

Minutes of the Select Board  
Monday, April 15, 2024  
28 North Main Street and via zoom

**Attendance:** Kane Sweeney, Roger Clapp, Alyssa Johnson, Ian Shea, Tom Leitz, Karen Petrovic

**Public Attendance:** ORCA Media, Chris Viens, Ashley Metevier, Christina Griffith, Jackie Mills, Mal Culbertson, Eric Chittenden, Francine Chittenden, Linda Gravell, Billy Vigdor, Tom Gloor, Ginny Champney, Sandy Sabin, Linda Farr, Todd Volitis, Aaron Starmer, Monica Callan, Lisa Scagliotti Waterbury Roundabout, Scott Culver, Dona Culver, Evan Hoffman, Kati Gallagher, Dave Frothingham, Christopher Shenk, Nelson Lyford, Lisa Walton, Joe Camaratta, Ben Gernand, Diane Gildea, Mark Alberghini, Georgeanne Baker, Sibylle Kim

**ZOOM:** Mike Bard, Select Board; Brian Cooke, Pegeen Mulhern, Valerie Rogers, Cheryl Gloor, Amy Marshall-Carney, Andrew Rianhard, Robbie Adler, ORCA Media, Jenny, Wilda White, iPhone (299), 8029992025, Anne Imhoff, John Grenier, Nicole Grenier, Michelle Baker, Chris Parson and son, Whitney Aldrich, Eliza Novick-Smith

R. Clapp called the meeting to order at 7:00pm

**Approve Agenda:** A. Johnson moved to approve the agenda with the following changes: Move the minutes from April 1, 2024 to the open agenda. Place Forrest McDonald on the agenda to consider Natural Disaster Preparedness Committee and add a light display for National Stuttering Awareness Week after 9:30. K. Sweeney seconded the motion. A vote was held and passed unanimously.

**K. Sweeney moved to approve the amended consent agenda. A. Johnson seconded the motion, a vote held and passed unanimously.**

**Public:** L. Gravell thanked the Board and spoke briefly about her time as a delegate of CVFiber.

T. Gloor made a public announcement that Green Up Day is May 4<sup>th</sup>. He stated there is a shameless amount of dumping going on in town. He asked who is responsible for the underpass on Stowe Street. The graffiti is the responsibility of the State.

C. Viens asked for a brief comment on the Armory. T. Leitz stated that Children & Families Services has stated there is no immediate need to use the space but they have not withdrawn their change of use application.

A Johnson thanked the organizers of the LEAP Energy Fair which was a huge success this past weekend.

K. Petrovic stated there are two votes going on at this time; EFUD elected officials and School budget.

E. Chittenden stated the Stowe and Waterbury Conservation Commissions are meeting regarding the use of public waters on the reservoir. The Friends of the Waterbury Reservoir need to have their documents in as soon as possible. A discussion will be placed on the next meeting agenda.

**Minutes of April 1, 2024**

**A Johnson moved to approve the minutes of April 1, 2024 with the addition to the minutes of a motion made by M. Bard and seconded by K. Sweeney to approve the consent agenda. A vote was held and passed unanimously.**

**Entertainment Permit Craft Fair:** A. Metevier and C. Griffith have contacted the Waterbury Rotary and presented maps for the Board to consider for parking and pedestrian plans. 6 Food trucks in the parking

area. They currently have 5 additional porta potties; one being handicap accessible. Vendor parking in the rear of the field towards Winooski Street. Other vendors can use Municipal lot parking, post office and Brookside. There is no longer a dunk tank but they do plan to have a bouncy house near the swing set. K. Sweeney has some issues with closing off the entrance of Dac Rowe if it were to impact emergency vehicles. There will be a volunteer to open the gate if needed. 11-6pm is the scheduled time. I. Shea stated Dac Rowe is used by floats despite an email from Rotary stating otherwise. Organizers stated they can leave a space open for floats to come in and out as needed. R. Clapp has spoken to Dan McKibbin from the Rotary and confirmed the Rotarians do not need the field for NQID. A. Johnson asked what the plan for vendors overnight is. Organizers stated they will not be responsible for monitoring the field overnight; it's vendors' discretion to leave any goods. Volunteers will manage the bounce house and parking throughout the event. Currently there are 76 vendors committed. M. Bard stated he still has some concerns but he is willing to see how it goes with changes implemented as discovered. Parking is a concern. C. Gloor asked about liability issues; the organizers have had all vendors sign relief of liability forms supplied by the Town. The organizers have provided the Town with a COI and the food vendors all understand they are required to have Vendor Permits from the Town. **A. Johnson made a motion for preliminary approval based on a final floor plan and staff input. K. Sweeney seconded the motion.** S. Culver stated some concerns he has about the organization of this event. S. Culver asked if the fields are going to be used that weekend? CWLL is hoping to hold a tournament that weekend on the field. Uniform Traffic Control officer has to have credentials to close the gate limiting access to the field. Concerns spoken about the condition of the fields when this event is over. Organizers have reiterated the gate entrance at Dac Rowe will not be closed and locked; there will be an individual there to control traffic in whatever way is necessary. T. Lietz stated Winooski Street will be fixed long before this event. FEMA has promised \$14,000 for flood repairs at the Winooski Street Dac Rowe curb cut. **A vote was held and passed unanimously.**

#### **Board Appointments:**

##### Development Review Board

T. Kinley is not in attendance this evening. His desire to be reappointed was considered.

M. Callan spoke of her interests in the housing crisis and conservation issues, executing the plans as set forth by the Planning Commission and other boards. She is a member of the Waterbury Area Development Committee and is also a real estate agent.

T. Volitis feels there is still a stereotype over the review and approval process. He would like to lend his life experience to streamline the process. He has experience with vendors, blueprints and plans. Applicant stated he does not have much experience with local government. He is capable of applying a standard but has a personal opinion about some projects that he is able to vocalize.

##### Conservation Commission

M. Johansen was not in attendance this evening. His desire to be reappointed was considered.

##### Natural Disaster Preparedness Committee

F. MacDonald was not in attendance this evening. His desire to be reappointed was considered.

##### Planning Commission

M. Staskus was not in attendance this evening. Her desire to be reappointed was considered.

K. Gallagher spoke of the work she has accomplished on the Board already and as a liaison to the Housing Task Force.

R. Adler has attended meetings and spoken to D. Allen who is a member of the Commission. He participated in the walk around for the new bylaws this past year. Hoping to balance housing with flooding and other factors impacting our community.

#### Recreation Committee

P. Lawson was not in attendance this evening. His desire to be reappointed was considered.

B. Cooke lives in Moretown but has worked with local organizations WATA and the Green Mountain Club, very familiar with the Town of Waterbury resources such as parks and programs. He would like to be more involved in the community that has given so much to his family. One observation is that the number of playgrounds is great but parts of the playgrounds seem out of reach to 2-year-olds.

A. Starmer from Waterbury Center lives near Hope Davey. Has a strong connection to the school community with two middle school age children and a children's book author. Feels fields and facilities need some upgrades. Has a desire to meet a standard like Essex Vermont. Wants to see our town capitalize on the opportunities when the reservoir closes for repairs.

