
Study of Waterbury Police Services - 2017

**WHAT ARE THE
DEMANDS FOR
POLICE SERVICES
IN WATERBURY?**

**WHAT IS A
REASONABLE LEVEL
OF POLICE
SERVICES FOR
WATERBURY?**

**WHAT OPTIONS
ARE AVAILABLE
FOR THE
COMMUNITY?**

**HOW WOULD A
POLICE
DEPARTMENT BE
FUNDED?**

QUESTIONS FOR THE COMMITTEE

REVIEW OF WATERBURY PROFILE FOR
POLICE SERVICES

REVIEW OF COMPARABLE
COMMUNITIES

OPTIONS FOR POLICE SERVICES IN
WATERBURY

REVIEW OF OPTIONS FOR FUNDING

FEEDBACK AND DISCUSSION

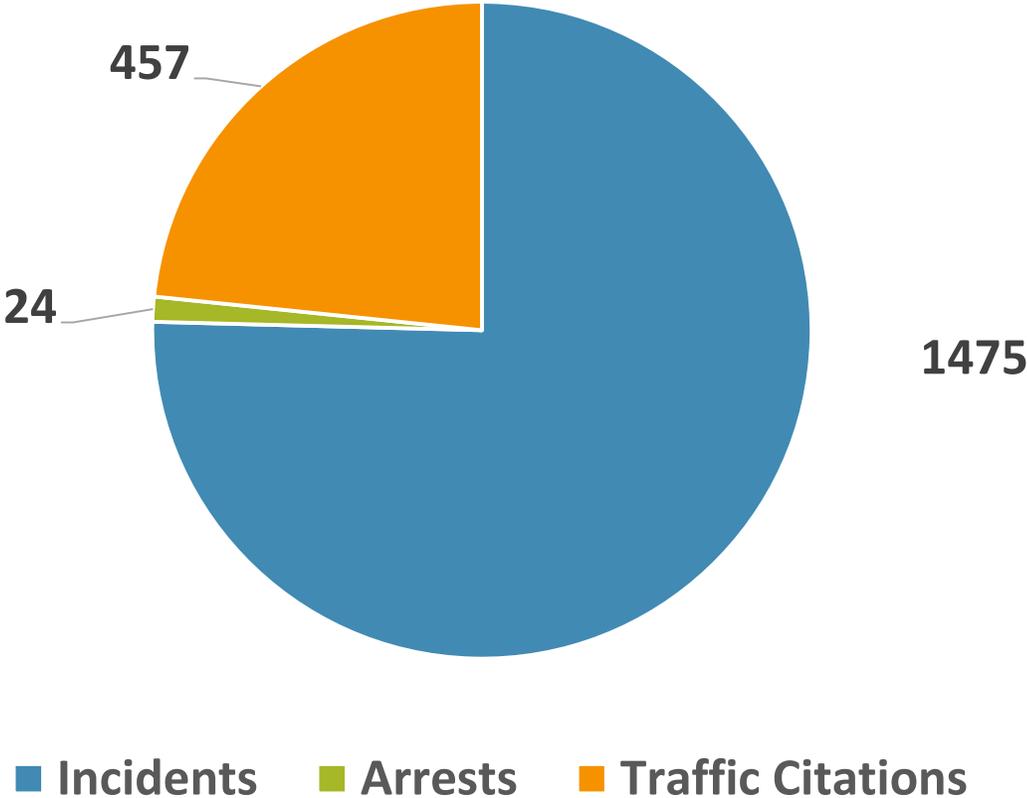
MEETING AGENDA

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REVIEW OF WATERBURY PROFILE FOR POLICE SERVICES VILLAGE AND TOWN COMBINED

