

Waterbury Water and Sewer Commissioners
November 2, 2015
4:30pm, Main St. Fire Station
Minutes

Present: P. H. Flanders, R. Finucane, Commissioners; W. Shepeluk, Municipal Manager; B. Woodruff, Public Works

Flanders called the meeting to order at 4:35pm. The board considered the agenda and by consent decided to move the discussion about 2016 health insurance to the start of the meeting. The discussion with Jeff MacDonald would be held at a later date as he was not in attendance.

Health Insurance 2016: Shepeluk reminded the board that keeping with the last several years, eligible municipal employees would be offered a set dollar amount each month towards the health insurance premium of their choice: Those who select a lower cost plan will have the excess deposited into either a Health Savings or Health Reimbursement Account, and those who select a plan at higher cost than the Village's contribution would pay the difference via payroll deduction. He provided the board with a memo describing the 2016 premium increases and proposed contribution amounts. Shepeluk ultimately recommended a 3% increase on the 2015 Village contributions given that the available plans have increased an average of 6.5%. He then proposed that the board offer to pay an incentive to employees who are eligible but decline to take the municipal health plan. Parks arrived and a discussion was held about the potential cost savings if employees were to decline insurance and instead be paid a small stipend throughout the year. Shepeluk's recommendation is that the board offer to pay \$100 per month to employees who choose not to take the health coverage.

At Shepeluk's recommendation, Finucane moved to adopt the Manager's proposed increases for health insurance premiums effective Jan. 1, 2016 through Dec. 31, 2016. He also moved to approve the addition of a monthly stipend of \$100 to eligible employees who are offered but decline the municipal health insurance, but would be willing to negotiate the amount to match the decision of the Village Trustees. Parks seconded the motion, a vote was held, and the motion passed unanimously.

Update on Open House at WWTF: Shepeluk provided an update to the board about the ribbon cutting ceremony scheduled for Thursday, November 12 at 11:00am at the Wastewater Treatment Facility. An "Open House" may be scheduled for later on in 2016. No action was taken.

Monthly Public Works Reports: Woodruff distributed and discussed the monthly water, wastewater, and public works reports (attached). He commented that the Town has now hired a new Utility Billing Clerk who began in October and that the Water Operator opening has been filled and is slated to start within the next few weeks.

Minutes: The minutes of the September 14, 2015 meeting were reviewed. Parks moved to approve the minutes as drafted. Finucane seconded the motion, a vote was held and passed unanimously.

With no further business, the meeting was adjourned at 5:43pm.

The next regular meeting is scheduled for Monday, December 28. No additional meetings will be held in November.

Respectfully submitted,

Courtney Nelson, Board Secretary

Approved:

Date: