Annual Report

FOR THE YEAR ENDING DECEMBER 31, 2022



Sunset at the Waterbury Reservoir Photo credit: Tyler "Tito" Keefe @Tyke Photography



PLEASE BRING THIS REPORT TO THE 232ND ANNUAL MEETING OF THE TOWN TUESDAY, MARCH 7, 2023, 9AM BROOKSIDE PRIMARY SCHOOL With pride and grateful appreciation we dedicate to Stephen Lotspeich the 2022 Annual Report of the Town of Waterbury. In March 1993, Steve came to Waterbury with his wife Judith to start a new chapter in their lives. Steve has served, since coming here, as Waterbury's Community Planner, but more so, he and his family have woven their lives into the fabric of this town, participating in a wide array of community and social events. Always willing to lead us in songs he has written for special people or occasions, Steve has consistently worked hard to "hit a high note" for Waterbury. A dedicated public servant to be sure, Steve has faithfully staffed and guided volunteer Planning Commissioners and members of the ZBA or DRB in their on-going endeavor to plan for and develop a vibrant and sustainable local community. While not always an easy or enviable task, given varied and sometimes polarized public sentiment, Steve has negotiated that gauntlet with grace and a general good nature. Steve will step into retirement this month after a 30 year career here. He has always been willing to step up to take on the next task at hand or to lend a helping hand to someone in need. We will miss him, but we wish for him and his family all the best for years to come and a long and fruitful retirement. Good luck, Steve, and thanks!

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WARNING FOR THE ANNUAL MEETING OF THE TOWN OF WATERBURY TO BE HELD MARCH 7th, 2023

The inhabitants of the Town of Waterbury who are legal voters in Town Meetings are hereby notified and warned to conduct business to meet in the Brookside Primary School Gym at 47 Stowe Street at 9:00 o'clock in the forenoon on March 7th, 2023 to act on the following matters:

Article 1: To elect a Moderator to preside at the meetings of the Town whose term of office shall be for the ensuing year.

Article 2: To elect by Australian ballot the following offices: Clerk for 1-year; Treasurer for 1-year; one Select Board member for 3-year term and two Select Board members for 1-year terms each; Lister for a 3-year term; Library Commissioner for a 5-year term; and Cemetery Commissioner for a 5-year term.

Article 3: To elect by Australian ballot for the Harwood Unified Union School District a School Director for a 3-year term.

Article 4: To elect by Australian ballot for the Harwood Unified Union School District a School Director for an unexpired 1-year term.

Note: The polls for voting by Australian ballot on Articles 2, 3 and 4 will be open from seven o'clock in the forenoon to seven o'clock in the afternoon at Brookside Primary School at 47 Stowe Street.

Article 5: Shall the Town of Waterbury change the term of the Town Clerk from a 1-year term to a 3-year term, effective March 5, 2024.

Article 6: Shall the Town of Waterbury change the term of the Town Treasurer from a 1-year term to a 3-year term, effective March 5, 2024.

Article 7: To act upon the reports of the several Town Officers with the exception of claims for fees or compensation during 2022.

Article 8: To act with respect to claims of Town Officers for their services during 2022.

Article 9: To see what action the Town will take with reference to fixing the date of the tax warrant and to set a date or dates when taxes on such property shall become due and payable and to specify the time of acceptable, the method of delivery, and to see whether the same shall be paid with or without discount and to provide for interest and penalty on such taxes as are not paid when due?

Article 10: To vote sums of money for necessary general government, highway, and library expenses, with the same to be expressed either in specific dollar amounts or as a rate or tax on the grand list.

Article 11: To see if the voters will authorize a sum of money to be expended from the capital funds for capital projects.

Article 12: To see if the Town will, during 2023, appropriate:

- \$1,000 for support of the Capstone Community Action
- \$1,250 for support of Central Vermont Council on Aging
- \$1,375 for support of Circle
- \$500 for support of Community Harvest of Central Vermont
- \$1,500 for support of Downstreet Housing and Community Development
- \$500 for support of Everybody Wins! Vermont
- \$1,000 for the support of the Family Center of Washington County
- \$1,000 for support of The Friends of the Waterbury Reservoir
- \$500 for support of Good Beginnings of Central Vermont
- \$200 for support of Mosaic (fka Sexual Assault Crisis Team)
- \$250 for support of OUR House of Central Vermont
- \$1,000 for support of the People's Health and Wellness Clinic
- \$1,000 for the support of the Retired Senior Volunteer Program (R.S.V.P.)
- \$500 for support of the Vermont Association for the Blind and Visually Impaired
- \$600 for support of the Vermont Center for Independent Living
- \$1,500 for support of the Washington County Youth Bureau, Inc.
- \$800 for the support of the Waterbury Community Band

Article 13: Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education?

Article 14: Shall the Town of Waterbury vote to appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")?

Article 15: Shall the Town of Waterbury vote to appropriate \$2,383 for support of the Green Mountain Transit Agency?

Article 16: Shall the Town of Waterbury vote to appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)?

Article 17: Shall the Town of Waterbury vote to appropriate \$6,500 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose?

Article 18: Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross?

Article 19: Shall the Town of Waterbury vote to appropriate \$3,000 for the support of Washington County Mental health?

Article 20: Shall the Town of Waterbury vote to appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town?

Other Business: Discussion of Town Meeting Day format and consideration of alternatives.

Dated at Waterbury, Vermont the 30th day of January 2023.

Michael Bard, Chair,

Danielle Kehlmann, Vice Chair

Alyssa Johnson

Chris Viens

Roger Clapp

Received and recorded this 30th day of January, 2023.

Karen Petrovic, Town Clerk

ELECTED TOWN OFFICIALS

Moderator	<u>Te</u>	erm Length	<u>Term Expires</u>
	Jeffrey Kilgore	1 year	2023
Town Clerk	Karen Petrovic; Appointed	1 year	2023
Town Treasurer	Karen Petrovic; Appointed	1 year	2023
Select Board	Chris Viens	3 years	2023
	Michael Bard	3 years	2025
	Roger Clapp	1 year	2023
	Danielle Kehlmann	3 years	2024
	Alyssa Johnson	1 year	2023
Harwood Union Unified School District (formed in 2016)	Marlena Tucker-Fishman Victoria Taravella Jake Pitman (Appointed to fill term to Ma Kelley Hackett	3 years 3 years 3 years arch 1, 2023) 3 years	2024 2025 2024 2023
Listers	Bob Butler	3 years	2024
	Alec Tuscany	3 years	2025
	Mary Woodruff	3 years	2023
Cemetery Commissioners	Jill Chase	5 years	2025
	John Woodruff, IV	5 years	2026
	Amy Kinsell	5 years	2024
	Janice Gendreau	5 years	2023
	Barbara Walton	5 years	2027
Library Commissioners	Maroni Minter	5 years	2026
	Deanna King	5 years	2024
	Shannon DeSantis-Gile	5 years	2023
	Susan Mazza	5 Years	2025
	Margaret Moreland	5 years	2027

ELECTED NOVEMBER 8, 2022

JUSTICE OF THE PEACE

Jim Adams John Bauer Paul Blake Bob Butler Geri Dillon Robert Dostis Linda Gravel Marion Howes Steven Karcher Bruce King Amanda McKay Christopher A. McKay Steve Odefey Elizabeth Schlegel Stevens Katrina VanTyne

STATE REPRESENTATIVES

Tom Stevens Theresa Wood

WASHINGTON COUNTY SENATORS

Ann Cummings Andrew Perchlik Anne Watson

APPOINTED OFFICERS

Municipal Manager Road Commissioner Tax Collector Zoning Administrator Assistant Zoning Administrator	Tom Leitz Tom Leitz Tom Leitz Steve Lotspeich October	n Expires app't app't app't 4, 2024 4, 2025
Planning Commission (3 Year Terms)	Kati Gallagher, Vice Chair Mary Koen Eric Gross Martha Staskus, Chair Dana Allen	2024 2025 2023 2024 2025
Development Review Board (3 Year Terms)	David Frothingham, Chair Tom Kinley, Co-Vice Chair Bud Wilson Harry Shepard David Rogers, Co-Vice Chair Alex Tolstoi Patrick Farrell Alternate – George Lester Alternate – Joseph Wurtzbacker	2023 2024 2023 2025 2023 2025 2025 2025 2024 2024
Recreation Committee (3 Year Terms)	Bill Minter Open Frank Spaulding, Chair Jane Brown Paul Lawson Phoebe Pelkey Open Open	2024 2023 2023 2024 2024 2024 2025 2023 2025
Conservation Commission (4 year terms)	Allan Thompson Kelsey Applegate Steve Hagenbuch Joan Beard Tracy Sweeney Meg Baldor Open Billy Vigdor, Chair Open	2024 2025 2023 2025 2023 2025 2025 2025 2025
Tree Committee (3 year terms)	Barbara Blauvelt Jane Brown, Co-Chair Erica Fuller John Ringer Steve Lotspeich, Co-Chair Stuart Whitney Mike Loschiavo	2025 2023 2025 2023 2024 2023 2024

Emergency Management Director	Gary Dillon	on-going
Emergency Management Coordinator	Mike Bard	on-going
Tree Warden	Steve Lotspeich	2023
Town Health Officer	Select Board Chair	07/31/2023
Deputy Town Health Officer	William A. Shepeluk	06/30/2023
Animal Control Officer		
VT State Police Community Advisory Board (2 year term)	Mike Bard	2024
Central Vermont Regional Planning Commission (2 year term)	Steve Lotspeich	2023
Representative to the Mad River Resource Management Alliance	Alec Tuscany	2023
Town Forest Fire Warden	Charlie O'Brien, Jr.	06/30/2023
Delegate to CVFiber	Linda Gravell	2023
Alternate Delegate to CVFiber	Christopher Shenk	2023
Newspaper of Record	Times Argus	2023

CLAIMS OF TOWN OFFICERS For services rendered in 2022

SELECT BOARD

Michael Bard, Chair	\$ 1,450
Danielle Kehlmann, Vice Chair	1,450
Alyssa Johnson	1,200
Roger Clapp	1,200
Chris Viens	1,200

Total

\$6,500

BOARD OF LISTERS

Robert Butler	\$500
Mary Woodruff	\$500
Alec Tuscany	\$500

Total

\$1,500

PROPERTY TAXES

The fiscal year of the Town is the calendar year. Property taxes are due in two equal installments, usually in August and November of each year. The exact dates are set by vote of the town at the annual Town Meeting each March. Payment of each installment MUST BE PAID IN FULL on or before the selected due dates or penalties and interest will be applied. Payment must be received in hand, on or before the close of business on the due dates. **Postmarks are not accepted as on-time payment.** Interest charges on delinquent taxes begin on the day following the due date of each installment and cannot be forgiven by early payment of the second installment. Property tax notices are only sent once per year to the owners as of April 1 of the current tax year. <u>NO SECOND NOTICE IS SENT.</u> The Town is not responsible for sending tax bills to third parties such as escrow or mortgage companies. We do accept online credit card payments and we continue to offer the option of direct debit payments. Please contact the tax office for more information or visit <u>www.waterburyvt.com/departments/taxes</u>.

MEETINGS

Select Board	1^{st} and 3^{rd} Monday of each month at 7:00pm
Planning Commission	2 nd and 4 th Monday of each month at 7:00pm
Development Review Board	$1^{\mbox{st}}$ and $3^{\mbox{rd}}$ Wednesday of each month at 6:30pm
Library Commission	2 nd Monday of each month at 5:00pm
Conservation Commission	2 nd Tuesday of each month at 6:00pm
Cemetery Commission	1st Wednesday of each month at 4:00pm
Recreation Committee	2 nd Thursday of each month at 6:30pm
Board of Civil Authority	On call of the Town Clerk

For meeting locations and Municipal contact information, please visit the Municipal website at www.waterburyvt.com.

MUNICIPAL MANAGER'S REPORT I

It is the fourth week of January and as is usual at this time of year, I am writing a report about the events and issues Waterbury municipal government has faced and dealt with over the past 12 months or so. Unfortunately, even now, almost 3 years after its arrival, the COVID-19 pandemic continues to be a burden on all of us, to some degree. The virus appears here to stay and while disruptions to day to day life are less egregious and occur less frequently—at least as measured in broad terms—its ramifications are still being felt in our local government.

The labor market has been shaken up rather significantly over the past three years and municipalities have not been immune to the disruptions. Along with many other businesses, our operations shut down significantly in 2020. Many of our office and library staff members were laid off and others worked remotely. Public works employees worked in split shifts in order to insure adequate isolation from co-workers and others were paid to be on-call, working only as weather conditions demanded. Similar schedules were enacted in municipalities and in the private sector all over Vermont and across the nation. A "great resignation" occurred and employees everywhere left their jobs and the national workforce has been shuffling and reshuffling since.

Vacancies throughout all strata of employment has allowed many who held lower paying service jobs and even those in entry level positions to move up to higher paying positions. Employees who had long held positions requiring night or weekend shifts were able to move to jobs with a more "traditional" schedule. Office workers, including those in management positions, found they enjoyed working from home and demands to employers to allow for continued remote work have been acceded. These factors, combined, have made it more difficult to fill positions, especially those which require on-call, night, and weekend overtime work.

During the last 24 months, the outsized pressures caused by COVID-19 that have been affecting the availability of labor in Vermont have begun to roil the labor market for municipalities here, as well. While the Town of Waterbury and the Edward Farrar Utility District passed budgets with significantly increased wages going into 2022, high inflation and a "hot" market for employees forced one unscheduled, mid-year wage increase for nearly all employees and even additional increases for selected positions, simply to keep essential positions filled.

Despite our efforts and because public and private employers around the region faced the same challenges, our two municipal governments have suffered significant turnover of staff. Since 2021 and peaking in 2022, a dozen members of our permanent staff have left their positions. Three of the departures were retirements, but even so, a turnover of one-third of a staff is difficult to manage, especially in a rising wage environment.

In addition to staffing and wage challenges, the town's spending in 2022 in some important nondiscretionary areas was forced higher than anticipated by unexpectedly high inflation. While the CPI had increased to about 7 percent by the end of 2021, economic forecasts suggested it would be a short-term situation. The war in Ukraine and the resulting increase in energy prices exacerbated the inflationary pressures on the economy and the general inflation rate peaked at almost 10 percent at the end of June. Costs for gasoline, diesel and heating fuels rose quickly and steadily throughout the spring and into the late summer. Our public works crews continued to have difficulty getting parts and building materials and when they were available, prices were up and moving higher. The town spent \$35,800 more on heating and motor vehicle fuels in 2022 than planned, about 37% more than budgeted. In addition, repeated freeze-thaw cycles last winter and a springtime that arrived immediately with high temperatures and rain brought with it the worst mud-season in recent memory. We spent nearly \$40,000 for gravel and stone in the "emergency road repair line", and none of that cost had been included in the budget.

In normal years, unexpected staff vacancies often result in lower spending for wages and benefits than budgeted. This year, however, even with many vacancies, some of which lasted for several months before being filled, most wage and benefit lines were fully spent or overspent as new employees demanded higher than planned wages or salaries. In addition, remaining essential staff had to be paid significant overtime to cover vacant positions. I will summarize the financial impacts of the challenges described above a little later in this report, as I'd first like to discuss some of the planning projects and construction projects that were commenced or completed in 2022.

First of all, the involvement of the Town of Waterbury and the Edward Farrar Utility District in the Main Street Reconstruction Project ended in late 2021. The two municipalities together paid about \$500,000 making up the local share of the \$21 million project. The new water-sewer infrastructure, as well as the new storm water systems, the sidewalks and roadway improvements and the well-designed streetscape, including signage, should serve the community well for decades.

Many questions have been asked about the timeline for the removal of the now defunct overhead utility lines and poles that remain between the Congregational Church and the state complex. The state's Agency of Transportation is responsible for that work. Recently, VTRANS has executed a contract with J. A. McDonald to remove the lines and poles. We anticipate that project will be completed in the summer of this year.

The town received two additional grants from the state to undertake two additional infrastructure improvement projects. A \$200,000 grant was awarded to support a \$225,000 project to replace sidewalks on Randall Street and a portion of Elm Street, "tying" those residential neighborhoods to the newly improved downtown district where the Main Street project was just completed. The sidewalk work on Randall Street was finished in 2022. The work on Elm Street sidewalks will be completed in 2023. In addition, remaining grant funds will be used to replace the period lighting fixtures in Rusty Parker Park. Finally, new trash and recycling receptacles will be installed in the park as part of this "Downtown" enhancement grant project.

In 2022, the town completed a paving project on Stowe Street, extending from the Dry Bridge to Lincoln Street. The cost of the project was about \$290,000, but a Class II Paving Grant from the state provided a subsidy of \$175,000. In addition, the town spent more than \$80,000 to complete long-needed paving projects on North Street, Swazey Court and Hill Street. The town continues to transfer over \$400,000 a year into its paving fund and has done well catching up on necessary

projects over the past decade. I am sure this will remain a priority of the Selectboard and municipal management team.

Two other significant highway infrastructure projects were tackled last year and happily, both came in under budget. The replacement of a large arch culvert was completed on Blush Hill Rd, a short distance beyond the turn to Lonesome Trail. Originally scheduled for 2021, but foiled due to supply chain issues, the anticipated cost was \$62,000, but came in at less than \$40,000. Some additional expenses, including final paving will be paid this year, but still, the total cost will be well under budget.

The second project addressed long-standing issues on Reservoir Road in Waterbury Center, the access road to Little River State Park's day use area, which also serves a handful of residences. The toe of the slope that was built to stabilize the road runs along the course of Bryant Brook. Erosion, along with poor soils and inadequate under-drainage, have caused the banking to slide and the road shoulder and even parts of the traveled way to slump toward its downhill side. The engineering and design for the project was completed in 2021, but high traffic volumes into the state park required a post-Labor day commencement of the work. Decent weather conditions and the work of a good contractor, J. A. McDonald, allowed for the completion of the work before winter set in. Again, the project was completed with its cost about \$40,000 under its \$200,000 budget. The major savings realized in these two projects will help fund 2023 infrastructure projects.

Through its Planning Department, the town commenced a planning project designed to inventory natural features and resources, as well as the conditions and utilization levels of recreation facilities in the Hope Davey Park and the 40 acres of land surrounding and adjacent to the Ice Center that is used for recreation. As importantly, this planning project will help identify additional recreation opportunities and facilities that may be incorporated at these important facilities. The planning project will be completed in 2023, but implementation projects will wait until next year or beyond.

Circling back to the financial position the town finds itself in at this time, I'll remind you the general fund, the highway fund and the library fund make up the town's three operating funds. Revenue in the operating funds were higher than budgeted by about \$88,000. Even with the budget challenges described at the top of this report, spending in the operating funds was above budget only by about \$4,000, even though several line items including costs related to pay and benefits, equipment and vehicle maintenance lines, recreation programming and costs related to emergency spending for materials in the highway department should have pushed spending well over budget.

To counter the overspending, Tom Leitz, the new municipal manager, decided at the end of the year to reduce transfers from the general fund to Recreation CIP fund and to the reappraisal reserve fund. Changing circumstances proved the planned transfers to those reserve funds are likely unnecessary, at least at this time, allowing fifty-thousand dollars to remain in the general fund.

The effects of the minor decline in net position in 2022 was offset by adjustments made by our auditing firm to 2021 year end fund balances. At year's end, it appears an operating fund balance of about \$165,000 will be brought forward to 2023, providing a reasonable cushion that should mitigate against a significant tax increase this year.

This report is notable for me as it is the 35th and final Municipal Manager's Report I have written for the Town of Waterbury. I have had a wonderful career here and I have enjoyed almost everything about it. In many respects, the town is very different than the place I came to in 1988, but then and now, it has been and is an enjoyable place to work, to live and to raise a family. People make a community and there are many wonderful and dedicated people who live and work here who make it a special place.

Scores of you or your friends, families or neighbors have labored and served here as elected officials, committee members, employees, service club or church volunteers, giving of your time and effort to make Waterbury the best place it can be. Please remember, there are many opportunities to serve and each successive generation of residents must step up to keep the community moving forward. A quick perusal of the annual reports of the Town of Waterbury and the Edward Farrar Utility District reveals 44 elected town and school offices and about 50 positions where volunteers need to be appointed to serve on commissions, boards, committees and in stand-alone positions, all necessary to make our local government work for all of us. If you consider those who serve the community through volunteer work in organizations like Rotary, the American Legion, Masons, Knights of Columbus, Scouting, youth sports, churches, Waterbury Area Senior Citizens, Revitalizing Waterbury and more, one can count hundreds of opportunities for service to this community.

Space makes it impossible for me to recount all the names of all the people who have helped me to do this job and to provide service here. I have worked with scores of elected officials who have served on the five boards, in their various iterations, to which I have directly reported. I have worked with hundreds who have served as employees of the town, village and of late, the Edward Farrar Utility District. They have all made significant contributions to the community. While at risk of offending some by their omission, I must thank a few of the people who have made a real difference in my career here and indeed, in my life. Ed Steele and Everett Coffey, the leaders of the Selectboard and the Board of Trustees that hired me were very different men with very different styles. They both mentored me, however, and they taught me much about Waterbury and they both exhibited a strong desire to improve this town. Newton Baker, an engaged private citizen by the time I came along, taught me to take a long view when addressing problems, but also imparted to me that attention to simple things like planting flowers and trees were an important means of changing the image of a place. Rebecca Ellis and the tireless Selectboard she led helped show me hope can be found in the most dire of circumstances and the community members that stepped up to help their neighbors who were suffering the ravages of flooding from Tropical Storm Irene showed me that resiliency starts and ends with people looking out for one another.

Almost all the employees who have worked here during my tenure have been hard workers and very competent. I must name four who have been invaluable to me. Francis Wilder, who served

as Village Street Foreman and then as Town Highway Foreman, Alec Tuscany, Public Works Director/Municipal Engineer and Bill Woodruff, current Public Works Director and former Water Superintendent all have played a significant role in my success here. They all know and understand the community well and they all have exhibited a can-do attitude, always looking for ways to find solutions to problems facing the organization. I also want to acknowledge the good work, the friendship and the support provided me over the years by LeeAnne Viens. LeeAnne held many administrative jobs in the organization working for the town in parts of 5 decades, retiring as bookkeeper several years ago. As much as those men working in the public works departments knew how to and who could address the infrastructure needs of the community, LeeAnne as a long-time resident and as a mother knew who the players were in town—in local government, in the schools and who might be a challenging person who could make my job tougher. Over the years, LeeAnne became a trusted friend who provided a listening ear and good counsel when I faced difficult times both professionally and personally.

This list could go on and on, but as I said, it cannot be exhaustive here due to space constraints. I must, however, take this opportunity to thank Skip Flanders for his unflagging service to Waterbury and for his consistent support of me during my entire career here. Skip was elected as a Water Commissioner in the former Village of Waterbury in March 1988. The first board meeting I attended as the newly minted municipal manager here was his first meeting as a Water Commissioner. Skip has continued to serve as an elected official until this day, holding the additional elected positions of Village Trustee, Village Water-Sewer Commissioner, Village President and now Utility District Commissioner of the Edward Farrar Utility District.

Waterbury would not be what it is today without his leadership. He was the driving force behind the construction of the water filtration and treatment plant and all the upgrades made in the watershed and in the distribution system that were completed in the 1990s. He played significant roles in necessary improvements to our wastewater system and many upgrades to the treatment plant over the years, culminating in its ability to treat and remove phosphorus from its discharge to the river. Skip, with assistance from the other water-sewer commissioners and trustees of the village, led the movement to dissolve the Village of Waterbury ending its role in the administration and provision of general government services in July 2018. I am hopeful the elimination of the Village of Waterbury and the establishment of the Edward Farrar Utility District in its place, which now provides only water and wastewater services in this community, will ultimately result in the establishment of one unified local government in Waterbury through an approved merger of the two municipalities.

As much as I appreciate Skip for all of the accomplishments and successes he has helped bring to Waterbury, I appreciate the unwavering support he has showed for us employees over the years. Skip has always looked out for the well-being of employees, advocating for better pay, benefits and training. All of the employees of the municipalities here in Waterbury owe him a debt of gratitude for that.

Personally, I am very grateful Skip has been a willing and helpful sounding board for many of the ideas or initiatives I have proposed over the years— or have decided not to propose, given his advice. Even when we have disagreed about how a particular issue should be handled, he has

been respectful and considerate. The generosity of time he has shown me and his willingness to listen when I have needed it most in times that have been difficult for me is appreciated even more than he can know. Skip, thank you for being such a fine mentor and a good friend. I will miss working together with you.

Before I close, I want to thank Carla Lawrence for her long and distinguished career as Waterbury Town Clerk. She served ably, but more so she was a great colleague and a good friend, always willing to lend a hand, a smile and an encouraging word. Best of luck for the future. Enjoy your retirement. In addition, I wish the best of luck to Tom Leitz, who took over as Waterbury's Municipal Manager on January 1st. Tom is well-educated for this job and has good experience, too. I have observed in three short months his excellent work ethic and his good nature. Please show him all the support and encouragement you have shown me over the past 35 years.

Local government has been my life and a significant passion of mine for over 40 years and I am so grateful for the chance Waterbury took on me all those years ago. I appreciate the encouragement and kindness most have shown me during my time here and I hope you all know how much I enjoyed my job and how much I love this town.

I will close this final report to the Town of Waterbury as I always have, acknowledging the support, encouragement and love I have been shown by my wonderful wife Ingrid and my children, Andy and Linnea. The kids are grown now, making their way in other places, but Ingrid is still by my side, always supportive and trying to lighten my load. The successes I may have had here and the joys this job have given me are tinged only with the cloudiness of some regret knowing I have had to sacrifice precious time with these three wonderful and most precious people. My prayer and hope is for a long, healthy retirement, allowing me to spend lots of quality time with my loving wife, two children and my grandkids.

Thank you Waterbury for the privilege and honor you have afforded me with this opportunity to serve you. I trust the best is ahead!

Respectfully submitted,

William Shepeluk

MUNICIPAL MANAGER'S REPORT II

This is part two of the manager's report. I was hired as Deputy Manager with two months remaining in 2022, and did not become the official Municipal Manager until January 1st. Bill Shepeluk and I decided that it would be appropriate for him to write the first part of the report which focuses on what the Town achieved in 2022. My report is forward looking and focused on the 2023 budget and years beyond.

A major topic of conversation when crafting the 2023 budget was allocating funds from the American Rescue Plan Act (ARPA). The Town received \$1.54 million in ARPA funds in total. The funds must be allocated by the end of 2024, and spent by the end of 2026.

Last year the Town approved spending \$245,000 in ARPA funds for three purposes: \$100,000 was provided to the Ice Center, \$50,000 was allocated to CV fiber and \$95,000 for the Town Highway Department. The above funds have been spent, leaving a rough total of \$1.3 million. In 2022 the Selectboard sought input from community members via a survey and a meeting and received over 500 responses, which revealed an emphasis on infrastructure spending and a desired area of focus.

In 2023 the Selectboard instructed me to embed the proposed ARPA funded initiatives in the Town budget, rather than specifically warn each item. Because the ARPA funds were provided by the Federal Government, spending these funds will not impact the tax rate. The budget and articles contain the following ARPA funded initiatives:

\$100,000 for Downstreet Housing and Community Development

The funding for Downstreet will further their efforts to develop affordable housing at 51 South Main Street. The need for increased housing at all income levels has been emphasized as a community need and priority. Downstreet had a conversation with the Selectboard and agreed these funds would not be requested until the construction contracts have been signed. From the Town's perspective this strikes a reasonable balance as ARPA funds will be used for construction costs, and will not be spent until the project begins.

\$435,000 for Town Bridges

This past October our (now retired) Town Engineer, Alec Tuscany, developed cost estimates for some important bridge maintenance. The Town Selectboard agreed to allocate ARPA funds to the two most pressing bridges. The first is on Guptil Road, near the intersection of Kneeland Flats Road, and spans Thatcher Brook. The other is a bridge on Armory Drive that also spans Thatcher Brook. The proposed maintenance work for these bridges will allow the Town to avoid a more costly full reconstruction. These costs were estimated at \$403,000 this past October. The Town has allocated \$435,000 to account for construction inflation costs.

\$30,000 for Gravel Roads

It is difficult to obtain an exact estimate of past expenditures on gravel road maintenance because the costs are spread across a number of budget categories - stone, gravel, labor, etc. Nonetheless, the capital budgets contain some specific appropriations related to gravel roads. First, there is a total of \$60,000 in the highway infrastructure budget for gravel roads, half of which is ARPA funded (\$30,000). The highway equipment budget also contains \$95,000 for the purchase of an excavator. In prior years the Town had rented an excavator during the summer months to perform maintenance on gravel roads, and other items, and I ultimately believe our costs of ownership will be lower.

The intent of this proposal is to focus on complete rebuilds of targeted road sections. Rather than outline specific roads at this time, my desire was to get through mud season and evaluate at that time. But most of you are familiar with the typical problem areas. The plan, in many respects, is an acknowledgement that winters are becoming warmer and we face an increasing number of freeze/thaw cycles. This past January, for example, the highway department was out doing typical mud season maintenance as there were problem

spots that needed immediate attention. I hope that a separate appropriation, which can be grown over time, will be a wise investment that slowly, but inexorably, makes mud season a bit more bearable.

\$200,000 for Reappraisal

Because Vermont has a statewide education tax there is a process to equalize all property across the State. The Town recently received notice that our "common level of appraisal" was 75.69 percent, meaning that values on our grand list were equal to 75.69 percent of their real market value. When the common level of appraisal falls below 80 percent the Town must complete a reappraisal. A rule of thumb is most towns must reappraise every 8-10 years.

Rather than use local property taxes for reappraisal the Town is proposing to use ARPA funds. This allows for some budget savings in 2023. Without these ARPA funds the tax rate would be a penny higher – for a period of several years. In addition, by utilizing ARPA funds in this manner the reappraisal fund can be utilized for other purposes.

\$150,000 for the Edward Farrar Utility District (EFUD)

In 2022 the Town had proposed providing EFUD with \$600,000. EFUD, in turn, would have used the funds to make improvements to its water system. The improvements were slated to be targeted to the Kneeland Flats Trailer Park, which continues to have a sub-standard private water system. In turn, the Town had requested that EFUD turn over its loan fund to the Town. The Town made a compelling argument that the loan fund could best serve the entire town, rather than be focused within the boundaries of EFUD's district. Ultimately that transaction was not approved by the EFUD voters and did not occur.

In 2023 the EFUD Commissioners requested ARPA funds based on rate reductions they had done during the pandemic. In short, the Commissioners noted that they had reduced charges for all of their customers, and this in particular benefitted the Town's restaurant industry which pays above average water and sewer charges. In total, EFUD's reduced or waived roughly \$300,000 in fees for their customers that reside within the Town, and the Commissioners felt some reimbursement from the Town was justified as their actions gave their customers a direct cash benefit.

The Selectboard ultimately agreed to reimburse EFUD for half of their lost revenue. In my role as municipal manager I also serve as the Manager to EFUD, and I can directly say the \$150,000 investment will be meaningful. In several public meetings I have openly spoke about the need to increase water and sewer rates, and how the sewer system in particular is currently operating "in the red." These funds will go a long way to allowing EFUD to achieve financial stability, and to reduce some inevitable rate increases.

\$76,000 for the Waterbury Ambulance Service, Inc. (WASI)

In 2022 WASI approached the Selectboard and requested funding assistance for their new facility. The Selectboard agreed, and the Towns of Duxbury and Moretown are also considering support. The Town's operating budget contains a separate appropriation for WASI, which I will discuss later.

Remaining ARPA Funds

Provided the 2023 budget and the special article for WASI are approved, there will be a balance of roughly \$310,000 in ARPA funds. I expect for these funds to be fully allocated during, if not before, the 2024 budget process. Given the Town's infrastructure needs I can think of a large number of projects that would benefit from this investment.

Operating & Capital Budgets

Moving beyond the use of ARPA funds into the Town's operating budget I note the overall spending plan is generally consistent with 2022. In the general fund the 2022 unaudited fund balance is about \$194,000, as compared to \$287,500 a year ago. This budget uses \$170,000 of that fund balance, helping to reduce the tax rate by about 2.1 cents. This plan leaves some fund balance available for 2024, and I hope to grow that total by working with the Selectboard and Town staff to closely monitor our budget during 2023.

The 2023 budget for general government expenses contains some expenses related to the transition to a new manager, so the Town will have a net savings of about \$35,000 in 2024 when those funds will not be needed. The 2023 budget for general government does not have any significant proposals that cover only part of the year, so I can reasonably forecast that the general government portion of the budget will not require a tax increase in 2024.

I do note the budget has increased appropriations for some information technology investments, the primary one being a payroll system. The current town system is paper based and antiquated. During the course of the year I will work with the team to move to a more modern system. There will be some increased costs with this system, but a new system should also streamline operations and provide increased accountability. The general government also has a substantial increase in expenses for a Collections Manager position with the Historical Society. This cost is reimbursed by the Historical Society and has no net impact on the Town.

The 2022 budget had over \$60,000 in transitional expenses related to a new position, a Town health and community service officer. The position was envisioned as performing an array of town duties, particularly parking enforcement. The duties would also include some elements of animal control and public health functions. The position was ultimately not filled.

The 2023 budget reduces those costs to about \$22,500. The plan is to advertise for an animal control officer. This would be a part-time position. I believe the Town would benefit from having a person who could quickly react to animal complaints.

At present I am not convinced the Town has a meaningful parking challenge. Parking enforcement, to the extent it occurs, is done during snow events when the highway department needs to clear downtown roads. I further do not see a need for a public health officer. Traditionally those duties fall to the Manager and the Chair of the Selectboard. Public health issues can be acute when they arise, but they are also infrequent. I plan to perform those duties during 2023, with the Selectboard Chair, to gain a better understanding of the Town's needs.

The 2022 budget contained funding for both a Recreation Director, and a Program Coordinator. The Town's Recreation Director resigned in August of 2022. Since that date Wyatt O'Brien, the Program Coordinator, has effectively been the acting director. The 2023 budget is, in many respects, a reflection of 2022. I will seek to fill the Recreation Director position during the summer of 2023, then hire a Program Coordinator later in the year. The 2024 budget will thus see a spending increase, but I believe this can be somewhat offset through increased user fees. The key to meeting this goal is for our recreation staff to continue to be entrepreneurial. The Town has some excellent recreational facilities, and by maximizing programming and the use of those facilities we can achieve economies of scale.

Although it has little impact on our overall costs, 2023 will be noteworthy for the retirement of Steve Lotspeich, our Planning & Zoning Director, who has been with the Town since 1993. I've only been here a few months, but Steve is an obvious gem and he will be missed for many years. In 2022 the voters approved \$50,000 to complete a parks planning study related to the Ice Center area and Hope Davey Parks. There is about \$18,000 in expected costs in 2023, so that amount is in the planning department budget. Earlier in this narrative I had noted the 2023 budget utilizes \$162,500 in general fund balance, and a portion of this directly relates to this project. The \$50,000 was a revenue in 2022, therefore the unspent \$18,000 that was not utilized was added to the fund balance.

The 2023 highway budget requires substantially more tax dollars than 2022. There are a few primary drivers for this. First, the 2022 budget used \$95,000 in ARPA funds to offset the cost of the highway department. While one time funds are great in the year they are used, that revenue had to be replaced this year. Next, staffing and fuel costs have increased by over \$70,000.

