

Annual Report

FOR THE YEAR ENDING
DECEMBER 31, 2021
231ST ANNUAL REPORT



Main Street Reconstruction Ribbon Cutting.

From L to R: Eric Boyden, owner of J. A. McDonald, Senator Patrick Leahy,
Municipal Manager, Bill Shepeluk,
Joe Flynn, Secretary of the Agency of Transportation.

Photo courtesy of Barb Farr



INFORMATIONAL MEETING FEBRUARY 22, 7PM
VOTING: TUESDAY, MARCH 1, 2022
AUSTRALIAN BALLOT
VOTE AT BROOKSIDE SCHOOL FROM 7AM TO 7PM
VOTE EARLY/ABSENTEE AT THE CLERK'S OFFICE

PROPERTY TAXES

The fiscal year of the Town is the calendar year. Property taxes are due in two equal installments, usually in August and November of each year. The exact dates are set by vote of the town at the annual Town Meeting each March. Payment of each installment **MUST BE PAID IN FULL** on or before the selected due dates or penalties and interest will be applied. Payment must be received in hand, on or before the close of business on the due dates. **Postmarks are not accepted as on-time payment.** Interest charges on delinquent taxes begin on the day following the due date of each installment and cannot be forgiven by early payment of the second installment. Property tax notices are only sent once per year to the owners as of April 1 of the current tax year. **NO SECOND NOTICE IS SENT.** The Town is not responsible for sending tax bills to third parties such as escrow or mortgage companies. We do accept online credit card payments and we continue to offer the option of direct debit payments. Please contact the tax office for more information or visit www.waterburyvt.com/departments/taxes.

MEETINGS

Select Board	1 st and 3 rd Monday of each month at 7:00pm
Planning Commission	2 nd and 4 th Monday of each month at 7:00pm
Development Review Board	1 st and 3 rd Wednesday of each month at 6:30pm
Library Commission	2 nd Monday of each month at 5:00pm
Conservation Commission	2 nd Tuesday of each month at 6:00pm
Cemetery Commission	1 st Wednesday of each month at 4:00pm
Recreation Committee	2 nd Wednesday of each month at 6:30pm
Board of Civil Authority	On call of the Town Clerk

For meeting locations and Municipal contact information, please visit the Municipal website at www.waterburyvt.com.

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**WARNING FOR THE ANNUAL MEETING OF
THE TOWN OF WATERBURY
TO BE HELD MARCH 1st, 2022**

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to conduct business by Australian ballot at Brookside Primary School Gym at 47 Stowe Street from 7:00 o'clock in the forenoon to 7:00 o'clock in the afternoon on March 1st, 2022 to act on Articles 1 through 34 listed below.

A public informational meeting will be held in the Steele Community Room at 28 North Main Street and will be available by ZOOM, to allow for questions and discussions on these matters, on Tuesday February 22, 2022 at 7:00 p.m. Information on the meeting will be located on the Town's website at <https://www.waterburyvt.com/boards/selectboard> under Select Board agendas.

ARTICLE 1: To elect by Australian ballot a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

ARTICLE 2: To elect by Australian ballot the following offices: Clerk for a 1-year term; Treasurer for a 1-year term; one Select Board member for a 3-year term and two Select Board members for a 1-year term each; Lister for a 3-year term; Library Commissioner for a 5-year term; Cemetery Commissioner for an unexpired 2-year term; Cemetery Commissioner for a 5-year term, and Cemetery Commissioner for an unexpired 2-year term.

ARTICLE 3: To elect by Australian ballot for the Harwood Unified Union School District one School Director for a 3-year term each and one School Director for an unexpired 2-year term.

ARTICLE 4: Shall the Town of Waterbury tax warrant on real property be dated July 1, 2022, and that taxes be due in two installments, with the first installment due and payable on August 12, 2022, and the second installment be due and payable on November 4, 2022, that each installment be paid in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due?

ARTICLE 5: Shall the Town of Waterbury authorize the expenditure of \$1,698,455 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budgets?

ARTICLE 6: Shall the Town of Waterbury approve sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$3,982,415 plus for highway expenses \$1,959,365 plus for library expenses \$540,845; plus any additional monies voted affirmatively by Australian ballot on March 1, 2022: plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$152,230 for which no additional taxes are necessary; and that the Select Board be authorized set a tax rate up to \$.53/\$100 on the Grand List for these municipal expenses and to issue bills for collection of the necessary property taxes.

ARTICLE 7: Shall the Town of Waterbury vote to appropriate \$100,000 to the Ice Center of Washington West to allow for necessary capital improvements to the facility, at no cost to the property tax payer, using American Rescue Plan Act (ARPA) Funds provided by the U.S. Federal Government?

ARTICLE 8: Shall the Town of Waterbury authorize the select board to spend up to \$50,000 to engage a consultant to develop a Master Plan for Recreation Facilities at Hope Davey Park and on land used for recreation activities on 40 acres of land owned by the Edward Farrar Utility District on River Road, near the Ice Center of Washington West?

ARTICLE 9: Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education?

ARTICLE 10: Shall the Town of Waterbury vote to appropriate \$800 for support of the Waterbury Community Band?

ARTICLE 11: Shall the Town of Waterbury vote to appropriate \$1,000 for support of Capstone Community Action?

ARTICLE 12: Shall the Town of Waterbury vote to appropriate \$1,250 for support of Central Vermont Council on Aging?

ARTICLE 13: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet Housing and Community Development?

ARTICLE 14: Shall the Town of Waterbury appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")?

ARTICLE 15: Shall the Town of Waterbury vote to appropriate \$600 for support of the Vermont Center for Independent Living?

ARTICLE 16: Shall the Town of Waterbury appropriate \$7,323 for support of Green Mountain Transit Agency?

ARTICLE 17: Shall the Town of Waterbury vote to appropriate \$500 for support of Good Beginnings of Central Vermont?

ARTICLE 18: Shall the Town of Waterbury vote to appropriate \$1,000 for support of People's Health and Wellness Clinic?

ARTICLE 19: Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)?

ARTICLE 20: Shall the Town of Waterbury vote to appropriate \$200 for support of Mosaic (fka Sexual Assault Crisis Team)?

ARTICLE 21: Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle?

ARTICLE 22: Shall the Town of Waterbury vote to appropriate \$500 for support of the Vermont Association for the Blind and Visually impaired?

ARTICLE 23: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Washington County Youth Service Bureau, Inc.?

ARTICLE 24: Shall the Town of Waterbury vote to appropriate \$1,000 for support of Family Center of Washington County?

ARTICLE 25: Shall the Town of Waterbury appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)?

ARTICLE 26: Shall the Town of Waterbury appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose?

ARTICLE 27: Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross?

ARTICLE 28: Shall the Town of Waterbury vote to appropriate \$250 for support of OUR House of Central Vermont?

ARTICLE 29: Shall the Town of Waterbury vote to appropriate \$100 for support of Central Vermont State Police Advisory Board?

ARTICLE 30: Shall the Town of Waterbury vote to appropriate \$500 for support of Community Harvest of Central Vermont?

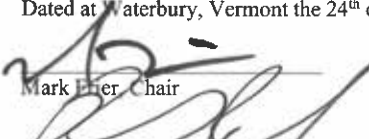
ARTICLE 31: Shall the Town of Waterbury vote to appropriate \$500 for support of Everybody Wins! Vermont?

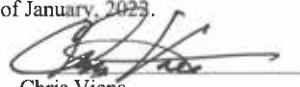
ARTICLE 32: Shall the Town of Waterbury appropriate \$3,000 for support of Washington County Mental Health?

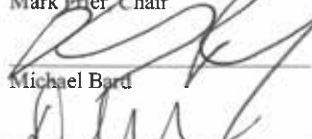
ARTICLE 33: Shall the Town of Waterbury appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town?

ARTICLE 34: Shall the Town of Waterbury appropriate \$1,000 for the support of The Friends of the Waterbury Reservoir to help protect and promote the use of the Reservoir for the residents of the Town of Waterbury?

Dated at Waterbury, Vermont the 24th day of January, 2023.

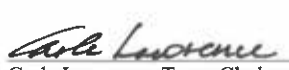

Mark Tier, Chair


Chris Viens


Michael Bard


Katlyn Martin


Danielle Kenworthy


Carla Lawrence, Town Clerk

Received and recorded this 25th day of January 2022.

ELECTED TOWN OFFICIALS

		<u>Term Length</u>	<u>Term Expires</u>
Moderator	Jeffrey Kilgore	1 year	2022
Town Clerk	Carla Lawrence	1 year	2022
Town Treasurer	Carla Lawrence	1 year	2022
Select Board	Chris Viens	3 years	2023
	Michael Bard	3 years	2022
	Katelyn Martin	1 year	2022
	Danielle Kehlmann	3 years	2024
	Mark Frier	1 year	2022
Harwood Unified Union School District	Marlena Tucker-Fishman	3 years	2024
	Caitlin Hollister	3 years	2022
	(1 year unexpired term)		
(formed in 2016)	Scott Culver	3 years	2024
	(appointed to fill term to March 1, 2022)		
	Kelley Hackett	3 years	2023
Listers	Bob Butler	3 years	2024
	Alec Tuscany	3 years	2022
	Mary Woodruff	3 years	2023
Cemetery Commissioners	Jill Chase	5 years	2025
	John Woodruff, IV	5 years	2026
	Amy Kinsell	5 years	2024
	(appointed to fill term to March 1, 2022)		
	Janice Gendreau	5 years	2023
	Barbara Walton	5 years	2022
Library Commissioners	Maroni Minter	5 years	2026
	Margaret Moreland	5 years	2024
	(appointed to fill term to March 1, 2022)		
	Shannon DeSantis-Gile	5 years	2023
	Susan Mazza	5 Years	2025
	Christine Wulff	5 years	2022

ELECTED NOVEMBER 6, 2020

JUSTICE OF THE PEACE

Jim Adams
John Bauer
Paul Blake
Bob Butler
Robert Dostis
Linda Gravel
Marion Howes
Steven Karcher
Christopher A. McKay
Pauline Chiew Nolte
Steve Odefey
Harry Shepard
Elizabeth Schlegel Stevens
Katrina VanTyne

STATE REPRESENTATIVES

Tom Stevens
Theresa Wood

WASHINGTON COUNTY SENATORS

Ann Cummings
Andrew Perchlik
Anthony Pollina

APPOINTED OFFICERS

		Term Expires
Municipal Manager	William A. Shepeluk	app't
Road Commissioner	William A. Shepeluk	app't
Tax Collector	William A. Shepeluk	app't
Zoning Administrator	Steve Lotspeich	October 4, 2024
Planning Commission (3 Year Terms)	Alyssa Johnson, Chair	2024
	Mary Koen	2022
	Eric Gross	2023
	Martha Staskus, Vice Chair	2024
	Steve Karcher	2022
Development Review Board (3 Year Terms)	David Frothingham, Chair	2023
	Tom Kinley, Co-Vice Chair	2024
	Bud Wilson	2023
	Harry Shepard	2022
	David Rogers, Co-Vice Chair	2023
	Alex Tolstoi	2022
	Patrick Farrell	2022
	Alternate – George Lester	2024
Recreation Committee (3 Year Terms)	Alternate – Joseph Wurtzbacker	2024
	Bill Minter	2024
	Open	2023
	Frank Spaulding, Chair	2023
	Jane Brown	2024
	Paul Lawson	2024
	Phoebe Pelkey	2022
	Meg Baldor	2023
Conservation Commission (4 year terms)	Open	2022
	Allan Thompson, Chair	2024
	Kelsey Applegate	2025
	Steve Hagenbuch	2023
	Joan Beard	2025
	Tracy Sweeney	2023
	Open	2022
	Open	2025
Tree Committee (3 year terms)	Billy Vigdor	2022
	Linda Gilpin	2024
	Barbara Blauvelt	2022
	Jane Brown, Co-Chair	2023
	Open	2022
	John Ringer	2023
	Steve Lotspeich, Co-Chair	2024
	Stuart Whitney	2023
	Mike Loschiavo	2024

Emergency Management Director	Gary Dillon	on-going
Emergency Management Coordinator	Mike Bard	on-going
Tree Warden	Steve Lotspeich	2022
Town Health Officer		07/31/2023
Deputy Town Health Officer	William A. Shepeluk	06/30/2023
Animal Control Officer		
VT State Police Community Advisory Board (2 year term)	Mike Bard	2022
Central Vermont Regional Planning Commission (2 year term)	Steve Lotspeich	2022
Representative to the Mad River Resource Management Alliance	Alec Tuscany	2022
Town Forest Fire Warden	Charlie O'Brien, Jr.	06/30/2023
Newspaper of Record	Waterbury Reader	2022
Alternate Newspaper of Record	Times Argus	2022

CLAIMS OF TOWN OFFICERS
For services rendered in 2021

SELECT BOARD

Mark Frier, Chair	\$ 1,450
Chris Viens, Vice Chair	1,450
Michael Bard	1,200
Katlyn Martin	1,200
Danielle Kehlmann	1,200

Total	\$6,500
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BOARD OF LISTERS

Robert Butler	\$500
Mary Woodruff	\$500
Alec Tuscany	\$500

Total	\$1,500
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MUNICIPAL MANAGER'S REPORT

In a few weeks we will observe the second anniversary of the on-set of COVID-19. The months of disruption have taken a toll on all of us to a degree. Too many have lost family members or friends to the virus. I, and I am sure the entire community, extend sympathy to their loved ones. Thousands of other Vermonters have been sickened and have suffered days of isolation waiting to recover or to pass the contagious stage of the illness. Most of us continue to live with changed routines; the wearing of masks, the postponements of celebrations, distance from friends and family, and some perhaps have lost or left a job due to the conditions. It is about time for all of us to see a return to a more “normal” day to day life. I wish for 2022, that we may put COVID-19, and the stresses it brings, in our rear view mirrors.

As I reported last year, the town government and the E.F. Utility District tightened their belts in 2020 to conserve cash. Both governments maintained that stance when 2021 budgets were crafted. Last year's budget was structured to allow for a tax rate not exceeding 53 cents per hundred. It anticipated significantly lower non-tax revenues, particularly in inter-governmental transfers from the state. Non-tax revenues budgeted for 2021 were \$230,465 lower than planned in the 2020 budget. At year's end, non-tax revenues, including inter-governmental transfers that were directly deposited to capital funds, were nearly a half-million dollars above budget.

In addition to the extra revenue gained from those inter-governmental transfers—mainly from state Payments in Lieu of Taxes for both buildings and ANR land, state aid to highways, and current use payments—other non-tax revenues increased, as well. Town Clerk fees and recreation user fees totaled about \$292,000 and were higher than anticipated by more than \$127,000. The additional recreation fees were generated through the good and creative work Nick Nadeau, Rec Director, and his seasonal staff did to expand programming to help parents negotiate the challenges of a 4-day school week, extended school vacations and finding adequate, affordable afterschool care. Far more participants took part in offerings that were more varied than ever before. Thank you to all the recreation staff who had a hand in making 2021 a successful year.

One last important note about the excess recreation revenue: Nick Nadeau, since coming on board in mid-2018, has worked hard to drum up community support for recreation programs and equipment. Since 2018, almost \$85,000 in cash donations have been made by individuals and local businesses. In addition, several thousands of dollars have been contributed through the donations of goods, services and even gift cards. Last year, Shaw's Supermarkets donated \$70,000 to the town to support recreation. Almost \$50,000 was used to provide a summer food program to the youth of the community. The money helped local stores and restaurants as prepared food was purchased from those establishments and was delivered to program meal sites to allow participants to have breakfasts and lunches, five days a week. The remaining \$20,000, along with taxpayer dollars, were used to buy two used transit vans. They allow easier movement of equipment and staff to the several locations around town where programming is offered. They also allow us to move children to the various venues more safely and have opened up opportunities to provide programs requiring travel. THANK YOU to Shaw's and the other local businesses that have contributed donations over the past several years. Making these improvements would be have been more difficult without your financial assistance and support.

I'll provide information about the 2022 operating and capital budgets a little later in this report, but I want to spend some time here discussing some real opportunities for our town, using only a portion of the money Waterbury will receive from the federal government's American Rescue Plan Act.

ARPA was passed by Congress and signed into law by President Biden last year. For the first time since the 1980s, the federal government is making a direct appropriation to cities and towns. Waterbury has received \$770,482 in ARPA funding. Another payment in that amount will arrive this spring. I have proposed to the select board and to the EFUD commissioners a plan to use some of this money in a manner that can be transformative to the Town of Waterbury and EFUD.

The proposed General Fund budget, if approved, includes a line item entitled, "ARPA to EFUD-Water Improvements", totaling \$600,000. With passage of the budget, the town will transfer \$600,000 of ARPA dollars to the Utility District. EFUD will use the money to make improvements to its water system for customers who reside in the Town of Waterbury, but outside EFUD's political boundary.

The EFUD commissioners will likely use most of the money to take ownership of and improve a sub-standard, private water system in the Kneeland Flats Trailer Park. As the upgrade will include the installation of fire hydrants, residents there will enjoy better water quality, higher quality water mains and significantly improved fire protection. If the project costs less, remaining funds will likely be used to make improvements to an undersized water main serving customers on Rt 100, south of Howard Avenue. Those improvements could open the door to providing water service and fire protection to commercial properties and residences as far south as East Wind Drive.

In return for the transfer, EFUD Commissioners intend to transfer to town ownership two revolving loan funds with current assets exceeding \$1.2 million, including cash and securities valued at about \$650,000. In taking control of the revolving loan funds, the town will be afforded the opportunity to use those assets to attract new businesses or use them to incentivize the development of more housing, benefitting the local workforce now struggling to find affordable options.

Finally, as the former Village of Waterbury no longer exists, the exchange of assets between the two municipalities and the opportunities that may become available to each, might be the impetus to bring about a merger of the two governments, at long last. There is no longer a tax inequity between the two, which was the biggest stumbling block to merger. Moving the assets of both municipalities under one umbrella, including water and sewer systems, community development and revolving loan funds, the full staff of employees, all real property and reserve funds worth several millions of dollars will allow us all to meet the future as one very strong community.

In Special Article # 7 of the Warning, the select board asks voters to appropriate \$100,000 of ARPA money to the Ice Center of Washington West. This private not-for-profit recreation facility has made Waterbury its home for nearly 20 years. Supporters raised and borrowed over \$2.6 million to build the Ice Center and opened it in 2003. Except for \$300,000 provided by the town and village to improve the road and to build water and sewer mains to the site, no municipal money has been used to operate or maintain the facility.

The Center has been uniquely challenged by the COVID pandemic. It was forced to close completely for 5 months in 2020 and no revenue was generated during the shutdown. Payroll expenses, mortgage payments, liability insurance and utilities bills along with other expenses

continued to come due each month. While monthly revenue is starting to pick up now after a re-opening early last fall, business is returning slowly. Re-opening has come with its own challenges, as well, as it became necessary to implement a number of protocols to promote public health and safety among skaters, forcing labor costs up dramatically.

The Center has had to spend a significant amount from its reserve funds to meet expenses during this period of cash flow deficits. The select board proposes to make this one time appropriation to the Ice Center to allow it to re-capitalize its reserves, allowing necessary capital improvements to be made and to provide a more stable financial footing for the business. Untold numbers of youth and adults alike have used and enjoyed this facility over the past two decades. Local businesses benefit as the influx of visitors to the rink spill out into our downtown and beyond to buy gas, shop, visit restaurants and perhaps spend a night or two in a local hotel. I hope voters will see this as an opportunity for the town to invest in this important community facility, especially when the investment can be accomplished at no cost to local property tax payers.

In Special Article # 8, the select board is asking voters to appropriate \$50,000 of tax dollars to undertake master planning at the Hope Davey Park and on municipal land, used for recreation, near the Ice Center. Park lands and parks everywhere are seeing a significant increases in visits. At Hope Davey Park, conflicts have arisen between those who may be classified as “passive users” and those who are more active in their use of the park—from team sport participants to disc golfers. At the Ice Center site, a local interest group —Waterbury Skatepark Coalition — would like to pursue the development of a professionally designed concrete skate park. It would have to be “fit in” with existing recreation uses, as well as other already identified future uses. The select board’s proposal for this \$50,000 appropriation is to use it to hire a consultant to assess existing uses, find where they conflict with or complement other uses and to perhaps provide some conceptual designs to improve existing conditions and to begin implementing them.

Now let’s look at the rest of the 2022 spending plan. It is helpful to have healthy fund balances in the town’s three operating funds to bring forward into the new year. The combined “unaudited” 2021 fund balance is about \$287,500. It represents about 3.7 cents on the Grand List, helping lower the projected 2022 tax rate by that amount. There might be a concern full use of the fund balance could lead to a jump in next year’s rate. While I cannot be certain “that won’t happen”, I think there are real reasons the concern is misplaced. I have confidence, with continued prudent budgeting, a relatively stable tax rate can be kept for a number of years going forward.

This year’s budget is structured to provide generally the same level of service the town has come to expect over the last several years. To a degree, however, the budget takes into consideration that 2022 will be a year of transition. The Main Street Reconstruction Project is substantially complete and only a few tasks remain to be completed. As such, the Transportation Liaison position, held by Barb Farr since 2016, will be eliminated after February. The position was partially grant funded, but the town’s net savings in 2022 will be about \$40,000. Some additional “transitional” expenses are included in the budget, but there are also some new spending proposals in the budget where proposed expenses cover only part of a year.

As I will be retiring in December, there likely will be two months or so when there will be overlapping time when the new manager and I both will be working. Expenses related to that are in “General Government” line items where payroll and benefit expenses are posted. As part of my

transition out of service, I recommended to the select board the creation of a new position. For now, the expense for it appears in the Health & Social Service Department on the “Community Service Officer” line. I hope the town can hire an employee to take on the duties of Town Health Officer and Animal Control Officer. In addition, I propose to assign to this position the duty to enforce town ordinances, especially related to parking. To one degree or another, I perform these duties now, but I think the public and the new municipal manager will be better served if a new employee is assigned those tasks. Costs for this position in 2022 are about \$43,000 for 6 months. So if approved, future annual costs will be about \$85,000. The annual wage proposed is \$50,000 and benefits will be provided to round out the compensation package.

The budget funds the employment of a second full-time employee in the Recreation Department. The new Program Coordinator will be responsible for the day to day programs and will have direct oversight of the part-time and seasonal program staff. We expect most of the costs associated with this position to be covered through additional user fee revenue. The Rec Director will continue to be involved in programming, but time will be freed up to allow for more attention to administrative needs and for long-term planning.

Concerning capital spending, the town plans to spend \$1.7 million this year on capital projects and the repayment of debt issued to finance them. Debt service comprises \$300,000, about 18 percent of proposed capital spending. A Class II paving grant will help fund a rehabilitation project on Stowe Street from Lincoln Street to the Dry Bridge. Several adjacent roads will be repaved, as well. The capital budget includes work on Reservoir Road. The toe of the slope below the road needs to be shored up to allow the banking below the traveled way to be stabilized to halt sliding which is occurring now. The road serves several homes and provides access to the thousands of visitors who visit the day use area at the state park in Waterbury Center. Other projects include sidewalk replacement on Randall Street and Park Row, as well as new lighting in Rusty Parker Park. We hope to receive a Downtown Grant from the state to finance most of those costs. Please see the budgets for the CIP Snapshot and the CIP Funds for more information about capital spending. They can be found on pages 20 and 33 of this Annual Report.

The select board again has asked me to write a budget that requires a municipal tax rate not exceeding 53 cents. If the Grand List increases by 1.5%, approval of the budget will produce a tax rate meeting the goal. The tax rate could be lowered, perhaps to last year’s rate of 52 cents, if Grand List growth rate is above 1.5%. Even at 53 cents, the increase from 2021 would be less than 2 percent. Given inflation is running above 5%, an increase of 2% or less should be viewed as a win. To insure against a large rate increase next year, the town avoided use of ARPA funds to pay for normal expenses that are always included in the annual budget. ARPA funds should be viewed as “windfall” money. It should be used for one time payments, as proposed for the Ice Center, for infrastructure improvements by EFUD and perhaps, down the line, for housing projects or as seed money to stimulate additional long-term investments in town.

Why am I confident next year’s rate won’t spike higher? Because some of the tax dollars required for 2022 are being used to fund several one-time expenditures. In addition to overlapping transition costs related to hiring a new municipal manager, the budget funds several other one-time appropriations. These expenses will not be included in the 2023 budget, leaving room to avoid a large tax increase next year, even if fund balances are lower at the end of 2022. The one-time expenses include:

- A \$75,000 transfer from the General Fund to the Reappraisal Fund. We'll need that money in 2 or 3 years when required to complete a re-appraisal of real estate for taxation purposes. The select board chose to make the entire transfer this year, as current cash balances are robust, instead of transferring \$25,000 this year and again in the two succeeding years.
- An additional \$5,000 is being transferred to the Municipal Building Operating Fund to build reserves for future maintenance.
- About \$10,000 is included in this budget to fund the recruitment of a new manager.
- Over \$315,000 of ADDITIONAL money is being transferred to the several Capital Reserve Funds from operating funds. The transfers will fund a healthy capital budget in 2022 and will bring the year end aggregate CIP fund balance well above \$60,000. As part of this, a modification will be made to one capital fund to establish a reserve to fund necessary repairs or improvements to the town's two fire stations and the Municipal Center.
- The Library budget includes an increase of more than \$11,000 for its appropriation to the Municipal Building Operating Fund, partly to build the balance in the building reserve fund.
- Given large fund balances brought forward in the operating funds, a budgeted \$50,000 transfer from the Tax Stabilization Fund was not completed in 2021. That money can be available next year, if necessary, in lieu of a tax levy of the same amount.

I expect a good share of this year's "additional transfer" to the Capital Funds will become a "normal" part of the annual budget. Even so, I think it safe to say one-time expenses in the 2022 budget total at least \$200,000, including that forbearance of the Tax Stabilization transfer. That represents a about 2.5 cents on the Grand List and is an encouraging sign for the future as those one-time expenses need not be included in future budgets. In addition, the town likely will have a least \$745,000 in unspent ARPA funds going into 2023 and will have more than \$2, million in reserve funds capable of supporting future expenditures. The remaining ARPA money should be used to meet important long term needs that will be identified by the community during the next two years. I hope voters can support this budget to make advantage of the opportunities it presents.

I must take a moment here near the end of this report to specifically thank Bill Woodruff, Barb Farr and Alec Tuscany who have worked so well together since 2013, allowing so much to be accomplished. They have cooperated with one another, filled in for one another and supported one another to insure the completion of the Round About, the Municipal Center and Library, the upgrade for phosphorus removal at the wastewater treatment plant and the Main Street Reconstruction Project. In addition, they provided assistance to VTrans and the entire community during the Rt 100 and Rt 2 rehabilitation and paving projects and throughout the reconstruction projects involving the interstate bridges. At the same time, Alec and Bill provided planning, design and oversight of numerous other infrastructure projects including paving of town highways, bridge repairs, the installation of major culverts and sidewalk replacements. The list goes on and on.

As for the rest of the municipal staff, I so appreciate the employees I work with. From the office and library staff to recreation employees and to the members of the highway, water and sewer departments, they are top notch. We generally enjoy our work time together and for the most part, we support one another, helping insure we get our work done. To all the volunteers in Waterbury, from those who serve on elected or appointed boards and commissions, to those who volunteer time to work with the Waterbury Historical Society, Revitalizing Waterbury, Rotary, American Legion, the Ice Center, the Waterbury Area Senior Center, numerous local churches and other service

organizations, I want to say thank you for the time, energy and money you spend to make this town the envy of many.

To Barb Farr, who has tried to retire for some time now, and who it seems has finally made it across that threshold, THANK YOU. Barb came to work for Waterbury after the flood to be the town's Long Term Recovery Director. She performed those duties working for a private consulting company. We wooed her away from that firm and brought her on as a year-to-year contractual employee to continue in that role. She helped provide construction management services when the Municipal Center and Library was built and I assigned to her the role of Special Liaison for Community Transportation Projects to help with several highway construction projects planned for Waterbury.

It is impossible to describe here how well Barb did her job, but her work is one of the main reasons why the Municipal Center and the Main Street Reconstruction Project are the successes we know them to be and why they proceeded so smoothly. She and Alec Tuscany and then Bill Woodruff attended scores of weekly construction meetings for both projects. They identified problems and generally brought with them proposed solutions. Barb fielded more questions and complaints from the public about the Main Street Project than I'm sure she cares to remember from 2018 through the end of 2021—almost always with a smile on her face.

Speaking for myself, Barb took a huge weight off my shoulders when she came here in 2013 to help with the flood recovery efforts. Later, when the state told us funding would be provided to establish a position to work for the interest of the public as a liaison between the town, state and the contractors who won jobs to complete 4 or 5 transportation projects in and near Waterbury, we were thrilled to have Theresa Wood available to fill that role. When she resigned to become a state representative, we turned to Barb to fill the position. Theresa had been doing a wonderful job and hers were large shoes to fill. Barb stepped right in and didn't miss a beat. I am so thankful she said, "YES" when she was asked to take the job. Thank you, Barb. All the best to you and Marc in your retirement. You both deserve it.

While at it, I must also thank Ingrid, my wife, for the continual love and support you have provided during my long, almost 40 year career in municipal management. I could not have done this job without you and the support you've given me in raising our now grown children and taking care of the wonderful home you have made for us. I can't thank you enough for taking care of me and our family.

In closing, I hope the voters of the town will support the proposed 2022 operating budgets and that you will cast votes in favor of the two Special Article Requests, numbers 7 and 8, being proposed by the select board. Affirmative votes on these questions may pave the way for the start of discussions, later this year, between the Town of Waterbury and EFUD about a potential merger. To meet the challenges ahead the community will be best served if its financial resources and the hours of time spent by elected and appointed volunteers, as well as that of paid staff can be used in the service of one unified community.

Respectfully submitted,

William Shepeluk, Municipal Manager

SELECT BOARD REPORT

I decided to lead with this, not to be negative, my hope would be many would understand the positive message therein. If you read one paragraph of this report, I want it to be this one. It is more important than ever for each member of the community to challenge themselves to make sure those around them are making it through these difficult times. At a time where our community could be so divided, it's important that the Waterbury community stays strong. Many in our town are still dealing with the impacts of COVID and will continue to struggle. For some it's financial, for others it could be emotional. Let's be honest, it's been a lot, I know I am exhausted. Our lives have been forever impacted, some more than others, it's up to us as a community to continue to check in with our neighbors and help where we can. Many will not ask for help, but it doesn't mean they don't need it. If you are one of those that could use some support, please look to those around you and don't be afraid to ask. Hopefully soon we will feel like this pandemic is mostly behind us.

For a year that at times may have felt so dark, there are many bright things to report! The town saw the completion of many projects (some years in the making), our revenues were stronger than expected, we adapted to accommodate the ever-changing needs our community and we have some big shoes to fill.

The biggest celebration should be that the Main Street construction project is nearing completion. A project that was decades in the making, took years to complete and was a success because of the hard work of so many. A huge thank you to the community for understanding the disruptions to their daily lives. Thank you to the construction workers who kept that project moving, the hundreds of volunteer hours and the town staff that took on the challenge. The final main step will be the removal of the power lines in the core downtown as the utility companies complete their work. Thank you to the State of Vermont for recognizing this project and awarding us with this incredible investment. As a reminder, most of this project was paid through State/Federal funds and we as a community only had to pay for around 2% of the final costs through property tax.

Another amazing surprise were the increases to our town revenues! The Select Board worked hard to present a budget last year that considered drastic reductions in revenues, mostly from the state. We were pleasantly surprised with large increases in PILOT payments, for example, that were well in excess of what was budgeted and helped absorb any increases in spending for the year. Large revenue jumps allowed us not to make the transfer out of our town investment account that is designed to help stabilize taxes, therefore making it available in future years. We also are starting to receive ARPA funds, released to help stabilize town budgets and to invest in our future. These funds will be around 1.55 million dollars and will be used over the next few years to better Waterbury.

We as a town worked hard to find ways to support requests from community members. Examples were requests for increased recreation programming while others asked for help with conflicts at local parks. There was extended discussions surrounding Black Lives Matter which lead to the displaying of a Declaration of Inclusion banner. Waterbury will continue to grow and

evolve; it's import that everyone comes together to help forge its path through civil conversation and action.

Finally, for those who may not have heard, our Town Manager, William Shepeluk announced his retirement at the end of this year. He has helped lead this community forward since 1988. He has seen a lot change, and he has had a hand in so many things that make this incredible community what it is. The Town of Waterbury should be grateful for his years of service to this town. We would not be where we are financially without Bill's hard work and constant planning. When he started in Waterbury, we didn't even have a tax stabilization fund and now it's valued at over one million dollars. Good luck in retirement Bill, you absolutely deserve it. Thank you.

After a measly six years, I also say goodbye, from the Select Board. It's been my honor to serve this community and to lead where I've been able.

Mark Frier

Select Board Chair

**TOWN OF WATERBURY
MANAGER'S REPORT OF DELINQUENT TAXES
AS OF DECEMBER 31, 2021
FIVE YEAR COMPARISON**

Year	Homestead Tax Rate	Non-Homestead Tax Rate	Taxes Billed Net of State Pmts.	Current Year Delinquent Taxes	% Uncollected	Total Delinquency All Prior Years*
2017	2.00	1.98	13,449,695	131,443	0.98%	150,318
2018	2.07	2.05	14,074,738	109,199	0.78%	123,812
2019	2.19	2.16	15,032,103	96,255	0.64%	138,402
2020	2.25	2.24	15,476,185	125,744	0.81%	162,700
2021	2.32	2.23	16,025,521	117,484	0.73%	155,389

* Total Delinquency All Prior Years includes taxes, penalties & interest.

