

**Minutes of the Select Board**  
**Monday January 6, 2025**  
**28 North Main Street and via zoom**

**Attendance:** Alyssa Johnson, Karen Petrovic, Kane Sweeney, Ian Shea, Mike Bard, Tom Leitz, Roger Clapp

**Public Attendance:** ORCA Media, Chris Viens, Lisa Scagliotti - Waterbury Roundabout, Bill Shepeluk, Alex Showerman, Evan Hoffman

**Zoom:** ORCA Media, Lynn, Elisabeth, Pegeen Mulhern, Barbara, Tom Leitz

**Approve Agenda:** **M. Bard made a motion to approve adding the Certificate of Highway Mileage Year Ending February 10, 2025 to the consent agenda. K. Sweeney seconded the motion. A vote was held and passed unanimously.**

**Consent Agenda:** **K. Sweeney made a motion to approve the consent agenda as amended. I. Shea seconded the motion. A vote was held and passed unanimously.**

**Public:** C. Viens expressed his frustration and disappointment that staff is considering unionizing. C. Viens stated it is his believe that the Town has done everything in their power to provide employees with proper wages.

**Reorganization of Board Officers:** R. Clapp stated today was his first day of work as Executive Director of Revitalizing Waterbury. Effective today he is stepping down as Chair of the Select Board. **K. Sweeney nominated A. Johnson as Chair of the Select Board. M. Bard seconded the nomination. A vote was held and passed unanimously.**

A. Johnson thanked the Board for their vote. As Chair she invited nominations for Vice Chair. **I. Shea nominated K. Sweeney as Vice Chair of the Select Board. The nomination was seconded by M. Bard. K. Sweeney thanked the Board for their faith in him. A vote was held and passed unanimously.**

C. Viens thanked Roger Clapp for his time as Chair.

M. Bard stated he would like to keep the Secretary seat open for the time being. R. Clapp would like to have someone commit to the role because the Board can not rely on K. Petrovic for all the special meetings that are coming up. **R. Clapp nominated M. Bard for the role as Secretary which was seconded by I. Shea. A vote was held and passed unanimously.**

**Appointment to the Recreation Committee:** A. Showerman thanked the Board for their consideration in appointing her to the Recreation Committee. She spoke about the strong presence of Recreation options in Waterbury and feels she can bring a lot to what is already in place. A. Showerman is looking forward to working with the Town Recreation department to engage with local youth to mountain bike programming. A. Showerman stated she is most comfortable with a year ending 2026 appointment. **R. Clapp moved to appoint Alex Showerman to the Recreation Committee for a term ending April 30, 2026. K. Sweeney seconded the motion. A vote was held and passed unanimously.**

**Marsh House (51 South Main) – Sales Tax Reallocation Grant Agreement and Update:** T. Leitz stated this is a routine pass through for funding grant. **M. Bard made a motion to approve the grant agreement as presented and authorize the Municipal Manager to sign the agreement. K. Sweeney**

**seconded the motion. A vote was held and passed unanimously.** Encroachment Agreements took a fair amount of time to work through. The November EFUD meeting minutes need to be approved this week to be included in the closing.

**Armory Update:** T. Leitz stated the armory remains quite full and has been for some time now. There have been several fire alarms which have to be addressed which means individuals have had to leave the building temporarily for safety. The Town of Waterbury ZA met with C. Winters and is satisfied the State is the operator of the facility.

**Final Draft Budget Review:** A. Johnson invited the public to attend the Have Your Say Day meeting this coming Saturday January 11, 2025. T. Leitz highlighted some changes to the LOT Plan, increased the Card Access/Security System and the Planning/Conservation funding based on worst case scenario the Town does not receive a grant. The pool was painted in a small area in 2024 – if it meets expectations following the winter the painting work will continue into 2025. T. Leitz does not anticipate a \$55,000 paint repair on the pool each year. The work that was performed in 2024 did make great strides to stop water loss and keep the pool warmer. The pool filter system is old and will need replacement at some point in the future. The hope is to keep this pool functioning for a while.

R. Clapp asked about the three housing initiatives that have been discussed in the last year (Stanley Wasson, Woody Avenue and Marsh House). If that State were to offer the Town of Waterbury the ability to purchase Stanley Wasson does the Board need to have the capital available in 2025 and T. Leitz does not believe the project will move forward that quickly to require funding in 2025. With the new Ambulance headquarters being built in the village the old Ambulance Barn in Waterbury Center will continue to operate for Mountain Rescue in one of the two bays. There was discussion about purchasing a trailer for Emergency Response and utilizing the second bay for that purpose.

**Have Your Say Day presentation run-through:** A. Johnson reiterated the two Have Your Day Dates: Saturday January 11, 2025 at 10am at the American Legion and Monday January 13, 2025 at 7pm the Grange Hall in Waterbury Center.

The Board reviewed a Power Point presentation T. Leitz had prepared for consideration.

Detailed discussion followed including which Board member will present each chapter of the budget and when to take public questions.

**Next Meeting Agenda:**

Add Board, Committee & Manager Updates to all future agendas

**Executive Session:** R. Clapp made a motion that premature general public knowledge would clearly place the public body at a substantial disadvantage and moved the board enter into Executive Session for the evaluation of a public officer or employee and invite the Clerk and Manager to join. K. Sweeney seconded the motion; a vote was held and passed unanimously.

**The Board exited Executive Session at 9:45 pm with no action taken.**

**I. Shea moved to find that premature public knowledge of negotiations would clearly place the Town of Waterbury at a substantial disadvantage. The motion was seconded by R. Clapp, a vote was held and passed unanimously.**

**I. Shea made a motion to enter Executive Session to discuss labor relations agreement with employees and invite the municipal manager to join. The motion was seconded by R. Clapp; a vote was held and passed unanimously.**

**The Board entered Executive Session at 9:48 pm.**

**The Board exited Executive Session at 10:32 pm. No action was taken.**

**Being no further business, the Selectboard adjourned at 10:32 pm.**

**DRAFT**