Wages in the highway budget have increased to keep retain staff and keep pace with our competitors, and we have to recognize that CDL drivers are currently in high demand. I suspect it will be several years before the labor market is more balanced, and until then attracting and retaining staff will remain a challenge. In late 2022 all highway department employees were provided a \$2/hour raise, and the 2023 budget contemplates increasing wages a further 5%. While this may be a bitter pill to swallow for taxpayers, particularly those on fixed incomes, the Town has to compete in the tightest labor market in a generation.

In recent months fuel costs have stabilized, and even decreased somewhat. But we have little ability to control these costs, and high fuel costs have a cascading impact on everything we purchase. The 2023 budget assumes fuel costs remain consistent with 2022.

The various budgets for capital spending have the appearance of being substantially different. In prior years debt service was included in those budgets. Based on guidance from the Town's independent auditors that debt has been moved to the operating funds. In the capital funds the following major investments are funded with property taxes (note I exclude ARPA funded items which appear in these funds):

- \$405,000 for paving, which is identical to 2022.
- In the infrastructure fund there is \$30,000 to continue the Town's sidewalk replacement initiative, along
 with the aforementioned \$30,000 to augment the ARPA funds for gravel road work.
- There is \$20,000 to do a study/feasibility plan related to a former quarry on Sweet Road. This quarry was last used when the state built I-89. The Town is researching re-opening the site and crushing the remaining stones and boulders (we are not contemplating blasting, just using the existing detritus). There are obviously a host of concerns and challenges, which is why this is an exploratory study. Development of the Sweet Road site would entail permitting, addressing neighbor concerns, and require protection of a surface spring that is currently used as a water source for EFUD. We can say with certainty our source for gravel is no longer available, so without identifying another local source we will pay more for gravel and to increase greenhouse gas emissions as gravel would be trucked from far afield. The Sweet Road site may ultimately serve the greater good.
- The highway vehicle fund contains two major purchases: an excavator and a one-ton truck. We believe
 we can purchase the excavator relatively quickly. The reality is the one-ton truck is unlikely to be
 available for at least 12-months. The 2022 budget, for example, contained \$110,000 in funding for a new
 vehicle, which was ordered. The Town will pay for the truck in 2023 when it is delivered. Similarly, the
 one-ton will be delivered and paid for in 2024. The new trucks are simply part of the normal town
 rotation; we utilize vehicles until they reach the end of their useful life.
- The fire vehicle fund utilizes fund balance, or funds saved in prior years, to purchase a new SCBA system
 for the fire department. This will replace an antiquated system and allow for the department to rapidly
 refill air packs after a fire. Because these funds come from prior year savings this purchase does not
 impact the tax rate.
- The recreation capital plan does not contain any significant expenses beyond normal maintenance. However, the plan does call for \$12,000 to be used on a study of the Town pool. The intent of this study is to provide the Town with a maintenance plan for future years, and to understand and plan for future investments at the pool. The aforementioned parks study, related to the Ice Center area and Hope Davey, may also suggest some targeted investments. I believe the recreation department, and potential capital investments in recreation, will be important issues for the Selectboard to evaluate in the next several years.

In 2024 and years beyond I believe the Town will need to increase transfers to the capital funds. I will work hard to keep the tax rate affordable, but the Town is not immune to inflation. We also have meaningful delays when ordering parts and equipment, which has made capital projects a greater challenge. One such example is a joint Town/EFUD project in the Ashford Lane/Kennedy Drive area to replace a 10-inch water main, which is a primary distribution line for EFUD's customers and one of the most critical components of

the water system. The main is roughly 70 years old and runs under the road. EFUD is hoping to replace it in 2023., and once the new line is installed the Town would repave the roads.

We recently learned that new iron ductile pipe has a 40-week lead time. Our options are to order the iron pipe and wait until 2024 to do the project, or to utilize PVC which is readily available. While the PVC meets modern engineering specifications, EFUD has never used it in their water system - and it is hard to argue against using iron ductile pipe when it has lasted 70-years.

Library

The library budget does require a tax increase in 2023. In 2022 voters approved raising \$485,575 in property taxes for the library; the 2023 plan calls for an increase to \$513,753. Half of this is because there is less fund balance available as compared to 2022. The remainder is to account for increased staff costs. The Library, in my judgment, is a vibrant part of the community and is worthy of these funds. I also note that nonresident fees have increased compared to prior years. This is just one of several positive trends the library has seen of late, and I believe it is because the Waterbury library could not be a more welcoming place. I am struck by the array of programming offered and the quality of the staff, and hope voters approve this increase.

Public Safety

The Town invests in public safety through its contract with the state police, and by supporting the Waterbury Ambulance Service, Inc. (WASI). In 2023 the cost for the police contract is increasing only \$1,000. This contract expires in June of 2024, and I anticipate working with the Selectboard to negotiate a new agreement.

While the police cost is stable, the cost for ambulance service is not. WASI has significant financial challenges, all of which are tied to their operating budget and not their planned facility. The cost for WASI is increasing about \$25,000, or \$4 per capita, in a phased attempt to provide the organization some capital and improve their financial stability. The \$4 increase brings the per capita cost to \$26, although Waterbury receives a reduction because we pay for their dispatch expenses directly, and because the building currently used by WASI is owned by the Town.

Statewide, ambulance service averages over \$32 per capita, and WASI has indicated their need to reach this level. Further, when WASI completes construction of its new facility, they will no longer utilize town owned space, so our credit is then eliminated. I estimate the cost for ambulance service will increase a further \$52,000 by 2025.

Closing Thoughts

On a personal note, I applied to become the Municipal Manager because I viewed Waterbury as a Town with stability that had been well managed in the past. There was a solid foundation on which to build. As I think about the 2023 spending plan and the challenges the Town faces in future years, I want to note they are challenges that are not unique to Waterbury. Overall inflation remains high (and construction inflation is even higher), we face a challenging labor market which impacts our wage costs, and the Town has some expensive infrastructure projects ahead. Not to mention broader issues like the housing shortage, and maintaining police services for residents.

But none of these challenges are the result of poor planning or decision making by Bill Shepeluk or the Selectboard members, current or past. The Town has good liquidity, substantial reserves, generally sound infrastructure, and an overall debt load that is manageable. These achievements certainly did not come about by accident – they were the result of good management by those who preceded me. There is much to build on as I look to the future.

Since becoming Manager I have been impressed with the quality of the staff, the individuals who serve on volunteer boards, and all the individuals I have met who serve the community in so many ways. I thank everyone for the warm welcome I have received. I also need to give special thanks to Bill Shepeluk for his assistance over the last several months.

I sincerely hope the voters of the Town support the 2023 operating budget and the special articles. I believe the overall increase in the tax rate is reasonable, and reducing expenses further would be very difficult and not in the long-term best interests of the Town. I also believe the ARPA funds are being invested wisely.

In closing, I want to give a special thanks to the Selectboard and EFUD Commissioners who ultimately made the decision to offer me this position. I will do my best to serve you all and the people of Waterbury.

Tom Leitz

Municipal Manager

Select Board Letter for Annual Town Report

This letter is dedicated to the citizenry and voters of Waterbury. I want to thank all of you for your support of the Select Board, our Town Manager, the EFUD board, the entire municipal staff and all our Town boards and commissions. Without your commitment to our Town, Waterbury would not be the vibrant community it is; a place where people want to live, recreate, and share. We have many challenges before us including ongoing struggles with inflation, housing shortages, aging infrastructure, and staff turnaround. However, we look ahead with optimism and determination as we know that together, we can create a future for Waterbury that each of us can be proud of.

First and foremost, I would be remiss to not mention the contributions of our past Town Manager, William "Bill" Shepeluk. Bill gave our community 34 years of unwavering service. He guided Waterbury from a small community to a model of sound government and thoughtful expansion. Our community is recognized as Town of stability and resilience and we are grateful for his leadership and guidance through our recovery from Tropical Storm Irene. Bill was recognized by the Vermont League of Cities and Towns this fall with their Lifetime Achievement Award, a well-deserved recognition. Bill, thank you for what you have done and continue to do for our Town. I personally value your friendship over the years.

The Board and our community welcome new Town Manager Thomas Leitz. Tom comes to us from St Albans after an exhaustive process after which the search committee unanimously approved his hiring. Many thanks go to Skip Flanders, Chair of the Edward Farrar Utility District (EFUD) who headed the search committee, the many community members who provided input on the search so an inclusive decision was made and staff who provided input throughout the process.

Lastly, thanks go out to long time Town Clerk Carla Lawrence who retired last summer after 20 years of service to the community. Carla's contributions to everything from elections to daily operations of the Town, to guiding board members (included myself) helped keep our local government running smoothly and efficiently. Carla, you will be missed. The Town welcomes Karen Petrovic, who the board appointed to complete Carla's term.

Waterbury's past year can be summed up by two words, Engagement and Resilience. Some highlights of the past year include:

The Main Street Reconstruction, a multiyear project was completed in 2022. The municipality survived a multi-year downtown revitalization project. Driving through our downtown is now a source of pride to our community. In early 2022, the Board completed Equity and Diversity training with consultant Mary Gannon, which brought new perspectives to the Board and an emphasis on inclusion to the decision-making process.

With the funding approved at 2022 Town meeting and the support of the Recreation Committee, a Parks Planning Steering Committee was formed and along with the Planning and Zoning staff, the Town hired the SE Group to conduct a comprehensive recreation study that will provide alternatives to the operation and expansion of the facilities at both Hope Davey Park and the Ice Center rink parcel. Significant public input has been given to help the consultant and committee on the process. The Select Board supported an application from the Planning Commission to enhance outreach for the first phase of the Unified Development Bylaw (zoning) rewrite, building on the Interim Zoning Bylaws the Select Board approved for the downtown zone in April 2021, allowing for beneficial and important projects to move forward while the Commission completes the full zoning rewrite.

Most notably, our community has weathered a once- in-a lifetime pandemic. Many of our businesses and residents are now becoming whole. The generosity of Waterbury residents shined once again as neighbors helped individuals and families in need. We are so proud to live in such a caring community. The Waterbury Ambulance Service deserves special recognition for having testing and vaccination services housed within our community, making it convenient for people to access tests and vaccinations at no charge.

As a result of the pandemic, Waterbury was awarded significant local American Rescue Plan Act (ARPA) funding. In late 2022 the Select Board sent a townwide survey and held a public meeting to collect input on how to use this funding to enhance the community for the future. Overwhelmingly infrastructure was identified as the top issue where residents wished to see the funds invested. To that end, the 2023 budget includes \$435,000 in ARPA funding for bridge repairs and \$30,000 to assist with reconstructing roads so the regular taxpayer funds do not have to be used. \$200,000 will be used for the upcoming Town Reappraisal so funds budgeted for this expense can be used in other ways.

Investment in community initiatives was another important component of ARPA funding. The budget includes \$76,000 for the Waterbury Ambulance Service Station Creation Project, \$100,000 to Downstreet Housing and Community Development to support the development of 26 new affordable housing units at 51 Main Street. Finally, \$150,000 is allocated to EFUD for revenue lost by waiving base charges early in the pandemic which will help support upcoming water and sewer projects. During the year, the Board voted to allocate \$50,000 to CV Fiber matched in full by a grant from the Vermont Community Broadband Board to fund underserved Waterbury residents obtain affordable broadband service.

We want you to know we value your input as citizens of Waterbury. We encourage you to attend meetings, reach out to us for information and stay informed. Thank you for your feedback and participation. Change sometimes is not immediate but incremental. We share your passion for our community.

Under very difficult times the Select Board and Town Manager have kept property increases very modest. Through our current year 2023 budget review, tax increases appear to be about a penny on the town tax rate without significantly effecting service. This is good news for many of you as for the Board.

Lastly, thank you to my fellow Select Board members Vice Chair Dani Kehlmann, Chris Viens, Alyssa Johnson and Roger Clapp and their families for their dedication and hard work for the community. You are the best.

Please feel free to contact me at 802-244-6292 should you have any questions. Thank you for your confidence.

Michael Bard, Waterbury Select Board Chair

TOWN OF WATERBURY MANAGER'S REPORT OF DELINQUENT TAXES AS OF DECEMBER 31, 2022 FIVE YEAR COMPARISON

Total Delinquency All Prior Years*		138,402				
_	0.78%					
Current Year Delinquent Taxes	109,199	96,255	125,744	117,484	97,378	st.
	14,074,738	15,032,103	15,476,185	16,025,521	17,585,638	Il Prior Years includes taxes, penalties & interes
Non-Homestead Tax Rate	2.05	2.16	2.24	2.23	2.23	ears includes taxe
Homestead Tax Rate	2.07	2.19	2.25	2.32	2.32	<
Year	2018	2019	2020	2021	2022	* Total Delinquency

		Town of V	Naterbury - Op€	Town of Waterbury - Operating Budget Summary 2023	immary 2023			
	Expenses					Revenue		
General Fund		To Capital Fund	Total	Property Tax	Other	Fund Balance	Tax Rate	Tax on \$300,000
General Govt	1,621,030		1,073,062	1,862,744	1,480,928	170,000		
Public Safety	464,070		464,070					
Fire	419,981		419,981		117,715			
Solid Waste	38,117		38,117					
Health & Social	36,148		36,148					
Recreation	432,804	59,500	492,304		281,500			
Parks	108,542	3,300	111,842		8,500			
Planning	299,354		299,354		25,000			
Debt Mgt	I		I					
Subtotal	3,420,046	62,800	3,482,846					
Fire Stations Bond		362,135	362,135					
Muni Center Bond		101,405	101,405					
Total General Fund	3,420,046	526,340	3,946,387	1,862,744	1,913,643	170,000	0.2377	713.24
Highway								
Operating	1.227.355		1.227.355					
	164 757		161 757					
	TO4', 101		TO4,707					
Capital - Paving	•	405,000	405,000					
Capital - Vehicles	•	87,000	87,000					
Capital - Infrastructure	'	563,000	563,000					
Capital - Fire Vehicles			85,000			85,000		
Total Highway Fund	1,392,112	1,055,000	2,532,112	1,845,363	601,749	85,000	0.2355	706.58
Library Fund	439.241		439.241					
Muni Center Bond		121,950	121,950					
Total Library Fund	439,241	121,950	561,191	513,753	44,288	3,150	0.0656	196.71
Special Articles	39,357		39,357	39,357			0.0050	15.07
Grand Total	5,290,755	1,703,290	7,079,046	4,261,217	2,559,679	258,150	0.5439	1,631.61
			ſ					

Note: The 2023 grand list is estimated to be \$7,835,000. The 2022 tax rate was 53.00 cents. However, 2022 taxes were \$36,000 less than planned

Name of Organization Expense Impa	Expense	Impact on Tax Rate	Tax on \$300,000
American Red Cross	\$ 2,000	0.0003	\$ 0.77
Capstone Community Action (CVCAC)	1,000	0.0001	0.38
Central Vermont Adult Basic Education	2,000	0.0003	0.77
Central Vermont Council on Aging	1,250	0.0002	0.48
The Childrens Room c/o TBPS	4,000	0.0005	1.53
CIRCLE	1,375	0.0002	0.53
Community Harvest of Central Vermont	500	0.0001	0.19
Downstreet Housing and Community Development	1,500	0.0002	0.57
Everybody Wins! Vermont	500	0.0001	0.19
Family Center of Washington County	1,000	0.0001	0.38
Friends of the Waterbury Reservoir	1,000	0.0001	0.38
Good Beginnings of Central Vermont	500	0.0001	0.19
GMTA	2,382	0.0003	0.91
Mosaic (fka Sexual Assault Crisis Team)	200	0.0000	0.08
OUR House of Central Vermont	250	0.0000	0.10
People's Health & Wellness Clinic	1,000	0.0001	0.38
RSVP	1,000	0.0001	0.38
Vermont Association for the Blind & Visually Impaired	500	0.0001	0.19
Vermont Center for Independent Living	600	0.0001	0.23
Washington County Mental Health	3,000	0.0004	1.15
Washington County Youth Service Bureau	1,500	0.0002	0.57
Waterbury Area MakerSphere Cooperative	2,500	0.0003	0.96
Waterbury Area Senior Association	6,500	0.0008	2.49
Waterbury Community Band c/o Treasurer	800	0.0001	0.31
Waterbury LEAP c/o Duncan McDougall	2,500	0.0003	0.96
	Ş 39,357	0.0050	Ş 15.07

Town of Waterbury - Special Articles 2023

Capital Funds: 2023 Budget Snapshot

Fund	Town Funds	ARPA Funds	Total
Paving CIP (Fund 70)*	405,000	-	405,000
Infrastructure CIP (Fund 71)			
Sidewalk Repairs/Replacements	30,000		30,000
Town Bridges		435,000	435,000
Gravel Road Rebuilds	30,000	30,000	60,000
Quarry Study	20,000		20,000
Building Improvements	45,000		45,000
Sub-Total	125,000	465,000	590,000
Highway Vehicles CIP (Fund 72)			
One Ton Truck	140,000		140,000
Mini Excavator	95,000		95,000
Chloride Trailer	8,000		8,000
Cemetery Vehicle	15,000		15,000
Sub-Total	258,000	-	258,000
Fire Vehicles & Station CIP (Funds 73, 74)			
SCBA System	85,000		85,000
Recreation CIP (Fund 75)			
Building Improvements	10,000		10,000
Field Improvements	20,000		20,000
Pool Improvements	3,500		3,500
Tennis Court Improvements	3,000		3,000
Community Gardens	1,000		1,000
Pool Study	12,000		12,000
Sub-Total	49,500	-	49,500
Grand Total	922,500	465,000	1,387,500

Paving plan to be presented to selectboard for approval in spring of 2023.

Proposed Operating Budgets	Budget 2022	Actual 2022	Proposed 2023
Town General Fund	-		
11-6-00-1 TAX REVENUES			
11-6-00-1-001.00 PROPERTY TAXES	1,921,100	1,884,387	1,862,744
11-6-00-1-003.00 TAX INTEREST	24,000	27,708	25,500
11-6-00-1-004.00 TAX PENALTY	38,000	38,636	38,000
11-6-00-1-005.00 TAX SALE COSTS	-	292	1,000
11-6-00-1-010.00 .225 OF 1% SCHOOL TAXES	28,725	26,983	28,725
Total Tax Revenues	2,011,825	1,978,006	1,955,969
11-6-00-2 OTHER GOVERNMENTS			
11-6-00-2-001.00 VILLAGE ADMIN SERVICE FEE	96,390	96,390	111,610
11-6-00-2-002.00 TRAFFIC CONTROL INCOME	2,000	1,506	1,500
11-6-00-2-010.00 PILOT	350,000	388,635	360,000
11-6-00-2-012.00 MILEAGE REIMB-FED EXCISE	100	158	100
11-6-00-2-013.00 FOREST & PARKS	91,660	92,843	92,843
11-6-00-2-014.00 CURRENT USE	105,000	107,643	106,000
11-6-00-2-015.00 RAILROAD TAX	2,700	1,339	2,600
11-6-00-2-016.00 GG-PZ RE-WRITE	-,	3,408	25,000
11-6-00-2-016.03 STATE GRANT PZ-RESERVOIR	3.200	(638)	3,200
11-6-00-2-021.00 DUXBURY FIRE CONTRACT	113,000	112,998	114,190
11-6-00-2-021.01 MORETOWN FIRE CONTRACT	2,500	2,500	3,525
Total Other Governments	766,550	806,782	820,568
11-6-00-3 USER FEES			
11-6-00-3-001.02 Leases & Rent-BLDG & GROU	_	25	_
11-6-00-3-001.03 User Fees Vehicle Station	_	90	-
Subtotal User Fees	-	115	
Sublotul Oser Fees	-	115	-
11-6-00-4 SERVICE FEES			
11-6-00-4-001.00 TOWN CLERK FEES	100,000	75,435	75,000
11-6-00-4-010.00 FROM HISTORICAL SOCIETY	3,000	3,940	27,350
11-6-00-4-051.00 SWIMMING POOL INCOME	50,000	45,662	50,000
11-6-00-4-052.00 REC PROGRAM REVENUES	99,000	143,342	145,000
11-6-00-4-052.01 MINI-CAMP INCOME	81,500	84,223	77,500
11-6-00-4-052.02 REC/POOL-SNACKS	2,000	2,247	2,000
11-6-00-4-052.04 REC-BLDGS RENTALS	2,500	2,980	3,000
11-6-00-4-052.05 RED CROSS TRAINING FEES	3,500	1,285	2,000
11-6-00-4-052.06 GEN REC&PROGRAM DONATIONS	7,000	1,067	2,000
11-6-00-4-054.00 PARKS & FIELDS - INCOME	7,500	6,955	8,500
11-6-00-4-070.01 PLANNING FEES	22,000	26,324	25,000
Subtotal Service Fees	378,000	393,460	417,350
11-6-00-8 DEBT SERVICE			
11-6-00-8-001.00 INT ON SWEEP & CD'S	3,000	6,918	6,000
11-6-00-8-002.00 FROM TAX STABILIZATION FU	50,000	50,000	50,000
Subtotal Debt Service	53,000	56,918	56,000

	Budget 2022	Actual 2022	Proposed 2023
11-6-00-9 MISCELLANEOUS			
11-6-00-9-003.00 Trans in ARPA-Eligible Us	600,000	150,000	526,000
11-6-00-9-021.00 Trans. in from CC Fisher	-	3,574	-
11-6-00-9-021.01 FIRE MISCELLANEOUS	-	525	-
11-6-00-9-099.00 MISCELLANEOUS	-	614	500
Subtotal Miscellaneous	600,000	154,713	526,500
Total Revenue	3,809,375	3,389,995	3,776,387
Expenses			
11-7-10 GENERAL GOVERNMENT			
11-7-10-1-110.00 GG-Regular Pay	327,445	310,985	322,500
11-7-10-1-115.00 GG-Selectboard	6,500	6,500	6,500
11-7-10-1-115.02 GG-Clerk	61,110	84,343	61,120
11-7-10-1-115.03 GG-Listers	1,500	1,500	1,500
11-7-10-1-120.01 GG-LISTER-Reg Pay	50,400	50,636	53,200
11-7-10-1-120.02 GG-Historical Society-Cle	9,000	9,915	27,350
11-7-10-1-210.00 GG-Ins-Health	93,555	95,194	124,383
11-7-10-1-210.03 GG-Life, Disability, LTC I	3,850	4,577	3,380
11-7-10-1-220.00 GG-Ins-Social Sec	35,110	35,729	34,029
11-7-10-1-230.00 GG-Retirement	25,035	23,381	27,057
11-7-10-1-250.00 GG-Ins-Unemployment	1,675	1,658	1,250
11-7-10-1-260.00 GG-Workers Compensation	3,020	3,017	2,615
11-7-10-2-330.00 GG-Computer Services	18,500	23,401	21,500
11-7-10-2-330.01 GG-Tax Mapping	2,500	1,200	2,500
11-7-10-2-330.03 GG-Prof Services-Other	17,465	13,354	10,000
11-7-10-2-330.04 GG-Payroll Services			3,500
11-7-10-2-333.00 GG-Legal Service	18,000	3,765	10,000
11-7-10-2-340.00 GG-Clerical/Video Meeting	1,800	1,515	1,600
11-7-10-2-340.01 GG-Voting Machine/Electio	6,200	4,492	5,200
11-7-10-2-530.00 GG-Utilities-Tele/Interne	5,410	6,537	6,600
11-7-10-2-531.00 GG-Postage	5,500	7,631	6,100
11-7-10-2-540.00 GG-Advertising	650	500	650
11-7-10-2-550.01 GG-Website	2,000	1,707	2,000
11-7-10-2-550.02 GG-Printing-Annual Report	1,500	1,759	1,800
11-7-10-2-610.00 GG-Office Supplies	11,625	14,254	12,000
11-7-10-3-430.00 GG-To MBOF	68,000	68,000	62,085
11-7-10-4-626.00 GG-Fuel - Gasoline	-	95	-
11-7-10-5-240.00 GG-Training	5,000	361	4,000
11-7-10-5-240.01 GG-Manager's Prof Dev	3,000	3,287	3,000
11-7-10-5-241.00 GG-Association Dues	1,200	1,124	1,200
11-7-10-5-330.00 Trans to Reappraisal Fund	75,000	50,000	15,000
11-7-10-5-580.00 GG-Travel & Meals	1,000	823	800
11-7-10-6-330.00 GG-Commercial Audit	25,000	24,340	25,000
11-7-10-6-490.00 GG-County Taxes	65,235	65,233	69,505
11-7-10-6-520.00 GG-Ins-Prop & Liability	17,135	17,135	19,250
11-7-10-6-560.00 GG-VLCT Dues	7,840	7,840	8,000
11-7-10-6-830.00 GG-Bank Charges	1,000	768	1,000
11-7-10-6-950.00 GG-Memorial Day/July 4th	14,300	14,015	17,300

	Budget 2022	Actual 2022	Proposed 2023
11-7-10-6-960.00 MISC Expenses	-	(234)	-
11-7-10-6-990.00 GG-Unclassified/Tax abate	-	31	30
11-7-10-7-741.00 GG-New Equipment	8,150	1,890	14,500
11-7-10-9-950.01 GG-Senior Citizens	12,500	12,500	32,500
11-7-10-9-950.05 GG-To Cemetery Fund	15,000	15,000	15,000
11-7-10-9-950.06 GG-To Historical Society	2,200	1,870	2,400
11-7-10-9-950.07 GG-ECON DEV TO RW	54,355	54,355	56,126
11-7-10-9-950.08 APRA EFUD/CV FIBER	600,000	50,000	-
11-7-10-9-950.09 APRA Downstreet Housing			100,000
11-7-10-9-950.10 APRA EFUD			150,000
11-7-10-9-950.11 APRA Reappraisal			200,000
11-7-10-9-950.12 APRA Ambulance Service			76,000
Subtotal General Government	1,685,265	1,095,985	1,621,030
11-7-20 PUBLIC SAFETY			
11-7-20-5-330.00 PS-Contracted Services	384,000	384,199	385,000
11-7-20-5-330.04 WASI	54,060	54,064	79,070
Subtotal Public Safety	438,060	438,263	464,070
11-7-21 FIRE DEPARTMENT			
11-7-21-1-116.00 FD-Regular Pay	27,510	22,480	28,704
11-7-21-1-120.00 FD-Part-time Pay	50,000	48,702	50,000
11-7-21-1-210.00 FD-Ins-Life & Disability	2,900	2,899	2,950
11-7-21-1-220.00 FD-Ins-Social Sec	5,930	5,445	6,021
11-7-21-1-250.00 FD-Ins-Unemployment	95	74	75
11-7-21-1-260.00 FD-Ins-Workers Comp	7,635	5,542	7,190
11-7-21-1-290.00 FD-Physicals & Vacination	1,000		1,000
11-7-21-2-330.00 FD-Dispatching	86,600	87,341	92,860
11-7-21-2-431.00 FD-Equipment Maintenance	14,700	20,330	14,700
11-7-21-2-431.01 FD-Communiciations	7,000	6,570	7,500
11-7-21-2-530.00 FD-Tele/TV/Internet	10,340	10,168	10,500
11-7-21-2-610.00 FD-Office Supplies	500	630	550
11-7-21-2-630.00 FD-Canteen	125	-	250
11-7-21-2-741.00 FD-Small Tools	500	-	500
11-7-21-3-411.00 FD-Utilities-Water	3,300	2,600	3,300
11-7-21-3-430.00 FD-Building Maintenance	30,580	45,585	30,580
11-7-21-3-622.00 FD-Utilities- Elect/Solar	8,470	10,355	9,500
11-7-21-3-623.00 FD-Heat/Generator	8,670	9,021	8,750
11-7-21-3-624.01 FD-Fuel Equip & Service	2,000	303	2,000
11-7-21-4-432.00 FD-Vehicle Maintenance	16,500	27,312	25,700
11-7-21-4-626.00 FD-Fuel-gasoline	200	263	300
11-7-21-4-627.00 FD-Fuel-diesel	4,150	7,287	6,200
11-7-21-5-241.00 FD-Dues	600	-	600
11-7-21-5-310.00 FD-Public Works Director	1,570	1,570	1,855
11-7-21-5-320.00 FD-Training	4,000	3,480	4,000
11-7-21-5-535.00 FD-Public Relations	350	356	350
11-7-21-5-580.00 FD-Travel	500	-	500
11-7-21-6-520.00 FD-Ins-Prop & Liability	15,555	21,046	21,046
11-7-21-7-741.00 FD-New Equipment	81,250	64,630	82,500

	Budget 2022	Actual 2022	Proposed 2023
11-7-21-7-741.01 purchased-CC Fisher	-	3,574	-
11-7-21-8-820.00 FD-Debt Principal	160,000	160,000	300,165
11-7-21-8-830.00 FD-Debt Interest	50,160	49,438	61,970
11-7-21-9-960.00 FD-To Capital Fund	206,010	206,010	-
Subtotal Fire Department	808,700	823,013	782,116
11-7-33 LANDFILL			
11-7-33-5-410.00 LF-Mad River-Waterbury SW	37,320	37,317	37,317
11-7-33-5-450.00 LF-Green Up	800	898	800
Subtotal Landfill	38,120	38,215	38,117
11-7-40 HEALTH & SOCIAL SERVICE			
11-7-40-1-116.00 Community Service Officer	24,960	-	15,000
11-7-40-1-210.00 HS-Health Insurance	9,670	-	-
11-7-40-1-210.03 HS-Life, Disability, LTC	300	-	-
11-7-40-1-220.00 HS-Social Security	1,920	-	1,148
11-7-40-1-230.00 HS-Retirement	1,685	-	_,
11-7-40-1-250.00 HS-Unemployment	220	-	50
11-7-40-1-260.00 HS-Animal Control-Ins-WC	1,770	-	150
11-7-40-4-626.00 HS-Gas & Mileage	2,600	-	1,500
11-7-40-5-330.00 HS-Pound Service	500	425	500
11-7-40-5-580.00 HS-Travel & Training	500	-	1,000
11-7-40-6-520.00 HS-Ins-Prop & Liability	300	-	300
11-7-40-6-610.00 HS-Signs & Equipment	15,000	-	1,000
11-7-40-6-990.00 HS-Damage Claims/Enforcem	2,000	768	2,000
11-7-40-9-950.03 HS-Public Health	13,500	13,534	13,500
Subtotal Health & Social Service	74,925	14,727	36,148
11-7-5 RECREATION			
11-7-51 REC - POOL			
11-7-51-1-120.00 POOL-Regular Pay	49,150	55,905	55,000
11-7-51-1-220.00 POOL-Ins-Social Sec	3,760	4,360	4,208
11-7-51-1-250.00 POOL-Ins-Unemployment	575	558	695
11-7-51-1-260.00 POOL-Ins-Workers Comp	3,195	3,195	2,040
11-7-51-1-290.00 POOL-Clothing & Safety We	650	480	650
11-7-51-2-310.00 POOL-Crosscharges	1,500	2,695	1,500
11-7-51-2-430.00 POOL-Equipment Maintenanc	2,500	1,048	2,250
11-7-51-2-530.00 POOL-Telephone	585	2,259	2,300
11-7-51-2-611.00 POOL-Chemical Supplies	3,500	5,228	5,350
11-7-51-3-411.00 POOL-Water & Sewer	9,435	9,079	9,500
11-7-51-3-622.00 POOL-Electric	3,325	4,444	4,500
11-7-51-5-240.00 POOL-Training & Red Cross	4,000	1,447	5,000
11-7-51-5-310.00 POOL-Public Works Directo	590	590	2,370
11-7-51-5-320.00 POOL-RP-Training	1,000	1,200	1,000
11-7-51-5-610.00 POOL-Programs	3,600	-	-
11-7-51-6-520.00 POOL-Ins-Prop & Liability	1,960	119	2,000
11-7-51-7-741.00 POOL-New Equipment	2,500	2,831	2,500
Subtotal Pool	91,825	95,438	100,863

	Budget 2022	Actual 2022	Proposed 2023
11-7-52 REC-PROGRAMS-SUMMER			
11-7-52-1-120.00 DC-Summer Program Pay	80,000	157,849	140,000
11-7-52-1-120.01 MC-Regular Pay-Mini Camps	33,455	17,191	22,500
11-7-52-1-120.02 Other Programs	-	501	1,000
11-7-52-1-120.03 Program Coordinator	24,000	37,470	20,000
11-7-52-1-210.00 Health Insurance	5,790	-	-
11-7-52-1-210.02 Life, Disability, LTC Ins	155	-	540
11-7-52-1-220.00 DC-Ins-Social Sec	10,720	13,078	14,038
11-7-52-1-250.00 DC-Ins-Unemployment	575	558	2,000
11-7-52-1-260.00 DC-Ins-Workers Comp	8,110	8,435	8,500
11-7-52-1-290.00 DC-Clothing & Safety Wear	2,250	2,514	2,250
11-7-52-2-423.00 DC-Supplies & Cleaning	800	528	800
11-7-52-2-423.85 DC-Supplies & Cleaning CO	-	119	-
11-7-52-2-431.00 DC-Equipment Maintenance	200	106	200
11-7-52-2-530.00 DC-Telephone	585	137	500
11-7-52-5-240.00 DC-Training & Red Cross	350	990	500
11-7-52-5-320.00 DC-Field Trips	4,250	10,101	6,500
11-7-52-5-610.00 DC-Programs	5,000	5,647	5,000
11-7-52-5-610.01 MC-Mini Camps	10,350	3,809	10,125
11-7-52-6-520.00 DCMC-Ins-Prop & Liability	1,960	1,470	1,825
11-7-52-7-741.00 DC-New Equipment	1,500	4,835	2,500
Subtotal Rec Programs-Summer	190,050	265,337	238,778
11-7-53 REC ADMIN-BLDG EXPEN			
11-7-53-1-120.00 REC-Recreation Director	58,800	51,940	58,000
11-7-53-1-210.00 REC-Ins-Health	7,940	6,026	1,740
11-7-53-1-210.02 REC-Life, Dis, LTC Ins	600	605	600
11-7-53-1-220.00 REC-Social Security	4,500	5,178	4,437
11-7-53-1-230.00 REC-Retirement	3,825	5,085	3,857
11-7-53-1-250.00 Rec-unemployment	575	587	700
11-7-53-1-260.00 Rec-Workers Comp	4,470	4,470	2,715
11-7-53-2-330.00 REC-Computer Services	4,000	4,555	5,500
11-7-53-2-530.00 REC-Tele/TV/Internet	1,170	516	750
11-7-53-2-531.00 REC-Postage	200	226	200
11-7-53-2-540.00 REC-Advertising	1,000	-	1,750
11-7-53-2-610.00 REC-Office Supplies	1,000	638	1,000
11-7-53-3-411.00 REC-Water & Sewer	1,325	1,271	1,325
11-7-53-3-430.00 REC-Building Maintenance	1,500	643	1,500
11-7-53-3-622.00 REC-Electricity	600	1,179	1,200
11-7-53-3-624.00 REC-Fuel-Heat	1,500	1,851	1,900
11-7-53-3-624.01 REC-Fuel Equip & Service	300	714	500
11-7-53-4-626.00 REC-Gasoline & Mileage	200	3,420	1,800
11-7-53-5-240.00 TRAINING	2,600	-	500
11-7-53-5-241.00 REC-Association Dues	530	-	190
11-7-53-7-741.00 REC-New Equipment	2,800	2,725	2,300
11-7-53-7-820.00 REC-Debt-Principal	-	-	600
11-7-53-7-830.00 REC-DEBT-Interest	-	-	100
11-7-53-9-960.00 REC-To Capital Fund	100,000	75,000	59,500
Subtotal Rec Admin	199,435	166,630	152,664