TOWN OF WATERBURY - OPERATING BUDGET SUMMARY 2022

	EXPENSES			REVENUE		12/31/2021 Fund Balance	12/31/2022 Proj. Balance	Tax Rate (See Note 1)	Tax on \$300,000 (See Note 2)
	Operating	To Capital Fund	Total	Property Tax	Other				
General Fund									
General Govt	1,685,265		1,685,265						
Public Safety	438,060		438,060						
Fire Services	392,530	206,010	598,540						
Solid Waste Management	38,120		38,120						
Health & Soc Services	74,925		74,925						
Recreation	381,310	100,000	481,310						
Parks	103,930	3,300	107,230						
Planning Dept	241,845		241,845						
Debt Mgt	500		500						
Subtotal	3,356,485	309,310	3,665,795						
Fire Stations Bond		210,160	210,160						
Municipal Center Bond		106,460	106,460						
Total General Fund	3,356,485	625,930	3,982,415	1,921,100	1,888,275	173,024	-16	0.2460	\$737.92
Highway Fund									
Operating	1,165,365		1,165,365						
Debt	0		0						
Capital - Other		0	0						
Capital - Vehicles		164,000	164,000						
Capital - Paving		405,000	405,000						
Capital - Infrastructure		225,000	225,000						
Total Highway Fund	1,165,365	794,000	1,959,365	1,624,900	228,305	98,546	-7,614	0.2080	\$624.14
Library Fund									
Municipal Center Bond	418,895	121,950	540,845						
Total Library Fund	418,895	121,950	540,845	485,575	39,350	15,920	0	0.0622	\$186.52
Special Articles	207,900		207,900	107,900	100,000	0	0	0.0138	\$41.44
Grand Total	\$5,148,645	\$1,541,880	\$6,690,525	\$4,139,475	\$2,255,930	\$287,490	(\$7,630)	0.5300	\$1,590.01
Round Tax Rate to \$.53/\$100								0.5300	\$1,590.00

Footnotes:

1. The 2022 Grand List is estimated to be \$7,810,226. The final Grand List will be determined in June 2022.
2. To calculate tax on \$300,000 home, multiply tax rate (\$.53) times home value (\$300,000), divide by 100, equals \$1,590. Figures slightly off due to rounding.

TOWN OF WATERBURY - SPECIAL ARTICLES 2022

	EXPENSES			REVENUE		Tax Rate	Tax on \$300,000
	Operating	To Capital Fund	Total	Property Tax	Other		
* Special Articles							
Central VT Adult Education	\$2,000		\$2,000	\$2,000		0.0003	0.77
Waterbury Community Band	800		800	\$800		0.0001	0.31
Capstone Comm. Action	1,000		1,000	\$1,000		0.0001	0.38
Central VT Council on Aging	1,250		1,250	\$1,250		0.0002	0.48
Downstreet Housing	1,500		1,500	\$1,500		0.0002	0.58
Early Ed (Childrens Room)	4,000		4,000	\$4,000		0.0005	1.54
Center for Independent Living	600		600	\$600		0.0001	0.23
GMTA	7,325		7,325	\$7,325		0.0009	2.81
Good Beginnings	500		500	\$500		0.0001	0.19
People's Health & Wellness	1,000		1,000	\$1,000		0.0001	0.38
RSVP	1,000		1,000	\$1,000		0.0001	0.38
Sexual Assault Crisis Team	200		200	\$200		0.0000	0.08
CIRCLE	1,375		1,375	\$1,375		0.0002	0.53
VT Assoc. for the Blind	500		500	\$500		0.0001	0.19
Wash. Cty Youth Services	1,500		1,500	\$1,500		0.0002	0.58
Family Ctr of Washington Cnty	1,000		1,000	\$1,000		0.0001	0.38
Wtby LEAP	2,500		2,500	\$2,500		0.0003	0.96
Waterbury Senior Citizens	20,000		20,000	\$20,000		0.0026	7.68
American Red Cross	2,000		2,000	\$2,000		0.0003	0.77
Our House of Central VT	250		250	\$250		0.0000	0.10
State Police Advisory Board	100		100	\$100		0.0000	0.04
Community Harvest of Cen. VT	500		500	\$500		0.0001	0.19
Everybody Wins!	500		500	\$500		0.0001	0.19
Washington Cty Mental Health	3,000		3,000	\$3,000		0.0004	1.15
Maker Space	2,500		2,500	\$2,500		0.0003	0.96
Friends of Waterbury Reservoir	1,000		1,000	\$1,000		0.0001	0.38
Plan-Design H.Davey,-Ice Ctr	50,000		50,000	\$50,000	0	0.0064	19.21
Ice Center Wash West	100,000		100,000	\$0	100,000	-	0.00
Total Special Articles	\$ 207,900	\$ -	\$ 207,900	\$ 107,900	0	0.0138	41.45

CAPITAL FUNDS: 2022 BUDGET SNAPSHOT

	Town	Grants	Total
Paving CIP (Fund 70)			
Stowe Street	95,000	175,000	270,000
Hill St, North St, Swazey Ct, Blush Hill	135,000		135,000
Debt Service	55,770		55,770
Sub-Total	285,770	175,000	460,770
Infrastructure CIP (Fund 71)			
Main Street	0	140,000	140,000
Downtown Improvements-inc.sidwalks	40,000	200,000	240,000
Sidewalk Replace	20,000		20,000
Building Improvements-Hwy Garages	45,000		45,000
Culvert Replacement-Blush Hill	62,000		62,000
Reservoir Rd-Rehab	200,000		200,000
Debt Service	51,155		51,155
Sub-Total	418,155	340,000	758,155
HWY Vehicle CIP (Fund 72)			
Truck-Cab,Chassis-Snow Equip	110,000		110,000
Bucket Loader	120,000		120,000
Harley Rake	15,000		15,000
Debt Service	63,785		63,785
Sub-Total	308,785	0	308,785
Fire Vehicle & Station CIP (Funds 73, 74)			
Debt Ser.Rescue,Tower, Pump Trks	128,905		128,905
Sub-Total	128,905	0	128,905
Recreation CIP (Fund 75)			
Community Gardens	1,000		1,000
Tennis Court Improvements	3,000		3,000
Pool Improvements	2,000	-	2,000
Field & Court Improvements	18,000		18,000
Building Improvements	13,500		13,500
Debt Service	4,340		4,340
Sub-Total	41,840	0	41,840
GRAND TOTAL	<u>\$1,183,455</u>	<u>\$515,000</u>	<u>\$1,698,455</u>

Proposed Operating Budgets

General Fund

	Budget 2021	Actual 2021	Proposed 2022
11-6-00-1 TAX REVENUES			
11-6-00-1-001.00 PROPERTY TAXES	2,172,485	1,981,825.65	1,921,100
11-6-00-1-002.00 PRIOR YEAR TAXES	-	2,028.03	
11-6-00-1-003.00 TAX INTEREST	22,000	23,877.25	24,000
11-6-00-1-004.00 TAX PENALTY	27,000	39,425.68	38,000
11-6-00-1-005.00 TAX SALE COSTS	1,500	85.53	
11-6-00-1-010.00 .225 OF 1% SCHOOL TAXES	26,350	27,359.97	28,725
11-6-00-1-010.02 ABATED TAXES FROM VILLAGE	-	-	
TOTALTAX REVENUES	2,249,335	2,074,602.11	2,011,825
11-6-00-2 OTHER GOVERNMENTS			
11-6-00-2-001.00 VILLAGE ADMIN SERVICE FEE	91,800	91,800.00	96,390
11-6-00-2-002.00 TRAFFIC CONTROL INCOME	6,000	440.50	2,000
11-6-00-2-010.00 PILOT	160,000	330,765.00	350,000
11-6-00-2-010.02 PILOT-Not for Profits	-	-	
11-6-00-2-012.00 MILEAGE REIMB-FED EXCISE	300	94.95	100
11-6-00-2-013.00 FOREST & PARKS	30,000	91,660.20	91,660
11-6-00-2-014.00 CURRENT USE	35,000	106,426.00	105,000
11-6-00-2-014.01 CURRENT USE CHANGE TAX	-	832.00	-
11-6-00-2-015.00 RAILROAD TAX	2,700	2,678.69	2,700
11-6-00-2-016.00 GG-PZ RE-WRITE	-	-	-
11-6-00-2-016.02 STATE GRANT-GG-VTRANS Lia	25,000	31,268.16	-
11-6-00-2-016.03 STATE GRANT PZ-RESERVOIR	3,200	2,966.00	3,200
11-6-00-2-016.04 STATE GRANT-PZ TREES	-	-	-
11-6-00-2-016.05 PZ-BIKE/PED STUDY	-	-	
11-6-00-2-016.06 PZ-HAZMITPLAN	-	-	
11-6-00-2-016.07 Covid Relief Grants	-	-	
11-6-00-2-017.00 CDBG FUND-VILLAGE & TOWN	-	-	
11-6-00-2-021.00 DUXBURY FIRE CONTRACT	115,360	115,361.50	113,000
11-6-00-2-021.01 MORETOWN FIRE CONTRACT	2,500	2,500.00	2,500
TOTAL OTHER GOVERNMENTS	471,860	776,793.00	766,550
11-6-00-3 USER FEES			
11-6-00-3-001.02 Leases & Rent-BLDG & GROUNDS	-	25.00	-
11-6-00-4 SERVICE FEES			
11-6-00-4-001.00 TOWN CLERK FEES	100,000	101,143.25	100,000
11-6-00-4-002.00 ANIMAL CONTROL INCOME	-	6.00	-
11-6-00-4-010.00 FROM HISTORICAL SOCIETY	3,000	3,000.00	3,000
11-6-00-4-021.01 FIRE DISPATCH FROM WASI	-	-	-
11-6-00-4-051.00 SWIMMING POOL INCOME	40,000	46,180.50	50,000

	Budget 2021	Actual 2021	Proposed 2022
11-6-00-4-051.01 DONATION TO POOL	-	-	
11-6-00-4-052.00 REC PROGRAM REVENUES	90,000	90,800.00	99,000
11-6-00-4-052.01 MINI-CAMP INCOME	15,000	69,843.00	81,500
11-6-00-4-052.02 REC/POOL-SNACKS	1,500	2,090.00	2,000
11-6-00-4-052.04 REC-BLDGS RENTALS	2,000	2,850.00	2,500
11-6-00-4-052.05 RED CROSS TRAINING FEES	5,500	5,600.00	3,500
11-6-00-4-052.06 GEN REC&PROGRAM DONATIONS	5,000	64,220.00	7,000
11-6-00-4-052.85 Gen Recreation Grant-COVI	-	-	
11-6-00-4-054.00 PARKS & FIELDS - INCOME	5,000	8,850.00	7,500
11-6-00-4-070.01 PLANNING FEES	24,000	20,621.90	22,000
11-6-00-4-070.02 CDBG ADMINISTRATION	-	-	-
TOTAL SERVICE FEES	291,000	415,204.65	378,000
11-6-00-7 REAPPRAISAL TRANSFER			
11-6-00-7-001.01 FROM REAPPRAISAL FUND	-	-	
11-6-00-7-001.02 PER PARCEL PMT	-	-	
REAPPRAISAL TRANSFER	-	-	-
11-6-00-8 INTEREST & INVESTMENTS			
11-6-00-8-001.00 INT ON SWEEP & CD'S	5,000	1,776.61	3,000
11-6-00-8-002.00 FROM TAX STABILIZATION FUND	50,000	-	50,000
TOTAL INTEREST & INVESTMENTS	55,000	1,776.61	53,000
11-6-00-9 MISCELLANEOUS			
11-6-00-9-001.00 INTEREST & MISC	-	-	-
11-6-00-9-003.01 Trans. in ARPA-ELIGIBLE USE-Water	-	-	600,000
11-6-00-9-003.01 Trans. in ARPA-LOST REVENUE	-	-	-
11-6-00-9-004.00 BEAUTIFICATION INCOME	-	-	-
11-6-00-9-021.01 FIRE MISCELLANEOUS	-	525.00	-
11-6-00-9-021.02 INSURANCE PROCEEDS	-	-	-
11-6-00-9-099.00 MISCELLANEOUS	-	3,425.21	-
TOTAL MISCELLANEOUS	-	3,950.21	600,000
TOTAL REVENUE	3,067,195	3,272,351.58	3,809,375
11-7-10 GENERAL GOVERNMENT			
11-7-10-1-110.00 GG-Regular Pay	349,200	352,313.90	327,445
11-7-10-1-115.00 GG-Selectboard	6,500	6,500.00	6,500
11-7-10-1-115.02 GG-Clerk	57,420	58,043.13	61,110
11-7-10-1-115.03 GG-Listers	1,500	1,500.00	1,500
11-7-10-1-120.01 GG-LISTER-Reg Pay	48,420	48,529.74	50,400
11-7-10-1-120.02 GG-Historical Society-Clerks	8,625	8,472.00	9,000
11-7-10-1-210.00 GG-Ins-Health	80,855	84,462.79	93,555
11-7-10-1-210.03 GG-Life,Disability, LTC Ins	4,080	3,776.62	3,850
11-7-10-1-220.00 GG-Ins-Social Sec	36,080	36,081.81	35,110
11-7-10-1-230.00 GG-Retirement	18,195	21,054.66	25,035
11-7-10-1-250.00 GG-Ins-Unemployment	1,675	1,675.78	1,675

	Budget 2021	Actual 2021	Proposed 2022
11-7-10-1-260.00 GG-Workers Compensation	3,220	3,220.92	3,020
11-7-10-2-330.00 GG-Computer Services	10,000	15,107.23	18,500
11-7-10-2-330.01 GG-Tax Mapping	2,500	2,502.00	2,500
11-7-10-2-330.02 GG-Deaf Interpreter	-	-	-
11-7-10-2-330.03 GG-Prof Services-Other	7,425	7,278.57	17,465
11-7-10-2-333.00 GG-Legal Service	12,000	11,306.58	18,000
11-7-10-2-340.00 GG-Clerical/Video Meeting	1,800	1,635.00	1,800
11-7-10-2-340.01 GG-Voting Machine/Electio	2,200	3,375.20	6,200
11-7-10-2-340.85 Elections-COVID	-	1,844.44	-
11-7-10-2-431.00 GG-Equipment Maintenance	-	-	-
11-7-10-2-530.00 GG-Utilities-Tele/Interne	5,300	5,242.84	5,410
11-7-10-2-531.00 GG-Postage	4,985	6,133.61	5,500
11-7-10-2-540.00 GG-Advertising	650	330.00	650
11-7-10-2-550.00 GG-Printing	-	-	-
11-7-10-2-550.01 GG-Website	8,500	8,069.90	2,000
11-7-10-2-550.02 GG-Printing-Annual Report	700	1,292.70	1,500
11-7-10-2-610.00 GG-Office Supplies	11,000	11,340.20	11,625
11-7-10-2-610.85 GG-Office Supplies COVID	-	-	-
11-7-10-3-430.00 GG-To MBOF	53,245	53,245.00	68,000
11-7-10-5-240.00 GG-Training	750	4,433.40	5,000
11-7-10-5-240.01 GG-Manager's Prof Dev	700	190.00	3,000
11-7-10-5-241.00 GG-Association Dues	1,110	1,120.00	1,200
11-7-10-5-330.00 GG-Transfer to Reappraisal Fund	-	-	75,000
11-7-10-5-580.00 GG-Travel & Meals	500	438.37	1,000
11-7-10-6-330.00 GG-Commercial Audit	25,000	23,580.00	25,000
11-7-10-6-490.00 GG-County Taxes	84,520	84,519.33	65,235
11-7-10-6-520.00 GG-Ins-Prop & Liability	18,815	19,617.00	17,135
11-7-10-6-520.01 GG-Insurance-Deductibles	-	-	-
11-7-10-6-560.00 GG-VLCT Dues	7,390	7,390.00	7,840
11-7-10-6-830.00 GG-Bank Charges	300	942.13	1,000
11-7-10-6-950.00 GG-Memorial Day/July 4th	2,000	12,000.00	14,300
11-7-10-6-960.00 MISC Expenses	-	-	-
11-7-10-6-990.00 GG-Unclassified/Tax abate	-	27.56	-
11-7-10-7-741.00 GG-New Equipment	6,000	3,084.96	8,150
11-7-10-7-741.85 GG-New Equipment COVID	-	-	-
11-7-10-9-950.01 GG-Senior Citizens	12,500	12,500.00	12,500
11-7-10-9-950.04 GG-State Police Advisory	-	-	-
11-7-10-9-950.05 GG-To Cemetery Fund	5,000	5,000.00	15,000
11-7-10-9-950.06 GG-To Historical Society	2,200	2,040.00	2,200
11-7-10-9-950.07 GG-ARPA to EFUD-Water Improvements			600,000
11-7-10-9-950.07 GG-ECON DEV TO RW	53,170	53,170.00	54,355
SUB-TOTAL	956,030	984,387.37	1,685,265

	Budget 2021	Actual 2021	Proposed 2022
11-7-20 PUBLIC SAFETY			
11-7-20-1-110.00 PS-Regular Pay	-	-	
11-7-20-1-220.00 PS-Insurance - Social Sec	-	-	
11-7-20-5-330.00 PS-Contracted Services	383,400	374,250.50	384,000
11-7-20-5-330.01 PS-Emergency Preparedness	-	-	
11-7-20-5-330.02 PS-PILOT to Village	-	-	
11-7-20-5-330.03 PS-Agency Assist to Villag	-	-	
11-7-20-5-330.04 WASI	39,770	39,769.88	54,060
11-7-20-6-950.06 PS-Special Events	-	-	
11-7-20-6-990.00 PS-Unclassified	-	-	
SUB-TOTAL	423,170	414,020.38	438,060
11-7-21 FIRE DEPARTEMNT			
11-7-21-1-116.00 FD-Regular Pay	26,710	22,296.25	27,510
11-7-21-1-120.00 FD-Part-time Pay	48,705	47,738.92	50,000
11-7-21-1-210.00 FD-Ins-Life & Disability	2,900	2,724.00	2,900
11-7-21-1-220.00 FD-Ins-Social Sec	5,770	5,357.63	5,930
11-7-21-1-250.00 FD-Ins-Unemployment	75	73.75	95
11-7-21-1-260.00 FD-Ins-Workers Comp	7,000	6,745.00	7,635
11-7-21-1-290.00 FD-Physicals & Vaccination	1,000	-	1,000
11-7-21-2-330.00 FD-Dispatching	85,000	84,060.00	86,600
11-7-21-2-431.00 FD-Equipment Maintenance	14,700	17,993.71	14,700
11-7-21-2-431.01 FD-Communications	6,500	6,889.00	7,000
11-7-21-2-530.00 FD-Tele/TV/Internet	9,740	9,989.45	10,340
11-7-21-2-610.00 FD-Office Supplies	500	324.94	500
11-7-21-2-630.00 FD-Canteen	125	-	125
11-7-21-2-741.00 FD-Small Tools	500	-	500
11-7-21-3-411.00 FD-Utilities-Water	3,000	2,612.40	3,300
11-7-21-3-430.00 FD-Building Maintenance	30,000	29,141.40	30,580
11-7-21-3-622.00 FD-Utilities- Elect/Solar	8,690	8,169.37	8,470
11-7-21-3-623.00 FD-Heat/Generator	6,635	8,247.90	8,670
11-7-21-3-624.01 FD-Fuel Equip & Service	-	1,650.00	2,000
11-7-21-4-432.00 FD-Vehicle Maintenance	15,900	49,530.52	16,500
11-7-21-4-626.00 FD-Fuel-gasoline	75	178.00	200
11-7-21-4-627.00 FD-Fuel-diesel	3,000	3,917.91	4,150
11-7-21-5-241.00 FD-Dues	600	255.00	600
11-7-21-5-310.00 FD-Public Works Director	965	965.00	1,570
11-7-21-5-320.00 FD-Training	4,000	314.86	4,000
11-7-21-5-535.00 FD-Public Relations	350	-	350
11-7-21-5-580.00 FD-Travel	-	1,428.31	500
11-7-21-6-330.01 FD-Forest Fire	-	-	-
11-7-21-6-520.00 FD-Ins-Prop & Liability	16,000	16,000.00	15,555
11-7-21-6-990.00 FD-Unclassified	-	109.60	-
11-7-21-7-741.00 FD-New Equipment	75,000	47,510.46	81,250
11-7-21-8-820.00 FD-Debt Principal	165,000	160,000.00	160,000
11-7-21-8-830.00 FD-Debt Interest	54,700	54,592.68	50,160
11-7-21-9-960.00 FD-To Capital Fund	192,000	192,000.00	206,010
SUB-TOTAL	785,140	780,816.06	808,700

	Budget 2021	Actual 2021	Proposed 2022
11-7-33 LANDFILL			
11-7-33-5-410.00 LF-Mad River-Waterbury SW	35,450	35,448.00	37,320
11-7-33-5-450.00 LF-Green Up	800	825.16	800
11-7-33-5-990.00 LF-Unclassified	-	-	
SUB-TOTAL	36,250	36,273.16	38,120
11-7-40 HEALTH & SOCIAL SERVICE			
11-7-40-1-116.00 HS-Community Service Officer	5,500	-	24,960
11-7-40-1-116.01 HS-Health Officer	600	250.00	-
11-7-40-1-210.00 HS- Health Insurance			9,670
11-7-40-1-210.03 HS- Life, Disability, LTC Ins			300
11-7-40-1-220.00 HS-Social Security	465	19.13	1,920
11-7-40-1-230.00 HS-Retirement			1,685
11-7-40-1-250.00 HS-Unemployment	30	29.00	220
11-7-40-1-260.00 HS-Animal Control-Ins-WC	120	120.00	1,770
11-7-40-4-626.00 HS-Gasoline & Mileage			2,600
11-7-40-5-330.00 HS-Pound Service	500	-	500
11-7-40-5-580.00 HS-Travel & Training	225	200.00	500
11-7-40-6-520.00 HS-Ins-Prop & Liability	-	-	300
11-7-40-6-610.00 HS-Signs & Equipment	-	-	15,000
11-7-40-6-990.00 HS-Damage Claims/Enforcem	200	-	2,000
11-7-40-9-950.03 HS-Public Health	13,500	13,500.00	13,500
SUB-TOTAL	21,140	14,118.13	74,925
11-7-51 REC - POOL			
11-7-51-1-120.00 POOL-Regular Pay	52,000	38,375.01	49,150
11-7-51-1-220.00 POOL-Ins-Social Sec	3,980	2,945.87	3,760
11-7-51-1-250.00 POOL-Ins-Unemployment	710	709.00	575
11-7-51-1-260.00 POOL-Ins-Workers Comp	3,000	3,875.00	3,195
11-7-51-1-290.00 POOL-Clothing & Safety We	500	631.80	650
11-7-51-2-310.00 POOL-Crosscharges	1,500	1,350.00	1,500
11-7-51-2-430.00 POOL-Equipment Maintenanc	3,000	1,809.42	2,500
11-7-51-2-530.00 POOL-Telephone	800	565.51	585
11-7-51-2-611.00 POOL-Chemical Supplies	3,500	3,352.25	3,500
11-7-51-3-411.00 POOL-Water & Sewer	8,250	8,985.44	9,435
11-7-51-3-622.00 POOL-Electric	3,000	3,334.01	3,325
11-7-51-5-240.00 POOL-Training & Red Cross	6,000	3,023.97	4,000
11-7-51-5-310.00 POOL-Public Works Directo	690	690.00	590
11-7-51-5-320.00 POOL-RP-Training	1,000	1,570.77	1,000
11-7-51-5-610.00 POOL-Programs	-	-	3,600
11-7-51-6-520.00 POOL-Ins-Prop & Liability	120	121.80	1,960
11-7-51-6-990.00 POOL-Unclassified	-	-	-
11-7-51-7-741.00 POOL-New Equipment	3,000	1,932.00	2,500
SUB-TOTAL	91,050	73,271.85	91,825

	Budget 2021	Actual 2021	Proposed 2022
11-7-52 REC-PROGRAMS-SUMMER			
11-7-52-1-120.00 DC-Day Camp Pay	82,300	83,980.01	80,000
11-7-52-1-120.01 Program Pay	12,000	20,917.16	33,455
11-7-52-1-120.02 Other Programs	2,500	243.69	-
11-7-52-1-120.03 Programs Coordinator	-	-	24,000
11-7-52-1-210.00-Health Insurance	-	-	5,790
11-7-52-1-210.02 Life, Dis, LTC Ins.	-	-	155
11-7-52-1-220.00 DC-Ins-Social Sec	7,400	7,976.64	10,720
11-7-52-1-250.00 DC-Ins-Unemployment	690	689.24	575
11-7-52-1-260.00 DC-Ins-Workers Comp	6,165	6,165.00	8,110
11-7-52-1-290.00 DC-Clothing & Safety Wear	2,000	2,717.43	2,250
11-7-52-2-423.00 DC-Supplies & Cleaning	800	883.22	800
11-7-52-2-423.85 DC-Supplies & Cleaning COVID	1,200	11.98	-
11-7-52-2-431.00 DC-Equipment Maintenance	200	218.13	200
11-7-52-2-530.00 DC-Telephone	500	565.50	585
11-7-52-5-240.00 DC-Training & Red Cross	750	195.00	350
11-7-52-5-320.00 DC-Field Trips	-	-	4,250
11-7-52-5-610.00 DC-Programs	5,000	48,855.75	5,000
11-7-52-5-610.01 MC-Mini Camps	5,000	2,537.36	10,350
11-7-52-5-610.85 DC-Programs COVID	-	345.00	
11-7-52-6-520.00 DCMC-Ins-Prop & Liability	1,150	1,287.00	1,960
11-7-52-6-990.00 DCMC-Unclassified	-	-	
11-7-52-7-741.00 DC-New Equipment	2,000	2,170.75	1,500
11-7-52-7-741.85 DC-New Equipment COVID	-	-	
SUB-TOTAL	129,655	179,758.86	190,050
11-7-53 REC ADMIN-BLDG EXPEN			
11-7-53-1-120.00 REC-Recreation Director	54,200	58,073.06	58,800
11-7-53-1-210.00 REC-Ins-Health	9,735	9,732.00	7,940
11-7-53-1-210.02 REC-Life, Dis, LTC Ins	625	517.07	600
11-7-53-1-220.00 REC-Social Security	4,145	4,454.19	4,500
11-7-53-1-230.00 REC-Retirement	3,300	3,566.32	3,825
11-7-53-1-250.00 Rec-unemployment	690	689.24	575
11-7-53-1-260.00 Rec-Workers Comp	4,000	4,230.00	4,470
11-7-53-2-330.00 REC-Computer Services	4,000	3,215.00	4000
11-7-53-2-330.85 Computer Services-COVID	-	-	-
11-7-53-2-530.00 REC-Tele/TV/Internet	500	1,131.02	1,170
11-7-53-2-531.00 REC-Postage	200	151.95	200
11-7-53-2-540.00 REC-Advertising	750	1,086.50	1,000
11-7-53-2-610.00 REC-Office Supplies	800	1,325.95	1,000
11-7-53-2-610.85 Office Supplies - COVID	-	-	
11-7-53-3-411.00 REC-Water & Sewer	1,200	1,259.70	1,325
11-7-53-3-430.00 REC-Building Maintenance	1,500	645.61	1,500
11-7-53-3-622.00 REC-Electricity	685	551.86	600
11-7-53-3-624.00 REC-Fuel-Heat	1,580	771.99	1,500
11-7-53-3-624.01 REC-Fuel Equip & Service	200	1,272.89	300
11-7-53-4-626.00 REC-Gasoline & Mileage	500	503.03	200
11-7-53-5-240.00 REC Training	2,600	2,000.00	2,600

	Budget 2021	Actual 2021	Proposed 2022
11-7-53-5-241.00 REC-Association Dues	600	190.00	530
11-7-53-7-741.00 REC-New Equipment	2,500	1,772.77	2,800
11-7-53-9-960.00 REC-To Capital Fund	10,000	10,000.00	100,000
SUB-TOTAL	104,310	107,140.15	199,435
 11-7-54 PARKS			
11-7-54-1-110.00 PARKS-Regular Pay	22,000	23,240.00	23,950
11-7-54-1-120.00 PARKS-Part-time Pay	13,000	21,658.00	19,500
11-7-54-1-210.00 PARKS-Ins Health	6,895	8,134.69	11,285
11-7-54-1-210.02 PARKS-Life, Disability, L	275	267.05	220
11-7-54-1-220.00 PARKS-Ins-Social Security	2,675	4,038.46	3,325
11-7-54-1-230.00 PARKS-Retirement	1,125	1,425.45	1,500
11-7-54-1-250.00 PARKS-Ins-Unemployment	690	689.24	575
11-7-54-1-260.00 PARKS-Ins-Workers Comp	2,000	2,617.52	2,105
11-7-54-3-411.00 PARKS-Water	3,000	2,923.97	3,070
11-7-54-3-424.00 PARKS-Grounds Maint	23,000	22,224.06	25,000
11-7-54-3-431.00 PARKS-Equip Maint	2,500	1,007.45	2,300
11-7-54-3-622.00 PARKS-Electricity	2,000	3,223.68	3,300
11-7-54-3-626.00 PARKS-Fuel-gas	3,300	3,339.26	3,500
11-7-54-5-310.00 PARKS-Public Works Direct	690	690.00	590
11-7-54-6-520.00 PARKS-Ins-Prop & Liabilit	1,150	1,118.00	1,960
11-7-54-7-741.00 PARKS-New Equipment	1,000	646.95	1,750
11-7-54-9-960.00 PARKS-To Capital Fund	1,500	1,500.00	3,300
SUB-TOTAL	86,800	98,743.78	107,230
 11-7-70 PLANNING DEPARTMENT			
11-7-70-1-110.00 PZ-Regular Pay	66,270	68,782.80	72,660
11-7-70-1-116.00 PZ-Zoning Administrator	46,965	32,325.31	43,345
11-7-70-1-120.00 PZ-Part-time Pay	-	-	-
11-7-70-1-210.00 PZ-Ins-Health	37,945	30,850.00	33,850
11-7-70-1-210.02 PZ-Life, Disability, LTC	1,350	1,091.96	1,190
11-7-70-1-220.00 PZ-Ins-Social Sec	8,660	7,154.61	8,875
11-7-70-1-230.00 PZ-Retirement	8,120	7,372.41	8,630
11-7-70-1-250.00 PZ-Ins-Unemployment	375	372.25	420
11-7-70-1-260.00 PZ-Ins-Workers Comp	805	805.24	660
11-7-70-2-330.00 PZ-Professional Service	3,950	2,219.90	3,950
11-7-70-2-330.01 PZ-Special Proj-By-Law Wr	-	-	-
11-7-70-2-330.02 PZ-Spec Proj-Reservoir	4,200	2,186.40	3,200
11-7-70-2-330.03 PZ-Spec Proj-Trees	-	-	-
11-7-70-2-330.04 PZ-Spec Proj-Bike/Ped	-	-	-
11-7-70-2-330.05 PZ-Special Projects-Green Mtn	500	500.00	500
11-7-70-2-333.00 PZ-Legal Service	5,500	10,215.87	10,000
11-7-70-2-530.00 PZ-Telephone	740	730.33	750
11-7-70-2-531.00 PZ-Postage	600	474.81	600

	Budget 2021	Actual 2021	Proposed 2022
11-7-70-2-540.00 PZ-Advertising	1,400	3,354.25	2,000
11-7-70-2-550.00 PZ-Printing	50	-	50
11-7-70-2-610.00 PZ-Office Supplies	-	650.61	650
11-7-70-3-424.00 PZ-Beautification	5,000	4,263.74	3,000
11-7-70-5-240.00 PZ-Training-tuition	1,000	540.00	1,000
11-7-70-5-241.00 PZ-Publications	-	-	-
11-7-70-5-330.00 PZ-Mapping	2,500	2,400.00	2,800
11-7-70-5-535.00 PZ-Planning Comm. Fair	-	-	-
11-7-70-5-560.00 PZ-Dues-Regional Planning	6,600	6,598.40	7,090
11-7-70-5-560.01 PZ-Central Vt Economic De	2,000	2,000.00	2,000
11-7-70-5-560.02 PZ-Dues VCDA	325	245.00	325
11-7-70-5-580.00 PZ-Travel	1,000	80.32	1,000
11-7-70-6-990.00 PZ-Unclassified	-	-	-
11-7-70-7-743.00 PZ-Office Equipment	-	25.78	-
11-7-70-7-743.85 New Equipment - COVID	-	-	-
11-7-70-9-950.00 PZ-Conservation Comm & Or	700	700.00	700
11-7-70-9-950.01 PZ-Revitalizing Waterbury	17,000	17,000.04	32,600
SUB-TOTAL	223,555	202,940.03	241,845
 11-7-80 DEBT MANAGEMENT			
11-7-80-8-820.00 To MBOF-P & I	105,245	105,245.00	106,460
11-7-80-8-830.00 Interest Expense	3,800	372.34	500
SUB-TOTAL	109,045	105,617.34	106,960
 11-7-90-9 SPECIAL ARTICLES			
11-7-90-9-950.01 Central VT Adult Education	2,000	2,000.00	-
11-7-90-9-950.02 Community Band	800	800.00	-
11-7-90-9-950.03 Capstone Community Action	1,000	1,000.00	-
11-7-90-9-950.04 Central Vt Council On Agi	1,250	1,250.00	-
11-7-90-9-950.05 Downstreet Housing & Comm	1,500	1,500.00	-
11-7-90-9-950.06 Children's Room	4,000	4,000.00	-
11-7-90-9-950.09 Ctr. For Independent Livi	600	600.00	-
11-7-90-9-950.10 GMTA	7,325	7,323.00	-
11-7-90-9-950.11 Good Beginnings	500	500.00	-
11-7-90-9-950.12 Peoples Health & Wellness	1,000	1,000.00	-
11-7-90-9-950.13 Retired Senior Volunteers	1,000	1,000.00	-
11-7-90-9-950.14 Sexual Assault Team	200	200.00	-
11-7-90-9-950.15 CIRCLE	1,375	1,375.00	-
11-7-90-9-950.16 Vt Assoc For Blind	500	500.00	-
11-7-90-9-950.17 Washington County Youth S	1,500	1,500.00	-
11-7-90-9-950.18 Family Ctr of Washtn Cnty	1,000	1,000.00	-
11-7-90-9-950.20 LEAP	2,500	2,500.00	-
11-7-90-9-950.21 Senior Citizens	20,000	20,000.00	-
11-7-90-9-950.22 American Red Cross	2,000	2,000.00	-

	Budget 2021	Actual 2021	Proposed 2022
11-7-90-9-950.24 Our House of Cen. VT	250	250.00	-
11-7-90-9-950.26 SA-State Police Advisory	100	100.00	-
11-7-90-9-950.27 Community Harvest Central VT	500	500.00	-
11-7-90-9-950.28 Everybody Wins!!	500	500.00	-
11-7-90-9-950.30 Washington Cnty Mental Health	3,000	3,000.00	-
11-7-90-9-950.31 Maker Space	2,500	2,500.00	-
11-7-90-9-950.32 Friends of Waterbury Reservoir	-	-	-
SUB-TOTAL	56,900	56,898.00	-
TOTAL EXPENDITURES	3,023,045	3,053,985.11	3,982,415
REVENUE minus EXPENDITURES	44,150	218,366.47	(173,040)
BEGINNING FUND BALANCE	(44,161)	(45,342.52)	173,024
ENDING FUND BALANCE	(11)	173,024	(16)

