

Re: WCC Bylaws Update - Attendance Policy

Waterbury Conservation Commission VT <waterburycvt@gmail.com>

Mon 12/15/2025 12:29 PM

To: Thomas Leitz <tleitz@waterburyvt.com>; Alyssa Johnson <alyssa.johnson@waterburyvt.com>; Kane Sweeney <kane.sweeney@waterburyvt.com>;

Cc: Malachi Brennan <malachi.brennan@gmail.com>;

📎 2 attachments (238 KB)

R.Campbell Attendance and Membership Status with the WCC.pdf; WCC Bylaws AMENDED 11182025.pdf;

Tom, Alyssa, & Kane,

The WCC is in need of Select Board decision and action. We are seeking the removal of Rachel Campbell in accordance with **Section V Commission Membership - A. Members At Large #4 & #5 of the WCC Amended Bylaws.**

The WCC voted unanimously December 9th, 2025 to remove Rachel due to her lack of attendance. Rachel has not attended a WCC meeting or communicated with any of its members since May 2025.

Attached for your reference is the last email communication I sent to Rachel regarding her attendance. In the email I explained the circumstance and invited her to respond. As of this moment, we have not received a response from her.

Per our bylaws,

"The Select Board may remove any member if just cause is stated to the member in writing and after a public hearing on the matter, if that member requests one."

We ask that you address this promptly, as we'd like to recruit a new member as soon as possible.

[@Thomas Leitz](#) Would you please update our website with our amended bylaws?

Respectfully, Amy

On Sat, Oct 18, 2025 at 4:09 PM Thomas Leitz <tleitz@waterburyvt.com> wrote:

Amy

This is on the agenda for Monday.

Regards,

Tom Leitz

Municipal Manager

(802) 244-4300 (Office)