#### Tree Board

M. LoSchiavo was not in attendance this evening. His desire to be reappointed was considered.

#### Delegate to CVFiber

C. Shenk spoke of his work on the board thus far. Costs have been one of the biggest hurdles for them to overcome.

#### Cemetery Commission

K. Cavender was not in attendance this evening. Her desire to be appointed was considered.

#### Tree Warden

M. LoSchiavo was not in attendance this evening. His desire to be reappointed was considered.

#### Representative to Mad River Resource Management Alliance

A. Tuscany was not in attendance this evening. His desire to be reappointed was considered.

**A Johnson made a motion to appoint T. Kinley to the Development Review Board for a term ending April 30, 2027. The motion was seconded by K. Sweeney, a vote was held and passed unanimously. M. Bard made a motion to appoint M. Callan to the Development Review Board as an alternate for a term ending April 30, 2027. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.**

**M. Bard made a motion to appoint T. Volitis to the Development Review Board as an alternate for a term ending April 30, 2027. The motion was not seconded. No action was taken.**

**A Johnson made a motion to appoint M. Johansen to the Conservation Commission for a term ending April 30, 2028. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.**

**A Johnson made a motion to appoint F. MacDonald to the Natural Disaster Preparedness Committee for a term ending April 30, 2027. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.**

**A Johnson made a motion to appoint M. Staskus to the Planning Commission for a term ending April 30, 2027. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.**

**A Johnson made a motion to appoint K. Gallagher to the Planning Commission for a term ending April**

**30, 2027. The motion was seconded by K. Sweeney, a vote was held and passed unanimously. A Johnson made a motion to appoint R. Adler to the Planning Commission for a term ending April 30, 2025. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.**

Recreation Appointments were delayed for one candidate to appear in person.

**K. Sweeney made a motion to appoint M. LoSchiavo to the Tree Board for a term ending April 30, 2027. The motion was seconded by M. Bard, a vote was held and passed unanimously.**

**K. Sweeney made a motion to appoint C. Shenk as Delegate to CVFiber for a one-year term. The motion was seconded by M. Bard, a vote was held and passed unanimously.**

**K. Sweeney made a motion to appoint K. Cavender to the Cemetery Commission for a term ending March 4, 2025. The motion was seconded by A. Johnson, a vote was held and passed unanimously.**

**K. Sweeney made a motion to appoint M. LoSchiavo as the Tree Warden for a one-year term. The motion was seconded by A. Johnson, a vote was held and passed unanimously.**

**K. Sweeney made a motion to appoint A. Tuscany to the Mad River Resource Management Alliance for a one-year term. The motion was seconded by I. Shea, a vote was held and passed unanimously.**

#### **Policy for Special Article Payments**

M. Bard stated he believes there should be a policy in place for the payment of Special Articles at Town Meeting. **A. Johnson moved to establish a payment policy; the Town Clerk will notify individuals following Town Meeting Day if they have been approved for funding and inform them an invoice needs to be received by November 30<sup>th</sup> of the same year. If an invoice is not received the Town will make the payment per voter authorization, however the organization will need to re-petition to be on the next ballot. K. Sweeney seconded the motion, a vote was held and passed unanimously.**

#### **Rental Property Ordinance**

A. Johnson confirmed the draft this evening is the same as April 1, 2024 without the Manager's comments. A. Johnson gave an overview on feedback the board received at the last meeting as well as reviewing the initial request from the Housing Task Force. A. Johnson voiced her support of the rental registry to gain knowledge acknowledging it will require a lot of outreach to get the registry going. She would accept this proposal without the lock box and security deposit.

T. Volitis noted the penalties on the ordinance which would impact affordable housing. There was a typo in the first draft that has been corrected from Stowe to Waterbury.

N. Lyford, tenant landlord advocate stated an objection to providing a key to access private property to someone that is not on the lease. Numerous people would have access to that key. The liability of this should be a considered. Will these individuals be bonded? He also takes issue of the 45-minute response time.

G. Baker, landlord. Has apprehensions about the lock boxes. She isn't comfortable with the lock box obligation. If this is about safety then lock boxes should be considered on all properties in town. Is this ordinance about gathering information or is it about another agenda? She and her husband have converted from long to short term rental about 5 years ago for flexibility. It's a financial burden to have a long-term rental and they find a short-term rental more profitable.

**K. Sweeney moved to strike the lock box section of the draft ordinance. I. Shea seconded the motion.**

**A vote was held and passed unanimously.**

V. Rogers asked if there was an event that happened that required this ordinance. The Planning Commission and the Housing Task Force have each asked for guidance on long- and short-term rentals. There is insufficient data using existing platforms.

T. Gloor asked if it would be easier if the topic of discussion were Rental Registry opposed to Rental Property Ordinance if that is what the town is hoping to gain. Spoke of intrusiveness of having a 45-minute recall for landlords.

W. Aldrich has a STR with a large percentage of guests here looking for real estate to purchase. She thanked the Housing Task Force for their efforts. Is there a fee to be on the registry?

B. Gernand has been here for over an hour with his phone on silent out of respect for the room. This means he's in violation of the ordinance as a landlord in Waterbury.

S. Kim of Massachusetts with a local STR has been on the board of Vermont Short Term Board Alliance since 2005. VSTBA is in support of a registry on a state level. Lock boxes are an outdated concept. VSTBA has been trying to connect with Mr. Desrochers (Executive Director Division of Fire Safety) to have a discussion regarding how far smart homes have evolved to make homes safer. The State requires STR homes to have contact information in the event of an emergency posted in the rental unit.

N. & J. Grenier are reluctant landlords by way of purchasing a building that had short- and long-term rentals that their business was located in. The STR allows them to alter the fees when things get tight in order to keep the long-term rental fees lower. They support a registry and thank the board for striking the lock box. Any type of fees will end up being passed to tenants in some capacity.

C. Viens expressed his condolences to the board for coping with what seems like a lot of frustration.

L. Walton would love to see more long term and less short-term rentals. How does having a registry help to solve the problem of rental shortages? T. Leitz stated the first step is data collection; there is an assumption that the increase of STR has led to fewer LTR's. Woodstock put forth a series of incentives to promote LTR.

J. Camaratta spoke to why we need the data. An example he made was a Town owned property, the Town comes to the Housing Task Force asking what they would like to develop. There are new zoning bylaws that provide for infill development. The Town does not know if it needs more ADU's one bedroom, two bedroom or single-family homes. There are opportunities to advocate to the state; there are programs available now but Waterbury doesn't know if we meet the criteria.

**K. Sweeney moved to strike the 45-minute response time from the draft ordinance. M. Bard seconded the motion. A vote was held and passed unanimously.**

E. Hoffman asked if the version we are using tonight is available online now? No, it is not but will be. He would like to know who will have access to the rental registry data once collected? The board stated landowners names are already available on the Grand List which is public. T. Leitz will confirm with counsel if phone numbers and emails are considered public once collected. E. Hoffman wonders why the cost per unit isn't being asked for in the data collection. T. Leitz stated it is a private transaction between private individuals and likely not for the public data collection.

**A. Johnson moved to strike the security deposit regulations from the draft ordinance. I. Shea seconded the motion. K. Sweeney wishes to explore the idea of a trust using Local Options Tax. A. Johnson proposes the May 20<sup>th</sup> meeting the Board create a more detailed presentation about how intended uses for the registry and why the Town believes this information is necessary. A vote was held and passed 4-1 with K. Sweeney abstaining. T. Leitz clarified with the board their desire to have no fee to begin the registry for the first year.**

**Recreation Committee Appointment:** I. Shea made a motion to appoint P. Lawson, A. Starmer and B. Cooke to the Recreation Commission for a term ending April 30, 2027. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.