Highway Fund

Revenue

12-6-00-1-001.00 PROPERTY TAXES	1,428,575	1,428,575.00	1,624,900
12-6-00-2-001.00 VT STATE AID	85,000	120,496.91	120,495
12-6-00-2-001.01 STATE GRANT	-	11,926.99	
12-6-00-2-001.02 STATE GRANT-Trees		1,100.00	1,895
12-6-00-2-003.00 HWY FED EXCISE TAX	500	227.92	250
12-6-00-2-020.00 FEDERAL GRANT	-	-	
12-6-00-3-001.01 HIGHWAY LABOR/MATERIALS	10,000	7,175.00	7,200
12-6-00-4-001.00 POOL CROSS CHARGES	3,000	1,350.00	1,500
12-6-00-4-002.00 OVERWEIGHT PERMITS & MISC	1,000	1,090.00	1,000
12-6-00-4-054.00 RECREATION - PARKS INCOME	-	-	
12-6-00-7-001.01 SPECIAL PROJECTS STORMWAT	-	7,922.00	-
12-6-00-7-001.02 SPECIAL PROJECTS MAIN ST	-	-	
12-6-00-8-003.00 HWY LOAN REFUND	1,230	1,233.28	965
12-6-00-9-001.00 INTEREST ON INVESTMENTS	-	-	
12-6-00-9-004.00 Transfer in from ARPA	-	-	95,000
12-6-00-9-021.02 INSURANCE PROCEEDS	-	-	
12-6-00-9-099.00 MISCELLANEOUS	-	1,166.70	
Total Revenue	1,529,305	1,582,263.80	1,853,205

Expenditures

12-7-30-1-110.00 HW-Regular Pay - Parks	388,885	388,792.53	409,780
12-7-30-1-120.00 HW-Part-time Pay	0.00	5,850.00	-
12-7-30-1-210.00 HW-Ins-Health	80,855	76,962.36	74,720
12-7-30-1-210.02 HW-Life,Disability,LTC In	4,100	4,061.16	4,120
12-7-30-1-220.00 HW-Ins-Social Sec	29,750	30,337.65	31,350
12-7-30-1-230.00 HW-Retirement	23,880	23,330.17	25,925
12-7-30-1-250.00 HW-Ins-Unemployment	1,620	1,621.75	1,785
12-7-30-1-260.00 HW-Ins-Workers Comp	48,340	47,907.00	46,570
12-7-30-1-290.00 HW-Clothing & Safetywear	7,500	6,705.15	7,500
12-7-30-2-333.00 HW-Legal Services	0.00	-	-

	Budget 2021	Actual 2021	Proposed 2022
12-7-30-2-530.00 HW-Utilities-Tele/Interne	3,000	3,558.90	3,685
12-7-30-2-540.00 HW-Advertising	0.00	-	-
12-7-30-2-580.00 HW-Travel/Mileage	0.00	-	-
12-7-30-2-610.00 HW-Office Supplies	500	309.90	500
12-7-30-2-660.00 HW-Stormwater fees	2,875	2,216.00	2,875
12-7-30-2-741.01 HW-Small Tools	1,580	1,734.19	1,850
12-7-30-3-411.00 HW-Utilities-Water	425	462.76	425
12-7-30-3-424.00 HW-Grounds Maintenance	6,000	3,000.00	3,000
12-7-30-3-430.00 HW-Building Maintenance	4,000	7,419.29	6,000
12-7-30-3-441.00 HW-Rent	4,815	4,815.00	4,960
12-7-30-3-622.00 HW-Utilites-Electricity	3,730	2,543.89	3,730
12-7-30-3-622.01 HW-Street Lights	29,000	31,850.60	32,805
12-7-30-3-623.00 HW-Fuel-Propane	2,175	4,834.32	5,075
12-7-30-3-624.00 HW-Fuel-heat	6,790	4,697.37	6,790
12-7-30-3-624.01 HW-Fuel Equip & Service	750	550.00	750
12-7-30-4-431.00 HW-Equipment Maintenance	33,000	32,114.12	49,000
12-7-30-4-432.00 HW-Vehicle Maintenance	30,000	33,635.41	35,000
12-7-30-4-626.00 HW-Fuel-gas	5,085	6,517.82	6,845
12-7-30-4-627.00 HW-Fuel-Diesel	50,000	48,690.37	52,100
12-7-30-5-240.00 HW-Tuition	0.00	-	-
12-7-30-5-310.00 HW-Public Works Director	32,690	32,690.00	42,205
12-7-30-5-320.00 HW-Training	250	-	1,000
12-7-30-5-330.00 HW-Tree Maintenance	4,000	7,720.30	4,000
12-7-30-5-330.01 HW-Tree Planting			3,790
12-7-30-5-330.01 HW-Engineering	-	1,632.60	3,000
12-7-30-5-450.00 HW-Contractors	19,275	15,376.20	19,275
12-7-30-5-460.00 HW-Summer Maint	26,000	25,714.40	27,000
12-7-30-5-460.01 HW-Bridge,Culvert,Guardra	12,000	7,245.00	12,000
12-7-30-5-460.05 HW-Emergency Road Repairs	0.00	-	-
12-7-30-5-611.00 HW-Chloride	10,975	11,311.01	12,000
12-7-30-5-611.01 HW-Salt	45,000	42,775.83	45,000
12-7-30-5-611.02 HW-Sand	48,000	44,351.70	48,000
12-7-30-5-650.00 HW-Gravel	36,000	30,013.35	36,000
12-7-30-5-650.01 HW-Stone	9,000	7,604.53	9,000
12-7-30-5-650.02 HW-Gravel Resurfacing	34,000	31,344.86	36,000
12-7-30-5-741.00 HW-Traffic Control Materi	24,000	3,941.38	31,000
12-7-30-5-990.00 HW-Unclassified	-	33.33	-
12-7-30-6-520.00 HW-Ins-Prop & Liability	15,955	19,496.00	15,955
12-7-30-7-741.00 HW-New Equipment	2,000	1,118.98	3,000
12-7-30-8-820.00 HW-Existing Debt-Principa	-	-	-
12-7-30-8-820.01 HW-Existing Debt Interest	-	-	-
12-7-30-9-960.00 HW-To Capital Fund	584,755	584,755.00	794,000
Totl Expenses	1,672,555	1,641,642.18	1,959,365
Revenue minus Expenses	(143,250)	(59,378.38)	(106,160)
Beginning Fund Balance	143,250	157,925.34	98,547
Ending Fund Balance	-	98,546.96	(7,613)

	Budget 2021	Actual 2021	Proposed 2022
Library Budget			
Revenue			
13-6-00-1-001.00 CURRENT YEAR TAXES	438,550	438,550.00	485,575
13-6-00-2-001.00 TOWN OF DUXBURY	-	-	
13-6-00-2-016.00 LIBRARY GRANTS	-	3,000.00	4,000
13-6-00-3-001.00 RENT-BLDG & GROUNDS	-	50.00	-
13-6-00-4-001.00 FEES AND MISC	200	671.50	350
13-6-00-4-001.01 DONATIONS	-	11,327.94	1,000
13-6-00-4-001.02 NON-RESIDENT FEES	2,250	4,425.00	4,000
13-6-00-8-001.00 FROM TRUST FUND	26,365	26,365.00	30,000
13-6-00-9-021.01 INSURANCE PROCEEDS	-	-	
13-6-00-9-099.00 MISCELLANEOUS	-	-	
Total Revenue	467,365	484,389.44	524,925
Expenditures			
13-7-60-1-110.00 LB-Regular Pay	210,000	201,538.87	227,860
13-7-60-1-120.00 LB-Part Time Pay	4,500	8,667.99	10,000
13-7-60-1-210.00 LB-Ins-Health	19,465	12,011.76	9,925
13-7-60-1-210.02 LB-Life,Disability,LTC In	3,000	2,596.72	3,000
13-7-60-1-220.00 LB-Ins-Social Sec	16,410	16,015.25	18,555
13-7-60-1-230.00 LB-Retirement	9,860	10,371.98	11,500
13-7-60-1-250.00 LB-Ins-Unemployment	1,485	1,485.00	1,360
13-7-60-1-260.00 LB-Ins-Workers Comp	2,820	2,577.00	2,800
13-7-60-2-240.01 LB-Commissioners Training	-	57.50	
13-7-60-2-330.00 LB-Computer Service	4,500	5,051.02	5,500
13-7-60-2-330.01 LB-Software Licensing	2,550	3,274.29	3,000
13-7-60-2-330.85 Computer Service-COVID	-	1,151.25	-
13-7-60-2-431.00 LB-Equip Lease & Maint	1,700	1,674.08	1,700
13-7-60-2-530.00 LB-Telephone-Internet	2,920	2,923.09	3,010
13-7-60-2-531.00 LB-Postage	2,450	2,549.39	2,625
13-7-60-2-610.00 LB-Office Supplies	4,100	5,015.04	4,500
13-7-60-2-610.85 LB-Office Supplies COVID	-	131.45	-
13-7-60-3-430.00 To-MBOF	61,015	61,015.00	72,190
13-7-60-5-240.00 LB-Tuition	400	49.00	400
13-7-60-5-241.00 LB-Dues	300	338.00	330
13-7-60-5-550.00 LB-Programs	3,000	3,651.01	3,500
13-7-60-5-580.00 LB-Mileage Reimb	200	51.07	200
13-7-60-5-610.01 LB-Program Supplies	1,900	1,341.30	1,900
13-7-60-5-640.00 LB-Books	29,000	28,925.97	29,000
13-7-60-6-520.00 LB-Ins-Prop & Liability	1,100	1,100.00	1,140
13-7-60-6-990.00 LB-Unclassified	-	-	-
13-7-60-6-990.01 LB-Purchased by Donation	-	11,327.94	-
13-7-60-7-743.00 LB-New Equipment	4,900	3,791.18	4,900
13-7-60-8-820.00 LB-Debit P & I	120,600	120,600.00	121,950
Total Expenditures	508,175	509,282.15	540,845
Revenue minus Expenses	(40,810)	(24,893)	(15,920)
Beginning Fund Balance	40,813	40,813	15,920
Ending Fund Balance	3	15,920	0

CEMETERY BUDGET

	Budget 2021	Actual 2021	Proposed 2022
Revenues			
53-6-00-1-001.00 PROPERTY TAXES-FROM GF	5,000	5,000.00	15,000
53-6-00-1-002.00 CEMETERY LOT SALES	5,000	9,200.00	7,500
53-6-00-2-001.00 STATE GRANT	6,500	6,500.00	-
53-6-00-4-001.00 DONATIONS IN TRUST	-	45,000.00	-
53-6-00-4-001.01 DONATIONS-UNRESTRICTED	500	-	-
53-6-00-5-001.00 VAULT FEES	800	600.00	500
53-6-00-5-001.01 GRAVE OPENINGS	8,000	13,725.00	8,000
53-6-00-8-001.00 INTEREST	25	168.75	160
53-6-00-9-001.00 INTEREST ON INVESTMENTS	25,000	31,914.70	25,000
53-6-00-9-001.01 SECURITIES GAIN/LOSSES	-	15,719.18	-
53-6-00-9-003.00 GAS TAX REFUND	25	-	-
53-6-00-9-099.00 MISC	-	980.00	-
	<hr/> 50,850	<hr/> 128,807.63	<hr/> 56,160
Expenses			
53-7-55-1-110.00 CEM-Regular Pay	3,850	3,600.00	5,000
53-7-55-1-120.00 CEM-Part-time Pay	3,050	6,042.00	15,000
53-7-55-1-210.00 CEM-Health Insurance	-	-	-
53-7-55-1-210.02 CEM-Life, Disability, LTC	-	-	-
53-7-55-1-220.00 CEM-Social Security	530	581.40	1,530
53-7-55-1-230.00 CEM-Retirement	-	-	-
53-7-55-1-250.00 CEM-Insurance-Unemployemen	75	73.75	95
53-7-55-1-260.00 CEM-Insurance-Worker Comp	630	627.52	315
53-7-55-2-741.00 CEM-Small Tools	-	-	-
53-7-55-3-411.00 CEM-Utilities - Water	420	420.00	420
53-7-55-3-424.00 CEM-Grounds Maintenance	20,000	23,307.64	25,000
53-7-55-3-430.00 CEM-Building Maintenance	-	-	-
53-7-55-3-431.00 CEM-Equipment Maintenance	-	-	-
53-7-55-3-622.00 CEM-Utilities-Elect	-	-	-
53-7-55-3-626.00 CEM-Fuel-Gasoline	500	300.00	500
53-7-55-5-310.00 CEM-Public Works Director	445	445.00	510
53-7-55-5-330.00 CEM-Tree Maintenance	9,000	6,641.75	12,000
53-7-55-5-450.00 CEM-Contractors	41,500	22,481.40	40,000
53-7-55-5-990.00 CEM-Unclassified	-	-	-
53-7-55-6-520.00 CEM-Ins. Prop & Liability	350	348.00	1,010
53-7-55-7-741.00 CEM-New Equipment	2,190	-	2,190
	<hr/> 82,540	<hr/> 64,868.46	<hr/> 103,570
REVENUE minus EXPENSES	(31,690)	63,939.17	(47,410)
Beginning Fund Balance	581,978	581,978.36	645,918
Ending Fund Balance	550,288	645,917.53	598,508

CIP Funds

Paving-Fund 70

	Budget 2021	Actual 2021	Proposed 2022
REVENUE			
70-6-00-1-001.00 PROPERTY TAXES	-	-	
70-6-00-1-002.00 SALE OF ASSETS	-	-	
70-6-00-1-002.01 STATE GRANTS	175,000		175,000
70-6-00-1-002.02 Transfer from Hwy Fund	308,880	308,880.00	405,000
70-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
70-6-00-2-010.00 PILOT	20,000	20,000.00	-
70-6-00-8-003.00 LOAN PROCEEDS	-	-	
70-6-00-8-003.01 BOND PROCEEDS	-	-	
70-6-00-9-001.00 INTEREST	-	(143.91)	
70-6-00-9-001.01 SECURITITES GAIN/LOSS	-	-	
70-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUE	503,880	328,736.09	580,000
EXPENSES			
70-7-30-7-460.00 Class III Paving	100,000	382,991.67	135,000
70-7-30-7-460.01 Class II Paving	305,000	38,609.00	270,000
70-7-30-7-460.02 Class I Paving	-	-	
70-7-30-7-460.03 Upgrade to Structures	-	-	
70-7-30-7-990.00 Unclassified	-	-	
70-7-30-8-820.00 Debt-Principal	50,000	50,000.00	50,000
70-7-30-8-830.00 Debt-Interest	6,735	6,733.00	5,770
TOTAL EXPENSES	461,735	478,333.67	460,770
REVENUE minus EXPENSES	42,145	(149,597.58)	119,230
BEGINNING FUND BALANCE	(202,642)	(202,641.61)	(352,239)
ENDING FUND BALANCE	(160,497)	(352,239.19)	(233,009)

Infrastructure-Fund 71

REVENUE			
71-6-00-1-001.00 PROPERTY TAXES	-	-	
71-6-00-1-002.00 SALE OF ASSETS	-	-	
71-6-00-1-002.01 STATE GRANT	-	-	200,000
71-6-00-1-002.01 STATE GRANT-Main St. Reimb.		30,020.00	140,000
71-6-00-1-002.02 Transfers from Hwy Fund	174,360	174,360.00	225,000
71-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
71-6-00-1-002.04 PRIVATE GRANT	-	-	
71-6-00-2-010.00 PILOT			
71-6-00-8-003.00 LOAN PROCEEDS	-	-	
71-6-00-8-003.01 BOND PROCEEDS	-	-	
71-6-00-9-001.00 INTEREST	-	(44.14)	
71-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
71-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUE	174,360	204,335.86	565,000

	Budget 2021	Actual 2021	Proposed 2022
EXPENSES			
71-7-30-7-450.00 Downtown Projects	-	30,023.55	240,000
71-7-30-7-450.01 Main Street Projects	65,000	87,646.70	140,000
71-7-30-7-460.00 Sidewalk Repair/Replace	70,000	61,760.62	20,000
71-7-30-7-460.01 Bridge Improvements	96,000	52,856.25	
71-7-30-7-460.02 Culvert Improvements	-	-	62,000
71-7-30-7-460.03 Upgrade to Structures	5,000	6,007.88	
71-7-30-7-460.04 Street & Traffic Lights	-	-	
71-7-30-7-460.05 Building Improvements	45,000	61,452.04	45,000
71-7-30-7-460.06 Storm Drainage Improvemen	-	-	
71-7-30-7-460.08 Reservoir Road	-	-	200,000
71-7-30-7-990.00 Unclassified	-	13,922.00	
71-7-30-8-820.00 Debt-Principal	20,950	37,050.00	50,125
71-7-30-8-830.00 Debt-Interest	2,540	3,408.97	1,030
TOTAL EXPENSES	304,490	354,128.01	758,155
REVENUE minus EXPENSES	(130,130)	(149,792.15)	(193,155)
BEGINNING FUND BALANCE	30,521	30,521.00	(119,271)
ENDING FUND BALANCE	(99,609)	(119,271)	(312,426)

Highway Vehicles-Fund 72

Revenue

72-6-00-1-001.00 PROPERTY TAXES	-	-	
72-6-00-1-002.00 SALE OF ASSETS	-	850.00	
72-6-00-1-002.01 STATE GRANTS	-	-	
72-6-00-1-002.02 Transfers from Hwy Fund	101,515	101,515.00	164,000
72-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
72-6-00-1-022.04 Transfer from Parks	1,500	1,500.00	3,300
72-6-00-2-010.00 PILOT			-
72-6-00-8-003.00 LOAN PROCEEDS	-	-	
72-6-00-8-003.01 BOND PROCEEDS	-	-	
72-6-00-9-001.00 INTEREST	-	91.96	
72-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
72-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUE	103,015	103,956.96	167,300

EXPENSES

72-7-30-7-740.00 Loader 1	150,000	-	120,000
72-7-30-7-740.01 Loader 2	-	-	
72-7-30-7-740.02 Grader	-	-	
72-7-30-7-740.03 Sweeper	-	-	
72-7-30-7-740.04 Sidewalk Plow	-	-	
72-7-30-7-740.05 Bobcat	-	-	
72-7-30-7-740.06 Pick-up 1	-	-	
72-7-30-7-740.07 Chipper	-	-	

	Budget 2021	Actual 2021	Proposed 2022
72-7-30-7-740.08 Roadside mower	-	-	
72-7-30-7-742.00 Dump Truck	-	-	110,000
72-7-30-7-742.01 Dump Truck	-	-	
72-7-30-7-742.02 Dump Truck	-	-	
72-7-30-7-742.03 Dump Tandem	25,000	19,128.50	
72-7-30-7-742.04 Dump Truck	-	-	
72-7-30-7-742.05 One Ton	-	-	
72-7-30-7-742.06 10 Ton Roller	-	-	
72-7-30-7-742.07 Pick-up 2	-	-	
72-7-30-7-742.08 Excavator	-	91,000.00	
72-7-30-7-990.00 Unclassified	-	-	
72-7-54-7-740.00 Gravely Tractor 1	16,000	13,799.98	
72-7-54-7-740.01 Gravely Tractor 2	-	-	
72-7-54-7-740.02 Utility Trailer/Harley Rake	-	-	15,000
72-7-54-7-740.03 Hydro Seeder/Trailer	20,000	16,207.00	
72-7-80-8-820.00 Debt-Principal	42,990	52,956.00	59,100
72-7-80-8-830.00 Debt-Interest	7,485	8,306.49	4,685
TOTAL EXPENSES	261,475	201,397.97	308,785
REVENUE minus EXPENSES	(158,460)	(97,441)	(141,485)
BEGINNING FUND BALANCE	170,783	170,783.00	73,342
ENDING FUND BALANCE	12,323	73,341.99	(68,143)

Fire Vehicles-Fund 73

REVENUE

73-6-00-1-001.00 PROPERTY TAXES	-	-	
73-6-00-1-002.00 SALES OF ASSETS	-	-	
73-6-00-1-002.01 STATE GRANTS	-	-	
73-6-00-1-002.02 Transfers from GF-Fire	172,000	172,000.00	119,410
73-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
73-6-00-2-010.00 PILOT			
73-6-00-8-003.00 LOAN PROCEEDS	-	-	
73-6-00-8-003.01 BOND PROCEEDS	-	-	
73-6-00-9-001.00 INTEREST	-	394.96	
73-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
73-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUE	172,000	172,394.96	119,410

EXPENSES

73-7-21-7-742.00 Tanker W1	-	-	-
73-7-21-7-742.01 Tanker W2	-	-	-
73-7-21-7-742.02 Pumper E1	-	-	-
73-7-21-7-742.03 Pumper E2	-	-	-
73-7-21-7-742.04 Pumper E3	-	-	-
73-7-21-7-742.05 Mini Pumper E4	-	-	-
73-7-21-7-742.06 Pickup E11	-	-	-
73-7-21-7-742.07 Pickup E12	-	-	-

	Budget 2021	Actual 2021	Proposed 2022
73-7-21-7-742.08 Ladder T1	-	-	-
73-7-21-7-742.09 Rescue R1	-	-	-
73-7-21-7-742.10 Boat	-	-	-
73-7-21-7-990.00 Unclassified	-	-	-
73-7-80-8-820.00 Debt-Principal	105,085	52,100.00	121,385
73-7-80-8-830.00 Debt-Interest	16,260	15,685.96	7,520
TOTAL EXPENSES	121,345	67,785.96	128,905
REVENUE minus EXPENSES	50,655	104,609.00	(9,495)
BEGINNING FUND BALANCE	604,886	604,886.00	709,495
ENDING FUND BALANCE	655,541	709,495.00	700,000

Fire Stations & Mun. Ctr. Res.-Fund 74

REVENUE

74-6-00-1-001.00 PROPERTY TAXES	-	-	
74-6-00-1-002.00 SALE OF ASSETS	-	-	
74-6-00-1-002.01 STATE GRANTS	-	-	
74-6-00-1-002.02 Transfers from GF-Fire De	20,000	20,000.00	86,600
74-6-00-1-002.03 Transfer from MBOF	-	-	20,000
74-6-00-2-010.00 PILOT			
74-6-00-8-003.00 LOAN PROCEEDS	-	-	
74-6-00-8-003.01 BOND PROCEEDS	-	-	
74-6-00-9-001.00 INTEREST	-	2.26	
74-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
74-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUE	20,000	20,002.26	106,600

EXPENSES

74-7-34-7-430.00 Construction Project	-	-	
74-7-34-7-430.01 Main St Station Improveme	-	-	
74-7-34-7-430.02 Maple St Station Improvem	5,000	8,025.00	
74-7-34-7-990.00 Unclassified	-	-	
74-7-80-8-820.00 Debt-Principal	-	-	
74-7-80-8-830.00 Debt-Interest	-	-	
TOTAL EXPENSES	5,000	8,025.00	-
REVENUE minus EXPENSES	15,000	11,977.26	106,600
BEGINNING FUND BALANCE	-		11,977
ENDING FUND BALANCE	15,000	11,977.26	118,577

Recreation CIP-Fund 75

REVENUE

75-6-00-1-001.00 PROPERTY TAXES	-	-	
75-6-00-1-002.00 SALE OF ASSETS	-	-	
75-6-00-1-002.01 STATE GRANTS	-	-	
75-6-00-1-002.02 Transfers from GF-Rec Dep	10,000	10,000.00	100,000
75-6-00-1-002.03 Transfer from Reserve Fnd	-	-	
75-6-00-1-004.00 DONATIONS-Skate Park	-	-	

	Budget 2021	Actual 2021	Proposed 2022
75-6-00-1-004.01 DONATIONS-Bike Park	-	-	
75-6-00-1-004.02 DONATIONS-Pool	-	-	
75-6-00-1-004.03 DONATIONS-Winter Fest	-	-	
75-6-00-1-004.04 DONATIONS-Dog Park	-	-	
75-6-00-1-004.05 DONATIONS-General	10,000	10,000.00	
75-6-00-2-010.00 PILOT			-
75-6-00-4-010.00 GARDEN FEES	500	360.00	
75-6-00-8-003.00 LOAN PROCEEDS	-	-	
75-6-00-8-003.01 BOND PROCEEDS	-	-	
75-6-00-9-001.00 INTEREST	-	(5.26)	
75-6-00-9-001.01 SECURITIES GAIN/LOSS	-	-	
75-6-00-9-099.00 MISC INCOME	-	-	
TOTAL REVENUE	20,500	20,354.74	100,000
EXPENSES			
75-7-34-7-430.00 Recreation Buildings	2,500	760.66	13,500
75-7-54-7-460.00 Field Improvements	25,000	14,849.80	18,000
75-7-54-7-460.01 Pool Improvements	5,000	4,064.80	2,000
75-7-54-7-460.02 Tennis Court Improvement	-	-	3,000
75-7-54-7-460.03 Playground Equipment	-	-	
75-7-54-7-460.04 Skate Park	-	-	
75-7-54-7-460.05 Bike Park	-	-	
75-7-54-7-460.06 Wissel Mnt.	-	-	
75-7-54-7-460.07 Winter-Fest	-	-	
75-7-54-7-460.08 Dog Park	-	-	
75-7-54-7-460.09 Community Gardens	1,000	1,011.00	1,000
75-7-54-7-460.10 Rec Van	27,500	66,193.68	
75-7-54-7-990.00 Unclassified	-	-	
75-7-80-8-820.00 Debt-Principal	770	4,270.00	4,340
75-7-80-8-830.00 Debt-Interest	105	249.53	-
TOTAL EXPENSES	61,875	91,399.47	41,840
REVENUE minus EXPENSES	(41,375)	(71,044.73)	58,160
BEGINNING FUND BALANCE	22,891	22,891.00	(48,154)
ENDING FUND BALANCE	(18,484)	(48,153.73)	10,006
Consolidated CIP Balances			
Total Revenues	993,755	849,780.87	1,638,310
Total Expenditures	1,215,920	1,201,070	1,698,455
Revenues minus Expenditures	(222,165)	(351,289.21)	(60,145)
Beginning Fund Balances	668,584	476,841.81	125,553
Ending Fund Balances	446,419	125,552.60	65,408

Municipal Building Operating Budget

	Budget	Actual	Proposed
	2021	2021	2022
Revenue			
76-6-00-1-002.00 MBOF-TRANSFERS FROM GF	158,490	158,490.00	174,460
76-6-00-1-002.01 MBOF-TRANSFERS FROM LIB	181,615	181,615.00	194,140
76-6-00-1-002.02 MBOF-ROOM RENT	-	860.00	-
76-6-00-1-002.03 TRANS MUNICIPAL COMPLEX	-	-	-
76-6-00-8-003.00 MBOF-LOAN PROCEEDS	25,000	18,000.00	-
76-6-00-8-003.01 MBOF-BOND PROCEEDS	-	-	-
76-6-00-9-001.00 MBOF-INTEREST	-	(7.40)	-
76-6-00-9-099.00 MBOF-MISC	-	-	-
Total Revenue	365,105	358,957.60	368,600
Expenses			
76-7-34-3-411.00 MBOF-Water/Sewer	1,350	1,193.76	1,350
76-7-34-3-622.00 MBOF-Electricity	25,000	31,177.96	32,115
76-7-34-3-623.00 MBOF-Propane-Heat	3,805	6,489.02	4,800
76-7-34-3-624.01 MBOF-Heat Equip & Service	5,000	6,461.47	5,000
76-7-34-5-310.00 MBOF-Public Works Directo	12,960	12,960.00	17,785
76-7-34-6-424.00 MBOF-Grounds Maintenance	4,400	1,047.40	5,000
76-7-34-6-430.00 MBOF-Building Maintenance	37,500	50,281.18	38,625
76-7-34-6-520.00 MBOF-Ins-Prop & Liability	12,250	12,252.00	10,510
76-7-34-6-990.00 MBOF-Unclassified	-	100.00	-
76-7-34-7-741.00 MBOF-New Equipment	20,000	-	-
76-7-34-7-741.01 MBOF-Transfer to Reserve Fund			20,000
76-7-80-8-820.00 MBOF-Debt-Principal	147,500	147,500.00	153,500
76-7-80-8-830.00 MBOF-Debt-Interest	78,345	78,344.50	74,870
Total Expenses	348,110	347,807.29	363,555
Revenue minus Expenses	16,995	11,150.31	5,045
Beginning Fund Balance	(16,626)	(16,626.21)	(5,476)
Ending Fund Balance	369	(5,475.90)	(431)

Other Operating and Reserve Funds

	Budget 2021	Actual 2021	Budget 2022
Library Donations #14			
Total Revenues	-	3,938	-
Total Expenses	-	758	-
Starting Fund Bal	4,122	4,122	7,236
Ending Fund Bal	4,122	7,236	7,236
Library ARPA #15			
Total Revenues	-	7,779	-
Total Expenses	-	-	-
Starting Fund Bal	-	-	7,779
Ending Fund Bal	-	7,779	7,779
Library Trust Fund #16			
Total Revenues	10,000	110,080	10,000
Transfers Out	26,365	26,590	30,000
Starting Fund Bal	565,328	565,328	648,818
Ending Fund Bal	548,963	648,818	628,818
Restore/Digitize Records #36			
Total Revenues	25,000	27,823	25,000
Total Expenses	25,000	26,000	14,000
Starting Fund Bal	46,645	46,645	48,468
Ending Fund Bal	46,645	48,468	59,468
Reappraisal Fund #41			
Total Revenues	21,500	21,737	96,700
Total Expenses	-	-	-
Starting Fund Bal	83,780	83,780	105,517
Ending Fund Bal	105,280	105,517	202,217
Community Development #42			
Total Revenues	-	4	-
Total Expenses	-	-	-
Starting Fund Bal	7,531	7,531	7,535
Ending Fund Bal	7,531	7,535	7,535
Tax Stabilization Fund #48			
Total Revenues	30,000	54,578	30,000
Total Expenses	50,000	-	50,000
Starting Fund Bal	997,728	997,728	1,052,306
Ending Fund Bal	977,728	1,052,306	1,032,306

	Budget 2021	Actual 2021	Budget 2022
CC Fisher Fund #52			
Total Revenues	500	4,822	500
Total Expenses	-	-	-
Starting Fund Bal	31,771	31,771	36,593
Ending Fund Bal	32,271	36,593	37,093
Veterans Monument Fund # 55			
Total Revenues	2,000	15,921	2,000
Total Expenses	2,500	-	2,500
Starting Fund Bal	98,210	98,210	114,131
Ending Fund Bal	97,710	114,131	113,631
Conservation Fund # 56			
Total Revenues	900	701	900
Total Expenses	1,375	245	1,375
Starting Fund Bal	2,136	2,136	2,592
Ending Fund Bal	1,661	2,592	2,117
Local Development Corp # 82			
Transfer from General Fund	53,170	53,160	54,355
Misc. Revenue	-	7	-
Total Revenue	53,170	53,167	54,355
Total Expenses	53,160	53,160	54,355
Starting Fund Bal	-	-	7
Ending Fund Bal	10	7	7
Main St.Proj. Bus. Retention # 86			
Total Revenues	25,000	24,982	-
Total Expenses	25,000	24,978	-
Starting Fund Bal	-	-	4
Ending Fund Bal	-	4	4
ARPA Fund # 87			
Total Revenues	-	770,691	771,000
Total Expenses	-	-	600,000
Starting Fund Bal	-	-	770,691
Ending Fund Bal	-	770,691	941,691

TAX STABILIZATION FUND

Waterbury voters established a Tax Stabilization Fund in 1997. The equity payment made by the Town of Duxbury to the Town of Waterbury at the inception of the Waterbury-Duxbury School District was used to start the fund. The principal amount of \$644,000 was invested in 1997 to generate interest, dividends and capital appreciation. Since inception, transfers have been made to the general fund to “stabilize taxes” over the long term.

After recommendation by the municipal manager and select board, voters at Town Meeting approved a policy for transferring earnings in the Tax Stabilization Fund to the General Fund, allowing for a transfer of up to 5% of the year end value of the Fund.

In 2021, the realized and unrealized gain in the value of securities was \$25,224. Interest earnings were \$29,354. As the value of equities in the stock market are still near all-time highs, the town has taken the opportunity to re-balance the fund. At year’s end, nearly 17% of the fund was in cash or money market funds. Other fixed income assets made up another 75% of the portfolio and only about 8% was held in equities. The value of the total portfolio rose 5.47% in 2021.

The healthy gains in the stock and bond markets of late have pulled the value of the fund up as the town continues to pay down the loans from the Tax Stabilization Fund to the CIP Funds. The value of the loans outstanding to the CIP Funds is down \$75,000 from a year ago and \$354,000 since 2017.

A total of \$679,221 has been transferred from the Tax Stabilization Fund to the General Fund since 1998. The average amount transferred over the 25 years since the fund’s creation in 1997 is \$27,169 and that includes 10 years when no transfer occurred.

A summary of the portfolio follows:

January 1, 2021	Cash, CD’s, Money Mkt.	\$ 16,334
	Equity and Bond Funds:	175,112
	Corporate Bonds:	25,524
	Annuities:	206,458
-	Loans to CIP Funds	574,300
	Balance:	\$ 997,728
	2021 transfer of 2020 gain	\$ <u>0</u>
	Starting Balance 1/1/21	\$ 997,728
Dec 31, 2021	Cash, CD’s, Money Mkt.	\$ 178,583
	Equity and Bond Funds	131,694
	Corporate Bonds:	23,883
	Annuities:	218,846
	Loans to CIP Funds	499,300
	Balance:	\$ 1,052,306
	Proposed 2021 Transfer	\$ 52,600

All numbers are rounded to whole numbers.

Waterbury Board of Listers

The significant event of the past year is not news to anybody at this point and COVID 19 continues to impact the town in many ways including the housing market. Sales of lots and existing homes are up as well as the prices paid for those homes.

The State of Vermont's equalization study of Waterbury's 2021 Grand List determined that the Common Level of Appraisal (CLA) for Waterbury is now 86.46%. In simple terms, if your property is currently assessed at \$100,000 the State estimates that it would sell for \$115,660. The 2021 Equalization study reflects the impacts of COVID 19 and current sales continue the trend.

The CLA is very important because it is used to determine education property tax rates. The 2021 study has been reviewed by the Listers and is accurate under the current methodology used by the State. This year's decrease in the CLA from 91.8% in 2021 to 86.46% in 2022 shows an ongoing increase in the average property values in Waterbury which had been steady at about 2 percentage points per year since 2017. There was a significant jump this past year of 5.3 points. When the CLA reaches 85% of listed value to market value the state of Vermont mandates that a town wide reappraisal must be conducted. This milestone will likely be met with the Equalization study to be produced next year. This is an involved process and preliminary steps have been taken to prepare an RFP to determine the interested parties that will conduct the reappraisal work.

Last year the Grand List assessments grew by 1.0% (\$7,699,757) and it is estimated to grow by 1.0% + for 2022 (\$7,776,750). Waterbury's Grand List continues to be the 2nd highest in Washington County behind Montpelier and is ranked 24th in the state.

The number of real estate transactions were up about 6% from the previous year, 236 total transactions versus 224 from the year prior. This includes all transaction types including transfer into trusts, transfer with Life Estates, easements as well as traditional transactions. This level of activity was reflected throughout the region as COVID 19 impacts encouraged movement from more populated areas to the Northeast. This number likely would have been greater but the available supply was very limited relative to historic levels.

Subdivision and new construction in town continues to add to the changing character of the community. There are now 2,375 total parcels in the town with 2,262 identified as taxable representing 7,690,078 in Grand List value. The untaxable parcels are town, state and qualified tax exempt parcels. This is a slight change from the prior year where there were 2,354 total parcels with 2,243 taxable properties representing 7,626,130 in Grand List value. Similar changes will continue to show in the coming year.

Current Use Activity is somewhat static from years past with 80 total parcels enrolled in the program representing 7,165 acres. Major changes to these numbers are not expected in the near term as the cost of removing land from the program has become more expensive than it has been in years past. In addition there are very few parcels left in town that could potentially be enrolled that are not already part of the program.

The Board of Listers and Town Appraiser Dan Sweet constantly strive to maintain equity in the Grand List and to further that cause we continually monitor the town's real estate market prior to setting the annual Grand List values. Our property records are available for review by the public during regular office hours and limited information is available on our online tax map viewer on the town website.

We have an open door policy and are happy to assist with any questions you may have about your property assessment.

Waterbury Board of Listers
Alec Tuscany, Chairman
Bob Butler, Secretary
Mary Woodruff

Waterbury Cemetery Commission 2021 Annual Report

The Town of Waterbury Cemetery Commissioners continued in 2021 to focus on the maintenance, restoration, and beautification of the town's cemeteries. With the help of volunteers, grants, and private donations we have been able to accomplish several projects with more coming in 2022.

Hope Cemetery:

Ongoing regular maintenance was performed. Student volunteers helped with general clean up. The tree grant from 2020 saw the installation of several trees on the Winooski Street side of the cemetery. We worked on the removal of brush along the Adams court fence, and the removal of several trees that had become problematic. We continued to address invasive species that creep into the cemetery. We reseeded the old hedge area. With the help of a private donation, we cleaned 876 monuments, at the end of this year we will have completed the cleaning of every monument in Hope Cemetery. The Hope Cemetery cleaning work began in 2015.

Maple Street Cemetery:

Ongoing regular maintenance was performed. We removed the chain link fence that ran parallel to Maple Street. Student volunteers helped with general clean up. We completed the road resurfacing.

Old Center Cemetery (Route 100):

Ongoing regular maintenance was performed. The chain link fence was repaired after an automobile crashed into the cemetery. The monuments damaged from this accident (4 to replace 1 to reset) continues to be an area of focus for the coming year.

Loomis Hill Cemetery, Johnson Cemetery, Demeritt Cemetery, and the cemeteries on state land in the town of Waterbury, continue to be discussed regarding accessibility and condition.

There were 31 interments; 7 in Hope Cemetery and 24 in Maple Street Cemetery.

Jack Carter passed away in June. He served for over 10 years on the cemetery commission, and he was instrumental in many of the improvements that have taken place. We will miss his unmatched dedication to improving Waterbury's cemeteries. Thank you, Jack. Amy Kinsell was appointed to fill Jack's position.

The Cemetery Commission meets the first Wednesday of the month at 4PM, in the Steele Room at the Waterbury municipal office.

Jill Chase
Jan Gendreau
Amy Kinsell
Barbara Walton
John Woodruff

WATERBURY FIRE DEPARTMENT

The Waterbury Fire Department responded to a total of 182 incidents in 2021, which is an increase of 5 incidents from 2021. For reference, in 2020 we had 177 incidents, 2019 we had 186 incidents, in 2018 we had 223, and in 2017 we responded to 198 incidents.

Below is a breakdown of some of the information as it relates to the incidents that we responded to. The average response time from being notified on our pagers to having the first truck on scene in 2021 was 10.42 minutes. This includes mutual aid calls to other towns which adds time and affects the average for our response within the Town of Waterbury and the contract areas in Duxbury and Moretown.

Annually we continue to respond to incidents of carbon monoxide (CO) and smoke detector activations. Some are due to dead or dying batteries, others are legitimate. Please do not think that there is no problem and not call 911. We would rather determine that the batteries need to be replaced than to not get called and end up with a more urgent emergency later. If you do have an incident with one of the detectors, please leave all windows closed as well as close all internal doors and exit the building. This can isolate and protect you and your family from CO, smoke, and fire.

Check the backs of your detectors. They likely have the manufacture date as well as an expiration date. The general rule is that a smoke detector should be replaced at least every 10 years, and CO detectors every 5-7 years.

Remember to appropriately post the number to your residence so that it is clear from the street. Fancy numbers and numbers that blend in with the color of the house are difficult to see at night. Reflective numbers are the best option.

Although the fire department has a solid group of responding members, we can always use more. If you have an interest, please call and leave a message at (802) 244-8856 or e-mail at waterburyfd@waterburyvt.com.

The total number of firefighter hours of training in 2021 was 2003. This number is a little higher than the previous year as groups started training outside and conducted training with other departments. Like 2020, we could not bring in outside trainers, and sending members to train outside our own department was also eliminated due to Covid.

On behalf of the membership, I want to thank the community for its support of the fire department. Without your support, we can't help you. No organization is successful without the efforts of its members. We have a group of very dedicated members that make our department the best there is. The fire department has a group of people that assist us when we have training and serious incidents. That group is the Waterbury Fire Department Auxiliary who are as dedicated as the members of the department. Another organization that we have worked closely with is the Waterbury Ambulance Service Inc. (WASI). Over the last year, WASI has done an outstanding job of not only conducting Covid testing,

but also vaccinations and booster shots. If anyone is interested in joining either of these organizations, you can call and leave a message at the following: Fire Department or Auxiliary (244-8856) or the Waterbury Ambulance (244-5003) or visit each agency's web site.

Family members and significant others of the firefighters also deserve a lot of credit. They know the amount of time and dedication it takes to be a member of the department, and the members need this support. This past year, there was added stress or concern over members going on calls and being exposed to Covid.

Waterbury Emergency Management

Now that the year 2021 has ended, we are beginning to slightly understand the Covid 19 virus and the different variants. With all the different medical professionals providing different information, and some agencies changing the information, sometimes even mid-week, it casts some doubt that anyone has real information.

If you have not been vaccinated, I would encourage you to think about doing so. The vast majority of those that have been hospitalized are those that have not been vaccinated. The CDC also released information that 75% of "Covid Deaths" occurred in people with at least four underlying diseases or health conditions.

If you are feeling ill and experiencing symptoms of the flu or have a known exposure, I recommend you get tested. The following are the links to schedule vaccination and testing for Covid as well as good information about "What You Need To Know Now" about the vaccine, Prevention, and Testing: <https://www.waterburyambulance.org/> <https://www.healthvermont.gov/covid-19>

One thing that seems clear, is that we must come to grips with living with it for a while. I would encourage people to do what they feel is right, and not cast judgment on others who are doing what they feel is right for them.

As for other Emergency Management related issues, we will continue to work with State partners to plan for community emergencies. Every family/household should have an emergency plan. To help guide you to developing a home plan, please visit the following link: <https://vem.vermont.gov/preparedness/family>

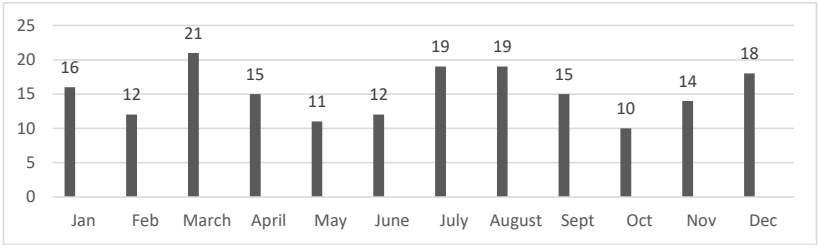
As a final thought, I would like to publicly thank William Shepeluk, the Municipal Manager. I have been working with Bill since he started as the Municipal Manager and I was an Assistant Chief on the old Village Fire Department. Going into 2022 is my 20th year as the Fire Chief, and each year, Bill has been supportive of our department and has been a good sounding board when working on budget, planning and personnel issues.

Respectfully,

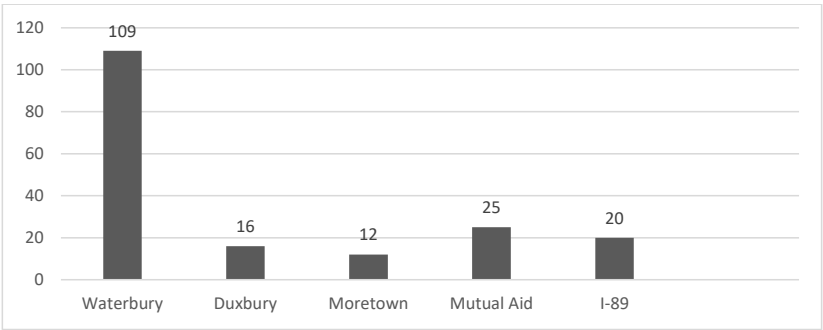
Gary Dillon

Gary Dillon, Fire Chief
Emergency Management Director
Waterbury Fire Department

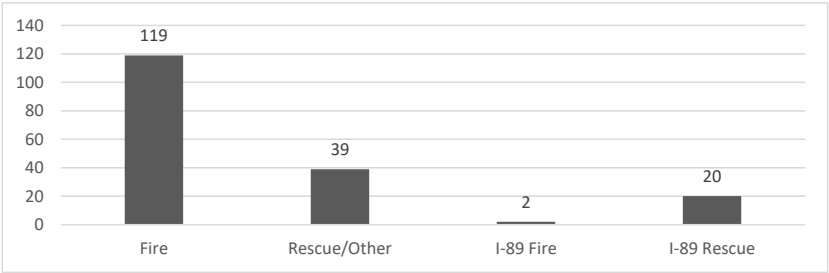
Calls by Month



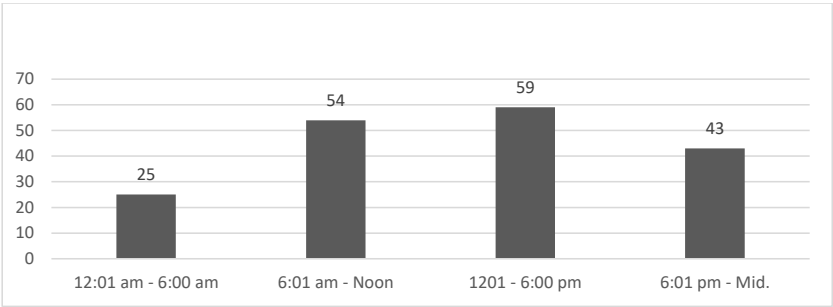
Calls by Town



Calls by Type



Calls by Time Period



TOWN OF WATERBURY 2021 GRAND LIST
FORM 411 - (TOWN CODE: 696)

Real Estate	Count	Municipal LV (taxable)	Education LV (taxable) Homestead	Education LV (taxable) NonResidential	Total Education LV (taxable)
Residential I	1,326	380,077,600	305,757,200	74,320,400	380,077,600
Residential II	312	172,903,400	110,732,400	62,171,000	172,903,400
Mobile Homes-U	98	1,983,300	1,256,400	726,900	1,983,300
Mobile Homes-L	51	6,993,300	5,293,500	1,699,800	6,993,300
Vacation I	7	182,200	0	182,200	182,200
Vacation II	13	2,179,900	197,000	1,982,900	2,179,900
Commercial	146	97,725,200	448,000	97,277,200	97,725,200
Commercial Apts	47	26,058,900	528,400	25,530,500	26,058,900
Industrial	6	24,848,900	0	24,848,900	24,848,900
Utilities-E	8	31,179,800	0	31,179,800	31,179,800
Utilities-O	0	0	0	0	0
Farm	4	2,812,900	2,521,400	291,500	2,812,900
Other	95	17,307,500	11,936,800	5,370,700	17,307,500
Woodland	7	220,700	0	220,700	220,700
Miscellaneous	<u>141</u>	<u>26,956,500</u>	<u>548,500</u>	<u>26,408,000</u>	<u>26,956,500</u>
TOTALS	2261	791,430,100	439,219,600	352,210,500	791,430,100
Cable		1,377,527	0	1,377,527	1,377,527
Machinery & Equipment		0		0	0
Inventory		0	0	0	0
TOTAL TAXABLE PROPERTY		792,807,627	439,219,600	353,588,027	792,807,627
TOTAL GRAND LIST		\$7,690,078.00	\$4,297,787.00	\$3,401,970.77	\$7,699,757.77

Report from the Waterbury Public Library Commissioners

Like the rest of the world, the Waterbury Public Library continued its dance with the COVID 19 pandemic in 2021. This past year saw the library re-open to in-person services, close and resume curbside only services, and then re-open to in-person services again. Library staff is ever hopeful that the library can remain open for in-person services and continue to serve patrons young, old, and in-between, in a safe and engaging manner.

In 2021, the Waterbury Public Library Commissioners searched for (and found!) a new Library Director. After reviewing applications from candidates from as far away as Florida, the library welcomed Rachel Muse as the new Director of the Waterbury Public Library. Rachel comes to Waterbury most recently from working at the Fletcher Free Library, illustrating the adage that, “what you are looking for can often be found in your own backyard.” Michelle Willey, Assistant Librarian, skillfully guided the library during the interim between library directors so that patron services went uninterrupted, and for that the Library Commissioners are exceedingly grateful. This past year also saw Cynthia Ryle join the library as the Children’s Librarian; Roeki DeMaria has shifted gears and is now the Patron Services librarian; and Hayley Martin joined the library staff as the new Circulation Assistant.

We would like to take this opportunity to recognize the incredible library staff (seasoned and new) who have continued to meet patron needs with skill and a smile as the library has shifted from curbside to in-person services several times. They have continued to plan programming favorites like story times, chair yoga, music programs, writer’s winterfrei, after school art and STEM programs, technology support and instructional programs, and develop new programs like virtual book clubs, puzzle swaps, programs that support social and emotional health, and programs that explore the new American experience. Library staff have planned these programs as in-person programs and virtual programs and been ready to shift everything at a moment’s notice, all with grace and aplomb.

As always, the Library Commissioners extend our appreciation to the Waterbury community for its continued support of the library. It is our hope that this upcoming year allows the Library Commission to begin a strategic planning process that will allow us to begin asking the community what they would like to see from the library and how the library can continue to be a vital resource to the Waterbury community. We encourage community members to be on the lookout for information about this process so they can join us in this endeavor.

Library Commissioners:
Christine Wulff, Chair
Shannon DeSantis Gile
Susan Mazza
Maroni Minter
Margaret Moreland

Waterbury Public Library Report for 2021

2021 proved to be another unusual year for the Waterbury Public Library, but as we adjusted to the new normal, we continued to find innovative ways to provide a complete range of library services to the community.

The library returned to full hours in mid-June and, happily, we have been able to remain at that level for the rest of the year. Despite being partially closed for half the year, we saw 24,604 visitors in the library in 2021. Serving our patrons proved to be a constant balancing act. We welcomed the public back into the building while requiring masks as COVID-19 numbers continued to rise. We offered in-person programming for people exhausted by Zoom while continuing to provide virtual and recorded programs for those not ready to join a live audience. We've added many new titles to our physical collection of books for grateful patrons back to browsing the shelves while increasing funding for digital resources for people accessing library services from home, circulating a total of 21,422 physical items and 11,994 digital books. Library staff have risen to the occasion again and again with brilliant ideas, resilience, and humor to meet the ongoing challenges.

We have learned to be flexible and experimental, and there have been lessons to take from this nimbleness that will last well beyond the pandemic. Some of the most successful of the 261 programs we hosted in the past year – a star-gazing night, a dragon egg hunt, and a wide-range of after-school crafts and activities – took place outdoors, taking advantage of our beautiful grounds and proximity to the recreation fields. It's been wonderful to be able to welcome attendees from out of state to Zoom book clubs and cultural programs, particularly to be able to continue to see the faces of long-time patrons who have left the area. We've learned that our contact with the public does not need to be bound by the library's regular hours and walls, and this has opened the door to countless possibilities.

Throughout the pandemic, we've made an effort to provide support to the people in the community who are most in need. Our one-on-one technical help has been in great demand as people navigate a world that is increasingly digital and assumes a high-level of technology comfort. As well as wi-fi throughout the building and in our parking lot, we now have two circulating laptops and wi-fi hotspots, allowing people to take the internet home. Our meeting rooms are busy with people looking for a quiet space to attend a virtual class, job interview, or telehealth appointment. We are committed to providing services equitably and are reviewing library procedures and policies in an effort to make this a space that is welcoming to everyone.

Five months into my tenure as Library Director, I have felt so welcomed into this amazing community. I see a true spirit of neighborliness on a daily basis at the library, and I'm grateful to be a part of it. All of us at Waterbury Public Library look forward to the coming year, to continuing to help and support the whole of our community, and to navigate the new library adventures the year will bring.

Respectfully submitted by Rachel Muse, Library Director

PLANNING & ZONING DIRECTOR'S REPORT

2021 was a very busy year with the continuation of the COVID19 pandemic in March. The work for the year involved juggling a variety of planning, zoning, and transportation related projects. Dina Bookmyer-Baker retired in early July after serving as the Zoning Administrator for approximately five years. Her diligence and attention to detail in tackling the myriad of tasks related to the world of local zoning was valued and appreciated. We added the Zoning Administrator position to the job description and duties of the Planning & Zoning Director's position on Dina's retirement.

We reorganized the Planning & Zoning Department after Dina's retirement, creating the position of Assistant Planning & Zoning Administrator. This position includes being the Assistant Zoning Administrator who will review and process most of the administrative permits and work with Planning & Zoning Director to prepare for and staff the Development Review Board's permit application reviews. We worked on the process of trying to fill the Assistance Zoning Administrator position for the remainder of 2021.

Staff supported the Planning Commission in their primary project that is continued work on the phased implementation of the Unified Development Bylaw that were drafted with assistance from a planning consultant, Brandy Saxton of the firm Place Sense in 2018. This project is detailed in the Planning Commission's Report for 2021.

The following are highlights of the other projects that have been accomplished or are in process through teamwork with the Planning Commission, various municipal working committees, community organizations, and fellow staff members:

- We continued to work with a Downtown Transportation Fund grant that included the fabrication and installation of the wayfinding kiosks and pedestrian directional signs that were designed by the consultant firm, LandWorks from Middlebury, Vermont. The new signage was installed in conjunction with the reconstruction of Main St. in the spring and summer of 2021. Other streetscape amenities such as benches, hanging flower baskets, new banners, and refuse and recyclable containers were selected, and in some cases designed, by the Revitalizing Waterbury, Design Committee and were included in the final construction.
- Staff continues to work with FEMA and the Insurance Service Organization (ISO) to follow up on our five-year re-certification in the FEMA Community Rating System (CRS) that occurred in May, 2020. This resulted in an upgrade to a level 8 rating that results in a 10% discount on flood insurance premiums paid by the owners of properties in the 100-year floodplain. In order to maintain membership in the CRS, we carry out floodplain related programs include public outreach and education. Dina Bookmyer-Baker served as our Floodplain Administrator until her retirement then I took over that role, assisting with these programs that include coordinating the review and permitting for development projects in the floodplain.
- A survey for the proposed Farrar's Addition Historic District in the vicinity of Butler and Wallace Streets was initiated in July, 2019 with consultant assistance by Scott Newman of 106 Associates. The background research, field work, and photo documentation was completed. The draft survey report will be finished in early 2022. After it is reviewed by the state Div. for Historic Preservation it will be submitted to the Vermont Advisory Council on Historic Preservation for review and approval. Once the Council has approved the survey, it

is anticipated that they will recommend the nomination for submittal to the U.S. National Park Service for national approval and designation.

- Staff provided support for and membership in the Waterbury Tree Committee during the year, applying for and managing two state Caring for Canopy grants for tree planting and the management of roadside ash trees. With the Emerald Ash Borer (EAB) detected in nearby Montpelier and Richmond, the Town is preparing for a possible infestation by EAB in the near future. The Tree Committee Report details the work of this Committee.
- The Green Mountain Byway now includes the Lamoille County towns of Morristown, Hyde Park, Johnson, and Cambridge and the associated villages, in addition to the towns of Waterbury and Stowe. The website for the Byway has been updated to include these additional municipalities.

In my role as the Enhanced 9-1-1 Coordinator for the Town, I would like to remind all those who have not properly signed their residences and businesses with the locatable address number, that it is a requirement to be in compliance with our E-911 Ordinance Regarding Street Naming and Street Addressing. The Ordinance is available on the municipal website, <http://waterburyvt.com>, and has as one of its key purposes to “enable emergency services to arrive at a scene faster.” The lack of a properly displayed address number can make it very difficult for our emergency providers to find a location quickly.

I continued to serve as the Town’s representative to the Central Vermont Regional Planning Commission (CVRPC), as the Chair and a member of the Executive Committee, and as the Chair of CVRPC’s Transportation Advisory Committee.

My sincere thanks go to all the members of the Planning Commission, the Conservation Commission, and the other municipal boards and commissions. Many thanks also go to the staff and volunteers with Revitalizing Waterbury, especially Jack Carter, for all their contributions to our community. Also, thanks to my colleagues with the Town for their assistance in helping to accomplish many worthwhile projects, especially the ongoing guidance from our Municipal Manager, Bill Shepeluk.

Steve Lotspeich
Planning & Zoning Director

PLANNING COMMISSION REPORT 2021

The Planning Commission is a five-member board of local citizen volunteers appointed by the Select Board whose primary purpose is to develop and make recommendations on town policy and regulations concerning planning, zoning, and other land use matters. Planning Commission members have a variety of personal and professional backgrounds, and work together to incorporate community input and build consensus on proposed land use policy for Waterbury.

In 2021, the Planning Commission made significant progress on a rewrite of Waterbury's zoning regulations. The group also considered and provided input on other land use policy decisions, and assisted with other required roles. In order to balance continuing COVID-19 safety concerns and public engagement, the Commission met using a combination of fully virtual, hybrid, and in-person meetings.

The Planning Commission's main focus in 2021 was continued work on a rewrite of Waterbury's zoning, subdivision, and other related regulations, collectively known as the "Unified Development Bylaws." The Planning Commission agreed on a more limited geographic area for a first "Phase 1" of the rewrite, which consists of the area in Waterbury bounded by the Winooski River and Interstate 89. After agreeing on the Phase 1 area, the Commission considered individual zoning districts, beginning with the proposed Downtown and Mixed Use districts. The Planning Commission agreed on purpose statements and draft boundaries for these areas. Based on this information, the group then worked through the 65 defined residential, lodging, commercial, industrial, arts, entertainment & recreation, and civic & community uses, and determined if such uses should be Permitted, Conditional or Prohibited uses in the relevant zoning districts, and at what scale. The group also reviewed the definitions of each of the uses, as well as the goals of the rewrite, which include creating a clearer and more streamlined process for all users. The Commission heard from residents, as well as property and business owners, about particular concerns, and worked to incorporate those ideas into the draft. In addition to the work on the rewrite, the Planning Commission expressed support for making additional technical and administrative updates to Waterbury's current zoning regulations.

In 2022, the Planning Commission will continue its work to finalize the purpose statements, geographic areas, and allowed uses for the five remaining zoning districts in the Phase 1 area. This information, combined with specific use standards and other administrative components, will be incorporated into a full draft of the Phase 1 Unified Development Bylaws, which will then be formally warned for public hearing and input.

Because the rewrite of the Unified Development Bylaws is an ongoing and long term process, there are sometimes more imminent situations that need to be addressed. One solution for such situations is Interim Bylaws, like those passed in 2020 to support outdoor dining. In March, the Select Board considered proposed Interim Bylaws for the Downtown area. The purpose of these Bylaws was to "implement development recommendations in downtown Waterbury... to further

economic development and housing in downtown.” The Planning Commission provided input on the Interim Bylaws, which were adapted from the draft Unified Development Bylaws. A version of the Interim Bylaws was adopted by the Select Board in April.

The Select Board also discussed the possibility of repealing the Town Ordinance Regarding Act 250 Review Designation that has kept the jurisdictional threshold for commercial projects at one acre rather than ten acres. Planning Commission members had varying views on this issue and did not make a recommendation; the Select Board ultimately voted to repeal the ordinance.

The Planning Commission met with Clare Rock, a Senior Planner with the Central Vermont Regional Planning Commission (CVRPC), in June, to discuss the implementation of the 2018 Waterbury Municipal Plan and review services offered to the municipality by CVRPC.

Vermont statute dictates that Planning Commissions have the role of interviewing and nominating Zoning Administrators. After former Zoning Administrator Dina Bookmyer-Baker retired in July, the Planning Commission interviewed candidates for the position in three separate rounds of interviews, and nominated three candidates for the position. As a result of challenging hiring conditions and other circumstances, the position has yet to be filled. Particularly in light of the resulting limited staff capacity, the Planning Commission expresses its thanks to Steve Lotspeich for his continued work supporting Planning and Zoning functions in Waterbury.

In April, Ken Belliveau stepped down after serving for eight years on the Planning Commission, including multiple years as Chair. Ken was a valuable member of the Commission, and we thank him for his service. Thank you as well to former Planning Commission member Katya D’Angelo for her time and service on the Commission. As a result of these openings, the Planning Commission welcomed two new members in 2021, Alyssa Johnson and Steve Karcher, who have quickly gotten up to speed and provided valuable input.

The Planning Commission meets regularly on the second and fourth Mondays of each month at 7:00 p.m. at the Municipal Center. If you are interested in providing input to the Planning Commission regarding the rewrite of the Unified Development Bylaws or our other projects, we encourage you to attend our meetings or provide written comments. Meeting agendas and updates, as well as materials and Planning Commission member contact information, are available on the town website, <https://www.waterburyvt.com/>

Alyssa Johnson, Chair
Martha Staskus, Vice-chair
Mary Koen
Eric Gross
Steve Karcher

Parks & Recreation Director's Report

This year has been challenging in so many ways, for so many people. Our youngest population have been hit with a developmental set-back due to the pandemic, many adults have lost or changed jobs, and the public service sector has been stretched thin for two years now. Through all these complications and rippled effects, many community needs have been apparent; the dynamic of [safe] social interactions are more important than ever to our youth and is vital in bridging their development as we hopefully return soon to a society that mingles and interacts with one another; the value of quality childcare and its subsequent cost on hard working families; and the ability to get outside and use beautiful parks and facilities. I am proud to say that our Town's parks & recreation department was able to meet these increased needs of the community while navigating changes brought on by the pandemic and it could not have happened without the amazing seasonal, part-time, and full-time staff that work for me; that work for the town. The hours our camp counselors, lifeguards, swim instructors, parks staff, and program coordinators put in year-round is incredible and I am endlessly thankful for their willingness to always go above and beyond for this department and the community, especially in such an abstruse time.

This year was a busy one for the department as we introduced new programs, expanded others, and completed capital improvement projects to better our town assets. Below are some of the highlights:

- Waterbury Rec Academy came back for the Spring 2021 semester to help meet the academic and childcare needs of the youth in our community. This program was open weekly when school went remote to ensure those needing tutoring assistance and childcare got it. Our rec building was setup to safely house children with dividers so they could utilize our WiFi for virtual classes, work on schoolwork, and go outside and have some fun!
- The community pool opened for the first time since August of 2019. After 40 hours of patchwork and an entire coat of paint, the pool was ready to welcome community members, day campers, swim team, lifeguard trainees, and swim lesson participants. We saw a record number of swim lesson participants, resulting in over 200 youth partaking in just our summer swim sessions alone!
- Summer camp registration filled up fast, as usual, and we had a record number of children enrolled in 2021 – 173 kids! A big thanks to St. Andrews and Wesley United for their willingness to rent space to the Town so we can provide additional spaces of our popular summer camp to more of the community.
- Thanks to a \$60,000 grant the department secured from Albertsons (Shaws), we were able to step-up by pumping most the funds back into restaurants in town to feed the campers this summer! The kids ate well, and the local economy saw a significant boost from this grant – a double win!
- We started an afterschool program in the Fall in order to meet the needs of the community regarding childcare and quality alternative offerings. This program has been a hit, reaching our max capacity (that we can have in our small rec building) with a waitlist on most dates. As we look to bring on a program coordinator (see note at the end of this report), this program will only get better!

- Many ‘mini-camps’ ran throughout the year, including a hiking and fishing camp, multiple school break camps, and seasonal holiday-themed programs!
- Offseason lessons started back up, this time at the Golden Eagle Resort in Stowe. These 8-week sessions allow for our department to continue to offer water safety instruction throughout the fall, winter, and spring months as well as a few lifeguard courses. Huge thank you to Keith, our pool director, for always committing to this community year-round to help provide this service.
- Capital improvements completed this year included paving half of the parking lot at Anderson Field, with an additional basketball court included. New rocks and gates were installed at the same park to enhance the aesthetic look as well as prevent future damage by car’s driving on and tearing up the fields. Improvements were made to two ball-diamonds at Dac Rowe Park to remove lips and re-seed parts of the infield. At Hope Davey, we expanded the parking lot to include additional parking spaces. Thanks to two grants, we were able to purchase two, 15 passenger vans for the department – a huge need for the sustainability of our programs.
- Program donations played a key role once again in providing scholarships to campers, staff clothing, food, masks, and supplies for our programs and events. Thank you to the many persons, businesses, and volunteers who donate monetary & efforts to better our department offerings to the community!

In order to continue the successful growth we have seen over the past three years, a full-time program coordinator has been budgeted for the 2022 fiscal year. This position is funded by revenues generated by rec programs and is crucial moving forward to keep these programs and more running for the community. I cannot wait to have this person come on board and help take Waterbury Rec even further!

Now more than ever, it is clear that our programs, parks, and people in the rec department are essential to our community’s quality of life – they help make Waterbury an extraordinary place to live. Whether you’re taking a walk in one of our parks, you participate in an athletic league or activity, or you’re picking up your child from a program, remember to take a minute to breath and reflect on the amazing community that we are afforded to live in.

Respectfully submitted,

Dr. Nicholas Nadeau
Director of Parks & Recreation

TOWN CLERK'S REPORT

This past year was relatively quiet in terms of Elections with Town Meeting on March 2nd, 2021 and the Harwood Union Unified School District bond vote on November 2nd, 2021. Due to ongoing concerns with the COVID-19 pandemic, special legislation was passed that allowed for all Australian ballot voting. An informational meeting was held on February 23rd, 2021 and there was no in-person Town Meeting. Voting was done via absentee ballot, and the polls were open on election day from 7:00am to 7:00pm.

Town Meeting 2022 is on March 1st. Legislation was passed again this year that allows for Australian ballot voting in lieu of an in-person Town Meeting and the Select Board voted in favor of this format. As required by statute, there will be an informational meeting on February 22nd at 7:00pm. Stay tuned for details of that meeting. It is the hope that most voting will be done via early voting at the Municipal Center or by calling to request an absentee ballot. Voting on the day of the election occurs at Brookside Primary School from 7:00am to 7:00pm.

In 2021 we recorded 2,542 documents, totaling 6,822 pages. A portion of recording fees are set aside in a dedicated fund, and as funds become available, we continue to digitize older records. We currently have land records digitized back to 1944 and all but the most recent of our survey maps are digitized. We are working towards having the land records available online which will be very helpful to the professionals that need remote access to the records.

Fees received in the Town Clerk's office exceeded \$101,000. These fees were generated from the issuance of 478 dog licenses, 46 marriage licenses, certified copies of vital records, copies, fees charged to researchers, DMV renewals, Green Mountain Passports, land postings, and recording fees. For a full listing of services offered in the Town Clerk's office, visit <http://www.waterburyvt.com/departments/clerk/>.

During 2021, there were 46 births, 46 marriages and 45 deaths in Waterbury. All vital records are recorded and stored securely in the vault.

The Select Board was able to tend to Town business and met 27 times throughout the year. The Board engaged in three trainings on racial equity and inclusion. For the first six months of the year, the meetings were held remotely via Zoom teleconference due to the pandemic. Once the Emergency Order expired in June, the meetings were held under a hybrid of in-person and remotely. All of our elected officials and those that serve on boards and committees are essentially volunteers and their dedication to our community is to be commended. For a record of the meeting minutes, visit <http://www.waterburyvt.com/boards/>.

It was a difficult and challenging year for a variety of reasons, and I would like to thank my colleagues at the Municipal Center for their kindness and support. I would also like to congratulate Municipal Manager Bill Shepeluk on his pending retirement at the end of the year. Waterbury is a better place because of Bill and his decades of hard work and commitment. It has truly been a pleasure to work with Bill.

Waterbury is an exceptional community and I continue to be honored to serve you in my capacity as Town Clerk & Treasurer.

Respectfully submitted,

Carla Lawrence

January 2022

Transportation Report for 2021 Main Street Reconstruction

The Main Street reconstruction project was completed during the fall of 2021. The work included full depth reconstruction of the roadway from the railroad bridge by the roundabout for approximately one mile to bridge over the Winooski River. All water and sewer lines were replaced that were approximately 100 years old. Utility lines were placed underground in the core of the downtown to Rusty Parker Park. A new roadway and sidewalks were installed for the entire project. A celebration to commemorate the end of construction along with recognition of the 10 year anniversary of Tropical Storm Irene was held with a ribbon cutting on Main Street in late August.

The overhead utility lines in the downtown core will be removed in the near future under a separate contract once all the individual utilities are removed sequentially from the poles. Areas where the poles are removed will be redone to the new standards.

The downtown has many new additional improvements with new trees and landscaping, hanging flower baskets, period lampposts, attractive banners, wayfinding and parking signs, information kiosks for locals and visitors with the history of our community, safe sidewalks and crosswalks, trash and recycling receptacles, benches and bike racks.

Waterbury was very fortunate to have 98% of the entire infrastructure improvement project paid by through federal and state funds. The entire project came in at approximately \$21.5 million dollars with ninety-five percent (95%) of the funding from the federal government. The state contributed three percent (3%) of the cost leaving the town and the EFUD utility district to pay the remaining two percent (2%), or roughly \$430,000 including engineering, inspections and permitting. A separate Downtown Transportation Fund grant paid for the extra beautification amenities.