	Budget 2022	Actual 2022	Proposed 2023
11-7-54 PARKS			
11-7-54-1-110.00 PARKS-Regular Pay	23,950	29,002	30,228
11-7-54-1-120.00 PARKS-Part-time Pay	19,500	17,003	19,500
11-7-54-1-210.00 PARKS-Ins Health	11,285	11,284	12,275
11-7-54-1-210.02 PARKS-Life, Disability, L	220	482	450
11-7-54-1-220.00 PARKS-Ins-Social Security	3,325	3,519	3,804
11-7-54-1-230.00 PARKS-Retirement	1,500	1,885	2,010
11-7-54-1-250.00 PARKS-Ins-Unemployment	575	558	700
11-7-54-1-260.00 PARKS-Ins-Workers Comp	2,105	2,105	565
11-7-54-3-411.00 PARKS-Water	3,070	4,431	3,070
11-7-54-3-424.00 PARKS-Grounds Maint	25,000	22,067	20,000
11-7-54-3-431.00 PARKS-Equip Maint	2,300	1,988	3,000
11-7-54-3-622.00 PARKS-Electricity	3,300	3,636	3,500
11-7-54-3-626.00 PARKS-Fuel-gas	3,500	3,833	3,500
11-7-54-5-310.00 PARKS-Public Works Direct	590	590	2,365
11-7-54-6-520.00 PARKS-Ins-Prop & Liabilit	1,960	1,960	1,825
11-7-54-7-741.00 PARKS-New Equipment	1,750	2,249	1,750
11-7-54-9-960.00 PARKS-To Capital Fund	3,300	3,300	3,300
Subtotal Parks	107,230	109,894	111,842
			,
11-7-70 PLANNING DEPARTMENT			
11-7-70-1-110.00 PZ-Regular Pay	72,660	74,239	74,680
11-7-70-1-116.00 PZ-Zoning Administrator	43,345	45,632	65,250
11-7-70-1-210.00 PZ-Ins-Health	33,850	17,597	19,050
11-7-70-1-210.02 PZ-Life, Disability, LTC	1,190	1,233	1,585
11-7-70-1-220.00 PZ-Ins-Social Sec	8,875	9,060	10,705
11-7-70-1-230.00 PZ-Retirement	8,630	8,945	9,235
11-7-70-1-250.00 PZ-Ins-Unemployment	420	404	490
11-7-70-1-260.00 PZ-Ins-Workers Comp	660	660	695
11-7-70-2-330.00 PZ-Professional Service	3,950	2,123	3,950
11-7-70-2-330.01 PZ-Special Proj-By-Law Wr	-	-	27,500
11-7-70-2-330.02 PZ-Spec Proj-Reservoir	3,200	3,408	3,200
11-7-70-2-330.05 PZ-SPECIAL PROJ-GREEN MNT	500	500	500
11-7-70-2-330.06 Spec. Proj-Rec Master Pla	50,000	33,290	18,000
11-7-70-2-333.00 PZ-Legal Service	10,000	5,894	10,000
11-7-70-2-530.00 PZ-Telephone	750	1,033	1,050
11-7-70-2-531.00 PZ-Postage	600	543	600
11-7-70-2-540.00 PZ-Advertising	2,000	1,557	2,000
11-7-70-2-550.00 PZ-Printing	50	22	50
11-7-70-2-610.00 PZ-Office Supplies	650	895	800
11-7-70-3-424.00 PZ-Beautification	3,000	2,591	3,000
11-7-70-5-240.00 PZ-Training-tuition	1,000	1,474	1,000
11-7-70-5-330.00 PZ-Mapping	2,800	1,200	2,800
11-7-70-5-560.00 PZ-Dues-Regional Planning	7,090	7,090	7,090
11-7-70-5-560.01 PZ-Central Vt Economic De	2,000	2,000	2,000
11-7-70-5-560.02 PZ-Dues VCDA	325	240	325
11-7-70-5-580.00 PZ-Travel	1,000	215	500
11-7-70-9-950.00 PZ-Conservation Comm & Or	700	700	700
11-7-70-9-950.01 PZ-Revitalizing Waterbury	32,600	32,600	32,600
Subtotal Planning Department	291,845	255,145	299,354
			200,001

	Budget 2022	Actual 2022	Proposed 2023
11-7-80 DEBT MANAGEMENT	105 150	100 100	404 405
11-7-80-8-820.00 To MBOF-P & I	106,460	106,460	101,405
11-7-80-8-830.00 Interest Expense	500	100 400	101.405
Subtotal Debt Management	106,960	106,460	101,405
11-7-90-9 SPECIAL ARTICLES			
11-7-90-9-950.01 CENTRAL VT ADULT EDUCATIO	2,000	2,000	
11-7-90-9-950.02 Community Band	800	800	
11-7-90-9-950.03 Capstone Community Action	1,000	1,000	
11-7-90-9-950.04 Central Vt Council On Agi	1,250	1,250	
11-7-90-9-950.05 Downstreet Housing & Comm	1,500	1,500	
11-7-90-9-950.06 Children's Room	4,000	4,000	
11-7-90-9-950.09 Ctr. For Independent Livi	600	600	
11-7-90-9-950.10 GMTA	7,325	7,323	
11-7-90-9-950.11 Good Beginnings	500	500	
11-7-90-9-950.12 Peoples Health & Wellness	1,000	1,000	
11-7-90-9-950.13 Retired Senior Volunteers	1,000	1,000	
11-7-90-9-950.14 Sexual Assault Team	200	200	
11-7-90-9-950.15 CIRCLE	1,375	1,375	
11-7-90-9-950.16 Vt Assoc For Blind	500	500	
11-7-90-9-950.17 Washington County Youth S	1,500	1,500	
11-7-90-9-950.18 Family Ctr of Washtn Cnty	1,000	1,000	
11-7-90-9-950.20 LEAP	2,500	2,500	
11-7-90-9-950.21 Senior Citizens	20,000	20,000	
11-7-90-9-950.22 American Red Cross	2,000	2,000	
11-7-90-9-950.24 Our House of Cen. VT	250	250	
11-7-90-9-950.26 SA-State Police Advisory	100	100	
11-7-90-9-950.27 COMMUNITY HARVEST CENT VT	500	500	
11-7-90-9-950.28 EVERYBODY WINS!	500	500	
11-7-90-9-950.30 WASHINGTON CTY MENTAL HEA	3,000	3,000	
11-7-90-9-950.31 Maker Space	2,500	2,500	
11-7-90-9-950.32 Friends-WTBY Reservior	1,000	1,000	
11-7-90-9-950.33 Ice Center of Washington	100,000	100,000	
Subtotal Special Articles	157,900	157,898	-
Total Expanditures	4,032,415	2 567 005	3,946,387
Total Expenditures	4,032,415 (223,040)	3,567,005	
Revenue Minus Expenditures	(225,040)	(177,010) 371,015	(170,000) 194,005
Beginning Fund Balance			
Ending Fund Balance		194,005	24,005
Highway Budget			
12-6-00-1-001.00 PROPERTY TAXES	1,624,900	1,624,900	1,845,363
12-6-00-2-001.00 VT STATE AID	120,495	122,039	122,649
12-6-00-2-001.02 STATE GRANT TREES	1,895	1,895	-
12-6-00-2-003.00 HWY FED EXCISE TAX	250	1,524	1,200
12-6-00-3-001.01 HIGHWAY LABOR/MATERIALS	7,200	8,405	8,000
12-6-00-4-001.00 POOL CROSS CHARGES	1,500	2,695	2,200

	Budget 2022	Actual 2022	Proposed 2023
12-6-00-4-002.00 OVERWEIGHT PERMITS & MISC	1,000	1,080	. 1,100
12-6-00-8-003.00 HWY LOAN PROCEEDS	965	968	1,100
12-6-00-9-004.00 Transfer in from ARPA	95,000	95,000	465,000
12-6-00-9-099.00 MISCELLANEOUS	-	325	500
Total Revenues	1,853,205	1,858,832	2,447,112
12-7-30 HIGHWAY			
12-7-30-1-110.00 HW-Regular Pay - Parks	409,780	408,635	451,350
12-7-30-1-120.00 HW-Part-time Pay	-	-	5,000
12-7-30-1-210.00 HW-Ins-Health	74,720	72,964	79,150
12-7-30-1-210.02 HW-Life, Disability, LTC In	4,120	3,877	3,830
12-7-30-1-220.00 HW-Ins-Social Sec	31,350	32,343	34,911
12-7-30-1-230.00 HW-Retirement	25,925	25,404	30,015
12-7-30-1-250.00 HW-Ins-Unemployment	1,785	1,767	1,785
12-7-30-1-260.00 HW-Ins-Workers Comp	46,570	46,570	46,570
12-7-30-1-290.00 HW-Clothing & Safetywear	7,500	6,817	8,210
12-7-30-2-530.00 HW-Utilities-Tele/Interne	3,685	3,998	3,700
12-7-30-2-610.00 HW-Office Supplies	500	116	500
12-7-30-2-660.00 HW-Stormwater fees	2,875	1,976	2,875
12-7-30-2-741.01 HW-Small Tools	1,850	2,128	2,500
12-7-30-3-411.00 HW-Utlities-Water	425	492	450
12-7-30-3-424.00 HW-Grounds Maintenance	3,000	2,000	3,000
12-7-30-3-430.00 HW-Building Maintenance	6,000	6,371	6,350
12-7-30-3-441.00 HW-Rent	4,960	4,960	825
12-7-30-3-622.00 HW-Utilites-Electricity	3,730	3,014	4,500
12-7-30-3-622.01 HW-Street Lights	32,805	32,493	32,805
12-7-30-3-623.00 HW-Fuel-Propane	5,075	10,705	11,150
12-7-30-3-624.00 HW-Fuel-heat	6,790	-	-
12-7-30-3-624.01 HW-Fuel Equip & Service	750	1,525	750
12-7-30-4-431.00 HW-Equipment Maintenance	49,000	50,778	37,500
12-7-30-4-432.00 HW-Vehicle Maintenance	35,000	31,586	35,000
12-7-30-4-626.00 HW-Fuel-gas	6,845	10,220	8,000
12-7-30-4-627.00 HW-Fuel-Diesel	52,100	83,070	80,000
12-7-30-5-240.00 HW-Tuition	-	227	-
12-7-30-5-310.00 HW-Public Works Director	42,205	42,205	34,310
12-7-30-5-320.00 HW-Training	1,000	-	1,000
12-7-30-5-330.00 HW-Tree Maintenance	4,000	3,000	7,000
12-7-30-5-330.01 HW-Engineering	3,000	-	5,000
12-7-30-5-330.02 HW- Tree Planting	3,790	2,418	
12-7-30-5-450.00 HW-Contractors	19,275	19,547	20,000
12-7-30-5-460.00 HW-Summer Maint	27,000	24,096	26,000
12-7-30-5-460.01 HW-Bridge,Culvert,Guardra	12,000	6,630	8,500
12-7-30-5-460.05 HW-Emergency Road Repairs	-	30,003	-
12-7-30-5-611.00 HW-Chloride	12,000	9,113	11,500
12-7-30-5-611.01 HW-Salt	45,000	39,679	45,000
12-7-30-5-611.02 HW-Sand	48,000	38,922	48,000
12-7-30-5-650.00 HW-Gravel	36,000	47,033	40,000
12-7-30-5-650.01 HW-Stone	9,000	6,260	9,500
12-7-30-5-650.02 HW-Gravel Resurfacing	36,000	21,708	20,000

	Budget 2022	Actual 2022	Proposed 2023
12-7-30-5-741.00 HW-Traffic Control Materi	31,000	22,011	34,900
12-7-30-5-990.00 HW-Unclassified	-	133	100
12-7-30-6-520.00 HW-Ins-Prop & Liability	15,955	23,319	23,319
12-7-30-7-741.00 HW-New Equipment	3,000	2,200	2,500
12-7-30-8-820.00 HW-Existing Debt-Principa			160,025
12-7-30-8-820.01 HW-Existing Debt Interest			4,732
12-7-30-9-960.00 HW-To Capital Fund	794,000	794,000	1,055,000
Total Expenditures	1,959,365	1,976,314	2,447,112
Revenue Minus Expenditures		(117,483)	-
Beginning Fund Balance		90,625	(26,858)
Ending Fund Balance		(26,858)	(26,858)
Library Budget			
13-6-00-1-001.00 CURRENT YEAR TAXES	485,575	485,575	513,753
13-6-00-2-016.00 LIBRARY GRANTS	4,000	4,785	1,000
13-6-00-3-001.00 RENT-BLDG & GROUNDS	-	25	25
13-6-00-4-001.00 FEES AND MISC	350	1,081	1,000
13-6-00-4-001.01 DONATIONS	1,000	11,565	7,500
13-6-00-4-001.02 NON-RESIDENT FEES	4,000	5,250	4,763
13-6-00-8-001.00 FROM TRUST FUND	30,000	30,000	30,000
Total Revenues	524,925	538,281	558,041
13-7-60 LIBRARIES			
13-7-60-1-110.00 LB-Regular Pay	227,860	227,710	250,431
13-7-60-1-120.00 LB-Part Time Pay	10,000	6,165	5,000
13-7-60-1-210.00 LB-Ins-Health	9,925	9,726	10,920
13-7-60-1-210.02 LB-Life, Disability, LTC In	3,000	3,033	3,120
13-7-60-1-220.00 LB-Ins-Social Sec	18,555	17,903	19,541
13-7-60-1-230.00 LB-Retirement	11,500	13,314	13,770
13-7-60-1-250.00 LB-Ins-Unemployment	1,360	1,342	1,425
13-7-60-1-260.00 LB-Ins-Workers Comp	2,800	2,800	2,800
13-7-60-2-330.00 LB-Computer Service	5,500	3,740	5,500
13-7-60-2-330.01 LB-Software Licensing	3,000	2,760	3,000
13-7-60-2-431.00 LB-Equip Lease & Maint	1,700	2,043	1,900
13-7-60-2-530.00 LB-Telephone-Internet	3,010	3,464	3,500
13-7-60-2-531.00 LB-Postage	2,625	1,445	2,000
13-7-60-2-610.00 LB-Office Supplies	4,500	3,619	3,000
13-7-60-3-430.00 To-MBOF	72,190	72,190	63,034
13-7-60-5-240.00 LB-Tuition	400	215	500
13-7-60-5-241.00 LB-Dues	330	360	300
13-7-60-5-550.00 LB-Programs	3,500 200	3,547 380	3,500 500
13-7-60-5-580.00 LB-Mileage Reimb			
13-7-60-5-610.01 LB-Program Supplies 13-7-60-5-640.00 LB-Books	1,900 29,000	2,271 27,464	1,900 30,000
13-7-60-5-520.00 LB-BOOKS 13-7-60-6-520.00 LB-Ins-Prop & Liability	1,140	27,464 1,140	1,200
13-7-60-6-990.01 LB-Purchased by Donation	1,140	13,023	7,500
13-7-60-6-990.02 Purchased thru Grant-'21	-	4,737	7,300
13-7-00-0-330.02 Fulchased till a Glaine 21	-	4,/3/	-

	Budget 2022	Actual 2022	Proposed 2023
13-7-60-7-743.00 LB-New Equipment	4,900	4,702	4,900
13-7-60-8-820.00 LB-Debit P & I	121,950	121,950	121,950
Total Expenditures	540,845	551,044	561,191
Revenue Minus Expenditures		(12,763)	(3,150)
Beginning Fund Balance		15,920	3,157
Ending Fund Balance		3,157	7
Cemetery			
53-6-00-1-001.00 PROPERTY TAXES-FROM GF	15,000	15,000	15,000
53-6-00-1-002.00 CEMETERY LOT SALES	7,500	3,100	5,500
53-6-00-5-001.00 VAULT FEES	500	600	600
53-6-00-5-001.01 GRAVE OPENINGS	8,000	11,603	8,000
53-6-00-8-001.00 INTEREST	160	488	250
53-6-00-9-001.00 INTEREST ON INVESTMENTS	25,000	17,461	25,000
53-6-00-9-001.01 SECURITIES GAIN/LOSSES	-	(59,176)	-
53-6-00-9-003.00 GAS TAX REFUND	-	70	-
53-6-00-9-099.00 MISC	-	1,300	-
Total Revenues	56,160	(9,555)	54,350
53-7-55 CEMETERY			
53-7-55-1-110.00 CEM-Regular Pay	5,000	4,300	5,000
53-7-55-1-120.00 CEM-Part-time Pay	15,000	525	15,000
53-7-55-1-220.00 CEM-Social Security	1,530	316	1,530
53-7-55-1-250.00 CEM-Insurance-Unemploymen	95	78	95
53-7-55-1-260.00 CEM-Insurance-Worker Comp	315	315	315
53-7-55-3-411.00 CEM-Utlities - Water	420	420	420
53-7-55-3-424.00 CEM-Grounds Maintenance	25,000	20,160	25,000
53-7-55-3-626.00 CEM-Fuel-Gasoline	500	600	600
53-7-55-5-310.00 CEM-Public Works Director	510	510	960
53-7-55-5-330.00 CEM-Tree Maintenance	12,000	4,565	8,500
53-7-55-5-450.00 CEM-Contractors	40,000	29,848	40,000
53-7-55-6-520.00 CEM-Ins. Prop & Liability	1,010	1,010	1,010
53-7-55-7-741.00 CEM-New Equipment	2,190	500	4,000
Total Expenditures	103,570	63,146	102,430
Revenue Minus Expenditures		(72,701)	(48,080)
Beginning Fund Balance		645,918	573,217
Ending Fund Balance		573,217	525,137
Capital Improvement Funds			
Paving Fund			
70-6-00-1-002.01 STATE GRANTS	175,000	175,000	-
70-6-00-1-002.02 Transfer from Hwy Fund	405,000	405,000	405,000
70-6-00-9-001.00 INTEREST		(1,448)	-
Total Revenues	580,000	578,552	405,000

	Budget 2022	Actual 2022	Proposed 2023
70-7 PAVING FUND			
70-7-30-7-460.00 Class III Paving	135,000	83,773	135,000
70-7-30-7-460.01 Class II Paving	270,000	292,098	270,000
70-7-30-8-820.00 Debt-Principal	50,000	50,000	
70-7-30-8-830.00 Debt-Interest	5,770	5,768	
Total Expenditures	460,770	431,639	405,000
Revenue Minus Expenditures		146,914	-
Beginning Fund Balance		(352,238)	(205,324)
Ending Fund Balance		(205,324)	(205,324)
Infrastructure Fund			
71-6-00-1-002.01 STATE GRANT	200,000	-	
71-6-00-1-002.02 Transfers from Hwy Fund	225,000	225,000	563,000
71-6-00-1-002.05 Downtown Grant-State	140,000	170,000	
71-6-00-1-002.06 Transfer from ARPA Fund			
71-6-00-9-001.00 INTEREST	-	(501)	
Total Revenues	565,000	394,499	563,000
71-7 HIGHWAY INFRASTRUCTURE			
71-7-30-7-450.00 Downtown Projects	240,000	65,777	
71-7-30-7-450.01 Main Street Projects	140,000	13,690	
71-7-30-7-460.00 Sidewalk Repair/Replace	20,000	16,276	30,000
71-7-30-7-460.09 Bridges			435,000
71-7-30-7-460.10 Gravel Road Rebuild			60,000
71-7-30-7-460.11 Quarry Study			20,000
71-7-30-7-460.02 Culvert Improvements	62,000	37,429	
71-7-30-7-460.05 Building Improvements	45,000	33,977	45,000
71-7-30-7-460.08 Reservoir Rd	200,000	159,592	,
71-7-30-8-820.00 Debt-Principal	26,035	30,478	
71-7-30-8-830.00 Debt-Interest	2,575	2,754	
Total Expenditures	735,610	359,973	590,000
Revenue Minus Expenditures		34,526	(27,000)
Beginning Fund Balance		(277,125)	(242,599)
Ending Fund Balance		(242,599)	(269,599)
Highway Vehicles Fund		,	,
72-6-00-1-002.00 SALE OF ASSETS	-	22,600	12,500
72-6-00-1-002.02 Transfers from Hwy Fund	164,000	164,000	87,000
72-6-00-1-022.04 HWY VEH CIP FROM PARKS	3,300	3,300	3,300
72-6-00-1-022.05 Transfer from Cemetery	500	500	3,000
Loan Proceeds			155,000
72-6-00-9-001.00 INTEREST	-	171	-
Total Revenues	167,800	190,571	260,800
72-7 HIGHWAY VEHICLES			
72-7-30-7-740.00 Loader 1	120,000	115,900	
72-7-30-7-740.09 One Ton		-	140,000

	Budget 2022	Actual 2022	Proposed 2023
72-7-30-7-740.10 Mini Excavator			95,000
72-7-30-7-740.11 Chloride Trailer			8,500
72-7-30-7-740.12 Cemetery Vehicle			15,000
72-7-30-7-742.00 Dump Truck	110,000	-	
72-7-30-7-742.02 Dump Truck	-	4,031	
72-7-30-7-742.04 Dump Truck	-	126	
72-7-30-7-742.06 Pick-up 1	-	75,946	
72-7-30-7-742.07 Pick-up 2	-	1,728	
72-7-54-7-740.03 Hydro Seeder/Trailer	15,000	10,500	
72-7-80-8-820.00 Debt-Principal	52,500	48,054	
72-7-80-8-830.00 Debt-Interest	8,225	7,252	
Total Expenditures	305,725	263,537	258,500
Revenue Minus Expenditures		(72,965)	2,300
Beginning Fund Balance		88,328	15,363
Ending Fund Balance		15,363	17,663
Fire Vehicles Fund			
73-6-00-1-002.02 Transfers from GF-Fire	119,410	119,410	
73-6-00-9-001.00 INTEREST	-	2,359	
Total Revenues	119,410	121,769	-
73-7 FIRE DEPARTMENT VEHICLES			05 000
73-7-21-7-742.11 SCBA System	110.455	140.462	85,000
73-7-80-8-820.00 Debt-Principal	140,165	140,163	
73-7-80-8-830.00 Debt-Interest	17,555	17,553	95.000
Total Expenditures	157,720	157,717	85,000
Revenue Minus Expenditures		(35,948)	(85,000)
Beginning Fund Balance		670,895	634,947
Ending Fund Balance		634,947	549,947
Fire Stations Fund			
74-6-00-1-002.02 Transfers from GF-Fire De	86,600	86,600	-
74-6-00-1-002.03 Transfer from Reserve Fnd	20,000	20,000	-
74-6-00-9-001.00 INTEREST	-	281	-
Total Revenues	106,600	106,881	
74-7 FIRE STATIONS CIP	-	-	-
Total Expenditures	-	-	-
Revenue Minus Expenditures		106,881	-
Beginning Fund Balance		11,977	118,858
Ending Fund Balance		118,858	118,858
Recreation Capital			
75-6-00-1-002.01 STATE GRANTS	1,355	1,355	
75-6-00-1-002.02 Transfers from GF-Rec Dep	100,000	75,000	59,500
75-6-00-4-010.00 GARDEN FEES	-	695	33,500
75-6-00-9-001.00 INTEREST	-	83	
Total Revenues	101,355	77,133	59,500
	101,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	55,500

	Budget 2022	Actual 2022	Proposed 2023
75-7 RECREATION CIP			
75-7-34-7-430.00 Recreation Buildings	13,500	670	10,000
75-7-54-7-460.00 Field Improvements	20,710	4,197	20,000
75-7-54-7-460.01 Pool Improvements	2,000	88	3,500
75-7-54-7-460.02 Tennis Court Improvement	3,000	1,602	3,000
75-7-54-7-460.09 Community Gardens	1,000	1,063	1,000
75-7-54-7-460.11 Pool Study			12,000
75-7-54-7-460.10 Rec Van	-	205	
75-7-80-8-820.00 Debt-Principal	1,015	1,014	
75-7-80-8-830.00 Debt-Interest	115	115	
Total Expenditures	41,340	8,954	49,500
Revenue Minus Expenditures		68,179	10,000
Beginning Fund Balance		(44,156)	24,023
Ending Fund Balance		24,023	34,023
Consolidated CIP Balances			
Total Revenues		1,469,405	1,288,300
Total Expenditures		1,221,819	1,388,000
Total Experiatures		1,221,019	1,588,000
Revenue Minus Expenditures		247,586	(99,700)
Beginning Fund Balance		97,681	345,267
Ending Fund Balance		345,267	245,567
Municipal Building Operating Fund			
76-6-00-1-002.00 MBOF-TRANSFERS FROM GF	174,460	174,460	165,392
76-6-00-1-002.01 MBOF-TRANSFERS FROM LIB	194,140	194,140	184,984
76-6-00-1-002.02 MBOF-ROOM RENT	-	1,720	2,250
76-6-00-9-001.00 MBOF-INTEREST	-	(11)	2,200
Total Revenues	368,600	370,309	352,626
76-7-34 MUNICIPAL BLDG OPERATING 76-7-34-3-411.00 MBOF-Water/Sewer	1,350	1,285	1,671
76-7-34-3-622.00 MBOF-Electricity	32,115	28,376	32,500
76-7-34-3-623.00 MBOF-Propane-Heat	4,800	6,273	6,500
76-7-34-3-624.01 MBOF-Heat Equip & Service	5,000	98	0,500
76-7-34-5-310.00 MBOF-Public Works Directo	17,785	17,785	12,745
76-7-34-6-424.00 MBOF-Grounds Maintenance	5,000	4,408	5,000
76-7-34-6-430.00 MBOF-Building Maintenance	38,625	54,271	55,110
76-7-34-6-520.00 MBOF-Ins-Prop & Liability	10,510	10,510	12,500
76-7-34-7-741.01 MBOF-Trans to Reserve	20,000	20,000	4,973
76-7-80-8-820.00 MBOF-Debt-Principal	153,500	147,500	147,500
76-7-80-8-830.00 MBOF-Debt-Interest	74,870	74,912	70,106
Total Expenditures	363,555	365,417	348,605
Devenue Minus Fuenditure		4 000	4.004
Revenue Minus Expenditures		4,892	4,021
Beginning Fund Balance		(16,626)	(11,734)
Ending Fund Balance		(11,734)	(7,712)

Other Ope	rating and Reserv	ve Funds	
·	Budget	Actual	Budget
Library Donations #14	2022	2022	2023
Total Revenues		2,497	
Total Expenses	-	766	-
Starting Fund Bal	7,236	7,236	8,967
	7,236		8,967
Ending Fund Bal	7,250	8,967	8,907
Library ARPA #15			
Total Revenues	-	10,372	-
Total Expenses	-	10,372	-
Starting Fund Bal	-	· -	-
Ending Fund Bal		-	-
Library Trust Fund #16			
Total Revenues	10,000	(60,023)	10,000
Transfers Out	30,000	30,120	30,000
Starting Fund Bal	648,818	648,818	558,675
Ending Fund Bal	628,818	558,675	538,675
Restore/Digitize Records #36			
Total Revenues	25,000	19,481	15,000
Total Expenses	14,000	15,928	21,000
Starting Fund Bal	48,468	48,468	52,021
Ending Fund Bal	59,468	52,021	46,021
Reappraisal Fund #41			
Total Revenues	96,700	97,446	22,100
Total Expenses	50,700	57,440	22,100
	105 517	105 517	202.062
Starting Fund Bal	105,517	105,517	202,963
Ending Fund Bal	202,217	202,963	225,063
Community Development #42			
Total Revenues	-	26	-
Total Expenses	-	-	-
Starting Fund Bal	7,535	7,535	7,561
Ending Fund Bal	7,535	7,561	7,561
Tax Stabilization Fund #48			
Total Revenues	30,000	9,359	30,000
Total Expenses	50,000	50,000	50,000
Starting Fund Bal	1,052,306	1,052,306	1,011,665
Ending Fund Bal	1,032,306	1,011,665	991,665
CC Fisher Fund #52			
	500	(6 762)	500
Total Revenues	500	(6,763)	500
Total Expenses	-	3,574	3,000
Starting Fund Bal	36,593	36,593	26,256
Ending Fund Bal	37,093	26,256	23,756
Veterans Monument Fund # 55			
Total Revenues	2,000	(11,846)	2,000
Total Expenses	2,500	3,023	3,500
Starting Fund Bal	114,131	114,131	99,262
Ending Fund Bal	113,631	99,262	97,762
	10,001	55,202	57,702

Conservation Fund # 56			
Total Revenues	900	709	900
Total Expenses	1,375	503	1,375
Starting Fund Bal	2,592	2,592	2,798
Ending Fund Bal	2,117	2,798	2,323
Local Development Corp # 82			
Transfer from General Fund	54,355	54,355	54,355
Misc. Revenue	-	(13)	-
Total Revenue	54,355	54,342	54,355
Total Expenses	54,355	54,357	54,355
Starting Fund Bal	7	-	(15)
Ending Fund Bal	7	(15)	(15)
ARPA Fund # 87			
Total Revenues	771,000	775,505	1,000
Total Expenses	600,000	245,000	991,000
Starting Fund Bal	770,691	770,691	1,301,196
Ending Fund Bal	941,691	1,301,196	311,196

TAX STABILIZATION FUND

Waterbury voters established a Tax Stabilization Fund in 1997. The equity payment made by the Town of Duxbury to the Town of Waterbury at the inception of the Waterbury-Duxbury School District was used to start the fund. The principal amount of \$644,000 was invested in 1997 to generate interest, dividends and capital appreciation. Since inception, transfers have been made to the general fund to "stabilize taxes" over the long term.

After recommendation by the municipal manager and select board, voters at Town Meeting approved a policy for transferring earnings in the Tax Stabilization Fund to the General Fund, allowing for a transfer of up to 5% of the year end value of the Fund.

In 2022, the realized and unrealized loss in the value of securities was \$13,559. Interest earnings were \$22,918. The town re-balances the fund to keep the portfolio in line with the goals of the fund's investment policy. At year's end, nearly 17% of the fund was in cash or money market funds. Other fixed income assets made up another 75% of the portfolio and only about 8% was held in equities. The value of the total portfolio rose 5.47% in 2021.

The healthy gains in the stock and bond markets of late have pulled the value of the fund up as the town continues to pay down the loans from the Tax Stabilization Fund to the CIP Funds. The value of the loans outstanding to the CIP Funds is down \$75,000 from a year ago and \$354,000 since 2017.

A total of \$679,221 has been transferred from the Tax Stabilization Fund to the General Fund since 1998. The average amount transferred over the 25 years since the fund's creation in 1997 is \$27,169 and that includes 10 years when no transfer occurred.

A summary of the portfolio follows:

January 1, 2022	Cash, CD's, Money Mkt.	\$ 178,583
	Equity and Bond Funds:	131,694
	Corporate Bonds:	23,883
	Annuities:	218,846
-	Loans to CIP Funds	499,300
	Balance:	\$1,052,306
	2022 transfer to Gen. Fund	\$ 50,000
	Starting Balance 1/1/20	\$1,002,306
Dec 31, 2022	Cash, CD's, Money Mkt.	\$ 157,169
	Equity and Bond Funds	189,785
	Corporate Bonds:	32,471
	Annuities:	231,940
	Loans to CIP Funds	400,300
	Balance:	\$ 1,011,665
	Proposed 2023 Transfer	\$ 50,000

All numbers are rounded to whole numbers.

2023 Waterbury Board of Listers

While COVID 19 has had fewer direct impacts on our daily lives in the past year the Climate has continued to impact the town in many ways including the housing market. Sales of lots and existing homes are up as well as the prices paid for those homes. More importantly the inventory of homes and lots for sale are at an unusually low level. Typically we'll see around 30 unique properties on the market, currently there are ten and for most of the last year there have been fewer than that.

The State of Vermont's equalization study of Waterbury's 2022 Grand List determined that the Common Level of Appraisal (CLA) for Waterbury is now 75.69%. In simple terms, if your property is currently assessed at \$200,000 the State estimates that it would sell for \$265,000. The 2022 Equalization study reflects the impacts of COVID 19 and current sales continue the trend.

The CLA is very important because it is used to determine education property tax rates. The 2022 study has been reviewed by the Listers and is accurate under the current methodology used by the State. This year's decrease in the CLA from 86.46% in 2022 to 75.69% in 2023 shows an ongoing increase in the average property values in Waterbury which had been steady at about 2 percentage points per year since 2017. There was a significant jump in 2021 of 5.3 points and 10.77 points this past year. When the CLA reaches 85% of listed value to market value the state of Vermont mandates that a town wide reappraisal must be conducted. This milestone has been met and preliminary steps have been taken to prepare an RFP to determine the interested parties that will conduct the reappraisal work. Waterbury is not alone in the state with estimates of 70% of towns being under the same reappraisal mandate.

Last year the Grand List assessments grew by 1.0% (\$7,776,750) and it is estimated to grow by 1.0% + for 2023 (\$7,854,500). Waterbury's Grand List continues to be the 2nd highest in Washington County behind Montpelier and is ranked 24th in the state.

The number of real estate transactions January 1 to December 31 were down about 8% from the previous year, 217 total transactions versus 236 from the year prior. This includes all transaction types including transfer into trusts, transfer with Life Estates, easements as well as traditional transactions. This level of activity was reflected throughout the region as COVID 19 impacts encouraged movement from more populated areas to the Northeast. This number likely would have been greater but the available supply was very limited relative to historic levels.

Subdivision and new construction in town continues to add to the changing character of the community. There are now 2,397 total parcels in the town with 2,282 identified as taxable representing 7,845,116 in Grand List value. The untaxable parcels are town, state and qualified tax exempt parcels. This is a slight change from the prior year where there were 2,375 total parcels with 2,262 taxable properties representing 7,690,078 in Grand List value. Similar changes will continue to show in the coming year.

Current Use Activity is somewhat static from years past with 80 total parcels enrolled in the program representing 7,165 acres. Major changes to these numbers are not expected in the near term as the cost of removing land from the program has become more expensive than it has been

in years past. In addition there are very few parcels left in town that could potentially be enrolled that are not already part of the program.

The Board of Listers and Town Appraiser Dan Sweet constantly strive to maintain equity in the Grand List and to further that cause we continually monitor town's real estate market prior to setting the annual Grand List values. Our property records are available for review by the public during regular office hours and limited information is available on our online tax map viewer on the town website.

We have an open door policy and are happy to assist with any questions you may have about your property assessment.

Waterbury Board of Listers Alec Tuscany, Chairman Bob Butler, Secretary Mary Woodruff

Waterbury Cemetery Commission 2022 Annual Report

The Town of Waterbury Cemetery Commissioners continued in 2022 to focus on the maintenance, restoration and beautification of the town's cemeteries. With the help of volunteers, grants, and private donations, we have been able to accomplish several projects with more coming in 2023.

Hope Cemetery:

Ongoing regular maintenance was performed. We worked on the removal of brush along the eastern edge of the cemetery, as well as other areas that needed attention. We continued to address invasive species that creep into the cemetery. The monument cleaning project, that began in 2015 was completed with the cleaning of 868 monuments; in total we cleaned over 3,000 monuments.

Maple Street Cemetery:

Ongoing regular maintenance was performed. With the help of a private donation, we are in the early design phase of a beautification project for the entrance to the cemetery.

Old Center Cemetery (Route 100):

Ongoing regular maintenance was performed. We cleaned all the monuments in the cemetery. The restoration work was completed on the monuments that had been damaged in the automobile accident in 2019.

Loomis Hill Cemetery: Brush removal and general clean up, discussion about tree removal and accessibility.

Johnson Cemetery, Demeritt Cemetery, and the cemeteries on state land in the town of Waterbury, continue to be discussed regarding accessibility and condition. We worked with the Vermont Department of Forests, Parks and Recreation to repair and clean monuments in the Little River State Park.