I Shea made a motion to appoint E. Lenchner to the Recreation Commission for a term ending April 30, 2025. The motion was seconded by K. Sweeney, a vote was held and passed unanimously.

#### **Emergency Management**

T. Leitz gave a brief overview of the LEMP, the information required on the plan and what it is used for. He has made minor changes to the previous LEMP adding CVDart, they can take care of pets during an emergency. Hazard Mitigation Plan with a focus on natural resources. **A. Johnson moved to adopt the 2024 LEMP plan with staff updates, and CVDart. K. Sweeney seconded the motion, a vote was held and passed unanimously.** M. Bard asked to please inform the Natural Disaster Preparedness Committee to ensure they are aware.

#### **Cell Tower on Campus District**

B. Vigdor (not speaking from the Planning Commission) but stating the Board created a list of questions to pose to Verizon. K. Gallagher stated the tower does not comply to local zoning ordinances. There is a 60-day comment period. They have applied for a Certificate of Public Good.

W. Aldrich received the letter as an abutter. She is concerned about the noise from the generator once a week and the addition of another 80-foot-tall structure to our landscape. She would not be as opposed if they attach the tower to something that already exists.

**A. Johnson made a motion to submit comments based on Aldrich concerns, Planning Commission concerns and staff concerns. I. Shea seconded the motion, a vote was held and passed unanimously.**

#### **Handicap Parking in the business District**

M. Bard stated the memo did not address specific parking in the area where the credit union is. There was a question if the two handicap spots at the old TD Bank are available without charge. As a private lot, no one on the Board can speak to whether those spots are available free of charge. W. Aldrich stated in her new location she spoke to the business owner next to her and asked about a handicap parking spot and he was amenable to that. She will share that contact information in order for the Town to do outreach.

#### **Lights in the roundabout for National Stuttering Awareness Week**

K. Sweeney moved to allow for a green light display to be placed in the roundabout and a banner be placed on the banner posts by the main office. Details to be approved by the PWD. A. Johnson seconded the motion, a vote was held and passed unanimously.

#### **Next Meeting Agenda**

\*Friends of the Waterbury Reservoir

\*Entertainment Permit Craft Fair

\*Animal Control Ordinance

\*Housing Trust

May 20<sup>th</sup>

\*Rental Registry Ordinance

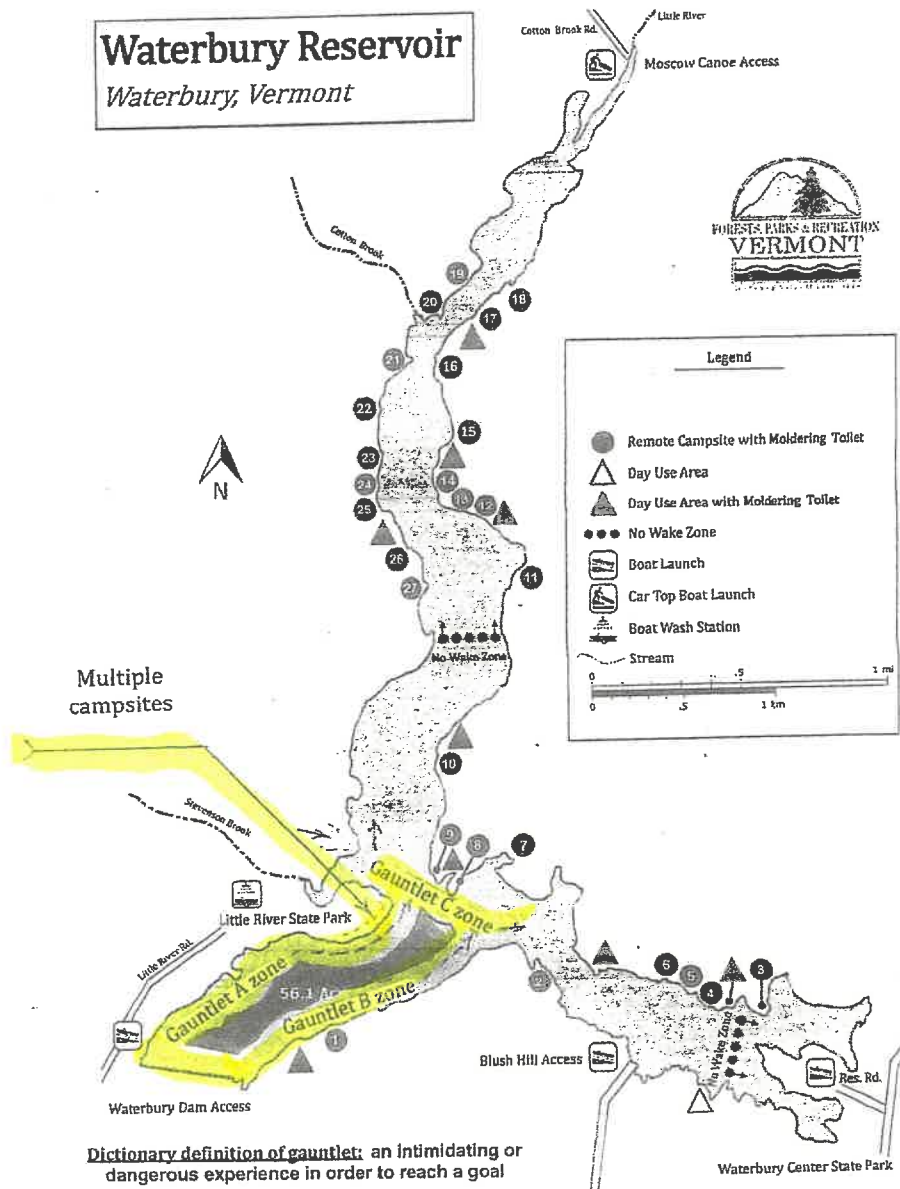
\*Hazard Mitigation Plan

**Executive Session**

A Johnson moved to find that premature public knowledge of a pending real estate matter would clearly place the Town at a disadvantage. K. Sweeney seconded the motion. A vote was held and passed unanimously.

A Johnson moved to enter Executive Session to discuss a real estate transaction. K. Sweeney seconded the motion. A vote was held and passed unanimously.

The board exited Executive Session at 10:58pm having taken no action. A motion to adjourn was made and duly seconded. The meeting was adjourned at 10:58pm.



These gauntlets are only 500-feet wide, sandwiched between the wakesports zone and the rocky shore. An angler, kayaker, or canoeist making way through this narrow passage faces on one edge a four-foot-high wake that in the middle of the gauntlet remains two foot high, and splashes onto the rocks a foot high. None but the most intrepid and experienced paddlers would attempt this passage. And thus, thousands of lake-users are prevented from accessing 70 campsites and a large portion of the reservoir.

Wakeboats are typically equipped with music systems that create unavoidable disruptive noise. Due to the manner that sound travels and magnifies over water, at the Waterbury Reservoir it will be heard by users and campers at the Little River State Park and the Remote Camp sites.



