1 household received an emergency furnace repair at no charge, making them warmer and more energy efficient for residents.
- 4 households were weatherized at no charge, making them warmer and more energy efficient for 7 residents, including 3 seniors and 2 residents with disabilities.
- 3 people attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 9 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 33 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 2 childcare providers received nutrition education and were reimbursed for the cost of serving nutritious meals and snacks to the 16 children in their care.

Capstone thanks the residents of Waterbury for their generous support this year!

CV ABE

CENTRAL VERMONT ADULT BASIC EDUCATION IN WATERBURY

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Waterbury residents for fifty-five years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16-90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

<u>Waterbury</u> is served by our <u>learning center in Waterbury</u>. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 17 residents of Waterbury enrolled in CVABE's free programs. Additionally, 4 Waterbury residents volunteered with CVABE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Waterbury residents for generations to come.

CVABE provides free instruction to nearly 450 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$2,942 per student to provide a full year of instruction. *Nearly all students are low income*. Close to 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Waterbury's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center 31 North Main Street- Suite 1 Waterbury, Vermont 05676 (802) 244-8765 www.cvabe.org

Central Vermont Council on Aging 59 N. Main Street, Suite 200, Barre VT 05641

Report of Services to Waterbury 2020

Date: December 21, 2020

Central Vermont Council on Aging is a private, nonprofit organization that is dedicated to the mission of supporting elders and family caregivers in leading self-determined, healthy, interdependent, meaningful and dignified lives in their homes and communities.

For more than 40 years, CVCOA has assisted older Vermonters aged 60 and up to remain independent for as long as possible. We connect the elders in our communities to the network of benefit programs and services that they need to thrive. All services are made available to our clients at no charge without regard to health, income or resources.

Some of the options we make available include:

- <u>CVCOA Help Line</u> (800) 642-5119 has the answers to hundreds of common questions from elders, families and caregivers.
- <u>Information & Assistance</u> staff counsel elders and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, and more.
- <u>Case Managers</u> work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.
- <u>Nutrition Services</u> oversees the menu development and technical assistance for home-delivered and Community meals and provides the largest source of funding for the 14 meal sites that prepare and deliver these meals.
- <u>State Health Insurance Program (SHIP)</u> provides personalized Medicare counseling, Medicare & You workshops, and enrollment assistance for Medicare Part D plans.
- <u>Family Caregiver Support</u> promotes the well-being of the family members serving as caregivers to loved ones, including administration of the Dementia Respite Grant.

During the last year, Central Vermont Council on Aging provided one or more of the above services to 144 Waterbury (and Waterbury Center) residents. Case Manager, Jamie Viens was designated to work directly with the seniors in Waterbury.

All of us at CVCOA extend our gratitude to the residents of Waterbury for their ongoing commitment to the health, independence, and dignity of those who have contributed to making the Central Vermont communities what they are today.



January 2021

Carla Lawrence Town Clerk & Treasurer 28 North Main Street, Suite I Waterbury, VT 05676 Annual Report

As 2021 begins, we can look back and recognize that this upheaval is something we have never before experienced--and has challenged us in ways we never contemplated. With that said, we have also experienced the very best in people. We have seen how communities have pulled together to support one another. We have also witnessed innovation in our businesses as you have adapted, learned new protocols, and had the flexibility to meet the challenges in an ever-evolving landscape. In short, the response of our reginal businesses has been inspiring.

Since mid-March, when we all had our worlds turned upside down, CVEDC's board and staff have worked to be the primary resource for information critical to business decision-makers. At the start, we were focused on helping businesses navigate the Payroll Protection Program and SBA EIDL grants. As these programs were largely being delivered "on the fly," policies and processes were changing daily--and our web site was updated multiple regularly in response. Next came Vermont's Recovery Grant Program, followed shortly after by the Sole-Proprietor Grant. Late summer the RDCs worked with the administration to design and standup the ReStart Vermont Technical Assistance Grant Program (ReVTA). Since the Governor's Stay at Home Order issued in March, CVEDC has had direct contact and has supported over 350 regional businesses.

Through ReVTA, CVEDC was able to provide grants to over 50 regional companies including several in Waterbury, while contracting with over 35 service providers for the technical assistance. Small and medium-sized companies gained capacity in marketing, HR, accounting, architectural services, and more. At the same time, local firms gained much needed business and began new relationships with the companies they were supporting. This network of service providers was created to address today's crisis, but will continue to exist as an added resource and B to B referral system for Central Vermont.

So, despite the challenges of working in a largely virtual world, CVEDC has worked hard to be the trusted resource for the Central Vermont Region's business community.

CVEDC has received \$2000 in past years and we are requesting the same this year.

Your continued support is appreciated,

Jamie Stewart **Executive Director**

Dawn Magnus Assistant Director

> One National Life Drive, PO Box 1439 Montpelier, VT 05601-1439 Phone: 802-223-4654 | Toll Free US & Canada: 1-888-769-2957 | Fax: 802-223-4655 Email: info@cvedc.ord

Website: http://cvedc.org/



2020 ANNUAL SERVICE REPORT

WATERBURY

Central Vermont Home Health & Hospice (CVHHH) is a not-for-profit Visiting Nurse Association serving 23 communities in central Vermont with skilled nursing care, physical, speech, and occupational therapy, medication management, social work support, and personal care to central Vermonters of all ages in the comfort and privacy of home. The organization is governed by a volunteer Board of Directors, each of whom lives in CVHHH's service area. CVHHH is guided by a mission to care for all central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. In addition to providing medically-necessary care, CVHHH promotes the general welfare of community members with public flu and foot-care clinics and grief and bereavement support groups. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Waterbury Jan 1, 2020 – December 31, 2020*

Program	# of Visits
Home Health Care	3,568
Hospice Care	335
Long Term Care	857
Maternal Child Health	90
TOTAL VISITS/CONTACTS	4,850
TOTAL PATIENTS	218
TOTAL ADMISSIONS	279

^{*}Audited figures are not available at the time of report submission. Preliminary figures are prorated based on the number of visits from January 1, 2020 – December 31, 2020 and are not expected to vary significantly.

Town funding will help to ensure that CVHHH provides services in Waterbury through 2021 and beyond. For more information contact Sandy Rousse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223-1878.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION 2020 ANNUAL REPORT – TOWN OF WATERBURY

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

2020 Waterbury Activities

- Met with Green Mountain Bylaws Committee and provided feedback to launch new website for the Byway.
- Assisted with Local Emergency Management Plan update.
- Completed road erosion and ash tree inventories.
- Coordinated with Waterbury LEAP and the Town Energy Action
 Team to present during the Button Up Campaign.

Regional Commissioner
Steve Lotspeich

Transportation

Advisory Committee

Steve Lotspeich

CVRPC Projects & Programs

- Municipal plan and bylaw updates: Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- Brownfields: Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- Energy conservation and development: Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- Natural resource planning and projects: Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- * Regional plans: Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- Geographic Information System services: Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- Special projects: Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- Grants: Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding.

Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Central Vermont State Police Community Advisory Board 1080 U.S. Route 2 Middlesex, Vermont 05602

The Waterbury community is provided primary law enforcement services by the Middlesex Barracks of the Vermont State Police. Two resident troopers have a permanent assignment to the Town of Waterbury through a pilot project under a contract with the Vermont State Police and the Town of Waterbury. Since the beginning of our contract Waterbury has received police coverage that replaced the need for the municipal police force. The municipality has been well served by this contract and this model may be a prototype for police services for communities of moderate size that find it difficult to maintain their own internal police force.

The Central Vermont State Police Advisory Board (CVSPAB) exists to act as a conduit of information between the eighteen (18) communities that are served by the Middlesex State Police Barracks and the leadership of the State Police Barracks. The Board is comprised of representatives of each member Town. In the past CVSPAB has assisted Town's form Neighborhood Watch programs. The Board keeps the public apprised on the changing role of the Vermont State Police and its impact on crime in our communities and throughout the State. The Middlesex Barracks leadership meets with the Town Manager and the Waterbury Selectboard quarterly exchanging ideas to improve policing within our community. We thank the Barracks for their continued cooperation with our Town.

The Board typically meets during alternate months for six meetings per year. Due to COVID in person meetings were not possible and during 2020 there were less meetings due to logistical and administrative issues. The meetings typically feature a presentation of the resources available through the State Police and the Department of Public Safety. During 2020 the pending move of the Middlesex Barracks to Berlin was discussed. Trends of policing during the pandemic was discussed as well as other public safety concerns.

The Board also serves as a coordinating body for an annual appreciation celebration of the Vermont State Police for the VSP troopers and their families. As with many events the summer picnic was cancelled due to COVID. In lieu of not having the picnic the member communities supported a Thanksgiving appreciation meal for the VSP troopers at the barracks. The meal was catered by Waterbury's very own The Reservoir and packaged in a socially safe manner. Waterbury has provided support of the Board's events through a small Town appropriation from the voters. Participation in the Board helps foster a better understanding of VSP activities and encourages communication among the 18 member Town's under the Middlesex Barracks. We hope to have your continued support at Town Meeting.

Thank you

Michael Bard Representing Waterbury Town CVSPAB Member



January 10, 2021

The Children's Room (The Early Education Resource Center of Waterbury) deeply appreciates the support of the people of Waterbury over the past three plus decades. We are a non-profit, volunteer-led organization that runs on a shoe-string budget to provide free programming to support and bring together area families with young children. We depend on town giving for our sustainability (in addition to various fundraising events, small grants, and donations from room users and local businesses). Our programs and participating families have hugely benefited from the funds we've received from the Town of Waterbury, and we humbly request your continued support in the amount of \$4000 for the 2022 fiscal year.

The mission of The Children's Room is to support young children (from birth through 6 years of age), and their parents and caregivers, by providing highly accessible opportunities for playing, learning and gathering with other community members. The underlying goals of our modest mission are to promote family strength, resilience and early years child development. In regular times, our play center (located at Thatcher Brook Primary School) serves as a support facility and hub of parenting resources, while our programs include weekly playgroups, story and music hours, local field trips, parent information forums, and large weekend events.

With the pandemic during the last year, The Children's Room saw our "regular times" disrupted. In the 2019/2020 school year, our play space had hosted about 200 families (over a third of them from Waterbury) by the time Covid cut our programs short in March. (Our last full set of data, from the 2018/2019 school year, shows we'd then hosted over 300 families in our play space, consisting of roughly 1,750 child visits and 1,000 adult visits, with about a third hailing from Waterbury - and up to 70 families attending our weekend events).

Although in the 2020/2021 school year we are still unable to provide our typical programming and gathering space, The Children's Room has adapted to the COVID restrictions by pivoting our programming and creatively finding new ways to reach families and help them stay connected with our community. During the pandemic, our adapted services have so far included:

- Live-streaming weekly storytimes and playgroups like Music & Movement
- Baby Circle! A support group for new and expecting parents that meets weekly over Zoom
- Stroller strolls and outdoor Nature Explorers playgroups when safety guidance permits

- Outdoor Halloween party for young children with Waterbury Public Library
- Caregiver workshops with racial justice and early education experts to support parents and
 providers in their journey to think and talk with children about race, racism and antiracism

As the pandemic widely raises levels of isolation, stress and financial hardship, we recognize families in our area have heightened need for social support and community resources. The Children's Room is committed to continuing to support our families and connect them to community by sharing resources and information, and bringing young children and caregivers together however possible; virtually, in-person outdoors, and, hopefully soon, back in our beloved room for regular programs.

At the same time, we're also facing significant reductions to our current budget, as a number of our most important fundraisers (all in-person events) have been cancelled for the 2019/2020 and 2020/2021 school years. Waterbury town's support will be essential to our ability to maintain and adapt our offerings, and hit the ground running to meet the needs of our community in 2022.

It is a pleasure to provide such a valuable resource to Waterbury families, and we look forward to future years of service. We thank you again for your past support and consideration for the coming year.

Best Regards, Naomi Alfini, Coordinator 802-241-1374, or childrensroom@huusd.org



P.O. Box 652, Barre, Vermont 05641

24-Hour Toll-free Hotline: 1-877-543-9498

Formerly Battered Women's Services and Shelter

Annual Statistics for FY20 (July 1, 2019 - June 30, 2020)

- > Staff and volunteer advocates responded to 5,172 hotline calls.
- > Shelter services were provided to 12 women and 13 children for a total of 2,600 bed nights.
- Circle provided community presentations to 334 individuals through the 16 trainings and workshops offered throughout Washington County.
- ➤ Advocates provided support to 107 plaintiffs during Final Relief from Abuse Hearings, and assisted 92 individuals file for temporary orders.
- Court Education Program was presented to 124 individuals, and our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 44 individuals.
- Circle held 38 support group sessions, which 24 unduplicated women and their children attended.
- Our prevention based programs in schools reached a total of 86 students through 5 presentations.
- Over 1,500 people received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- ➤ Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 7,760 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and children fleeing from domestic abuse
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY
- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.



CHCV Helps Everyone Eat Local Through Gleaning

Community Harvest of Central Vermont (CHCV) brings our community together through gleaning to recover surplus food grown on area farms. This produce is then delivered to sites that serve those with limited access to fresh, local food. In the process, the community has the opportunity to gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction.

CHCV utilizes the generosity of local farmers and volunteers — many of whom are Waterbury residents — to address our pervasive and escalating food security needs and reduce waste in our community. We work with over 40 local farms and growers to glean the extra food that can't be sold and would otherwise go to waste, all with the help of hundreds of volunteers each season. CHCV is the only local program helping farms donate their surplus food to help increase food security, reaching more than 11,200 Central Vermonters.

CHCV is also the only program regularly donating fresh food direct from local farms to charitable sites in Washington County. We serve as a reliable source of free nutritious food for the Waterbury Area Senior Center, the Waterbury Area Food Shelf, and other sites in surrounding towns that serve Waterbury residents in need. In 2020, we donated more than 8,400 pounds of healthy food to recipient sites based in Waterbury.

Our 30 Washington County recipient site partners tell us the demand for food has increased during the COVID-19 pandemic. In response, in 2020, we have expanded our work beyond area farms and growers to include pandemic-specific food security programs. We were able to use our existing relationships and infrastructure to quickly coordinate additional food collection and donations with our system of weekly deliveries to our recipient site partners. As a result, we will donate more than 130,000 pounds of fresh food in 2020 – doubling our previous record of 65,000 pounds in 2019.

CHCV is a private, 501(c)(3) non-profit, volunteer driven community service organization. All our work is funded by individuals, area towns, foundations, partner contributions, and local business sponsors. As a small regional organization, we have limited access to grants or other funding from outside our local service area. Funding from one-time grants and 11 towns supported our increase from one to two full-time staff for part of 2020. Our experience this year has shown that CHCV needs two full-time, experienced staff members for the full calendar year. As we serve more recipient partner sites and work with more farms, our operation has grown more complex. The need for our service is also increasing, as food insecurity has grown in 2020 by a third and will certainly increase again in 2021 as the impacts of the pandemic continue. Continued town funding support is critical to preserve our current staffing level through the pandemic and beyond.