There were 20 interments, 8 in Hope Cemetery and 12 in Maple Street Cemetery.

We wish to thank the Town personnel who help with maintenance of the cemeteries and the ARRTI Garden Club who maintained the plantings at the Old Center Cemetery.

We would like to extend a special thank-you to Town Manager William Shepeluk, who always took the time to address the needs and concerns of the board; his guidance will be missed.

The Cemetery Commission meets the first Wednesday of the month at 4PM, in the Steele Room at the Waterbury municipal office.

Jill Chase Jan Gendreau Amy Kinsell Barbara Walton John Woodruff



Conservation Commission January 17, 2023

During 2022, the Commission engaged in a multi-month strategic planning exercise. Tracy Sweeney moderated the effort. Some of the priorities discussed, include but are not limited to: identifying a broad array of community values; identifying the capacity of the Commission; interacting with Municipal and other Waterbury groups; understanding what the community believes is included in "conservation;" social justice; and continuing the Commission's education program. The Commission agreed to focus on preparing an inventory of town resources and conducting a community values mapping, re-establishing the Commission's education programming and reaching out to other Town organizations. The Commission is also supporting other efforts, such as supporting the Friends of the Winooski in testing the quality of the water in Thatcher Brook and Graves Brook.

The Commission has been developing the Community Values Mapping program to be conducted on April 13 and April 20, 2023. A Community Values Mapping asks Town residents to identify areas they love and what they love about those areas. The Vermont Fish & Wildlife Department ("F&W") will help coordinate and moderate the program. Town residents will be invited to attend a live or on-line session in April. F&W will prepare a report the Town can use in a variety of contexts. The report will be available to Town residents and Town officers and employees to understand how residents feel about areas within Waterbury.

Following the decision to re-establish its education program (post-Covid), the Commission co-sponsored a November 15, 2022 program with the Stowe Land Trust and Shutesville Hill Wildlife Corridor Partnership. Jim Shallow, Director of the Strategic Conservation Initiatives at The Nature Conservancy discussed the Family Forest Carbon Program at the Zenbarn in Waterbury Center. Developed by both The Nature Conservancy and the American Forest Foundation, the Family Forest Carbon Program enables forest owners with qualifying forest land of thirty or more acres to access carbon markets by conserving or managing their forest land. The Commission expects to provide additional education programs during 2023.

With the assistance of Mike Hedges, the Commission supported the effort to publicize issues related to invasive species, particularly Wild Chervil. We hope to expand that to other invasive species this year.

While the Commission has not formally met with other organizations during 2022, commissioners have met individually with or communicated with the Select Board, Planning Commission, Development Review Board, Waterbury LEAP, Revitalizing Waterbury, and the Friends of the Waterbury Reservoir, among others.

Commissioners also invested significant personal time to access excellent education programs. Commissioners participated in the Environmental Leadership Training conducted by F&W. Two commissioners attended the Climate Smart Communities webinar. Other commissioners have studied and shared materials provided by the Vermont Association of Conservation Commissioners.

The Commission also continued its effort to support the Friends of the Winooski in testing the Thatcher Brook and Graves Brook for Chloride and Phosphorous. Results are not final but there appear to be elevated levels of phosphorous in Town. We hope to provide additional detail when the data are final.

On November 11, 2022, the Commission submitted written comments to the Waterbury Parks Steering Committee. The Commission comments provided important natural resources information to the Steering Committee and its consultant, including the significant wetlands and their condition, and Wood Turtle habitat. The Commission also highlighted the importance of Thatcher Brook in mitigating flood risks to Waterbury Village and the importance of specific recreation activities in Hope Davey Park. The Commission offered recommendations, including but not limited to:

 (1) creating a 100 foot do not disturb buffer along Thatcher Brook within Hope Davey;
 (2) designing nature trails and golf courses consistently with recommendations from the Vermont Wetlands Program Public Guidance;

(3) planting native trees and woody vegetation to restore or regenerate wetland habitats and their functions;

(4) park maintenance activities should consider the impact on native flora and fauna including but not limited to pollinators, birds, and native plants and;

(5) monitor and enforce rules and identify funding sources to support the park modification.

We hope the Steering Committee will accept these recommendations. A preliminary report suggests that several of these suggestions are being incorporated in the Steering Committee recommendation. We are unaware of any final decision at the time of this report. This effort was assisted by the Friends of the Winooski and we thank them for their time, expertise, and effort. If the Town decides to plant the woody vegetation, Friends of Winooski has offered to donate the native plants and help to plant them.

This year, Allan Thompson stepped down as Chair of the Commission. Allan has been Chair since the Commission was established in 2009 and was a key driving force in creating the Commission and fostering its activities. We and the Town are indebted to and thank Allan for his service. Also, recent Commission retirements include Mike Hedges (joined in 2009), Krista Battles, Erin Hurley (Treasurer) and Linda Gilpin (Treasurer). We thank each for all of their dedicated service. In November, Meg Baldor joined the Commission. The Commission currently has two vacant chairs and is seeking interested persons to join the Commission or assist on particular projects.

Waterbury Conservation Commission

WATERBURY FIRE DEPARTMENT

The Waterbury Fire Department responded to a total of 193 incidents in 2022, which is an increase of 11 incidents from 2021. For reference, in 2020 we had 177 incidents, 2019 we had 186 incidents, and in 2018 we had 223 incidents.

Below is a breakdown of some of the information as it relates to the incidents that we responded to. The average response time from being notified on our pagers to having the first truck on scene in 2022, was 10 minutes. This includes mutual aid calls to other towns which adds time and affects the average for our response within the Town of Waterbury and the contract areas in Duxbury and Moretown. Some of the information below may not total exactly, as we switched programs from the software company, and some of the statistics did not merge well.

We continue to respond to incidents of carbon monoxide (CO) and smoke detector activations. Some are due to dead or dying batteries, others are legitimate. Please do not think that there is no problem and not call 911. We would rather determine that the batteries need to be replaced than to not get called and end up with a more urgent emergency later. If you do have an incident with one of the detectors, please leave all windows closed as well as close all internal doors and exit the building. This can isolate and protect you and your family from CO, smoke, and fire. This past year we responded to incidents in multi-family buildings where some residents did not leave because they could not see or detect anything. This is very dangerous. Leave the building.

Check the backs of your detectors. They likely have the manufacture date as well as an expiration date. The general rule is that a smoke detector should be replaced at least every 10 years, and CO detectors every 5-7 years.

We continue to respond to incidents where the house is not numbered or poorly numbered. By not appropriately numbering your house, you are causing a delay for emergency responders. Post the number to your residence so that it is clear from both sides of the street. Fancy numbers and numbers that blend in with the color of the house are difficult to see at night. Reflective numbers are the best option.

Although the fire department has a solid group of responding members, we can always use more. If you have an interest, please call and leave a message at (802) 244-8856 or e-mail at waterburyfd@waterburyt.com.

The total number of firefighter hours of training in 2022 was 2056. This number is a higher than the previous as we continue to get back to regular training. Although there are still concerns and cases of Covid, we have learned to navigate life with it. This includes sending members to outside training to Maryland and Massachusetts to bring knowledge back to the rest of the members.

On behalf of the membership, I want to thank the community for its support of the fire department. Without your support, we can't help you. No organization is successful without the efforts of its members. We have a group of very dedicated members that make our department the best there is. The fire department has a group of people that assist us when we have training and serious incidents. That group is the Waterbury Fire Department Auxiliary who are as dedicated as the members of the department. If you have an interest in helping the fire department, but being a firefighter is not something

that you can do, please consider joining the FD Auxiliary. You can leave a message with the fire department (802-244-8856) or send an e-mail to <u>waterburyfd@waterburytt.com</u>.

Another organization that we have worked closely with is the Waterbury Ambulance Service Inc. (WASI). Over the last year, WASI has done an outstanding job of not only continuing to conduct Covid testing, but also vaccinations and booster shots. This past year, the service lost its Executive Director, Mark Podgwaite during a surgical procedure. This had, and continues to have, a profound effect on its members as they identify a new leader. Mark was a visionary and the driving force behind the ambulance service conducting the Covid testing and vaccinations that generated funding to provide a huge boost to building a new ambulance building that will fit their needs for years to come. If anyone is interested in joining WASI, in any way, you can call and leave a message at the Waterbury Ambulance (244-5003) or visit the agency's web site.

Family members and significant others of the firefighters also deserve a lot of credit. They know the amount of time and dedication it takes to be a member of the department, and the members need this support. This past year, there was added stress or concern over members going on calls and being exposed to Covid.

This past June, Firefighter Richard White became the latest member of the "Half Century Club." He is one of only two current members of this club. Richard joined the then private Waterbury Center Fire Department in 1972. Richard became the 1st Assistant Chief in 1990 and remained in that position for two years when he stepped down to assist with the impending merger of the two Waterbury fire departments. Richard was very supportive of the merger and the leadership and is one of the most respected members of the department. Congratulations Mr. White.

At the end of 2022, municipal manager William Shepeluk retired. Bill was in the position for 34 years, and worked with nine different fire chiefs between the two Waterbury departments. When I became the "Village" Fire Chief in 2002, I quickly found Bill very responsive and helpful to our needs. During financially difficult times like the 2009 recession and aftermath of Tropical Storm Irene, working with Bill was the best way to get through fiscally difficult times. Bill was made an "Honorary Firefighter" by the department, and we wish him all the best. We also welcome Tom Leitz to Waterbury and to the position as Municipal Manager.

Waterbury Emergency Management

Now that 2022 has ended, we can see that it is likely there will be more variations of the Covid virus, we have to learn to navigate around this reality. Along with the different variations of the virus, there are new vaccines. I encourage people to do their own research and talk with their medical provider to see if getting the latest vaccination is the right thing to do for themselves.

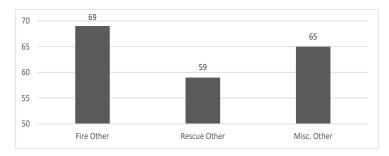
If you are feeling ill and experiencing symptoms of the flu or have a possible exposure, I recommend you get tested or visit the CDC site for further information: <u>https://www.cdc.gov/coronavirus/2019-ncov/vaccines</u>. The Waterbury Ambulance Service Inc. continues to conduct vaccinations as well as testing. You can visit their web site for further information: <u>https://www.waterburyambulance.org/</u>

As for other Emergency Management related issues, we will continue to work with State partners to plan for community emergencies. Every family/household should have an emergency plan. To help guide you to developing a home plan, please visit the following link: <u>https://vem.vermont.gov/preparedness/family</u>

Respectfully,

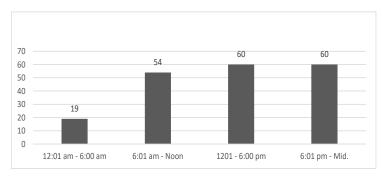
Gary Dillon

Gary Dillon, Fire Chief/ Emer. Mgt. Dir. Waterbury Fire Department



Calls by Type

Calls by Time Period



TOWN OF WATERBURY 2022 GRAND LIST FORM 411 - (TOWN CODE: 696)

Real Estate	Count	Municipal LV (taxable)	Education LV (taxable) Homestead	Education LV (taxable) NonResidential	Total Education LV (taxable)
Residential I	1,338	386,054,000	306,369,200	79,684,800	386,054,000
Residential II	312	173,769,600	111,587,400	62,182,200	173,769,600
Mobile Homes-U	99	2,069,100	1,270,200	798,900	2,069,100
Mobile Homes-L	50	6,940,000	4,872,200	2,067,800	6,940,000
Vacation I	7	182,200	0	182,200	182,200
Vacation II	13	2,135,300	216,400	1,918,900	2,135,300
Commercial	146	99,556,900	650,000	98,906,900	99,556,900
Commercial Apts	47	26,058,900	317,800	25,741,100	26,058,900
Industrial	6	24,848,900	0	24,848,900	24,848,900
Utilities-E	8	28,702,400	0	28,702,400	28,702,400
Utilities-O	0	0	0	0	0
Farm	4	2,812,900	2,521,400	291,500	2,812,900
Other	95	17,307,500	11,316,400	5,991,100	17,307,500
Woodland	5	109,800	0	109,800	109,800
Miscellaneous	144	29,127,200	1,024,900	28,102,300	29,127,200
TOTALS	2274	799,674,700	440,145,900	359,528,800	799,674,700
Cable		1,415,718			
Machinery & Equipr Inventory	nent				
TOTAL TAXABLE PRO	OPERTY	801,090,418	440,145,900	359,528,800	799,674,700
TOTAL GRAND LIST		\$7,760,641.00	\$4,307,735.00	\$3,463,023.38	\$7,770,758.38

Report from the Waterbury Public Library Commissioners

The Waterbury Public Library was proud to serve their patrons throughout the entirety of 2022. The library returned to full operations in 2022 serving more patrons, growing their print and digital collections, offering new innovative programming alongside cherished regular favorites, and continuing to bring top notch reference service to our community.

In 2022, the Waterbury Public Library Commissioners focused on creating a Strategic Plan to guide the library in the coming years. The Commissioners would like to express their gratitude to the committee formed to undertake this important endeavor consisting of: Deanna King (Library Commissioner), Margaret Moreland (Library Commissioner), Rachel Muse (Library Director), and Maureen White (President of the Friends of Waterbury Public Library). These individuals met throughout the spring, summer and fall gathering data from library stakeholders and creating a library strategic plan to best meet the needs of our community. You can find a full copy of our strategic plan and a one-page summary on the library's website.

We would like to recognize the incredible dedication of the library staff who serve our community with expertise and make the library a welcoming place. They have continued to plan programming favorites including: storytimes, chair yoga, 1:1 technology support, afterschool art and STEM programming, and more alongside the development of new programs such as: Youth Queer Reads Book Club and Teen Art Club, Comfort Care for Geriatric Pets, Ghost Stories, Adult Back-to-School Tech Class, and Digital Tools for Travelers in the Time of COVID. Library outreach staff are conducting research on new and exciting ways to provide outreach services to our community.

The Library Commissioners would like to extend our appreciation to the Waterbury Community for its continued support of the library.

Library Commissioners: Shannon DeSantis Gile, Chair Deanna King Susan Mazza Maroni Minter Margaret Moreland

Waterbury Public Library Report for 2022 Mission: To inspire our community to learn, connect and thrive.

2022 proved to be a productive year for Waterbury Public Library, one that looked a lot more "normal" than the two previous. Happily, the Library was fully open the entire year, with no pandemic related closures. While we continued to face challenges around illness in the community, all of us at the Library are pleased and relieved that we were able to serve Waterbury fully in-person throughout the past year.

Some of the highlights of our annual statistics reflect that return to normalcy, including a nearly 47% increase in foot traffic in our building over 2021. Circulation of traditional books and other physical objects in the library increased by 34% over the previous year, while the use of digital books and digital audiobooks continues to remain quite high thanks to pandemic-era digital adopters. Our total circulation of traditional and electronic books together was 42,698 items. We hosted over 150 adult programs and over 200 programs for children and teens this year - most in person, some virtual, and some a hybrid of the two. We saw 411 new patrons join the library, compared with 279 the year before. We love seeing so many new faces in the Library.

Perhaps most remarkable of all –our volunteer hours increased from under 200 hours in 2021 to a whopping 1,007 hours in 2022 – an over 400% increase in volunteer time at the Library! We were able to accomplish so much in 2022 with volunteer support. Volunteers made it possible for us to smoothly transition our adult nonfiction collections to the Dewey Decimal System; they ensure that books in series are clearly and accurately numbered; they shelve books and keep the Library neat, tidy and seasonally decorated; they keep the children's STEAM cart fresh and fun; and they even help out with storytime for the little ones.

One major accomplishment in 2022 was completing a new long-range plan for the Library, the first since 2009. Thanks to the efforts of the Library staff, Library Commissioners, the Friends of Waterbury Public Library, and many patrons and members of the public who provided input, we now have a strong sense of the needs and wants of the community we serve. See the following page for a brief overview of the plan, and you can view the full plan on our website.

We reflect on 2022 and launch into 2023 feeling optimistic and enthusiastic about bringing access to literature, information and digital resources to the wide range of individuals who make up our town. Our new mission statement says it all – our goal at Waterbury Public Library is to inspire our community to learn, connect and thrive. We look forward to finding new and exciting ways to inspire and engage the people of Waterbury in the coming year, freshly informed by the input received through our strategic planning process.

Respectfully submitted by Rachel Muse, Library Director



OUR MISSION - TO INSPIRE OUR COMMUNITY TO LEARN, CONNECT AND THRIVE

In the spring of 2022, a dedicated committee set out to identify what the Waterbury community wants and needs from its public library. Data was gathered over several months through focus groups, one-on-one interviews and community surveys.

Based on these results three overarching goals were identified along with a multitude of ideas to pursue in the coming years. Each goal and its related objectives represents a component of the community's vision for the future of the Waterbury Public Library.

AWARENESS AND OUTREACH

To enhance the Library's reputation as a vibrant, valuable and meaningful community resource, engaging a diverse population of users and partners, both inside and outside the building.

PEOPLE AND PLACE

To expand the Library's role as a welcoming, useful, accessible and safe space, meeting the needs of all community members, partners and staff.

COLLECTIONS AND PROGRAMS

To ensure that the Library provides a diverse, relevant and thoughtful range of books, digital resources and programming aimed at fostering life-long learning and growth.

The full strategic plan will be available on our website by winter 2023 at: waterburypubliclibrary.com/strategic-plan

Questions and comments can be directed to Library Director Rachel Muse.

waterburypubliclibrary.com | 802-244-7036 28 North Main Street, Waterbury, VT 05676

PLANNING & ZONING DIRECTOR'S REPORT

2022 was a very busy year with the Municipal Offices being fully opened for the entire year with the extended closure due to the COVID19 pandemic in the rear view mirror. The work for the year involved juggling a variety of planning, zoning, flood hazard, and transportation related projects. We welcomed Neal Leitner as our new Assistant Planning & Zoning Administrator in April. Neal brings a wealth of experience to his work with the Town including having served as the Planning Director and Zoning Administrator for the Town of Woodstock, Vermont, and Zoning Administrator for our neighboring Town of Richmond. Neal handles the review and approval of zoning permits as well as coordinating the zoning application reviews by our Development Review Board. Neal also assists with a wide variety of planning projects.

Staff supported the Planning Commission in their primary project that is the continued work on the phased implementation of the Unified Development Bylaw that was drafted with assistance from a planning consultant, Brandy Saxton of the firm Place Sense in 2018. This project is detailed in the Planning Commission's Report for 2022.

The following are highlights of the other projects that have been accomplished or are in process through teamwork with the Planning Commission, various municipal working committees, community organizations, and fellow staff members:

- We initiated a Parks Study for Hope Davey Park and the area in the vicinity of the Ice Center in the summer of 2022. This project is being funded by the \$50,000 authorized in a Special Article approved at Town Meeting in March. The Town hired the SE Group from Burlington in June and formed a Steering Committee to guide the project. We held a public Visioning Workshop in September and conducted an associated community survey that garnered more than 200 responses. Preliminary Conceptual Master Plans were developed for both sites that take into account the natural resources and existing recreational facilities. Those plans will be refined with further input from the Steering Committee and other members of the public and will ultimately be presented to the Select Board and EFUD Commissioners for review and approval in 2023.
- Staff continues to work with FEMA and the Insurance Service Organization (ISO) to follow up on our five-year re-certification in the FEMA Community Rating System (CRS) that occurred in May, 2020. The resulting annual approval keeps the Town at a level 8 rating that results in a 10% discount on flood insurance premiums paid by the owners of properties in the 100-year floodplain. In order to maintain membership in the CRS, we carry out floodplain related programs include public outreach and education. I continued in the role as our Floodplain Administrator, assisting with these programs that include coordinating the review and permitting for development projects in the floodplain.
- Staff provided support for and membership in the Waterbury Tree Committee during the year, applying for and managing a state Caring for Canopy grant for tree planting along Railroad St. and at Hope Davey Park in the vicinity of the picnic shelter. With the Emerald Ash Borer (EAB) detected in nearby Montpelier and Richmond, the Town is monitoring the ash trees in our parks and along our roadsides, preparing for a possible infestation by EAB in the near future. We also treat specimen trees in our cemeteries and parks for EAB using systemic insecticide to prevent them from becoming infested in the future. The Tree Committee Report details the work of this Committee.
- The Green Mountain Byway now includes the Lamoille County towns of Morristown, Hyde Park, Johnson, and Cambridge and the associated villages, in addition to the towns of

Waterbury and Stowe. The website for the Byway promotes the "intrinsic" resources of the six towns for both visitors and residents, including recreation, culture, history, business, and our natural and scenic qualities. I continued serving as the Co-chair of the Byway Committee.

In my role as the Enhanced 9-1-1 Coordinator for the Town, I would like to remind all those who have not properly signed their residences and businesses with the locatable address number, that it is a requirement to be in compliance with our E-911 Ordinance Regarding Street Naming and Street Addressing. The Ordinance is available on the municipal website, <u>http://waterburyvt.com</u>, and has as one of its key purposes to "enable emergency services to arrive at a scene faster." The lack of a properly displayed address number can make it very difficult for our emergency providers to find a location quickly.

I continue to serve as the Town's representative to the Central Vermont Regional Planning Commission (CVRPC), as the Chair of the Board of Commissioners, and a member of the Executive Committee and CVRPC's Transportation Advisory Committee.

My sincere thanks go to all the volunteers who serve as members of the Planning Commission, the Conservation Commission, and the other municipal boards and commissions. Many thanks to the staff and volunteers with Revitalizing Waterbury for all their contributions to our wonderful community. Also, my heartfelt thanks go to our Municipal Manager, Bill Shepeluk who served as my supervisor for almost 30 years. Bill provided tireless guidance for many projects as our team leader, especially the reconstruction of Main St. and the recovery from Tropical Storm Irene with the many associated projects including the planning, design and construction of our new Municipal Center.

Steve Lotspeich Planning & Zoning Director

PLANNING COMMISSION REPORT 2022

Waterbury's Planning Commission is a board of five local citizen volunteers appointed by the Select Board with the purpose to develop and recommend town planning, zoning, and other land use policy and regulations. Planning Commission members bring a variety of professional and personal backgrounds, working to incorporate community input and build consensus on proposed land use policy for Waterbury. The Planning Commission meets bimonthly at the Municipal Center and welcomes your input, ideas, and questions, particularly as progress continues on the Unified Development Bylaws or other matters. Meeting agendas, minutes, Bylaw materials and Planning Commission contact information are available on the town website, https://www.waterburyvt.com/

Throughout 2022, the primary Planning Commission agendas focused on advancing the rewrite of Waterbury's 2016 Bylaws, updating Zoning Districts purposes, Specific Use and Dimensional Use Standards to current land use goals and state regulations. This Unified Development Bylaw Phase I (UDB-P1) concentrates on the areas bounded by the Winooski River and Interstate 89 and east and west by the adjacent towns.

As progress continued on the zoning regulations and through the COVID-19 protocols period, the Planning Commission also conducted multiple rounds of reviews and interviews to fill the new Assistant Planning & Zoning Administrator. In February we were pleased to nominate Neal Leitner to the Select Board for appointment to the position. In May, due to prior year departures, two new members, Kati Gallagher and Dana Allen, brought their professional expertise to the Commission and quickly began providing valuable input.

Additional activities throughout the year have included application for a Downtown Transportation Fund grant for new sidewalks on Randall St. and a connection to Rusty Parker Park along with new pole lights and refuse / recyclable receptacles for the park. In June, a new web page was implemented to share progress on the draft UDB-P1 text and maps with the public. In the fall, a Vermont Agency of Commerce and Community Development Bylaw Modernization grant for expert assistance in preparing and sharing the UDB-P1 for public participation is scheduled for this coming fall. During 2022 the Commission also addressed housing issues, hearing from community members about impediments to development of certain types of housing in town zoning districts, receiving a presentation from Revitalizing Waterbury about their Housing Study and working with Town officials during preparations for the sale of 51 So.

Main St property. We collaborated with the Select Board as they actualized the 2018 Municipal Plan goal to create a Waterbury Housing Task Force and nominated Kati Gallagher, Planning Commission Vice Chair, to represent the Planning Commission on this task force.

Last April Alyssa Johnson stepped into her elected position on the Selectboard, leaving her Planning Commission Chairperson seat. Prior to spending a short time as PC Chair, Alyssa had served three years as Revitalizing Waterbury's Economic Development Director. Transitioning right away into role as Chair, her local experience was valuable. Thank you for your service. Also, Eric Gross has decided it is time to step down as his term ends this March. The Planning Commission thanks Eric for his volunteer time and participation over the last 6 years.

Finally, for those who may not have heard, our Planning & Zoning Director Steve Lotspeich has announced his retirement as of this March 2023, after 30 years of service to our community. His

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guidance and contributions throughout his tenure in the Planning Department are significant in the changes and growth seen throughout the Town and Village. In 2017 Steve was awarded the Mark Blucher Planner of the Year Award from the Vermont Planners Association. Steve's professional contributions as well as his musical entertainment can be seen and are appreciated. Enjoy your retirement, Steve. We are grateful for your years of service and contributions to our community. Thank you.

Martha Staskus, Chair, Katie Gallagher, Vice-chair, Mary Koen, Eric Gross, Dana Allen

Program Coordinator's Report

This year possessed new challenges and new areas of growth within our great community. Members today are still affected by the tolls of COVID-19 and the struggles that tie into getting our community back to its full functioning rights. Many have been out of work and bouncing to and from different settings; ultimately our community has been hit with developmental setbacks that have affected our daily boundaries as functioning people of our environment. We are hopeful coming into the new year and keep our spirits high as we keep pressing forward through these difficult times.

Our Recreational department has needed to adjust and accommodate how we offer our programming, water safety modules courses, and various planned events that go on in Waterbury throughout the year. The value of quality childcare and the subsequent toll and cost on those hard-working families has become a necessity to most in our society.

We are proud to say that our Town's Park and Recreation department can meet the increased needs of the community all the while still being able to navigate throughout the year with COVID till being present. This could not have happened without the phenomenal hard work of seasonal, part-time, and full-time staff employees that work with me; that work for the Town. The number of hours put into programming, park maintenance, building renovations, and many more come with the great help of my team, and I could not be any prouder of the crew I get to work with. I am thankful for their determination and willingness to always go above and beyond for this department, friends and family, and our community.

- Waterbury Rec After-school program was a hit and came back for the 2022-2023 scholastic year. Maxing out our weekly attendance for the spring and fall seasons the prior year, expanding our daily seating for this year was a must! This program is guided to help meet the academic and childcare needs within our community, and our rec building is remodeled coming into the school year to match safety and academic guidelines of a classroom environment. Creating individual themed days to model our programming after has helped guide students to attend on days where we have specific STEM related projects, craft creations, sport outings and many more!
- Summer Camp Registrations hit capacity kicking off our Town Meeting Day... and kept on going! With our website crashing the day of Summer Day Camp sign-ups, there were unlimited seating options to sign-up for our summer fun. Summer camp attendance set a record of 173 campers attending our 8-week program last year, but that record was shattered this year with our camp housing 277 summer campers at our three site locations! A huge Day Camp thank you to the St. Andrews and Wesley United churches for renting out their facilities for our campers!

- The Waterbury Pool reopened its doors for the summer of 2022 after some patch work on the pool and painting the pool house floor with a better grip for wet feet. The pool was ready to welcome back the community along with day campers, lifeguards, swim team, and swim lesson participants. We had over 150 members enjoying our pool weekly along with our large day camp enjoying it daily.
- A variety of mini camps ran throughout the year, including our famous hiking and fishing camp, holiday themed programs, vacation camps, and many Rec outing days while students are out of school.

Donations received to our seasonal run programs have served a definite role in providing scholarships to campers, seasonal staff equipment, availability to more food and snack related options, and necessary supplies for our everyday program needs. Thank you all to everyone who donated to our department. We appreciate all the support and effort to better our department and offerings to the community!

In order to continue with the success and growth that we have seen over recent years, a full-time Program Coordinator has been hired by the Town of Waterbury. This position is to take Waterbury and implement more recreational activities and programs run throughout the year! This position is funded by revenues generated by the recreational programs going on in town and is a crucial position in moving forward with our expansion of seasonal run programming and growth. We are excited to have this new position coming into the new year and we are hopeful that many new programs will be coming to Waterbury!

It is evident that our recreational programs, parks and the personnel within the Rec department are a staple to our community. Although I support those who help maintain and facilitate everyday run recreational programs, without this community, its effort and your driven compassion towards our department, we would not be in as great a position as we are in now. So please, take a minute and reflect on the extraordinary community we have built together over the years!

Respectfully submitted,

Wyatt O'Brien

Town of Waterbury - Program Coordinator

TOWN CLERK'S REPORT

The year 2022 was a relatively busy election year, as even numbered years often are. Due to ongoing concerns with the COVID-19 pandemic, continued special legislation allowed for Town meeting on March 1, 2022 to be held entirely by Australian ballot, with an informational meeting on February 22, 2022. The State Primary Election was held on August 9, 2022, followed by the mid-term General Election on November 8, 2022.

Town Meeting 2023 is on March 7. For the first time since 2020, it will be an in-person meeting at 9:00am at Brookside Primary School. Early/Absentee voting will start by February 15. Stop in and vote at the Town Clerk's office or call to request that a ballot be mailed to you. Voting on the day of the election occurs at Brookside Primary School from 7:00am to 7:00pm.

In 2022 we recorded 1623 documents in the land records. A portion of recording fees are set aside in a dedicated fund, and as funds become available, we continue to digitize older records. We currently have land records digitized back to 1928 and all but the most recent of our survey maps are digitized. We are working towards having the land records available online which will be very helpful to the professionals that need remote access to the records.

Fees received in the Town Clerk's office exceeded \$75,000. These fees were generated from the issuance of dog licenses, marriage licenses, certified copies of vital records, copies, fees charged to researchers, DMV renewals, Green Mountain Passports, land postings, and recording fees. For a full listing of services offered in the Town Clerk's office, visit <u>https://www.waterburyvt.com/departments/clerk/</u>.

During 2022, there were 42 births, 46 marriages and 37 deaths in Waterbury. All vital records are recorded and stored securely in the vault.

The Select Board was able to tend to Town business and met 29 times throughout the year. They met an additional 11 times as part of the Search Committee to find a new Municipal Manager given the retirement of Bill Shepeluk at the end of 2022. All of our elected officials and those that serve on boards and committees are essentially volunteers and their dedication to our community is to be commended. For a record of the meeting minutes, visit <u>http://www.waterburyvt.com/boards/</u>.

During 2022, I made the decision to retire after serving as your elected Clerk and Treasurer since 2008 and having worked part-time in the office from 2003 to 2008 as Assistant Clerk and Treasurer. The Select Board appointed my colleague, Karen Petrovic, to serve as Town Clerk and Treasurer effective September 2, 2022. My official retirement date was November 30, 2022 during which time I was able to assist Karen with the transition. Karen will run for the office on Town Meeting Day and I encourage you to support her as she will serve the community well.

I would like to thank the residents of Waterbury and my colleagues at the Municipal Center for all of your kindness and support over the years. It was my honor and a privilege to serve this exceptional community and I am deeply appreciative of your confidence in me. A special thank you to Bill Shepeluk for your 34 years of dedicated service the community. You have been my colleague, mentor and most importantly my friend. You will be missed. Thank you to Karen, for your interest and dedication in serving as my successor. I would also be remiss if I did not thank Beth Jones, Assistant Clerk and Treasurer, who worked alongside me for 12 years. I could not have performed my job as well without you. Your steadfast work ethic, sense of humor, excellent customer service and support was very much appreciated.

Respectfully submitted,

Carla Lawrence

January 2023

Waterbury Tree Committee

2022 Annual Report

The Tree Committee is a Town appointed advisory group that plans and carries out activities related to planting, maintaining, protecting and removing trees within the public street and road rights-of-way and in our town parks and cemeteries. The committee's projects include applying for and implementing tree planting and maintenance grants, carrying out tree inventories, monitoring tree pests such as the Emerald Ash Borer (EAB), and educating the public about the benefits of trees.

The committee was very active in 2022 with one concern being the management of ash trees in the town road rights-of-way, as well as our parks and cemeteries and the probable effect of a future EAB infestation. The Committee followed up on the Emerald Ash Borer (EAB) Preparedness/Management Plan that was prepared with assistance from the consultant firm, Redstart Natural Resource Management in 2020. Even though EAB has not been detected yet in Waterbury, the plan makes recommendations for how to deal with EAB prior to and after it arrives and ash trees become infected, including treatment of selected specimen trees in our parks and cemeteries with systemic insecticide.

We received a Caring for Canopy grant from the Vermont Dept. of Forests, Parks and Recreation to help fund a planting of 12 trees along Railroad St. in Pilgrim Industrial Park and in Hope Davey Park, in the vicinity of the picnic shelter. The committee also worked on maintaining recent tree plantings in our parks and cemeteries with watering, weeding and mulching. We are planning for pruning recently planted trees to improve their branch structure as they continue to grow.

The Tree Committee has drafted a Tree Care Ordinance that will also serve as the town's Shade Tree Preservation Plan. Once the ordinance is reviewed and adopted by the Select Board in 2023, the Tree Committee will become a Tree Board so our title is consistent with other municipal Tree Boards in Vermont. Having an ordinance will also make Waterbury eligible to apply to the State of Vermont and the national Arbor Day Foundation for the designation as a Tree City USA.

We would like to thank Erica Fuller for her service on the committee. Erica moved out of town at the end of 2022. We also appreciate the support from the Town and its residents for our mission to plant new trees to beautify the Town and to maintain the health of the trees that line our streets and roads, and shade our parks and cemeteries.

Committee member, Steve Lotspeich, is the Town Tree Warden.

Waterbury Tree Committee:

Barbara Blauvelt, Jane Brown, Erica Fuller, Stuart Whitney, Steve Lotspeich, John Ringer, and Mike Loschiavo.

Zoning Administrator's Report

During 2022, the Assistant Zoning Administrator, Neal Leitner and Steve Lotspeich, the Zoning Administrator, processed 114 zoning permit applications for the following types of development:

The majority of permit activity consisted of new residences, accessory dwelling units (ADU) and residential improvements such as new garages, decks, sheds, fences, and porches. Commercial permits included a new large office building, a new medical clinic and ambulance facility.

Our Development Review Board (DRB) had a busy schedule reviewing applications under the excellent leadership of David Frothingham, the Chair. The Board has seven members and two alternates which is excellent! In 2022, the Board held 22 public hearings and reviewed approximately 46 applications that included: 13 Setback Waivers, 13 Site Plan/Conditional Uses, 3 Subdivision/Boundary-line adjustment/Planned Unit Developments, 9 Downtown Design Review, 7 Ridgelines/Hillsides/Steep Slopes, 3 Special Flood Hazard Areas, and 1 Appeal. The Board carefully and efficiently reviewed each permit application. The DRB meets on the first and third Wednesday each month. Agendas are posted on the municipal website, at the municipal office, and at the Waterbury and Waterbury Center post offices. During 2022 the Board met in hybrid meetings that were in-person and via Zoom for remote participants.

The municipal website includes the Zoning Regulations, maps, zoning permit applications, and the fee schedule. The Zoning Permit Information page also includes information about the permit process, including which types of projects require review by the Development Review Board. Be sure to check

out the link to our online parcel mapping system, which allows users to view property information, including the owner, zoning district, floodplain and wetland areas, and more.