## Karen Petrovic

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**From:** Ashley <ashleylouise52091@gmail.com>  
**Sent:** Thursday, April 11, 2024 4:36 PM  
**To:** Karen Petrovic  
**Subject:** Re: Meeting on Monday  
**Attachments:** image001.png

We have reached out to the rotary and are waiting on another reply back from Dan. So far we have gotten one from Ariel but Dan hadn't responded as of this morning. We were planning on going down to the field again tomorrow as I've been sick and so have my kids. I think we have a rough parking plan that we can finalize first thing in the morning. And we were going to get our map finalized by this weekend

Ashley

On Thu, Apr 11, 2024, 2:45 PM Karen Petrovic <[karen@waterburyvt.com](mailto:karen@waterburyvt.com)> wrote:

Hi Ashley,

I have a place holder on the Select Board agenda for this coming Monday 4/15 for you and wanted to reach out and ask if you have any new information?

Some of the things I believe the Board asked for were

- Contact with the Waterbury Rotary to collaborate
- A Parking Plan and Pedestrian Plan
- An Event Map

I would love to share anything you have in advance of the meeting. I send my agenda to the board on Friday's noontime. If possible please send me any information I can share or let me know if you need more time to prepare.

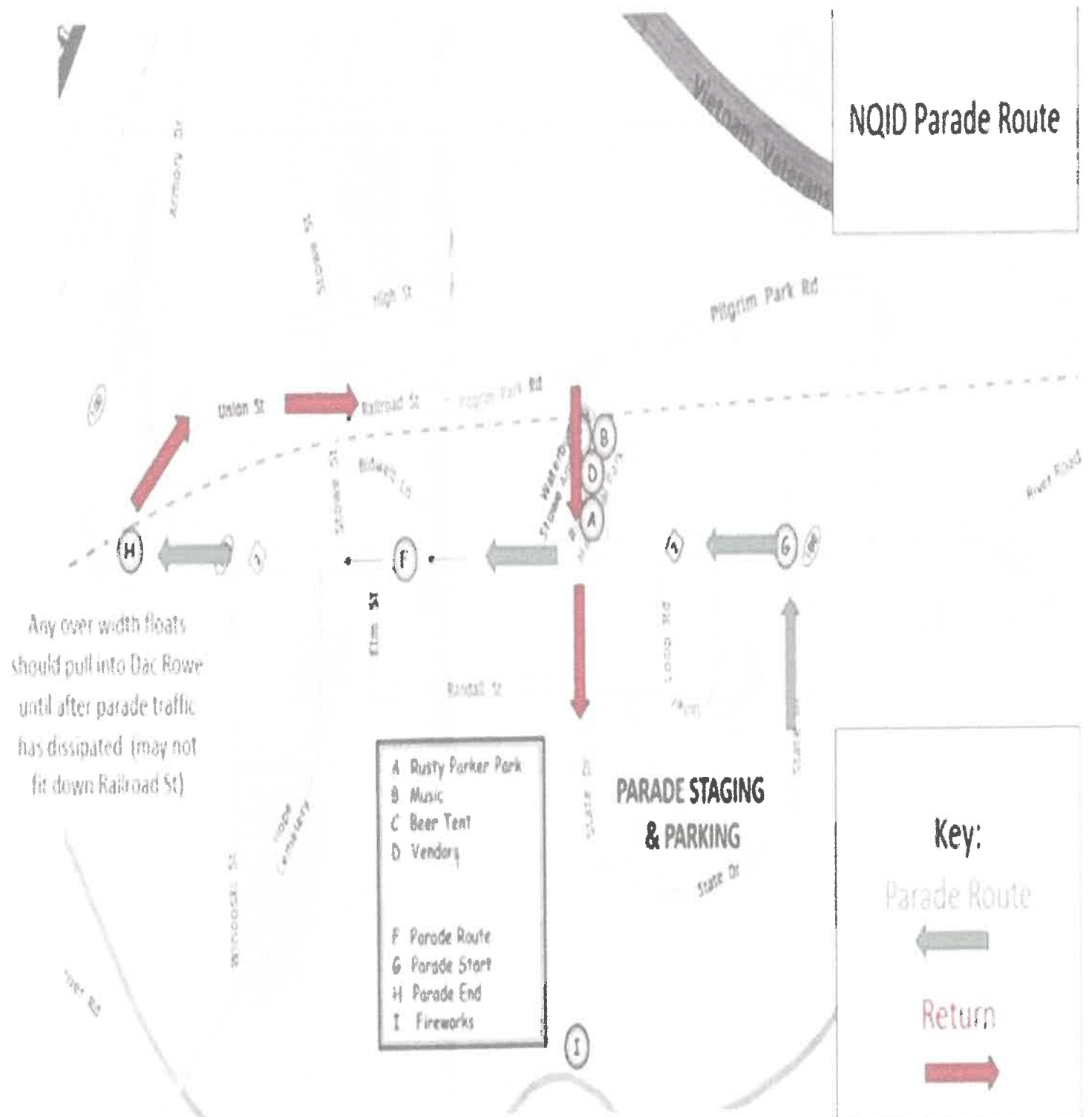
Thanks Karen

Karen Petrovic, Town & District Clerk  
Town of Waterbury

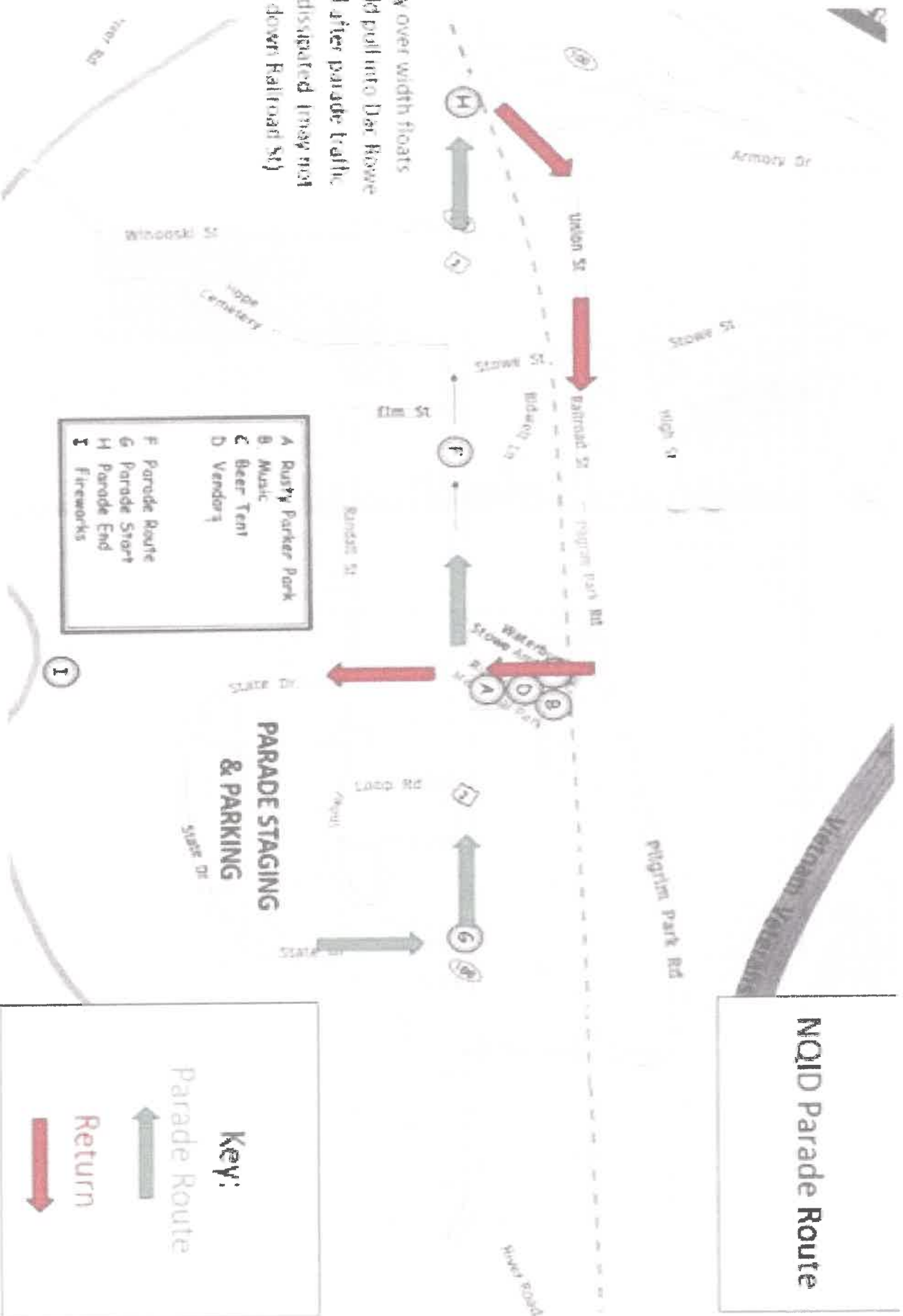
Edward Farrar Utility District

28 North Main Street Suite #1, Waterbury VT 05676

## Parade Route & Return:



### Parade Route & Return:



Hudson River

SOFTBALL  
BALL DIAMOND #6

BASEBALL  
BALL DIAMOND #3

SOCCER/LACROSSE  
SOCCER FIELD #1



SOFTBALL  
BALL DIAMOND #2

SOCCER/LACROSSE  
SOCCER FIELD #2

SOFTBALL  
BALL DIAMOND #1

SOCCER/LACROSSE  
SOCCER FIELD #3

DAG ROWE  
ATHLETIC FIELDS

COMMUNITY GARDENS  
NORTH

PAVILION

# DAG ROWE ATHLETIC FIELDS

32 NORTH MAIN ST.

**TOWN OF WATERBURY VERMONT**  
Application Form for Town Commissions, Boards, and Committees

*Please submit your application to one of the below:*

**In person or by mail:** Board Search, Town of Waterbury, 28 N. Main St. Waterbury, VT 05676 or by email to: [karen@waterburyvt.com](mailto:karen@waterburyvt.com)

**Please supply the following information:**

1) Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position. Will you be able to regularly make the meetings? Y / N Will you be able to serve for the term of the position? Y / N

2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

**Name of Applicant:** Tom Kinley

**Date:** 3/27/2024

**Phone Number:** +12073295312

**Email Address:** tomk552001@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

Development review board

**How many years have you served on this Committee?** 10 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

**Waterbury Resident:** Y / N (circle one)

Please note, applicants are asked to attend the selectboard meeting at which volunteers will be nominated to their respective positions. If you cannot attend, please email [Karen@waterburyvt.com](mailto:Karen@waterburyvt.com) in advance of the meeting to provide additional background information.

*All policies that apply to the town's Select Board also apply to all boards, commissions, and committees. Policies may be found at [www.waterburyvt.com/ordinances](http://www.waterburyvt.com/ordinances).*

*For hard copies or accessibility accommodations please contact: Karen Petrovic; [karen@waterburyvt.com](mailto:karen@waterburyvt.com)*

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**Name of Applicant:** Monica Callan  
**Date:** 4/11/24  
**Phone Number:** 802-371-7400  
**Email Address:** grangehallcc@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

DRB

**How many years have you served on this Committee?** 0 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

WADC