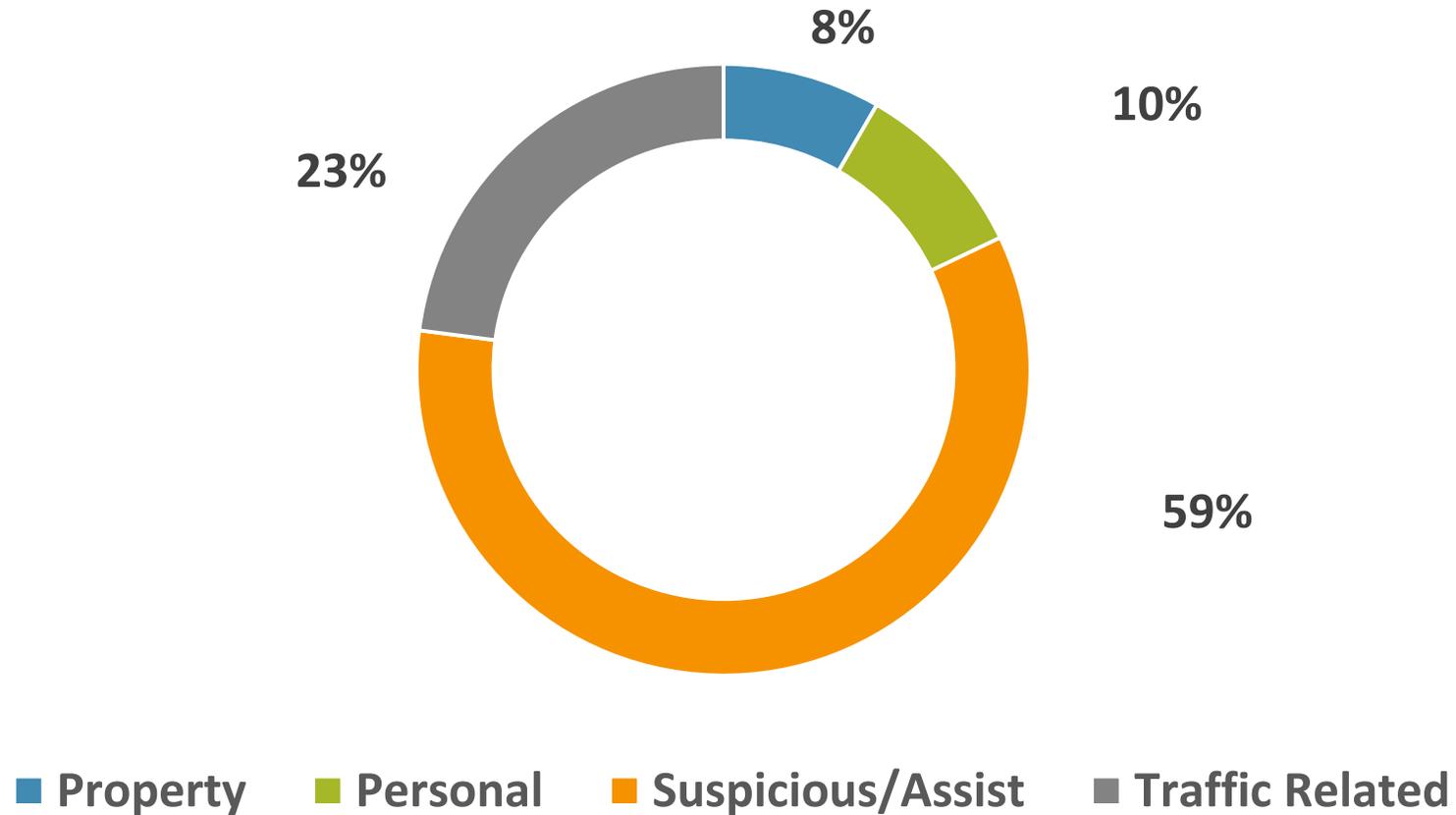
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Waterbury Police Services - Activity Average per Year
2012 - 2016