<u>Floodplain information</u>—Please note that zoning permits are required for any man-made changes to property and structures in the Special Flood Hazard Area that is commonly referred to as the 100-year floodplain, including flood damage repair work and interior renovations. Certificates of Completion are also required as part of the permit process for properties in the floodplain. If you have not sought a permit for planned or completed work, or have not finished the permitting process by applying for a Certificate of Completion, then please contact the Zoning Administrator. We have updated Floodplain Insurance Rate Maps (FIRMs) at the municipal offices, along with a library of flood protection materials. The Waterbury website homepage includes a *Floodplain Information* link where you can find the Town's 2018 Local Hazard Mitigation Plan and Appendix, information on flood depths (Lake Champlain Basin Grant, Malone & MacBroom report), historic flood information (Long-Term Community Recovery, Irene 2011 report) and natural floodplain functions (Middle Winooski River Corridor Plan, Bear Creek Environmental presentation).

Neal Leitner, Assistant Planning and Zoning Administrator, 802-244-1018, nleitner@waterburyvt.com

Steve Lotspeich, Zoning Administrator, 802-244-1012, slotspeich@waterburyvt.com



American Red Cross Northern New England Region

Washington County Service Delivery July 1, 2021 - June 30, 2022

Disaster Response

In the past year, the American Red Cross has responded to **4 disaster cases** in **Washington County**, providing assistance to **11 individuals**. Most commonly, these incidents were home fires. Red Cross workers were on the scene to provide food, clothing, lodging, emotional support, and more to families during their hours of greatest need. Our teams also provide Mass Care to first responders. Things like food, water, and warm drinks strengthen the brave people of your local Fire and Police Departments as they answer the call to keep your residents safe.

Town/City	Disaster Events	Individuals
East Calais	1	2
Montpelier	1	4
Northfield	1	1
Orange	1	4

Home Fire Campaign

Last year, Red Cross staff and volunteers worked throughout Washington County to educate residents on fire, safety and preparedness. We made **8** homes safer by helping families develop emergency evacuation plans.

Blood Drives

We collected **3,334 pints** of lifesaving blood at **92 drives** in Washington County.

Training Services

Last year, **399 Washington County** residents were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.





Service to the Armed Forces

We proudly assisted 27 of Washington County's Service Members, veterans, and their families by providing emergency communications and other services, including counseling and financial assistance.

Volunteer Services

Washington County is home to 29 American Red Cross Volunteers. We have volunteers from all walks of life, who are trained and empowered to respond to disasters in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.

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Capstone Community Action Fall 2022 Report to the Citizens of Waterbury

Since 1965, Capstone Community Action has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. We help people build better lives for themselves, their families and their communities. This year, Capstone Community Action served 10,787 people in 6,309 Vermont households through Head Start and Early Head Start, business development, financial education, food and nutrition resources, housing counseling, tax preparation, teen parent education, emergency heating assistance, home weatherization, workforce training, transportation and more.

Programs and services accessed by 107 Waterbury households representing 149 individuals this past year included:

- 22 individuals in 12 households accessed nutritious meals and/or meal equivalents at the food shelf.
- 15 households with 30 family members were able to keep heating their homes with help from our Crisis & Supplemental fuel programs as well as other utility costs.
- 3 household furnaces were replaced at no charge, making them warmer and more energy efficient for residents.
- 11 households were weatherized at no charge, making them warmer and more energy efficient for 17 residents, including 7 seniors and 2 residents with disabilities.
- 5 people attended classes or met one-on-one with a financial counselor to be better able to manage and grow family finances.
- 8 entrepreneurs received counseling and technical assistance on starting or growing a business.
- 15 residents had their taxes prepared at no charge by Capstone's IRS certified volunteers ensuring them all the refunds and credits they were due.
- 3 childcare providers received nutrition education and were reimbursed for the cost of serving nutritious meals and snacks to the 26 children in their care.
- 4 people in 2 households participated in the Mileage Smart program to purchase a used gas hybrid or electric vehicle from a local car dealer.
- Energy Coaches provided pre-weatherization Coaching visits to 7 low-income homes.

Capstone thanks the residents of Waterbury for their generous support this year!

CENTRAL VERMONT ADULT BASIC EDUCATION IN WATERBURY



Local Partnerships in Learning

Central Vermont Adult Basic Education, Inc. (CVABE), a community-based nonprofit organization has served the adult education and literacy needs of Waterbury residents for fifty-seven years.

CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16 - 90+) in:

- Basic skills programs: reading, writing, math, computer and financial literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, career training and/or college

<u>Waterbury is served by our learning center in Waterbury</u>. The site has welcoming learning rooms with computers, laptops and internet access to support instruction. CVABE staff and volunteers also teach students at the library or other local sites as needed.

Last year, 24 residents of Waterbury enrolled in CVABE's free programs. Additionally,

3 Waterbury residents volunteered with CVABE. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving a job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more.

Children of parents with low literacy skills have a 72% chance of being at the lowest reading levels themselves, and 70% of adult welfare recipients have low literacy levels. By helping to end the cycle of poverty, your support changes the lives of Waterbury residents for generations to come.

CVABE provided free instruction to 380 people last year in the overall service area of Washington, Orange and Lamoille Counties. It currently costs CVABE \$4,435 per student to provide a full year of instruction. Nearly all students are low income. Over 70 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

We deeply appreciate Waterbury's voter-approved *past* support. This year, your level support is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, to ensure we can help the neighbors who need education for a better life.

For more information regarding CVABE's adult education and literacy instruction for students, or volunteer opportunities, contact:

Waterbury Learning Center 31 North Main Street- Suite 1 Waterbury, Vermont 05676 (802) 244-8765 www.cvabe.org



Central Vermont Council on Aging FY22 Report of Services to Town of Waterbury November 10, 2022

As a private nonprofit organization, the Central Vermont Council on Aging (CVCOA) is dedicated to the mission of supporting older Vermonters to age with dignity and choice. CVCOA Services are available to those age 60 and up, or to adults with disabilities. For more than 40 years, CVCOA has assisted older Vermonters to remain independent for as long as possible. We connect older adults in our communities to the network of benefit programs and services that they need to thrive. All services are made available to our clients at no charge without regard to health, income, or resources.

At CVCOA, we are the leading experts and advocates in healthy aging for central Vermonters. As the area agency on aging for Central Vermont we are the only community-based provider delivering care coordination, case management, information and assistance, and innovative caregiver supports directly to older Vermonters in their homes, at our office, or by phone.

CVCOA provided one or more of the services listed below to 123 residents of Waterbury, including 123 residents who received home-delivered and/or congregant meals, 17 who received case management services, and 23 who worked with our Information and Assistance team. CVCOA Case Manager Jamie Viens was designated to work directly with older adults in Waterbury.

<u>CVCOA Helpline</u> - (802) 477-1364 - has the answers to hundreds of common questions from older Vermonters, their families, and caregivers.

Information & Assistance staff counsels older Vermonters and families on the many available benefit programs and services, such as 3SquaresVT, seasonal fuel assistance, housing, and more.

<u>Case Managers</u> work with clients in their homes to assess needs and develop, implement and coordinate individualized long-term care plans.

<u>Nutrition Services</u> oversees the menu development and technical assistance for homedelivered, congregate, and grab and go meals, and provides the largest source of funding for the 12 nutrition sites that prepare and deliver these meals.

<u>State Health Insurance Program (SHIP)</u> provides personalized Medicare counseling, Medicare & You workshops (now on Zoom), and enrollment assistance for Medicare Part D plans.

<u>Family Caregiver Program</u> promotes the well-being of family members caring for loved ones, administration of the Dementia Respite Grant (which provides much needed financial

59 N. Main Street, Suite 200 Barre, VT 05641-4121



Supporting Central Vermonters to Age with Dignity and Choice CVCOA Helpline: 1-802-477-1364

assistance for respite), training, and Memorable Times Café/Memorable Times Online.

<u>Volunteer Programs</u> provide direct service to community members. Volunteers offer companionship, transportation, assistance with technology, organizing, wellness classes, meal delivery, special event support, errands and grocery shopping, yardwork, creative guidance, and more.

<u>Special Projects and Programs</u> are designed to help alleviate social isolation and loneliness, addressing the accessibility gap for homebound older adults and enhancing social connection through arts and technology opportunities.

In FY21, CVCOA mobilized 238 volunteers to provide direct service, deliver meals on wheels, support nutrition sites, provide wellness classes, assist with Medicare counseling, provide companionship and creative encouragement, and more. These volunteers served over 18,000 hours in Central Vermont communities.

CVCOA served 2,974 unduplicated clients in FY22, plus 2,597 additional interactions with community members for outreach and support throughout our service area.

All of us at CVCOA extend our gratitude to the residents of Waterbury for their ongoing commitment to the health, well-being, independence, and dignity of older Vermonters in the Waterbury community and throughout Central Vermont.

Board of Directors

Robert Patterson, Chair Central Vermont Medical Center

Peter Ricker, Immediate Past Chair Denis, Ricker & Brown Ins.

> Peter Hood, Treasurer Town of Middlesex

Marino Bartolomei, TD Bank

Rob Boulanger, Rock of Ages

Steven Dellinger-Pate, U-32 High School

Kevin Eschelbach, Central Vermont Chamber of Commerce

Al Flory, Northfield Savings Bank

Maureen Hebert, University of Vermont

Lorraine Keener, Waitsfield and Champlain Valley Telecom

Ed Larson, Larson Forestry Consulting

Kevin Lord, E.F. Wall & Associates

John Lyon, Wilkins Harley Davidson

Gunner McCain, McCain Consulting

Mark Nicholson, Nicom Coatings Corp.

Danielle Pelczarski, Norwich University

Bob Pope, Swenson Granite

Dave Rubel, Community National Bank

Reuben Stone, Stone & Browning Property Management

Jim Tringe, Agri-Mark, Inc./Cabot Creamery Coop.

Annemarie Todd, Sugarbush

Christian Meyer, Central Vermont Regional Planning Commission, Ex-Officio



Carla Lawrence Town Clerk & Treasurer 28 North Main Street, Suite 1 Waterbury, Vermont Annual Report

Dear Ms. Lawrence,

The most recent fiscal year saw continued challenges for businesses following the Covid-19 pandemic. While we saw amazing pivots in the way we all do work, connect, and communicate in the pandemic's first days and months, these changes began to impact our supply chain, workforce, and to cause other disruptions for our regional businesses.

CVEDC joined Brattleboro Development Credit Corporation to represent the 12 RDCs of Vermont as two "spokes" of the 9 organizations supporting 2022's Community Navigator Pilot Program. While other spokes in the social services and nonprofit spaces offered listening spaces and seminars, the RDCs chose to turn the funding from the program back to the businesses directly in the form of technical support grants to respond to Covid-19 impact.

To date (11/21/22) over \$600,000 of funding has been allocated to businesses in technical assistance grants, using funding from both the Small Business Association through the CNPP program and the Community Development Block Grants through the CARES Act. Six Waterbury businesses were funded a total of \$26,000 which they used on projects pairing them with local vendors who assisted with photography, marketing support, accounting, and business planning, all responsive to Covid-19 related challenges.

The program also supported Waterbury area vendors or service providers who assisted clients through the program, with \$3,520 of the funded projects going to Waterbury providers.

In addition to this technical assistance programming, CVEDC has continued to offer its traditional and pandemic-responsive business support. We now are able to reach a wider number of businesses through Zoom meetings, and have hosted many conversations this year for Waterbury-based businesses looking for support in grant requests and access to other state programs, commercial real estate requests, and in networking with our other partners.

CVEDC's revolving loan program, which comes with annual technical assistance grants to borrowers, includes two Waterbury businesses in its portfolio totaling \$80,00 of loans and over \$10,000 of technical assistance grants accompanying those loans in the last fiscal year.

CVEDC has been in close touch with Revitalize Waterbury's economic development director Mark DiPomilio, Jr. Through this partnership, Revitalize Waterbury and CVEDC have shared multiple opportunities with each other including a regional tour where we brought Economic Development Commissioner Joan Goldstein and her staff to Waterbury businesses, the Regional Project Priority list development, and a meetup of other municipal economic development directors we hosted in Montpelier. In 2023, we have plans to host our annual regional Work-Based Learning Advanced Manufacturing Day in Waterbury, which brings together students and educators from 7 work-based learning programs. We look forward to partnering with you on present and future projects.

Our work supporting the businesses of Central Vermont is greatly assisted by the generous contributions of our municipal partners, as well as the amazing support and referrals we receive through you. We appreciate Waterbury's continued support of CVEDC's work and request level funding in FY 2023 of \$2,000.

Jamie Stewart, Executive Director

Melissa Bounty, Assistant Director

Nicky Zambon, Project Manager

One National Life Drive, PO Box 1439 Montpelier, VT 056012-1439 (802)223-4654 info@cvedc.org



2022 ANNUAL SERVICE REPORT

WATERBURY

Central Vermont Home Health & Hospice (CVHHH) is a full-service, not-for-profit Visiting Nurse Association that provides intermittent, short-term medical care, education, and support at home to help Central Vermonters recover from an illness, surgery, or hospital stay and manage their chronic disease. We serve 23 communities in Washington and Orange Counties and care for people of all ages. Our services include home care, hospice, and maternal-child health care. We also offer public foot-care and flu vaccine clinics. In addition, we offer long-term care and private care services and free grief support groups.

CVHHH is guided by a mission to care for all Central Vermonters regardless of a person's ability to pay, their geographic remoteness, or the complexity of their care needs. CVHHH embraces new technology and collaborates with other local providers to ensure that central Vermonters' care needs are met. To learn more, visit <u>www.cvhhh.org</u>.

Program	# of Visits	
Home Health Care	2,190	
Hospice Care	266	
Long Term Care	626	
Maternal Child Health	75	
TOTAL VISITS/CONTACTS	3,157	
TOTAL PATIENTS	174	
TOTAL ADMISSIONS	216	

CVHHH Services to the Residents of Waterbury Jan 1, 2022 – December 31, 2022 *

*Audited figures are not available at the time of report submission. These preliminary figures are prorated based on the number of visits from January 1, 2022 – August 31, 2022, and are not expected to vary significantly.

Town funding is imperative in ensuring that CVHHH will provide services in Waterbury through 2023 and beyond. For more information contact Sandy Rousse, President & CEO, or Kim Farnum, Director of Community Relations & Development at 223-1878.

FY22 ANNUAL REPORT -- TOWN OF WATERBURY

The Central Vermont Regional Planning Commission (CVRPC) provides planning, development, and project implementation services to its 23 municipalities in Washington and western Orange Counties. Municipalities in the region are entitled to equal voting representation by a locally appointed member to the governing Board of Commissioners. CVRPC has no regulatory or taxing authority; each year, we request a per capita assessment from our members in support of local and regional planning activities and to help offset costs and provide local matching funds needed for state and federal funding. Your continued support for local and regional planning is appreciated! CVRPC is your resource – please contact us at 802-229-0389 or cvrpc@cvregion.com for assistance.

FY22 Waterbury Activities

- Researched and drafted a letter of support for Waterbury's successful application to the Downtown Transportation Fund for improvements to active transportation assets in the designated downtown.
- Hosted call with representatives from Waterbury to discuss the inclusion of the Bridge #47 on North Main Street as a regional priority for consideration in the VTRANS capital planning selection process.
- Collected and completed intake forms and mapping requirements for submission of Bridge #47 to VTRANS.
- Updated Zoning Maps.

CVRPC Projects & Programs

- Steve Lotspeich Transportation Advisory Committee Steve Lotspeich
- Municipal Plan and Bylaw Updates: Focus on predictable and effective local permitting through educational initiatives, bylaw modernization and municipal plan updates.
- Brownfields: Complete environmental site assessments so properties can be sold, developed or redeveloped to benefit the economy, create/protect jobs and increase housing opportunities.
- Transportation Planning: Provide studies, plans, data collection, and traffic counts. Coordinate local involvement in transportation planning through the Transportation Advisory Committee.
- Emergency Planning: Prepare the region for natural disasters and other emergencies by coordinating with local volunteers and the State on emergency planning, exercises, and training.
- Climate and Energy Planning: Support projects to reduce municipal and residential energy burdens, reduce total energy consumption, expand renewable energy resources, and build climate and energy resilience.
- Natural Resource Planning: Protect water resources, improve water quality, promote ecological function, preserve forest blocks and habitat connectors, enhance recreational opportunities and support the agricultural and forest products industries.
- Regional Plans: Coordinate infrastructure, community development, and growth at the regional level through the preparation, adoption, and implementation of a regional plan.
- Geographic Information System Services: Collect, analyze, store and distribute data for regional projects and programs. Offer fee-for service GIS support to municipalities and non-governmental organizations.
- Clean Water Service Provider: Engage watershed and land conservation organizations, Regional Planning Commissions, Natural Resources Conservation Districts and municipalities to identify and fund water quality projects to achieve phosphorous reduction targets
- Special Projects: Complete special projects, such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.
- Grants: Identify appropriate grant sources, define project scopes, and write grant applications.

Central Vermont State Police Community Advisory Board 2022 Report

Troop A 578 Paine Turnpike N Berlin, Vermont 05602

The Waterbury community is provided primary law enforcement services through a contract with the Vermont State Police (VSP). Two troopers out of the Berlin Vermont VSP barracks, formerly out of Middlesex Vermont, have permanent full time assignments to the Town of Waterbury under the contract. The contract is administered by the Select board and the Municipal Manager. We are under a third year of the contract services from VSP and the most recent contract was renewed in 2022. The Select board and the Town Manager have been very pleased with service provided by VSP under our contract which replaced the municipal police force. The VSP contract is a much more affordable alternative to law enforcement. We have periodic meetings with the Lieutenant to act as a dialogue to improve service and hear the concerns of the municipality. The Select board is looking at alternatives to add services to supplement the work provided by VSP as requested by residents.

The Central Vermont State Police Advisory Board (CVSPAB) is comprised of eighteen communities in Central Vermont that are served by the Berlin VSP barracks. The Board has served as a two way conduit of information between the municipalities and the VSP in the past. Fourteen representative have been on the board with seven municipalities actively represented.

During 2022 and in the preceding two years there has been a significant decrease in the activity of the Board. The Chair met with Lieutenant White several times. The Board has been battling with lack of participation and if the continuing existence of the Board is needed. With the proliferation of email communication, social media, decreased participation on volunteer for municipal boards, the active members wrestled if our work is still needed. Without participation by many of the member communities the past education component may no longer be warranted.

At our most recent board meeting the members present voted to dissolve the organization. As in the past the CVSPAB has held thank you events to thank the troopers for their work. This has typically been via a picnic or meal. The Board would like to continue this tradition and use the remaining Treasury funds to support that activity for as long as we have remaining funds. This would be consistent with the groups past mission. The Board is seeking advice on to how to use the remaining funds, and the dissolution process even though dissolution is planned for June 30, 2023.

Waterbury provided the Central Vermont State Police Advisory Board with a small town appropriation of \$100.00 from the voters for 2022. No additional support is planned in 2023. Should you have questions do not hesitate to contact me at 802-244-6292.

Michael Bard Waterbury Representative CVSPAB



December 23, 2022

The Children's Room, The Early Education Resource Center of Waterbury, has deeply appreciated the support of the people of Waterbury over the past 38 years. In addition to various fundraising events, we depend on generous grants from local businesses and user donations for our sustainability. We greatly benefitted from the funds we've received from the Town of Waterbury in the past and would like to ask for your continued support in 2023, in the sustained amount of \$4000 for the 2023 fiscal year.

The mission of The Children's Room is to support children, their families, and caregivers by providing opportunities for playing, learning and gathering with other community members. We are a non-profit, volunteer-run organization that serves the families and caregivers of children from birth to age six. Our warm and welcoming drop-in center, located within Brookside Primary School, is a support facility and hub of area parenting/care-giving resources and events for very young children. Our goal is to promote family strength and children's intellectual, emotional, social, physical and language development through highly accessible programming options.

This year, town grant appeal time finds our organization thriving in our play space at Brookside Primary School and still continuing to offer our outdoor meet-ups and playgroups that we started during the pandemic. We reopened our play space last May, and since then families have been so excited and appreciative to be able to regularly visit The Children's Room once again. Our weekly programs include Nature Explorations at different area trailheads, our Music & Movement class, Art and Exploration Fridays and regular drop-in play times four days a week, Tuesday-Friday. Also exciting is the return of our special weekend events including Big Toy Night, Dabble Days Spring Art Fling, the Barn Dance and our Not So Scary Halloween Party. We've also continued monthly sledding/iceskating/playground meet-ups as well as parent support programs such as Baby Circle and workshops on race and anti-racism with the Full Story School. Families and caretakers have truly appreciated having consistent, in person programming and a safe and inviting space to bring their small children. Going into winter, we are partnering with the Four Winds Institute for a nature and children workshop and with Waterbury Winterfest and Waterbury Public Library for a young families sledding party.

The Children's Room has maintained its position as an active participant in the field of early child development in Central Vermont and Washington & Lamoille counties. That consisted of roughly 1,400 child and adult visits, with over 30% of regular visitors coming from Waterbury. Our larger events brought in upwards of 80 families at a time. Through it all, our goal is to promote family strength, resilience, and early years child development.

The town's support will be essential to maintaining and expanding our quality programming to support a growing need in the area. We see new families coming every week to The Children's Room. As most area childcare centers have waitlists and higher-cost private programs become ever-further out of the economic reach of many families in our communities, we're seeing an increased need for our free learning and enrichment programs.

It's been a pleasure providing such a valuable resource to Waterbury families, and we look forward to future years of service. We deeply appreciate your past support and thank you for your consideration for the coming year.

Best Regards,

Heather LaRocca, Coordinator

The Children's Room 47 Stowe Street Waterbury, VT 05676 <u>childrensroom@huusd.org</u> 802-345-7837



The Covid-19 pandemic has put a spotlight on numerous ongoing public health crises, including domestic and sexual violence. The pandemic has highlighted how much work needs to be done to ensure that people who experience abuse can continue to obtain access to supports. As Circle continues to serve our Washington County community, we have adjusted and developed programs and procedures which respond to these increasingly complicated times.

Throughout the FY22 (July 1, 2021 – June 30, 2022) fiscal year, Circle staff and volunteer advocates have provided the following services:

- Staff and volunteer advocates responded to 3,977 hot line calls.
- Shelter services were provided to 18 women and 21 children for a total of 2,744 bed nights.
- Our prevention based programs in schools reached a total of 411 students through 14 presentations.
- Circle provided community presentations to 586 individuals through the 29 trainings and workshops offered throughout Washington County.
- Advocates provided support to 159 plaintiffs during Final Relief from Abuse Hearings, and assisted 69 individuals file for temporary orders.
- Our Court Hour Program, which offers one-on-one support to plaintiffs as they prepare for their final hearings, was offered to 87 individuals.
- We assisted 220 individuals with other civil legal matters; 47 people received support from an attorney through our legal clinic referral program.
- > Advocates supported 97 individuals whose (ex) partners were facing criminal charges.
- Circle held 66 support group sessions, which 42 unduplicated women attended.
- 2,200 people, of which, 411 were unduplicated, received direct services from Circle, which are maintained by trained staff and volunteer advocates.
- Our organization continues to rely heavily on the vast support of its many dedicated volunteers; Board Members, Hotline Advocates, and Shelter Support have all contributed 7,116 hours to the work of Circle.

Our services include:

- SHELTER: Emergency Shelter for women and children fleeing from domestic abuse
- SHELTER YOUTH PROGRAM: Available to children staying in shelter
- TOLL FREE CONFIDENTIAL 24-HOUR HOT LINE (1-877-543-9498)
- EMERGENCY, CIVIL and CRIMINAL COURT ADVOCACY
- SUPPORT GROUPS
- PREVENTION EDUCATION OFFERED TO SCHOOLS THROUGHOUT WASHINGTON COUNTY
- EDUCATIONAL PRESENTATIONS and TRAININGS: offered to civic organizations and businesses.
- INFORMATION AND REFERRAL: information about domestic violence and community resources, as well as individualized advocacy and referral to social service, legal, employment, counseling, and housing options.

All of these services to victims/survivors of domestic and sexual violence are available to Waterbury residents 24-hours every day at no cost to them.

Due to confidentiality issues, the majority of clients who call our hotline or request services from us do not disclose their town of residence. Because so many callers or clients do no identify themselves or the area from which they are residing in, it is difficult to report with any degree of accuracy the true number of Waterbury residents served.

During this same fiscal year, (July I, 2021 -June 30, 2022) Circle provided the following services to individuals who self-identified as Waterbury residents:

- Advocates responded to 71 hotline calls and in-person meetings from clients who selfidentified as Waterbury residents.
- Housing advocacy was accessed 8 times by Waterbury residents
- 2 individuals residing in Waterbury received assistance filing for temporary protection orders
- 5 individuals from Waterbury received support from an advocate during their final hearings for protection orders
- Criminal court advocacy was provided to 2 Waterbury residents whose (ex) partners faced charges
- 4 Waterbury residents received free legal assistance
- · Civil legal advocacy was provided to 6 Waterbury residents
- Waterbury residents attended 6 support groups

All funds granted by the town of Waterbury will be used in support of our direct services that are provided to victims/survivors of domestic and sexual violence. All services are provided at no cost to the victim/survivor, and is why we depend on local contributions to ensure that services remain accessible to everyone in need.

P.O. Box 652, Barre, Vermont 05641 V 24-Hour Toll-free Hotline: 1-877-543-9498

Formerly Battered Women's Services and Shelter



CHCV Helps Everyone Eat Local Through Gleaning

Community Harvest of Central Vermont (CHCV) brings our community together through gleaning to recover surplus food grown on area farms. This produce is then delivered to sites that serve those with limited access to fresh, local food. In the process, the community has the opportunity to gain a greater awareness and appreciation of the local food system, healthy eating, and waste reduction.

CHCV utilizes the generosity of local farmers and volunteers – many of whom are Waterbury residents – to address hunger and reduce food waste in our community.

We work with over 55 local farms, growers, and food producers to glean the extra food that can't be sold and would otherwise go to waste, all with the help of hundreds of volunteers each season. CHCV serves as a connector between the charitable and local for-profit food systems, to enhance the health and well-being of the Central Vermont community. CHCV is the only local program helping farms donate their surplus food to help increase food security, and this gleaned food reaches more than 10,299 Central Vermonters.

Over the past nine years, CHCV has recovered and donated more than 661,890 pounds of fresh, nutritious food, equivalent to 2 million servings. Our 36 Washington County recipient site partners – food shelves, after school and early childhood programs, senior and community meal sites – tell us the demand for food has remained high due to increased economic stressors. Our year-round food collection and our weekly donation deliveries to our recipient site partners enables them to meet the community's need. We serve as a reliable source of free nutritious food for the Waterbury Area Senior Center, Waterbury Area Food Shelf, and other sites in surrounding towns that serve Waterbury residents in need. In 2022, CHCV donated more than 8,639 pounds of fresh, nutritious food to Waterbury partner sites.

CHCV is a 501(c)(3) non-profit, volunteer driven community service organization. All our work is funded by individuals, area towns, foundations, partner contributions, and local business sponsors. As a small regional organization, we have limited access to grants or other funding from outside our local service area. Continued town funding is critical to preserving the services we've developed in order to meet the increased need in Central Vermont and Waterbury in 2023.

Thank you for your continued support.

For more information or to become involved with CHCV please visit our website or contact Allison Levin, CHCV Executive Director.

www.CommunityHarvestVT.org * 802-229-4281 * CommunityHarvestVT@gmail.com 146 Lord Road, Berlin VT 05602



CVFiber 2022 Report to Member Towns

CVFiber is a nonprofit municipal entity governed by volunteer delegates who are appointed by our 20-member Central Vermont towns. Our aim is to provide access to fast, dependable, and affordable Internet service, with the first priorities being those who are unserved or underserved.

CVFiber will provide homes with speeds ranging from 100 Mbps to 2 Gigs, and businesses with speeds ranging from 1 Gig to 10 Gigs. Speeds will always be symmetrical, for example, 100 Mbps download and 100 Mbps upload, for the best interactive experience for education, telemedicine, conference calls, business, gaming, and more. Providing rural Vermont with this level of service will enhance education, enable our workforce, create opportunities, and support the State's economy.

The 1,200-mile CVFiber community broadband network will cost an estimated \$60 million and take approximately three years to construct, provided funding, material, and labor are available. It is anticipated that Federal grants will fund 50% to 60% of the construction with the remainder funded through debt financing. CVFiber cannot receive town tax dollars and will support its ongoing operations with subscription revenues. Initial construction started in December 2022. CVFiber plans to construct up to 550 miles of its community broadband network in 2023.

To keep costs to subscribers down, 13 member towns have allocated \$833,000 of town American Rescue Plan Act funds to CVFiber. These funds are matched dollar-for-dollar by the Vermont Community Broadband Board (VCBB) for a total contribution of \$1.67 million. Town allocations are used within the town and directly benefit residents. The VCBB is extending the dollar-for-dollar match through May 2023, providing each of our member towns the opportunity to allocate up to \$100,000 for a total contribution of \$200,000. Please contact me for more information (jdiamantides@cvfiber.net). Thank you for your support.

By providing symmetrical high-speed broadband access, CVFiber and the other Vermont Communication Union Districts are closing the rural digital divide by providing future generations with capabilities that we cannot imagine. The education and work opportunities made available by symmetrical high-speed broadband access will be as transformational to rural Vermont today as electrification was in the mid-twentieth century.

Connectivity is only the beginning. Please visit us at cvfiber.net.

Jerry Diamantides Chair, CVFiber Governing Board

802.552.3088 | info@cvfiber.net | https://facebook.com/CVFiber | http://cvfiber.net

Providing Central Vermont residents, businesses, and civic institutions with universal access to a reliable, secure, locallyowned and -governed communications network able to grow to meet future community needs.

Barre City • Barre Town • Berlin • Cabot • Calais • Duxbury • East Montpelier • Marshfield • Middlesex Montpelier • Moretown • Northfield • Orange • Plainfield • Roxbury • Washington • Waterbury • Williamstown • Woodbury • Worcester



November 22, 2022

Waterbury Selectboard 51 South Main Street Waterbury, VT 05676

Re: Request for inclusion of Downstreet on the Waterbury Town Warning for the Year 2023

Downstreet Housing & Community Development requests to be included on the Town Warning with a request of support of \$1,500 from the Town of Waterbury. This amount is the same request that was approved at the 2022 Town Meeting.

We request this support as a pivotal affordable housing provider in Waterbury. We manage 16-units of multifamily housing at Green Mountain Seminary, 14 units of senior housing at Stimson & Graves, and 27 multifamily, handicapped accessible units at South Main Apartments. In total, 100 Downstreet residents call Waterbury home.

We also offer the award-winning Support and Services at Home program (SASH) to Waterbury residents, improving health care outcomes in our elderly and disabled communities by getting participants the support they need to live longer at home. 19 town members are currently served through this program (both residents and those from the community). We help participants understand their health needs, we connect them to the many local services (financial, medical, psychological, food, spiritual, etc.) available to them, and we provide friendly guidance and direct support to improve their health and wellbeing.

Downstreet's HomeOwnership Center offers Waterbury residents homebuyer education classes to prepare for responsible homeownership, post-purchase counseling, foreclosure counseling, and low-interest loans for health, safety, and energy upgrades to their homes. Between July 1, 2021 and June 30, 2022, our HomeOwnership Center assisted 21 Waterbury families. We also steward three homes in Waterbury through our shared-equity homeownership program.

As a community-based nonprofit organization, we need to generate support from the towns we serve, as well as from individuals and area businesses. Further, our private and public sector funders want us to demonstrate that we are seeking - and receiving - community support for our efforts. In this way, funding approval from the towns we serve demonstrates that the citizenry recognizes and supports our commitment to sound community development.

We would be grateful for a commitment from Waterbury this coming year.

Thank you,

Michelle Kersey () Director of Development mkersey@downstreet.org 802-477-1424



Everybody Wins! Vermont

Everybody Wins! Vermont PO Box 34 Montpelier VT 05601 802-229-2665 www.everybodywinsvermont.org info@everybodywinsvermont.org

Everybody Wins! Vermont is a statewide reading mentoring organization. In a typical year, over 600 volunteer mentors all over Vermont read to children in local elementary schools for an hour every week over lunch. Brookside Primary School has had an Everybody Wins! site since 2009, serving between 35 and 50 children per year.

Due to the COVID-19 pandemic, Everybody Wins! mentoring was fully remote in 2020-21 and Brookside School (then Thatcher Brook Primary School) chose to suspend the program that year. Everybody Wins! supported a pen pal program for mentor pairs throughout the year and kept two pairs in touch all year long. In the fall of 2021, the Brookside School program reopened and mentors are reading with 9 children on Tuesdays and Thursdays.

Comments and data from our 2022 annual survey in Waterbury:

- "Sometimes I can get tired of all the loud stuff and I like going to a quiet place to read with somebody." —Brookside student
- "She is very nice to me and we can have conversations and just chill and it's really fun." —Brookside student
- "I can tell they like it because they ask about it and they don't mind the lunch time away from their friends." —Brookside teacher
- "I can see an increase in confidence. I can also see the enjoyment the students get from their mentors." —Brookside teacher
- "My son has always been hard on himself no matter what we do to cheer him on. He
 often feels that adults at school don't like him. Everybody Wins! has given him
 confidence and support in ways he so needed it, especially during a few difficult years."
 —Brookside parent
- "I absolutely love this program. Starting with my mentee in first grade allowed us to spend so much time together and develop our relationship over the years." —Brookside mentor
- 89% of Brookside children said they read better and read more often because of their mentor.
- 100% of Brookside teachers surveyed said children in Everybody Wins! showed more confidence in reading.



FAMILY CENTER OF WASHINGTON COUNTYserving families in Waterbury

The Family Center provides services and resources to all children and families in our region. In FY'22 we offered services for children, youth and families, including Early Care and Education, Children's Integrated Services-Early Intervention, Family Support Home Visiting, Child Care Financial Assistance, Child Care Referral, Welcome Baby Outreach, Family Supportive Housing Services, Youth Homelessness Demonstration Project, Specialized Child Care Supports, Reach Up Job Development, Food Pantry, Diaper Bank, Parent Education, and Playgroups for children from birth to five. We are grateful for the support shown by the voters of Waterbury. For more information about Family Center programs and services, please visit: www.fcwcvt.org.

Among the 114 individuals in Waterbury who benefited from the Family Center's programs and services from July 1, 2021 – June 30, 2022 were:

- *12 families who received Information & Referral, including consulting our Child Care Referral services, receiving assistance in finding child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available.
- *17 families who received Child Care Financial Assistance.
- *36 individuals who were served by one of our Home Visiting services, providing parent and family education and support or Early Intervention with a child aged birth to 3.
- * 9 children and caregivers who received food and household items delivered to their residence by our home visitors from our Food Pantry to help supplement their family's nutritional and basic needs and *12 children who received diapers from our Diaper Bank.
- * 8 children and parents who attended our Community Events or received activity bags.
- * 1 young parent who received wrap around support in our Families Learning Together program.
- * 2 individuals who received Reach Up Job Development skills and hands-on work experience.
- *17 children and adults who received assistance moving into and maintaining permanent housing as well as assistance with life skills development through our **Family Supportive Housing Services** for homeless or at-risk-families with minor children in Washington County.

Thank you for your continued support.

Building resourceful families and healthy children to create a strong community.