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

\_\_\_\_\_

**Waterbury Resident:** (Y) / N (circle one)

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**Monica Callan**

PO Box 264 Waterbury Center, VT 05677

802-371-7400 [grangehallcc@gmail.com](mailto:grangehallcc@gmail.com)

**Dear Waterbury Select Board Members,**

I am writing to express my interest in the open position on the Waterbury Development Review Board. I believe I have the qualifications, experience, and investment to be a constructive voice addressing the tasks in front of the Planning Commission, with knowledge of both Waterbury's historical strengths as well as potentials for positive progress for the future. I have grown up, raised my children, and resided Waterbury for more than 50 years, participating in many community initiatives and projects, and have also commuted to or had brief relocations outside of Vermont garnering valuable insights and best practices from those experiences to bring perspective and possibility for Waterbury's eminent growth. I am especially concerned with Waterbury's affordable housing issues, balancing conservation and environmental considerations, preserving our town's natural resources, and creating a strong and diverse economic vibrancy for business and recreational activity in our town.

I currently co-own a Waterbury Center business with my husband; cultivate a robust career as an agent in a thriving Waterbury real estate company; maintain a strong artistic practice; co-founded and help run a local non-profit community arts organization; served as a Zone Agent for the Vermont Creative Network (a statewide advocacy and initiative of the Vermont Arts Council), and am a member of Waterbury's WADC Advisory Board.

I welcome the opportunity to learn more acutely the DRB processes and help to foster concrete policy for the future of our community.

Thank you in advance for your consideration. If you should have any questions or concerns, please do not hesitate to contact me at the contacts listed above.

Gratefully,

Monica Callan

**Below is a partial list of community and public service:**

Current:

Co-Owner: Grange Hall Cultural Center--Waterbury Center (2016)

Licensed Realtor: New England Landmark Realty—Waterbury (2019)

Artist: Performance, Visual, Design, Education, Community—VT, NY, New England (1986)

President: Across Roads Center for the Arts-- Waterbury Center ( 1989 + 2015)

4-County Zone Agent, Vermont Creative Network--Washington, Lamoille, Franklin, Grand Isle (2019)

Advisory Board Member: Steering Committee WADC—Waterbury (2022)

Past:

FEMA Project Champion, Arts Center Lead: Tropical Storm Irene Recovery-Waterbury (2011-16)

Member: Waterbury Rotary Club (2016-2021)

Northern Manhattan Community Capacity Steering Committee Member—NYC DCLA (2017-20)

Secretary: Waterbury Zoning Commission (1994-96)

Community Arts Coordinator: Various events, public art projects, and initiatives (1995-present)

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2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

Name of Applicant:

TODD VOLITIS

Date:

4-1-24

Phone Number:

802-324-6106

Email Address:

TODDVOLITIS@YAHOO.COM

Name of Commission/ Board/ Committee and term (if known):

DEVELOPMENT REVIEW BOARD

How many years have you served on this Committee? 0 Years

If you serve on another Commission/Board/ Committee, please indicate which one(s):

If you were referred or recommended for this position by someone, please share that reference's name and contact information.

Waterbury Resident ☒ Y ☐ N (circle one)

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## Karen Petrovic

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**From:** Todd Volitis <toddvolitis@yahoo.com>  
**Sent:** Thursday, April 11, 2024 1:58 PM  
**To:** Karen Petrovic  
**Subject:** DRB Volunteer  
**Attachments:** DRB.pdf

Hello Karen,

Im throwing my hat in the ring for DRB volunteer.