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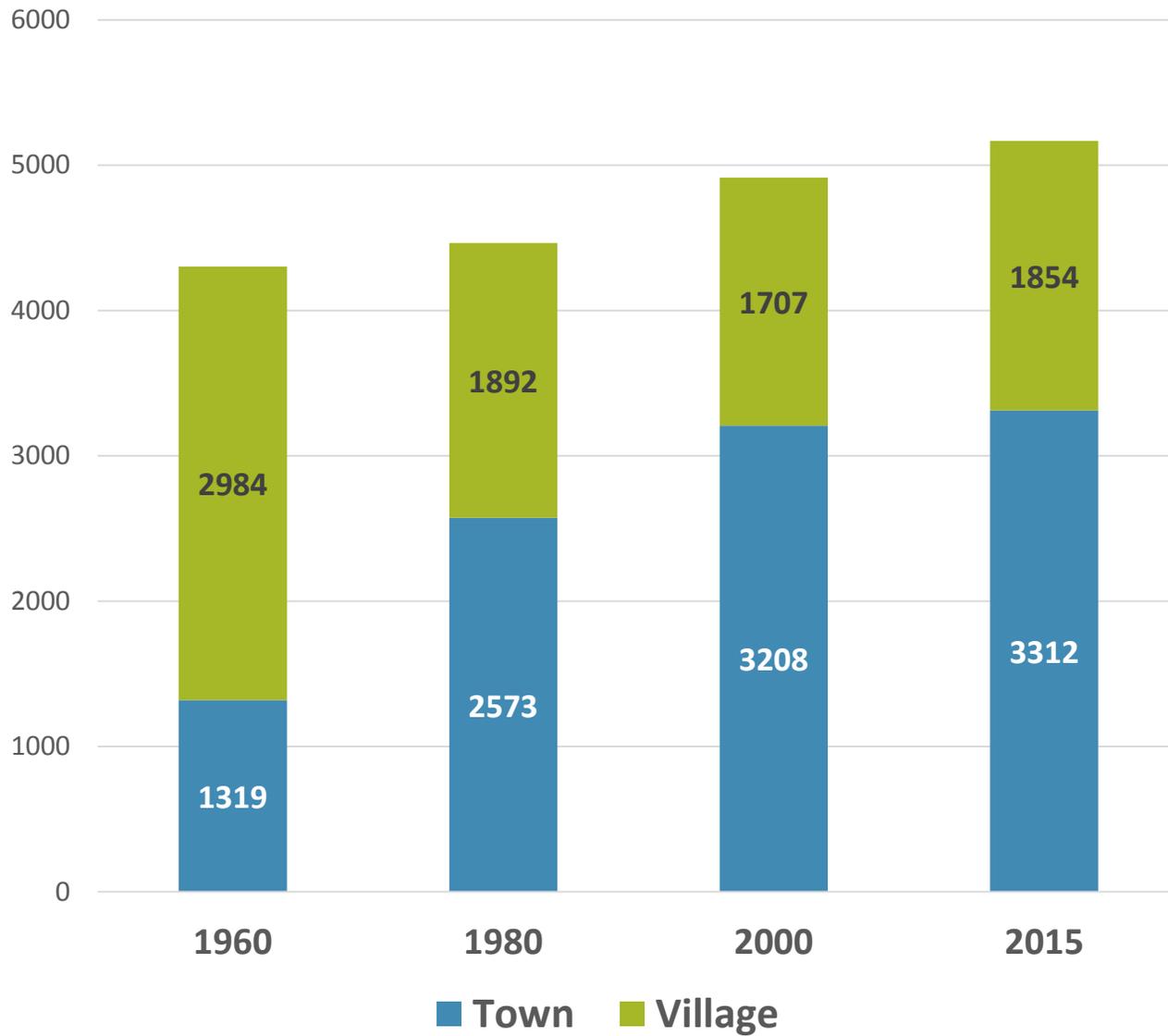
Calls for Service by Type
Waterbury Police Services - 5-yr Average