Thank you for your continued support.

For more information or to become involved with CHCV please visit our website or contact Allison Levin, CHCV Executive Director.

www.CommunityHarvestVT.org * 802-229-4281 * CommunityHarvestVT@gmail.com 146 Lord Road, Berlin VT 05602



October 13, 2020

Waterbury Selectboard 51 South Main Street Waterbury, VT 05676

Re: Request for inclusion of Downstreet on the Waterbury Town Warning for the Year 2021

Downstreet Housing & Community Development requests to be included on the Town Warning with a request of support of \$1,500 from the Town of Waterbury. This amount is the same request that was approved at the 2020 Town Meeting.

We request this support as a pivotal affordable housing provider in Waterbury. We manage 16-units of multi-family housing at Green Mountain Seminary, 14 units of senior housing at Stimson & Graves, and 27- multi-family, handicapped- accessible units at South Main Apartments. In total, 81 Downstreet residents call Waterbury home.

We also offer the award-winning Support and Services at Home program (SASH) to Waterbury residents, improving health care outcomes in our elderly and disabled communities by getting participants the support they need to live longer at home. 110 town members are currently served through this program (both residents and those from the community). We help participants understand their health needs, we connect them to the many local services (financial, medical, psychological, food, spiritual, etc.) available to them, and we provide friendly guidance and direct support to improve their health and wellbeing.

On the homeownership side, Downstreet offers Waterbury residents:

- · Homebuyer education classes to prepare people for responsible homeownership
- Post-purchase counseling
- Foreclosure counseling
- · Low-interest loans for safety, healthy, and energy upgrades to homes

As a community-based nonprofit organization, we need to generate support from the towns we serve, as well as from individuals and area businesses. Further, our private and public sector funders want us to demonstrate that we are seeking - and receiving - community support for our efforts. In this way, funding approval from the towns we serve demonstrates that the citizenry recognizes and supports our commitment to sound community development.

We would be grateful for a commitment from Waterbury this coming year.

Thank you,

Eileen Peltier

Executive Director

Downstreet Housing & Community Development

Email: epeltier@downstreet.org

Phone: 802-476-1335



Everybody Wins! Vermont

Everybody Wins! Vermont PO Box 34 Montpelier VT 05601 802-229-2665 www.everybodywinsvermont.org info@everybodywinsvermont.org

Everybody Wins! Vermont is a statewide reading mentoring organization. In a typical year, over 600 volunteer mentors all over Vermont read to children in local elementary schools for an hour every week over lunch. Thatcher Brook Primary School has had an Everybody Wins! site since 2009, serving between 35 and 50 children per year.

Due to the COVID-19 pandemic, Everybody Wins! closed in-person reading sessions on March 13th this year. We launched our annual pen pal program early in April to keep mentors and children connected, and mailed each participating child a new gift book in May. We piloted a completely remote mentoring program this fall using Zoom, which is in place around the state. The administration at Thatcher Brook decided to suspend the program for this year due to the uncertainty of the pandemic and its effect on schools. We have continued to keep mentor pairs in touch as possible and two mentor pairs from Thatcher Brook are meeting remotely, supervised by Everybody Wins! staff.

Comments and data from our annual survey in Waterbury:

- "I love my mentor; she reads good books." —Thatcher Brook student.
- "Children love it and look forward to it, and it builds their reading and communication skills." —Thatcher Brook teacher
- "My daughter looks forward to her days reading together. In 3 years she never grew tired of it or didn't want to go." —Thatcher Brook parent
- "He comes home and talks about everything he's learned from books he's reading with his mentor." —Thatcher Brook parent
- 89% of children said they read better and read more often because of their mentor.
- Thatcher Brook teachers said 82% of children in Everybody Wins! showed more confidence in reading.



FAMILY CENTER OF WASHINGTON COUNTYserving families in Waterbury

The Family Center of Washington County provides services and resources to all children and families in our region. In FY'20 we offered services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Hello Baby Information, Family Supportive Housing Services, Youth Homelessness Demonstration Project, Specialized Child Care supports, Transportation, Reach Up Job Development, Family Works, on-site Parent Support Groups, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Waterbury. For more information about Family Center programs and services, please visit: www.fcwcvt.org

Among the 149 individuals in Waterbury who benefited from the Family Center's programs and services from July 1, 2019 – June 30, 2020 were:

- *20 families who received Information & Referral, including consulting our Child Care Referral services, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- *42 families who received Child Care Financial Assistance.
- *36 children and caregiver who participated in our Playgroups. Playgroups are free, open to all families with children birth to five, and have no eligibility requirements. Children have a chance to play with others in a safe, stimulating and nurturing environment. Parents talk to other parents, draw upon each other for support, learn new skills from Playgroup Facilitators and get information about community resources.
- * 7 adults and children who participated in Parent Education workshops and related activities for children.
- *29 individuals who were served by one of our Home Visiting services, providing parent and family education and support.
- *11 children and caregivers who received food and household items from our Food
 Pantry to help supplement their nutritional and basic needs of families we serve and
 *2 children who received diapers and/or wipes from our Diaper Bank.
- * 2 individuals who received employment training in our Job Development program.

Building resourceful families and healthy children to create a strong community.



ANNUAL REPORT 2019-2020 TOWN OF WATERBURY

About Us:

The mission of Good Beginnings is to bring community to families and their babies. Founded in 1991 by three mothers in Northfield, we offer the following programs free-of-charge to any Central Vermont family with a new baby.

- Postpartum Angel Family Support Program: Trained community volunteers visit families weekly to provide respite, community connections, and hands-on help during the postpartum period. Anyone caring for an infant in Central Vermont is eligible, regardless of income or circumstance. <u>Our capacity to visit families in-person during COVID is limited, but we continue to provide extensive phone-based support, including mental health referrals and help accessing other resources, such as our financial assistance funds (see below). Through our In Loving Arms service (on hold since March due to COVID), specially-trained volunteers provide "in-arms care" to babies boarding at Central Vermont Medical Center due to health issues.</u>
- The Nest Parent Drop-In Space: Our cozy community space in Montpelier closed indefinitely in March due to COVID. We currently offer a weekly online peer support group that is well attended, as well as outdoor, socially-distanced Stroller Walks.
- Early Parenting Workshops: Free workshops for expectant parents on what happens after
 you bring baby home. Topics include newborn and infant care, babywearing and other
 soothing techniques, caring for yourself, attachment parenting. Also helpful for grandparents,
 child care providers, and anyone else caring for an infant! We have seen an increase in
 demand for these workshops due to covid.
- Assistance with Basic Needs: Our Childbirth Education Scholarships help low income
 families cover the cost of childbirth education classes. Through our Perinatal Support Fund,
 we also provide the following financial assistance to low-income families: free baby carriers,
 assistance with rent and fuel bills, and assistance with phone/internet connectivity to ensure
 they can access vital services. We have seen an increase in need for all these types of
 support due to COVID.

How We've Helped Families in Central Vermont:

- 301 families served (totalling 445 adults and 325 children) in FY19-20
- Our 45 Postpartum Angel volunteers provided nearly 800 hours of respite, support, and community connections to 93 families
- 6 newborns boarding at the hospital were cuddled
- 31 families received free infant carriers and hands-on support with babywearing, an important attachment strategy and coping technique for caregivers
- Due to covid, we saw an increase in need for support from our Perinatal Support Fund. This year,
 7 families received a total of \$1200 in emergency funding to help with basic needs
- 89 families visited our Nest drop in space, representing 34 different towns

- 144 families attended free community events organized by Good Beginnings, including our two caregiver circles in downtown Barre and a weekend Open Gym time in Montpelier
- 20 families attended our Journey Into Parenthood early parenting workshops (either in person or online via Zoom)

How We've Helped Families in Waterbury:

- A total of 7 families served (including 8 adults and 3 children) in FY19-20
- One family attended a Journey into Parenting workshop for expectant parents and was matched with a Postpartum Angel volunteer
- 3 families visited our Nest drop in space or other community event
- 3 families participated in our online support groups or community awareness-raising events about PMADs

What Families Sav:

- Instrumental to my success as a new mom. KP
- My volunteer was incredibly helpful in my transition from house-bond postpartum fear to going out
 and living a healthy and normal life! Becoming a mother has been the most challenging
 experience of my life. Having a kind, supportive, knowledgeable postpartum angel was
 instrumental in my recovery. We started with going outside for walks and graduated to grocery
 shopping and back to work schedules. AL
- I just wanted to thank Good Beginnings so much for your help. I finally feel like I am moving toward a positive place in my life, and I know now that I am not alone. - EP
- GBCV is an incredible gift to any family. I recommend you to all expecting parents I know. AR
- Sheila was a calming presence in our home, for me as well as our older children and twin babies.
 She read books to the big kids, folded laundry as well as helped feed/hold and change babies.
 She was so encouraging and respectful and was the perfect fit for our family! LB
- It was wonderful to have support during a very isolating time. Janet was an excellent support for
 me, and also connected with our baby and our three year old son. We were so blessed to be
 connected! EA
- Kathy was remarkable. Her time was such a gift. She was not only practically helpful by holding
 my twins while I showered, took a nap, vacuumed my house, etc. She also helped me connect to
 my community. What an amazing service. Should be expanded! RH
- The week that COVID hit was the week after our son was born. I have to say, that week
 was the toughest week I have ever had. I was going through the baby blues and also
 navigating the emotions of this pandemic. I was thankful for Good Beginnings and the hard
 work you all put into that week, and the weeks after, to set up support for families. SL

Contact Us:

Good Beginnings of Central Vermont 174 River Street Montpelier, VT 05602 info@goodbeginningscentralvt.org www.goodbeginningscentralvt.org 802 595 7953



Town of Waterbury FY20 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY20 Waterbury residents were provided special transportation services, totaling 3,286 rides. Special services offered direct access to:

- Medical treatment
- Meal site programs
- VT Association of the Blind
- Reach Up
- Central VT Substance Abuse

- Prescription and Shopping
- Social and Daily services
- BAART
- Washington County Mental Health
- Vocational Rehabilitation

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY20, total GMT ridership was 329,642. This general public transportation ridership was in addition to Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Local Commuter Routes
- Local Shopping Shuttles

- Health Care Shuttles
- Demand Response Service
- Regional Commuters to Chittenden and Caledonia Counties

Waterbury General Service Snapshot

GMT provides direct or connecting services to Waterbury through general public transportation routes, including, but not limited to:

Route FY20 Ridership

Route 100 Commuter 5,630 Waterbury Commuter 7,201

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564 6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236 375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Waterbury taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jenn Wood, Public Affairs & Community Relations Manager with questions or to request additional information on GMT services at 802.864.2282 or jwood@RideGMT.com.



GREEN UP VERMONT www.greenupvermont.org

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to Covid-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at **www.greenupvermont.org**.

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

Green Up Day, May 1, 2021

Thank you!

Mad River Resource Management Alliance

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570 January 14, 2021

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

2020 was certainly a very challenging year in many areas. Due to the pandemic the Alliance cancelled our Spring Household Hazardous Waste Collection Day event at the Harwood Union High School in Duxbury. Our Fall event was held on October 3 2020. A total of 354 households participated in this event. We collected 11.36 tons of household hazardous waste at the event. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs (CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps at no charge. We are planning two collection day events in 2021, at Harwood Union High School. They are scheduled for May 8 and October 2, 2021.

A total of 219.7 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2020. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont in Moretown collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams, from other large generators in the MRRMA and in collection totes at their Moretown facility. A total of 270 tons of food scraps were collected by Grow Compost of Vermont in 2020 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty fourth truckload sale of compost bins resulted in the distribution of 56 compost bins and 8 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held four composting workshops for Alliance residents this year and expect to hold more in 2021. We will hold our twenty fifth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day on May 30, 2020 due to the Pandemic. A total of 11.55 tons of tires and a ton of metal were collected during this event. The Wheels for Warmth

Program was cancelled last year due to Covid-19. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 1, 2021.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, Rodney's Rubbish Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Due to market conditions there is now a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2020, 45.69 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders other materials and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan (SWIP) is updated every five years. The draft update is available for review at our website, madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY21 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

Mad River Resource Management Alliance

	Budget 2020	Actual 2020	Proposed 2021
Revenue			
Fayston Assessment	9,471	9,471.00	9,470
Moretown Assessment	11,606	11,606.00	11,605
Roxbury Assessment	4,837	2,418.50	-
Waitsfield Assessment	12,033	12,033.00	12,035
Warren Assessment	11,935	11,935.00	11,935
Waterbury Assessment	35,448	35,448.00	35,450
Paintcare Reimbursement	-	0.00	-
Agricultural Pesticide Grant	5,000	5,045.65	5,000
Small Quantity Generators	2,000	1,264.00	2,000
DEC SWIP HHW Grant	13,448	13,425.19	12,125
Compost Bins	2,540	4,034.76	3,900
Tires	1,800	2,633.09	2,500
Outreach Grant	-	0.00	
Total Revenue	110,118	109,314.19	106,020
Expenditures			
Admin - Administration	21,136	21,879.26	22,310
Admin - Travel/Office	500	1,209.42	1,000
Admin - Insurance	797	772.00	800
Admin - Solid Waste Manager Association	1,283	1,340.90	1,285
Admin - VLCT Bookkeeping	1,496	946.00	1,495
Education - Administration	16,517	15,460.30	16,515
Education - Travel/Office	500	294.10	1,000
Education - Newsletter/Printing/Mailing	6,500	2,908.62	6,000
Education - Educational Programs	2,000	669.34	3,200
Education - NRRA Membership	180	236.39	180
Education - Conference	600	158.89	600
Education - Product Stewardship Institute	300	300.00	300
HHW - Administration	9,707	7,240.90	10,175
HHW - Travel/Office	500	133.60	750
HHW - HWW Contractor	40,000	23,257.05	40,000
HHW - Sheriff/Traffic Control	1,100	262.25	1,100
Misc - Equipment Maintenance	200	298.50	200
Misc - Tire Collection	2,500	2,001.75	2,500
Misc - Compost Bins	625	3,201.08	3,455
Write Off Inventory	-	1,400.00	160
Total Expenditures	106,441	83,970.35	113,025
Change in Net Position	3,677	25,343.84	(21,667)
Assets		80,161.00	
Liabilities		31,145.00	
Net Position		49,016.00	27,349

Mosaic Vermont General Report to Towns for FY19-20

Massive Change, Amazing Courage, Persistent Action

For 36 years we have been known as the Sexual Assault Crisis Team of Washington County (SACT), delivering emergency services to people who have experienced harm. We heard from you, our community, that a new name would make us more approachable and better represent the variety of services that we are now offering and working to build.