Ive been a Realtor, A Mortgage Loan Officer, A home Inspector. Ive owned a General Construction company and currently I am a Licensed Electrician and own Village Electric, located here in Waterbury.

College Graduate and Tax Paying Home Owner here in the Village.

I love our town and would enjoy helping work though some of the challenges we have.

Please let me know any other info you may require.

Thanks,

Todd Volitis  
802-324-6106  
Village Electric

**TOWN OF WATERBURY VERMONT**  
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2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

Name of Applicant: Martin Johansen

Date: 3/24/24

Phone Number: 801-244-4122

Email Address: rdhorskis@gmail.com

Name of Commission/ Board/ Committee and term (if known):

Conservation Commission

How many years have you served on this Committee? 1/2 Years

If you serve on another Commission/Board/ Committee, please indicate which one(s):

If you were referred or recommended for this position by someone, please share that reference's name and contact information.

Waterbury Resident: Y / N (circle one)

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For hard copies or accessibility accommodations please contact: Karen Petrovic; [karen@waterburyvt.com](mailto:karen@waterburyvt.com)

## Karen Petrovic

---

**From:** F Mac <forrest.macdonald@gmail.com>  
**Sent:** Monday, April 15, 2024 2:20 PM  
**To:** Karen Petrovic  
**Subject:** Re: Natural Disaster Committee

Hi Karen,

Yes I'd like to be reappointed.

Thanks,  
Forrest

On Apr 11, 2024, at 2:37 PM, Karen Petrovic <karen@waterburyvt.com> wrote:

Hi Forrest,  
I wanted to do a quick outreach because it's your seat on the committee that is expiring, this was a quick turn over to ensure staggered appointments.  
Are you interested in being reappointed?

Thanks

Karen Petrovic, Town & District Clerk  
Town of Waterbury  
Edward Farrar Utility District  
28 North Main Street Suite #1, Waterbury VT 05676  
(802) 244-8447  
<image001.png>

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2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

**Name of Applicant:** Martha Staskus

**Date:** 3/27/24

**Phone Number:** 802-793-0825

**Email Address:** mstaskus@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

Planning  
Commission

**How many years have you served on this Committee?** 6 years Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

Development Review Board 10+ years; Planning Commission 6 years

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

**Waterbury Resident:** **Y / N** (circle one)

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**Name of Applicant:** Kati Gallagher

**Date:** April 10, 2024

**Phone Number:** 203-415-2556

**Email Address:** kngallag@gmail.com

#### **Name of Commission/ Board/ Committee and term (if known):**

Planning Commission, 2 years

**How many years have you served on this Committee?** 2 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

Housing Task Force (as PC representative)

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

**Waterbury Resident:** Y / N (circle one)

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April, 2024

To the Waterbury Selectboard:

It is with great enthusiasm that I reapply for a position with the Waterbury Planning Commission. Serving on the Planning Commission for the past two years, with most of that time as Vice Chair, has been educational, challenging, and rewarding. I am especially excited to continue the important work of updating the town's bylaws in "Phase 2," as I see many opportunities to strengthen Waterbury's northern village centers and protect our exceptional natural resources. I also serve as the Planning Commission's representative on the Housing Task Force, which I have been thrilled to help contribute to.

My husband and I have lived in Waterbury Center for almost four and half years, and in Burlington for ten years before that. My interest in serving on the Planning Commission stems from a deep desire to support my community, as well as a particular passion for community planning.

I currently work with the Vermont Natural Resources Council (VNRC), a statewide environmental nonprofit, as the Sustainable Communities Program Director. In this role I work with state legislators, agency staff, organizational partners, and communities across Vermont to support policies and actions that advance smart growth. In recent years, the primary issues I have worked on include advancing affordable, well-planned housing development; transitioning our transportation system to one that does not depend solely on single-occupancy vehicles; and modernizing land use laws to address current social and environmental needs. As part of this work I am also the coordinator for Transportation for Vermonters, which is a cross-sector advocacy coalition working to find transportation solutions for our rural state. I also lead VNRC's internal Diversity, Equity, and Inclusion work (including updating internal policies and practices, developing equity screens for decision-making) and ongoing learning.

I previously worked as the Community Planner for the Mad River Valley Planning District, where I covered similar topics for the region and provided direct support for the three towns, planning commissions, transportation advisory committee, and housing committee. I also developed a data dashboard and wellbeing survey to help the Planning District and towns prioritize needs, which is still in use.

I have been fortunate to be able to continue learning through state and regional professional development opportunities. I am also a member of the Vermont Planners Association, and regularly attend legislative committee meetings to discuss updates and develop VPA policy positions. I earned a MS in Community Development and Applied Economics from UVM.

Thank you for your consideration.

Kati Gallagher

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**Name of Applicant:** Robble Adler

**Date:** 04/10/24

**Phone Number:** 802 598-3026

**Email Address:** robble.adler@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

Planning commission

**How many years have you served on this Committee?** 0 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

Dana Allen

**Waterbury Resident:** Y / N (circle one)

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To the town select board,

My name is Robbie Adler. I've been a resident of Waterbury Ctr. since 2018 and have lived in VT on and off for over 20 years. My wife and I have two young daughters and plan to live in Waterbury for years to come. I care deeply about our community, our town, and the beautiful environment that surrounds us. I own a software business based in Burlington that employs ~40 people, some of whom live in the town and many in the surrounding area. I'm eager to help our town address the challenge of ensuring affordable housing, climate resilience, smart growth, and a vibrant town center, and see joining the planning commission as a way for me to contribute to these efforts.

My professional background is primarily in software, data, and organizational development. In this capacity, I've worked extensively with county assessor and other parcel data. Early in my career, I worked for a land use organization in California, using GIS to identify infill opportunities in the nine county Bay Area. This gave me exposure to an array of zoning and land use laws.

In my role as a founder and chief strategy officer at my VT based company Faraday, I've had to develop a capacity to work with a diverse set of stakeholders, gathering input and synthesizing information to make concrete proposals and decisions. I believe these skills would be of value as the planning commission embarks on the process of formulating recommendations for updates to the town's zoning bylaws.

I've been following the work of the planning commission over the last year, having attended the public meeting and walking tour of the proposed phase 1 revised zoning bylaws this past summer. I have also talked with current planning commission member Dana Allen regarding the work of the commission.

I'd be happy to answer any further questions about my background or interest in the position.

best,  
Robbie Adler



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Name of Applicant: Paul Lawson

Date: 3/27/2024

Phone Number: 802 793 0676

Email Address: PAUL@STPAUL.VT.COM

Name of Commission/ Board/ Committee and term (if known):

Recreation Commission

How many years have you served on this Committee? 6 Years I think

If you serve on another Commission/Board/ Committee, please indicate which one(s):

\_\_\_\_\_

If you were referred or recommended for this position by someone, please share that reference's name and contact information.

\_\_\_\_\_

Waterbury Resident: Y / N (circle one)

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2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

**Name of Applicant:** Brian Cooke  
**Date:** 4/1/24  
**Phone Number:** 7742498579  
**Email Address:** cooke.brianj@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

Recreation Committee

**How many years have you served on this Committee?** 0 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

N/A

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

N/A

**Waterbury Resident:** Y / ☒ N (circle one) **Technically live in Moretown (Gallagher Acres), but mailing address is Waterbury**

Please note, applicants are asked to attend the selectboard meeting at which volunteers will be nominated to their respective positions. If you cannot attend, please email [Karen@waterburyvt.com](mailto:Karen@waterburyvt.com) in advance of the meeting to provide additional background information.