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Calls for Service by Area and Service Type
Waterbury Police Services – Annually by 5-yr Average





Waterbury – Population Change

Questions??

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REVIEW OF COMPARABLE COMMUNITIES

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TOWN	POPULATION	SQ MILES	DEPT TYPE	# OFFICERS FULL TIME	POLICE BUDGET	GRAND LIST
BERLIN	2887	36.9	TOWN	8	\$998,000+	\$4,981,445
BRISTOL Police District	3894	42.2 (1.0)	VILLAGE	3	\$463,000	\$2,900,170 (\$1,160,444)
HARDWICK* GREENSBORO	3780*	78.4*	TOWN	7	\$900,000+	\$1,819,280 \$2,477,560
HINESBURG	4396	39.85	TOWN	5	\$518,000	\$5,291,854
MORRISTOWN	5227	51.6	TOWN	10	\$1,200,000	\$5,983,770
NORTHFIELD	6207	44.82	TOWN	7	\$755,000	\$2,687,899
RICHMOND	4090	32.75	TOWN	6	\$601,565	\$4,477,496

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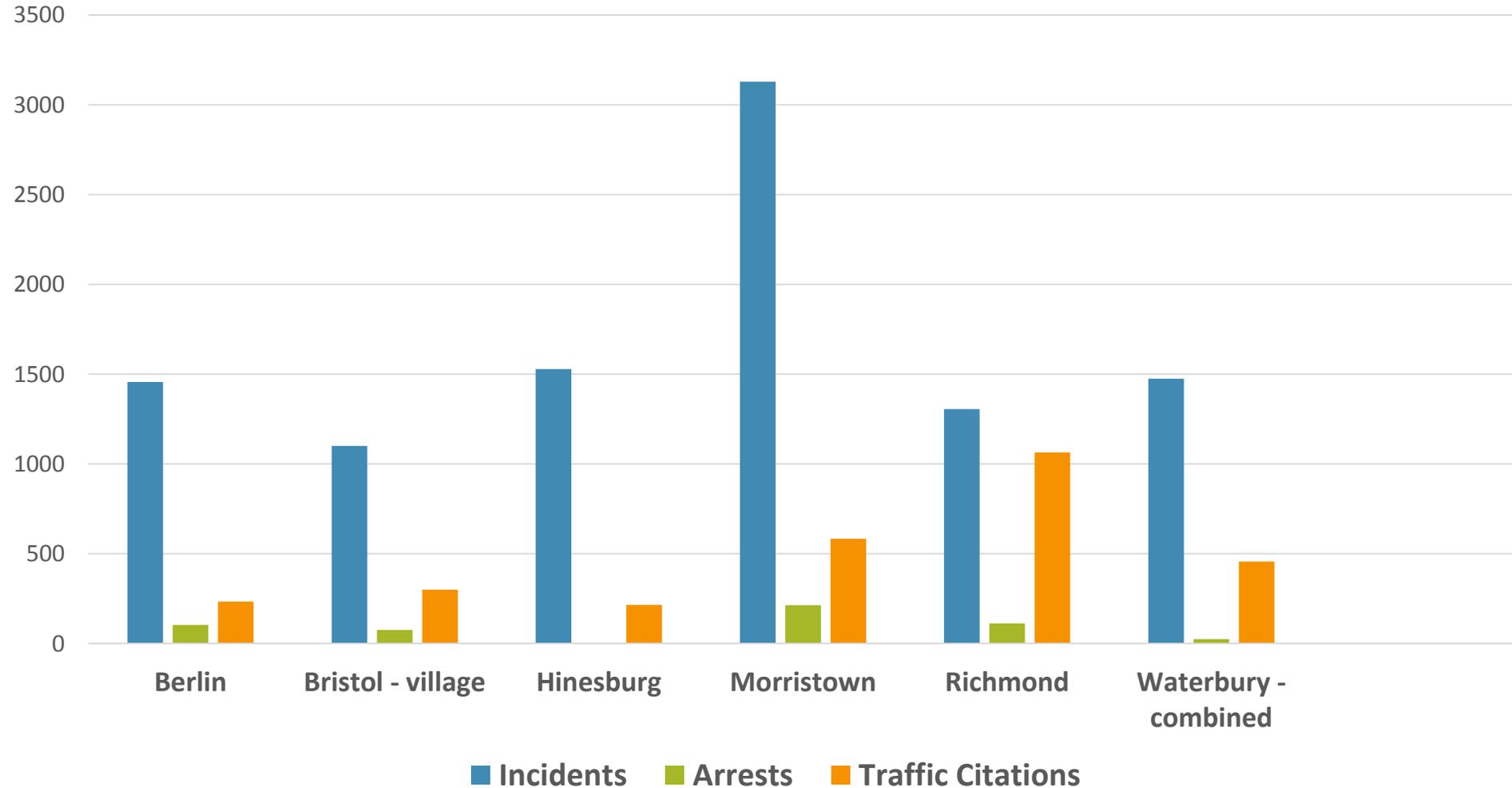
TOWN	POPULATION	SQ MILES	DEPT TYPE	# OFFICERS FULL TIME	POLICE BUDGET	GRAND LIST
WATERBURY Town	5166	50	NONE	-0-	-\$0-	\$7,412,927
WATERBURY Village	1854	2	VILLAGE	2	\$325,000	\$2,142,280

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RANK	POPULATION	SQ MILE	#OFFICERS FULL TIME	CALLS FOR SERVICE	BUDGET	GRAND LIST
1	NORTHFIELD	HARDWICK*	MORRISTOWN	MORRISTOWN	MORRISTOWN	WATERBURY
2	MORRISTOWN	MORRISTOWN	BERLIN	NORTHFIELD	BERLIN	MORRISTOWN
3	WATERBURY	WATERBURY	HARDWICK*	HARDWICK*	HARDWICK*	HINESBURG
4	HINESBURG	NORTHFIELD	NORTHFIELD	HINESBURG	NORTHFIELD	BERLIN
5	RICHMOND	BRISTOL	RICHMOND	WATERBURY	RICHMOND	RICHMOND
6	BRISTOL	HINESBURG	HINESBURG	BERLIN	HINESBURG	HARDWICK*
7	HARDWICK*	BERLIN	BRISTOL/VILLAGE	RICHMOND	BRISTOL	BRISTOL
8	BERLIN	RICHMOND	WATERBURY	BRISTOL	WATERBURY	NORTHFIELD

ACTIVITY – 5-YR AVERAGE

Police Services – Activity Comparison by Community



Questions??

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OPTIONS FOR POLICE SERVICES IN WATERBURY

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OPTION – A: VSP COVERAGE ONLY

Advantages:

Coverage already exists

No additional funding is required

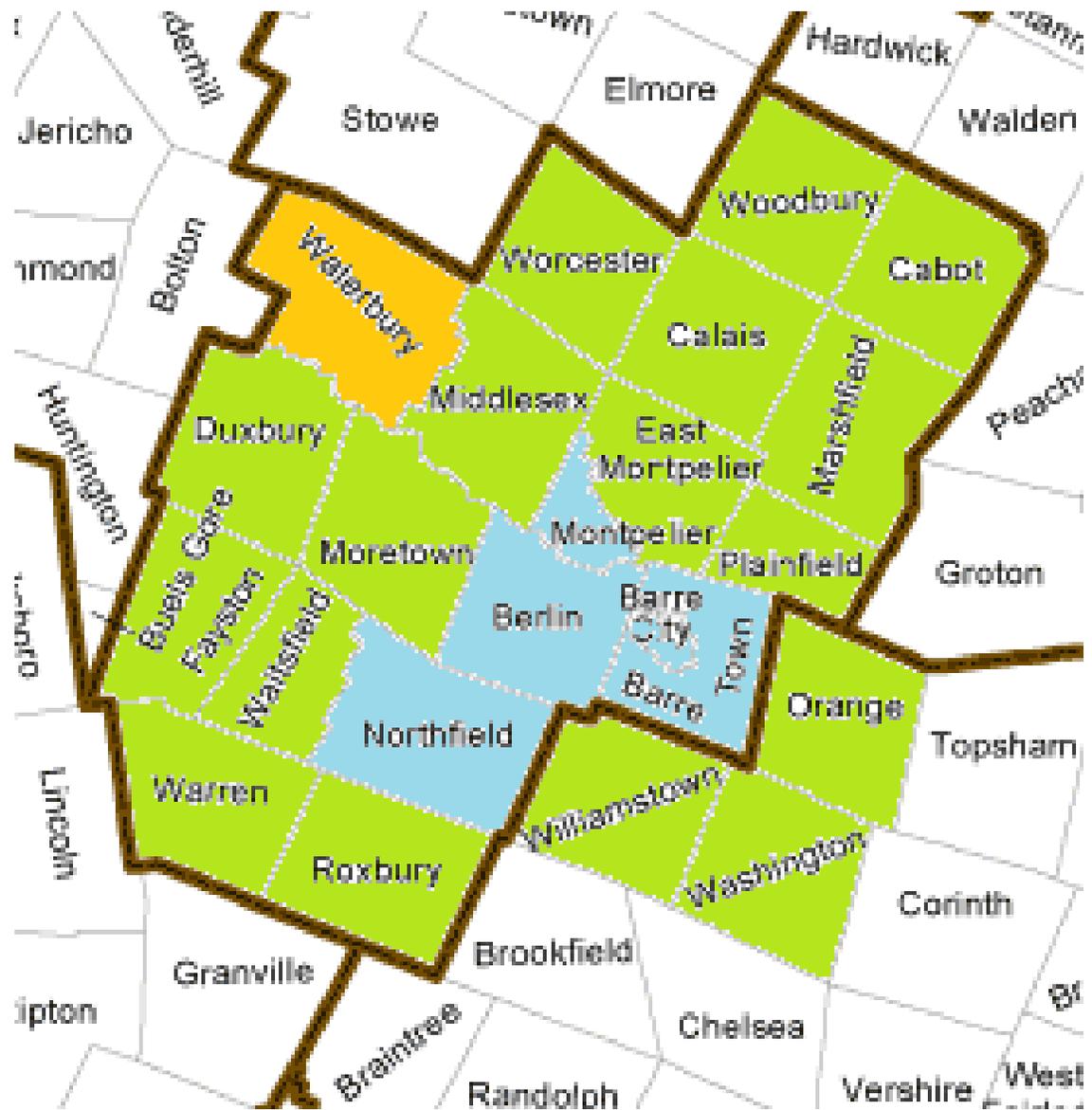
Professional level service with a range of special services included

Disadvantages:

Prioritization of calls may limit call response

Familiarity with community may be limited

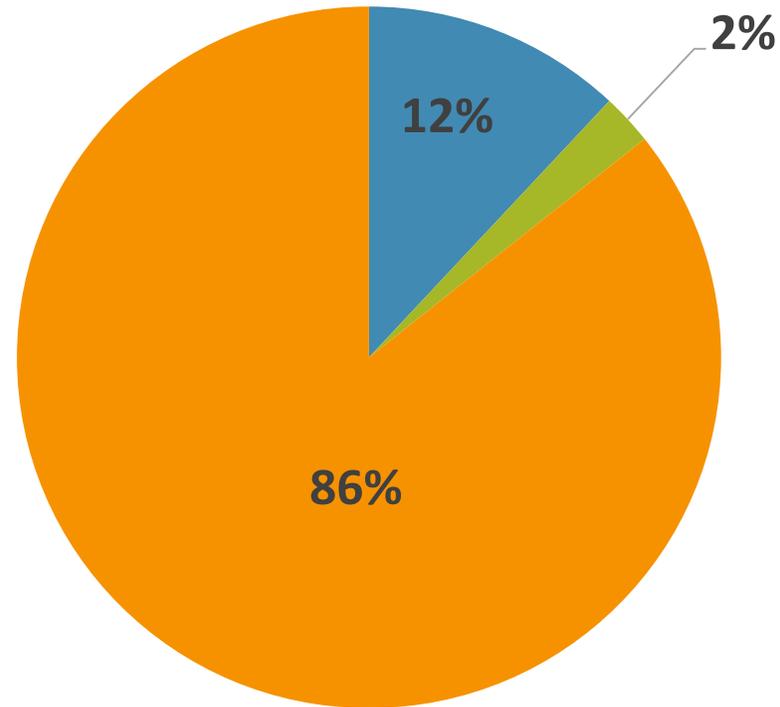
Seventeen other towns – competing demands for service



VSP – MIDDLESEX PATROL AREA MAP

Relative Work Load by Area 2015 & 2016

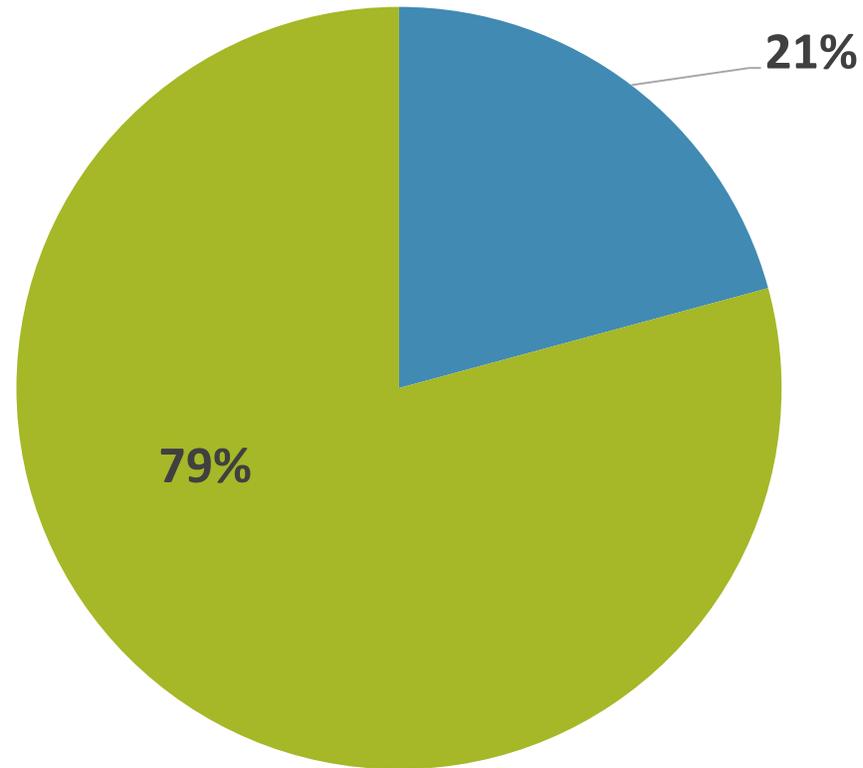
VSP - Middlesex



■ VSP - Waterbury Town ■ VSP - Waterbury Village ■ VSP - Middlesex - Other

Projected Workload – VSP Only

VSP - Middlesex



■ VSP - Wtby Town & Village ■ VSP - Middlesex - Other

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OPTION – B: VSP CONTRACT FOR TOWNWIDE COVERAGE

Resident Trooper Pilot Project - VSP provides basic patrol and on-call coverage

- CONTRACT FOR TWO TROOPERS ASSIGNED EXCLUSIVELY TO WATERBURY PATROL DUTIES
- 80 HOURS/WK - CONDUCTED AS A LIMITED PILOT PROJECT

TOWN WOULD ALSO PROVIDE SUITABLE OFFICE SPACE LOCALLY

Day and Evening shift coverage by locally assigned Trooper; back-up services and supplemental coverage for days off, provided by VSP

Supervision and administrative support provided by VSP; office space provided by town

Estimated: \$365,102 per year (average per year for 3 yrs)

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OPTION – B: VSP CONTRACT FOR TOWNWIDE COVERAGE

Proposed Agreement – Resident Trooper Pilot Project

- ❖ Three-year agreement with annual performance reviews/project assessment
- ❖ Day shift coverage: Monday thru Friday – 0800-1700
- ❖ Evening shift coverage: Tuesday thru Saturday – 1700-0200
- ❖ Off shift and Days Off coverage by VSP Middlesex Troopers
- ❖ Supervision provided by VSP Middlesex
- ❖ Municipal Manager and VSP Middlesex Station Commander – Community Concerns
- ❖ Possible transition while establishing a town-wide police department
- ❖ Effective date: July 1, 2018 – if agreed upon

Estimated: \$365,102 per year (average per year for 3 yrs)

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OPTION – C:

Establish Community Police Department with Town-wide Coverage

- WHAT SIZE IS REASONABLE FOR WATERBURY?
- WHAT WILL IT COST?
- HOW WILL IT BE IMPLEMENTED?

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OPTION – C:

Establish Community Police Department with Town-wide Coverage

➤ WHAT SIZE IS REASONABLE FOR WATERBURY?