Town of Waterbury

Friends of Waterbury Reservoir FY 2024 annual report

Current Status: 501(c)3 Non-Profit. Requesting Funds: Friends of Waterbury Reservoir Address: PO Box 341, Waterbury Center, Vt 05677 Contact Person: D. R. Eric Chittenden Phone Number: (H): 802-244-8683; Cell: 802-598-0388 Email Address: waterburyres@gmail.com; Personal: Eric_Chittenden@hotmail.com Amount of funding requested: \$1,000. Is this a new request: No

Mission Statement and What We Do:

Friends of Waterbury Reservoir is a Vermont-registered 501(c)(3) non-profit organization committed to protecting, improving, and enhancing the ecological, recreational, and community values of the Waterbury Reservoir. We accomplish this through stewardship, research, community involvement, collaboration with all stakeholders, and connecting people and place.

Approximate Population Served Within the Waterbury Community:

Every resident is served by a clean and safe reservoir, through personal enjoyment, business opportunities, and an increased tax base by sharing summer lake activities with visitors. Vermont Forest Parks & Recreation had a documented number of visitors at 94,515 (which doesn't include unmanned access such as Blush Hill, Waterbury Dam, and Cottonbrook). The Reservoir benefits both local and out-of-town visitors and brings many shoppers, diners, fisher-people, and water-sports enthusiasts to Waterbury, and has a direct benefit for many of our local businesses.

Services Provided to Waterbury That Have a Public Benefit:

The Friends of Waterbury Reservoir serves the Town of Waterbury by advocating for the safe use of the Reservoir and by promoting responsible recreation for residents and visitors. We engage people, directly, to encourage responsible stewardship which helps maintain the high quality of this resource. We collaborate with other organizations in accomplishing shared goals for the use and protection of the Reservoir, which gives our members a voice when changes are being considered.

The Friends provide an important voice for the users of the Waterbury Reservoir. Because of user feedback we have promoted installation of informational kiosks at primary access points. We have also been able to encourage the construction of additional parking areas at the three main boat launches, the Dam, Blush Hill, and Cottonbrook. Importantly, the Friends have provided significant stake-holder comments over the years regarding major lake issues.

We continue to focus on loon restoration at the Waterbury Reservoir. During the summer of 2022, we continued to repair and float a loon nesting raft near the Cottonbrook Canoe Launch area where they have been observed to nest over the past several years. Each year the loons get closer to having a successful nest. The FWR will continue to work with the Vermont Center for Eco-studies to encourage nesting loons on the Reservoir.

We are also hopeful that we will be able to launch a lead buy-back program next summer to further protect the native species that share this body of water with us. Our dedication to all wildlife is consistent with our mission to preserve and protect!

In 2022 the Friends continued to place monofilament fishline recycling bins around the Reservoir, adding 2 additional bins at the remaining boat launches. The bins are monitored frequently by volunteers, and discarded fishing line is collected and recycled. Next summer we plan to collaborate with the Green River Reservoir in Wolcott and Blueberry Lake in Warren on this initiative and will be placing these bins at their fishing accesses.

We continue to promote safe swimming at the Reservoir by educating distance swimmers how they can improve their level of safety when swimming where boaters may be present.

Our greeter program ran for its 7th season, starting Memorial Day Weekend and ending September 11th. This summer we were joined by 5 greeters, 3 paid and 2 volunteer. Due to the increase of coverage, we were able to expand our visibility at both the Waterbury Dam Access and the Blush Hill access on weekends. Our volunteer greeters were available during the week to get a sense of how busy the launches are mid-week. In all we were able to fund a total of 311 hours (including Coordinator hours) and 131.5 volunteer hours, for a total of 442.5 hours.

We interacted with 608 boaters; 275 at Blush Hill and 333 at the launch located at the Dam.

We were able to increase our number is interactions with boaters from 503 in 2021 to 608 in 2022, for an increase of 13.5%. We also saw an increase of users who were familiar with aquatic invasive species from 83.5 in 2021 to 94.41 in 2022. There was an increase in boaters checking for AIS from 99.03 in 2021 to 99.45 in 2022.

All these activities directly benefit the Waterbury Reservoir and ensures that Waterbury residents, businesses and visitors continue to have a safe, clean recreational resource for their enjoyment.

Intended Use of the Appropriation:

To help pay our liability insurance, to support our volunteer efforts, to maintain our web presence, to continue our work with monofilament fishline recycling bins, and to help support the Greeter Program by increasing our presence at all boat launch areas.

Funding Received from Other Municipalities and Organizations:

A grant from the VT Department of Environmental Conservation in conjunction with the Town of Waterbury, an appropriation from the Town of Stowe, area businesses - both large and small, and like-minded organizations.

Other Funding sources:

Individual contributions, foundations, corporate funding, fundraising events and projects, and membership fees.



ANNUAL REPORT 2021-2022 TOWN OF WATERBURY

About Us:

The mission of Good Beginnings is to bring community to families and their babies. Founded in 1991 by three mothers in Northfield, we offer the following programs free-of-charge to any Central Vermont family with a new baby.

- Postpartum Angel Family Support Program: Trained community volunteers visit families weekly to provide respite, community connections, and hands-on help during the postpartum period. Anyone caring for an infant in Central Vermont is eligible, regardless of income or circumstance. Through our In Loving Arms service (currently on hold due to COVID), specially-trained volunteers provide "in-arms care" to babies boarding at Central Vermont Medical Center due to health issues.
- The Nest Parent Drop-In Space: Our cozy community space in Montpelier is <u>open again</u>! Stop by Wednesday through Friday from 9 till 1 to browse our resource library, get babywearing tips, or just get out of the house with your little one. We also host a weekly online peer support group, as well as a variety of outdoor meet-ups and Stroller Walks, as the weather allows.
- Early Parenting Workshops: Free workshops for expectant parents on what happens after bringing baby home. Topics include newborn and infant care, babywearing and other soothing techniques, caring for yourself, attachment parenting. Also helpful for grandparents, child care providers, and anyone else caring for an infant!
- Assistance with Basic Needs: Our Childbirth Education Scholarships help low income families cover the cost of childbirth education classes. Our Perinatal Support Fund provides financial assistance to low-income families to help with basic or critical needs such as respite child care, birth support, transportation, stable housing, or connectivity. We have seen an increase in need for all these types of support during and since the pandemic.

How We've Helped Families in Central Vermont:

- 230 families served (totalling 341 adults and 230 children) in FY21-22
- Our 35 Postpartum Angel volunteers provided nearly 600 hours of respite, support, and community connections to 64 families
- We continue to see increased need for financial support from our Perinatal Support Fund. This year, 11 families received a total of \$2711 in financial assistance and 24 low-income parents received high-quality infant carriers through our Free Carrier Program.
- 35 families received hands-on support with babywearing, an important attachment strategy and coping technique for caregivers.
- 14 families attended one or more workshop in our Winter Wellness series of self-care offerings for parents and caregivers
- 30 families attended the weekly online peer support group, Baby CIRCLE Time
- 30 families attended early parenting workshops

How We've Helped Families in Waterbury:

- A total of 18 families served (including 28 adults and 21 children) in FY21-22
- Our Postpartum Angel volunteers provided over 75 hours of respite, support, and community connections to 8 families
- 4 families received free infant carriers; 1 family received \$150 from our Perinatal Support Fund to attend a parenting class, and we helped 2 families connect with mental health services
- 4 families attended Baby Circle Time
- 2 family attended our early parenting workshops

What Families Say:

- If it weren't for my volunteer I wouldn't have known that postpartum anxiety was a thing. I thought
 it was just normal new-mom nervousness. But I actually wasn't sleeping. [Thanks to my
 volunteer,] I ended up calling my doctor. ATC
- It was so wonderful to have someone to assist with my child and give me a break as well as just having another adult to talk to! *EL*
- I hope you know how very appreciative I am. I literally felt spoiled and pampered when my volunteer was here last week. So nice to just enjoy some snuggle time [with my baby] and still get to eat, knowing I had food ready to go and the dishwasher was emptied. SL
- The program is a life saver...it made me feel capable, supported, more relaxed, better rested, and more connected. Thank you! *RK*
- I didn't realize how challenging my postpartum time would be and how much support I would need. Good Beginnings has been such a wonderful resource. My volunteer was awesome her texts and calls of support really made a difference. We talked about nutrition, breastfeeding, really anything. I felt comfortable bringing things up with her that I didn't always feel comfortable bringing up with family. It was really amazing to have an advocate cheering me along and checking in regularly- *LO*
- Thank you so much for this carrier. I had a hand me down from a relative, but it was 20 years old and I couldn't even find any instructions on how to use it on the internet. So then I googled carriers and I saw this style and I knew it was what I needed but it was so expensive. My home health nurse told me to reach out to Good Beginnings, and I'm so glad I did...my baby is much happier! *infant carrier recipient*
- Thank you to Good Beginnings and [workshop facilitators]! I felt seen, heard, and I learned so much. Mothering became easier that very day for me. workshop participant

Contact Us:

Good Beginnings of Central Vermont 174 River Street Montpelier, VT 05602 info@goodbeginningscentralvt.org * www.goodbeginningscentralvt.org * 802.595.7953



Town of Waterbury FY22 Annual Report

Who We Are

GMT is the public transportation provider for the northwest and central regions of Vermont, offering a variety of services to the communities in which we serve. GMT is proud to offer traditional public transportation services like commuter, deviated fixed routes and demand response shuttles, while providing individualized services such as shopping and health care shuttles, Medicaid, Elderly and Disabled services to both urban and rural communities.

Our Services

Individual Special Service Transportation

GMT provides essential medical and non-medical transportation service to those who qualify for Medicaid, Elderly and Disabled, non-Medicaid medical, human service and/or critical care funds. We offer individual coordinated services for those who qualify and who are in need of scheduled rides through GMT volunteer drivers, special shuttle service or general public routes.

In FY22 Waterbury residents were provided special transportation services, totaling 1365 rides. Special services offered direct access to:

- Medical treatment
- Meal site programs
- VT Association of the Blind
- Reach Up
- Central VT Substance Abuse

- Prescription and Shopping
- Social and Daily services
- BAART
- Washington County Mental Health
- Vocational Rehabilitation

General Public Transportation

GMT also provides traditional general public transportation service directly supporting the increasing demand for affordable commuter and essential daily needs transportation solutions.

In FY22, total GMT ridership was 236,010. This general public transportation ridership was in addition to Special Service ridership, (above), and is available through a variety of services including:

- Deviated Fixed Routes
- Local Commuter Routes
- Local Shopping Shuttles
- Health Care Shuttles
- Demand Response Service
- Regional Commuters to Chittenden
 and Caledonia Counties

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564 6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236 375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



Waterbury General Service Snapshot

GMT provides direct or connecting services to Waterbury through general public transportation routes, including, but not limited to:

Route	FY22 Ridership	
Waterbury Commuter	3,649	
Montpelier Link Express	39,603	

GMT Volunteer Driver Program

In addition to shuttle vehicles, GMT uses an extensive network of Volunteer Drivers to provide coordinated and caring rides throughout our rural service area. Volunteer Drivers are essential in providing cost effective and community driven services, and are the foundation of our special services. Drivers are reimbursed for the miles they drive and provide services under the management of GMT.

Thank You

Thank you to Waterbury taxpayers and officials for your continued financial support of GMT's public transportation service and for your commitment to efficient transportation solutions.

Information

Please feel free to contact Jamie Smith, Director of Planning and Marketing with questions or to request additional information on GMT services at 802-540-1098 or jamie@RideGMT.com.

101 Queen City Park Road, Burlington, VT 05401 | T: 802-864-2282 F: 802-864-5564 6088 VT Route 12, Berlin, VT 05602 | T: 802-223-7287 F: 802-223-6236 375 Lake Road, Suite 5, St. Albans, VT 05478 | T: 802-527-2181 F: 802-527-5302



Green Up Day on May 7, 2022 was a wonderful success thanks to 19,141 volunteers statewide who participated on Green Up Day. The infographic shows that all your hard work to beautify Vermont is crucial and that it makes where we get to live, work, and play, a truly special place. As one of Vermont's favorite unofficial holidays, it is imperative for today and future generations to build pride, awareness, and stewardship for a clean Vermont environment, as well as keep residents civically engaged.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, and educational resources including activity books, contests for kids, and a \$1,000 scholarship. We are requesting level funding again for Green Up Day 2023.

Green Up Vermont initiatives are year-round for further our impact with waste reduction initiatives, additional clean-up efforts, and educational programs.

Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride, and community engagement. Thank you for your support of this crucial program that takes care of all our cities and towns.

Your donations make a huge impact and can be made on Line 23 of the Vermont State Income Tax Form or anytime online at **www.greenupvermont.org**.

Visit our website, like us on Facebook (@greenupvermont), and follow us on Instagram (greenupvermont). <u>greenup@greenupvermont.org</u> 802-522-7245

Mad River Resource Management Alliance

P.O. Box 210, Waterbury Center VT 05677

January 2, 2023

The Mad River Resource Management Alliance (MRRMA) includes the Towns of Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

2022 was the first time in three years that the MRRMA was able to hold both a Spring and Fall Household Hazardous Waste Collection Day event at the Harwood Union High School in Duxbury. Our Spring event was held on April 2, 2022 and the "Fall" event was held on August 20, 2022. A total of 424 households participated in these events. We collected 12.22 tons of household hazardous waste at the events. Residents within the Alliance communities were able to bring all their architectural paints, waste pesticides, alkaline batteries and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. We are planning two collection day events in 2023 at Harwood Union High School. They are scheduled for May 13, 2023 and October 14, 2023. We are working with US Ecology our new contractor.

A total of 300 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tank during 2022. The tank is located in Waitsfield at the Earthwise Transfer Station.

In 2022 textiles were collected at Rodney's Rubbish Transfer Station and the Earthwise Transfer Station. The textiles are collected by Helpsy, a textile recycling company with facilities in New York and Massachusetts. They take clothing, footwear, linens, and accessories in any condition that are clean, dry and odorless at no charge. A total of 24.45 tons of textiles were collected in 2022.

Grow Compost of Vermont in Moretown and Casella collected food scraps and food processing residuals from the Washington West Supervisory Union waste streams, from other large generators in the MRRMA and in collection totes at the Moretown facility. A total of ~327 tons of food scraps were collected by Grow Compost of Vermont and Casella in 2022 in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twenty sixth truckload sale of compost bins resulted in the distribution of 29 compost bins and 3 Green Cones. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We held two composting workshops for Alliance residents this year and expect to hold two more in 2023. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station with additional collection at Rodney's Rubbish Transfer Station in conjunction with Green Up Day on May 7, 2022. A total of 10.26 tons of tires and ~1 ton of metal were collected during this event. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 6, 2023

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap, plastic bags, black plastic and beaded styrofoam for single stream recycling to the Earthwise Transfer Station and Rodney's Rubbish Transfer Station and Redemption Center. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. There is a charge for collecting and processing recyclables. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station or the State Surplus Property Office on Route 2 in Waterbury. Other e-waste can be brought to the State Surplus Property facility in Waterbury and recycled at a small per pound fee. During 2022, a total of 17.89 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders other materials and assists with educational programs. The Alliance is also a member of the Product Stewardship Institute (PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus on legislative initiative initiatives and other stewardship issues.

Our Solid Waste Implementation Plan(SWIP) is updated every five years. The update is available for review at our website, madriverrma.org.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 802-244-7373 and let's see what we can do to help eliminate these types of problems together. The FY23 assessment for the administration and programs remains at \$7.00 per capita.

The representatives of the Alliance include: Fayston, Chuck Martel; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Margo Wade; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

Mad River Resource Management Alliance

INCOME.	Budget	Actual	Budget
INCOME:	2022	2022	2023
Town Assessments \$7.00 Per Capita	0 5 4 9	0 5 4 9 0 0	0 5 4 9
Fayston -Population 1,364	9,548	9,548.00	9,548
Moretown- Population 1,753	12,271	12,271.00	12,271
Waitsfield- Population 1,844	12,908	12,908.00	12,908
Warren- Population 1,977	13,839	13,839.00	13,839
Waterbury- Population 5,331	37,317	37,317.00	37,317
Ag. Pest. Grant	5,000	5,119.50	5,000
Small Quantity Generators	2,000	2,963.50	2,000
DEC SWIP HHW Grant	12,128	12,128.00	12,128
Compost Bins	3,900	1,614.00	2,000
Tires	3,000	2,781.02	2,800
Outreach Grant	0	0.00	0
TOTAL INCOME:	111,911	110,489.02	109,811
EXPENSES:			
Admin-Administration	23,484	23,484.00	24,900
Admin-Travel/Office	1,000	1,101.88	1,000
Admin-Insurance	797	777.00	797
Admin- Solid Waste Manager Assoc.	368	429.42	859
Admin-VLCT Bookkeeping	1,496	1,636.67	1,496
Education-Administration	17,613	14,716.64	18,675
Education-Travel/Office	1,000	672.14	1,000
Education-Publications/Web & Specia	8,000	6,396.13	6,500
Education-N.R.R.A. Membership	236	251.79	236
Education-Conference	1,000	566.48	600
Education-Product Stewardship	300	500.00	350
HHW-Administration	11,742	10,113.08	12,450
HHW-Travel/Office	750	1,711.22	750
HHW Contractor	57,000	54,481.76	57,000
HHW-Traffic Control/Port-o-Let	600	640.57	1,000
MiscEquipment Maintenance	200	0.00	200
MiscTire Collection	2,100	2,154.60	2,600
MiscCompost Bins	750	0.00	0
MiscZoom Video Account	159	89.94	159
TOTAL EXPENSES	128,595	119,723.32	130,572
Change in Net Position	-16,684	-9,234.30	-20,761
Beginning Net Position	57,018	57,018.00	47,784
Ending Operating Net Position	40,334	47,783.70	27,023



Mosaic Vermont's Annual Report for FY22

- Over **5,000** direct responses to harm were provided.
- **330** individuals were served due to incidents of sexual violence. **60** were children.
- 26 people received support from an advocate at a forensic medical exam at CVMC.
- **31** children received support during forensic interviews.
- Advocates fielded **535** questions regarding housing and shelter.
- Mosaic's shelter supported **7** people, including **3** children, for **708** bed nights.
- Mosaic engages in community-wide culture-change efforts to connect, share resources, increase accessibility to programming for all people, and to help end violence. This year, advocates and educators engaged over 1,200 youth and 150 adults across 5 public schools in addition to others throughout Washington County.

"You were the only one willing to help me. That's all I needed... to talk to someone." ~Mosaic Client

Mosaic's work is led by the people who have been impacted by sexual harm. Through the provision of services such as our 24-hour helpline; safety planning; advocacy at Sexual Assault Nurse Examinations; emergency shelter; assistance applying for victim's compensation; support in court hearings or at crime related appointments or interviews; referrals to and support in accessing community resources; parent, friend, and caregiver support; and case management; we help people begin to heal. We provide additional, specialized services for people who have experienced sex trafficking, adult survivors of child sexual abuse, and children and youth who have experienced sexual violence.

Mosaic's services are highly confidential, and people are not required to disclose their town of residence to receive services. Many do not. We are deeply grateful to the cities and towns of Washington County for your continued support as our advocates undertake highly complex and confidential work. Your steady allyship and preservation of privacy have saved lives.

In hope and healing,

Anne Ward, MEd Executive Director, Mosaic Vermont



Hello,

Thank you so much for your FY22 financial support - Please find our "ask" letter below for FY23 and thank you for your time!

OUR House of Central Vermont is a non-profit Children's Advocacy Center and Special Investigations Unit located in Barre and serving all of Washington County. OUR House's mission is to provide a safe and supportive setting for child victims of physical & sexual abuse, their non-offending family members as well as adult survivors of sexual assault.

OUR House (which stands for One Unified Response) implements a multidisciplinary approach to the issue of physical and sexual abuse. We work very closely with the Dept. for Children and Families, Law Enforcement, the State's Attorney's Office, CVMC, and MOSAIC along with other local organizations to ensure investigations whenever possible are conducted in a child friendly environment, with staff whom are trained in the area of trauma. We also offer therapy referral, case management, safety planning, training, and referral services to children and adults.

Every town in Washington County has used our services in one way or another in the year of 2020. This year we did see a decrease due to COVID and sadly we forecast quite an uptick in cases over the next year as children are given the opportunity to see someone and reach out for help.

Within your town/city OUR House assisted with <u>b</u> cases and within Washington County:

- OUR House investigated 95 sexual abuse cases this calendar year.
- Out of those cases, 15 were children under the age of 6.
- 9 of those cases were abused by unknown offenders.
- 13 offenders were under the age of 18.
- Law enforcement took the extra time to review 17 cases that were ultimately not accepted.
- There was an increase in adult sexual assaults, with 19 adult cases.
- There was an increase in numbers of people experiencing homelessness and an increase in people identifying within the LBGTQI community.

While it is difficult to monetarily quantify an abuse/assault investigation, national statistics show that on a percase basis, traditional investigations were 36% more expensive than CAC investigations. Because of this cost savings, OUR House asks Washington County towns for financial support from all towns. OUR House provides its case management tools and law enforcement services free of charge, which in turn removes the need for the towns to directly provide the services via staff and training themselves.

We are thankful for the support of your town and request the same level of funding as in years past, 3 < 0

Thank you for your support in our mission and your community! Rebecca Duranleau, Executive Director OURHouseBarreDirector@gmail.com / www.OURHouseCentralVT.com 802-622-0821 * 802-272-6312 *38 Summer Street, Barre VT 05641 People's Health & Wellness Clinic (PHWC) provides free healthcare to uninsured and underinsured people in Central Vermont. Services include high quality medical, mental health, oral health, and bodywork services which are provided at no cost to patients. PHWC also continues to provide extensive case management, referrals, and assistance enrolling in health insurance and financial assistance programs.

The Clinic's oral healthcare program continues to grow in popularity and demand, due partly to a lack of dental insurance or available area dentists. Nearly half of the patients in 2022 saw our dental hygienist for cleanings, x-rays, maintenance, and referrals for more complicated procedures, including extractions and root canals.

In 2022, PHWC cared for 408 unduplicated patients, 159 of whom were new to the clinic. Patients visited the clinic (in person and via telemedicine) for 545 medical visits, 285 dental visits, 499 mental health visits. 73 patients received assistance in enrolling in Medicaid, another health insurance plan, and financial assistance programs. Patients came from 62 cities and towns in the region.

PHWC provided 8 Waterbury residents with healthcare services in 2022 for a total of 54 different interactions, including visits with a doctor, consults, referrals, and application assistance. This also included eight visits with a primary care physician and six visits with a dental hygienist.

As a federally deemed free clinic, PHWC cannot charge for services and depends on grants, donations, and municipal funding. Our annual budget is approximately \$420,000. We are grateful to the voters of Waterbury for many years of support and are very pleased to be able to provide free and accessible healthcare to the Central Vermont community. If approved, the Waterbury allocation will go to support our operations here in Barre and allow us to continue serving residents of the town.

Contact: Daniel Barlow, Executive Director Executive Director People's Health & Wellness Clinic 51 Church St. Barre, VT 05641 Phone: 802-479-1229 www.phwcvt.org

Funding request: \$1,000

RSVP

The Retired Senior Volunteer Program (RSVP) engages, inspires, and recognizes volunteers who serve Older Vermonters in Central Vermont and the Northeast Kingdom. Our program focuses on the healthy future of Vermont's seniors with measurable outcomes in companionship, transportation, wellness programs and home delivered meals.

There are 478 RSVP volunteers in our service area that includes the counties of Orange, Lamoille, Washington, Essex, Caledonia and Orleans that collectively they served 43,372 hours.

The funding requested from Waterbury are used to help offset the cost of supporting those volunteers. These costs are: training, recognition, travel, insurance, and coordination time.

RSVP volunteers serve their community by leading evidence based wellness programs. These programs are designed to improve balance, increase strength and provide social connections. RSVP volunteers also serve at meal sites, visit people in their homes, and deliver Meals on Wheels all with the goal of improving the healthy futures of older Vermonters.

There is more to volunteering than the outcomes achieved in service to others. A study by the Corporation for National and Community Service indicates that volunteering provides individual health benefits in addition to social advantages. This research has established a strong relationship between volunteering and health: those who volunteer have lower mortality rates, greater functional ability, and lower rates of depression later in life than those who do not volunteer.

For more information, or to volunteer in your community, please contact us at 802-241-4840, e-mail dnoyes@cvcoa.org or visit www.cvcoa.org/rsvp. RSVP is your invitation to serve. Sponsored by the Central Vermont Council on Aging, it is a national program designed to provide opportunities to individuals 55 and older who continue to remain actively involved in the life of their community. Offices are located in Morrisville, Barre, and St. Johnsbury.

> 59 N. Main Street, Suite 200, Barre, VT 05641 802-479-1953



2022 ANNUAL REPORT

Revitalizing Waterbury's (RW) mission is to preserve, promote and enhance the economic, historic and social vitality of Waterbury, Vermont for residents, businesses and visitors. RW is a 501(c)3 non-profit and one of Vermont's 23 recognized designated downtown organizations. RW currently has 235 individual donors and business members and 70 volunteers, representing a broad spectrum of the community. RW works in cooperation with local, regional, and statewide stakeholders to create and maintain a vibrant community that is inviting, safe, economically sound, lively and livable. We commit to help Waterbury be a place that is welcoming and accessible, where people support and encourage each other, where differences are valued and embraced, and all voices are heard.

Economic Development

- Supported continued business growth in Waterbury, including 11 new, relocating, or expanding businesses within Waterbury. Hosted or assisted with three grand opening ribbon cutting ceremonies.
- Maintained a list of available commercial properties. Provided information on available properties and/or opening a business in Waterbury to over 45 current and prospective business owners.
- Provided support and assistance with local permitting review for multiple businesses. Provided specific business support referrals to 24 businesses regarding local regulations, permitting, and new business initiatives.
- Sent monthly business support emails about grants, resources, and other opportunities to list of over 350 businesses.
- Maintained relationships with property owners, regional and state economic development entities.
- Shared conclusions of the Retail Market Analysis and Housing Studies with Planning Commission (rewrite of the Zoning Bylaws) and Downstreet's Proposal for affordable housing units at 51 South Main Street, to further inform future work.
- Found new tenant, Black Cap Bakery & Café, for Waterbury Train Station after it had been closed for 2¹/₂ years.
- Released the Doing Business in Waterbury Guide which provides key information to Waterbury's new, relocating, and expanding businesses as well as additional financial, legal, logistical, and other types of support.

Downtown Designation Status and Municipal Support

- Celebrated the successful completion of the Main Street Reconstruction project with a Main Street Celebration.
- Assisted in the Waterbury Planning Commission's Zoning Bylaws rewrite with a letter from the Waterbury Area Development Committee (WADC) explaining key issues to consider during their rewrite process.
- Supported town's successful application for a Zoning Bylaws Modernization Grant.
- Supported Town's successful application for \$200,000 Downtown Transportation Grant. Grant upgraded sidewalks on Randall Street and will replace lampposts and trash receptacles in Rusty Parker Memorial Park this summer.
- Provided information about Downtown Tax Credits to 7 property and/or business owners. Three business received Tax Credits from the program: Black Cap Café & Bakery, Kingsbury Construction and Stone's Throw Pizza.

P.O. BOX 473, WATERBURY, VT 05676 802.793.6029 WWW.REVITALIZINGWATERBURY.ORG

- Provided information about the current UDAG loan process to three businesses and property owners.
- Attended statewide Designated Downtown meetings to keep up-to-date on grant opportunities, program models, and resources. Serve as a resource to other downtown organizations interested in Waterbury's organizational and funding model.

Community Programming and Outreach

- Presented the second annual Waterbury Acts of Kindness program, recognizing 58 local community members and organization with each receiving a handwritten thank you note and gift certificate.
- Continued RW's Event and Project Sponsorship Program. Awarded a total of \$1,500 to Waterbury Rotary Club's Concerts in the Park, Waterbury Food Shelf, A River Runs Through It Gardening Club and A Children's Room/Bridgeside Books.
- Hosted Waterbury Arts Fest in a new location at Pilgrim Park. Event had over 100 artists and food vendors and several local musicians and performers and non-profit organizations.
- Maintained a corps of nearly 70 volunteers who provided over 2,000 hours of service towards maintaining and expanding RW's mission. Held Volunteer Appreciation party to thank RW's volunteers. Recognized Kathy Murphy of Stowe Street Emporium as RW's 2022 Volunteer of the Year.
- Created a student version of the Waterbury Adventure Challenge for Brookside Elementary School 3rd graders as an end of the year activity.
- Supported Waterbury Ambulance with their capital campaign.
- Presented reports on the 2021 Main Street Group's Retail Market Analysis Study and Housing Study to the Select Board, Planning Commission, and Waterbury Rotary Club.
- Continued long-term partnership with Stowe Area Association and Mad River Valley Chamber of Commerce to support businesses and promote regional tourism throughout the "Best of Route 100" corridor. Group received a \$30,000 Vermont Department of Tourism and Marketing "Tourism and Economic Recovery Marketing (TERM)" grant to promote the region with summer video.
- Continued support of public art initiatives, installed new bird sculptures, made by Vermont sculptor, Tyler Vendituoli, at downtown parking areas.
- Continued work to revitalize the Stowe Street Alley working with Makersphere, Waterbury Rotary Club, Waterbury Arts, the Masons, property owners and interested community members. Held brick fundraiser to raise funds for new engraved pavers. Installation will begin in Spring 2023.
- Assisted Vermont League of Cities and Town with planning a statewide celebration on the occasion of Senator Leahy's retirement and recognition of his work for Vermont's downtowns.
- Recognized John "Rock" Malter with the 2022 Kathy O'Dell Community Service award for his tireless and generous contributions to Waterbury.

Direct Support of Local Businesses

- Economic Development Director and Marketing Associate continued to support businesses using strategies developed during Main Street Reconstruction activities and COVID-19 challenges.
- Conducted Hospitality & Tourism Group meetings, allowing businesses in this industry to meet and discuss issues of interest.
- Created "Discover More" QR code stickers to encourage to learn more about visiting Waterbury.
- Partnered with Waterbury's Energy Plan Committee to provide support and share information to the businesses such as free Energy Consultation Walkthroughs performed by Efficiency Vermont.
- Continued local currency program, Waterbury Bucks, infusing more than \$4,500 into the local economy. 66 businesses accept Waterbury Bucks and they are available for purchase at Bridgeside Book and the RW offices.
- Decorated downtown Waterbury with lit garlands to create a festive atmosphere for the holidays on downtown businesses and hung flower baskets on new lampposts in summer. We added 10 lit grapevine balls to lampposts to further holiday décor down South Main Street.

- Sent quarterly tourist emails to 1,500+ individuals to encourage safely visiting Waterbury or otherwise supporting Waterbury businesses, and promoting experiences that feature RW business members.
- Hosted 2 business mixers to help keep Waterbury's business owners connected and informed. Mixers were held at: Northern Lights Family Chiropractic featuring The Children's Room and at Bridgeside Books and Stowe Street Café featuring the Waterbury Ambulance Service.
- Maintained and continued to enhance DiscoverWaterbury.com website to expand upon suggested experiences for tourists that highlight member businesses and partner organizations, robust Business Directory, Community Calendar, and more information for visitors.
- Printed the third version of the Discover Waterbury guide, advertising 38 businesses, promote a variety of
 activities in town. Printed 20,000 copies and distributed at VT State Info Centers and throughout the region.
- Maintained and strengthened social media presence on Discover Waterbury's Facebook and Instagram to promote Waterbury and its businesses to visitors.
- Coordinated annual Wrap It Up & Win holiday promotion to draw customers to Waterbury's businesses and spur local shopping through the holiday season. 50 businesses participated and 146 people won prizes in the month-long raffle. Prizes were valued at over \$4,000 and the promotion represented approximately \$35,000 or more in local revenue.
- Continued special advertising program with WDEV, running weekly promotional ads that highlight local events, activities, and organizations. Program allowed small local businesses to advertise at steeply discounted prices.
- Promoted Waterbury as a destination for regional visitors with advertising via SevenDays, Waterbury Roundabout, Valley Reporter, Stowe Reporter, Times Argus, Vermont Inspirations, Mad River Valley Guide, East Coast Traveler, social media, and more.
- Received press coverage on WCAX News, NBC5 News, WDEV, SevenDays, and several blogs and other publications.
- Hired new Marketing Associate who began work in January 2023.

RW Board of Directors

Krister Adams Katya D'Angelo Julie Frailey Carolyn Fox Tyler Keefe Matt Larson Dave Luce Colin Pomer Lindsay Sullivan Otho Thompson Scott Weigand

RW Staff

Karen Nevin, Executive Director Mark Pomilio, Jr., Economic Development Director Denis Palic, Marketing Associate



VERMONT ASSOCIATION FOR THE BLIND AND VISUALLY IMPAIRED HELPING ACHIEVE INDEPENDENCE IN A VISUAL WORLD SINCE 1926

Report of Services for Town of Waterbury

The Vermont Association for the Blind and Visually Impaired's 2022 Fiscal Year saw the organization's continued success in adapting to the ever-evolving COVID-19 pandemic.

This is an excellent time for VABVI not only to reflect on changes from the past several years, but also set goals based on an increased number of clients and schools and other public environments being reopened. As projected in recent years, the aging population of our state promises a continued increase of clientele. We believe that the innovations developed as a result of the pandemic are a demonstration of VABVI's ability to accommodate increased demand in even the least ideal circumstances. Moving forward, it is exciting to imagine the strides we will make in enabling blind and visually impaired Vermonters to be more independent, develop adaptive skills, and improve their quality of life.

SMART Device Training Program: The SMART Device Training Program has served a higher number of Vermont seniors each year we've offered it, especially because of the COVID-19 pandemic. Due to social distancing protocols, technology has become essential for our clients to be able to live independently while remaining social and connected to their communities. Clients who received technology training prior to COVID-19 have reported that the skills learned in this program have been invaluable throughout the pandemic, and clients who sought out our help during the pandemic will continue to use SMART Technology in the future.

PALS (Peer-Assisted Learning and Support) Group: PALS Groups, held throughout Vermont, are monthly meetings where members share coping strategies and discuss the practical, social and emotional challenges of vision loss. While PALS groups have been operating remotely via Zoom and telephone over the past two years, arrangements are being made to resume in-person meetings by the end of 2022.

HAPI (Helping Adolescents Prepare for Independence): The HAPI program enables Teachers of the Visually Impaired and Certified Vision Rehabilitation Therapists to work one-on-one with students to practice daily living skills.

IRLE Summer Camp (Intensive Residential Life Experience): IRLE camp helps VABVI students develop social skills, meet fellow visually impaired peers, learn independent living skills, and improve self-advocacy skills. This year's camp took place in Upstate New York at Six Flags Great Adventure Lodge and nearby attractions such as rail biking and bowling.

In FY22 VABVI served 1,145 clients in the state of Vermont, including 5 adults and 3 students in Waterbury, and 93 adults and 24 students in Washington County.

For more information about VABVI's services or volunteer opportunities, please contact Samantha Gougher, Development Associate, at sgougher@vabvi.org. Thank you very much for your support!

60 Kimball Avenue So. Burlington, VT 05403 (802) 863-1358 (FAX) 863-1481

13 Overlook Drive, Ste. 1 Berlin, VT 05641 (802) 505-4006 (FAX) 505-4039

80 West Street, Ste. 202 130 Austine Drive, Ste. 280 Rutland, VT 05701 (802) 775-6452 (FAX) 775-4669 www.vabvi.org

Brattleboro, VT 05301 (802) 254-8761 (FAX) 254-4802

So. Burl (800) 639-5861 Berlin (877) 350-8838 Rutland (877) 350-8839 Bratt (877) 350-8840

THE VERMONT CENTER FOR INDEPENDENT LIVING #03-0271000 TOWN OF WATERBURY SUMMARY REPORT

Request Amount: \$600.00

For over 43 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'22 (10/2021-9/2022) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **158** individuals to help increase their independent living skills and **6** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted 172 households with information on technical assistance and/or alternative funding for modifications; 80 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **91** individuals with information on assistive technology; **39** of these individuals received funding to obtain adaptive equipment. **454** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **29** people and provided **16** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone. Due to the pandemic VCIL was able to start a new (temporary) program, Resilience and Independence in a State of Emergency (RISE) which served over 600 people in the 2 years it was funded. The Rise Program helped provide an array of items or services if the needs were directly related to the Covid-19 epidemic.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Franklin, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During FY'22, 9 residents of Waterbury received services from the following programs:

Meals on Wheels (MOW) (over \$4,800.00 spent on meals for residents)
Home Access Program (HAP) (over \$800.00 spent on home modifications)
Sue Williams Freedom Fund (SWFF) (\$3,000.00 spent on assistive technology) i.e. scooters, hearing aids etc.
RISE Fund (\$550.00 spent on pandemic related needs)
Information Referral and Assistance (I,R&A)

Town Meeting Report Rep. Theresa Wood & Rep. Tom Stevens

Highlights of the 2022 Session -



The 2022 session brought the Legislature back to the State House; however, it was a far cry from "normal" business. COVID protocols were still in place, as was the use of ZOOM for health-compromised legislators. The halls were pretty quiet and we were still working diligently to make the best decisions possible for the use of federal relief dollars to invest wisely for Vermonters both in the short- and long-term.

Budget

The Legislature passed an \$8.3 billion budget that honored the commitment the legislature made at the beginning of the pandemic to support Vermonters, their families and their communities across all 14 counties, and to insure a strong recovery statewide. As is customary in Vermont, the Legislature passed a balanced budget.

An additional \$453.7 million in federal COVID relief was approved for 5 broad areas including:

economy, workforce and communities, housing, broadband connectivity, climate action and clean water. Significant investments were made in long term care services and supports that provided a long-overdue 8% rate increase for designated mental health/disability agencies, home health agencies, adult day programs and other long term care service providers.

The Vermont State Colleges had a base increase of \$10 million plus an additional \$14.9 million to "bridge" the ongoing transition to financial and operational health. The UVM base budget increased by \$10 million, the first such increase in 14 years. This assisted UVM in holding the line on any tuition increases again this year.

Continuing support to increase the availability and affordability of child care also occurred with an investment of an additional \$4.9 million, pending reports to be delivered in the 2023 session detailing potential sources of funding to meet the goal of no family paying more than 10% of their income towards child care.

The Housing Crisis

Housing first. In order to address nearly any other issue an individual or family may encounter, they need to have a home. While record investments are being made in this area, they cannot meet the need quickly enough. Federal funds are being depleted, and along with that, reductions in housing supports are occurring.

However, at the same time, nearly \$376 million has been invested in various housing initiatives in the last 3 years. In fiscal year 2023, this includes \$20 million toward forgivable loans for property owners to bring vacant properties back up to code and to prioritize accessory dwelling units. \$22 million is dedicated to subsidizing new construction to lower the costs for middle income homebuyers, as well as funds for repair and improvement grants for manufactured homes.

Improving Our Child Care

We know that child care is essential to supporting Vermont's children, families, communities, and economy. The child care and early education system is fragile. Vermonters pay more of their income on childcare than any other state. Vermont parents of toddlers spend 25.3% of their annual income on childcare. Even if a family can afford it, finding quality childcare is tough and the pandemic was tough on childcare. To meet demand, the State would need to bring approximately 8,000 spots online. In an effort to avoid a complete dismantling of the system during the pandemic, a number of investments were made to bolster the childcare system. \$27 million was invested to stabilize childcare providers; \$7 million was added for retention bonuses; \$800,000 was added for capacity grants with a focus of increasing spaces for birth – 3 year olds.

Clean Water and Climate

The legislature continues to support clean water for Vermont. This includes investing in water, sewer and storm water infrastructure and programs that improve community resilience to climate change, such as flooding. Examples of these investments include:

- \$31 million for storm water retrofit projects related to the 3-acre rule
- \$15 million for community-scale and decentralized wastewater projects for underserved designated centers
- \$5 million to install/enhance pretreatment processes to address toxic wastes
- \$10 million to upgrade or replace water/wastewater systems at risk of failure
- \$20 million to reduce/eliminate wet weather sewer overflows
- \$6.5 million to improve water and wastewater systems for mobile home parks
- \$15 million to replace failed on-site water and wastewater supplies for low income Vermonters unable to afford loans
- \$1.5 million to update leaking service lines; replacing outdated fixtures, etc.

Additional federal funding is anticipated through the Infrastructure Investment and Jobs Act.

Nearly \$130 million is invested in fiscal year 2023 for climate improvements – recognizing that transportation and building heating are the sectors that pose the greatest challenges in reducing greenhouse emissions. These investments include:

- \$45 million to the Home Weatherization Program
- \$35 million to the Electric Efficiency Fund
- \$2 million to support electric vehicle charging infrastructure
- \$20 million to provide low- and moderate-income households with financial and technical assistance to upgrade home electrical systems, plus \$5 million to install heat-pump water heaters
- \$2 million for low- and moderate-income households to purchase electric equipment for heating, cooling and vehicle charging
- \$15 million to improve landscape resilience and mitigate flood hazards
- \$4.8 million to assist farms to minimize erosion and reduce waste discharge
- \$1 to plan up to 5,000 trees to improve air quality and reduce heat island effects.
- \$8 million to electrical distribution utilities to implement advanced metering infrastructure.

What's Ahead for the 2023 Session -

Your two state representatives have been appointed Committee Chairs for two important committees. Rep. Theresa Wood is Chair of House Human Services Committee and Rep. Tom Stevens is Chair of the General and Housing Committee. In these roles, we have the responsibility to address the needs of some of Vermont's most vulnerable citizens – those without housing, people with disabilities, at-risk children and families, and older Vermonters. We will continue to work on addressing the housing and child care crises, as well as looking to support families and businesses with an insurance program for paid family and medical leave. We will also be evaluating the use of unprecedented federal funds and redeploying unused or underused funds. There are 8 new committee chairs and over one-third of the House members are new to the body. It will be a year of transition and continued work to improve the lives of Vermonters across the State and in our home district.

We continue to be honored to serve our communities and constituents and remain available for questions, comments and conversation about this report or any other issues or topics of interest to you. A wealth of information can also be found on our legislative webpage: <u>https://legislature.vermont.gov/</u>

Respectfully submitted,

Rep. Theresa Wood, Chair Human Services Committee Rep. Tom Stevens, Chair General and Housing Committee Administrative Office: 885 South Barre Road South Barre, VT 05670 Telephone: (802) 229-1399 Fax: (802) 223-8623



Where Hope and Support Come Together Washington County Mental Health Services, Inc. Serving People with Mental Health and Developmental Challenges Mailing Address: P.O. Box 647 Montpelier, VT 05601-0647 www.wcmhs.org

December 17, 2022

Carla Lawrence, Town Clerk Town of Waterbury 28 North Main St, Suite 1 Waterbury, VT 05676

Ms. Lawrence,

Washington County Mental Health Services (WCMHS) is a private, non-profit organization that has provided services to communities in Washington County for 55 years. We provide mental health, developmental services, and substance use supports to adults ,children, and their families. We serve people in schools, in their homes, out in their community, and in our physical locations. We provide 24-hour emergency services, Case Management, Employment, Residential, and Public Inebriate Services. This is not an exhaustive list. Almost 90% of our consumers' payment for care comes through Medicaid, which covers most the actual cost of the services they receive.

WCMHS is seeking additional funding in order to cover gaps in funding, to continue to provide the care needed in our communities. We are very grateful for the \$3,000.00 granted by Waterbury voters last year. In FY 2022, WCMHS provided services to more than 3,500 individuals with 282,914 individual units of services across Washington County. In FY 2022, WCMHS provided 15,907 units of service which totaled 36,954 hours of services to 191 Waterbury residents.

We are again requesting **\$3,000.00** from Waterbury to help us continue our work. WCMHS provides services to our communities that are beyond our standard services, and therefore are not funded, or are underfunded. We appreciate the past support from Waterbury voters, as it is vital in helping us continue to do this.

Please contact me if you have any questions or need further information that I can provide.

Sincerely,

Heather Slayton WCMHS <u>Heather.slayton@wcmhs.org</u> 1-802-229-1399

Center for Counseling and Psychological Services Phone: (802) 479-4083 Fax: (802) 476-1476 Children, Youth & Family Services Phone: (802) 476-1480 Fax: (802) 479-4095 Community Developmental Services Phone: (802) 479-2502 Fax: (902) 470 4006 104 **Community Support Program** Phone: (802) 223-6328 Fax: (802) 229-8004

Intensive Care Services Phone: (802) 229-0591 Fax: (802) 223-3667

YOUTH SERVICE BUREAU The Washington County Youth Service Bureau/Boys & Girls Club

The Washington County Youth Service Bureau/Boys & Girls Club Is an Important Resource to the Residents of Waterbury

In the past year, the Bureau provided the following services to **10 unduplicated individuals in Waterbury** (64 hours of direct service were provided):

6 Individuals were assisted by the **Country Roads Program** that serves runaway and homeless young people, as well as young people and families who are confronting communication problems, youth behavioral problems, grief and loss, depression and anxiety, parental custody issues, stress within blended families, and other issues that contribute to stress in the home. The program provides crisis intervention, short-term counseling, and temporary, emergency shelter for youth who have runaway, are homeless, or are in crisis.

1 Individual was provided with substance abuse treatment through the **Healthy Youth Program.** This service includes substance abuse education; drug and alcohol screening and assessment, treatment and positive life skills coaching; early intervention strategies to help young people and families keep substance abuse problems from escalating; coordination of services to ensure that young people receive quality care and support from the many people, organizations, and systems that are active in their lives; and support for families.

3 Youth were served through the **Youth Development Program**, providing voluntary case management services to youth ages 15-22, who are, or have been, in the custody of the State through the Department for Children and Families. YDP provides life skills assessment, training and coaching, referrals to other services including mental health and substance abuse counseling, access to health insurance and physical health care, education planning and linkage to educational services and supports for high school completion/GED prep and or college preparation, vocational support and training, assistance in exploring and connecting with kinship networks and other social supports, and safe housing options.

1 Youth received critical supports through the Transitional Living Program that helps homeless youth ages 16-21 make the transition to independent living. This program teaches life skills and budgeting; assists with employment and education goals; and provides direct rent assistance.

While the above identifies the specific services delivered to residents in FY '22, the types of Bureau services accessed by Waterbury residents vary from year to year. Waterbury residents are eligible to participate in any of our community-based programs as outlined on our website: <u>www.wcysb.org</u>. This year's funding request represents only a small fraction of the cost of the services provided by the Bureau. Most services provided have involved multiple sessions, counseling services were provided by certified or licensed counselors, and emergency temporary shelter included 24-hour supervision, meals, and transportation. No one is turned away for inability to pay.

The Washington County Youth Service Bureau/Boys & Girls Club is a private, non-profit, social service agency. All programs and services are funded by foundations, state government, federal government, private donations, area towns, Medicaid, private insurance, and fundraising activities. Referrals come from parents, school personnel, other area organizations, churches, police officers, and young people themselves, many through our 24-Hour On-call Line. **Call 229- 9151, 24 Hours a Day, 7 Days a Week.**





Thank you for your continued support!

 P.O. Box 627
 Phone:
 802-229-9151
 Email:
 wcysb@wcysb.org

 Montpelier, VT 05601
 Fax:
 802-229-2508
 Website:
 www.wcysb.org



Waterbury Ambulance Service & Waterbury Backcountry Rescue Team 2022 Summary

Waterbury Ambulance Service Inc is a 501c3 non-profit organization that provides pre-hospital emergency medical care and transport, the advanced life support level, for the towns of Waterbury, Duxbury, and a portion of Moretown. Waterbury Ambulance also provides mutual aid for neighboring agencies such as Stowe Rescue and Mad River Valley Ambulance Service.

Waterbury Ambulance provides 24 hour a day, 7 day a week, 365 days a year coverage with a scheduled duty crew on every 12-hour shift. Waterbury Ambulance Service is driven by a dedicated group of over 30 volunteers with the support of two full-time paid staff members and ten per diem employees. It is important to note that Waterbury Ambulance Service is a standalone nonprofit and not a part of any municipality.

For calendar year 2022, Waterbury Ambulance Service responded to 800 calls for EMS service, up from 781 last year, 516 of those calls were transported, an increase from 417 the year prior. It is important to note, in most cases, EMS agencies only receive compensation for calls which result in a transport.

Waterbury Ambulance Service continued our partnership with The Vermont Department of Health to provide both COVID-19 PCR and take-home testing, which ended in July 2022 as well as Covid-19 Vaccinations. Over the last three years Waterbury Ambulance Service provided over 250,000 tests and 75,000 vaccinations. Flu vaccines were added this past Fall as an additional service to the community.

Waterbury Ambulance is not immune to the national shortage of emergency medical professionals and the inability of folks to volunteer their time as they have in the past. With that said, Waterbury Ambulance has been forced to increase its paid medical provider ranks. Additionally, the rising costs of medical supplies, fuel and the fact that Insurance payments often only cover a third of EMS costs has required Waterbury Ambulance Service to request an increase in appropriation funds requests to the towns for 2023. With its paid medical providers Waterbury Ambulance has been able to improve both our response times and the quality of care we are providing to our neighbors.

In October, Waterbury Ambulance Service experienced a tremendous heartbreak with the sudden passing of our Executive Director, Mark Podgwaite, Sr. Waterbury Ambulance was grateful to have the aid of our neighbors in Mad River Valley Ambulance, Morristown Rescue and Richmond Rescue cover us the day that we found out of Mark's passing as well as the day of his funeral. This has been a devastating loss for Waterbury Ambulance Service, but the crew has been committed to continue in a way Mark would be proud of.

Waterbury Backcountry Rescue Team

The Waterbury Backcountry Rescue Team (WBRT) was formed in April of 2001 by Waterbury Ambulance after a series of rescues on Camels Hump took Waterbury fire fighters out of service for several long nights. The ambulance squad felt it was important to support the Fire Department by taking on the responsibility of rescues in the back country. Over the past 22 years WBRT has conducted a total of 252 rescues in the back country and is currently staffed with 23 volunteers.

During 2022, the team responded to 12 calls made up of 5 searches for missing persons, 1 ill and 3 injured hikers, 2 injured mountain bikers and 1 injured back country skier. Of these calls, 3 were conducted in hours of darkness.

Some specific rescues of interest included one on January 24th where a highly experienced hiker in training for an attempt on Mt. Everest accidentally tripped his emergency beacon while hiking near the summit of Camels Hump. He was located as he descended from the summit. On April 23rd a poorly equipped and dressed hiker called to state he was too exhausted to continue but was eventually able to come out under his own power. On June 25th a lone hiker went up Hunger Mountain in Waterbury but then descended into Worcester and needed transport back to her car.

The largest rescue of the year was on August 9th when a 69-year-old male with a known cardiac condition came from California to hike Camels Hump. He chose to go up the most difficult route and once into the worst terrain suffered severe chest pains. His rescue involved 3 teams and took 8 hours. He survived.

Sally Dillon Trustee President Thomas Leeman Board President

Maggie Burke Interim Executive Director Brian Lindner Waterbury Backcountry Rescue Team President



Waterbury Area MakerSphere Cooperative, a 501c3 since September, 2018, is dedicated to fostering creativity in our community by providing educational opportunities and workspace for all ages. We help people share their knowledge and build their creative skills in the arts, crafts and trades. This year we added Crossett Brook Middle School's Wood Shop and Family Consumer Sciences' kitchen for after school classes for middle school students. With our three locations we <u>served 585 youth and 289 adults</u> through all of our courses, workshops, and lantern making. So this past year we have just about doubled the number of youth classes and youth served!

Here are some of the activities we have been able to offer in the past year:

- Held the annual *River of Light* Lantern Parade as we have in previous years. This year's theme was Marvelous Magic.
- Participated in the NQID parade with a float.
- Partnered with Waterbury Area Anti-Racist Coalition to paint two large electrical boxes in town with middle and high school student artists.
- Hosted the Kid's Art Activity Tent at Revitalizing Waterbury's Arts Fest last summer.

A quote to share:

"Keep up the good work in this wonderful community! Continued success!"

MakerSphere is dedicated to fostering creativity by providing educational opportunities and workspace for all ages. Your "YES" vote for Town support will help us maintain our current spaces and help us continue our efforts to help our community members of all ages to build their creative skills in the arts, crafts, and trades.

To the voters of the Town of Waterbury:

The Waterbury Area Senior Citizens Association (WASCA) is a non-profit organization dedicated to the planning, development, and coordination of comprehensive services that help older persons lead healthy, independent, and dignified lives. This includes nutritional programs, social and educational events, and health-promoting activities.

Our seniors can once again gather in our dining room and meeting space Monday through Friday to enjoy great food, good company, and a wide variety of engaging activities. Through our partnership with Meals on Wheels, we're helping more and more seniors live independently by providing nutritious meals, along with a friendly "hello," and informal wellness-check.

However, we know there are difficult times ahead. From food to fuel, we're all experiencing higher costs, and seniors living on fixed or low incomes are especially impacted. At the Center, we're rolling up our sleeves to manage increasing expenses without compromising the quality of our services.

We are proud to report that WASCA delivered over 14,000 meals to homebound seniors in Waterbury in FY22. This is an increase of 13% over the prior year. Our FY23 budget is \$217,383 which yields a per meal cost of \$12.07. We receive \$3.80 per meal in Federal funding through the Older Americans Act, leaving a shortfall of \$8.27 per meal.

As always, the small staff and team of dedicated volunteers at WASCA will work hard to serve our community. Our Board of Directors is committed to providing guidance to that team, as well as careful financial oversight to ensure we continue to make a meaningful difference to vulnerable residents of Waterbury.

With support from our communities, the Center will continue to thrive. We are asking you to help fund the vital work we do.

Our funding request for the Town of Waterbury is \$39,000.

Contacts:

Justin Blackman, Board Chair justin@wasca.org

Maureen White, Treasurer maureen@wasca.org

Waterbury Area Senior Citizens Association 14 Stowe St Waterbury, VT 05676 802-244-1234 January 4, 2023

To: Town of Waterbury From: Waterbury Community Band

Re: Appropriations Request for 2023

The Waterbury Community Band appreciates the support of the Town of Waterbury and we request an appropriation of **\$800** from the Town of Waterbury.

Operations Report

The Waterbury Community Band is a non-profit community service organization registered with the Vermont Secretary of State and the IRS. The WCB normally rehearses and performs from April through early December and provides playing opportunities for approximately 40 musicians of all ages hailing from Waterbury and the surrounding towns. Due to the Covid-19, the band met June 1 – Aug 2, 2022 and Oct 18-Dec 13.

Our **community service concerts** include Waterbury's Not Quite 4th of July parade and Tuesday evening rehearsals/concerts performed on the town green of Waterbury Center. As seen in the previous year, we continue to see larger audiences at the town green. We also take on paying engagements, parades and concerts in area towns, to support our operations. We played free Holiday concerts at churches in Barre and in Elmore.

A volunteer board of directors and band members take care of all logistical and concert support. Our musical director, Nick Allen, a local music teacher, receives a small stipend for his many hours of service to the band over the typical 9 month concert season.

Financial Report

The band's major expenses include the conductor's stipend, music purchases, and instruments, and our single largest source of income is the Waterbury town appropriation. A full report of our 2022 income and expenses, and a proposed budget for 2023 follows.

2022 Income & Expenses

Income:

Waterbury Appropriation: \$ 800.00 Paid Concerts and Parades: \$ 300.00 Purchase of Band Shirts: \$ 30 Miscellaneous Donations: \$ 100.00 Checking acct interest: \$0.24 **Total Income \$ 1230.24**

Expenses:

Conductor Stipend \$ 900.00 Liability Insurance \$ 400.00 Band Name Sign for Parade Trailer: \$187.50 Total Spent 2021 \$ 1487.50

Fund Balance Carryover from 2022 Season \$ 1585.07

WCB Bank Balance Dec 31, 2022 \$ 1327.81

2023 Proposed Budget

Income:

Waterbury Town Appropriation \$ 800 . Paid Concerts and Parades (est.) \$ 925. Total Estimated Income \$ 1725

Expenses

Conductor Stipend \$1800 Liability Insurance \$400. Misc Exp. (music, equip.) \$400. **Total Estimated Expense \$2600. Projected end of 2023 balance \$452.81**

Respectfully submitted, Janet Fuhrmeister, Treasurer, Waterbury Community Band (electronic signature 12/29/2021)



28 North Main Street Waterbury, VT 05676 802-598-1553 waterburyhistoricalsociety@gmail.com waterburyhistoricalsociety.org

Waterbury Historical Society Annual Report Town Meeting 2023

The Waterbury Historical Society (WHS) was established in 1957 with the following mission:

to collect, research, document, preserve, and exhibit artifacts related to the history of Waterbury, Vermont, to help others gain deeper appreciation, education, and inspiration for and about Waterbury through connections with our past.

While WHS is a subset of the Town of Waterbury, it has its own bylaws, board of directors, membership, and non-profit 501(c)(3) designation. As a volunteer-run organization, we rely on donations, membership dues, and the hundreds of volunteer hours our members commit to each year.

Highlights

In 2022, the society celebrated achievements, embraced new opportunities, and began planning for the next stage in our growth. Here are some of the highlights from our year:

- At the annual business meeting, the society elected a new treasurer, Joe Camaratta, and re-elected board member Bill Woodruff and president Cheryl Casey to second terms, beginning January 1, 2023.
- With the election of a new treasurer, the society also celebrated outgoing treasurer, Paul Willard, for his 20 years of dedication to keeping the society's books and maintaining the membership database. We are grateful for Paul's attention to detail, financial savvy, wise planning, and the warm welcome he offered to every new member.
- Our latest book, *A New Century in Waterbury, Vermont: Stories of Resilience, Growth, and Community*, hit bookstore shelves, physical and virtual, at the beginning of the year and has been featured in several outlets. The History Press included it in its quarterly list of recommendations to its regional sales representatives; Vermont Historical Society promoted it in their social media and newsletter; and Bridgeside Books reported it was #10 in its Top 20 bestsellers of 2022! Submissions that couldn't fit into the book are also available on the society's website.
- The society is delighted to welcome Michael Maloney as our part-time Collections Manager. Mike began
 his work with us in October and has already been amazing at wrangling us into best practices, consistent
 protocols, documented expectations, and prioritized tasks. He also works with our long-time cataloguer,
 Sandy Hough, to organize the many donations that have yet to be processed. We are excited to have Mike
 on board!
- Our year was full of events and programs, thanks to the many hours of planning volunteered by our Program Committee, Outreach Education Committee, Board of Directors, and sundry society members. Music was a central theme in our programs. In spring, Skip Flanders detailed the career of Don Fields and His Pony Boys, with some live musical accompaniment from Martin Davis (fiddle), Ed Lemery (fiddle), and Joe Gagnon (guitar). Our summer program took place on a sweltering August Saturday afternoon at Rusty Parker Memorial Park and a grand performance by Vermont's Own 40th Army Band rock group, Iron Sights. The heat and humidity proved ineffective deterents, as people gathered in the shade of trees and tents to tap their feet and sing along to classic rock and country tunes. Ben & Jerry's donated several gallons of ice cream to help keep things cool. Our final program was a presentation by Mark Greenberg, professor and musician, about Waterbury's rich musical legacy, highlighting local folk musicians who never formally recorded but were nevertheless integral to the Waterbury Music Scene.

- The Outreach Education Committee has continued to collaborate with the Waterbury Area Senior Center to provide programs and activities. Members of the committee take turns writing a monthly article on some topic in Waterbury history and include the article in Meals on Wheels deliveries. In December, the committee organized a Christmas sing-along during one of the senior center's congregate meals.
- On Memorial Day, the society hosted its annual Remembrance Ceremony and Cemetery Ghost Walk. People gathered in Rusty Parker Memorial Park for the ceremony, which included the American Legion Post 59 Color Guard, a bugler, and gun salute. Instead of focusing on a group of people in a single cemetery, organizer Jan Gendreau and presenters Lawrence Dennis, Skip Flanders, Amy Kinsell, and Brian Lindner spoke to a small crowd from the platform of the train station about the legacies of those resting in some of Waterbury's out-of-the-way, hard to reach, and even long-forgotten burial grounds.
- Events in 2022 weren't limited to our usual schedule of programs. In April, we tabled at Bridgeside Books
 for Independent Bookstore Day, promoting our latest book and providing information about the society and
 our History Center; we did the same at Rusty Parker during the Not-Quite-Independence Day celebrations.
 In fall, we partnered with the library to conduct a historical walking tour in the Village Historic District.
 Finally, in early December, we held a Saturday Open House at the History Center, featuring a special
 presentation of our collection of original Snowflake Bentley slides, a Q&A about Derby baseballbats,
 snow-themed refreshments, and paper snowflake-making.

Challenges

The covid-19 pandemic challenged the Historical Society to develop new, creative, and exciting approaches to engaging with our community and telling Waterbury's story. The above highlights encapsulate our continued momentum in these areas. However, growing comes with pains. One significant challenge is keeping up with a large and varied collection of donated items. We have been unable to accept new donations because of space restrictions and the number of unprocessed donations that still need to be addressed by our volunteers. We anticipate this suspension to be temporary and short-lived, in large part due to the herculean efforts of our Accession/Deaccession Committee and the Collections Manager.

This does not mean we do not want to add your belongings and history to our collection! If you have something valuable that you believe would be beneficial in telling the story of Waterbury's history, please hold on to it until we begin accepting new donations. If you are looking for some direction on what to keep for a future donation and what may be more worthwhile in donating to other organizations, please consider brief and incomplete list below. We are primarily looking for materials that have origins in Waterbury or tell the story of the people of Waterbury, the more personal and connected to our town's history the better!

Items we may be interested in collecting:

- Photographs
- · Handwritten notes, letters, or diaries
- Objects made in Waterbury by members of the community

Items we are likely not looking to add:

- · Mass produced materials
- Antiques, furniture, tools, or dishware not made by industry in Waterbury
- Book collections that could be found in libraries

The other challenge is resources. As we stated in our annual appeal letter a few months ago, while community organizations nationwide are struggling to attract volunteers and raise funds, the Waterbury Historical Society has fared better than many. Support — in the form of financial contributions, time contributions, or both — however small, is mission-critical for our volunteer-run society. The WHS Board maintains a commitment to low membership dues and free programming, which means that the slightest gestures of generosity beyond annual membership are central to our viability.

Goals

Currently, the Board is engaged in strategic planning discussions that identify both short-term goals for 2023 and a longer-term vision. Among our goals are the following key priorities:

- identify the central narrative that will guide the strategic and intentional curation of our collections, in line
 with best practices in digital archiving and museum collecting;
- diversify options for engagement with and support of the society for current and prospective members, volunteers, and donors;
- develop a regular schedule for digital content development to continue growing our social media presence;
- improve our response to the ever-growing number of requests for historical and genealogical information and artifacts;
- provide interesting, informative, and inclusive programs/events that drawattendees from across Waterbury's demographics;
- develop robust relationships and collaborations with local business and organizations to share and promote Waterbury's story;
- grow and diversify our membership, especially with families; and
- · pursue untapped opportunities in fundraising and grants.

Clearly, WHS has embarked on an exciting new stage of growth and innovation in the ways we preserve, share, and advocate for the long and ongoing history of our beloved Waterbury. However, we are also a volunteer-run organization. We are grateful to all those who have maintained membership, attended programs, and donated to the Historical Society.

If you haven't been involved in the Historical Society before, we invite you to check us out on the web and on social media. We are honored to be the stewards of Waterbury's story—your story, our story—and look forward to another great year! Thank you!

Cheryl Casey, President Jill Chase, Vice President Joe Camaratta, Treasurer	Jan Gendreau, Member-at-Large Anne Imhoff, Member-at-Large Bill Woodruff, Member-at-Large
Grace Sweet, Secretary Outreach Education Committee Skip Flanders, Margo Sayah, Grace Sweet, Jane Willard	Program Committee Skip Flanders, Betty Jones, Josette Metayer, Betsy Shapiro
Accession/Deaccession Committee	Cataloguer—Sandy Hough
Jill Chase, Jan Gendreau, Anne Imhoff	Website Manager—Paul Willard
Collections Manager—Mike Maloney	Newsletter Editor-Laura Parette

Waterbury Historical Society Board of Directors

Waterburyhistoricalsociety.org PastPerfect Digital Archives







@waterburyhistoryvt





Waterbury LEAP (Local Energy Action Partnership) is a local, volunteer-run nonprofit organization that works to encourage renewable energy, energy efficiency, and emissions reduction efforts in Waterbury, Duxbury, and the surrounding area.

LEAP is one of more than 115 Vermont town energy committees, and is recognized as one of the most active and productive such organizations in the state. (See www.waterburyleap.org).

LEAP has received various statewide energy awards for its work including the Governor's Award for Environmental Excellence, and Energy Leadership Awards from the Vermont Energy & Climate Action Network (VECAN), Renewable Energy Vermont (REV), and Vermont Natural Resources Council (VNRC).

LEAP is the only town energy committee in Vermont to become a 501(c)(3) non-profit. We took that step because we wanted to provide as much support as possible to our neighbors as they consider their green energy options.

Here's what LEAP volunteers accomplished in 2022:

- On April 29, we held a LEAP Movie Night at the Waterbury Public Library. Attendees enjoyed watching the inspiring film 2040 by award-winning director Damon Gameau that explored what the future would look like in 2040 if we embraced the solutions already available to us to improve our planet.
- On April 5, 7, & 13, LEAP arranged for an Efficiency Vermont energy efficiency specialist to give free 45-60 minute in-person energy walkthroughs to local businesses. Each business received: 1) a 360-degree view of where energy was being wasted; 2) a prioritized list of recommendations for steps they could take to save energy and money; 3) information about financial incentives and custom rebates to minimize project costs; 4) objective, 3rd party recommendations; 5) and a clear, organized plan of action to start saving energy.
- Each year Waterbury in Motion (a LEAP program) helps organize two Walk & Bike to School Days with TBPS and CBMS. At each event, children and adults gather at Rusty Parker Park. LEAP provides a free breakfast for everyone — bagels, fruit, OJ, coffee, muffins, cider. After breakfast, the children and their chaperones bike, walk, or scooter to their respective schools. This year the events took place on February 11 and September 21.

- On August 17 we hosted yet another LEAP Electric Vehicle Fest. This year, more than 175 people attended the exciting gathering at Crossett Brook Middle School. Attendees were able to tour 18 all-electric or plug-in hybrid EVs, and hear from Dave Roberts, the coordinator of Drive Electric Vermont, about the many advantages of driving an EV, the latest vehicles, and their ranges, and incentives. There was also an array of electric lawn appliances and a riding electric org. Drive Electric Vermont has an excellent fact sheet listing all the EVs and plug-in hybrid EVs currently available in Vermont, with their price, range, tax credits, lease prices, and listing which are available in all-wheel drive. Learn more at https://www.driveelectricv.com
- Waterbury LEAP members assisted the Planning Commission in the writing of the Waterbury Town Energy Plan. The plan was adopted at the end of 2018, and it included 52 Action Items that it was recommended the town pursue. At the 2020 Town Meeting, residents voted to create a committee to help carry out those action items. The Waterbury Energy Plan Committee was created with 10 representatives from the Select Board, the Planning Commission, Revitalizing Waterbury, EFUD, Efficiency Vermont, Waterbury LEAP, and the community. LEAP's Duncan McDougall serves as the committee's chair. The group met in 2022 to plan initiatives.
- For many years LEAP has participated in Efficiency Vermont's Button Up Weatherization Program in November. This year we shared information about webinars, audits, financing, and other related topics with the community via social media and the Waterbury Roundabout.
- On November 4, LEAP members met with Congressman Peter Welch to hear about various green energy initiatives in Washington, and to offer input and ideas from the grassroots level.

LEAP has dozens of volunteer members. Some help on a single project. Others are active much of the year. We hope you will contact us and join LEAP's many local volunteers. LEAP is doing *everything* we can in the areas of renewable energy, energy efficiency, and emissions, but **our work isn't possible without the generous support of friends and neighbors like you**.

If you would like to make a donation to support LEAP's work in Waterbury, please send your contribution to LEAP, 1536 Loomis Hill Road, Waterbury Center, VT

05677, or make a secure donation at our website <u>www.waterburyleap.org</u>. LEAP is a 501(c)(3) non-profit. All gifts are tax deductible. *Thank you!*

Waterbury LEAP Board of DirectorsAlayna Howard – CoordinatorDuncan McDougall – ChairTrevor LuceRich RiversKit WalkerBrian WagnerBrian Woods

For more information about LEAP, or to become a LEAP volunteer, please contact: Alayna Howard – LEAP Coordinator 603-748-9564 <u>alaynahoward@gmail.com</u>

You can make a secure donation on our website at www.waterburyleap.org Thanks!

2023 LEAP ENERGY FAIR – Sat. April 15

Please join us at the 2023 LEAP Energy Fair on Saturday, April 15 from 9 AM to 3 PM at the Crossett Brook Middle School Gym! The LEAP Energy Fair is the *largest in Vermont*, and it's *completely free*. Tour 75 exhibits and talk to experts about solar power, weatherization, heat pumps, energy audits, biomass, pellet stoves, electric vehicles, and **much** more. Attend breakout sessions on topics of special interest. This family-friendly event includes a **free** show by Marko the Magician, **free** ice cream, **free** electronics recycling, children's activities, and local food and refreshments while you learn how to shrink energy bills and save money.

Town of Waterbury Select Board Special Meeting Tuesday February 22, 2022 ~ 7:00 P.M.

Present: M. Frier, M. Bard, C. Viens, D. Kehlmann and K. Martin, Select Board; W. Shepeluk, Municipal Manager; K. Petrovic and C. Lawrence, Town Clerk.

Public: LeeAnne Viens, TG, ORCA Media, Lisa Scagliotti, Rachel Muse, Maureen White, Meg Baldor, Tom Scribner, Bob Parette, Jonathan Siegel, Alyssa Johnson, Lisa Walton, Joan Liggett, Carolyn & John Ritter, Anne Imhoff, Martha Staskus, Billy Vigdor, Chris Moore, and Mike Rossi.

The meeting was called to order at 7:00pm.

Approve Agenda

W. Shepeluk asked to add a discussion with regard to when the Board will hold their next meeting as there may be an interview for the zoning administrator and discussion of a potential grant, both of which are time sensitive. M. Bard made a motion to approve the agenda as amended. The motion was seconded by K. Martin and passed unanimously.

Consent Agenda Item

K. Martin made a motion to approve the minutes of the February 7th meeting and approve liquor licenses for Farmhouse Flowers LLC, Best Western, Champlain Farms, and Fastop. The motion was seconded by C. Viens and passed unanimously.

Public

There was no public comment.

Introductory Comments

M. Frier stated that this meeting is in lieu of Town Meeting on March 1st and is in the format of a Zoom Webinar. He stated that the Town is in good shape financially. M. Frier gave a brief summary of the events of 2021.

Consider the Reports of Town Officers-Events and Spending of the past year

M. Frier hit the highlights of last year's spending and projects completed throughout the year. W. Shepeluk stated that this is the time to ask about reports in the Town Report related to activities of 2021. There were no questions.