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Dear Selectboard,

I am writing to you today to express my interest in joining the Recreation Committee for the town of Waterbury, VT. As an experienced Project Manager with strong people skills, a knack for organization, a commitment to play, and a passion for thriving communities, I believe I would be a valuable addition to your team.

During my time at Myti I invested much of my effort in building internal and external communities. Internally, I established processes for the product development team that supported the delivery of high-quality work to both customers and the company. I encouraged collaboration and personal connections that built lasting trust among our teammates. I championed my colleagues and direct reports to push themselves to grow and nurture their careers.

Externally, I drove efforts to communicate directly with our customers, vendors, and community in order to understand their needs and challenges. I balanced this information with the vision and goals of the business to drive data and insights informed decision making. Then translated those decisions into products, features, and improvements that positively impacted the community and the business.

Prior to Myti I worked at two other local businesses, Burton Snowboards and Foam Brewers, where I honed hard and soft skills in both e-commerce and events management. My position at Burton required more technical skills such as requirements gathering, defining project scope, breaking down work into tasks, task management, resource planning, scheduling, testing and QA of the final deliverables. I acted as the liaison between the stakeholders and the development teams, communicating effectively to ensure the work met all expectations. While at Foam, I was required to do all of those things but in the events space, where I relied on my customer service skills like communication, active listening, empathy, patience and adaptability.

While I have devoted much of my time and energy to my career, I have never compromised on one of my strongest values; you are never too old to play! I came to Vermont for the access to the outdoors and I regularly visit many of the trails and recreational facilities for hiking, biking, walking, swimming, paddling, and martial arts. I participate in a weekly Dungeons & Dragons game, which is often the highlight of my week. While I believe my skills would be an asset to your committee, it is my love for play and the community I have found in Waterbury that make me excited for the opportunity to join the Recreation Committee.

Thank you for your time and consideration. I look forward to hearing from you.

Cheers!

Emma Lenchner

[Emma.Lenchner@gmail.com](mailto:Emma.Lenchner@gmail.com)

(201)-707-8362

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**Name of Applicant:** Aaron Starmer

**Date:** 4/9/2024

**Phone Number:** 201-656-8757

**Email Address:** astarmer@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

Recreation Committee (1 or 3 years)

**How many years have you served on this Committee?** 0 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

\_\_\_\_\_

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

\_\_\_\_\_

**Waterbury Resident:** ☒ / N (circle one)

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4/9/2024

To the Waterbury Selectboard,

As a homeowner in Waterbury for the last eight years, a father of two school-age children, and a coach of youth soccer and lacrosse, I know how vital the Recreation Committee is to our community. As an acclaimed author of fifteen novels for kids, I know what excites and inspires young people, plus I interact with students, teachers, and business owners on a regular basis. And as a member of the Recreation Committee, I would bring a valuable and unique perspective to the future of Waterbury and all it has to offer its residents, both young and old.

My very first jobs were with the recreation department in my original hometown of Fayetteville, New York. I cut my teeth as a teenage soccer referee and then as a counselor at the summer rec camp. It was on to college after that, where I played Division 3 rugby and lacrosse. Upon graduation, I worked for ten years in the travel industry, helping small, scrappy companies ensure that active travelers enjoyed their outdoor adventures. When I had the chance to pursue a writing career, I took it, and haven't looked back since. Except when it comes to my dedication to recreation. Though my competitive sporting days have wound to a close, I'm still an avid skier, runner, and hiker. My fondest recent memories are the ones I've had swimming with my kids at the Res and pool, cheering them on under the lights at Dac Rowe, and teaching them how to play disc golf at Hope Davey. It's no wonder that Waterbury is the place that my entire family is now proud to call our hometown.

We live in a special part of our country, one intricately tied to both its natural surroundings and intense seasons. We all want to ensure that this town grows both sustainably and creatively. I hope you see that there are many ways I can help with that. And I hope to hear from you soon.

Best,  
Aaron Starmer

astarmer@gmail.com  
aaronstarmer.com  
201-656-8757

# AARON STARMER

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BOOKS. TRAVEL. FILM.

---

## CONTACT

---

201-656-8757  
astarmer@gmail.com  
www.aaronstarmer.com

## PROFILE

---

Prolific author, experienced editor, engaging speaker, operations specialist, and film scholar. Currently seeking positions to showcase writing and editorial expertise, improve performance of a dynamic organization, and share extensive knowledge of the publishing, travel, and movie industries.

## SKILLS

---

Creative writing  
Editing  
Public speaking  
Content strategy  
Database management  
Travel planning  
Movie development  
Teaching

## EXPERIENCE

---

Author & Speaker, Penguin Random House & Macmillan

2009-present

Wrote 15 critically celebrated novels for young readers, including the **Riverman** trilogy, the **Locker 37** series, and the upcoming **Night Swimming**. Collaborated with design, marketing, and sales teams on effective promotion of books. Served as a producer on the acclaimed film adaptation of my young adult novel **Spontaneous** (Paramount Pictures, 2020). Taught writing classes. Delivered keynote addresses and led workshops at dozens of schools, libraries, and conferences.

## EDUCATION

---

New York University  
MA in Cinema Studies

Drew University  
BA in English/Writing

Travel Writer & Editor, Multiple Clients

2007-2021

Successfully met deadlines for multiple clients while adjusting to style and process differences. Copywriter for Vail Resorts. Destination specialist for Fodor's Travel. Guidebook editor for Insight Guides and Unofficial Guides. Coauthor of **Best Tent Camping New York**. Copyeditor and fact-checker of the bestselling **1,000 Places to See Before You Die, 2nd Edition**. Senior editor and reviewer for travel bookseller Longitude Books.

## BOOK ACCOLADES

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10+ starred reviews from  
*Kirkus*, *School Library Journal*, and *Booklist*.

"Best of the Year" lists  
from *Time*, *The Wall Street Journal*, *School Library Journal*, New York Public Library, and YALSA.

Operations Director, Micato Safaris

2007-2009

Transformed documentation department of luxury tour operator with focus on high-quality content, personalization, and efficient processes. Managed the School Sponsorship Program for nonprofit wing, AmericaShare. Organized and implemented marketing mailings and email blasts. Negotiated with vendors on production and shipping. Partnered with IT department to research and improve software.

## Travel Writing & Editing

2019-2021

### **Copywriter / Vail Resorts**

- Drafted targeted email campaigns and wrote compelling web copy for Stowe, Okemo, and Mount Sunapee resorts.

2009-2018

### **Guidebook Editor / Multiple Publications**

- Updated all Vermont content for Fodor's Travel.
- Edited six New York City guidebooks for Insight Guides, Unofficial Guides, and Berlitz Guides.
- Fact-checked and updated Africa, New Zealand, Nepal, and Maldives chapters of the bestselling *1,000 Places to See Before You Die, 2nd Edition*.