Revitalizing Waterbury hosted the WaterburyWorks.com website that had weekly updates on the progress of the project during the construction seasons over the past three years. Many thanks to RW for their support of local businesses during the construction and to WDEV, Front Porch Forum and the Waterbury Roundabout for helping to keep the community and businesses updated. The website is still live if you are interested in learning more about the project or seeing the hundreds of photos that have been preserved to document the history of this project.

Sincerely,

Barbara Farr, Waterbury Transportation Liaison
Bill Woodruff, Waterbury Public Works Director

Waterbury Tree Committee

2021 Annual Report

The Tree Committee is a Town appointed advisory group that plans and carries out activities related to planting, maintaining, protecting and removing trees within the public street and road rights-of-way and in our Town parks and cemeteries. The committee's projects include applying for and implementing tree planting and maintenance grants, carrying out tree inventories, monitoring tree pests such as the Emerald Ash Borer (EAB), and educating the public about the benefits of trees.

The committee was very active in 2021 with the main concern being the management of ash trees in the town road rights-of-way, as well as our parks and cemeteries and the probable effect of a future EAB infestation. The Committee followed up on the Emerald Ash Borer (EAB) Preparedness/Management Plan that was prepared with assistance from the consultant firm, Redstart Natural Resource Management in 2020. The plan makes recommendations for how to deal with EAB prior to and after it arrives in Waterbury and ash trees become infected, including treatment of selected specimen trees in our parks and cemeteries with systemic insecticide.

We utilized the roadside ash inventory completed in 2019 to apply for a state 2021 Ash Tree Management Grant that included removing 20 large roadside ash trees that were dead or in poor/fair condition. These trees were processed into firewood by volunteers from the Tree Committee and the Waterbury Rotary Club. The sale of the firewood raised a total of approximately \$2,000 for the Waterbury Good Neighborhood Fund and the Rotary Club's Charitable Fund. The grant also helped pay for planting 15 trees in Hope Cemetery along Winooski St.

A subsequent state Arbor Day Tree Planting grant was received for installing two trees in Hope Davey Park in the vicinity of the picnic shelter that replaced trees that were in poor condition. We have applied for a Caring for Canopy grant from the Vermont Dept. of Forests, Parks and Recreation to help fund a planting of 12 trees along Railroad St. in Pilgrim Industrial Park and in Hope Davey Park, that will also be in the vicinity of the picnic shelter.

We were very saddened by the passing of our Tree Committee member and long-time community volunteer, Jack Carter. Jack was instrumental in the success of many of our tree planting projects, especially in our Town cemeteries which benefited from his many beautification projects. The Tree Committee greatly appreciates the support from the Town and its residents in our mission to plant new trees to beautify the Town and to maintain the health of the trees that line our streets and roads.

Committee member, Steve Lotspeich, is the Town Tree Warden.

Waterbury Tree Committee:

Barbara Blauvelt, Jane Brown, Jack Carter (in memorium), Stuart Whitney, Steve Lotspeich, John Ringer, and Mike Loschiavo

Zoning Administrator’s Report

Dina Bookmyer-Baker retired in early July, 2021 after serving in the position for about five years. During 2021, the Zoning Administrators, Dina Bookmyer-Baker and then, Steve Lotspeich processed 117 zoning permit applications for the following types of development:

Single-Family Dwelling	23
Accessory Dwelling Unit	4
Duplex or Multiple-Family Dwelling	2
Residential Addition (includes deck, porch, dormer)	25
Residential Accessory Structure (includes garage, shed, fence, and pool)	20
Establish a Home Occupation	0
Commercial Addition or Accessory Structure	5
Commercial Sign	10
Change or Expand Existing Use	8
Parking Area construction/adjustment	1
Demolition	0
Pre-development clearing in Ridgelines/Hillsides/Steep Slopes overlay	1
Subdivision and/or Boundary-Line Adjustment	10
Development in the Special Flood Hazard Area/Certificate of Completion	1
Application Denied	1
Application Withdrawn	4
Application Appealed	2
TOTAL	117

The majority of permit activity consisted of subdivisions, new residences, and residential improvements such as new garages, decks, sheds, fences, and porches. Commercial permits mainly included building additions, changes of use, and signs.

Our Development Review Board (DRB) had a busy schedule reviewing applications under the excellent leadership of David Frothingham, the Chair. The Board welcomed new member Joe Wurtzbacher. The Board has seven members and two alternates which is excellent! In 2021, the Board held 24 public hearings and reviewed approximately 44 applications that included: 14 Setback Waivers, 11 Site Plan/Conditional Uses, 2 Subdivision/Boundary-line adjustment/Planned Unit Developments, 1 Downtown Design Review, 11 Ridgelines/Hillsides/Steep Slopes, 2 Special Flood Hazard Areas, and 3 Appeals. The Board has done well, carefully and efficiently reviewing each permit application. The DRB meets on the first and third Wednesday each month. Agendas are posted on the municipal website, at the municipal office, and at the Waterbury and Waterbury Center post offices. During 2021 the Board met remotely via Zoom until June 16th when they began conducting hybrid meetings that were both in-person and via Zoom for the remainder of the year.

The municipal website includes the Zoning Regulations, maps, zoning permit applications, and the fee schedule. The Zoning Permit Information page also includes information about the permit process, including which types of projects require review by the Development Review Board. Be sure to check out the link to our online parcel mapping system, which allows users to view property information, including the owner, zoning district, floodplain and wetland areas, and more.

Floodplain information—Please note that zoning permits are required for any man-made changes to property and structures in the Special Flood Hazard Area that is commonly referred to as the 100-year floodplain, including flood damage repair work and interior renovations. Certificates of Completion are also required as part of the permit process for properties in the floodplain. If you have not sought a permit for planned or completed work, or have not finished the permitting process by applying for a Certificate of Completion, then please contact the Zoning Administrator. We have updated Floodplain Insurance Rate Maps (FIRMs) at the municipal offices, along with a library of flood protection materials. The Waterbury website homepage includes a *Floodplain Information* link where you can find the Town's 2018 Local Hazard Mitigation Plan and Appendix, information on flood depths (Lake Champlain Basin Grant, Malone & MacBroom report), historic flood information (Long-Term Community Recovery, Irene 2011 report) and natural floodplain functions (Middle Winooski River Corridor Plan, Bear Creek Environmental presentation).

Steve Lotspeich, Zoning Administrator, 802-244-1012, slotspeich@waterburyvt.com



American Red Cross
Northern New England Region

Washington County Service Delivery

July 1, 2020 - June 30, 2021

Disaster Response

In the past year, the American Red Cross has responded to **12 disaster cases** in **Washington County**, providing assistance to **60 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave men and women of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
Barre	5	23
Graniteville	1	1
Middlesex	1	2
Montpelier	1	15
Northfield	2	10
Waitsfield	2	9

Service to the Armed Forces

We proudly assisted **20 of Washington County's Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Blood Drives

During the last fiscal year, we collected **3964 pints** of lifesaving blood at **125 drives** in **Washington County**.

Training Services

Last year, **237 Washington County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.

Volunteer Services

Washington County is home to **28 American Red Cross Volunteers**. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



Capstone Community Action Fall 2021 Report to the Citizens of Waterbury

Since 1965, Capstone Community Action (formerly known as Central Vermont Community Action Council) has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 12,989 people in 8,845 Vermont households through Head Start and Early Head Start, business development, financial education, food shelves and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, and more.

Programs and services accessed by 78 Waterbury households representing 100 individuals this past year included:

- 16 individuals in 7 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 8 households with 16 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 6 individuals in 2 households worked with housing counselors to find and retain affordable, safe, secure housing.
- 2 children were in Head Start and Early Head Start programs that supported 2 additional family members.
- 1 household received an emergency furnace repair and 2 household furnaces were replaced at no charge, making them warmer and more energy efficient for residents.
- 2 households were weatherized at no charge, making them warmer and more energy efficient for 2 residents, including 1 senior and 1 resident with disabilities.
- 1 person attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 9 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 17 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 3 childcare providers received nutrition education and were reimbursed for the cost of serving nutritious meals and snacks to the 23 children in their care.
- 1 person participated in an intensive 12-week workforce training program for the food service sector.

Capstone thanks the residents of Waterbury for their generous support this year!



CENTRAL VERMONT ADULT BASIC EDUCATION IN WATERBURY

Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Waterbury residents for fifty-six years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16- 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

Waterbury is served by our learning center in Waterbury. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 9 residents of Waterbury enrolled in CVABE's free programs, down from an average of 18 due to COVID. We expect to see increased enrollment this year.

Additionally, 3 Waterbury residents volunteered with CVABE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. *Children of parents with low literacy skills have a 72 percent chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Waterbury residents for generations to come.*

CVABE provides free instruction for up to 450 people annually in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$3,927 per student to provide a full year of instruction. *Nearly all students are low income.* Close to 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Waterbury's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center
31 North Main Street- Suite 1
Waterbury, Vermont 05676
(802) 244-8765
www.cvabe.org



A World Where Aging is Honored

CVCOA Helpline 1-800-642-5119

Central Vermont Council on Aging FY21 Report of Services to Town of Waterbury November 9th, 2021

Our mission is to support Central Vermonters to age with dignity and choice.

As a private nonprofit organization, the Central Vermont Council on Aging (CVCOA) is dedicated to the mission of supporting older Vermonters to age with dignity and choice. CVCOA Services are available to those age 60 and up, or to adults with disabilities. For more than 40 years, CVCOA has assisted older Vermonters to remain independent for as long as possible.

CVCOA makes a difference in the lives of older Vermonters by connecting them to the network of benefit programs and services that they need to thrive, including nutrition and wellness programs, transportation, mental health counseling, family caregiver support, volunteer services, healthy aging resources and opportunities, information and assistance, legal services, health insurance (Medicare) counseling, and case management services. Most of our clients are living at or below the poverty level. Our services are designed to help people live independently at home for as long as possible. Not only is this the preference of older adults, but has also been shown to offer significant physical, emotional and financial benefits to elders, their families, and our communities.

At CVCOA, we are the leading experts and advocates in healthy aging for central Vermonters. We respect the wishes of aging persons to age at home, remain healthy, stay active, and connected to the communities they know and love. CVCOA has many partners from healthcare, social services, and governmental organizations. However, as the area agency on aging for Central Vermont we are the only community-based provider delivering care coordination, case management, information and assistance, and innovative caregiver supports directly to older Vermonters in their homes, at our office, or by phone.

Central Vermont Council on Aging provided one or more of the services listed below to 119 residents of Waterbury. Central Vermont Council on Aging Case Manager Jamie Viens was designated to work directly with the seniors in Waterbury.

- CVCOA Help Line - (800) 642-5119 - has the answers to hundreds of common questions from older Vermonters, their families, and caregivers.
- Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal

Phone: 802-479-0531
Fax: 802-479-4235

59 N. Main Street, Suite 200
Barre, VT 05641-4121

Email: info@cvcoa.org
Web: www.cvcoa.org



A World Where Aging is Honored

CVCOA Helpline 1-800-642-5119

fuel assistance, housing, and more.

- Case Managers work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.
- Nutrition Services oversees the menu development and technical assistance for home-delivered and Community meals and provides the largest source of funding for the 14 meal sites that prepare and deliver these meals.
- State Health Insurance Program (SHIP) provides personalized Medicare counseling, Medicare & You workshops (now on Zoom), and enrollment assistance for Medicare Part D plans.
- Family Caregiver Program promotes the well-being of the family members serving as caregivers to loved ones, including administration of the Dementia Respite Grant, which provides much needed financial assistance for respite, training, and Memorable Times Café/Memorable Times Online.
- Volunteer Programs provide direct service to community members. Volunteers offer companionship, transportation, assistance with technology, organizing, wellness classes, meal delivery, special event support, errands and grocery shopping, yardwork, creative guidance, and more.
- Special Projects and Programs are designed to help alleviate social isolation and loneliness, addressing the accessibility gap for homebound older adults.

In FY21, CVCOA mobilized 450 volunteers to provide direct service, deliver meals on wheels, support mealsites, provide wellness classes, assist with medicare information, provide companionship and creative encouragement, and more. These volunteers served 32,870 hours in Central Vermont communities.

CVCOA served 3,070 unduplicated clients in FY21, plus 6,585 additional interactions with community members for outreach and support. CVCOA services are free of charge. We do charge a modest stipend to private employers who request our Medicare & You workshop for their employees.

All of us at the Central Vermont Council on Aging extend our gratitude to the residents of Waterbury for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters in the Waterbury community and throughout Central Vermont.

Phone: 802-479-0531
Fax: 802-479-4235

59 N. Main Street, Suite 200
Barre, VT 05641-4121

Email: info@cvcoa.org
Web: www.cvcoa.org

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Carla Lawrence
Town Clerk & Treasurer
28 North Main Street, Suite 1
Waterbury, Vermont
Annual Report

Dear Ms. Lawrence,

This past year plus has been challenging for everyone. With that said, it has also been a period where CVEDC has been able to reach a wide and varied group of businesses with the support critical to survive. Historically many small businesses have not accessed the services of CVEDC, thinking wrongly that our work focused on only the larger employers. As we all know, small business is the backbone of our economy, and during the pandemic felt the full brunt of the economic impacts of Covid. CVEDC was able to provide substantial and meaningful support to our small business community, and we are proud of the work we have done.

At the beginning of the year our primary work was helping businesses navigate through the myriad of programs coming from the Federal government, including the EIDL and PPP loan programs. In the fall of 2020 the RDC's of Vermont were awarded funding to provide technical assistance grants to businesses across the State. We created a program from scratch with hundreds of private sector service providers signing up for our provider registry. In just over six weeks we served over 350 companies (52 were located in Central Vermont) providing grants averaging \$3,000 to pay for graphic design, videography, e-commerce site development, architectural services, accounting, legal aid, and more. This work helped both the small businesses we served as well as the small operations providing the services.

We have recently begun work on a second round of similar funding, with a longer lead time attached. This will permit additional businesses and projects to receive this benefit, with the advantage of a longer development timeline and the experience of working through this program previously.

We continue to provide information and advice to companies across the region on programs and resources. While the pandemic continues to cause disruption to business activities, some companies have continued to grow and flourish. Other small and medium sized businesses have expanded operations and created new lines of work to meet today's demands.

It is only with the support of our partners, and specifically our municipal members, that CVEDC is able to provide no cost services for any business in the region. Your membership has been critical to our continued success. Our support from the regional Municipalities helps to leverage \$9 for every \$1 raised from municipalities. Please take a few minutes to renew your membership for the 2021-2022 fiscal year. We are seeking level funding this year as we are fully aware of the economic demands currently facing town government. We sincerely appreciate all you do to support our regional economy and the work of CVEDC.

Best regards,

Jamie Stewart,
Executive Director

Melissa Bounty,
Assistant Director

One National Life Drive, PO Box 1439
Montpelier, VT 056012-1439
(802)223-4654 info@cvedc.org



2021 ANNUAL SERVICE REPORT

WATERBURY

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home care, hospice, and maternal-child health care. We also offer public foot-care and flu vaccine clinics and COVID-19 vaccinations at home. In addition, we offer long-term care and private care services and free grief support groups. CVHHH is guided by a mission to care for all Central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. To learn more, visit www.cvhhh.org.

CVHHH Services to the Residents of Waterbury Jan 1, 2021 – December 31, 2021*

Program	# of Visits
Home Health Care	3225
Hospice Care	607
Long Term Care	603
Maternal Child Health	64
TOTAL VISITS/CONTACTS	4499
TOTAL PATIENTS	227
TOTAL ADMISSIONS	279

**Audited figures are not available at the time of report submission. These preliminary figures are prorated based on the number of visits from January 1, 2021 – September 30, 2021 and are not expected to vary significantly.*

Town funding is imperative in ensuring that CVHHH will provide services in Waterbury through 2022 and beyond. For more information contact Sandy Rouse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223-1878.

CENTRAL VERMONT REGIONAL PLANNING COMMISSION

FY21 ANNUAL REPORT – TOWN OF WATERBURY

The Central Vermont Regional Planning Commission is a consortium of 23 towns and cities in Washington County and western Orange County. The Commission provides planning, development, and project implementation assistance to communities. All municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners.

FY21 Waterbury Activities

- ❖ Presented local housing data to Planning Commission.
- ❖ Coordinated updates for the Route 100/Route 108 corridor management plan with Town and VTTrans.
- ❖ Provided energy efficiency information to assist with tracking progress on Town energy goals.
- ❖ Provided Planning and Zoning Roundtable trainings on Economic Development, Forest Economy, Accessory Dwelling and On Farm Businesses, and Prevention Planning.
- ❖ Provided information about consultants offering justice, equity, and inclusion services.

Regional Commissioner

Steve Lotspeich

Transportation Advisory Committee

Steve Lotspeich

CVRPC Projects & Programs

- ❖ *Municipal plan and bylaw updates:* Focus on predictable and effective local permitting through education, bylaw modernization, and plan updates.
- ❖ *Brownfields:* Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the community, stimulate the economy, create/protect jobs and increase housing opportunities.
- ❖ *Transportation planning:* Coordinate local involvement in transportation decisions through the Transportation Advisory Committee and provide studies, plans, data collection, and counts.
- ❖ *Emergency planning:* Better prepare our region and state for disasters by coordinating with local volunteers and the state on emergency planning, exercises, and training.
- ❖ *Energy conservation and development:* Foster projects that support energy conservation to save energy and tax dollars and identify opportunities for renewable energy generation.
- ❖ *Natural resource planning and projects:* Implement activities to protect water resources/supplies, enhance recreational opportunities, maintain the forest products industry, and enhance environmental health.
- ❖ *Regional plans:* Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and implementation of a regional plan.
- ❖ *Geographic Information System services:* Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.
- ❖ *Special projects:* Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- ❖ *Grants:* Identify appropriate grant sources, define project scopes, write applications, and manage projects.

The Commission has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource -- please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

Central Vermont State Police Community Advisory Board 2021 Report
1080 U.S. Route 2 Middlesex, Vermont 05602

The Waterbury community is provided primary law enforcement services by the Middlesex Barracks of the Vermont State Police. Waterbury has two resident troopers who have a permanent assignment to the Town of Waterbury through a pilot project through a contract with the Vermont State Police (State of Vermont) and the Town of Waterbury. We are in the second contract year with law enforcement from the State Police since we disbanded the Village Police Department at a considerable economic saving to the Town. The Selectboard has felt the municipality has been well served by our contract though it comes with a different level of service.

The Central Vermont State Police Advisory Board (CVSPAB) exists to act as a conduit of information between the eighteen (18) communities that are served by the Middlesex State Police Barracks and the leadership of the State Police Barracks. Fourteen representatives from the member communities are on the Board. Seven municipalities are actively represented, others may not attend meetings. The Board has discussed its mission, current need, thoughts for the future, what changes might be needed. The Board discussed level of commitment from Towns, VSP and board members. The Board had a heartfelt discussion on the pros and cons of continuing its role due to volunteer time, funding, communication, social media, etc. The Board chair and Lieutenant White meet and discussed thoughts of how CVSPAB can assist VSP with their mission and what the future of the board might look like to benefit the 18 VSP towns. Pending feedback, buy in, and commitment level a vote will be forthcoming in early 2022 on continuing our role or disbanding.

The Board typically meets during alternate months for six meetings per year. Due to COVID in person meetings were limited and during 2021 there were less meetings held due to logistical and administrative issues. Trends of policing during the pandemic was discussed as well as other public safety concerns as well as The Middlesex Barracks move to Berlin near the Berlin Fire Department. The Middlesex Barracks leadership meets periodically with the Waterbury Town Manager and the Selectboard discussing policing issues and our on-going contract. These meetings have been less than expected due to staff shortages at the Barracks. We thank the Barracks and the Lieutenant for their continued cooperation with our Town.

The CVSPAB serves as a coordinating body for an annual appreciation celebration of the Vermont State Police for the VSP troopers and their families. This year the event was held in September at the Waterbury Stowe Fish and Game Club. The 2020 event was cancelled due to COVID. The troopers were greatly appreciative for this thank you event and appreciation of their service. Between 30-40 people attended the recognition picnic for the troopers and their families.

Waterbury has provided support of the Central Vermont State Police Advisory Board through a small Town appropriation of \$100.00 from the voters. We hope to have your continued support at the 2022 Town Meeting. Please contact me at 802-244-6292 should you have questions.

Thank you

Michael Bard, Waterbury Representative CVSPAB



January 7, 2022

The Children's Room (The Early Education Resource Center of Waterbury) deeply appreciates the support of the people of Waterbury over the past three plus decades. We are a non-profit, volunteer-led organization that runs on a shoe-string budget to provide free programming to support and bring together area families with young children. We depend on town giving for our sustainability (in addition to various fundraising events, small grants, and donations from room users and local businesses). Our programs and participating families have hugely benefited from the funds we've received from the Town of Waterbury, and we humbly request your continued support in the amount of \$4000 for the 2023 fiscal year.

The mission of The Children's Room is to support young children (from birth through 6 years of age), and their parents and caregivers, by providing highly accessible opportunities for playing, learning and gathering with other community members. The underlying goals of our modest mission are to promote family strength, resilience and early years child development. In regular times, our play center (located at Brookside Primary School) serves as a support facility and hub of parenting resources, while our programs include weekly playgroups, story and music hours, local field trips, parent information forums, and large weekend events.

With the pandemic over the last 2 years, The Children's Room has seen "regular times" disrupted. We have been unable to use our space at Brookside due to continued covid concerns, thus The Children's Room has continued to adapt by pivoting our programming and creatively finding ways to reach families and help them stay connected with our community. Starting in September, The Children's Room launched weekly outdoor programming to give families more consistent opportunities to play, socialize and connect with others. Examples of our outdoor programming and adapted services include:

- Nature Explorations program meeting weekly at area trail heads
- Music & Movement class meeting weekly at Rusty Parker Park
- Weekday and weekend playground meet ups at Brookside Primary School and other area school playgrounds
- Pump track meet ups at Perry Hill Trails
- Halloween program for young children with the Waterbury Public Library
- Stroller strolls in Waterbury Village
- Baby Circle! A support group for new and expecting parents that meets weekly over Zoom

This fall, we've had roughly 500 participants in our programming with at least 25% coming from Waterbury. This is still considerably less than our typical visits to The Children's Room space in past years, but families have truly appreciated consistent weekly program opportunities. We are about to launch our winter programming which will continue with weekly programs, outdoor activities for families and adult/parenting workshops. We are also engaging in several partnerships with area organizations to host programs. Some partnerships include:

- Hosting Music & Movement class at the Waterbury Public Library for the winter
- Hosting a co-parenting workshops with Lighthouse Wellness
- Hosting caregiver workshops with The Fully Story to support parents and providers in their journey to think and talk with children about race, racism and antiracism
- Sledding Party for Waterbury Winterfest 2022

As the pandemic widely raises levels of isolation, stress and financial hardship, we recognize families in our area have heightened need for social support and community resources. The Children's Room is committed to continuing to support our families and connect them to the community by sharing resources and information, and bringing young children and caregivers together however possible; virtually, in-person outdoors, and, hopefully soon, back in our beloved room for regular programs.

At the same time, we're also facing significant reductions to our current budget, as a number of our most important fundraisers (all in-person events) have been cancelled for the second and maybe third time in these pandemic years. Waterbury town's support will be essential to our ability to maintain and adapt our offerings, and remain a strong support and network for families in 2023.

It is a pleasure to provide such a valuable resource to Waterbury families, and we look forward to future years of service. We thank you again for your past support and consideration for the coming year.

Best Regards,
Heather LaRocca, Coordinator
802-345-7837, or childrensroom@huusd.org



Over the course of the COVID-19 pandemic, we have seen a rise both in the number of and the severity of domestic violence incidences in Washington County. Social distancing and other efforts to slow the

spread of COVID-19 have escalated the risk of violence for victims/survivors through more time spent at home and reduced access to advocacy and supports.

Throughout this pandemic, Circle Advocates continued to find new and creative ways to provide services, which allowed people to safely access supports through a variety of ways. This includes video conferencing, a resource that most have utilized during this time, from trainings to support groups to court hearings – it's fair to say that over this past fiscal year, the majority of our work was done virtually. These new ways of providing services meant that Advocates did the following:

- Staff and volunteer advocates responded to 4,544 hotline calls.
- Shelter services were provided to 16 women and 17 children for a total of 1,503 bed nights.
- Circle provided community presentations to 259 individuals through the 18 trainings and workshops offered throughout Washington County.
- Advocates provided support to 111 plaintiffs during Final Relief from Abuse Hearings, and assisted 78 individuals file for temporary orders.
- Court Education Program was presented to 17 individuals, and our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 38 individuals.
- Circle held 54 support group sessions, which 27 unduplicated women attended.
- Our prevention based programs in schools reached a total of 32 students through 2 presentations.
- Over 1,500 people received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 6,642 hours to the work of Circle.

Our services include:

- **SHELTER:** Emergency Shelter for women and children fleeing from domestic abuse
- **SHELTER YOUTH PROGRAM:** Available to children staying in shelter
- **TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)**
- **EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY**
- **SUPPORT GROUPS**
- **PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY**
- **EDUCATIONAL PRESENTATIONS and TRAININGS:** offered to civic organizations and businesses.
- **INFORMATION AND REFERRAL:** information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.

P.O. Box 652, Barre, Vermont 05641



24-Hour Toll-free Hotline: 1-877-543-9498

Formerly Battered Women's Services and Shelter

CVFiber 2021 Town of Waterbury Report

CVFiber is a nonprofit municipality consisting of 21 communities, including Town of Waterbury, with the mission to build a public, reliable, and affordable high-speed fiber network to serve the community, particularly those who are unserved, and the underserved, those without reliable Internet and operating at speeds lower than 25/3 Mbps.



Construction of the 1,200 mile, \$50 million, fiber-to-the-home, 100/100 Mbps network will begin in the second quarter of 2022.

In 2021 CVFiber completed pole inventories for Calais, East Montpelier, Moretown, Middlesex and Worcester. Pole inventories for twelve more town will be completed in 2022.

Before construction and service can begin it is necessary to conduct pole inventories to figure out which poles may need to be replaced and the work needed to prepare the poles for the fiber.



Figure 1 Town of Waterbury Underserved. Source: VPSD

Network design work began in 2021 and will continue into 2022. This all precedes the "make-ready" work, the actual preparation of the pole for the wire strand onto which the fiber will be lashed, a very expensive and time-consuming process.

CVFiber executed an agreement with the National Rural Telecommunications Cooperative (NRTC) in December to supply network design, project and construction management, and equipment and materials procurement services. By the 2022 town meeting CVFiber will have engaged Waitsfield Champlain Valley Telecomm (WCVT) to be the CVFiber Community Network operator and Internet service provider.

In October CVFiber was awarded a \$2.8 million ARPA grant by the Vermont Community Broadband Board to pay for the twelve-community pole inventory, detailed design and engineering, and administration expenses. CVFiber will be applying for a multimillion-dollar construction grant in the first quarter of 2022.

CVFiber is competing with other eligible entities for a share of an expected \$250 million in American Rescue Plan Act (ARPA) grant funds and \$100 million in Infrastructure Investment and Jobs Act (IIJA) grant funds. Grant funds are important because they enable faster development, and they lower the cost of subscription rates. Without grants CVFiber would have to sell bonds and pay interest, which principal and interest costs would then be passed on to subscribers.

CVFiber is hopeful it will receive 40% - 50% of the total cost of building the \$50 million network from these grant funds.

The cost to build the Town of Waterbury portion of the network is estimated at \$3.0 million. The first priority is providing broadband access to the state identified 239 underserved residences in Town of Waterbury. (See Map)

Each of our communities, including the Town of Waterbury, also received ARPA grant funds, which could be spent in many ways, including for broadband infrastructure. CVFiber is asking that each of its member communities consider contributing a portion of its ARPA grant funds to CVFiber to deliver service to the underserved in their community. Any funds contributed by a community will be spent in that community. The Vermont Community Broadband Board will match town contributions to CVFiber up to a \$1.5 million for the total contribution commitments made before September 15, 2022.

More information is available on the CVFiber website at www.cvfiber.net

Respectfully submitted.

Jeremy Hansen
Founder and Chair, CVFiber Governing Board

Linda Gravell,
Town of Waterbury Delegate CVFiber
lgravell@cvfiber.net

December 31, 2021

CVFIBER 2022 BUDGET	
INCOME	
Operations	\$ 850,950
Grants	
ARPA	\$ 9,800,000
IIJA	\$ 1,000,000
Town ARPA Contributions	\$ 3,500,000
Total Income	\$ 15,150,950
EXPENSES	
Administration	\$ 360,500
Preconstruction	\$ 3,400,910
Construction	\$ 8,184,250
Operations	\$ 2,791,000
Total Expenses	\$ 14,736,660
Reserves	\$ 414,290



CHCV Helps Everyone Eat Local Through Gleaning

Community Harvest of Central Vermont (CHCV) brings our community together through gleaning to recover surplus food grown on area farms. This produce is then delivered to sites that serve those with limited access to fresh, local food. In the process, the community has the opportunity to gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction.

CHCV utilizes the generosity of local farmers and volunteers – many of whom are Waterbury residents – to address hunger and reduce food waste in our community.

We work with over 40 local farms, growers, and food producers to glean the extra food that can't be sold and would otherwise go to waste, all with the help of hundreds of volunteers each season. CHCV serves as a connector between the charitable and local for-profit food systems, to enhance the health and well-being of the Central Vermont community. CHCV is the only local program helping farms donate their surplus food to help increase food security, and this gleaned food reaches more than 16,800 Central Vermonters.

Over the past eight years, CHCV has recovered and donated more than 500,000 pounds of fresh, nutritious food, equivalent to 1.5 million servings. Our 30 Washington County recipient site partners – food shelves, after school and early childhood programs, senior and community meal sites – tell us the demand for food has remained high since the pandemic began. In response, in 2021 we expanded our year-round food collection and our weekly donation deliveries to our recipient site partners to meet the community's need. We serve as a reliable source of free nutritious food for the Waterbury Area Senior Center, Waterbury Area Food Shelf, and other sites in surrounding towns that serve Waterbury residents in need. In 2021, CHCV donated more than 7,011 pounds of fresh, nutritious food to Waterbury partner sites.

CHCV is a private, 501(c)(3) non-profit, volunteer driven community service organization. All our work is funded by individuals, area towns, foundations, partner contributions, and local business sponsors. As a small regional organization, we have limited access to grants or other funding from outside our local service area. Continued town funding support is critical to preserving the services we've expanded in order to meet the increased need in Central Vermont and Waterbury in 2022.

Thank you for your continued support.

For more information or to become involved with CHCV please visit our website or contact Allison Levin, CHCV Executive Director.

*www.CommunityHarvestVT.org * 802-229-4281 * CommunityHarvestVT@gmail.com
146 Lord Road, Berlin VT 05602*



November 23, 2021

Waterbury Selectboard
51 South Main Street
Waterbury, VT 05676

Re: Request for inclusion of Downstreet on the Waterbury Town Warning for the Year 2022

Downstreet Housing & Community Development requests to be included on the Town Warning with a request of support of \$1,500 from the Town of Waterbury. This amount is the same request that was approved at the 2021 Town Meeting.

We request this support as a pivotal affordable housing provider in Waterbury. We manage 16-units of multi-family housing at Green Mountain Seminary, 14 units of senior housing at Stimson & Graves, and 27- multi-family, handicapped- accessible units at South Main Apartments. In total, 81 Downstreet residents call Waterbury home.

We also offer the award-winning Support and Services at Home program (SASH) to Waterbury residents, improving health care outcomes in our elderly and disabled communities by getting participants the support they need to live longer at home. 24 town members are currently served through this program (both residents and those from the community). We help participants understand their health needs, we connect them to the many local services (financial, medical, psychological, food, spiritual, etc.) available to them, and we provide friendly guidance and direct support to improve their health and wellbeing.

On the homeownership side, Downstreet offers Waterbury residents homebuyer education classes to prepare people for responsible homeownership, post-purchase counseling, foreclosure counseling, and low-interest loans for health, safety, and energy upgrades to their homes. We also steward three homes in Waterbury through our Share-equity homeownership program.

As a community-based nonprofit organization, we need to generate support from the towns we serve, as well as from individuals and area businesses. Further, our private and public sector funders want us to demonstrate that we are seeking - and receiving - community support for our efforts. In this way, funding approval from the towns we serve demonstrates that the citizenry recognizes and supports our commitment to sound community development.

We would be grateful for a commitment from Waterbury this coming year.

Thank you,

Michelle Kersey
Donor Relations Manager
mkersey@downstreet.org
802-477-1424



Everybody Wins! Vermont

Everybody Wins! Vermont
PO Box 34
Montpelier VT 05601
802-229-2665
www.everybodywinsvermont.org
info@everybodywinsvermont.org

Everybody Wins! Vermont is a statewide reading mentoring organization. In a typical year, over 600 volunteer mentors all over Vermont read to children in local elementary schools for an hour every week over lunch. Brookside Primary School has had an Everybody Wins! site since 2009, serving between 35 and 50 children per year.

Due to the COVID-19 pandemic, Everybody Wins! mentoring was fully remote in 2020-21 and Brookside School (then Thatcher Brook Primary School) chose to suspend the program that year. Everybody Wins! supported a pen pal program for mentor pairs throughout the year and kept two pairs in touch all year long. In the fall of 2021, the Brookside School program reopened and mentors are reading with 9 children on Tuesdays and Thursdays.

Comments and data from our 2019 annual survey in Waterbury:

- "I love my mentor; she reads good books." —Brookside student.
- "Children love it and look forward to it, and it builds their reading and communication skills." —Brookside teacher
- "My daughter looks forward to her days reading together. In 3 years she never grew tired of it or didn't want to go." —Brookside parent
- "He comes home and talks about everything he's learned from books he's reading with his mentor." —Brookside parent
- 89% of Brookside children said they read better and read more often because of their mentor.
- Brookside teachers said 82% of children in Everybody Wins! showed more confidence in reading.