This past year was about delivering quality response and healing services, building community connections, and imagining a future without violence. We changed our name to Mosaic Vermont, Inc. because a mosaic can be used to represent the variety of ways that people respond to sexual harm and the elements of healing that can come together to create an individualized work of art; a unique human. In addition to the name change, our team worked hard to create a 5-year strategic plan that centers our community and our values.

Just as we were ready to share our new name, plans, and vision with you, our community was impacted by the global pandemic. Our world changed rapidly. We have tremendous appreciation for those who took the risk to reach out and trust us with their stories in those early and intense months of the pandemic. The needs in our community changed but our work never stopped, we shifted our programming to continue to support people who have experienced harm, all while planning for major, long-term changes to support ongoing safety in our shelter and other programs.

In the 2019-2020 fiscal year, we supported and empowered 335 people (this includes direct services only and does not include prevention and community work) who have been impacted by sexual harm to take steps toward healing, by accessing their hopes and supporting their concrete needs. Through the provision of services such as our 24-hour helpline; safety planning; advocacy at Sexual Assault Nurse Examinations; emergency shelter; assistance applying for victim's compensation; support in court hearings or at crime related appointments or interviews; referrals to and support in accessing community resources; parent, friend, and caregiver support; and case management; we helped people begin to heal from harm. Mosaic offered support groups and meetings focused on the impacts of trauma, resources available, and tools for creating community change. We provided additional specialized services for people who have experienced sex trafficking, adult survivors of child sexual abuse, and children and youth who have experienced sexual violence.

Mosaic also performed a variety of community-wide outreach and prevention efforts to connect and share resources, increase accessibility to programming for all people, and to help end violence. Our prevention programming included Mosaic Advocate engagement in more than 100 sexual violence prevention meetings or presentations, engaging more than 280 youth across five public schools and one public library. Mosaic was an active member program of the Vermont Network Against Domestic and Sexual Violence, working for statewide solutions for people who have been harmed, as well as an end to violence.

Mosaic's services are highly confidential and people are not required to disclose their town of residence in order to receive services.

We are deeply grateful to the cities and towns of Washington County for your continued support as our advocates undertake highly complex and confidential work. We cannot share our success stories, because telling personal details to illustrate the need for our work would place the very people we hope to support in jeopardy. Your steady allyship and preservation of privacy has saved lives.

For those who patiently waited as we recentered ourselves around healing and prevention, thank you. We hope our future-positive culture shift will serve as a beacon to our community for what could be, even as we continue to act as a safety net for those who have faced the harshest outcomes of complex violence and marginalization.



	\ \ \	n shalo
Hello,	<u>~</u>	101/62,001/

Thank you so much for your FY20 support of \$_\frac{1}{20} =

Please find our "ask" letter below for FY21 and thank you for your time and support!

OUR House of Central Vermont is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supportive setting for child victims of physical & sexual abuse, their non-offending family members as well as adult survivors of sexual assault.

OUR House (which stands for One Unified Response) implements a multidisciplinary approach to the issue of physical and sexual abuse. We work very closely with the Dept. for Children and Families, Law Enforcement, the State's Attorney's Office, CVMC, and MOSAIC along with other local organizations to ensure investigations whenever possible are conducted in a child friendly environment, with staff whom are trained in the area of trauma. We also offer therapy referral, case management, safety planning, training, and referral services to children and adults.

Every town in Washington County has used our services in one way or another in the year of 2019. This year we did see a decrease due to COVID and sadly we forecast quite an uptick in cases over the next year as children are given the opportunity to see someone and reach out for help.

Within your town/city OUR House assisted with _____ cases and within Washington County:

- OUR House saw 82 cases in which physical or sexual abuse occurred and required a formal investigation.
 - 60 of these cases involved children under the age of 18. Out of those cases, 75 were cases of sexual abuse and 9 were severe physical resulting in long term or permanent injuries.
 - 22 of these cases were adult sexual assault cases.

While it is difficult to monetarily quantify an abuse/assault investigation, national statistics show that on a percase basis, traditional investigations were 36% more expensive than CAC investigations. Because of this cost savings, OUR House asks Washington County towns for financial support. OUR House provides its case management tools and law enforcement services free of charge, which in turn removes the need for the towns to directly provide the services themselves.

We are thankful for the support of your town and request the same level of funding as in years past, \$ \(\frac{1}{2000} \)

Thank you for your support in our mission and your community!

Rebecca Duranleau, Executive Director

OURHouseBarreDirector@gmail.com

802-476-8825 * 802-272-6312 *38 Summer Street, Barre VT 05641



Waterbury 2020 Report

People's Health & Wellness Clinic (PHWC) provides free healthcare to uninsured and underinsured people in Central Vermont. Services include high quality medical, mental health, oral health, and bodywork services which are provided at no cost to our patients. PHWC also continues to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance programs.

2020 was an unusual and challenging year for our organization, local community, and global community. The COVID-19 pandemic forced our staff and volunteers to shift to telemedicine services, connecting with patients via video and phones calls. This has presented an opportunity for PHWC to update systems and technology to support telemedicine operations. Since the start of the pandemic, staff and volunteers have been working nimbly to care for existing and new patients who rely on our services. While limited in-person visits have resumed, the organization looks forward to welcoming more patients back to the clinic in 2021.

Since the start of the pandemic, we have partnered closely with Good Samaritan Haven, Vermont Department of Health, Central Vermont Home Health and Hospice, and other area agencies to care for our region's homeless population. We continue to work together to support the health and safety of our vulnerable community members.

In 2020, we cared for 380 unduplicated patients, 92 of whom were new to the clinic. Patients visited the clinic (in person and via telemedicine) for 433 medical visits, 183 dental visits, and 77 mental health visits. 74 patients received assistance enrolling in Medicaid, other health insurance plans, and financial assistance programs. Our patients came from 43 cities and towns, more than half had an income of less than 185% of the federal poverty level, and 90% of new patients reported having delayed care because of the cost.

Services provided to 7 Waterbury residents in 2020:

- Medical visits with care provided by volunteer practitioners
- Dental cleanings, x-rays, and referrals
- Medical consultations and case management interactions
- Patient education
- 10 total visits

As a federally deemed free clinic, we cannot charge for services. We depend on grants, donations, and municipal funding. We are grateful to the voters of Waterbury for many years of support and are very pleased to be able to provide free and accessible healthcare to the Central Vermont community. For additional information, please contact Rebecca Goldfinger-Fein, Executive Director, at 802-479-1229 or rebecca@phwcvt.org.

RSVP

The Retired Senior Volunteer Program (RSVP) engages, inspires, and recognizes volunteers who serve Older Vermonters in Central Vermont and the Northeast Kingdom. Our program focuses on the healthy future of Vermont's seniors with measurable outcomes in companionship, wellness programs and home delivered meals.

There are 504 RSVP volunteers in our service area that includes the counties of Orange, Lamoille, Washington, Essex, Caledonia and Orleans that collectively they served 37377 hours.

The funding requested from Waterbury are used to help offset the cost of supporting those volunteers. These costs are: training, recognition, travel, insurance, and coordination time.

RSVP volunteers serve their community by leading evidence based wellness programs. These programs are designed to improve balance, increase strength and provide social connections. RSVP volunteers also serve at meal sites, visit people in their homes, and deliver Meals on Wheels all with the goal of improving the healthy futures of older Vermonters.

There is more to volunteering than the outcomes achieved in service to others. A study by the Corporation for National and Community Service indicates that volunteering provides individual health benefits in addition to social advantages. This research has established a strong relationship between volunteering and health: those who volunteer have lower mortality rates, greater functional ability, and lower rates of depression later in life than those who do not volunteer.

For more information, or to volunteer in your community, please contact us at 802-472-1953, e-mail dnoyes@cvcoa.org or visit www.cvcoa.org/rsvp. RSVP is your invitation to serve. Sponsored by the Central Vermont Council on Aging, it is a national program designed to provide opportunities to individuals 55 and older who continue to remain actively involved in the life of their community. Offices are located in Morrisville, Barre, and St. Johnsbury.

59 N. Main Street, Suite 200, Barre, VT 05641 802-479-1953





2020 ANNUAL REPORT

Revitalizing Waterbury's (RW) mission is to preserve, promote and enhance the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors. RW is a 501(c)3 non-profit and one of Vermont's 23 recognized designated downtown organizations. RW currently has over 150 individual donors and business members and nearly 60 volunteers representing a broad spectrum of the community. RW works in cooperation with local, regional and statewide stakeholders to create and maintain a vibrant community that is inviting, safe, economically sound, lively and livable.

Economic Development

- Supported continued business growth in Waterbury, including 9 new or relocating businesses within Waterbury. Hosted two grand opening ribbon cutting ceremonies.
- Maintained a list of available commercial properties. Provided information on available properties to over 27 current and prospective business owners.
- Provided support and assistance with local permitting review for multiple businesses. Provided specific business support referrals to 11 businesses regarding local regulations, permitting, and new business initiatives.
- Maintained relationships with property owners, regional and state economic development entities.
 Connected with over 8 Waterbury residents, business owners, and/or property owners regarding economic development opportunities and challenges unrelated to COVID-19.

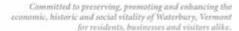
Downtown Designation Status and Municipal Support

- Participated in ACCD four-year review of Waterbury's status as a Vermont Designated Downtown (last review 2016).
- Provided ongoing outreach and support to businesses during the Main Street Reconstruction project, including one-on-one meetings, email outreach, business meetings, and promotional support.
- · Participated in the Waterbury Planning Commission's Unified Development Bylaw rewrite.
- Provided information about Downtown Tax Credits to one property and business owner.
- · Provided information about the current UDAG loan process to four business and property owners.
- Attended statewide Designated Downtown meetings to keep up-to-date on grant opportunities, program
 models, and resources. Serve as resource to other downtown organizations interested in Waterbury's
 organizational and funding model.

Community Programming and Outreach

- Continued Event and Project Sponsorship Program. Awarded a total of \$900 to A River of Light Lantern Parade, the Children's Room, and a collaboration between the Waterbury Area Senior Center and the Waterbury Historical Society.
- Completed Community Center Feasibility Study in conjunction with Town of Waterbury, Waterbury Recreation Department, Senior Center and The Children's Room.

P.O. BOX 473, WATERBURY, VT 05676 802.793.6029 WWW.REVITALIZINGWATERBURY.ORG

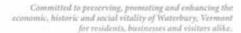




- Hosted Celebrate Waterbury Local Market & Drive-In Concert in partnership with the Waterbury Rotary Club to support local vendors and foster community spirit.
- Maintained a corps of nearly 60 volunteers who provided over 1,000 hours of service towards maintaining and expanding RW's mission.
- Began long-term partnership with Stowe Area Association and Mad River Valley Chamber of Commerce to support businesses and promote regional tourism throughout the "Best of Route 100" corridor.
- Designed updated and inclusive banners to be installed on the new lampposts throughout downtown.
- Continued support of public art initiatives, including contracting with local sculptor, Tyler Vendituoli, to create bird sculptures to be installed this spring at downtown parking areas.

Direct Support of Local Businesses

- Full-time Economic Development Director and part-time marketing associate continued to support businesses through Main Street Reconstruction activities and COVID-19 challenges.
- Created a local currency program, Waterbury Bucks, infusing more than \$10,000 into the local economy.
 53 businesses accept Waterbury Bucks, and over \$5,000 was given away to essential workers and volunteers
- · Decorated downtown Waterbury with lit garlands to create a festive atmosphere for the holidays.
- Sent quarterly tourist emails to 1400+ individuals to encourage safely visiting Waterbury or otherwise supporting Waterbury businesses, and promoting experiences that feature RW business members.
- Hosted one business mixer in January to help keep Waterbury's business owners connected and informed; mixer was held at Woodstock Farmers' Market and featured non-profit was Waterbury Area Food Shelf.
- Redesigned DiscoverWaterbury.com website to include suggested experiences for tourists that highlight
 member businesses and partner organizations, enhanced Business Directory, and Community Calendar.
- Enhanced social media presence on Discover Waterbury's Facebook and Instagram to safely promote Waterbury and its businesses to visitors.
- Coordinated annual Wrap It Up & Win holiday promotion to draw customers to Waterbury's businesses
 and spur local shopping through the holiday season. 48 businesses participated and 177 people won
 prizes in the month-long raffle. Prizes were valued at over \$4,700 and included gift cards that were both
 purchased and donated by businesses.
- Created new Very Merry Waterbury Gift Guide to support additional spending at 32 participating businesses, including those currently operating with online ordering or other COVID-19 limitations.
- Designed and bought banners for 20 downtown businesses and gave open flags to 24 downtown businesses.
- Continued special advertising program with WDEV, running weekly promotional ads that highlight local
 activities and organizations. Program allowed small local businesses to advertise at steeply discounted
 prices.
- Promoted Waterbury as a destination for regional visitors with advertising via SevenDays, VT Digger, Vermont Public Radio, Valley Reporter, Stowe Reporter, Vermont Magazine, Stowe Magazine, Mad River Valley Guide and social media.
- Received press coverage on WCAX TV, Fox44 news, WDEV, and WCVB Boston.





COVID-19 Support & Efforts

- Hosted or co-hosted over 20 online virtual meetings to support local businesses through COVID-19
 challenges, including business operation guidelines, available funding and assistance programs, and
 facilitating connections with local, regional, and state legislators and advocacy groups.
- Sent regular emails to over 270 businesses regarding funding, assistance programs, webinars, and other
 resources, and maintained updated information on resources and regarding business operations on
 RevitalizingWaterbury.org.
- Assisted with outreach and applications for over 25 businesses to receive recovery funding through the Paycheck Protection Program, Economic Injury and Disaster Loans, Small Business Association loans, Restart Vermont Grants, Expanded Economic Recovery Grants, Sole Proprietor Grants, and more.
- Thanked 360 of Waterbury's essential workers with gift of \$15 in Waterbury Bucks, totaling \$5400 infused to local businesses.
- Served as members of Waterbury's COVID-19 Planning Team to support businesses and residents.
- Supported Edward Farrar Utility District (EFUD) with waiving water and sewer base charges for over 167 businesses and all residents within EFUD.
- Advocated for waiving interest and 3 months of payments for all current Urban Development Action Grant (UDAG) loans, supporting 8 businesses and organizations.
- Aided in getting temporary tent and signage bylaws passed to support outdoor dining for restaurants during COVID.
- Created and promoted a gift card campaign to encourage spending at over 30 local businesses at a time when most had severely limited operations due to COVID-19 guidelines.
- Applied for and received a Payroll Protection Program loan, Economic Recovery Grant and a Restart Vermont marketing grant with Stowe and Mad River Valley all to support RW during COVID.