Nominal: Chief plus 4 officers
(Hinesburg as comparable)

Full Staff: Chief plus 6 officers
(allows for training & leave absences)

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OPTION – C:

Establish Community Police Department with Town-wide Coverage

➤ **WHAT WILL IT COST?**

Based upon estimates from other communities:

- Chief plus 4 officers - Estimated: \$525,000 - \$625,000
- Chief plus 6 officers – Estimated: \$700,00 - \$900,000

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OPTION – C:

Establish Community Police Department with Town-wide Coverage

- **HOW COULD IT BE IMPLEMENTED?** Example - Chief plus 4 Officers:
 - Three-year Implementation schedule
 - Year – 1: Hire Chief & establish equipment/staffing needs
 - Limited/No police coverage provided by PD during this development phase

Estimated budget: \$200,000

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OPTION – C:

Establish Community Police Department with Town-wide Coverage

Example - Chief plus 4 Officers:

- Year – 2: Hire, train, & equip 2 officers – (Chief plus 2 officers in year 2)
 - Limited coverage by PD commences during year
 - On-call coverage during off-duty hours
 - Provided by PD?
 - Provided by VSP?

Estimated budget: \$475,000

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OPTION – C:

Establish Community Police Department with Town-wide Coverage

Example - Chief plus 4 Officers:

- Year – 3: Hire, train, & equip 2 additional officers – (Chief plus 4 officers in year 3)
 - Expanded coverage is implemented by PD
 - Hours of coverage to be determined by staffing availability & workload
 - No reliance on VSP for routine coverage
 - Year 4 and 5 options for adding additional officers for full staffing (if approved)

Estimated budget: \$625,000

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Establish Community Police Department with Town-wide Coverage

COMMUNITY ADVISORY BOARD

- Advisory role with Chief and Town Manager
- Review/Recommendations for policy development
- Review/Recommendations for training development
- Review/Recommendations for disciplinary process
- Provides community voice regarding police services

Questions??

Study of Waterbury Police Services - 2017

REVIEW OF OPTIONS FOR FUNDING

FUNDING - PROPERTY TAX ONLY

POLICE SERVICES OPTIONS	ESTIMATED POLICE BUDGET REQUIRED	ADDITIONAL PROPERTY TAX REVENUE REQUIRED	2017 TOWN GRAND LIST	TAX RATE REQUIRED	PROP TAX PER \$100K ASSESSED VALUE	PROP TAX INCREASE PER \$100K ASSESSED VALUE	PROP TAX FOR \$250K ASSESSED VALUE	PROP TAX INCREASE FOR \$250K ASSESSED VALUE
NO LOCAL POLICE COVERAGE (EXISTING FY17 TOWN PROPERTY TAX/RATE)	NONE	NONE	\$7,412,927	\$0.4514	\$451.40	NONE	\$1,128.50	NONE
VT STATE POLICE-TOWN WIDE CONTRACT COVERAGE-80 HOURS/WEEK	\$365,000	\$365,000	\$7,412,927	\$0.5006	\$500.64	\$49.24	\$1,251.60	\$123.10
TOWN POLICE DEPARTMENT- 1 CHIEF AND 4 OFFICERS-NOMINAL COVERAGE	\$625,000	\$625,000	\$7,412,927	\$0.5357	\$535.71	\$84.31	\$1,339.28	\$210.78
TOWN POLICE DEPARTMENT- 1 CHIEF AND 6 OFFICERS-FULL TIME COVERAGE	\$900,000	\$900,000	\$7,412,927	\$0.5728	\$572.81	\$121.41	\$1,432.02	\$303.52

FUNDING - PROPERTY TAX w/LOCAL OPTION TAX

1% - ROOMS, MEALS, & ALCOHOL (\$175K REVENUE POTENTIAL)

POLICE SERVICES OPTIONS	ESTIMATED POLICE BUDGET REQUIRED	ADDITIONAL PROPERTY TAX REVENUE REQUIRED	2017 TOWN GRAND LIST	TAX RATE REQUIRED	PROP TAX PER \$100K ASSESSED VALUE	PROP TAX INCREASE PER \$100K ASSESSED VALUE	PROP TAX FOR \$250K ASSESSED VALUE	PROP TAX INCREASE FOR \$250K ASSESSED VALUE
NO LOCAL POLICE COVERAGE (EXISTING FY17 TOWN PROPERTY TAX/RATE)	NONE	NONE	\$7,412,927	\$0.4514	\$451.40	NONE	\$1,128.50	NONE
VT STATE POLICE-TOWN WIDE CONTRACT COVERAGE-80 HOURS/WEEK	\$365,000	\$190,000	\$7,412,927	\$0.4770	\$477.03	\$25.63	\$1,192.58	\$64.08
TOWN POLICE DEPARTMENT- 1 CHIEF AND 4 OFFICERS-NOMINAL COVERAGE	\$625,000	\$450,000	\$7,412,927	\$0.5121	\$512.10	\$60.70	\$1,280.26	\$151.76
TOWN POLICE DEPARTMENT- 1 CHIEF AND 6 OFFICERS-FULL TIME COVERAGE	\$900,000	\$725,000	\$7,412,927	\$0.5492	\$549.20	\$97.80	\$1,373.01	\$244.51