FAMILY CENTER OF WASHINGTON COUNTYserving families in Waterbury

The Family Center provides services and resources to all children and families in our region. In FY'21 we offered services for children, youth and families, including: Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Outreach, Family Supportive Housing Services, Youth Homelessness Demonstration Project, Specialized Child Care Supports, Reach Up Job Development, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five on Facebook. We are grateful for the support shown by the voters of Waterbury. For more information about Family Center programs and services, please visit: www.fwcvt.org

Among the 87 individuals in Waterbury who benefited from the Family Center's programs and services from July 1, 2020 – June 30, 2021 were:

- *19 families** who received **Information & Referral**, including consulting our **Child Care Referral services**, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- *31 families** who received **Child Care Financial Assistance**.
- 0*** **443 average total Playgroup Facebook views** by children and caregivers, not trackable by town. Playgroups are open to all families with children birth to five. Continuing Playgroups on Facebook allowed children a sense of a normalcy of seeing familiar faces and experience music and participation in activities with someone outside their house during lockdown.
- *20 individuals** who were served by one of our **Home Visiting** services, providing parent and family education and support.
- * 3 families** who received food and household items from our **Food Pantry** to help supplement their nutritional and basic needs of families we serve and ***3 children** who received diapers and/or wipes from our **Diaper Bank**.
- * 7 children and parents** who attended our **Community Events** or received activity bags.
- * 4 children and adults** who received assistance moving into and maintaining permanent housing as well as assistance with life skills development through our **Family Supportive Housing Services** for homeless or at-risk-families with minor children in Washington County.

Building resourceful families and healthy children to create a strong community.

**Town of Waterbury
Waterbury Voter Appropriation Request
for 2 March 2022 Election**

Current status: 501©3 Non-Profit. **Requesting Funds:** Friends of Waterbury Reservoir
(Herein referred to as 'the Friends')

IRS Non-Profit ID#: 46-5289367

Address: PO Box 341, Waterbury Center 05677

Contact Person: D.R. Eric Chittenden

Phone Number (H): 802-244-8683; **Cell:** 802-598-0388

Email Address: waterburyres@gmail.com. Personal: eric_chittenden@hotmail.com

Amount of funding requested: \$1,000

Is this a new request: Yes

"This request is justified as the result of a successful petition campaign by members and supporters of The Friends of Waterbury Reservoir."

Approximate population served within the Waterbury Community:

Every resident is served by a clean and safe reservoir, through personal enjoyment, business opportunities, and an increased tax base by sharing summer lake activities with visitors. Annually, on average, there are over 67,000 visitors to the Little River Campground, the Waterbury Center Day Use State Park, and the Cottonbrook Canoe Launch, spending an estimated \$8 to \$11 million in durable and non-durable goods – from shopping to fishing licenses, in this region of Vermont – Waterbury being the largest benefactor.

Services provided to Waterbury that have a public benefit:

Including the previous paragraph's benefits, the Friends serve the Town by advocating for the safe use of the reservoir by promoting responsible recreation for residents and visitors. We engage people, directly, to encourage responsible stewardship, which helps maintain the high quality of this resource. We collaborate with other organizations in accomplishing shared goals for the use and protection of the reservoir, which gives our members a voice when changes to the use of the reservoir are being considered. This advocacy dates to 1994.

The Friends provide an important voice to share information regarding use of Waterbury Reservoir, and we have promoted installation of informational kiosks at primary access points. Importantly, the Friends have provided significant stakeholder comments over the years regarding major lake issues, including dam repairs and historical knowledge of the lake's development, with the cooperation of the Waterbury Historical Society.

We continue to focus on loon restoration at the Waterbury Reservoir. During the summer of 2021, loons were seen mating near the raft and the nest, so Chad Ummel moved the raft nearer to that spot. Each year the loons get closer to having a successful nest! The FWR will continue to work with the Vermont Center for Eco-studies to encourage nesting loons on the reservoir. Our dedication to all wildlife is consistent with our mission to preserve and protect!

In 2019, Ranger Chad Ummel was contacted to rescue a cormorant entangled in discarded fishing line. Improperly discarded fishing tackle can be deadly to wildlife. The Friends decided to

create a fishline recycling program that consists of placing specialized bins at designated boat launches around the Reservoir. The recycling bins were constructed by The Friends, and then installed at Blush Hill, Cotton Brook Access, and the Waterbury Center State Park. Additional locations are pending. The bins are monitored frequently by volunteers, and discarded fishing line is collected. At the end of the season, the fish line will all go for recycling. Because of the success of this program, we have been asked to provide other lake associations and Vermont Forest, Parks & Recreation with our design so that this program can be expanded in Vermont.

We also created informational posters that were placed on several kiosks around the Reservoir to educate distance swimmers how they can improve their level of safety when swimming where boaters may be present.

Six years ago, we created an Aquatic Invasive Species (AIS) Prevention Program with partial funding support through a grant from the VT Department of Environmental Conservation and local donors. The 2021 Boat Access Greeter program again consisted of hiring a part-time Floating Greeter at the Blush Hill boat access and the Waterbury Dam boat access. We were also able to recruit several volunteers to help in this work. The primary targeted invasive species are Brittle Naiad and Eurasian Milfoil. Other targeted species include Zebra Mussels, Spiny Waterflea, and Frogbit. The Public Access Greeters educate lake visitors about invasive species, provide courtesy watercraft inspections. We continue to expand this program to add more coverage at all boat access points.

All these activities directly benefit the Waterbury Reservoir, which is a benefit to all Waterbury residents and businesses by providing a safe, clean recreational resource for local and visitor use.

Intended Use of the Appropriation:

To help pay our liability insurance, to support our volunteer efforts, to maintain our web presence, and to help support the Greeter Program by increasing our presence at all boat launch sites.

Funding received from other municipalities and organizations:

A grant from the VT Department of Environmental Conservation in conjunction with the Town of Waterbury, Town of Stowe. Area organizations, including large and small businesses.

Other funding sources:

Individual contributions, Foundations, Corporate funding, and membership fees.



ANNUAL REPORT 2020-2021 TOWN OF WATERBURY

About Us:

The mission of Good Beginnings is to bring community to families and their babies. Founded in 1991 by three mothers in Northfield, we offer the following programs free-of-charge to any Central Vermont family with a new baby.

- **Postpartum Angel Family Support Program:** Trained community volunteers visit families weekly to provide respite, community connections, and hands-on help during the postpartum period. Anyone caring for an infant in Central Vermont is eligible, regardless of income or circumstance. Although our capacity to provide in-person visits remains limited due to COVID, we provide a range of alternatives, including text- and phone-based support, mental health referrals, meal deliveries, outdoor meet-ups, and help accessing other resources, such as our financial assistance funds (see below). Through our **In Loving Arms** service (currently on hold due to COVID), specially-trained volunteers provide “in-arms care” to babies boarding at Central Vermont Medical Center due to health issues.
- **The Nest Parent Drop-In Space:** Our cozy community space in Montpelier is open again! Stop by Wednesday through Friday from 9 till 1, to browse our resource library, get babywearing tips, or just get out of the house with your little one. We host a weekly online peer support group, and we hold outdoor meet-ups and Stroller Walks, as the weather allows.
- **Early Parenting Workshops:** Free workshops for expectant parents on what happens **after** you bring baby home. Topics include newborn and infant care, babywearing and other soothing techniques, caring for yourself, attachment parenting. Also helpful for grandparents, child care providers, and anyone else caring for an infant! We have seen an increase in demand for these workshops during the pandemic.
- **Assistance with Basic Needs:** Our **Childbirth Education Scholarships** help low income families cover the cost of childbirth education classes. Through our **Perinatal Support Fund**, we also provide financial assistance to low-income families, including free baby carriers, respite child care, assistance with rent and fuel bills, and assistance with phone/internet connectivity to ensure they can access vital services. We have seen an increase in need for all these types of support due to COVID.

How We've Helped Families in Central Vermont:

- 175 families served (totalling 258 adults and 205 children) in FY20-21
- Our 35 Postpartum Angel volunteers provided nearly 300 hours of respite, support, and community connections to 70 families
- The pandemic intensified the need for financial support from our Perinatal Support Fund. This year, 10 families received a total of \$2605 in financial assistance, 19 low-income parents received high-quality infant carriers through our Free Carrier Program, and 2 families accessed technical assistance or other financial aid programs to address barriers to connectivity.
- 27 families received hands-on support with babywearing, an important attachment strategy and coping technique for caregivers.

- 19 families attended one or more workshop in our Winter Wellness series of self-care offerings for parents and caregivers
- 28 families attended the weekly online peer support group, Baby CIRCLE Time
- 22 families attended early parenting workshops

How We've Helped Families in Waterbury:

- A total of 9 families served (including 12 adults and 9 children) in FY20-21
- Our Postpartum Angel volunteers provided 3 hours of respite, support, and community connections to 2 families
- One family experiencing a PMAD requested, and was referred to, mental health services
- 5 families attended Baby Circle Time and/or in-person Baby Strolls
- 1 family attended an early parenting workshop
- 3 Waterbury families attended our community building event, Climb Out of the Darkness

What Families Say:

- My Postpartum Angel was someone I could count on and talk to about anything. She was so wonderful. She was not only an angel but she went above and beyond and I'm so glad to have met her. I would recommend this service to anyone who needs that extra person to just talk to. - SD
- My volunteer is truly amazing and was incredibly kind, thoughtful and helpful! As a single mother, I felt supported by her throughout the entire period that I was matched with her. She employed humor and just is a truly genuine and thoughtful person. I'm so grateful to the services provided by Good Beginnings from the baby wearing class to the very helpful phone support via video calls and an in person meet up with Bridget. SC
- My volunteer was a complete godsend. My fiancé is deployed so I'm raising our newborn son alone and the visits from my volunteer were such a relief. I honestly don't know if I could have done it without her!!! Thank you so much for this program. -BW
- When we welcomed our newborn home at the beginning of the pandemic, I was navigating uncharted territory in multiple areas of life - adjusting to new motherhood and ever-evolving pandemic life all at once was a huge struggle for me. I so appreciated Baby Circle each week and being in such a supportive space with other moms. The isolation and loneliness of the pandemic was really hard for me to adapt to, and having a set time to know I could see and talk with other moms (albeit, virtually!) was comforting and reassuring during a very difficult time for me. -KL
- Our Journey workshop facilitator was incredibly knowledgeable, created a welcoming and engaging space, was attentive to the group and available for all questions or comments. This program really helped me to reflect on my intentions and hopes for what's ahead, and helped me organize my thoughts on how best to prepare for the next stage of this parenthood journey! -KW
- You made me feel confident while carrying my baby. -AU

Contact Us:

Good Beginnings of Central Vermont

174 River Street

Montpelier, VT 05602

info@goodbeginningscentralvt.org * www.goodbeginningscentralvt.org * 802.595.7953



Town of Waterbury FY21 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY21 Waterbury residents were provided special transportation services, totaling 1251 rides. Special services offered direct access to:

- Medical treatment
- Meal site programs
- VT Association of the Blind
- Reach Up
- Central VT Substance Abuse
- Prescription and Shopping
- Social and Daily services
- BAART
- Washington County Mental Health
- Vocational Rehabilitation

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY21, total GMT ridership was 129,103. This general public transportation ridership was *in addition to* Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Local Commuter Routes
- Local Shopping Shuttles
- Health Care Shuttles
- Demand Response Service
- Regional Commuters to Chittenden and Caledonia Counties

Waterbury General Service Snapshot

GMT provides direct or connecting services to Waterbury through general public transportation routes, including, but not limited to:

Route	FY 21 Ridership
Waterbury Commuter	1,804
Montpelier Link Express	17,581

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564
6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236
375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Waterbury taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jamie Smith, Director of Planning and Marketing with questions or to request additional information on GMT services at 802-540-1098 or jamie@RideGMT.com.

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564
6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236
375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



GREEN UP VERMONT
www.greenupvermont.org

Green Up Day
May 7, 2022



Green Up Day on May 1, 2021 was a huge success thanks to nearly 22,000 volunteers statewide who Greened Up. The infographic shows that all your hard work to beautify Vermont is needed and that it makes where we get to live, work, and play a very special place. As one of Vermont's favorite holidays, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont environment.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship.

Along with Green Up Day, we work year-round to further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at www.greenupvermont.org.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). greenup@greenupvermont.org 229-4586

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

2021 continued to be another challenging year for the MRRMA. Due to lack of personnel driven by the ongoing pandemic the Alliance cancelled our Fall Household Hazardous Waste Collection Day event at the Harwood Union High School in Duxbury. Our Spring event was held on May 8. A total of 359 households participated in this event. We collected 10.19 tons of household hazardous waste at the event. Residents within the Alliance communities were able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent lamps (CFLs) and up to ten or fewer non-CFL general purpose mercury containing lamps at no charge. We are planning two collection day events in 2022, at Harwood Union High School. They are scheduled for April 2 and August 20, 2022. We will be working with a new contractor and there will be some changes in our collection program.

A total of 170 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2021. The tank is located in Waitsfield at the Earthwise Transfer Station.

In 2021 the MRRMA initiated the collection of textiles at Rodney's Rubbish Transfer Station and the Earthwise Transfer Station. The company Helpsy takes clothing, footwear, linens, and accessories in any condition that are clean, dry and odorless at no charge. A total of 6.82 tons of textiles were collected in 2021.

Grow Compost of Vermont in Moretown and Casella collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams, from other large generators in the MRRMA and in collection totes at the Moretown facility. A total of ~384 tons of food scraps were collected by Grow Compost of Vermont and Casella in 2021 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty fifth truckload sale of compost bins resulted in the distribution of 28 compost bins and 3 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold

more in 2022. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day on May 1, 2021. A total of 9.17 tons of tires and a ton of metal were collected during this event. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 7, 2022.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap, plastic bags, black plastic and beaded styrofoam for single stream recycling to the Earthwise Transfer Station and Rodney's Rubbish Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Due to market conditions, there is a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2021, 27.56 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders other materials and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan (SWIP) is updated every five years. The update is available for review at our website, madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program, give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY22 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

Mad River Resource Management Alliance

	Budget 2021	Actual 2021	Proposed 2022
Revenue			
Fayston Assessment	9,470	9,471.00	9,548
Moretown Assessment	11,605	11,606.00	12,271
Waitsfield Assessment	12,035	12,033.00	12,908
Warren Assessment	11,935	11,935.00	13,839
Waterbury Assessment	35,450	35,448.00	37,317
Paintcare Reimbursement	-	-	
Agricultural Pesticide Grant	5,000	-	5,000
Small Quantity Generators	2,000	2,208.30	2,000
DEC SWIP HHW Grant	12,125	54.54	12,128
Compost Bins	3,900	1,769.00	3,900
Tires	2,500	2,090.91	3,000
Outreach Grant	-	-	-
Total Revenue	106,020	86,615.75	111,911
Expenditures			
Admin - Administration	22,310	22,740.42	23,484
Admin - Travel/Office	1,000	1,001.30	1,000
Admin - Insurance	800	773.00	797
Admin - Solid Waste Manager Association	1,285	365.70	368
Admin - VLCT Bookkeeping	1,495	1,166.00	1,496
Education - Administration	16,515	12,152.97	17,613
Education - Travel/Office	1,000	28.00	1,000
Education - Newsletter/Printing/Mailing	6,000	1,724.41	5,000
Education - Educational Programs	3,200	225.00	3,000
Education - NRRRA Membership	180	236.39	236
Education - Conference	600	-	-
Education - Product Stewardship Institute	300	300.00	300
HHW - Administration	10,175	10,427.57	11,742
HHW - Travel/Office	750	119.28	750
HHW - HHW Contractor	40,000	19,612.55	57,000
HHW - Sheriff/Traffic Control	1,100	295.63	600
Misc - Equipment Maintenance	200	-	200
Misc - Tire Collection	2,500	1,850.00	2,100
Misc - Compost Bins	3,455	5,445.00	750
Write Off Inventory	160	149.90	159
Total Expenditures	113,025	78,613.12	127,595
Change in Net Position	(7,005)	8,002.63	(15,684)
Beginning Net Position	49,015	49,015.13	57,018
Ending Net Position	42,010	57,017.76	41,334
Assets	42,010	57,017.76	41,334
Liabilities	-	-	-



Mosaic Vermont Report to the Town of Waterbury for FY21
Formerly the Sexual Assault Crisis Team of Washington County (SACT)

Mosaic Vermont's Direct Community Response

- More than **5,453** direct responses to harm were provided. **20%** were in person.
- **345** individuals were served due to incidents of sexual violence. **73** were children.
- **34** people received support from an advocate at a forensic medical exam.
- **45** children and youth received support during forensic interviews.
- Advocates fielded **572** queries regarding housing and shelter.
- Mosaic's shelter supported **15** people, including **8** children, for **1124** bed nights.

Mosaic's work is led by the people who have been impacted by sexual harm. Through the provision of services such as our 24-hour helpline; safety planning; advocacy at Sexual Assault Nurse Examinations; emergency shelter; assistance applying for victim's compensation; support in court hearings or at crime related appointments or interviews; referrals to and support in accessing community resources; parent, friend, and caregiver support; and case management; we help people begin to heal. We provide additional, specialized services for people who have experienced sex trafficking, adult survivors of child sexual abuse, and children and youth who have experienced sexual violence.

Mosaic performs a variety of community-wide outreach and prevention efforts to connect and share resources, increase accessibility to programming for all people, and to help end violence. Our prevention programming this past year engaged around 200 youth across five public schools.

Mosaic's services are highly confidential, and people are not required to disclose their town of residence to receive services. We are deeply grateful to the cities and towns of Washington County for your continued support as our advocates undertake highly complex and confidential work. Your steady allyship and preservation of privacy have saved lives. Mosaic also gives thanks for all the members of our Washington County community who rolled up their sleeves and dug in to help in thousands of creative ways during this challenging year. **Your love and your labor are the work of violence prevention.**

In hope and healing,

Anne Ward, MEd
Mosaic Vermont, Executive Director



Hello, Waterbury

Thank you so much for your FY21 financial support - Please find our "ask" letter below for FY22 and thank you for your time!

OUR House of Central Vermont is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supportive setting for child victims of physical & sexual abuse, their non-offending family members as well as adult survivors of sexual assault.

OUR House (which stands for One Unified Response) implements a multidisciplinary approach to the issue of physical and sexual abuse. We work very closely with the Dept. for Children and Families, Law Enforcement, the State's Attorney's Office, CVMC, and MOSAIC along with other local organizations to ensure investigations whenever possible are conducted in a child friendly environment, with staff whom are trained in the area of trauma. We also offer therapy referral, case management, safety planning, training, and referral services to children and adults.

Every town in Washington County has used our services in one way or another in the year of 2020. This year we did see a decrease due to COVID and sadly we forecast quite an uptick in cases over the next year as children are given the opportunity to see someone and reach out for help.

Within your town/city OUR House assisted with 1 cases and within Washington County:

- OUR House saw 120 cases this year, a 46% increase from the 82 last year while we were mostly in a State of Emergency with COVID
 - 20 of these cases involved children under the age of 6
 - 6 total cases were with an unknow offender which means that 95% of cases were from KNOWN person.
 - Notably this year we saw an increase in inappropriate teacher-student contact as well as an increase in drug endangerment in children.

While it is difficult to monetarily quantify an abuse/assault investigation, national statistics show that on a per-case basis, traditional investigations were 36% more expensive than CAC investigations. Because of this cost savings, OUR House asks Washington County towns for financial support from all towns. OUR House provides its case management tools and law enforcement services free of charge, which in turn removes the need for the towns to directly provide the services via staff and training themselves.

We are thankful for the support of your town and request the same level of funding as in years past, \$ 250-

Thank you for your support in our mission and your community!

Rebecca Duranleau, Executive Director

OURHouseBarreDirector@gmail.com

802-622-0821 * 802-272-6312 *38 Summer Street, Barre VT 05641



PEOPLE'S HEALTH & WELLNESS CLINIC

51 Church Street | PO Box 544, Barre, VT 05641
802-479-1229 | phwcvt.org

Waterbury 2021 Report

People's Health & Wellness Clinic (PHWC) provides free healthcare to uninsured and underinsured people in Central Vermont. Services include high quality medical, mental health, oral health, and bodywork services which are provided at no cost to patients. PHWC also continues to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance programs.

2021 brought with it another year of the COVID-19 pandemic, forcing Clinic staff and volunteers to continue a flexible and creative approach to care. With the return to in person visits, the need for telehealth services remained, connecting with patients via video and phone calls. This virtual option greatly increased access for many patients who were unable to attend in person because of health concerns, transportation, or time constraints.

In July of 2021 PHWC relocated to 51 Church Street in downtown Barre. A year-long project made possible by generous community supporters, this new facility offers a welcoming and safe space for services and positions the Clinic in a more visible and accessible location in the community.

Throughout the year the Clinic continued its collaboration with Good Samaritan Haven and the Vermont Department of Health to vaccinate over 200 Central Vermont residents through numerous walk-in vaccination clinics. PHWC continues to work with these partner organizations to support the health and safety of Central Vermont's most vulnerable community members.

In 2021, PHWC cared for 287 unduplicated patients, 90 of whom were new to the clinic. Patients visited the clinic (in person and via telemedicine) for 342 medical visits, 210 dental visits, and 111 mental health visits. 38 patients had 65 visits to receive assistance enrolling in Medicaid, other health insurance plans, and financial assistance programs. Patients came from 48 cities and towns and more than half had an income of less than 185% of the federal poverty level. Most new patients reported having to delay care because of the cost.

Services provided to 8 Waterbury residents in 2021:

- 18 medical visits with care provided by volunteer practitioners
- 2 mental health appointments
- 3 dental hygiene appointments
- 1 visit to receive assistance with Medicaid/health insurance enrollment
- 10 medical consultations and case management interactions

As a federally deemed free clinic, PHWC cannot charge for services and depends on grants, donations, and municipal funding. We are grateful to the voters of Waterbury for many years of support and are very pleased to be able to provide free and accessible healthcare to the Central Vermont community. For additional information, please contact Daniel Barlow, Executive Director, at 802-479-1229, ext. 109, or daniel@phwcvt.org.

RSVP

The Retired Senior Volunteer Program (RSVP) engages, inspires, and recognizes volunteers who serve Older Vermonters in Central Vermont and the Northeast Kingdom. Our program focuses on the healthy future of Vermont's seniors with measurable outcomes in companionship, transportation, wellness programs and home delivered meals.

There are 480 RSVP volunteers in our service area that includes the counties of Orange, Lamoille, Washington, Essex, Caledonia and Orleans that collectively they served 31,388 hours.

The funding requested from Waterbury are used to help offset the cost of supporting those volunteers. These costs are: training, recognition, travel, insurance, and coordination time.

RSVP volunteers serve their community by leading evidence based wellness programs. These programs are designed to improve balance, increase strength and provide social connections. RSVP volunteers also serve at meal sites, visit people in their homes, and deliver Meals on Wheels all with the goal of improving the healthy futures of older Vermonters.

There is more to volunteering than the outcomes achieved in service to others. A study by the Corporation for National and Community Service indicates that volunteering provides individual health benefits in addition to social advantages. This research has established a strong relationship between volunteering and health: those who volunteer have lower mortality rates, greater functional ability, and lower rates of depression later in life than those who do not volunteer.

For more information, or to volunteer in your community, please contact us at 802-472-1953, e-mail dnoyes@cvcoa.org or visit www.cvcoa.org/rsvp. RSVP is your invitation to serve. Sponsored by the Central Vermont Council on Aging, it is a national program designed to provide opportunities to individuals 55 and older who continue to remain actively involved in the life of their community. Offices are located in Morrisville, Barre, and St. Johnsbury.

59 N. Main Street, Suite 200, Barre, VT 05641
802-479-1953

2021 ANNUAL REPORT

Revitalizing Waterbury's (RW) mission is to preserve, promote and enhance the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors. RW is a 501(c)3 non-profit and one of Vermont's 23 recognized designated downtown organizations. RW currently has 160 individual donors and business members and 60 volunteers, representing a broad spectrum of the community. RW works in cooperation with local, regional, and statewide stakeholders to create and maintain a vibrant community that is inviting, safe, economically sound, lively and livable. We commit to help Waterbury be a place that is welcoming and accessible, where people support and encourage each other, where differences are valued and embraced, and all voices are heard.

Economic Development

- Hired new Economic Development Director, Mark Pomilio, Jr.
- Supported continued business growth in Waterbury, including 13 new, relocating, or expanding businesses within Waterbury. Hosted or assisted with four grand opening ribbon cutting ceremonies.
- Maintained a list of available commercial properties. Provided information on available properties and/or opening a business in Waterbury to over 65 current and prospective business owners.
- Provided support and assistance with local permitting review for multiple businesses. Provided specific business support referrals to 18 businesses regarding local regulations, permitting, and new business initiatives.
- Assisted two businesses in securing over \$1M in funding through Vermont Employment Growth Incentive (VEGI) and Building Communities Regional Economic Development Grant Program as well the expansion of 100+ new jobs at the awarded businesses.
- Sent monthly business support emails about grants, resources, and other opportunities to list of 305 businesses.
- Maintained relationships with property owners, regional and state economic development entities.
- Worked with partners to conduct Retail Market Analysis and Housing Studies to inform future work.

Downtown Designation Status and Municipal Support

- Provided ongoing outreach and support to businesses during the end of the Main Street Reconstruction project, including one-on-one meetings, email outreach, business meetings, and promotional support.
- Assisted in the Waterbury Planning Commission's Interim Bylaw rewrite for the Downtown Zoning District.
- Provided information about Downtown Tax Credits to 7 property and/or business owners.
- Provided information about the current UDAG loan process to four business and property owners.
- Attended statewide Designated Downtown meetings to keep up-to-date on grant opportunities, program models, and resources. Serve as a resource to other downtown organizations interested in Waterbury's organizational and funding model.

Community Programming and Outreach

- Established the new Waterbury Acts of Kindness program, recognizing 60 local community members with each receiving a handwritten thank you note and gift certificate.
- Continued Event and Project Sponsorship Program. Awarded a total of \$1,500 to the Across Roads Center for the Arts, Waterbury Historical Society, and Waterbury Farmers Market.
- Hosted Waterbury Arts Fest with 79 artists and several local musicians and performers, food vendors, and non-profit organizations.
- Maintained a corps of nearly 60 volunteers who provided over 2,000 hours of service towards maintaining and expanding RW's mission.
- Continued long-term partnership with Stowe Area Association and Mad River Valley Chamber of Commerce to support businesses and promote regional tourism throughout the "Best of Route 100" corridor.
- Installed new and inclusive banners on the new lamp posts throughout downtown.
- Continued support of public art initiatives, including contracting with local sculptor, Tyler Vendituoli, to create bird sculptures installed this spring at downtown parking areas.
- Partnered with the Vermont Department of Health and Waterbury Ambulance Service to create a local vaccine incentive program.
- Began work to revitalize the Stowe Street Alley into a place of music, laughter, art and delight.

Direct Support of Local Businesses

- Full-time Economic Development Director and part-time Marketing Associate continued to support businesses through Main Street Reconstruction activities and COVID-19 challenges.
- Continued local currency program, Waterbury Bucks, infusing more than \$6,000 into the local economy. 57 businesses accept Waterbury Bucks and they are available for purchase at Bridgeside Books.
- Decorated downtown Waterbury with lit garlands to create a festive atmosphere for the holidays and hanging flower baskets on new lampposts in summer.
- Sent quarterly tourist emails to 1,500+ individuals to encourage safely visiting Waterbury or otherwise supporting Waterbury businesses, and promoting experiences that feature RW business members.
- Resumed hosting business mixers with one in November to help keep Waterbury's business owners connected and informed; mixer was held at Best Western Plus Waterbury-Stowe and featured NEADS Service Dogs non-profit.
- Maintained and continued to enhance DiscoverWaterbury.com website to expand upon suggested experiences for tourists that highlight member businesses and partner organizations, robust Business Directory, Community Calendar, and more information for visitors.
- Maintained and strengthened social media presence on Discover Waterbury's Facebook and Instagram to safely promote Waterbury and its businesses to visitors.
- Continued Very Merry Waterbury Gift Guide to support additional spending at 32 participating businesses and other holiday promotions.

- Coordinated annual Wrap It Up & Win holiday promotion to draw customers to Waterbury's businesses and spur local shopping through the holiday season. 52 businesses participated and 189 people won prizes in the month-long raffle. Prizes were valued at nearly \$6,000 and the promotion represented approximately \$30,000 or more in local revenue.
- Created and facilitated Waterbury Adventure Challenge to create a COVID-safe activity and generate revenue for local businesses.
- Continued special advertising program with WDEV, running weekly promotional ads that highlight local events, activities, and organizations. Program allowed small local businesses to advertise at steeply discounted prices.
- Promoted Waterbury as a destination for regional visitors with advertising via SevenDays, VT Digger, Valley Reporter, Stowe Reporter, Vermont Vacation, Stowe Magazine, Mad River Valley Guide, social media, and more.
- Received press coverage on WCAX TV, Fox44 news, WDEV, Boston Magazine, SevenDays, and several blogs and other publications.

RW Board of Directors

Krister Adams
Whitney Aldrich
Katya D'Angelo
Jenny Davidson
Julie Frailey
Carolyn Fox
Tyler Keefe
Matt Larson
Dave Luce
Otho Thompson
Scott Weigand
Theresa Wood

RW Staff

Karen Nevin, Executive Director
Mark Pomilio, Jr., Economic Development Director
Ariel Mondlak, Marketing Associate



Report of Services for Town of Waterbury

The Vermont Association for the Blind and Visually Impaired's 2021 Fiscal Year was filled with "outside the box" solutions to the challenges posed by the COVID-19 pandemic. In the absence of in-person fundraising events, we designed a virtual family-friendly scavenger hunt called the Great Brave Little State Challenge. Our new referral system, developed in fall 2020, has successfully resulted in an increased number of people in need of vision rehabilitation being connected to our services. In addition, the overall number of clients we serve has grown over the past year due to the aging population of our state, and this trend is expected to continue well into the future.

As government mandates have begun to be lifted, our staff has been able to be flexible with providing both in-person and remote services depending on client preference. In-person services take place with physical distancing and PPE guidelines that are continuously being revised based on the Governor's recommendations. The main goal of our programs over the past year has been to ensure that clients have the resources they need, in the manner most comfortable for them to ensure their safety, and to prevent feelings of social isolation during these troubled times.

It is clear to us at VABVI that our mission and services will play a critical role in the lives of many Vermonters well into the future. As the world transitions "back to normal," we continue to work nonstop to support anyone living in Vermont who is experiencing vision loss.

SMART Device Training Program: The SMART Device Training Program served a record-breaking 366 clients across Vermont in FY21. Due to social distancing protocols, technology has become essential for our clients to be able to live independently while remaining social and connected to their communities. In addition, with many healthcare providers transitioning to seeing patients via "telehealth," (which is an ideal option for clients who cannot travel to appointments) it is critical that our clients know how to utilize technology. Clients who received technology training prior to COVID-19 have reported that the skills learned in this program have been invaluable throughout the pandemic.

PALS (Peer Assisted Learning and Support) Groups: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. PALS groups have been operating remotely via Zoom and telephone over the past year due to social distancing requirements, but arrangements are being made to resume in-person meetings by early fall 2021.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. The 2021 IRLE Camp was redesigned to accommodate COVID-19 restrictions, and students participated in a virtual group setting from their own



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED

HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

homes. For maximum peer mentoring opportunities, IRLE Camp was combined with the LEAP (Learn, Earn, And Prosper) Program, which provides blind and visually impaired youth with the opportunity to gain work experience and participate in their communities.

During Fiscal Year 2021, we served 1,195 clients from all 14 counties in Vermont. This included 2 adult clients and 4 students in Waterbury, and 86 adults and 20 students in Washington County.

For more information about VABVI's services or to volunteer, please contact Shannon Turgeon, Development Associate, at sturgeon@vabvi.org. Visit our website at www.vabvi.org and feel free to "like" us on Facebook at <https://www.facebook.com/vabvi802/>.

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000
TOWN OF WATERBURY
SUMMARY REPORT

Request Amount: \$600.00

For the last 42 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'21 (10/2020-9/2021) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **186** individuals to help increase their independent living skills and **4** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **141** households with information on technical assistance and/or alternative funding for modifications; **65** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **74** individuals with information on assistive technology; **42** of these individuals received funding to obtain adaptive equipment. **497** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. We are also home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **35** people and provided **24** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served 418 people in its first few months. The Rise Program can help provide an array of items or services if the needs are directly related to the Covid-19 epidemic (computers for tele-med appointments, cleaning supplies, etc.).

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'21, **14** residents of **Waterbury** received services from the following programs:

- Meals on Wheels (MOW)
(**\$450.00** spent on meals for residents)
- Home Access Program (HAP)
(over **\$9,650.00** spent on modifications)
- RISE Fund (Resilience and Independence in a State of Emergency)
(**\$740.00** spent on pandemic related needs)
- Sue Williams Freedom Fund (SWFF)
(**\$1,500.00** spent on assistive technology)
- Information Referral and Assistance (I,R&A)

2021 Local Health Annual Report

Twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. Additional information about your local health office and related programs can be found at <https://www.healthvermont.gov/local>.

COVID-19

It has been almost two years since the COVID-19 pandemic began, and in response, our families, schools, businesses, first responders, and countless other groups have worked to better protect the health of our communities. Together we ensured towns had access to the vaccine, testing, and other services needed to make more informed decisions about their health. As of December 1, 2021, approximately

- 494,000 Vermonters received at least one dose of COVID-19 vaccine.
- 546,055 people have been tested and a total of 2,570,835 tests completed.
- Many COVID-19 resources are now provided in over 20 different languages.
- Up-to-date information, including town-level data can be found on the Health Department's website: <https://www.healthvermont.gov/covid-19/current-activity>.

Public Health Programs

In addition to COVID-19 response efforts, Local Health offices continue to provide health services and programs to Vermont communities, including but not limited to

- In collaboration with Town Health Officers and other local partners, we help Vermonters better understand the relationship between their environment and their health at a time when more of us are spending time at home with our families. Find information about environmental health and lead, asbestos, toxic chemicals, child safety, food safety, climate change, drinking water, and more at <https://www.healthvermont.gov/environment>.
- The WIC nutrition program continues to provide primarily remote access to services with phone appointments. In 2021, an average of approximately 11,300 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont each month.
- As of November 23, 2021, 193,000 flu vaccine doses have been administered. Protecting people from influenza continues to be particularly important as the flu may complicate recovery from COVID-19.

Thank you to everyone involved in supporting these efforts. We look forward to what 2022 brings, to seeing you in the community, and encourage you to stay in touch with us.

Town Meeting Report

Rep. Theresa Wood & Rep. Tom Stevens

Highlights of the 2021 Session –



The 2021 session was certainly one for the record books, both in terms of legislator time spent on Zoom and the vast infusion of federal aid that has come to our Green Mountain State due to the global pandemic. Of course, we will never forget the hundreds of Vermonters who lost their lives, nor those of us still navigating grief or diminished health. We worked diligently last session to ensure that the billions of dollars coming into the state were put to immediate and effective use in response to the crisis. In addition, we advocated for numerous high-impact, once-in-a-lifetime investments that will accelerate recovery with the aim of leaving no Vermonter behind.

Budget

The Legislature passed a \$7.35 billion budget that strengthens systems and services to increase the health and well-being of Vermonters. This work is supported by substantial federal ARPA (American Rescue Plan Act) dollars. The work we did in the 2021 session was about the creation of an equitable recovery plan that invests in people, small business and important services, while rebuilding the pandemic economy. The budget positions the state and our community partners to effect transformational change as we recover from the pandemic and beyond. Highlights of these investments include:

Other COVID Relief Related Actions

Investments by the Legislature using federal and state funds:

- \$109.2M targeted to the Economy, Workforce and Communities;
- \$99M targeted to creating new affordable housing and getting Vermonters experiencing homelessness into homes;
- \$110M for Rental Assistance, as well as upwards of \$50M for continued assistance and mortgage assistance;
- \$150M for Broadband Investments;
- \$52M for Technology Modernization;
- \$50M for Climate Action;
- \$115 for Clean Water Investments;
- Action to insure that VT's Unemployment Trust Fund is replenished without increasing premiums due to COVID related layoffs;
- Increases to the Earned Income Tax Credit to provide tax relief to working families. This is one of our most effective anti-poverty programs;
- Increases to the child and dependent care benefit that helps families making up to \$120,000 per year

Of the remaining funds received by Vermont through the American Rescue Plan Act (ARPA) and the Emergency Recovery Act (ERA), there are different deadlines for their use, and the flexibility of how these funds can be used. Some needed to be spent by the end of 2021 and some have a deadline of 2025. During the 2022 session we will return to the work of making targeted investments to increase Vermonters' well-being utilizing these one-time federal funds.

- Strengthening systems and services that increase mental/physical health and social well-being.
- Expanding broadband and connectivity to facilitate remote work, telehealth, online learning, and small business creation.
- Investing in child care to increase access, affordability and quality for working families, and wages for early learning professionals.
- Increasing affordable housing stock for low- and middle-income Vermonters; transitioning homeless Vermonters to permanent housing with services.
- Addressing climate change by curbing emissions, electrifying transportation, and weatherizing more homes.
- Investing in higher education through support of the Vermont State Colleges and UVM and workforce development to prepare Vermonters for 21st century jobs within the state.
- Advancing clean water and the health of our lakes, rivers, wetlands, groundwater, and drinking water systems; ensuring a toxics-free environment that protects our natural resources.
- Centering racial and social equity in our investments; dismantling structural inequities impacting BIPOC, LGBTQIA+, women, people with disabilities, New Americans, and vulnerable Vermonters that limit economic opportunity and mobility.

The Housing Crisis

There is not enough housing in Vermont. Period. This is clear in all of the communities in our district, and it has become crystal clear during the pandemic. As the 2021 session came to a close, the Legislature passed S.79, which proposed four policies that would work to provide a base from which the state, as well as private property owners and landlords, can move toward providing more housing that is affordable at a time when the financial pressures are growing in a way as to make it nearly impossible to find or build affordable housing. The bill was vetoed by the Governor.

S.79 would have created a rental housing health and safety registry for both long term and short term rentals, and would have charged a \$35/unit fee in those municipalities that do not already charge such a fee. These fees would fund a health and safety enforcement system out of our Division of Fire Safety, which would provide complaint driven inspections of rental units for safety violations. Currently the responsibility of our volunteer town health officers, research and testimony has shown that they are not trained nor prepared to make these inspections.

Also, the bill would have provided funds to help property owners bring non-code compliant units back on line with grants or loans, as well as a revolving loan fund that would provide first-time homebuyers who qualify with a 0% loan of up to \$50,000, payable when they move or refinance, to rehabilitate their new or existing home up to code. We will continue to work on these forward-thinking policies in the 2022 session.

Improving Our Child Care

We know that child care is essential to supporting Vermont's children, families, communities, and economy. We passed H.171 which takes monumental steps towards reforming our childcare system, investing in our future, and supporting the next generation of Vermont's citizens. Not only does H.171 make childcare more affordable, it removes barriers to access, ensures fair wages for providers, establishes workforce development programs, and creates a study to identify future revenue sources for a more deeply subsidized universal childcare system.

By increasing access and affordability for Vermont's families, we help parents stay employed and contribute to their local economies. By increasing childcare worker wages, we can support and grow our workforce of early care and learning professionals. By prioritizing the well-being and development of our children, we are giving our youngest Vermonters a head start to success. There is a widespread recognition that Vermont's childcare system holds immense opportunities. H.171 delivers both the resources and commitments necessary to realize that great potential.

Banning "Forever" Chemicals

Vermonters know that PFAS chemicals were found to contaminate drinking water in Bennington and North Bennington in 2016. PFAS are known as "forever chemicals" because they accumulate within our bodies over time and do not biodegrade in the environment. This exposure leads to a number of adverse health effects, including an increased risk of cancer. Research is showing that you don't need to live in a contaminated area to be exposed to PFAS, because these chemicals are used in many consumer products.

Rather than limiting our solutions to downstream clean-up, S.20 addressed this issue upstream by preventing these toxic substances from entering our state. S.20 prohibits manufacture and sale of PFAS from four products that pose the highest risks to Vermonters' well-being, including food packaging, fire extinguisher foam and firefighting PPE, rugs and carpets, and ski wax. S.20 takes comprehensive steps to protect Vermonters from toxic chemicals and prevent future harm to the environment and public health.

J.R.H. 2: Apologizing for Our Eugenics Policies

In J.R.H.2, the Vermont General Assembly acknowledged and apologized for sanctioning and supporting eugenics policies and practices through legislation that led to forced family separation, sterilization, incarceration, and institutionalization for hundreds of Vermonters. These policies targeted the poor and persons with mental and physical disabilities, as well as individuals, families, and communities whose heritage was documented as French Canadian, French-Indian, or of other mixed ethnic or racial composition, and persons whose extended families' successor generations now identify as Abenaki or as members of other indigenous bands or tribes.

The traumatic ripple effect of state-led actions has been felt through the generations and has had real and tangible effects on the lives of Vermonters today. The resolution does not undo the harms of the past, but it marks an essential step towards a future of accountability and reconciliation for the generations of Vermonters who were harmed by state-sanctioned violence.

The resolution recognizes further legislative action should be taken to address the continuing impacts of eugenics policies and the related practices of disenfranchisement, ethnocide and genocide.

J.R.H. 6: Racism as a Public Health Emergency

The COVID-19 pandemic has magnified the severe inequities in our public health systems. For example, while black residents comprise only 1 percent of Vermont's population, they accounted for almost 5 percent of the state's COVID-19 cases in 2020.

Highlighting a strong body of evidence, J.R.H.6 acknowledges systemic racism as a direct cause of the adverse health outcomes experienced by BIPOC communities in Vermont. It also commits our state to the "sustained and deep work of eradicating systemic racism throughout the State, actively fighting racist practices, and participating in the creation of more just and equitable systems." J.R.H.6 was drafted through the collaboration of impacted communities, and gained the broad support of the legislature and the Vermont Department of Health. As with so much of our work, J.R.H.6 is just one important step in an ongoing effort to create equitable systems that promote justice, dignity and health for all Vermonters.

What's Ahead for the 2022 Session –

Budget Priorities and Federal Relief Funds

Recognizing the unprecedented opportunity beyond FY2022 provided by the influx of federal relief dollars, the state budget included language describing a statewide, community-based engagement process to solicit thoughts from Vermonters for investing in the future of our state. During the summer and fall of 2021, the Speaker of the House and the Senate President Pro-Tem conducted public outreach events all across the state. Vermonters' recommendations from these sessions are being reported to the requisite legislative committees for budget and policy development during the 2022 session.

Each of the towns and cities in Vermont received direct federal pandemic financial assistance. To aid in understanding the rules, intended uses, and limitations of this funding, the Legislature provided funding to the Vermont League of Cities and Towns to assist local municipalities in developing plans for the use of these one-time resources.

Teachers' and State Employees' Pensions

As we reported during the 2021 session, a continuing priority for the Legislature is to find an equitable solution to the issues facing the teachers' and state employees' public retirement system. A summer study committee took many hours of testimony and issued its recommendations which will be reviewed by the relevant committees. Substantial funding has been set aside to help address this issue, but it is also likely the other changes will need to be made as well.

Redistricting

Every ten years, after the results of the federal census are shared with the state, legislative districts are redrawn. An independent Legislative Apportionment Board prepares initial recommendations through a public process taking into consideration a number of factors as well as recommendations from the local Boards of Civil Authority. The Apportionment Board has issued its final recommendations and those recommendations are provided to the House and to the Senate. The current House district is called the Washington-Chittenden District and is comprised of the Washington County town of Waterbury and the Chittenden County communities of Bolton, Buel's Gore and Huntington. The House makes the final decisions regarding House districts and the Senate makes the final decisions regarding Senate districts. More information is available on the Apportionment Board's webpage which can be found here: <https://sos.vermont.gov/apportionment-board/map-drafts/>

We continue to be honored to serve our communities and constituents and remain available for questions, comments and conversation about this report or any other issues or topics of interest to you. A wealth of information can also be found on our legislative webpage: <https://legislature.vermont.gov/>

Respectfully submitted,

Rep. Theresa Wood, Vice-Chair
Human Services Committee

Rep. Tom Stevens, Chair
General, Housing and Military Affairs Committee

Administrative Office:
885 South Barre Road
South Barre, VT 05670
Telephone: (802) 229-1399
Fax: (802) 223-8623



Mailing Address:
P.O. Box 647
Montpelier, VT
05601-0647
www.wcmhs.org

December 17, 2021

Carla Lawrence, Town Clerk
Town of Waterbury
28 North Main St, Suite 1
Waterbury, VT 05676

Ms. Lawrence,

Washington County Mental Health Services (WCMHS) is a private non-profit organization that has provided services to communities in Washington County since 1967. We provide mental health, developmental services, substance use supports to adults and children and their families. We are office and community based and serve people in schools, homes, or our office locations. We also provide 24 hour emergency services. Almost 90% of our consumers receive care through Medicaid which does not cover the actual cost of the services.

WCMHS is seeking additional funding to provide the care needed in our communities. We are very grateful for the funds granted by Waterbury last year. In FY 2021, WCMHS provided services to over 3,500 individuals with 289,189 individual units of services across Washington County. In FY 2021, WCMHS provided 15,176 units of service which totaled 28,255 hours of services to 234 Waterbury residents.

We are again requesting **\$3000.00** from Waterbury to help us continue our work. WCMHS provides services to our communities that are beyond our standard services and therefore are not funded or are underfunded. We look forward to continuing to offer both adult and youth Mental Health First Aid courses at no cost to Washington County community members. This full day class helps build awareness and understanding about how to help someone who may be in a mental health crisis or at risk of developing more serious challenges. We also hope to continue to offer community education and supports during various kinds of traumatic events across Washington County, such as the ongoing pandemic, and support from Waterbury is very important to our continued ability to provide these critical services.

Thank you for your consideration. Please contact me if you have any questions or need further information that I can provide.

With warmest regards,

John C. Caceres
Communications & Development Director
802.301.3123
john.caceres@wcmhs.com

**Center for Counseling and
Psychological Services**
Phone: (802) 479-4083
Fax: (802) 476-1476

**Children, Youth & Family
Services**
Phone: (802) 476-1480
Fax: (802) 479-4095

**Community Developmental
Services**
Phone: (802) 479-2502
Fax: (802) 479-4056

**Community Support
Program**
Phone: (802) 223-6328
Fax: (802) 229-8004

Intensive Care Services
Phone: (802) 229-0591
Fax: (802) 223-3667

YOUTH SERVICE BUREAU

The Washington County Youth Service Bureau/Boys & Girls Club

The Washington County Youth Service Bureau/Boys & Girls Club Is an Important Resource to the Residents of Waterbury

In the past year, the Bureau provided the following services to **12 unduplicated individuals in Waterbury**
(84 hours of direct service were provided):

7 Individuals were assisted by the **Country Roads Program** that serves runaway and homeless young people, as well as young people and families who are confronting communication problems, youth behavioral problems, grief and loss, depression and anxiety, parental custody issues, stress within blended families, and other issues that contribute to stress in the home. The program provides crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis.

1 Individual was provided with substance abuse treatment through the **Healthy Youth Program**. This service includes substance abuse education; drug and alcohol screening and assessment, treatment and positive life skills coaching; early intervention strategies to help young people and families keep substance abuse problems from escalating; coordination of services to ensure that young people receive quality care and support from the many people, organizations, and systems that are active in their lives; and support for families.

2 Youth were served through the **Youth Development Program**, providing voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families. YDP provides life skills assessment, training and coaching, referrals to other services including mental health and substance abuse counseling, access to health insurance and physical health care, education planning and linkage to educational services and supports for high school completion/GED prep and/or college preparation, vocational support and training, assistance in exploring and connecting with kinship networks and other social supports, and safe housing options.

1 young man was served by **Return House** that provides transitional housing support and intensive case management services to young men who are returning to Barre City from jail. **53 nights of housing were provided.**

While the above identifies the specific services delivered to residents in FY '21, the types of Bureau services accessed by Waterbury residents vary from year to year. Waterbury residents are eligible to participate in any of our community-based programs as outlined on our website: www.wcysb.org. This year's funding request represents only a small fraction of the cost of the services provided by the Bureau. Most services provided have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation. No one is turned away for inability to pay.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities. Referrals come from parents, school personnel, other area organizations, churches, police officers, and young people themselves, many through our 24-Hour On-call Line. **Call 229- 9151, 24 Hours a Day, 7 Days a Week.**

Thank you for your continued support!



P.O. Box 627
Montpelier, VT 05601

Phone: 802-229-9151
Fax: 802-229-2508

Email: wcysb@wcysb.org
Website: www.wcysb.org

WATERBURY AMBULANCE SERVICE, INCORPORATED WATERBURY BACKCOUNTRY RESCUE TEAM

2021 Summary

Waterbury Ambulance Service, Incorporated — WASI, is a combination, not-for-profit, 501 (c)3 department that provides pre-hospital emergency medical care and transport, at the advanced life support level, for the towns of Waterbury, Duxbury, and parts of Moretown. WASI also provides mutual aid to such agencies as Stowe Rescue, Mad River Valley Ambulance, and Richmond Rescue.

WASI provides 24/7/365 coverage with a scheduled duty crew on every 12-hour shift. WASI is comprised of approximately 36 per diem and volunteer providers as well as two full-time paid responders.

For calendar year 2021, WASI responded to 781 calls for EMS service up from 640 last year. This equates to an average of 65.8 calls per month. While our calls for service showed a marked increase, our number of transports actual fell in 2021 to 417. It is important to note that, in most cases, EMS agencies only receive compensation for calls which result in a transport.

While we are still in the midst of the pandemic, 2021 was a special year for WASI for a couple of reasons:

First, WASI celebrated its 50th anniversary. While we could not celebrate this milestone as we wished due to COVID, it was a special time none-the-less.

The second cause for celebration was WASI being named 2021 Vermont Ambulance Service the Year. We were all very humbled by this and we were able to hold a recognition dinner for members and their families as a thank you for making this award possible. Its not just the member who give up time to EMS, the family gives up time as well.

WASI continued to provide support to the state's COVID-19 effort staffing testing and vaccination locations around the state. As of this writing WASI is operating 3 seven day a week testing sites as well as 1 weekend site. We are also operating 1 seven day a week vaccination clinic as well as staffing several pop up and testing sites weekly.

The Waterbury Backcountry Rescue Team (WBRT) was formed in April of 2001 by Waterbury Ambulance after a series of rescues on Camels Hump took Waterbury firefighters out of service for several long nights. The ambulance squad felt it was important to support the Fire Department by taking on the responsibility of rescues in the back country. Over the past 19 years WBRT, has conducted a total of 241 rescues in the back country.

During 2021 the team responded to 18 calls made up of 1 body recovery, 3 ill hikers, 4 missing persons, 2 trapped by darkness, 1 hiker with injured dogs, and 7 injured persons.

Some rescues of interest included one on May 28th when a young couple called for help from about halfway up Camels Hump in the middle of the night. As a team headed for the mountain, the couple turned up on Winooski Street requesting an ambulance. When the ambulance arrived, the couple advised they were OK and drove away. Late in the day on July 4th WBRT

and other teams responded to near the summit of Camels Hump on a report of a female with “back spasms.” It turned out she had taken a major fall and had multiple internal injuries. It took all night to evacuate her from the mountain. During the night of October 12th, the team rescued a hiker and her two dogs who were both badly injured during an encounter with a porcupine.

During 2021 WBRT acquired two important new pieces of equipment. A flatbed trailer was purchased to transport the team’s ATVs. A new wheeled litter to bring people off mountains was purchased and brings a significant upgrade to the team’s ability to transport patients down mountainous terrain.

Although WBRT does not bill for its services, several of the parties rescued during 2021 made generous donations to the team.

Respectfully Submitted

Dakota Metayer
President

Brian Lindner
WBRT Chief

Mark Podgwaite
Executive Director



Waterbury Area MakerSphere Cooperative, a 501c3 since September, 2018, is dedicated to fostering creativity in our community by providing educational opportunities and workspace for all ages. We help people share their knowledge and build their creative skills in the arts, crafts and trades. We have two satellite locations in Waterbury, one for ceramic arts, handcrafting, and classroom space. The other for individual artist studios and a flex space for art gallery shows.

Despite covid, we were able to adjust programming to meet the needs of our community and to allow everyone to continue to flex their creative muscles! Here are just some of the activities we have been able to offer in the past year to meet the creative needs of our community artists and makers of all ages:

- We reinvented the annual *River of Light* lantern parade as a drive-thru art installation expanding into 4 communities with over 700 handmade lanterns;
- We served over 120 K-9 students with virtual and in-person after-school art classes. We partnered with the Crossett Brook Middle School PTO to host activities for 85, 7th and 8th graders with 395 activities in a 4-week special partnership project. One of our summer camps won *Best Youth Float* at the NQID Parade;
- We supported Waterbury Arts as their fiscal sponsor, helping them to create, finance, and install the Phoenix Rising mural on Stowe Street.
- We safely hosted a full studio of monthly Clay Memberships at Seminary Arts and have resumed all Adult Clay classes after an 18-month hiatus. 48 adults gained new skills in woodworking, sewing, and fly-tying during our workshop offerings.
- We sponsored "Facing the Pandemic: A covid Mask Art Project" at Waterbury Arts Fest where people of all ages decorated over 100 masks.

Exciting plans for the coming year include reactivating the Foundry Flex Space, creating a woodworking shop, and adding another workspace for the rapidly increasing variety of classes and workshops for all ages.

We are dedicated to fostering creativity by providing educational opportunities and workspace for all ages. Your "YES" vote for Town support will help us maintain our current spaces and help us continue our efforts to help our community members of all ages to build their creative skills in the arts, crafts, and trades.



To the Voters of the Town of Waterbury:

The mission of the Waterbury Area Senior Center is to enrich the lives of older people by providing activities and services that sharpen the minds and improve the physical and emotional health of its members and keep them active in the life of the community.

The Center was closed to the public from March 2020 through June 2021 due to Covid. Thanks to the dedication of our staff and volunteer drivers, we never missed a day delivering Meals on Wheels to the homebound seniors in the communities we serve. We opened our doors to the public again in June and the joy in the room was palpable as old friends were at last able to sit down and share a meal and some conversation and laughter. Our dining room is open for congregate meals on Mondays, Wednesdays, and Fridays. Volunteer drivers deliver Meals on Wheels to homebound residents Monday through Friday.

Yet we are more than just a meal site. In partnership with Central VT Home Health, we offer monthly foot care clinics and an annual flu shot clinic. We partner with the Waterbury Historical Society to offer monthly activities such as a fall foliage ride and a holiday sing along. We offer free monthly Sunday movie matinees to seniors, complete with candy and popcorn, as well as twice-weekly domino games. We offer a loaner medical equipment program which provides short- or long-term use of items such as walkers and shower chairs.

Last year WASCA provided almost 12,000 individual daily visits and wellness checks to Waterbury residents while delivering Meals on Wheels. These wellness checks and visits help to ensure the safety and wellbeing of Waterbury seniors and ultimately help them remain in their homes. If you know of individuals 60 and over who would benefit from our services, please contact us.

The staff at WASCA will continue working to provide activities that enrich the lives of the seniors in the communities we serve. Our volunteer drivers will continue to give their time to deliver nutritious meals to homebound residents. The Board of Directors will provide oversight for the financial wellbeing of the Center and guidance to the staff. With support from our communities, the Center will continue to thrive. We are asking you to help us fund the vital work we do.

Contacts:

Justin Blackman, Board Chair
Maureen White, Treasurer
Vicki Brooker, Director

Funding Request: \$32,500

December 29, 2021

To: Town of Waterbury

From: Waterbury Community Band

Re: Appropriations Request for 2022

The Waterbury Community Band appreciates the support of the Town of Waterbury and we request an appropriation of **\$800** from the Town of Waterbury.

Operations Report

The Waterbury Community Band is a non-profit community service organization registered with the Vermont Secretary of State and the IRS. The WCB normally rehearses and performs from April through early December and provides playing opportunities for approximately 40 musicians of all ages hailing from Waterbury and the surrounding towns. Due to the Covid-19, the band met June 1 – Sept 6, 2021.

Our **community service concerts** include Waterbury's Not Quite 4th of July parade and Tuesday evening rehearsals/concerts performed on the town green of Waterbury Center. We had some of our largest audiences at the town green, this year. We also take on paying engagements, parades and concerts in area towns, to support our operations.

A volunteer board of directors and band members take care of all logistical and concert support. Our musical director, Nick Allen, a local music teacher, receives a small stipend for his many hours of service to the band over the typical 9 month concert season.

Financial Report

The band's major expenses include the conductor's stipend, music purchases, and instruments, and our single largest source of income is the Waterbury town appropriation. A full report of our 2021 income and expenses, and a proposed budget for 2022 follows.

2021 Income & Expenses

Income:

Waterbury Appropriation: \$ 800.00

Paid Concerts and Parades: \$ 625.00

Miscellaneous Donations: \$ 150.00

Checking acct interest: \$0.25

Total Income \$ 1575.25

Expenses:

Conductor Stipend \$ 700.00

Liability Insurance \$ 400.00

Total Spent 2021 \$ 1100.00

Fund Balance Carryover from

2021 Season \$ 1109.78

WCB Bank Balance Dec 29, 2021 \$ 1585.03

2022 Proposed Budget

Income:

Waterbury Town Appropriation \$ 800 .

Paid Concerts and Parades (est.) \$ 925.

Total Estimated Income \$ 1725

Expenses

Conductor Stipend \$1800

Liability Insurance \$ 400.

Misc Exp. (music, equip.) \$ 400.

Total Estimated Expense \$ 2600.

Projected end of 2022 balance \$ 710.03

Respectfully submitted,

Janet Fuhrmeister, Treasurer, Waterbury Community Band (electronic signature
12/29/2021)



28 North Main Street
PO Box 708
Waterbury, VT 05676
Waterburyhistoricalsociety.org



Annual Report Town Meeting 2022

The Waterbury Historical Society (WHS) was established in 1957 with the following mission:
to collect, research, document, preserve, and exhibit artifacts related to the history of Waterbury, Vermont, to help others gain deeper appreciation, education, and inspiration for and about Waterbury through connections with our past.

While WHS is a subset of the Town of Waterbury, it has its own bylaws, board of directors, membership, and non-profit 501(c)(3) designation. We thank our members for their ongoing support through donations, membership dues, and hundreds of volunteer hours each year.

In many ways, 2021 looked a whole lot like 2020 at WHS. There were Zoom meetings, postponed programs, moments of uncertainty, and fundraising concerns. There were also bright spots of renewed gatherings, special events, creative vision, and unique opportunities. Here are some of the highlights that kept us going in 2021:

- WHS came under new leadership with the election of Cheryl Casey as President; she succeeded Barbara Farr, whose four years at the helm saw new initiatives in programming and significant growth in membership and fundraising numbers. The society is deeply grateful to Barb for all she has done to advance our mission.
- The Outreach Education Committee (Jane Willard, Skip Flanders, Margo Sayah, and Grace Sweet) continued its collaboration with the Senior Center to include a monthly history newsletter in Meals on Wheels deliveries; additionally, in October, the committee took seniors on a fall foliage driving tour in Waterbury Center.
- The New Book Committee submitted the final manuscript for *A New Century in Waterbury, Vermont* to The History Press; at the time of this writing, the books have arrived, and we are planning a launch event. Committee members Jane Willard, Laura Parette, Steve Van Esen, and production assistant Elena Bilodieu put in many, many hours of work, coordinating entries from dozens of community members and businesses, copy-editing hundreds of pages, and managing a very tight timeline. They very much deserve a celebration!
- Once the municipal building reopened, our two part-time staff members, Sandy Hough and LeeAnne Viens, resumed digitizing and cataloguing our collections. Due to the delays resulting from the pandemic shutdown, we have respectfully asked the community to pause donations while our staff works to clear some of the backlog. Putting our collections into a digital archive after so many years of acquiring so many pieces of Waterbury history is a massive project!

- We had programs! Thanks to good July weather, vaccines, and the generosity of the Bryan family, WHS held its first program since January 2020 at the Bryan Farm in Waterbury Center. It was our annual (except for 2020) potluck summer picnic, with a presentation by Mark Tuft about the history of the Bryan farmhouse. The Program Committee (Betty Jones, Josette Metayer, Betsy Ayers-Shapiro, and Skip Flanders) arranged for a tent and tables to be set up on the lawn and provided both drinks and dessert. Nearly three dozen people arrived with dishes both sweet and savory, chilled and fresh from the oven. Tours of the farmhouse were conducted in small groups, and all wore masks when inside. In October, the Program Committee again rallied to present the long-postponed program, "Vermont Women in the Civil War," a talk by Howard Coffin and co-sponsored by the Vermont Humanities Council. Once again, WHS required all those attending to wear a mask.
- The October program included our annual business meeting. Members approved the 2022 budget and elected Jill Chase (as vice-president) and Anne Imhoff (as member-at-large) to the board. Board meetings themselves have been conducted either masked and in person in the Steele Community Room or on Zoom, according to circumstances at the moment.
- We had events! On Memorial Day, we resumed our annual Remembrance Ceremony and Cemetery Walk, in collaboration with American Legion Post 59. Despite the steady drizzle, a small crowd of about 50 people attended the ceremony and subsequent presentations at select gravesites. The 2021 theme was all about "breaking boundaries," and speakers talked about the courage and determination of several women and people of color whose impact on Waterbury life had gone too long untold. Then in August, WHS collaborated with Revitalizing Waterbury to include two history walking tours in the program of events commemorating the 10th anniversary of Tropical Storm Irene and celebrating the conclusion of the Main Street construction.
- Also part of the Celebrate and Commemorate program was the WHS premiere of a short documentary about the aftermath of Tropical Storm Irene and the long—and successful!—road to recovery and revitalization. The documentary was written and produced by Champlain College students for their Senior Capstone project.
- The award-winning Waterbury Women: Stories & Inspiration exhibit was loaned to the Vermont Historical Society from November 2021-January 2022 as part of their rotating local exhibits initiative. Along with the video series, which can be found on our website and YouTube channel, visitors from all over have had a chance to learn about the amazing women who have contributed to town life.

WHS is grateful to have been able to do so much despite the ongoing restrictions. As we celebrate the success, we also mourn the loss of board members whose contributions made that success possible. At the end of the year, long-time historical society member and leader Steve Van Esen passed away, shortly after being able to read the newly-delivered book for which he co-authored the preface. Earlier in the year, we lost long-time member and Curator Jack Carter; we will be feeling the impact of his loss both personally and organizationally for a very long time.

Looking ahead, our goals will rely on the momentum we have carried throughout the pandemic and renewed opportunities for programs, fundraising, activities, and archiving. Among our 2022 goals are:

- Continue to inventory, digitize, and organize our collections in both the PastPerfect software and physical storage/display locations
- Strengthen our social media presence with engaging content that drives visitors to our website, digital catalogue, and History Center on a regular basis
- Improve response to the growing number of requests for historical and genealogical information and artifacts
- Present interesting, informative, and inclusive programs that draw attendees from across Waterbury's demographics
- Grow and diversify our membership, especially with families

WHS is a volunteer-run organization charged with preserving, sharing, and advocating for the long and ongoing history of Waterbury, which belongs to all of us. Membership fees are nominal but crucial to our efforts; if you haven't already done so, please renew or join today!

Visit us at waterburyhistoricalsociety.org or on Facebook @waterburyhistoricalsocietyVT for more information.

Sincerely,

WHS Board of Directors

Cheryl Casey, President
Jill Chase, Vice President
Grace Sweet, Secretary
Paul Willard, Treasurer
Jan Gendreau
Anne Imhoff
Bill Woodruff

Outreach Education Committee

Jane Willard
Skip Flanders
Margo Sayah
Grace Sweet

Program Committee

Betty Jones
Skip Flanders
Josette Metayer
Betsy Ayers-Shapiro

Staff

LeeAnne Viens, *Office Manager*
Sandy Hough, *Cataloguer*



Waterbury LEAP (Local Energy Action Partnership) is a local, volunteer-run nonprofit organization that works to encourage renewable energy, energy efficiency, and emissions reduction efforts in Waterbury, Duxbury, and the surrounding area.

LEAP is one of more than 120 Vermont town energy committees, and is recognized as one of the most active and productive such organizations in the state. (See www.waterburyleap.org).

In recent years LEAP has received various statewide energy awards for its work including the **Governor's Award for Environmental Excellence**, and **Energy Leadership Awards** from the Vermont Energy & Climate Action Network (VECAN), Renewable Energy Vermont (REV), and Vermont Natural Resources Council (VNRC).

LEAP is the only town energy committee in Vermont to become a 501(c)(3) non-profit. We took that step because we wanted to provide as much support as possible to our neighbors as they consider their green energy options.

This year we are excited that **Alayna Howard** has become LEAP's new Coordinator. Alayna is passionate about mitigating climate change and advancing clean energy use. She currently leads communications efforts at the UVM Rubenstein School of Natural Resources and Environment. Previously, Alayna worked for seven years at Vermont Energy Investment Corporation (VEIC), a nonprofit clean-energy consulting company.

Since most of LEAP's programs involve some sort of public gathering, the pandemic had an impact on our work. Nonetheless, we made adjustments and were still able to be productive during 2021 despite COVID's many challenges:

- Waterbury LEAP members assisted the Planning Commission in the writing of the **Waterbury Town Plan**. The plan was adopted at the end of 2018, and it included 52 Action Items that it was recommended the town pursue. At the 2020 Town Meeting, residents voted to create a committee to help carry out those action items. The Waterbury Energy Plan Committee was created with 10 representatives from the Select Board, the Planning Commission, Revitalizing Waterbury, EFUD, Efficiency Vermont, Waterbury LEAP, and the community. LEAP's Duncan McDougall serves as the committee's chair. The group meets quarterly. This year the meetings took place via Zoom.

- In May, 2021, the Waterbury Town Energy Plan Committee and LEAP partnered with **Efficiency Vermont** to provide **Free Energy Walkthroughs** to Waterbury businesses. We arranged to have an energy expert from Efficiency Vermont visit Waterbury businesses to give them free 60-90 minute in-person energy walkthroughs to help them save energy and money. Fourteen local businesses requested that Efficiency Vermont's Customer Engagement Manager, Paul Grenier, tour their premises and conduct a top-to-bottom look at the businesses' energy use. Paul inspected the systems that drew energy — lighting, heating, and cooling systems, and special equipment. He also inspected a building's level of insulation and air sealing and suggested improvements based on projected savings, cost-effectiveness, health, and safety. Paul provided each business with a prioritized list of recommendations for steps you can take to save energy, information about financial incentives and custom rebates to minimize project costs, and a plan of action to start saving energy. Efficiency Vermont is now using the outreach model designed in Waterbury to provide energy walkthroughs in other communities across Vermont.
- On August 18 LEAP hosted our 4th **LEAP Electric Vehicle Fest**. The gathering drew a record turnout of 225 attendees. The free event was held at the Crossett Brook Middle School. People practiced social distancing. Masks were worn, and much of the event took place outside. Attendees learned about the latest EV's from Drive Electric Vermont's Dave Roberts, and were able to learn about the 18 electric vehicles that were parked outside including Teslas, Mustangs, Volts, RAV4s, Subaru, LEAFs, and Prius Primes. The gathering included free pizza, drinks, and Ben & Jerry's ice cream, and the chance for local residents to speak to many local electric vehicle owners about their experiences owning EVs, how much the cars cost, and how much money and fuel the owners are saving.
- During 2021, LEAP wrote articles to help share information on ways local residents can reduce their energy usage and save money. We published them in the *Waterbury Roundabout*.
- On November 13 LEAP held a free **Button Up Weatherization & Home Heating Workshop** at the Steele Room in the Municipal Complex. Attendees at the free event learned how to tighten up their home to save fuel and money. A guest speaker from Efficiency Vermont gave an excellent presentation about ways to weatherize one's home either with the help of weatherization experts or by doing it DIY. She also talked about ways to finance weatherization projects. LEAP provided free snacks and drinks.

LEAP has dozens of volunteer members. Some help on a single project. Others are active much of the year. We hope you will contact us and join LEAP's many local volunteers. LEAP is doing *everything* we can in the areas of renewable energy, energy efficiency, and emissions, but **our work isn't possible without the generous support of friends and neighbors like you.**

Waterbury LEAP Board of Directors

Duncan McDougall – *Chair*

Alayna Howard

Trevor Luce

Rich Rivers

Steve Sisler

Kit Walker

Brian Wagner

Brian Woods

For more information about LEAP, or to become a LEAP volunteer, you can contact:

Alayna Howard – LEAP Coordinator 603-748-9564 alaynahoward@gmail.com

Duncan McDougall – LEAP Chair 802-477-2968 duncan@clifonline.org

To make a donation to support LEAP's work, please send your contribution to:

Waterbury LEAP

1536 Loomis Hill Road

Waterbury Center, VT 05677

You can also make a secure donation at our website www.waterburyleap.org.

LEAP is a 501(c)(3) non-profit. All gifts are tax deductible.

Many thanks!

**SPECIAL DISTRICT MEETING
WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT
October 27, 2021 and November 2, 2021**

The legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the legal voters of Harwood Unified Union School District, are hereby notified and warned to meet on October 27, 2021 at 6:00PM at the Harwood Union High School in Duxbury, Vermont, for an informational hearing with respect to consideration of the proposition set forth below to be voted on by Australian ballot at a special district meeting to be held on November 2, 2021.