RW Board of Directors:

Theresa Wood, Chair Katya D'Angelo, Vice Chair Dave Luce, Treasurer Julie Frailey, Secretary Krister Adams Whitney Aldrich Jenny Davidson Otho Thompson

RW Staff:

Karen Nevin, Executive Director Alyssa Johnson, Economic Development Director Ariel Mondlak, Marketing Associate

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VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

Report of Services for Town of Waterbury

The Vermont Association for the Blind and Visually Impaired's 2020 Fiscal Year was an exciting one. In September, we held a successful fundraising and awareness event, Dancing With The Stars of Burlington, and have sustained our outreach efforts throughout the state to ensure that all Vermonters are aware of our services. The number of clients we serve has continued to increase annually. A new referral system was also developed in the fall, which is intended to increase the number of referrals we receive from eye care providers, thus connecting more clients with life-changing vision rehabilitation therapy.

As with many nonprofits, VABVI had to make several adjustments in light of COVID-19. We quickly adjusted from providing services in client homes and schools, to providing remote services via telephone and video conferencing. We are continuing to accept new clients and are currently providing remote services. We will be resuming in-person services as soon as it is safe to do so, and are continuously developing protocols to keep staff and clients safe when we are able to meet face-to-face.

It's clear to us at VABVI that our mission and services will continue to play a critical role in the lives of many Vermonters well into the future. In the face of the COVID-19 pandemic, we have adapted our services and are working nonstop to support anyone living in Vermont who is experiencing vision loss.

SMART Device Training Program (formerly known as the iOS Training Program): The program has served 239 clients across Vermont since it was established in 2018. Now, due to COVID-19, the SMART Device Training Program is more important than ever. Current social distancing protocols have led to our blind and visually impaired clients to become increasingly at risk for feelings of isolation and loneliness. In addition, with many healthcare providers now only seeing patients via "telehealth," it is critical that our clients know how to utilize technology. Our Vision Rehabilitation Therapists (VRTs) are providing remote services to program clients who are in need of assistance. Clients who received technology training prior to COVID-19 have reported that the skills learned in this program have been invaluable throughout the pandemic.

PALS (Peer Assisted Learning and Support) Groups: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and to discuss the practical, social and emotional challenges of vision loss. Now, due to social distancing requirements, PALS groups are operating remotely via Zoom and telephone.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills. This program is currently being conducted remotely.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, meet adult mentors, learn independent living skills, and improve self-advocacy skills. This year's IRLE Camp, which was



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

going to take place throughout Southern New England with activities at the Mystic Aquarium and Roger Williams Zoo, has been postponed until 2021.

During Fiscal Year 2020, we served 1,804 clients from all 14 counties in Vermont. This included 4 adults and 3 students in Waterbury, and 89 adults and 17 students in Washington County.

For more information about VABVI's services or to volunteer, please contact Shannon Turgeon at (802) 863-1358 ext. 217, or at *sturgeon@vabvi.org*. Visit us our website at *www.vabvi.org* and feel free to "like" us on Facebook at https://www.facebook.com/vabvi802/.

THE VERMONT CENTER FOR INDEPENDENT LIVING TOWN OF WATERBURY SUMMARY REPORT

Request Amount: \$600.00

For the past 41 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'20 (10/2019-9/2020) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to 236 individuals to help increase their independent living skills and 5 peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted 124 households with information on technical assistance and/or alternative funding for modifications; 89 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided 61 individuals with information on assistive technology; **36** of these individuals received funding to obtain adaptive equipment. **573** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served 41 people and provided 30 peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served 12 people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont. Our Montpelier office also houses the Vermont Interpreter Referral Service (VIRS) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY'20, **15** residents of **Waterbury** received services from the following programs:

- •Home Access Program (HAP)
- •Meals on Wheels Program (MOW)

(over **\$5,000.00** spent on meals for residents)

- •VT Interpreter Referral Service (VIRS)
- •Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: 1-800-639-1522, or, visit our web site at www.vcil.org.



State of Vermont Department of Health Barre Local Health Office

arre Local Health Office 5 Perry St., Suite 250 Barre, VT 05641 [phone] 802-479-4200 [toll free] 888-253-8786 HealthVermont.gov

Vermont Department of Health Local Report

Barre District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here: https://www.healthvermont.gov/local

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

- COVID-19 Testing:
 - Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
 - o Statewide, 224,284 people have been tested as of November 30, 2020
- COVID-19 Cases:
 - As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
 - o Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19
- Even more up-to-date information can be found on the Health Department's website: https://www.healthvermont.gov/currentactivity

Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu
 may complicate recovery from COVID-19. (Data is as of November 17, 2020)
 - Approximately 213,000* Vermonters have been vaccinated against the flu this season *(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
 - 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov
Join us on www.facebook.com/healthvermont
Follow us on www.twitter.com/healthvermont

State Representatives' Report

Normally we take this opportunity to summarize the legislative session of the previous year, and provide some insight into what the Legislature will tackle during the coming months. However, there was nothing normal about the last legislative session or the events of the first week of the session in 2021.

In Washington, we witnessed an attempted attack on the democracy on which this country was founded. We saw people who call themselves the current leaders in our country, incite rioters to storm the capitol building. Instead of a peaceful transfer of power, we saw people threatening lives, and in fact, 5 lives were lost. We saw people pillage the very symbol of governance in our country, and threaten those who worked within its walls. Whatever your politics are, it was a tumultuous day in history – a day that will have implications for a long time.

In stark contrast, here in Vermont on the very same day, we elected a Speaker of the House from the Democratic Party who was nominated for the position by 2 fellow legislators – a Democrat and a Republican. We saw our new leadership work across party lines to provide for the safe opening of the legislative session to concentrate on the important work of continuing to address the fallout from the COVID-19 pandemic and to begin our recovery. We saw the Governor, the Speaker of the House, and the Senate President all vow to work together to address the issues facing Vermonters during these tough times. This is the sentiment and attitude with which all 180 legislators strive to approach our work.

Review of the 2020 Legislative Session

While there were a number of bills that both of your representatives worked on, including increasing the minimum wage, paid family leave, improving access to affordable childcare and securing support for older Vermonters – much of that took a backseat on March 13th, 2020 as we left the State House and began working remotely. The rest of the State shortly followed after Governor Scott issued a "stay at home" order a few days later. The remainder of the session that lasted until the end of September, was spent allocating over \$1.25 billion of federal relief. Thanks to the work of our Congressional delegation, Vermont received what is called a "small state minimum". This insures that despite a smaller population, there would be considerable funds flowing to small states. In total, as of December 2020, \$4.8 billion has made its way to Vermont. This includes funds from the CARES Act, the Payroll Protection Program, Pandemic Unemployment Assistance, FEMA disaster relief funds, and others. Vermont had the 2nd highest per capita rate of federal financial assistance to date at \$7,618, second only to Washington DC.

A full summary of how Vermont allocated these funds can be found here: https://ljfo.vermont.gov/custom_reports/crf_allocations/default.html

Examples of the areas that received financial assistance include, but are not limited to:

- Business grants, including focused grants for the hospitality industry
- Housing programs; renter and landlord relief
- Child care providers including stabilization payments and essential worker payments
- Afterschool and summer camp providers

- Designated mental health and developmental services agencies
- Hospitals and other health care providers
- COVID testing partners
- Law enforcement
- Front line worker hazard pay
- Farmers, loggers and other working lands businesses
- Broadband connectivity
- Foreclosure and homelessness prevention
- Public schools and secondary education
- · Programs to address food insecurity

The Vermont Department of Labor experienced unprecedented number of unemployment claims from Vermonters. For many, this was the first time in their lives they had filed for unemployment. The surge in people filing and the initiation of a new program for self-employed business owners caused significant back-up in processing payments. Unfortunately, some people waited weeks and months for payments to come. Legislators actively helped people access their benefits, and continue to do so.

What's Ahead for 2021?

When we left the State House in March 2020 we had no idea that the pandemic would force the 2021 session to begin remotely. The pomp and circumstance of the beginning of a biennium including taking the oath of office, swearing in of the Governor and other constitutional officers, and election of a Speaker of the House all took place remotely from our living rooms, kitchen tables, spare bedrooms and if you were lucky, your home office.

As we embark on the next few months we are in the midst of enormous loss of life and infections across the country. We are also seeing a rise in cases and deaths here in Vermont. But, as we enter winter and move into spring, people are now receiving vaccinations. And much as Vermont has done since the beginning of the pandemic, we are leading the country in a number of areas including vaccination distribution/capita.

Congress approved another relief bill and it is expected that further federal legislation will also be forthcoming to help states through this crisis and begin recovery. We will concentrate on allocating those resources and addressing a budget shortfall estimated at nearly \$200 million. We will focus efforts on areas critical to our state's recovery from the pandemic. It will be challenging, but often times out of these challenges come opportunities. We will look for those opportunities to help make Vermont a place that works for all of us.

Respectfully submitted,

Rep. Tom Stevens, Chair House General, Housing and Military Affairs Rep. Theresa Wood, Vice Chair House Human Services

Administrative Office:

885 South Barre Road South Barre, VT 05670 Telephone: (802) 229-1399 Fax: (802) 223-8623



Serving People with Mental Health and Developmental Challenges Mailing Address: P.O. Box 647 Montpelier, VT 05601-0647 www.wcmhs.org

December 21, 2020

Carla Lawrence, Town Clerk Town of Waterbury 28 North Main St, Suite 1 Waterbury, VT 05676

Ms. Lawrence,

Washington County Mental Health Services (WCMHS) is a private non-profit organization that has provided services to communities in Washington County since 1967. We provide mental health, developmental services, substance use supports to adults and children and their families. We are office and community based and serve people in schools, homes, or our office locations. We also provide 24 hour emergency services. Almost 90% of our consumers receive care through Medicaid which does not cover the actual cost of the services.

WCMHS is seeking additional funding to provide the care needed in our communities. We are very grateful for the funds granted by Waterbury last year. In FY 2020, WCMHS provided services to 6,739 individuals with 336,154 individual units of services across Washington County. In FY 2020, WCMHS provided 20,003 units of service which totaled 39,992 hours of services to 222 Waterbury residents.

We are again requesting \$3000.00 from Waterbury to help us continue our work. WCMHS provides services to our communities that are beyond our standard services and therefore are not funded or are underfunded. We continue to offer both adult and youth Mental Health First Aid courses for free to Washington County community members, and this full day class helps build awareness and understanding about how to help someone who may be in a mental health crisis or at risk of developing more serious challenges. We also offer community education and supports during various kinds of traumatic events across Washington County, and support from Waterbury is very important to our continued ability to provide these critical services.

Thank you for your consideration. Please contact me if you have any questions or need further information that I can provide.

With warmest regards,

John C. Caceres

Communications & Development Director

802.476.1732

john.caceres@wcmhs.com



The Washington County Youth Service Bureau/Boys & Girls Club Is an Important Resource to the Residents of Waterbury

In the past year, the Bureau provided the following services to 15 unduplicated individuals in Waterbury (20% of youth served also engaged in multiple programs):

7 Individuals were assisted by the **Country Roads Program** that serves runaway and homeless young people, as well as young people and families who are confronting communication problems, youth behavioral problems, grief and loss, depression and anxiety, parental custody issues, stress within blended families, and other issues that contribute to stress in the home. The program provides crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis.

- **4 Individuals** were provided with substance abuse treatment through the **Healthy Youth Program**. This service includes substance abuse education; drug and alcohol screening and assessment, treatment and positive life skills coaching; early intervention strategies to help young people and families keep substance abuse problems from escalating; coordination of services to ensure that young people receive quality care and support from the many people, organizations, and systems that are active in their lives; and support for families.
- 1 Youth was served through the Youth Development Program, providing voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families. YDP provides life skills assessment, training and coaching, referrals to other services including mental health and substance abuse counseling, access to health insurance and physical health care, education planning and linkage to educational services and supports for high school completion/GED prep and or college preparation, vocational support and training, assistance in exploring and connecting with kinship networks and other social supports, and safe housing options.
- **2 Youth** participated in the **Transitional Living Program (TLP)** that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance. (1 youth was housed in our program sponsored apartment)
- **1 young man** was served by **Return House** that provides transitional housing support and intensive case management services to young men who are returning to Barre City from jail.

While the above identifies the specific services delivered to residents in FY '20, the types of Bureau services accessed by Waterbury residents vary from year to year. Waterbury residents are eligible to participate in any of our community based programs as outlined on our website: www.wcysb.org. This year's funding request represents only a small fraction of the cost of the services provided by the Bureau. Most services provided have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation. No one is turned away for inability to pay. The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities. Referrals come from parents, school personnel, other area organizations, churches, police officers, and young people themselves, many through our 24-Hour On-call Line. Call 229-9151; 24 Hours a Day - 7 Days a Week.





Thank you for your continued support!

WATERBURY AMBULANCE SERVICE, INCORPORATED WATERBURY BACKCOUNTRY RESCUE TEAM

2020 Summary

Waterbury Ambulance Service, Incorporated – WASI, is a volunteer, not-for-profit, 501 (c)3 organization that provides pre-hospital emergency medical care and transport, at the advanced life support level, for the towns of Waterbury, Duxbury, and parts of Moretown. WASI also provides mutual aid to such agencies as Stowe Rescue, Mad River Valley Ambulance, and Richmond Rescue.

WASI provides 24/7/365 coverage with a scheduled duty crew on every 12-hour shift. WASI has a roster of approximately 28 volunteers, two full-time paid employees as well as several per diem providers.

For calendar year 2020, WASI responded to 639 calls for EMS service down from 692 last yearan average of 53.25 calls per month. A reduction in calls for services was a phenomenon observed nationwide during the pandemic. Folks were just not calling EMS, in many cases, until their condition became intolerable.

During the pandemic WASI found itself, as all other EMS agencies did around the country, navigating in unchartered waters. Crews were and remain on high alert on each and every call for possible exposure to COVID-19 with full PPE used by all crewmembers regardless of the nature of the call. WASI crews interacted with many COVID-19 positive patients and we are happy to report no WASI crewmembers have contracted the disease.

WASI was called upon to provide COVID-19 testing to both the local community as well as at several popup sites around Northern Vermont. During 1 seven-day period, WASI provided 1 or more staff to 44 testing locations throughout the state. Local community testing was provided and continues to be at sites in Berlin, Waitsfield and at our station in Waterbury Center with over 11,000 tests completed as of mid-January. As things progress, WASI will be suppling vaccinators to augment local and regional COVID-19 vaccination clinics.

WASI continues its quest to find a suitable location for a new headquarters. Our current location just does not meet the needs of our growing service. Ambulances are getting larger, protocols are changing requiring more training and supplies, and the volunteer climate is changing

The Waterbury Backcountry Rescue Team (WBRT) was formed in April of 2001 by Waterbury Ambulance after a series of rescues on Camels Hump took Waterbury firefighters out of service for several long nights. The ambulance squad felt it was important to support the Fire Department by taking on the responsibility of rescues in the back country.

WBRT is funded solely by Waterbury Ambulance and donations. The team is responsible for Search & Rescue operations in the general Waterbury area and routinely works through the Mutual Aid system to support Search & Rescue teams from our surrounding communities.

Since being founded, and as of December 31, 2020, WBRT has performed 223 missions such that the fire department was able to keep its entire staff out of the woods and ready for other emergencies. The fire department provides storage space in the Maple Street Station for the WBRT truck, rescue gear, ATVs, snowmobile and "snowbulance."

Most rescues involve hikers who failed to take the most basic of precautions and became lost and/or trapped by darkness. WBRT recommends all hikers have maps, headlamps, matches, plenty of proper clothing and extra food and fluids. Most rescues take several hours, and hikers need to be self-sufficient until rescuers are able to locate them in the woods and on the mountains – hikers should never consider their cell phone as a safety device when hiking.

2020 again proved to be a busy year for WBRT's 23 members. The team performed 10 missions of which 1 was a search for a missing skier. Nine rescues were of the sick and injured in the back country.

On August 14th WBRT assisted in the rescue of a badly injured hiker in Plainfield. For the second time in Vermont history, a patient was airlifted off a mountaintop, in this case by the Vermont Army National Guard. The last time was June 22, 1983 off Camels Hump.

We are always looking for volunteer providers and drivers as well as members for the backcountry team. Feel free to contact us at 802.244.5003 for more information or speak with any WASI member.

WASI and WBRT are committed to providing the highest quality EMS and rescue services available. It is truly an honor to serve our friends and neighbors- Thank You for this opportunity.

James Hermanowski - Chair

Mark Podgwaite Exec. Director

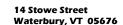
Dakota Metayer President



Waterbury Area MakerSphere Cooperative, a 501c3 since September, 2018, is dedicated to fostering creativity in our community by providing educational opportunities and workspace for all ages. We help people share their knowledge and build their creative skills in the arts, crafts and trades.

We have two satellite locations in Waterbury, one for ceramic arts and handcrafting, and the other for individual artist studios and a flex space for gallery art shows. We experienced many challenges, as almost every organization or business did when the pandemic hit us in March. We shut down both of our locations and cancelled all of our planned programs. We moved existing children's programs on-line and focused on supporting families. One week after the Governor's declaration of a state of emergency, we asked the makers in our community to make reusable fabric masks. Our mask making venture brought together over 100 makers to sew masks for a local elder care facility, Central Vermont Hospital, the community at large, and then for the children in our community. All of these masks were provided at no cost to the recipients.

As this pandemic continues, we have adapted to the world of online teaching and are offering several virtual workshops and classes this winter. Once this pandemic emergency is over, people will want and need to reconnect through social art making more than ever! We are dedicated to fostering creativity by providing educational opportunities and workspace for all ages. Your "YES" vote for Town support will help us maintain our current spaces and continue our efforts to provide opportunities for people of all ages to build their creative skills in the arts, crafts, and trades.



Waterbury Area Senior

(802) 244-1234 www.wasca.ora

2020 Annual Campaign

We are Meals on Wheels so no older Vermonter goes Hungry

WASCA Mission Statement

The purpose of the Waterbury Area Senior Center is to enrich the lives of older persons by providing services and activities that sharpen their minds, improve their physical and emotional health and help keep them active, independent and involved in life.



TOSETHER, WE CAN DELIVER

After a busy and fun-filled beginning of the year, including a Valentine's Day party and a presentation by the Waterbury Historical Society, we, like so many other organizations, sadly closed our doors to the public when COVID-19 hit Vermont in March. The rhythm of our days changed, but our commitment to serving the seniors in our community did not.

We continued and increased our Meals on Wheels services, as many seniors who were isolating at home elected to begin receiving Meals on Wheels. This helped ensure that they could remain safely at home, while receiving a nutritious, home-cooked meal and a friendly "hello" and wellness check each day. All this was made possible by our dedicated team of volunteer drivers who deliver meals and good cheer. Here's a huge shout-out of appreciation to them! We instituted a remote Bingo game to add a little fun to these hard times, and The VT Disaster Animal Response Team began delivering supplies of pet food and treats to us, which meant that we could see that our seniors' furry friends got a good meal, too!

We are so looking forward to the time when we can once more fill the Center with seniors and laughter and food and fun! In the meantime, we remain committed to doing everything we can to deliver good food and good cheer, and to seek out innovative ways to help combat the isolation that is an ongoing issue for so many seniors, and that has been exacerbated by the pandemic.

So many people have remarked that these hard times have opened their eyes to their blessings. We know that we are blessed to be part of a community that supports the vital services we provide to our cherished seniors. Thank you.



Who Do We Serve?

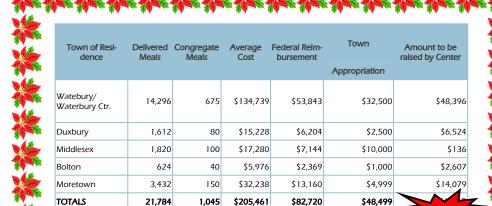
Meals were delivered to **114 individuals** across five different towns. We also served meals at the Center to approximately **80 distinct individuals** prior to the pandemic shutdown. Additionally, older Vermonters also took advantage of our monthly foot clinic, and various other activities made available prior to the shutdown.

Town	Individuals
Bolton	4
Duxbury	8
Middlesex	8
Moretown	14
Waterbury	53
Waterbury Ctr.	27
Total	114

WE NEED YOU TO HELP FILL THE GAPS! the shutdown.

The Senior Center prepares approximately 520 meals each week for delivery. We are struggling to cover the increasing costs to the Center. Please review the financial breakdown for our Meals on Wheels program shown on the back of this letter. The Center has only 3 paid employees. We depend very strongly on volunteers to help us fill human capital gaps and on your generous monetary donations.







Ongoing Fundraising Efforts:

 Our fundraising efforts have been limited this year. We will be counting on the communities we serve for financial and fundraising ideas and support!



Help us Help Older Vermonters!!!

YESI I want to be counted as a supporter of the Waterbury Senior Center!

Please mail your donation in the enclosed envelope or visit our website at www.wasca.org to make your donation.

2020 Delivered Meals	21,784
2020 Congregate Meals	1,045
Total Meals	22,829





January 2021

To: Town of Waterbury

From: Waterbury Community Band

Re: Appropriations Request for 2021

The Waterbury Community Band appreciates the support of the Town of Waterbury and we request an appropriation of \$800 from the Town of Waterbury.

Operations Report

The Waterbury Community Band is a non-profit community service organization registered with the Vermont Secretary of State and the IRS. The WCB normally rehearses and performs from April through early December and provides playing opportunities for approximately 40 musicians of all ages hailing from Waterbury and the surrounding towns.

Our community service concerts typically include Waterbury's July 4th parade, a series of six Tuesday evening summer concerts performed on the town greens of Waterbury and Waterbury Center, a short concert at the Waterbury Town Meeting, as well as two benefit concerts for the Waterbury Good Neighbor fund, held at the Waterbury Congregational Church. The WCB also performs free concerts at area hospitals/nursing homes to bring music to those unable to attend public events. We also take on paying engagements, parades and concerts in area towns, to support our operations. This year, in the interest of health and safety, we suspended in person rehearsals, concerts and meetings. We did, however, maintain our liability insurance.

A volunteer board of directors and band members provide take care of all logistical and concert support. Our musical director, Nick Allen, a local music teacher, receives a small stipend for his many hours of service to the band over the 9 month concert season.

Financial Report

The band's major expenses include the conductor's stipend, music purchases, and instruments, and our single largest source of income is the Waterbury town appropriation. A full report of our 2020 income and expenses, and a proposed budget for 2021 follows.

2020 Income & Expenses

Income:

Waterbury Appropriation: \$800.00

Miscellaneous Donations and interest: \$ 300.20

Total Income 2020 \$1100.20

Expenses:

Liability Insurance \$ 400.00

Total Spent 2020 \$400.00

Fund Balance Carryover from 2019 season \$409.58

WCB Bank Balance Jan 2 2021 \$ 1109.78

2021 Proposed Budget

Income:

Waterbury Town Appropriation \$ 800. Paid Concerts and Parades (est.) \$ 1000.

Total Estimated Income \$ 1800

Expenses

Conductor Stipend \$1800

Liability Insurance \$ 400

New Music Purchase \$ 600

Parade Drivers, Misc Exp. \$ 100.

Total Estimated Expense \$ 3000.

Projected end of 2021 balance \$ 9.78

Respectfully submitted,

Janet Fuhrmeister, Treasurer (electronic signature 1/2/2021)

Waterbury Community Band



Annual Report For 2020

Waterbury Historical Society 28 North Main Street P.O. Box 708 Waterbury, Vermont 05676

Waterburyhistoricalsociety.org

The Waterbury Historical Society (WHS) was established in 1957 with the charge to collect, preserve and exhibit papers, photographs and artifacts pertaining to the history of the Town of Waterbury. While the WHS is a subset of the Town of Waterbury, it has its own board of directors, membership and non-profit 501(c)(3) designation. We thank our members and many volunteers for their continued support.

2020 was an "off" year for the Waterbury Historical Society as the many programs that had been planned were cancelled or postponed one-by-one due to the COVID-19 pandemic. However, we continued to have many lessons learned and many bright spots.

- One huge success of 2020 was the Waterbury Women's exhibit to honor 100 years of women's right to vote that was meant to be on display in the Steele Community Room in the municipal center just as COVID came to Vermont. With quick and creative thinking the display was instead transformed into a 6-part video series that received an Outstanding Achievement award from the Vermont Historical Society. Many thanks to Jack Carter, Laura Parette and Cheryl Casey for bringing such wonderful recognition to Waterbury's special women.
- The WHS has two part-time staff and volunteers that worked part of the year to catalog
 the many historic donations from prior years as well as those that come in on a regular
 basis. The WHS offices and museum were closed for over half of the year due to COVID.
- Four newsletters filled with fascinating historic information were published in 2020.
- The January program (the only program of 2020) as presented by Skip Flanders drew a standing room only crowd on the Mount Mansfield Electric Railroad.
- The Annual Ghost Walk, or Remembrance Walk, was cancelled on Memorial Day as was the WHS Annual Meeting in April, the summer meeting and the fall meeting. Because of these postponements, our membership voted by paper ballot and electronic ballot to amend the WHS Bylaws to include and allow for electronic and paper ballot voting for our board of directors and officers when we cannot meet in person. The Annual Meeting will now be in October each year to align with the budget calendar year. Our regular board meetings were conducted in good weather outside with masks and socially distanced, and by either conference call or Zoom in the fall and early winter.
- The Outreach Education Committee had been meeting regularly with the Senior Center to
 provide programs on Waterbury's history and engage local input but that ended in March
 when COVID hit and stay at home orders from the Governor's office took effect. The
 Committee continued to provide items of historical interest to the Meals on Wheels
 recipients who were homebound.
- The Book Subcommittee of the Outreach Education Committee continues to gather interesting chapters to document Waterbury's history for a new book to be published in 2021. Meetings were held with masks and practicing social distancing.

Our goals for 2021 include:

- Reopen the WHS offices and museum when it is safe to do so to display and share Waterbury's rich history.
- 2. Continue to catalog, inventory and photograph our collections using the PastPerfect software to add to the searchable online database.
- 3. Continue to provide a wide range of quality programs for our membership and general public by utilizing lessons learned from the pandemic to offer more programs online and virtually through technology and creativity.
- 5. Continue to respond to growing requests for historical and genealogical information.

The work of the WHS is primarily accomplished with donated time and energy along with our part-time staff. The Nominating Committee, Program Committee, Outreach Education Committee and Accession and Deaccession Committee volunteer members are invaluable. The history of Waterbury belongs to all of our citizens. Please consider becoming a member if not already one. Visit our website at Waterburyhistoricalsociety.org to discover a wealth of information.

Sincerely,

WHS Board of Directors

Barbara Farr, 2020 Outgoing President / Cheryl Casey, 2021 Incoming President

A. James Walton, Vice President

Paul Willard, Treasurer, Membership, Webmaster

Grace Sweet, Secretary

Jack Carter, Curator

Jan Gendreau, Member-at-large, Ghost Walk Coordinator

Steve van Esen, Outgoing Member-at-Large/ Bill Woodruff, Incoming, Member-at-large

Staff and Volunteers

LeeAnne Viens, Office Manager

Sandy Hough, Cataloguer Cheryl Casey, Newsletter Editor

Cheryl Casey, Newsletter Editor Jack Carter Jan Gendreau

Program Committee Members

Betty Jones

Betsy Ayers Shapiro Josette Metayer Skip Flanders

Outreach Education Committee Members

Jane Willard

Skip Flanders

Grace Sweet Margo Sayah Book Subcommittee Jane Willard Cindy Parks

Nominating Committee

Jane Willard

Laura Parette Steve VanEsen

Accession and Deaccession Committee

Jack Carter Jan Gendreau Anne Imhoff



Waterbury LEAP (<u>L</u>ocal <u>E</u>nergy <u>A</u>ction <u>P</u>artnership) is a local, volunteer-run nonprofit organization that works to encourage renewable energy, energy efficiency, and emissions reduction efforts in Waterbury, Duxbury, and the surrounding area.

LEAP is one of more than 110 Vermont town energy committees, and is recognized as one of the most active and productive such organizations in the state. (See www.waterburyleap.org).

In recent years LEAP has received various statewide energy awards for its work including the **Governor's Award for Environmental Excellence**, and **Energy Leadership Awards** from the Vermont Energy & Climate Action Network (VECAN), Renewable Energy Vermont (REV), and Vermont Natural Resources Council (VNRC).

LEAP is the only town energy committee in Vermont to become a 501(c)(3) non-profit. We took that step because we wanted to provide as much support as possible to our neighbors as they consider their green energy options.

In 2020 LEAP volunteers were scheduled to undertake several initiatives. Since almost all of LEAP's programs involve some sort of public gathering, the COVID pandemic had a big impact on our work. Here's what LEAP was planning to undertake, and what were eventually able to accomplish in 2020:

- ➤ On January 28, we hosted the **LEAP Film Fest** as part of Waterbury Winterfest. Almost 50 people came out to see 15 inspiring films from 8 different countries regarding a variety of renewable energy and energy efficiency topics. A quick 2 minute discussion with the audience members followed each film. People commented on what inspired them, surprised them, or a thought that the film sparked. LEAP served popcorn, cookies and drinks, with all proceeds going to Winterfest.
- ➤ On Saturday, April 18, we were scheduled to hold the 14th LEAP Energy Fair. By March 15, we had already booked many of the 75 exhibitors, including experts in solar power, heat pumps, weatherization, green building, electric vehicles, pellet stoves, biomass, and many other topics. We were expecting more than 700 visitors. And then COVID arrived, and we cancelled the event.
- Each year Waterbury in Motion (a LEAP program) helps organize two **Walk & Bike to School Days with TBPS and CBMS**. Typically, 200+ children and adults gathered at Rusty Parker Park participate in each event. Both were cancelled this year.
- Almost every year we host a **LEAP Electric Vehicle Fest.** The event takes place at Crossett Brook Middle School with electric vehicle exhibits, speakers in the cafeteria, and the opportunity for attendees to tour 15+ electric vehicles outside.

