

Town of Waterbury  
Position Description

Position: Truck Driver/Laborer  
Department: Town of Waterbury Highway/Parks Department  
Pay Type: Hourly, non-exempt  
Supervisor: Highway Dept. Supervisor

Summary of Duties: Responsible to perform all aspects of highway/parks maintenance and construction as assigned by the highway department supervisor. Duties include driving trucks to haul materials and to perform winter maintenance including snow plowing and sanding or salting town highways. In addition, operating tractors and lawn mowers as well as manual labor is required including: shoveling, digging, raking, lifting, painting and the performance of construction activities. After appropriate training it is expected the employee will be able to operate heavy equipment, including but not limited to loaders, excavators, backhoes, etc...

The normal work week is a 40 hour week, but working overtime is expected when required. The employee is expected to be available to come into work within a reasonable timeframe when called in for snow removal or emergency situations. Unless specifically directed to be "on call" by the supervisor, no "on call pay" is provided by the Town

Specific Duties:

- Driving Trucks, including 10 wheel dump trucks
- Plowing snow and related winter highway maintenance activities
- Minor equipment repair and maintenance, including changing fluids in vehicles
- Manual labor: digging, shoveling, raking, painting, cleaning, lifting more than 50 pounds
- Mowing grass-tractor operations and hand mowing
- Laying asphalt and pouring concrete
- Storm drain and sewer line installation, maintenance, & repair
- Perform other duties that can be reasonably expected of a highway/parks department employee