ARTICLE I: Shall bonds or notes of Harwood Unified Union School District in an amount not to exceed Fifty Nine Million Five Hundred Forty Five Thousand Three Hundred Twelve Dollars (\$59,545,312), subject to reduction from available state and/or federal grants-in-aid, appropriations and reserve funds, be issued for the purpose of financing the cost of making school building improvements and additions to the Harwood Union High School and the Crossett Brook Middle School, the estimated aggregate cost of such improvements being Fifty Nine Million Five Hundred Forty Five Thousand Three Hundred Twelve Dollars (\$59,545,312)?

The legal voters of the Harwood Unified Union School District are further notified and warned to meet on Tuesday, November 2, 2021, at the usual polling place in the Towns located within the District at which time the Article to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours in the Towns located within the District. Upon the closing of the polls at seven o'clock in the afternoon (7:00 p.m.), ballots shall be transported to the District Clerk at Harwood Union High School in Duxbury, under whose supervision the ballots shall be commingled and counted by members of the Boards of Civil Authority from each Town.


Polling Places:

Duxbury	-	Duxbury Town Office
Fayston	-	Fayston Municipal Building
Moretown	-	Moretown Town Office
Waitsfield	-	Waitsfield Elementary School
Warren	-	Warren Library/Town Hall
Waterbury	-	Waterbury Municipal Center

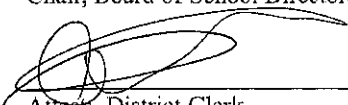
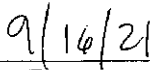
The legal voters of the Harwood Unified Union School District are further notified that voter registration, and absentee/early voting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated. Absentee and early ballots for voting at said special meeting are available from each registered voter's town clerk on and after October 13, 2021.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on September 15, 2021.

Harwood Unified Union School District '



Chair, Board of School Directors Harwood Unified Union School District

Attest: District Clerk Date

OFFICIAL BALLOT

HARWOOD UNIFIED UNION SCHOOL DISTRICT

SPECIAL MEETING NOVEMBER 2, 2021

ARTICLE I

Shall bonds or notes of Harwood Unified Union School District in an amount not to exceed Fifty Nine Million Five Hundred Forty Five Thousand Three Hundred Twelve Dollars Dollars (\$59,545,312), subject to reduction from available state and/or federal grants-in-aid, appropriations and reserve funds, be issued for the purpose of financing the cost of making school building improvements and additions to the Harwood Union High School and the Crossett Brook Middle School, the estimated aggregate cost of such improvements being Fifty Nine Million Five Hundred Forty Five Thousand Three Hundred Twelve Dollars Dollars (\$59,545,312)?

If in favor of the bond issue, ☐ 975
make a cross (x) in this square:

If opposed to the bond issue, ☐ 2,599
make a cross (x) in this square:

ANNUAL MEETING WARNING
HARWOOD UNIFIED UNION SCHOOL DISTRICT
February 28, 2022 and March 1, 2022

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, February 28 at 6:00PM or via Zoom to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 1, 2022.

To participate remotely via Zoom, use this link: <https://us02web.zoom.us/j/386460007>

To view live or recorded broadcast, use this link: tinyurl.com/huwebapp-youtube-live.

ARTICLE I: To elect the following officers:

- A Moderator for a term of one (1) year commencing immediately
- A Clerk for a term of one (1) year commencing July 1, 2022
- A Treasurer for a term of one (1) year commencing July 1, 2022

ARTICLE II: To receive and act upon the reports of the District officers.

ARTICLE III: To fix the compensation to be paid to the District officers for the ensuing year.

ARTICLE IV: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2022.

ARTICLE V: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

ARTICLE VI: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$42,655,858 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$20,238 per equalized pupil. This projected spending per equalized pupil is 7% higher than spending for the current year."

Article VII: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2021 unassigned audited fund balance as follows: assign \$1,524,424 to the school district's Maintenance Reserve Fund per 24 VSA §2804.

The annual meeting shall be recessed until Tuesday, March 1, 2022, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling

hours in the Towns located within the District.

Polling Places:

Duxbury	-	Duxbury Town Office
Fayston	-	Fayston Municipal Building
Moretown	-	Moretown Elementary School entrance via a Drive Thru at 940 Route 100B
Waitsfield	-	Waitsfield Elementary School
Warren	-	Warren Town Hall/Library
Waterbury	-	Brookside Primary School

DUE TO THE COVID PANDEMIC, VOTERS ARE URGED AND ENCOURAGED TO OBTAIN ABSENTEE AND EARLY BALLOTS FROM THEIR RESPECTIVE TOWN CLERKS ON AND AFTER FEBRUARY 9, 2022.

The legal voters of the Harwood Unified Union School District are further notified that voter registration, and absentee/early voting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on January 26, 2022.

Harwood Unified Union School District '



Torrey Smith, Chair, Board of School Directors Harwood Unified Union School District



Attest: District Clerk

1/27/22

Date

HARWOOD UNION UNIFIED SCHOOL DISTRICT
WARNING FOR March 1, 2022

VOTE

The legal voters of the Harwood Unified Union School District who are residents of the Duxbury, Fayston, Moretown, Waitsfield, Warren, Waterbury, are hereby notified and warned to meet at their respective polling places on Tuesday, March 1, 2022 between the hours of seven (7:00) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7:00) o'clock in the afternoon (p.m.) at which time the polls will close; to vote by Australian ballot upon the following Articles of business:

ARTICLE 1

Shall the voters of the Harwood Unified Union School District vote to establish the Central Vermont Career Center School District as described in the Governance Planning Committee Report approved by the State Board of Education on December 15, 2021?

ARTICLE 2

To elect four members to the Central VT Career Center School District for the ensuing term commencing March 2, 2022 as follows:

- One at-large director from Barre Unified Union School District to serve a term of three years.
- One at-large director from Harwood Unified Union School District to serve a term of three years.
- One at-large director from Montpelier Roxbury Public Schools to serve a term of one year.
- One at-large director from Washington Central Unified Union School District to serve a term of two years.

~~~~~

The legal voters of Harwood Unified Union School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Harwood Unified Union School District held January 26, 2022. Received for the record and recorded in the records of the Harwood Unified Union School District on January 26th, 2022.

ATTEST:

Alexia Venafra  
Clerk

Torrey C Smith  
Board Member

Kristen Rodgers  
Board Member

Christine Sullivan  
Board Member

Kelley Hackett  
Board Member

Caitlin Hellister  
Board Member

Jeremy Treliak  
Board Member

Lisa Mason  
Board Member

Jonathan Clough  
Board Member

Tim Jones  
Board Member

Theresa Membrino  
Board Member  
HUUSD District Board of School Directors

\_\_\_\_\_  
Board Member

\_\_\_\_\_  
Board Member

**Town of Waterbury Select Board  
Special Meeting  
Tuesday February 23, 2021**

Present: M. Frier, M. Bard, N. Fish, K. Martin and C. Viens, Select Board; W. Shepeluk, Municipal Manager; L. Schlegel and K. Petrovic, Panelists; and C. Lawrence, Town Clerk. The meeting was conducted via a Zoom webinar.

Public: Jan Gendreau, Kalyn Cook, LeeAnne Viens, Lefty Sayah, ORCA Media, William Vigdor, T.G., Amy Scharf, Erin Lander, Tom Scribner, Meg Baldor, Kim Farnham, Fern Blood, Dani Kehlmann, Dana Allen, Tami Bass, Maureen White, Ariel Mondlak, Roger Tubby, Gail Yanowitch, Alyssa Johnson, Laura Putnam, Karl Lander, Linda Gravell, Steve Karcher, Anne Gilbert, Lisa Scagliotti, Christine Wulff, Diane Leavitt, Mike Hedges, Shannon, Sille Larsen, Natalie and 3 by telephone.

The meeting was called to order at 7:04pm

**Approve Agenda**

M. Bard made a motion to approve the agenda as presented. The motion was seconded by N. Fish and passed unanimously.

**Public**

There was no public comment.

**Introductory Comments**

M. Frier stated that this meeting was in lieu of Town Meeting. L. Schlegel stated that this meeting is an informational meeting and that W. Shepeluk will present information that is contained in the warning. Attendees may ask questions in the Q&A section of the screen. The chat will be open, and people on the phone will also be able to ask questions. The raised hand signal is available as well.

**Consider the Reports of Town Officers - Events and Spending of the past year**

The Town Report link was placed in the chat. M. Frier stated that with COVID-19, spending was curbed. The proposed tax rate of 55 cents was dropped to 51 cents. The tough decisions made in 2020 to curb spending allowed the Board to set the tax rate level with that of the prior year.

W. Shepeluk stated that the emergency stay-at-home order occurred about a week after Town Meeting 2020. The budget approved at that meeting was robust. The decision was made to reduce spending while still providing services. Almost half of the staff was furloughed; others had dramatic reduction in hours. Personnel expenses are the lion's share of the spending. EFUD eliminated base charges for water & sewer users for a quarter last year. As mentioned earlier, the tax rate remained stable at 51 cents. The penalty for late tax payments was cut in half and interest was waived. All of these actions left money in the pockets of tax and rate payers. W. Shepeluk gave further details on the 2020 budget outcome.

W. Shepeluk shared the delinquent tax report found on page 15 of the annual report. He found a mistake and the screen share showed the correction. The correction is that current year delinquent taxes were \$148,235 and the total delinquent taxes in all prior years was \$187,034, much higher than in prior year. There is currently \$146,612 in outstanding taxes. The budget built for 2021 proposes a 53-cent tax rate.

D. Allen asked if the penalties and interest on late taxes would go back into effect for the coming year. W. Shepeluk stated that the decision to waive interest and cut the penalty to 4% was made after the tax collection date. In 2020, the legislature passed a law that the governing body could change the rates of penalties and interest. The warning for this year's budget contains the 8% penalty and an interest charge not to exceed 1.5%. The articles as printed are being voted upon.

It was asked that with a tax rate increase if the delinquencies would be less. W. Shepeluk stated that the Town will do its best to collect taxes.

D. Allen asked what happens if Article 5 does not pass. W. Shepeluk responded that a special Town Meeting would have to be called to vote on the article again.

**Presentation of the Capital Budget of the Town (Article 6 in the warning and on the ballot)**

W. Shepeluk screen shared and reviewed the Operating Budget summary located on page 16 of the annual report. Total property taxes to be raised is \$4,039,610. W. Shepeluk reported that the Board approved the continuation of the Vermont State Police resident trooper program at their meeting last evening.

**Presentation of the budgets for the Operating Funds, Designated Reserve Funds and Special Purpose Funds of the Town (Article 7)**

W. Shepeluk screen shared the general fund budget and reviewed some of the revenues. He stated that the PILOT payment from the State is budgeted conservatively. The Town cannot afford to overestimate revenues.

L. Scagliotti asked questions on the Vermont State Police contract. W. Shepeluk responded that the contract in 2020 was \$365,100 and the proposed contract for 2021 is \$383,400. The contract approved last evening is essentially the same as the initial 3-year contract. It provides for 80 hours of coverage per week.

D. Allen asked if the tax rate takes into consideration the increase in real estate transfers and the fact that home prices are higher. He asked if the Town is adequately addressing maintenance concerns with the relatively conservative tax rate. W. Shepeluk stated that the Town Clerk revenue was significantly higher than budgeted speaking to property transfers and refinancing. W. Shepeluk explained that if the grand list increases, more taxes will be raised. W. Shepeluk stated that the Select Board is trying to do whatever is necessary in terms of the infrastructure, within the budget. C. Viens gave a further explanation of the reasoning of the 53-cent tax rate. W. Shepeluk continued to review the general fund budget expenses.

W. Shepeluk screen shared and reviewed the highway and library fund revenues and expenses.

D. Kehlmann asked if the Town is collecting and using data to measure success of the VSP. K. Martin and C. Lawrence responded that the monthly statistics from the VSP are made into a graph format and posted on the town website under the public safety tab.

W. Shepeluk screen shared the Municipal Building Operating Fund and directed the attendees' attention to the remaining operating and reserve funds on page 39 of the town report.

**Presentation of Information or Questions concerning Articles 8-33 (Authorization of Cannabis Retailers & Special Articles)**

M. Frier stated that the State has legislated for an opt-in program for the retail of cannabis. The Board had a split vote but decided to put in on the warning for the voters to decide upon. A. Gilbert from Central Vermont New Directions explained that the Town can appoint a local cannabis control commission to develop what retail cannabis will look like if the article passes. A question was asked if the Town knows who has applied for a retail license. M. Frier responded in the negative.

M. Frier read through articles 9 – 33. A question was asked about Article 31, the appropriation to the Senior Center that indicates that funding is also included in the general fund budget. The amount budgeted in the general fund budget is \$12,500, up from \$10,000 last year.

W. Shepeluk realized he neglected to introduce the Capital Improvement funds and screen shared the 2021 budget snapshot. He briefly reviewed the paving projects.

**Presentation of Instructions for Australian ballot voting**

C. Lawrence explained that absentee voting has been occurring for almost 3 weeks but that the time is narrowing to request that a ballot be mailed. There will be in person voting at Thatcher Brook Primary School on March 2<sup>nd</sup> from 7:00am to 7:00pm with safety protocols in place.

There being no further business, the meeting adjourned at 8:52pm

Respectfully submitted,

Carla Lawrence, Town Clerk

Approved on: March 1, 2021

# Annual Town Meeting - March 2, 2021

## Results of Articles 2 - 4, as voted on by Australian Ballot

|                         |      |
|-------------------------|------|
| Town Moderator - 1 year |      |
| Jeffrey P. Kilgore      | 983  |
| Write-Ins               | 3    |
| Blanks                  | 108  |
| Total                   | 1094 |

|                     |      |
|---------------------|------|
| Town Clerk - 1 year |      |
| Carla Lawrence      | 1021 |
| Write-Ins           | 3    |
| Blanks              | 70   |
| Total               | 1094 |

|                          |      |
|--------------------------|------|
| Treasurer - 1 years term |      |
| Carla Lawrence           | 1017 |
| Write-Ins                | 4    |
| Blanks                   | 73   |
| Total                    | 1094 |

|                            |      |
|----------------------------|------|
| Select Board - for 3 years |      |
| Scott D. Culver            | 372  |
| Dani Kehlmann              | 633  |
| Write-Ins                  | 5    |
| Blanks                     | 84   |
| Total                      | 1094 |

|                                          |      |
|------------------------------------------|------|
| Select Board - for 1 year (vote for two) |      |
| Brock Coderre                            | 110  |
| Noah Fishman                             | 508  |
| Mark Frier                               | 695  |
| Katie Martin                             | 585  |
| Write-Ins                                | 9    |
| Blanks                                   | 281  |
| Total                                    | 2188 |

|                                                                                 |      |
|---------------------------------------------------------------------------------|------|
| For Harwood Unified Union School<br>Director - for a 3 year term (vote for two) |      |
| Scott D. Culver                                                                 | 518  |
| Michael Frank                                                                   | 590  |
| Marlena Tucker-Fishman                                                          | 578  |
| Write-Ins                                                                       | 7    |
| Blanks                                                                          | 495  |
| Total                                                                           | 2188 |

|                                                                            |      |
|----------------------------------------------------------------------------|------|
| For Harwood Unified Union School<br>Director - for a 1 year unexpired term |      |
| Caitlin Hollister                                                          | 866  |
| Write-Ins                                                                  | 20   |
| Blanks                                                                     | 208  |
| Total                                                                      | 1094 |

|                      |      |
|----------------------|------|
| Lister - for 3 years |      |
| Bob Butler           | 960  |
| Write-Ins            | 1    |
| Blanks               | 133  |
| Total                | 1094 |

|                                     |      |
|-------------------------------------|------|
| Cemetery Commissioner - for 5 years |      |
| John H. Woodruff IV                 | 968  |
| Write-Ins                           | 0    |
| Blanks                              | 126  |
| Total                               | 1094 |

|                                    |      |
|------------------------------------|------|
| Library Commissioner - for 5 years |      |
| Maroni Minter                      | 915  |
| Write-Ins                          | 13   |
| Blanks                             | 166  |
| Total                              | 1094 |

|                  |       |
|------------------|-------|
| Total Checklist  | 4599  |
| Total Voted      | 1094  |
| Percentage Voted | 23.8% |



**WARNING FOR THE ANNUAL MEETING OF  
THE TOWN OF WATERBURY  
TO BE HELD MARCH 2<sup>nd</sup>, 2021**

**RESULTS OF ARTICLES 5 – 33**

**ARTICLE 5:** Shall the Town of Waterbury tax warrant on real property be dated July 1, 2021, and that taxes be due in two installments, with the first installment due and payable on August 13, 2021, and the second installment be due and payable on November 5, 2021, that each installment be paid in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due?

YES 872      NO 83

**ARTICLE 6:** Shall the Town of Waterbury authorize the expenditure of \$1,564,030 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budgets?

YES 820      NO 139

**ARTICLE 7:** Shall the Town of Waterbury approve sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$2,966,145 plus for highway expenses \$1,672,555 plus for library expenses \$508,175; plus any additional monies voted affirmatively by Australian ballot on March 2, 2021: plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$185,000 for which no additional taxes are necessary; and that the Select Board be authorized set a tax rate up to \$.53/\$100 on the Grand List for these municipal expenses and to issue bills for collection of the necessary property taxes.

YES 922      NO 130

**ARTICLE 8:** Shall the town authorize cannabis retailers and integrated licensees in town pursuant to 7 V.S.A. § 863, but no earlier than October 1, 2022, subject to other ordinances or regulations the town may lawfully adopt?

YES 635      NO 430

**ARTICLE 9:** Shall the Town of Waterbury vote to appropriate \$1,000 for support of Capstone Community Action?

YES 815      NO 209

**ARTICLE 10:** Shall the Town of Waterbury vote to appropriate \$1,250 for support of Central Vermont Council on Aging?

YES 942      NO 103

**ARTICLE 11:** Shall the Town of Waterbury vote to appropriate \$100 for support of Central Vermont State Police Advisory Board?

YES 835      NO 193

**ARTICLE 12:** Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle?

YES 674      NO 292

**ARTICLE 13:** Shall the Town of Waterbury vote to appropriate \$500 for support of Community Harvest of Central Vermont?

YES 851      NO 179

**ARTICLE 14:** Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet Housing and Community Development?

YES 830      NO 199

**ARTICLE 15:** Shall the Town of Waterbury vote to appropriate \$500 for support of Everybody Wins! Vermont?

YES 699      NO 284

**ARTICLE 16:** Shall the Town of Waterbury vote to appropriate \$1,000 for support of Family Center of Washington County?

YES 902      NO 129

**ARTICLE 17:** Shall the Town of Waterbury vote to appropriate \$500 for support of Good Beginnings of Central Vermont?

YES 837      NO 185

**ARTICLE 18:** Shall the Town of Waterbury vote to appropriate \$250 for support of OUR House of Central Vermont?

YES 774      NO 225

**ARTICLE 19:** Shall the Town of Waterbury vote to appropriate \$1,000 for support of People's Health and Wellness Clinic?

YES 860      NO 169

**ARTICLE 20:** Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)?

YES 899      NO 132

**ARTICLE 21:** Shall the Town of Waterbury vote to appropriate \$200 for support of Mosaic (fka Sexual Assault Crisis Team)?

YES 895      NO 143

**ARTICLE 22:** Shall the Town of Waterbury vote to appropriate \$500 for support of the Vermont Association for the Blind and Visually impaired?

YES 950      NO 105

**ARTICLE 23:** Shall the Town of Waterbury vote to appropriate \$600 for support of the Vermont Center for Independent Living?

YES 903      NO 140

**ARTICLE 24:** Shall the Town of Waterbury vote to appropriate \$1,500 for support of Washington County Youth Service Bureau, Inc.?

YES 876      NO 160

**ARTICLE 25:** Shall the Town of Waterbury vote to appropriate \$800 for support of the Waterbury Community Band?

YES 811      NO 226

**ARTICLE 26:** Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross?

YES 841      NO 199

**ARTICLE 27:** Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education?

YES 863      NO 180

**ARTICLE 28:** Shall the Town of Waterbury appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")?

YES 878      NO 176

**ARTICLE 29:** Shall the Town of Waterbury appropriate \$7,323 for support of Green Mountain Transit Agency?

YES 857      NO 199

**ARTICLE 30:** Shall the Town of Waterbury appropriate \$3,000 for support of Washington County Mental Health?

YES 920      NO 141

**ARTICLE 31:** Shall the Town of Waterbury appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose?

YES 805      NO 235

**ARTICLE 32:** Shall the Town of Waterbury appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)?


YES 752      NO 287

**ARTICLE 33:** Shall the Town of Waterbury appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town?

YES 714      NO 328

**OFFICIAL BALLOT**  
**ANNUAL SCHOOL BUDGET**  
**HARWOOD UNIFIED UNION SCHOOL DISTRICT**  
**DUXBURY, FAYSTON, MORETOWN, WAITSFIELD, WARREN, WATERBURY**  
**MARCH 2, 2021**

**INSTRUCTIONS TO VOTERS**

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: 

**ARTICLES**

**ARTICLE I.** Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to expend \$40,390,158, which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2021? It is estimated that this proposed budget, if approved, will result in education spending of \$18,950 per equalized pupil. This projected spending per equalized pupil is 3% higher than spending for the current year. YES ☐ NO ☐

**ARTICLE II.** Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2020 unassigned audited fund balance as follows: assign \$1,000,000 to the school district's Maintenance Reserve Fund per 24 VSA §2804, and assign the remaining balance of \$615,456 to future operating budgets? YES ☐ NO ☐

Result of Article I: YES 1808  
NO 1180

Result of Article II: YES 1930  
NO 1045

**OFFICIAL BALLOT  
ANNUAL TOWN MEETING  
WATERBURY, VERMONT  
MARCH 1, 2022**

BALLOT 1 OF 2

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ☐
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

**FOR TOWN MODERATOR**

FOR 1 YEAR Vote for not  
more than One  
**JEFFREY P. KILGORE** ☐  
☐  
(Write-in)

**FOR TOWN CLERK**

FOR 1 YEAR Vote for not  
more than One  
**CARLA LAWRENCE** ☐  
☐  
(Write-in)

**FOR TOWN TREASURER**

FOR 1 YEAR Vote for not  
more than One  
**CARLA LAWRENCE** ☐  
☐  
(Write-in)

**FOR SELECTBOARD**

FOR 3 YEARS Vote for not  
more than One  
**MICHAEL BARD** ☐  
☐  
(Write-in)

**FOR SELECTBOARD**

FOR 1 YEAR Vote for not  
more than Two  
**MATTHEW ABAIL** ☐  
**ALYSSA JOHNSON** ☐  
**FLORA SCOTT** ☐  
**ELISABETH 'LISA' WALTON** ☐  
☐  
(Write-in)  
☐  
(Write-in)

**FOR HARWOOD UNIFIED  
UNION SCHOOL  
DISTRICT DIRECTOR**

FOR 3 YEARS Vote for not  
more than One  
**VICTORIA TARAVELLA** ☐  
☐  
(Write-in)

**FOR HARWOOD UNIFIED  
UNION SCHOOL  
DISTRICT DIRECTOR**

FOR A 2 YEAR Vote for not  
more than One  
UNEXPIRED TERM ☐  
(Write-in)

**FOR LISTER**

FOR 3 YEARS Vote for not  
more than One  
**ALEC G. TUSCANY** ☐  
☐  
(Write-in)

**FOR CEMETERY  
COMMISSIONER**

FOR 5 YEARS Vote for not  
more than One  
**BARBARA WALTON** ☐  
☐  
(Write-in)

**FOR CEMETERY  
COMMISSIONER**

FOR A 2 YEAR Vote for not  
more than One  
UNEXPIRED TERM ☐  
**AMY L. KINSELL** ☐  
(Write-in)

**FOR LIBRARY  
COMMISSIONER**

FOR 5 YEARS Vote for not  
more than One  
**MARGARET MORELAND** ☐  
☐  
(Write-in)

**FOR LIBRARY  
COMMISSIONER**

FOR A 2 YEAR Vote for not  
more than One  
UNEXPIRED TERM ☐  
(Write-in)

**ARTICLES**

**ARTICLE 4.** Shall the Town of Waterbury tax warrant on real property be dated July 1, 2022, and that taxes be due in two installments, with the first installment due and payable on August 12, 2022, and the second installment be due and payable on November 4, 2022, that each installment be paid in hand at the Municipal Office by 4:30 pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due?

YES ☐  
NO ☐

**TURN BALLOT OVER AND CONTINUE VOTING**

## ARTICLES CONTINUED

**ARTICLE 5.** Shall the Town of Waterbury authorize the expenditure of \$1,698,455 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budget? YES ☐  
NO ☐

**ARTICLE 6.** Shall the Town of Waterbury approve sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$3,982,415 plus for highway expenses \$1,959,365 plus for library expenses \$540,845; plus any additional monies voted affirmatively by Australian ballot on March 1, 2022: plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$152,230 for which no additional taxes are necessary; and that the Select Board be authorized set a tax rate up to \$.53/\$100 on the Grand List for these municipal expenses and to issue bills for collection of the necessary property taxes. YES ☐  
NO ☐

**ARTICLE 7.** Shall the Town of Waterbury vote to appropriate \$100,000 to the Ice Center of Washington West to allow for necessary capital improvements to the facility, at no cost to the property tax payer, using American Rescue Plan Act (ARPA) Funds provided by the U.S. Federal Government? YES ☐  
NO ☐

**ARTICLE 8.** Shall the Town of Waterbury authorize the select board to spend up to \$50,000 to engage a consultant to develop a Master Plan for Recreation Facilities at Hope Davey Park and on land used for recreation activities on 40 acres of land owned by the Edward Farrar Utility District on River Road, near the Ice Center of Washington West? YES ☐  
NO ☐

**ARTICLE 9.** Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education? YES ☐  
NO ☐

**ARTICLE 10.** Shall the Town of Waterbury vote to appropriate \$800 for support of the Waterbury Community Band? YES ☐  
NO ☐

**ARTICLE 11.** Shall the Town of Waterbury vote to appropriate \$1,000 for support of Capstone Community Action? YES ☐  
NO ☐

**ARTICLE 12.** Shall the Town of Waterbury vote to appropriate \$1,250 for support of Central Vermont Council on Aging? YES ☐  
NO ☐

**ARTICLE 13.** Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet Housing and Community Development? YES ☐  
NO ☐

**ARTICLE 14.** Shall the Town of Waterbury appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")? YES ☐  
NO ☐

**ARTICLE 15.** Shall the Town of Waterbury vote to appropriate \$600 for support of the Vermont Center for Independent Living? YES ☐  
NO ☐

**ARTICLE 16.** Shall the Town of Waterbury appropriate \$7,323 for support of Green Mountain Transit Agency? YES ☐  
NO ☐

**ARTICLE 17.** Shall the Town of Waterbury vote to appropriate \$500 for support of Good Beginnings of Central Vermont? YES ☐  
NO ☐

**ARTICLE 18.** Shall the Town of Waterbury vote to appropriate \$1,000 for support of People's Health and Wellness Clinic? YES ☐  
NO ☐

**ARTICLE 19.** Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)? YES ☐  
NO ☐

**GO TO THE NEXT BALLOT AND CONTINUE VOTING**

**OFFICIAL BALLOT  
ANNUAL TOWN MEETING  
WATERBURY, VERMONT  
MARCH 1, 2022**

BALLOT 2 OF 2

**ARTICLES CONTINUED**

**ARTICLE 20.** Shall the Town of Waterbury vote to appropriate \$200 for support of Mosaic (fka Sexual Assault Crisis Team)? YES ☐  
NO ☐

**ARTICLE 21.** Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle? YES ☐  
NO ☐

**ARTICLE 22.** Shall the Town of Waterbury vote to appropriate \$500 for support of the Vermont Association for the Blind and Visually impaired? YES ☐  
NO ☐

**ARTICLE 23.** Shall the Town of Waterbury vote to appropriate \$1,500 for support of Washington County Youth Service Bureau, Inc.? YES ☐  
NO ☐

**ARTICLE 24.** Shall the Town of Waterbury vote to appropriate \$1,000 for support of Family Center of Washington County? YES ☐  
NO ☐

**ARTICLE 25.** Shall the Town of Waterbury appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)? YES ☐  
NO ☐

**ARTICLE 26.** Shall the Town of Waterbury appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose? YES ☐  
NO ☐

**ARTICLE 27.** Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross? YES ☐  
NO ☐

**ARTICLE 28.** Shall the Town of Waterbury vote to appropriate \$250 for support of OUR House of Central Vermont? YES ☐  
NO ☐

**ARTICLE 29.** Shall the Town of Waterbury vote to appropriate \$100 for support of Central Vermont State Police Advisory Board? YES ☐  
NO ☐

**ARTICLE 30.** Shall the Town of Waterbury vote to appropriate \$500 for support of Community Harvest of Central Vermont? YES ☐  
NO ☐

**ARTICLE 31.** Shall the Town of Waterbury vote to appropriate \$500 for support of Everybody Wins! Vermont? YES ☐  
NO ☐

**ARTICLE 32.** Shall the Town of Waterbury appropriate \$3,000 for support of Washington County Mental Health? YES ☐  
NO ☐

**ARTICLE 33.** Shall the Town of Waterbury appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town? YES ☐  
NO ☐

**ARTICLE 34.** Shall the Town of Waterbury appropriate \$1,000 for the support of The Friends of the Waterbury Reservoir to help protect and promote the use of the Reservoir for the residents of the Town of Waterbury? YES ☐  
NO ☐

**YOU HAVE NOW COMPLETED VOTING THIS BALLOT**



**OFFICIAL BALLOT**

**HARWOOD UNIFIED UNION SCHOOL DISTRICT**

**ANNUAL SCHOOL BUDGET MARCH 1, 2022**

**ARTICLE I**

Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to expend \$42,655,858, which is the amount the Board of School Directors has determined to be necessary for the ensuing fiscal year commencing July 1, 2022? It is estimated that this proposed budget, if approved, will result in education spending of \$20,238 per equalized pupil. This projected spending per equalized pupil is 7% higher than spending for the current year.

If in favor of the proposition issue,  
make a cross (x) in this square:

☐

If opposed to the proposition issue,  
make a cross (x) in this square:

☐

**ARTICLE II**

Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2021 unassigned audited fund balance as follows: assign \$1,524,424 to the school district's Maintenance Reserve Fund per 24 VSA §2804.

If in favor of the proposition issue,  
make a cross (x) in this square:

☐

If opposed to the proposition issue,  
make a cross (x) in this square:

☐

**OFFICIAL BALLOT**  
**HARWOOD UNIFIED UNION SCHOOL DISTRICT**  
**SPECIAL ELECTION**  
**TUESDAY, MARCH 1, 2022**

**INSTRUCTIONS TO VOTERS**

- Use BLACK PEN or PENCIL to fill in the oval.
- To vote for a person whose name is printed on the ballot, fill in the oval ☐ to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write or stick his or her name in the blank space provided and fill in the oval ☐ to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

**ARTICLE 1**

Shall the voters of the Harwood Unified Union School District vote to establish the Central Vermont Career Center School District as described in the Governance Planning Committee Report approved by the State Board of Education on December 15, 2021?

YES ☐

NO ☐

**ARTICLE 2**

To elect four members to the Central VT Career Center School District for the ensuing term commencing March 2, 2022 as follows:

- One at-large director from Barre Unified Union School District to serve a term of three years.
- One at-large director from Harwood Unified Union School District to serve a term of three years.
- One at-large director from Montpelier Roxbury Public Schools to serve a term of one year.
- One at-large director from Washington Central Unified Union School District to serve a term of two years.

A write in candidate must reside in the respective school district listed below.

**FOR AT-LARGE DIRECTOR FROM BARRE UNIFIED UNION SCHOOL DISTRICT**

Vote for not more than ONE

**J. GUY ISABELLE**

☐

(Write-in) ☐

**FOR AT-LARGE DIRECTOR FROM HARWOOD UNIFIED UNION SCHOOL DISTRICT**

Vote for not more than ONE

**JIM HALAVONICH**

☐

(Write-in) ☐

**FOR AT-LARGE DIRECTOR FROM MONTPELIER ROXBURY PUBLIC SCHOOLS**

Vote for not more than ONE

(Write-in) ☐

**TURN BALLOT OVER  
AND CONTINUE VOTING**

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32

**FOR AT-LARGE DIRECTOR FROM  
WASHINGTON CENTRAL UNIFIED UNION SCHOOL DISTRICT**  
Vote for not more than ONE

(Write-in)

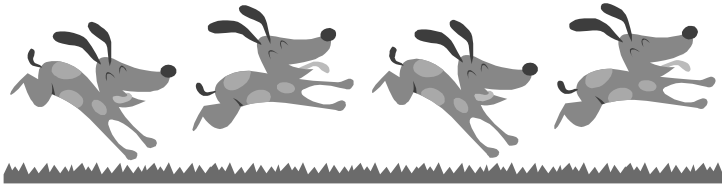
**YOU HAVE NOW  
COMPLETED VOTING**

1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32

## Dog Licenses

All dogs over 6 months old must be licensed on or before April 1<sup>st</sup> of each year. If your dog was licensed the previous year, there is a penalty for late registration after April 1<sup>st</sup>. Please bring proof of rabies vaccination if one is not already on file at the clerk's office.

|                                          |                        |         |
|------------------------------------------|------------------------|---------|
| Fees: On or before April 1 <sup>st</sup> | If neutered/spayed     | \$11.00 |
|                                          | If not neutered/spayed | \$15.00 |
| After April 1 <sup>st</sup>              | If neutered/spayed     | \$13.00 |
|                                          | If not neutered/spayed | \$19.00 |



Please visit our schools' websites for information about our Schools, our District, and our Supervisory Union including photos and articles.

Brookside Primary School: [www.tbps.org](http://www.tbps.org)

Crossett Brook Middle School <http://cbms.wwsu.org>

Harwood Union High School <http://harwood.org>

Harwood Unified Union School District [www.huusd.org](http://www.huusd.org)

### Harwood Unified Union School District Information

Harwood Unified Union's School District's (HUUSD) Annual Report, which includes the proposed 2022-2023 school budget, will be available February, 11, 2022. The report will be available online at [www.huusd.org](http://www.huusd.org). You may also request a paper copy by calling 802-583-7953

The HUUSD school board will hold an informational meeting about the budget on February 28, 2022. Visit [www.huusd.org](http://www.huusd.org) for the zoom link.

On **March 1, 2022**, the budget vote will be by Australian ballot in all six towns. Contact your town clerk about early voting.