 Due to COVID, this year we held the event as a webinar instead. In conjunction with Drive Electric Vermont, we hosted the webinar on May 20. More than 120 people registered to hear Dave Roberts from Drive Electric Vermont, as well from as some electric vehicle owners who talked about their experiences owning EVs, how much the cars cost, and how much money and fuel the owners are saving. You can watch a recording of the seminar at:

https://www.youtube.com/watch?v=tmFJ4Pkcn8&feature=youtu.be

- During 2020, LEAP wrote some articles to help share information on ways local residents can reduce their energy usage and save money. We published them in the *Waterbury Roundabout* and broadcasted them on WDEV.
- ➤ Waterbury LEAP members assisted the Planning Commission in the writing of the Waterbury Town Plan. The plan was adopted at the end of 2018, and it included 52 Action Items that it was recommended the town pursue. At the 2020 Town Meeting, residents voted to create a committee to help carry out those action items. The Waterbury Energy Plan Committee was created with 10 representatives from the Select Board, the Planning Commission, Revitalizing Waterbury, EFUD, Efficiency Vermont, Waterbury LEAP, and the community. LEAP's Duncan McDougall serves as the committee's chair. The group meets quarterly.
- ➤ For many years LEAP has participated in Efficiency Vermont's **Button Up Weatherization Program.** Usually, we hold a seminar at the Steele Room in the Municipal Complex. This year, the program was all virtual, and LEAP shared information with the community about seminars, incentives, and the opportunity for free 'virtual walk-through audits.'

LEAP has dozens of volunteer members. Some help on a single project. Others are active much of the year. We hope you will contact us and join LEAP's many local volunteers. LEAP is doing *everything* we can in the areas of renewable energy, energy efficiency, and emissions, but **our work isn't possible without the generous support of friends and neighbors like you**.

If you would like to make a donation to support LEAP's work in Waterbury, please send your contribution to LEAP, 1536 Loomis Hill Road, Waterbury Center, VT 05677, or make a secure donation at our website www.waterburyleap.org. LEAP is a 501(c)(3) non-profit. All gifts are tax deductible. *Thank you!*

Waterbury LEAP Board of Directors

Duncan McDougall - Chair

Trevor Luce Rich Rivers Steve Sisler Kit Walker Brian Wagner Brian Woods

For more information about LEAP, or to become a LEAP volunteer, please contact:

Duncan McDougall – LEAP Chair

1536 Loomis Hill Road

Waterbury Center, VT 05677

802-477-2968 duncan@clifonline.org

You can make a secure donation on our website at www.waterburyleap.org

WARNING

HARWOOD UNIFIED UNION SCHOOL DISTRICT

May 27, 2020 and June 16, 2020

The legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the legal voters of Harwood Unified Union School District, are hereby notified and warned to meet via Zoom Video Conferencing on Wednesday, May 27, 2020 at 6:00PM to conduct an informational hearing with respect to the FY2021 budget to be considered by Australian ballot at a special District meeting to be held on June 16, 2020.

Community Attendees may join by Internet connected devices or by phone-in. For the best experience, download and install these apps prior to joining the meeting. If you already have a Zoom app on your device you do not need to install again.

Windows, Mac & Chromebook Users: go to https://zoom.us/download and install Zoom Client for Meetings. Androids & iPhone/iPad users: to the Play Store / App Store and install Zoom Cloud Meetings.

Join from a PC, Mac, iPad, iPhone or Android device: Please click this URL to join: https://us02web.zoom.us/i/386460007

Phone in 888 788 0099 (Toll Free) or 877 853 5247 (Toll Free) Webinar ID: 386 460 007

The following proposition will be voted on by Australian ballot on Tuesday, June 16, 2020

ARTICLE I: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$39,751,941 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,400 per equalized pupil. This projected spending per equalized pupil is 2.47% higher than spending for the current year."

The legal voters of the Harwood Unified Union School District are further notified and warned to meet on Tuesday, June 16, 2020, at the polling place and during the polling hours listed below in the Towns located within the District, to consider by Australian ballot the above-stated budget proposition. Upon the closing of the polls at seven o'clock in the afternoon (7:00 p.m.), ballots shall be transported to the District Clerk at Harwood Union High School, under whose supervision the ballots shall be commingled and counted by members of the Boards of Civil Authority from each Town.

Polling Places:

Duxbury - Crossett Brook Middle School; drive up voting 7 am to 7pm

Fayston - Fayston Municipal Building; 7 am to 7 pm

Moretown - Town/School parking lot; drive up voting 10 am to 7pm
Waitsfield - Waitsfield Elementary School; 7am to 7pm
Warren Elementary School; 7am to 7pm
Waterbury - Waterbury Municipal Center; 7am to 7pm

The legal voters of the Harwood Unified Union School District are further notified that voter registration, and absentee/early voting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55

of Title 17, Vermont Statutes Annotated.

The legal voters of the Harwood Unified Union School District are notified and encouraged to request absentee and early ballots in order to practice social distancing and to reduce the risk of COVID-19 transmission to election staff and voters. Absentee and early ballots may be requested from the Town Clerk of the Town in which the registered voter resides.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on May 20, 2020.

Harwood Unified Union School District '

Caitlin-Hollister, Chair, Board of School Directors Harwood Unified Union School District

Attest: District Clerk

4331398.1

HARWOOD UNIFIED UNION SCHOOL DISTRICT SPECIAL MEETING JUNE 16, 2020

ARTICLE VI

Shall the voters of the school district approve the school board to expend \$39,751,941, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,400 per equalized pupil. This projected spending per equalized pupil is 2.47% higher than spending for the current year.

Those that voted in favor of the proposition issue: 1,213

Those that voted in opposition of the proposition issue: 728

WARNING HARWOOD UNIFIED UNION SCHOOL DISTRICT March 1, 2021 and March 2, 2021

The legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the legal voters of Harwood Unified Union School District, are hereby notified and warned to meet online via Zoom on Monday, March 1, 2021 at 6:00PM to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 2, 2021.

Join from a PC, Mac, iPad, IPhone or Android device: Please click this URL to join: https://us02web.zoom.us/i/3864600007

Phone In 888 788 0099 (Toll Free) or 877 853 5247 (Toll Free) Webinar ID: 386 460 007

To view live on YouTube, visit http://tinyurl.com/huwebapp-youtube-live

The legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the legal voters of Harwood Unified Union School District, are further notified and warned to meet on Tuesday, March 2, 2021 at their respective polling places listed below between the hours of 7:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, to vote by Australian ballot on the following propositions:

ARTICLE I: Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to expend \$40,390,158 which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2021? It is estimated that this proposed budget, if approved, will result in education spending of \$18,950 per equalized pupil. This projected spending per equalized pupil is 3% higher than spending for the current year.

ARTICLE II: Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2020 unassigned audited fund balance as follows: assign \$1,000,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804, and assign the remaining balance of \$615,456 to future operating budgets.

Upon the closing of the polls, ballots shall be counted in each Town by their respective Boards of Civil Authority under the supervision of the Town Clerk and the results thereof certified to the District Clerk.

POLLING PLACES

Duxbury- Duxbury Town Office
Fayston - Fayston Municipal Building
Moretown - Moretown Town Offices
Waitsfield - Waitsfield Elementary School

4668410.1

Warren- Warren Town Hall/Library
Waterbury- Thatcher Brook Primary School

DUE TO PUBLIC HEALTH EMERGENCY ORDERS CURRENTLY IN EFFECT, VOTERS ARE URGED AND ENCOURAGED TO OBTAIN ABSENTEE AND EARLY BALLOTS FROM THEIR RESPECTIVE TOWN CLERKS ON AND AFTER FEBRUARY 10, 2021.

The legal voters of the Harwood Unified Union School District are further notified that voter registration, and absentee/early voting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Voters are further notified that, as a result of public health risk, the balance of the Annual District meeting will be postponed, to be re-convened and held at a date, time and place to be announced.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on January 27, 2021.

Harwood Unified Union School District

Caltlin Hollister, Chair, Board of School Directors Harwood Unified Union School District

Attest: District Clerk Date

4668410.1

MINUTES OF THE ANNUAL MEETING OF THE TOWN OF WATERBURY TO BE HELD MARCH 3rd, 2020

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to meet in the Thatcher Brook Primary School Gym at 47 Stowe Street at 9:00 o'clock in the forenoon on March 3rd, 2020 to act on the following matters:

ARTICLE 1: To elect a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

C. Viens made a motion to elect Jeff Kilgore to preside at the meetings of the Town whose term of office shall be for the ensuing year. The motion was seconded. There being no other nominations, Jeff Kilgore was elected Moderator for the ensuing year.

ARTICLE 2: To elect by Australian ballot the following offices: Clerk for 1 year; Treasurer for 1 year; one Select Board member for 3 year term and two Select Board members for 1 year terms each; Lister for a 3 year term; Grand Juror for 1 year; Town Agent for a 1 year term; Library Commissioner for a 5 year term; and Cemetery Commissioner for a 5 year term.

ARTICLE 3: To elect by Australian ballot for the Harwood Unified Union School District a School Director for a 3 year term.

Note: The polls for voting by Australian ballot on Articles 2 and 3 will be open from seven o'clock in the forenoon to seven o'clock in the afternoon at Thatcher Brook Primary School at 47 Stowe Street.

The Moderator recognized Representatives Thomas Stevens and Theresa Wood who were present to give the residents a legislative update.

ARTICLE 4: To act upon the reports of the several Town Officers with the exception of claims for fees or compensation during 2019.

N. Fish made a motion to accept the reports of the several Town Officers as printed in the annual report, with the exception of claims for fees or compensation by town officers for services rendered during 2019. The motion was seconded and passed by a voice vote.

The Moderator recognized John Malter of the Mad River Resource Management Alliance. J. Malter gave an update of the Alliance's activities over the past year.

P. H. Flanders and C. Viens came forward to present the Keith Wallace Award.
P. H. Flanders made a motion to suspend the rules to present the Keith Wallace Award. The motion passed on unanimous consent. P. H. Flanders announced that the award is presented to Annie and Everett Coffey. Their daughter, Sally Dillon, was present to accept the award on their

behalf. P. H. Flanders described all of the various community volunteerism by both recipients since they moved to the community in 1962. P. H. Flanders moved the following resolution:

Resolution by the Town of Waterbury

Whereas Annie and Everett Coffey are recipients of the Keith Wallace Community Service Award at Town meeting March 3, 2020.

Whereas Annie and Everett were unable to attend and receive the award in person it is therefore resolved that the voters of Waterbury express their appreciation of Annie and Everett as worthy citizens for their life long contribution to the public health, welfare and prosperity of the citizens of Waterbury.

Further be it resolved that this resolution be remembered on the Town records and a copy presented to Annie and Everett by appropriate officials.

The resolution was seconded and passed by a voice vote.

ARTICLE 5: To act with respect to claims of Town Officers for their services during 2019.

W. Shepeluk made a motion to pay the claims of the Town Officers for their services rendered during 2019, as appears on page 8 of the Annual Report. Select Board Chair, \$1,450; Vice Chair, \$1,450; other Select Board members, \$1,200 each; Listers, \$500 each. The motion was seconded and passed by a voice vote.

ARTICLE 6: To see what action the Town will take with reference to fixing the date of the tax warrant and to set a date or dates when taxes on such property shall become due and payable and to specify the time of acceptance, the method of delivery, and to see whether the same shall be paid with or without discount and to provide for interest and penalty on such taxes as are not paid when due.

M. Bard made a motion that the tax warrant on real property be dated July 1, 2020, and that taxes be due in two installments, with the first installment due and payable on August 14, 2020, and the second installment be due and payable on November 13, 2020, that each installment be paid in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due.

The motion was seconded and passed by a voice vote.

ARTICLE 7: To see if the voters will authorize a sum of money to be expended from the capital funds for capital projects.

J. Brown made a motion to authorize the expenditure of \$2,281,230 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budgets and authorize the select board to borrow an

amount not to exceed \$300,000 to finance the expenditures for a period not to exceed 5 years on terms agreeable to the Select Board. The motion was seconded.

W. Shepeluk stated that the \$2,281,230 is explained on pages 21 and 39 of the Annual Town Report. He explained that some of the spending has already been approved, such as the roadside mower line item shown on page 36, and money has been expended on fire trucks as shown on page 37. W. Shepeluk explained that the \$300,000 of borrowing included in the motion has not yet been authorized. W. Shepeluk stated that there is a correction on page 21 in that Howard Avenue will be paved, not Hollow Road as shown.

The motion passed by a voice vote.

ARTICLE 8: To vote sums of money for necessary general government, highway, and library expenses, with the same to be expressed either in specific dollar amounts or as a rate or tax on the grand list.

M. Frier made a motion to approve for the Town of Waterbury sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$2,956,540, plus such sums approved in Articles 10 through 18 of the warning for this meeting; plus for highway expenses \$1,988,910; plus for library expenses \$509,725; plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$299,560 for which no additional taxes are necessary; and that the Select Board be authorized to issue bills for property taxes with a total municipal tax rate on the Town's Grand List not to exceed \$.55/\$100 of property valuation for calendar year 2020. The motion was seconded.

C. Viens spoke to the motion. He stated that with the purchase of two fire trucks, additional borrowing is difficult. It has been the Board's desire to really think about borrowing necessary to keep up the infrastructure. The Board decided to ask the voters to increase the tax rate to help offset some of the borrowing. C. Viens then explained the conditions of some of the roads in Town.

J. Grace asked a question about the tax revenue shown in the budget and asked why it is less than that of last year. W. Shepeluk pointed the residents' attention to page 22 that shows the tax revenues. He also explained the delinquent tax revenue on page 18. More taxes will be billed in the Highway while the taxes in the Library fund remains the same as 2019. When all funds are added together, more taxes will be collected.

C. Shaw asked how long the Main Street reconstruction project would last. W. Shepeluk stated that the project is to last from April of 2019 to June of 2021. Construction will start again in April and last for as long as weather permits. The time frame for 2021 is from April through June 30, 2021. W. Shepeluk stated that 2020 will be a difficult year and asked the residents for their patience and understanding.