FUNDING - PROPERTY TAX w/LOCAL OPTION TAX

1% - SALES TAX (\$250K REVENUE POTENTIAL)

POLICE SERVICES OPTIONS	ESTIMATED POLICE BUDGET REQUIRED	ADDITIONAL PROPERTY TAX REVENUE REQUIRED	2017 TOWN GRAND LIST	TAX RATE REQUIRED	PROP TAX PER \$100K ASSESSED VALUE	PROP TAX INCREASE PER \$100K ASSESSED VALUE	PROP TAX FOR \$250K ASSESSED VALUE	PROP TAX INCREASE FOR \$250K ASSESSED VALUE
NO LOCAL POLICE COVERAGE (EXISTING FY17 TOWN PROPERTY TAX/RATE)	NONE	NONE	\$7,412,927	\$0.4514	\$451.40	NONE	\$1,128.50	NONE
VT STATE POLICE-TOWN WIDE CONTRACT COVERAGE-80 HOURS/WEEK	\$365,000	\$115,000	\$7,412,927	\$0.4669	\$466.91	\$15.51	\$1,167.28	\$38.78
TOWN POLICE DEPARTMENT- 1 CHIEF AND 4 OFFICERS-NOMINAL COVERAGE	\$625,000	\$375,000	\$7,412,927	\$0.5020	\$501.99	\$50.59	\$1,254.97	\$126.47
TOWN POLICE DEPARTMENT- 1 CHIEF AND 6 OFFICERS-FULL TIME COVERAGE	\$900,000	\$650,000	\$7,412,927	\$0.5391	\$539.08	\$87.68	\$1,347.71	\$219.21

FUNDING – REVENUE COMPARISON

POLICE SERVICES OPTIONS	POLICE BUDGET REQUIRED	ADDITIONAL PROPERTY TAX REVENUE REQUIRED	ADDITIONAL PROPERTY TAX WITH R/M/A TX	ADDITIONAL PROPERTY TAX WITH SALES TX	ADDITIONAL PROPERTY TAX WITH ALL L-O-TX
NO LOCAL POLICE COVERAGE (EXISTING FY17 TOWN PROPERTY TAX/RATE)	NONE	NONE	NONE	NONE	NONE
VT STATE POLICE-TOWN WIDE CONTRACT COVERAGE-80 HOURS/WEEK	\$365,000	\$365,000	\$190,000	\$115,000	(\$60,000)
TOWN POLICE DEPARTMENT- 1 CHIEF AND 4 OFFICERS- NOMINAL COVERAGE	\$625,000	\$625,000	\$450,000	\$375,000	\$200,000
TOWN POLICE DEPARTMENT- 1 CHIEF AND 6 OFFICERS- FULL TIME COVERAGE	\$900,000	\$900,000	\$725,000	\$650,000	\$475,000

REVENUE – Tax Impact for \$250,000 Assessment

POLICE SERVICES OPTIONS	POLICE BUDGET REQUIRED	PROPERTY TAX INCREASE FOR \$250K ASSESSED VALUE NO L-O-TAX	PROPERTY TAX INCREASE FOR \$250K ASSESSED VALUE With R/M/A Tax	PROPERTY TAX INCREASE FOR \$250K ASSESSED VALUE With SALES Tax
NO LOCAL POLICE COVERAGE (EXISTING FY17 TOWN PROPERTY TAX/RATE)	NONE	NONE	NONE	NONE
VT STATE POLICE-TOWN WIDE CONTRACT COVERAGE-80 HOURS/WEEK	\$365,000	\$123.10	\$64.08	\$38.78
TOWN POLICE DEPARTMENT- 1 CHIEF AND 4 OFFICERS-NOMINAL COVERAGE	\$625,000	\$210.78	\$151.76	\$126.47
TOWN POLICE DEPARTMENT- 1 CHIEF AND 6 OFFICERS-FULL TIME COVERAGE	\$900,000	\$303.52	\$244.51	\$219.21

LIMITATIONS TO CONSIDER

- ❖ IMPLEMENTATION OF A LOCAL OPTION TAX USUALLY REQUIRES CHARTER APPROVAL
- ❖ TOWN OF WATERBURY DOES NOT CURRENTLY HAVE A MUNICIPAL CHARTER
- ❖ DEVELOPMENT OF A CHARTER CAN BE LENGTHY AND REQUIRES LEGISLATIVE APPROVAL
- ❖ THIS IS NOT A RECOMMENDATION BY THE STUDY COMMITTEE
- ❖ PRESENTED ONLY FOR FUTURE CONSIDERATION BY THE COMMUNITY

Questions??

POLLING/FEEDBACK