Presentation of Setting of the Tax Due Dates (Article 4)

C. Lawrence explained that taxes are due in two installments, on August 12, 2022 and November 4, 2022. Each installment must be in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment and a late penalty of eight percent be charged as allowed by statute on taxes not paid after the second installment due date.

Presentation of the Capital Budget of the Town (Article 5 in the warning and on the ballot)

W. Shepeluk explained that Article 5 is about capital spending in the amount of \$1,698,455. The funds include paving, infrastructure, highway vehicle, fire vehicle and stations and recreation. W. Shepeluk reviewed each fund with some detail and referred attendees to the summary on page 20 of the Town report and budget details starting on page 33.

Presentation of the budgets for the Operating Funds, Designated Reserve Funds and Special Purpose Funds of the Town (Article 6)

W. Shepeluk referred the attendees to the budget summary on page 18 of the Town report and budget details starting on page 21. W. Shepeluk reviewed the revenue and expenses in some detail and stated that the 2022 projected tax rate is 53 cents assuming a 1 percent increase in the grand list. Article 6 asked the voters to set a tax rate of up to 53 cents. W. Shepeluk stated that there are several one-time expenditures in the 2022 proposed budget and that the Board has been very fiscally responsible especially during the pandemic. There were no questions.

Presentation of the proposed appropriation of \$100,000 to the Ice Center of Washington West to allow for necessary capital improvements to the facility, at no cost to the taxpayers, using American Rescue Plan Act (ARPA) funds provided by the U.S. Federal Government (Article 7)

W. Shepeluk stated that there is information on this article in the Town Manager's report that starts on page 9, most significantly on pages 10 and 11. W. Shepeluk stated that the Ice Center is a non-profit that serves the greater community and the Harwood hockey community. He then gave a brief history of the Center. In past years, there has been no appropriation of municipal funds. The Center was hit very hard during the pandemic with continued expenses and no revenue, thereby causing expenditures from the capital reserve fund. This article will not cost local tax payers anything but would be funded by federal tax dollars. The Select Board hopes that approving this article will allow the Center to continue to operate as a private not-for-profit organization, using this one-time appropriation. W. Shepeluk explained that other organizations ask for appropriations each year.

W. Shepeluk directed the attendees to page 23 of the Town report, where \$600,000 of ARPA funds is budgeted for an appropriation to EFUD for water improvements for customers that live outside of the district, notably Kneeland Flats Trailer Park and a service line on Route 100. This appropriation is conditioned on EFUD taking some action at their annual meeting in May by turning over the Revolving Loan Fund to the Town.

T. Scribner asked if the Town would need to oversee to the use of the ARPA funds if the Ice Center article passes. W. Shepeluk stated that the funds would be used to replenish their capital reserve fund. There are other capital needs including repair to a cooling tower. The Center's Board of Directors will use the funds for necessary expenditures. The appropriation allows the facility to continue operating into the future without having to ask for more money. B. Parette stated that the Center could certainly use the replenishment of the capital reserve fund for ongoing maintenance and emergencies.

Presentation of the proposed expenditure of up to \$50,000 to engage a consultant to develop a Master Plan for recreation facilities at Hope Davey Park and on land used for recreation activities on 40 acres of land owned by the Edward Farrar Utility District on River Road, near the Ice Center of Washington West (Article 8)

W. Shepeluk stated that Hope Davey Park is a mixed-use recreational facility in Waterbury Center. There is a section of the park that is utilized by disc golf course users. This use has morphed into a course that gets a lot of use and conflicts have arisen with the natural environment and other users of the park. This issue has been brought to the Select Board over the past couple of years and the Recreation Committee has been involved as well to address concerns. There has been a memorandum of understanding drafted with the disc golf participants. The facility should also be accessible to disabled visitors. This article would allow a consultant to be hired to review the facility and develop a master plan. There is also a group talking with the Board and EFUD Commissioners about a proposed skate park down by the Ice Center. There are several recreational activities on this property. Part of this funding would be used to develop a master plan for this area which is owned by EFUD. If this article passes, the hope is to hire one consultant to do the work at both locations. The consultant will be asked how to protect the wetland areas. B. Vigdor asked if there are similar issues at the waterworks. W. Shepeluk stated that the EFUD Commissioners are addressing concerns.

C. Viens presented the Keith Wallace Community Service Award to Municipal Manager William Shepeluk and EFUD Commission Chair P. Howard 'Skip' Flanders.

Presentation of Information or Questions concerning Articles 9 - 34

M. Frier explained that these are the remainder of the special articles and the Town report is posted on the website.

Presentation of Instructions for Australian ballot voting

C. Lawrence stated that early and absentee voting started on February 9th. This year, people are voting in person at the Municipal Center. The polls will be open from 7:00am to 7:00pm at Brookside Primary School on Tuesday March 1st.

Discuss Next Meeting Dates

W. Shepeluk stated that the Planning Commission has nominated someone for the position of Zoning Administrator. The process requires a Select Board appointment. There is also a grant application under the Downtown Transportation fund that requires a resolution and approval by the Select Board. W. Shepeluk asked the Board if they would be willing to meet at 6:30pm on Monday February 28th. W. Shepeluk explained that the deadline for the grant application is March 7th. A quorum of the Board will be able to attend. W. Shepeluk stated that he is out of town on March 7th and recommended that the first meeting in March be on March 21st. The Board concurred.

There being no further business, the meeting adjourned at 8:42pm.

Respectfully submitted,

Carla Lawrence, Town Clerk

Approved on: February 28, 2022

Annual Town Meeting - March 1, 2022 Preliminary Results of Articles 1 - 3, as voted on by Australian Ballot

Town Moderator - 1 year	
Jeffrey P. Kilgore	976
Write-Ins	6
Blanks	108
Total	1090
Town Clerk - 1 year	
Carla Lawrence	1015
Write-Ins	4
Blanks	71
Total	1090
Treasurer - 1 years term	
Carla Lawrence	1011
Write-Ins	3
Blanks	76
Total	1090
Select Board - for 3 years	
Michael Bard	837
Write-Ins	41
Blanks	212
Total	1090
Select Board - for 1 year (v Matthew Abair	vote for two) 190
Alyssa Johnson	724
Flora Scott	204
Elisabeth 'Lisa' Walton	365
Write-In Roger Clapp	414
Other Write-ins	6
Blanks	277
Total	2180
Harwood Unified Union Sc	haal
Director - for a 3 year term Victoria Taravella	(Vote for one) 822
Write-Ins	822
Blanks	254
Total	1090

Harwood Unified Union Scho	•••
Director - for a 2 year unexpi	
Write-In Jacqueline Kelleher	103
Other write -ins	53
Blanks	934
Total	1090
Lister - for 3 years	
Alec G. Tuscany	914
Write-Ins	1
Blanks	175
Total	1090
Cemetery Commissioner - fo	r 5 years
Barbara Walton	930
Write-Ins	2
Blanks	158
Total	1090
Cemetery Commissioner	
for a 2 year unexpired term	
Amy L. Kinsell	903
Write-Ins	5
Blanks	182
Total	1090
Library Commissioner - for 5	years
Margaret Moreland	888
Write-Ins	16
Blanks	186
Total	1090
Library Commissioner	
for a 2 year unexpired term	
Write-In Deanna King	102
Other Write-ins	64
Blanks	924
Total	1090

Total Checklist	4406
Total Voted	1090
Percentage Voted	24.7%

WARNING FOR THE ANNUAL MEETING OF THE TOWN OF WATERBURY TO BE HELD MARCH 1st, 2022

RESULTS OF ARTICLES 4 – 34

ARTICLE 4: Shall the Town of Waterbury tax warrant on real property be dated July 1, 2022, and that taxes be due in two installments, with the first installment due and payable on August 12, 2022, and the second installment be due and payable on November 4, 2022, that each installment be paid in hand at the Municipal Office by 4:30pm on the due date, without discount and that interest be charged at the maximum allowed by statute, not to exceed one and one-half percent per month or portion thereof on each installment, and a late penalty of eight percent be charged as allowed by statute on taxes not paid when due?

ARTICLE 5: Shall the Town of Waterbury authorize the expenditure of \$1,698,455 for purchases of vehicles, capital improvements, building operations and the payments of debt identified in the town's capital improvement and building fund budgets?

YES 889 NO 136

ARTICLE 6: Shall the Town of Waterbury approve sums of money for the interest of its inhabitants and for the prosecution and defense of the common rights, for laying out and repairing highways and other necessary expenses: for general expenses \$3,982,415 plus for highway expenses \$1,959,365 plus for library expenses \$540,845; plus any additional monies voted affirmatively by Australian ballot on March 1, 2022: plus for expenditures and transfers of designated reserve and special purpose funds, estimated at \$149,730 for which no additional taxes are necessary; and that the Select Board be authorized set a tax rate up to \$.53/\$100 on the Grand List for these municipal expenses and to issue bills for collection of the necessary property taxes.

Article 7: Shall the Town of Waterbury vote to appropriate \$100,000 to the Ice Center of Washington West to allow for necessary capital improvements to the facility, at no cost to the property tax payer, using American Rescue Plan Act (ARPA) Funds provided by the U.S. Federal Government?

Article 8: Shall the Town of Waterbury authorize the select board to spend up to \$50,000 to engage a consultant to develop a Master Plan for Recreation Facilities at Hope Davey Park and on land used for recreation activities on 40 acres of land owned by the Edward Farrar Utility District on River Road, near the Ice Center of Washington West?

ARTICLE 9: Shall the Town of Waterbury vote to appropriate \$2,000 for support of Central Vermont Adult Basic Education?

YES 889 NO 131 **ARTICLE 10:** Shall the Town of Waterbury vote to appropriate \$800 for support of the Waterbury Community Band?

YES 876 NO 150

ARTICLE 11: Shall the Town of Waterbury vote to appropriate \$1,000 for support of Capstone Community Action?

YES 791 NO 208

ARTICLE 12: Shall the Town of Waterbury vote to appropriate \$1,250 for support of Central Vermont Council on Aging?

YES 933 NO 98

ARTICLE 13: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Downstreet Housing and Community Development?

YES 815 NO 197

ARTICLE 14: Shall the Town of Waterbury appropriate \$4,000 for support of the Early Education Resource Center of Waterbury ("Children's Room")?

YES	862
NO	165

ARTICLE 15: Shall the Town of Waterbury vote to appropriate \$600 for support of the Vermont Center for Independent Living?

YES 899 NO 121

ARTICLE 16: Shall the Town of Waterbury appropriate \$7,323 for support of Green Mountain Transit Agency?

YES 845 NO 178

ARTICLE 17: Shall the Town of Waterbury vote to appropriate \$500 for support of Good Beginnings of Central Vermont?

YES 796 NO 211

ARTICLE 18: Shall the Town of Waterbury vote to appropriate \$1,000 for support of People's Health and Wellness Clinic?

YES 840 NO 179

ARTICLE 19: Shall the Town of Waterbury vote to appropriate \$1,000 for support of the Retired Senior Volunteer Program (R.S.V.P.)?

YES 918 NO 105 **ARTICLE 20:** Shall the Town of Waterbury vote to appropriate \$200 for support of Mosaic (fka Sexual Assault Crisis Team)?

YES 882 NO 160

ARTICLE 21: Shall the Town of Waterbury vote to appropriate \$1,375 for support of Circle?

YES 624 NO 328

ARTICLE 22: Shall the Town of Waterbury vote to appropriate \$500 for support of the Vermont Association for the Blind and Visually impaired?

YES 951 NO 96

ARTICLE 23: Shall the Town of Waterbury vote to appropriate \$1,500 for support of Washington County Youth Service Bureau, Inc.?

YES 859 NO 167

ARTICLE 24: Shall the Town of Waterbury vote to appropriate \$1,000 for support of Family Center of Washington County?

YES 845 NO 179

ARTICLE 25: Shall the Town of Waterbury appropriate \$2,500 for support of Waterbury LEAP (Local Energy Action Partnership)?

YES 768 NO 250

ARTICLE 26: Shall the Town of Waterbury appropriate \$20,000 for the Waterbury Area Senior Association in addition to the amount included in the General Fund Budget for such purpose?

YES 851 NO 169

ARTICLE 27: Shall the Town of Waterbury vote to appropriate \$2,000 for support of the American Red Cross?

YES 832 NO 189

ARTICLE 28: Shall the Town of Waterbury vote to appropriate \$250 for support of OUR House of Central Vermont?

YES 746 NO 241

ARTICLE 29: Shall the Town of Waterbury vote to appropriate \$100 for support of Central Vermont State Police Advisory Board?

YES 770 NO 244 **ARTICLE 30:** Shall the Town of Waterbury vote to appropriate \$500 for support of Community Harvest of Central Vermont?

YES 774 NO 241

ARTICLE 31: Shall the Town of Waterbury vote to appropriate \$500 for support of Everybody Wins! Vermont?

YES 651 NO 328

ARTICLE 32: Shall the Town of Waterbury appropriate \$3,000 for support of Washington County Mental Health?

YES 934 NO 111

ARTICLE 33: Shall the Town of Waterbury appropriate \$2,500 for the support of the Waterbury Area MakerSphere Cooperative to support the creative community for residents of the Town?

YES 718 NO 300

ARTICLE 34: Shall the Town of Waterbury appropriate \$1,000 for the support of The Friends of the Waterbury Reservoir to help protect and promote the use of the Reservoir for the residents of the Town of Waterbury?

YES 919 NO 139

VERMONT PRIMARY ELECTION - AUGUST 9, 2022

4,465 30.4%

(3 Page

DEMOCRATIC BALLOTS CAST	1193
PROGRESSIVE BALLOTS CAST	6
REPUBLICAN BALLOTS CAST	160
TOTAL BALLOTS CAST	1359

(3 Pages)	
193	COUNT ON VOTER CHECKLIST
6	PERCENTAGE VOTED
160	
250	

For U.S. Senator	
ISAAC EVANS-FRANTZ	46
NIKI THRAN	76
PETER WELCH	1045
Write-Ins	6
Overvotes	1
Undervotes	19
TOTAL VOTES COUNTED	1193

For Representative to Congress	
BECCA BALINT	693
SIANAY CHASE CLIFFORD	6
MOLLY GRAY	469
LOIUS MEYERS	14
Write-Ins	C
Overvotes	C
Undervotes	11
TOTAL VOTES COUNTED	1193

For Governor	
BRENDA SIEGEL	646
Write-Ins	90
Overvotes	1
Undervotes	456
TOTAL VOTES COUNTED	1193

For Lieutenant Governor	
CHARLIE KIMBALL	61
PATRICIA PRESTON	111
KITTY TOLL	541
DAVID ZUCKERMAN	426
Write-Ins	5
Overvotes	1
Undervotes	48
TOTAL VOTES COUNTED	1193

For State Treasurer	
MIKE PIECAK	1012
Write-Ins	1
Overvotes	0
Undervotes	180
TOTAL VOTES COUNTED	1193

Waterbury (Washington-Chittenden 1) - DEMOCRATIC

For Secretary of State	
SARAH COPELAND HANZAS	276
JOHN ODUM	113
CHRIS WINTERS	634
Write-Ins	3
Overvotes	0
Undervotes	167
TOTAL VOTES COUNTED	1193

For Auditor of Accounts	
DOUG HOFFER	935
Write-Ins	3
Overvotes	0
Undervotes	255
TOTAL VOTES COUNTED	1193

For Attorney General

For Attorney General	
CHARITY R. CLARK	622
RORY THIBAULT	428
Write-Ins	0
Overvotes	0
Undervotes	143
TOTAL VOTES COUNTED	1193

For State Senator (Vote for 3)

ANN CUMMINGS	821
JARED DUVAL	478
JEREMY HANSEN	209
ANDREW PERCHLIK	555
ANNE WATSON	697
Write-Ins	4
Overvotes	3
Undervotes	812
TOTAL VOTES COUNTED	3579

For State Representative (Vote for 2)

TOM STEVENS	942
THERESA A. WOOD	1058
Write-Ins	15
Overvotes	0
Undervotes	371
TOTAL VOTES COUNTED	2386

For Probate Judge	
JEFFREY P. KILGORE	892
Write-Ins	1
Overvotes	0
Undervotes	300
TOTAL VOTES COUNTED	1193

For Assistant Judge (Vote for 2)	
ELIZABETH BATTEY	454
LEAH MURPHY JONES	458
BRET MEYER	139
TESS TAYLOR	255
Write-Ins	2
Overvotes	6
Undervotes	1072
TOTAL VOTES COUNTED	2386

For State's Attorney	
MICHELLE DONNELLY	279
BRIDGET GRACE	558
Write-Ins	1
Overvotes	0
Undervotes	355
TOTAL VOTES COUNTED	1193

For Sheriff	
MARC POULIN	737
Write-Ins	1
Overvotes	0
Undervotes	455
TOTAL VOTES COUNTED	1193

For High Bailiff	
SHAWN M. MCMANIS	727
Write-Ins	5
Overvotes	0
Undervotes	461
TOTAL VOTES COUNTED	1193

Waterbury (Washington-Chittenden 1) - PROGRESSIVE

For U.S. Senator	
MARTHA ABBOTT	5
Write-Ins	1
Overvotes	0
Undervotes	0
TOTAL VOTES COUNTED	6

For Representative to Congress	
BARBARA NOLFI	4
Write-Ins	1
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	6

For Governor

SUSAN HATCH DAVIS	5
Write-Ins	1
Overvotes	0
Undervotes	0
TOTAL VOTES COUNTED	6

For Lieutenant Governor	
Write-Ins	3
Overvotes	2
Undervotes	1
TOTAL VOTES COUNTED	6

For State Treasurer

DON SCHRAMM	6
Write-Ins	0
Overvotes	0
Undervotes	0
TOTAL VOTES COUNTED	6

For Secretary of State	
ROBERT MILLAR	5
Write-Ins	0
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	6

For Auditor of Accounts	
MARIELLE A. BLAIS	6
Write-Ins	0
Overvotes	0
Undervotes	0
TOTAL VOTES COUNTED	6

For Attorney General	
ELIJAH BERGMAN	4
Write-Ins	1
Overvotes	0
Undervotes	1
TOTAL VOTES COUNTED	6

For State Senator	
Write-Ins	8
Overvotes	0
Undervotes	10
TOTAL VOTES COUNTED	18

For State Representative	
Write-Ins	4
Overvotes	0
Undervotes	8
TOTAL VOTES COUNTED	12

For Probate Judge	
Write-Ins	2
Overvotes	0
Undervotes	4
TOTAL VOTES COUNTED	6

For Assistant Judge	
Write-Ins	2
Overvotes	0
Undervotes	10
TOTAL VOTES COUNTED	12

For State's Attorney	
Write-Ins	2
Overvotes	0
Undervotes	4
TOTAL VOTES COUNTED	6

For Sheriff	
Write-Ins	1
Overvotes	0
Undervotes	5
TOTAL VOTES COUNTED	6

For High Bailiff	
Write-Ins	1
Overvotes	0
Undervotes	5
TOTAL VOTES COUNTED	6

Waterbury (Washington-Chittenden 1) - REPUBLICAN

For U.S. Senator	
GERALD MALLOY	51
MYERS MERMEL	31
CHRISTINA NOLAN	63
Write-Ins	0
Overvotes	0
Undervotes	15
TOTAL VOTES COUNTED	160

For Representative to Congress	
LIAM MADDEN	41
ERICKA BUNDY REDIC	61
ANYA TYNI	34
Write-Ins	4
Overvotes	1
Undervotes	19
TOTAL VOTES COUNTED	160

For Governor	
STEPHEN C. BELLOWS	16
PETER DUVAL	12
PHIL SCOTT	127
Write-Ins	0
Overvotes	0
Undervotes	5
TOTAL VOTES COUNTED	160

For Lieutenant Governor	
JOE BENNING	83
GREGORY M. THAYER	50
Write-Ins	0
Overvotes	0
Undervotes	27
TOTAL VOTES COUNTED	160

For State Treasurer	
H. BROOKE PAIGE	118
Write-Ins	5
Overvotes	0
Undervotes	37
TOTAL VOTES COUNTED	160

For Secretary of State	
H. BROOKE PAIGE	116
Write-Ins	3
Overvotes	0
Undervotes	41
TOTAL VOTES COUNTED	160

For Auditor of Accounts	
H. BROOKE PAIGE	116
Write-Ins	1
Overvotes	0
Undervotes	43
TOTAL VOTES COUNTED	160

For Attorney General	
H. BROOKE PAIGE	115
Write-Ins	1
Overvotes	0
Undervotes	44
TOTAL VOTES COUNTED	160

For State Senator	
PAUL MATTHEW BEAN	88
DWAYNE TUCKER	92
Write-Ins	19
Overvotes	0
Undervotes	281
TOTAL VOTES COUNTED	480

For State Representative	
KATHI TARRANT	127
Write-Ins	8
Overvotes	2
Undervotes	183
TOTAL VOTES COUNTED	320

For Probate Judge	
Write-Ins	9
Overvotes	0
Undervotes	151
TOTAL VOTES COUNTED	160

For Assistant Judge	
Write-Ins	5
Overvotes	0
Undervotes	315
TOTAL VOTES COUNTED	320

For State's Attorney	
Write-Ins	7
Overvotes	0
Undervotes	153
TOTAL VOTES COUNTED	160

For Sheriff	
Write-Ins	6
Overvotes	0
Undervotes	154
TOTAL VOTES COUNTED	160

For High Bailiff	
Write-Ins	4
Overvotes	0
Undervotes	156
TOTAL VOTES COUNTED	160

The foregoing is a true copy of the results of the primary election held on August 9, 2022.

GENERAL ELECTION - November 8, 2022

For US Senator	
Mark Coester	13
Natasha Diamonstone-Kohout	8
Stephen Duke	16
Dawn Marie Ellis	37
Ms. Chris Ericson	4
Gerald Malloy	446
Kerry Patrick Raheb	7
Peter Welch	2277
Write-ins	7
Overvotes	3
Undervotes	34
TOTAL	2852

For Representative to Congress	
Becca Balint	2050
Matt Druzba	67
Liam Madden	468
Adam Ortiz	13
Ericka Redic	107
Luke Talbot	28
Write-ins	13
Overvotes	4
Undervotes	102
TOTAL	2852

For Governor	
Peter Duval	24
Kevin Hoyt	30
Bernard Peters	4
Phil Scott	2011
Brenda Siegel	722
Write-ins	12
Overvotes	1
Undervotes	48
TOTAL	2852

For Lieutenant Governor	
Joe Benning	929
lan G. Diamondstone	67
David Zuckerman	1690
Write-ins	35
Overvotes	1
Undervotes	130
TOTAL	2852

Waterbury (Washington-Chittenden)

For Attorney General	
Charity Clark	2055
Michael Tagliavia	614
Write-ins	8
Overvotes	0
Undervotes	175
TOTAL	2852

For State Senator (three)	
Paul Matthew Bean	709
Ann Cummings	2059
Dexter Lefavour	339
Anderw Perchlik	1630
Dwayne Tucker	538
Anne Watson	1752
Write-ins	7
Overvotes	9
Undervotes	1513
TOTAL	8556

State Representative (two)	
William McGorry	277
Thomas Stevens	1901
Kathi Tarrant	610
Theresa Wood	2175
Write-ins	2
Overvotes	8
Undervotes	731
TOTAL	5704

For Probate Judge	
Jeffrey P. Kilgore	2423
Write-ins	13
Overvotes	1
Undervotes	415
TOTAL	2852

For Assistant Judge (two)	
Elizabeth Battey	1780
Ronald Cushing Jr.	564
Leah Murphy Jones	1699
Bret Meyer	544
Write-ins	3
Overvotes	2
Undervotes	1112
Total	5704

For State Treasurer	
H. Brooke Paige	597
Mike Pieciak	2124
Write-ins	4
Spoiled	0
Blank	127
TOTAL	2852

For Secretary of State	
Sarah Copeland Hanzas	2038
H. Brooke Paige	623
Write-ins	8
Overvotes	2
Undervotes	181
TOTAL	2852

For Auditor of Accounts	
Doug Hoffer	2095
Richard 'Rick' Morton	552
Write-ins	1
Overvotes	0
Undervotes	204
TOTAL	2852

For State'e Attorney	
Michelle Donnelly	2236
Write-ins	35
Overvotes	2
Undervotes	579
Total	2852

For Sheriff	
Marc Poulin	2192
Write-ins	18
Overvotes	1
Undervotes	641
TOTAL	2852

For High Bailiff	
Shawn M. McManis	2146
Write-ins	26
Overvotes	0
Undervotes	680
TOTAL	2852

Number of Registered Voters	4523
Number Voted at Polls	666
Number Voted Absentee	2186
Total Number Voted	2852
Percentage Voted	63.1%

JUSTICE OF THE PEACE	
Jim Adams	1457
John Bauer	1453
Paul Blake	1459
Bob Butler	1587
Geri Dillon	701
Robert Dostis	1580
Patrick Farrell	630
Linda Gravell	1461
Marion Howes	889
Steve Karcher	1307
Bruce King	1299
Kelly Lake	650
Amanda McKay	1494
Chris McKay	1444
Steve Odefey	1381
Lydia Simpson	661
Liz Schlegel Stevens	1576
Katrina VanTyne	1385
Joseph Wurtzbacher	571



City of Barre, Vermont

"Granite Center of the World"

Carolyn S. Dawes City Clerk/Treasurer 6 N. Main St., Suite 6 P. O. Box 418 Barre VT 05641 Telephone (802) 476-0242 FAX (802) 476-0264 cdawes@barrecity.org

CERTIFICATION OF FINAL VOTE

On March 1, 2022, the following school districts and their member municipalities voted on the formation of the Central Vermont Career Center school district:

School Districts and Member Municipalities

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Barre Unified Union School District	Montpelier-Roxbury School District
Barre City	Montpelier
Barre Town	Roxbury
Cabot School District	Washington Central Unified Union School District
Cabot	Berlin
Harwood Unified Union School District	Calais
Duxbury	East Montpelier
Fayston	Middlesex
Moretown	Worcester
Waitsfield	Twinfield Unified Union School District
Warren	Marshfield
Waterbury	Plainfield

As per 16 V.S.A. § 1575, each town brought its ballots to Barre City on Thursday, March 3, 2022, or Friday, March 4, 2022, to be commingled for tallying. The results of the ballot tally are as follows.

I, Carolyn S. Dawes, Clerk for the City of Barre, hereby certify that:

• The following votes were cast in the districts listed above regarding the formation of the Central Vermont Career Center School District on March 1, 2022:

In Favor:	7,493
Opposed:	1,688
Overvotes:	0
Undervotes:	654
TOTAL:	9,835

Attested to this 10th day of March, 2022.



Central Vermont Career Center School District Warning for March 7, 2023 VOTE

The legal voters of the Central Vermont Career Center School District who are residents of the City of Barre and the Towns of Barre, Berlin, Cabot, Calais, Duxbury, East Montpelier, Fayston, Marshfield, Middlesex, Montpelier, Moretown, Plainfield, Roxbury, Waitsfield, Warren, Waterbury and Worcester are hereby notified and warned to meet at their respective polling places on Tuesday, March 7, 2023. Polls close statewide at seven (7:00) o'clock in the afternoon (p.m.). Voting will take place by Australian ballot upon the following Articles of business:

Article 1:

To elect two members to the Central Vermont Career Center School District Board for the ensuing term commencing March 7, 2023 as follows:

- One at-large director from Montpelier Roxbury Public Schools to serve a term of three years.
- One at-large director from the Washington Central Unified Union School District to serve a term of one year.

Article 2:

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,135,602, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

The legal voters and residents of the Central Vermont Career Center School District are further warned and notified that an informational meeting will be held in room 136 at the Central Vermont Career Center in the City of Barre and virtually via Google meet on February 27th, 2023 commencing directly after the annual meeting which begins at six o'clock (6:00) in the afternoon (pm) for the purpose of explaining the articles to be voted on by Australian ballot. A recording of this forum will be placed on the CVCC website at <u>cvtcc.org</u>.

The legal voters of the Central Vermont Career Center School District are further notified that voter qualification, registration and absentee voting relative to said election shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Adopted and approved at a meeting of the Board of School Directors of the Central Vermont Unified Union School District held on January 9, 2023. Received for the record and recorded in the records of the Central Vermont Career Center School District on January 10, 2023. Central Vermont Career Center School District Warning for March 7, 2023

> Central Vermont Career Center Board of Directors

Tina Lunt, Clerk Central Vermont Career Center School District

Jill Remick, Chair

Flor Diaz Smith, Clerk

MEE Alice Farrell

ale

Jim Halavonich

Terri Steele

Osman, Vice Chair Janna Lyman Castle Guy sabelle Jazoń Monaco Jonathan Young

ANNUAL MEETING WARNING HARWOOD UNIFIED UNION SCHOOL DISTRICT

March 6, 2023 and March 7, 2023

The inhabitants and legal voters of the Towns of Warren, Waitsfield, Fayston, Moretown, Waterbury and Duxbury, being the inhabitants and legal voters of Harwood Unified Union School District, are notified and warned to meet at Harwood Union High School in the Town of Duxbury on Monday, March 6, at 6:00PM or via Zoom to transact any of the following business not involving voting by Australian ballot, and to conduct an informational hearing with respect to Articles of business to be considered by Australian ballot on March 7, 2023.

To participate remotely via Zoom, use this link: <u>https://us02web.zoom.us/j/386460007</u>

To view live broadcast, use this link: tinyurl.com/huwebapp-youtube-live.

ARTICLE I: To elect the following officers:

A Moderator for a term of one (1) year commencing immediately A Clerk for a term of one (1) year commencing July 1, 2023 A Treasurer for a term of one (1) year commencing July 1, 2023

ARTICLE II: To receive and act upon the reports of the District officers.

ARTICLE III: To fix the compensation to be paid to the District officers for the ensuing year.

ARTICLE IV: To authorize the Board of School Directors to retain a licensed public accountant to examine the accounts of the District Treasurer and Board of School Directors as of June 30, 2023.

ARTICLE V: To authorize the Board of School Directors to borrow in anticipation of the receipt of taxes and other revenue.

ARTICLE VI: To act by Australian ballot on the following proposition "Shall the voters of the school district approve the school board to expend \$45,422,241 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$22,322 per equalized pupil."

Article VII: To act by Australian ballot on the following proposition: "Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2022 unassigned audited fund balance as follows: assign \$696,931 to the school district's Maintenance Reserve Fund per 24 VSA §2804.

The annual meeting shall be recessed until Tuesday, March 7, 2023, at which time Articles to be considered by Australian ballot shall be voted at the usual polling places and during usual polling hours (7:00am -7:00pm) in the Towns located within the District.

Polling Place	es:	
Duxbury	-	Duxbury Town Clerk's Office
Fayston	-	Fayston Elementary School
Moretown	-	Moretown Town Hall
Waitsfield	-	Waitsfield Elementary School
Warren	-	Warren Elementary School
Waterbury	-	Brookside Primary School

ABSENTEE AND EARLY BALLOTS CAN BE OBTAINED FROM THEIR RESPECTIVE TOWN CLERKS ON AND AFTER FEBRUARY 6, 2023.

The legal voters of the Harwood Unified Union School District are further notified that voter registration, and absentee/early voting shall be as provided in Section 706u of Title 16 and Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

Approved at a regular meeting of the Board of School Directors of the Harwood Unified Union School District held on February 1, 2023.

Harwood Unified Union School District '.

Kristen Rodgers, Chair, Board of School Directors Harwood Unified Union School District

Attest: District Clerk

2/6

Date

TEST 2023-02-02 16:43:27

OFFICIAL BALLOT CENTRAL VERMONT CAREER CENTER SCHOOL DISTRICT ANNUAL SCHOOL MEETING

March 07, 2023

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. DO NOT USE PENCIL.
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the
 oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

ARTICLE 1

To elect two members to the Central Vermont Career Center School District Board for the ensuing term commencing March 7, 2023 as follows:

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One at-large director from Montpelier Roxbury Public Schools to serve a term of three years. Vote for not more than ONE

LYMAN CASTLE

(Write-in)

One at-large director from the Washington Central Unified Union School District to serve a term of one year. Vote for not more than ONE

TERRI STEELE

(Write-in)

ARTICLE 2

Shall the voters of the Central Vermont Career Center School District approve the school board to expend \$4,135,602, which is the amount the school board has determined necessary for the support of the Central Vermont Career Center for the ensuing fiscal year?

YES	С)
NO	С)

OFFICIAL BALLOT

HARWOOD UNIFIED UNION SCHOOL DISTRICT

SPECIAL MEETING MARCH 7, 2023

ARTICLE VI

Shall the voters of the school district approve the school board to expend \$45,422,241 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$22,322 per equalized pupil.

If in favor of the proposition issue, make a cross (x) in this square:

If opposed to the proposition issue, make a cross (x) in this square:

ARTICLE VII

Shall the voters of the Harwood Unified Union School District authorize the Board of School Directors to allocate its FY2022 unassigned audited fund balance as follows: assign \$696,931 to the school district's Maintenance Reserve Fund per 24 VSA §2804?

If in favor of the proposition issue, make a cross (x) in this square:



If opposed to the proposition issue, make a cross (x) in this square:

TEST 2023-02-03 18:48:37

OFFICIAL BALLOT ANNUAL TOWN MEETING WATERBURY,VERMONT March 07, 2023

INSTRUCTIONS TO VOTERS

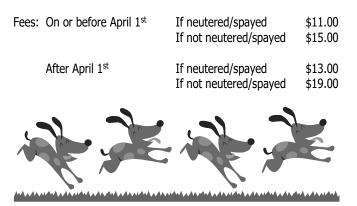
- Use BLACK Pen to fill in the oval. DO NOT USE PENCIL.
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write his or her name in the blank space provided and fill in the oval to the right of the write-in line.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

	CT DIRECTOR		FOR CEMETERY COMMISSION	
O FOR 3 YEARS		FOR 5 YEARS	Vote for not more than ONE	
	Vote for not more than ONE	JANICE GENDREA	U C	
JRER JAKE PITMAN	0	(Write-in)	С	
te for not han ONE (Write-in)	0	FOR LIB	RARY	
		COMMISS	SIONER	
	N SCHOOL	FOR 5 YEARS	Vote for not more than ONE	
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te for not FOR A 1 YEAR han ONE UNEXPIRED TERM	Vote for not M more than ONE	(Write-in)	С	
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	han ONE (Write-in)	nan ONE (Write-in) O FOR HARWOOD UNIFIED UNION SCHOOL DISTRICT DIRECTOR e for not nan ONE FOR A 1 YEAR UNEXPIRED TERM Vote for not more than ONE KELLEY HACKETT O (Write-in) O RD FOR LISTER FOR 3 YEARS MARY WOODRUFF O (Write-in) O	nan ONE (Write-in) FOR LIB Image: Comparison of the property of	

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Dog Licenses

All dogs over 6 months old must be licensed on or before April 1st of each year. If your dog was licensed the previous year, there is a penalty for late registration after April 1st. Please bring proof of rabies vaccination if one is not already on file at the clerk's office.



The VT Spay Neuter Incentive Program (**VSNIP**), under the VT Department of Children & Families, is administered by VT Volunteer Services for Animals Humane

Society. Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

Licensing a dog:

* Helps identify your dog if lost.

* Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention).

* Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.

* Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E. (a 9" Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: VSNIP.VERMONT.GOV Indicate if it's for a cat, dog or both. Once fully completed, you will mail it back. If approved, you will receive your Voucher and instructions.

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647)