

**Waterbury Village Board of Trustees Meeting
St. Leo's Hall
January 28, 2015**

Present: P. H. Flanders, Village President; L. Sayah and N. Howell-Sherman, Trustees; W. Shepeluk Municipal Manager; and C. Lawrence, Village Clerk.

Opening and Call to Order

P. H. Flanders called the meeting to order at 2:30pm.

Consider Any Modifications to the Agenda

There were no modifications to the agenda.

Public

No public comment.

Consider Budget for 2015 and Warning for 2015 Annual Meeting

W. Shepeluk distributed and explained information received from the State on the PILOT payments. The value of the properties decreased 30% for insurance purposes. The revenue line item, if dropped by 30%, will be \$30,500. The draft budget currently includes \$36,800 in PILOT payment revenue. W. Shepeluk explained the mechanics of the PILOT payment calculation. The budget includes the hiring of a third time officer in October.

The Village share of funding of the economic development director is included in the budget. The Select Board has not yet finalized their budget so it is unknown whether or not the Town will fund this position. There are a variety of options if the Select Board opts out of funding the position.

W. Shepeluk reviewed several of the expense line items. W. Shepeluk stated that the recommended budget includes \$399,560 of spending and raising \$271,280 in taxes. It was decided to drop the income from police traffic tickets \$15,000 to \$10,000; and the PILOT payment was maintained at \$36,800.

L. Sayah made a motion to present a budget to the voters in the amount of \$399,560 that requires a tax effort of \$276,280. The motion was seconded by N. Howell-Sherman and passed unanimously.

The Warning for the Annual Meeting was reviewed. N. Howell-Sherman made a motion to approve the Warning of the Annual Meeting on March 4, 2015 as presented. The motion was seconded by L. Sayah and passed unanimously.

Minutes

N. Howell-Sherman made a motion to approve the minutes of the January 22nd meeting. The motion was seconded by L. Sayah and passed unanimously.

Open Contested Disciplinary Hearing for Police Officer Adam Hubacz

At 3:30pm, N. Sherman made a motion to enter Executive Session with Attorney Dan Richardson and his associates to discuss the upcoming Contested Disciplinary Hearing for Police Officer Adam Hubacz. The motion was seconded L. Sayah and passed unanimously.

L. Sayah made a motion to come out of Executive Session at 3:58pm. The motion was seconded by N. Howell-Sherman and passed unanimously.

The hearing for Contested Disciplinary Hearing for Police Officer Adam Hubacz opened in Executive Session at 4:10pm. Present: Dan Richardson, Scott Cameron, Dan Seth, (his assistant Anthony), Dan Richardson, (his associate Hanna and assistant Caitlin), Joby Feccia, Court Stenographer, the Municipal Manager and the 3 Trustees. Tom Kelly was also present for a short while waiting for his testimony, but was excused from the room to wait outside Executive Session shortly thereafter.

The close of Contested Disciplinary Hearing for Police Officer Adam Hubacz and close of Executive Session occurred at 11:30pm. No action was taken.

There being no further business, the meeting was adjourned at 11:31pm.

Respectfully submitted,

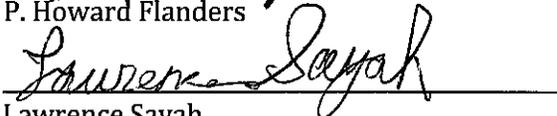
Carla Lawrence, Village Clerk

Approved on:

Feb 11, 2015



P. Howard Flanders



Lawrence Sayah



Natalie Howell-Sherman