The motion passed by a voice vote.

ARTICLE 9: To see if the Town will direct the Select Board to establish a committee to assist elected municipal officials and staff to implement the Energy Plan for the Town of Waterbury, which was adopted by the Select Board on December 3, 2018.

- D. Luce made a motion that the Town direct the Select Board to establish a committee to assist elected municipal officials and staff to implement the Energy Plan for the Town of Waterbury, which was adopted by the Select Board on December 3, 2018. D. Luce stated that the Energy Plan is located on the Town's website. The motion was seconded. D. McDougall of LEAP came forward and spoke to the motion. He stated that the State, the Governor and the Town support the comprehensive energy plan. The motion asks that a committee be formed to implement the plan.
- S. Lotspeich stated that the Planning Commission worked very hard with Central Vermont Regional Planning Commission on the Energy Plan and that the formation of a committee is a great idea to move the plan into action.
- C. Viens asked the residents if they believe that climate change is a concern. The residents responded in a resounding yes by raising their hands. He stated that our carbon footprint and pollutants are a huge problem. C. Viens stated that he has been pushing for regulation of salt and sand use on Town roads. He asked for a show of hands as to the residents' acceptance of regulating the use of salt and sand. The residents were divided, by a show of hands.

The motion passed by a voice vote.

ARTICLE 10: To see if the Town will, during 2020, appropriate:

- \$1,000 for support of the Capstone Community Action
- \$1,250 for support of Central Vermont Council on Aging
- \$100 for the support of the Central Vermont State Police Advisory Board
- \$1,375 for support of Circle
- \$500 for support of Community Harvest of Central Vermont
- \$1,500 for support of Downstreet Housing and Community Development
- \$500 for support of Everybody Wins! Vermont
- \$1,000 for support of the Family Center of Washington County
- \$500 for support of the Good Beginnings of Central Vermont
- \$250 for support of OUR House of Central Vermont
- \$1,000 for support of the People's Health and Wellness Clinic
- \$1,000 for support of Project Independence
- \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)
- \$200 for support of the Sexual Assault Crisis Team
- \$500 for support of the Vermont Association for the Blind and Visually impaired
- \$600 for support of the Vermont Center for Independent Living
- \$1,500 for support of Washington County Youth Service Bureau, Inc.
- \$800 for support of the Waterbury Community Band

N. Fish made a motion that the Town appropriate said amounts as read by the Moderator in Article 10. The motion was seconded and passed by a voice vote.

ARTICLE 11: To see if the Town will appropriate \$2,000 for support of the American Red Cross during 2020.

A. Cawley a motion that the Town appropriate \$2,000 for support of the American Red Cross during 2020. The motion was seconded and passed by a voice vote.

ARTICLE 12: To see if the Town appropriate \$2,000 for support of Central Vermont Adult Basic Education during 2020.

J. Willard made a motion that the Town appropriate \$2,000 for support of Central Vermont Adult Basic Education during 2020. The motion was seconded and passed by a voice vote.

ARTICLE 13: To see if the Town appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room") during 2020.

S. Lotspeich made a motion that the Town appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room") during 2020. The motion was seconded and passed by a voice vote.

ARTICLE 14: To see if the Town appropriate \$7,323 for support of Green Mountain Transit Agency during 2020.

S. Lotspeich made a motion that the Town appropriate \$7,323 for support of Green Mountain Transit Agency during 2020. The motion was seconded and passed by a voice vote.

ARTICLE 15: To see if the Town will appropriate \$3,000 for support of Washington County Mental Health during 2020.

D. Luce made a motion that the Town appropriate \$3,000 for support of Washington County Mental Health during 2020. The motion was seconded and passed by a voice vote.

ARTICLE 16: To see if the Town will appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose during 2020.

P. Walbridge made a motion that the Town appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose during 2020. The motion was seconded and passed by a voice vote.

ARTICLE 17: To see if the Town will appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership) during 2020.

- D. McDougall made a motion that the Town appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership) during 2020. The motion was seconded a passed by a voice vote.
- **ARTICLE 18:** To see if the Town will appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town during 2020.
- M. K. Monley made a motion that the Town appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town during 2020. The motion was seconded and passed by a voice vote.
- **ARTICLE 19:** To do any other business that may legally come before the Board during the meeting.
- W. Shepeluk asked if the voters would allow the Lantern Parade to be a Town sponsored event. Run privately, insurance costs \$400 to \$500 dollars. If the Town sponsors the parade, the liability insurance will be covered. A non binding resolution that the Town sponsor the event was approved.
- J. Malter asked why funding for Central Vermont Home Health and Hospice was not included in the special articles. W. Shepeluk explained that the funding is included in the General Fund budget.
- R. Boyle stated that the chatter during Town Meeting was disruptive to the assembly. He expressed hope that it can be improved in the future. R. Boyle stated that the Center for Disease Control has put out guidance that the community, individuals and businesses need to start preparing for a Coronavirus outbreak and asked if the Board has discussed this problem. B. Maier, Town Health Officer responded that she and the Emergency Management Director have been in communication with each other and the Department of Health.
- R. Patterson asked about page 12 of the Town Manager's report with a question on the increase in workers compensation. He also asked about the lighting project costs at the ball field and whether there were inspections done. W. Shepeluk stated that were injuries in the Public Works Departments and there was a claim from a Library employee. The Town does have insurance through VLCT and our facilities are inspected. With regard to the lighting, inspections did occur and codes change over time. The project was to upgrade the electrical boxes. When the project commenced, it was discovered that the buried lines were not properly enclosed. The issue had to be corrected and the project went over budget.
- D. Schneider congratulated and thanked Jane Brown for her 5 years of service to the Select Board.
- M. Bard thanked the community of Waterbury as 2019 was a challenging year for his family. He appreciated the Board and community members support and well wishes.

A. Lewis asked for a response as to how everyone enjoyed the Christmas decorations sponsored by Revitalizing Waterbury. The residents responded well.

There being no further business, the meeting adjourned at 11:29am.

Respectfully submitted,

Carla Lawrence, Town Clerk

his Viens, Chair

Jeffrey Kilgore, Moderator

Received and recorded this 11 day of March 2020

Annual Town Meeting - March 3, 2020

Results of Articles 2 - 3, as voted on by Australian Ballot

Town Clerk - 1 year	
Carla Lawrence	1879
Write-Ins	4
Blanks	177
Total	2060

Treasurer - 1 year	
Carla Lawrence	1860
Write-Ins	6
Blanks	194
Total	2060

Select Board - for 3 years	
Chris Viens	1516
Write-Ins	69
Blanks	475
Total	2060

Select Board - for 1 year (vote for two)	
Ken Belliveau	545
Nathaniel Fish	962
Katie Martin	1233
Write-Ins	5
Blanks	1375
Total	4120

For Harwood Unified Union School	
Director - for a 3 year term (vote for one)	
Michael Frank 817	
Kelley Hackett	961
Write-Ins	2
Blanks	280
Total	2060

Lister - for 3 years	
Mary Woodruff	1744
Write-Ins	2
Blanks	314
Total	2060

Grand Juror - for 1 year	
John Hamilton Woodruff IV	1721
Write-Ins	2
Blanks	337
Total	2060

Town Agent	
Carla Lawrence	1812
Write-Ins	5
Blanks	243
Total	2060

Cemetery Commissioner - for 5 years	
Jill G. Chase	1777
Write-Ins	2
Blanks	281
Total	2060

Library Commissioner - for 5 years	
Susan C. B. Mazza	1757
Write-Ins	2
Blanks	301
Total	2060

Total Checklist	4480
Total Voted	2060
Percentage Voted	46.0%

OFFICIAL BALLOT

HARWOOD UNIFIED UNION SCHOOL DISTRICT

SPECIAL MEETING MARCH 3, 2020

ARTICLE VI

Shall the voters of the school district approve the school board to expend \$39,772,342, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$18,397 per equalized pupil. This projected spending per equalized pupil is 2.4% higher than spending for the current year.

	If in favor of the proposition issue, make a cross (x) in this square:	2,254
	If opposed to the proposition issue, make a cross (x) in this square:	3,048
	ARTICLE VII	
autho unass	the voters of the Harwood Unified Union School rize the Board of School Directors to allocate its ligned audited fund balance as follows: assign \$1,000 district's Maintenance Reserve Fund per 24 VS.	FY2019 880,109 to the
	If in favor of the proposition issue, make a cross (x) in this square:	Z,957
	If opposed to the proposition issue, make a cross (x) in this square:	2,213

PRESIDENTIAL PRIMARY ~ MARCH 3, 2020

DEMOCRATIC BALLOTS CAST	1828	COUNT ON VOTER CHECKLIST	4,480
REPUBLICAN BALLOTS CAST	235	PERCENTAGE VOTED	46.05%
TOTAL BALLOTS CAST	2063		

DEMOCRATIC PARTY	
FOR PRESIDENT OF THE UNITED STATES	
JOSEPH R. BIDEN	408
MICHAEL R. BLOOMBERG	180
PETE BUTTIGIEG	70
JULIAN CASTRO	0
TULSI GABBARD	14
AMY KLOBUCHAR	14
DEVAL PATRICK	0
BERNIE SANDERS	891
MARK STEWART	0
TOM STEYER	1
ELIZABETH WARREN	228
MARIANNE WILLIAMSON	1
ANDREW YANG	7
Write-Ins	6
Blank	8
TOTAL	1828

REPUBLICAN PARTY	
FOR PRESIDENT OF THE UNITED STATES	
ROQUE "ROCKY" DE LA FUENTE	0
DONALD J. TRUMP	185
BILL WELD	37
Write-Ins	4
Blank	9
TOTAL	235

VERMONT PRIMARY ELECTION - AUGUST 11, 2020

(3 Pages)

	(,,	
DEMOCRATIC BALLOTS CAST	1191	COUNT ON VOTER CHECKLIST	4,463
PROGRESSIVE BALLOTS CAST	2	PERCENTAGE VOTED	36.7%
REPUBLICAN BALLOTS CAST	447		
TOTAL BALLOTS CAST	1640		

Waterbury (Washington-Chittenden 1) - DEMOCRATIC

For Representative to Congress	
RALPH 'CARCAJOU' CORBO	42
PETER WELCH	1126
Write-Ins	2
Overvotes	0
Undervotes	21
TOTAL VOTES COUNTED	1191

For Governor	
Vote for not more than 1	
RALPH 'CARCAJOU' CORBO	12
REBECCA HOLCOMBE	483
PATRICK WINBURN	61
DAVID ZUCKERMAN	472
Write-Ins	74
Overvotes	2
Undervotes	87
TOTAL VOTES COUNTED	1191

For Lieutenant Governor	
Vote for not more than 1	
TIM ASHE	361
MOLLY GRAY	566
DEBBIE INGRAM	111
BRENDA SIEGEL	79
Write-Ins	6
Overvotes	0
Undervotes	68
TOTAL VOTES COUNTED	1191

For State Treasurer	
Vote for not more than 1	
BETH PEARCE	1075
Write-Ins	5
Overvotes	0
Undervotes	111
TOTAL VOTES COUNTED	1191

For Secretary of State	
JIM CONDOS	1079
Write-Ins	4
Overvotes	0
Undervotes	108
TOTAL VOTES COUNTED	1191

For Auditor of Accounts	
DOUG HOFFER	656
LINDA JOY SULLIVAN	368
Write-Ins	1
Overvotes	0
Undervotes	166
TOTAL VOTES COUNTED	1191

For Attorney General	
Vote for not more than 1	
T. J. DONOVAN	1058
Write-Ins	8
Overvotes	0
Undervotes	125
TOTAL VOTES COUNTED	1191

For State Senator Vote for not more than 3	
THEO KENNEDY	488
ANDREW PERCHLICK	568
ANTHONY POLLINA	767
Write-Ins	8
Overvotes	3
Undervotes	817
TOTAL VOTES COUNTED	3573

For State Representative	
Vote for not more than 2	
TOM STEVENS	933
THERESA WOOD	1031
Write-Ins	21
Overvotes	0
Undervotes	397
TOTAL VOTES COUNTED	2382

For High Bailiff	
Write-Ins	53
Overvotes	0
Undervotes	1138
TOTAL VOTES COUNTED	1191

Waterbury (Washington-Chittenden 1)	
For Representative to Congress	
CHRIS BRIMMER	1
CRIS ERICSON	0
Write-Ins	0
Overvotes	0
Undervotes	1

For Governor	
CRIS ERICKSON	1
BOOTS WARDINSKI	0
Write-Ins	1
Overvotes	0
Undervotes	0
TOTAL VOTES COUNTED	2

TOTAL VOTES COUNTED

For Lieutenant Governor	
CRIS ERICKSON	1
Write-Ins	0
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	2

For State Treasurer	
CRIS ERICSON	0
Write-Ins	1
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	2

For Secretary of State	
CRIS ERICSON	0
Write-Ins	1
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	2

- PROGRESSIVE		
	For Auditor of Accounts	
	CRIS ERICSON	0
	Write-Ins	2
	Overvotes	0
	Undervotes	0
	TOTAL VOTES COUNTED	2

For Attorney General	
CRIS ERICSON	0
Write-Ins	1
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	2

For State Senator	
Vote for not more than 3	
Write-Ins	4
Overvotes	0
Undervotes	2
TOTAL VOTES COUNTED	6

For State Representative	
Vote for not more than 2	
Write-Ins	2
Overvotes	0
Undervotes	2
TOTAL VOTES COUNTED	4

For High Bailiff	
Write-Ins	1
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	2

Waterbury (Washington-Chittenden 1) - REPUBLICAN		
For Representative to Congress		For Au
MIRIAM BERRY	103	Write-
JIMMY RODRIGUEZ	81	Overvo
JUSTIN TUTHILL	55	Under
ANYA TYNIO	57	TOTAL
Write-Ins	9	
Overvotes	0	For Att
Undervotes	142	H. BRO
TOTAL VOTES COUNTED	447	EMILY
		Write-

For Governor	
Vote for not more than 1	
DOUGLAS CAVETT	1
JOHN KLAR	50
BERNARD PETERS	1
EMILY PEYTON	5
PHIL SCOTT	386
Write-Ins	1
Overvotes	0
Undervotes	3
TOTAL VOTES COUNTED	447

For Lieutenant Governor	
DANA COLSON JR	7
MEG HANSEN	95
JIM HOGUE	11
SCOTT MILNE	243
DWAYNE TUCKER	27
Write-Ins	4
Overvotes	1
Undervotes	59
TOTAL VOTES COUNTED	447

For State Treasurer	
CAROLYN WHITNEY BRANAGAN	290
Write-Ins	8
Overvotes	0
Undervotes	149
TOTAL VOTES COUNTED	447

For Secretary of State	
H. BROOKE PAIGE	301
Write-Ins	5
Overvotes	0
Undervotes	141
TOTAL VOTES COUNTED	447

For Auditor of Accounts	
Write-Ins	26
Overvotes	0
Undervotes	421
TOTAL VOTES COUNTED	447

For Attorney General	
H. BROOKE PAGE	186
EMILY PEYTON	108
Write-Ins	3
Overvotes	0
Undervotes	150
TOTAL VOTES COUNTED	447

For State Senator	
Vote for not more than 3	
KEN ALGER	162
DAWNMARIE TOMASI	196
DWAYNE TUCKER	148
BRENT YOUNG	123
Write-Ins	8
Overvotes	0
Undervotes	704
TOTAL VOTES COUNTED	1341

For State Representative	
Vote for not more than 2	
BROCK CODERRE	293
Write-Ins	31
Overvotes	0
Undervotes	570
TOTAL VOTES COUNTED	894

For High Bailiff	
MARC POULIN	280
Write-Ins	0
Overvotes	0
Undervotes	167
TOTAL VOTES COUNTED	447

The foregoing is a true copy of the results of the primary election held on August 11, 2020.

GENERAL ELECTION NOVEMBER 3, 2020

FOR US PRESIDENT AND VICE-PRESIDENT	
JOSEPH R. BIDEN & KAMALA D. HARRIS	2778
DON BLANKENSHIP & BILL MOHR	4
BRIAN CARROLL & AMAR PATEL	3
PHIL COLLINS & BILLY JOE PARKER	1
ROQUE 'ROCKY' DE LA FUENTE & DARCY G. RICHARDSO	
RICHARD DUNCAN & MITCH BUPP	1
HOWIE HAWKINS & ANGELA WALKER	9
BLAKE HUBER & FRANK ATWOOD	0
JO JORGENSEN & JEREMY 'SPIKE' COHEN	31
ALYSON KENNEDY & MALCOM JARRETT	2
KYLE KENLEY KOPITKE & TAJA YVONNE IWANOW	0
CHRISTOPHER LAFONTAINE & MICHAL SPEED	0 5 0
GLORIA LARIVA & SUNIL FREEMAN	0
KEITH MCCORMIC & SAM BLASIAK	1
H. BROOKE PAIGE & THOMAS JAMES WITMAN	8
BROCK PIERCE & KARLA BALLARD	1
ZACHARY SCALF & MATTHEW LYDA	0
JEROME SEGAL & JOHN DE GRAAF	0
GARY SWING & DAVID OLSZTA	1
DONALD J. TRUMP & MICHAEL R. PENCE	621
KANYE WEST & MICHELLE TIDBALL	13
Write-ins	18
Overvotes	1
Blanks	36
TOTAL	3535

FOR REPRESENTATIVE TO CONGRESS	
PETER R. BECKER	47
MIRIAM BERRY	586
CHRISTOPHER HELALI	17
MARCIA HORNE	56
SHAWN ORR	9
JERRY TRUDELL	19
PETER WELCH	2645
Write-ins	5
Overvotes	6
Blanks	145
TOTAL	3535

FOR GOVERNOR	
WAYNE BILLADO III	6
MICHAEL A. DEVOST	6
CHARLY DICKERSON	8
KEVIN HOYT	13
EMILY PEYTON	23
PHIL SCOTT	2453
ERYNN HAZLETT WHITNEY	8
DAVID ZUCKERMAN	937
Write-ins	15
Overvotes	2
Blanks	64
TOTAL	3535

FOR LIEUTENANT GOVERNOR	
WAYNE BILLADO III	21
RALPH CORBO	12
CRIS ERICSON	69
MOLLY GRAY	2011
SCOTT MILNE	1282
Write-ins	13
Overvotes	1
Blanks	126
TOTAL	3535

ELECTION STATISTICS	
Count on Checklist	4603
Total Ballots Voted:	3535
Percentage of Checklist:	76.8%

FOR STATE TREASURER	
CAROLYN WHITNEY BRANAGAN	677
CRIS ERICSON	97
BETH PEARCE	2333
ALEX WRIGHT	144
Write-ins	5
Overvotes	0
Blanks	279
TOTAL	3535

FOR SECRETARY OF STATE	
JIM CONDOS	2454
CRIS ERICSON	88
H. BROOKE PAIGE	581
PAMALA SMITH	168
Write-ins	4
Overvotes	0
Blanks	240
TOTAL	3535

FOR AUDITOR OF ACCOUNTS	
CHRIS ERICSON	364
DOUG HOFFER	2647
Write-ins	9
Overvotes	1
Blanks	514
TOTAL	3535

r	
FOR ATTORNEY GENERAL	
T. J. DONOVAN	2586
CRIS ERICSON	130
H. BROOKE PAIGE	576
Write-ins	1
Overvotes	0
Blanks	242
TOTAL	3535

FOR STATE SENATOR (vote for not more than 3)	
KEN ALGER	706
ANN CUMMINGS	2314
ANDREW PERCHLIK	1556
ANTHONY POLLINA	1867
DAWNMARIE TOMASI	756
DWANE TUCKER	658
PAUL VALLERAND	244
Write-ins	18
Overvotes	1
Blanks	2485
TOTAL	10605

FOR STATE REP. (Vote for not more than 2)	
BROCK CODERRE	630
THOMAS STEVENS	1920
CHRIS VIENS	1048
THERESA A. M. WOOD	2376
Write-ins	20
Overvotes	10
Blanks	1066
TOTAL	7070

FOR HIGH BAILIFF	
MARC POULIN	1051
ASA SKINDER	1871
Write-ins	12
Spoiled	1
Blanks	600
TOTAL	3535

General Election November 3, 2020 Justice of the Peace

Vote for not more than Fifteen

Name	Total
JIM ADAMS	1536
JOHN BAUER	1523
PAUL BLAKE	1576
BUB BUTLER	1696
JACK CARTER	1769
ROBERT DOSTIS	1700
LINDA GRAVELL (WRITE-IN)	9
MARION HOWES	1559
STEVEN KARCHER	1418
CHRIS MCKAY	1582
PAULINE CHIEW NOLTE	1293
STEVE ODEFEY	1535
HARRY SHEPARD	1371
LIZ SCHLEGEL STEVENS	1787
KATRINA VANTYNE	1570

OFFICIAL BALLOT ANNUAL TOWN MEETING WATERBURY, VERMONT MARCH 2, 2021

BALLOT 1 OF 2

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:

B. Follow directions as to the number of candidates to be marked for each office.

C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

FOR TOWN MODERATOR	FOR SELECTBOARD	FOR LISTER
FOR 1 YEAR Vote for not more than One	Vote for not FOR 1 YEAR more than Two	Vote for not FOR 3 YEARS more than One
JEFFREY P. KILGORE	SDOCK CODEDDE	
0		
(Write-in)		
(11100 11)	MARK FRIER	(Write-in)
FOR TOWN CLERK	KATIE MARTIN	FOR CEMETERY
	0	COMMISSIONER
FOR 1 YEAR More than One	(Write-in)	COMMISSIONER
CARLA LAWRENCE	(Write-in)	Vote for not
		FOR 5 YEARS more than One JOHN H. WOODRUFF IV
(Write-in)	FOR HARWOOD UNIFIED	JOHN H. WOODKUFF IV
FOR TREASURER	UNION SCHOOL	(Write-in)
	DISTRICT DIRECTOR	EOD LIDDADY
FOR 1 YEAR Worder than One	Vote for not FOR 3 YEARS more than Two	FOR LIBRARY
CARLA LAWRENCE	SCOTT D. CULVER	COMMISSIONER
	MICHAEL FRANK	Vote for not
(Write-in)	MARLENA TUCKER-FISHMAN	FOR 5 YEARS more than One
		MARONI MINTER
FOR SELECTBOARD	(Write-in)	
Vote for not	. ,)	(Write-in)
FOR 3 YEARS more than One	(Write-In)	
SCOTT D. CULVER	FOR HARWOOD UNIFIED	
DANI KEHLMANN	UNION SCHOOL	
	DISTRICT DIRECTOR	
(Wnte-in)	DISTRICT DIRECTOR	
	FOR 1 YEAR Vote for not	
	UNEXPIRED TERM more than One CAITLIN HOLLISTER	
	()	
	O	
	(W/ite-in)	
	ARTICLES	
taxes be due in two installments, with the second installment be due and p hand at the Municipal Office by 4:30p at the maximum allowed by statute	oury tax warrant on real property be date the first installment due and payable o ayable on November 5, 2021, that each m on the due date, without discount and not to exceed one and one-half perceit te penalty of eight percent be charged a	n August 13, 2021, and h installment be paid in that interest be charged
ARTICLE 6: Shall the Town of Water vehicles, capital improvements, build capital improvement and building fundations.	rbury authorize the expenditure of \$1,50 ing operations and the payments of debit budgets?	34.030 for purchases of
TURN BA	LLOT OVER AND CONTINUE	VOTING

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ARTICLES CONTINUED		
ARTICLE 7: Shall the Town of Waterbury approve sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$2,966,145 plus for highway expenses \$1,672,556 plus for library expenses \$508,175; plus any additional monies voted affirmatively by Australian ballot on March 2, 2021: plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$185,000 for which no additional taxes are necessary; and that the Select Board be authorized set a tax rate up to \$.53/\$100 on the Grand List for these municipal expenses and to issue bills for collection of the necessary property taxes.	YES	_
ARTICLE 8. Shall the town authorize cannabis retailers and integrated licensees in town pursuant to 7 V.S.A. § 863, but no earlier than October 1, 2022, subject to other ordinances or regulations the town may lawfully adopt?	YES NO	
ARTICLE 9. Shall the Town of Waterbury vote to appropriate \$1,000 for support of Capstone Community Action?	YES	
ARTICLE 10. Shall the Town of Waterbury vote to appropriate \$1,250 for support of Central Vermont Council on Aging?	YES :	
ARTICLE 11. Shall the Town of Waterbury vote to appropriate \$100 for support of Central Vermont State Police Advisory Board?	YES :	
ARTICLE 12. Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle?	YES :	
ARTICLE 13. Shall the Town of Waterbury vote to appropriate \$500 for support of Community Harvest f Central Vermont?	YES (
ARTICLE 14. Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet dousing and Community Development?	YES (
ARTICLE 15. Shall the Town of Waterbury vote to appropriate \$500 for support of Everybody Winstermont?	YES (
ARTICLE 16. Shall the Town of Waterbury vote to appropriate \$1,000 for support of Family Center of Vashington County?	YES (
ARTICLE 17. Shall the Town of Waterbury vote to appropriate \$500 for support of Good Beginnings of Central Vermont?	YES (
RTICLE 18. Shall the Town of Waterbury vote to appropriate \$250 for support of OUR House of Jentral Vermont?	YES (
	YES (
RTICLE 19. Shall the Town of Waterbury vote to appropriate \$1,000 for support of People's Health nd Wellness Clinic?	NO (_
RTICLE 20. Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired	YES (_ _
ARTICLE 20. Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired entire Volunteer Program (R.S.V.P.)?	YES (

OFFICIAL BALLOT BALLOT 2 OF 2 ANNUAL TOWN MEETING WATERBURY, VERMONT MARCH 2, 2021 ARTICLES CONTINUED ARTICLE 22, Shall the Town of Waterbury vote to appropriate \$500 for support of the Vermont YES Association for the Blind and Visually impaired? NO C ARTICLE 23. Shall the Town of Waterbury vote to appropriate \$600 for support of the Vermont YES 🔾 Center for Independent Living? NO ARTICLE 24. Shall the Town of Waterbury vote to appropriate \$1,500 for support of Washington County Youth Service Bureau, Inc.? YES 🔾 $NO \bigcirc$ ARTICLE 25. Shall the Town of Waterbury vote to appropriate \$800 for support of the Waterbury Community Band? YES (NO CO ARTICLE 26. Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross? YES 🔾 NO CO ARTICLE 27. Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont YES 🔾 Adult Basic Education? NO 🔾 ARTICLE 28. Shall the Town of Waterbury appropriate \$4,000 for support of the Early Education YES 🗆 Resource Center of Waterbury ("Children's Room")? NO \bigcirc ARTICLE 29. Shall the Town of Waterbury appropriate \$7,323 for support of Green Mountain Transit Agency? YES NO 🔾 ARTICLE 30. Shall the Town of Waterbury appropriate \$3,000 for support of Washington County Mental Health? YES NO 👄 ARTICLE 31. Shall the Town of Waterbury appropriate \$20,000 for the Waterbury Area Senior YES 👄 Association in addition to the amount included in the General Fund Budget for such purpose? NO 🔘 ARTICLE 32. Shall the Town of Waterbury appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)? YES NO 🔾 ARTICLE 33. Shall the Town of Waterbury appropriate \$2,500 for the support of the Waterbury Area YES 🔾 MakerSphere Cooperative to support the creative community for residents of the Town? NO CO

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YOU HAVE NOW COMPLETED VOTING THIS BALLOT

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OFFICIAL BALLOT ANNUAL SCHOOL BUDGET HARWOOD UNIFIED UNION SCHOOL DISTRICT DUXBURY, FAYSTON, MORETOWN, WAITSFIELD, WARREN, WATERBURY MARCH 2, 2021

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:

ARTICI ES

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ARTICLE I. Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to expend \$40,390,158, which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2021? It is estimated that this proposed budget, if approved, will result in education spending of \$18,950 per equalized pupil. This projected spending per equalized pupil is 3% higher than spending for the current year.	YES O
ARTICLE II. Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2020 unassigned audited fund balance as follows: assign \$1,000,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804, and assign the remaining balance of \$615,456 to future operating budgets?	YES O

Dog Licenses

All dogs over 6 months old must be licensed on or before April 1st of each year. If your dog was licensed the previous year, there is a penalty for late registration after April 1st. Please bring proof of rabies vaccination if one is not already on file at the clerk's office.

Fees: On or before April 1st	If neutered/spayed If not neutered/spayed	\$11.00 \$15.00
After April 1st	If neutered/spayed If not neutered/spayed	\$13.00 \$19.00

Please visit our schools' websites for information about our Schools, our District, and our Supervisory Union including photos and articles.

Thatcher Brook Primary School: www.tbps.org

Crossett Brook Middle School http://cbms.wwsu.org

Harwood Union High School http://harwood.org

Harwood Unified Union School District www.huusd.org

Harwood Unified Union School District Information

Harwood Unified Union's School District's (HUUSD) Annual Report, which includes the proposed 2021-2022 school budget, will be available February, 11, 2021. The report will be available online at www.huusd.org. You may also request a paper copy by calling 802-583-7953

The HUUSD school board will hold an informational meeting about the budget on **March 1**, **2021.** Visit www.huusd.org for the zoom link.

On **March 2, 2021**, the budget vote will be by Australian ballot in all six towns. Contact your town clerk about early voting.