2007 and 2013

### **Co-author / Menasha Ridge Press**

- Researched and wrote first and second editions of the still-in-print camping resource *Best Tent Camping New York*.
- 

## Other Work Experience

2007-2009

### **Operations Director / Micato Safaris**

- Transformed documentation department of a luxury tour operator with focus on high-quality content, efficient processes, and personalization.
- Managed the School Sponsorship Program for Micato's nonprofit wing, AmericaShare, which places vulnerable children from Kenya into reputable boarding schools.
- Organized and implemented marketing mailings and email blasts.
- Negotiated with vendors on production and shipping.
- Partnered with IT department to research and improve software.

1999-2007

### **Senior Editor / Longitude Books**

- First employee of a renowned boutique online bookseller that recommended books to international travelers.
  - Wrote capsule descriptions of more than 2,000 books, including travelogues, histories, guidebooks, novels, art histories, memoirs, and field guides.
  - Researched and compiled 10,000 destination-specific recommended reading lists.
  - Produced 100-page yearly catalog and proofed 1,000-word monthly e-newsletter.
  - Updated web content and maintained complex Microsoft Access databases.
  - Coordinated documents with clients such as Smithsonian Institution, Yale Educational Travel, Stanford Alumni, World Wildlife Fund, and American Museum of Natural History.
  - Trained and managed interns and assistants.
- 

## Education

2001

**New York University / New York, New York**  
Master of Arts in Cinema Studies

1998

**Drew University / Madison, New Jersey**  
Bachelor of Arts in English (*Magna Cum Laude*)

# Aaron Starmmer

## AUTHOR, EDITOR AND TEACHER

### Objective

A prolific and critically acclaimed author seeking to mentor emerging writers and share extensive knowledge of the craft of writing and the business of publishing.

### Books for Young Readers

- |                 |  |
|-----------------|--|
| 2025 (expected) | <b>Night Swimming</b> and <b>A Family History</b> (Penguin Workshop)   |
| 2023 - 2024     | <b>Math Mysteries, Volumes 1 and 2</b> (Odd Dot)   |
| 2022            | <b>A Million Views</b> (Penguin Workshop) <ul style="list-style-type: none"><li>▪ Finalist for the "Maine Student Book Award"</li><li>▪ Bank Street College's "Best Children's Books of the Year"</li><li>▪ Starred review from <i>Kirkus Reviews</i></li></ul>  |
| 2020-2021       | <b>Locker 37, Books 1-4</b> (Penguin Workshop) <ul style="list-style-type: none"><li>▪ Finalist for Indiana's "Young Hoosier Book Award"</li><li>▪ Starred review from <i>Kirkus Reviews</i></li><li>▪ Amazon.com "Editor's Pick"</li></ul>  |
| 2020            | <b>Meme</b> (Dutton Books for Young Readers) <ul style="list-style-type: none"><li>▪ Junior Library Guild selection</li></ul>  |
| 2016            | <b>Spontaneous</b> (Dutton Books for Young Readers) <ul style="list-style-type: none"><li>▪ <i>Time's</i> "Top 10 Children's and Young Adult Books"</li><li>▪ YALSA's "Best Fiction for Young Adults"</li><li>▪ Best of the year: New York and Chicago public libraries</li><li>▪ TAYSHAs list</li><li>▪ A Book Expo America "Buzz Book"</li><li>▪ <i>People</i> "Kids Pick" and <i>Entertainment Weekly</i> "Must List"</li><li>▪ Starred reviews: <i>Kirkus Reviews</i> and <i>School Library Journal</i></li><li>▪ Adapted into an acclaimed 2020 film from Paramount</li></ul> |
| 2016            | <b>The Storyteller</b> (Farrar, Straus & Giroux) <ul style="list-style-type: none"><li>▪ Starred reviews: <i>Kirkus</i>, <i>School Library Journal</i>, and <i>Booklist</i></li><li>▪ Junior Library Guild selection</li></ul>   |
| 2015            | <b>The Whisper</b> (Farrar, Straus & Giroux) <ul style="list-style-type: none"><li>▪ <i>School Library Journal's</i> "Best Books of 2015"</li><li>▪ Bank Street College's "Best Children's Books of the Year"</li><li>▪ Starred reviews: <i>Kirkus Reviews</i> and <i>School Library Journal</i></li><li>▪ Junior Library Guild selection</li></ul>  |
| 2014            | <b>The Riverman</b> (Farrar, Straus & Giroux) <ul style="list-style-type: none"><li>▪ <i>Wall Street Journal's</i> "Best Books of 2014"</li><li>▪ Bank Street College's "Best Children's Books of the Year"</li><li>▪ IndieNext selection</li><li>▪ Starred review from <i>Kirkus Reviews</i></li><li>▪ Junior Library Guild selection</li></ul>   |
| 2011            | <b>The Only Ones</b> (Delacorte Press) <ul style="list-style-type: none"><li>▪ Junior Library Guild selection</li><li>▪ Translated into Turkish and Portuguese</li></ul>   |
| 2009            | <b>DWEEB</b> (Delacorte Press) <ul style="list-style-type: none"><li>▪ Association of Booksellers for Children "New Voices" pick</li></ul>   |



## Teaching Experience

2018-2019	<b>Story Guild / Waterbury, Vermont</b> Mentored four authors and organized the Vermont chapter of a national workshop program in which participants read from their unsubmitted novels and discussed their writing with their peers and a host author.
2016-2017	<b>Mount Mansfield Ski Academy / Stowe, Vermont</b> Taught one-on-one English classes to competitive ski racers between 8th and 10th grades, focusing on literary analysis, writing, and grammar.
2013	<b>Loft Literary / Minneapolis, Minnesota</b> Taught "Breaking the Unwritten Rules of Middle Grade and Young Adult Fiction," a six-week online course focused on identifying and understanding tropes of children's fiction and subverting them to benefit narratives.
2009-2010	<b>Fresh Air Fund / New York, New York</b> Tutored middle school students in English and led workshops on the publishing industry for disadvantaged young people.

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## Selected Keynotes

2023	<b>Vigo County Library / Terre Haute, Indiana</b> Delivered keynote at Indiana's "Battle of the Books" event for the 2023 "Young Hoosier Book Award."
2019	<b>Northern Illinois University STEM Read / DeKalb, Illinois</b> Delivered hour-long keynote and helped organize two-day, interactive, STEM-focused event based on <i>The Only Ones</i> .
2017	<b>Teen Lit Mob / Burlington, Vermont</b> Delivered closing keynote for inaugural edition of the festival.
2014	<b>Symphony Space's Thalia Book Camp / New York, New York</b> Led three-hour talk and Q&A based on <i>The Riverman</i> .

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## Appearances

2010-current	<b>School Visits / Nationwide</b> Gave dynamic presentations on writing at more than 40 schools for groups of up to 200 students. Recent visits include: <ul style="list-style-type: none"><li>▪ Evening Street Elementary (Worthington, Ohio)</li><li>▪ Stowe Elementary (Stowe, Vermont)</li><li>▪ Horace Mann School (New York, NY)</li><li>▪ Montclair Cooperative School (Montclair, New Jersey)</li></ul>
2010-current	<b>Festival and Conferences / Nationwide</b> Spoke on author panels at more than 30 prestigious book festivals and conferences. Recent events include: <ul style="list-style-type: none"><li>▪ Anderson's YA Literary Conference (Naperville, Illinois)</li><li>▪ Book Expo America (Chicago, Illinois)</li><li>▪ SCBWI New England (Springfield, Massachusetts)</li><li>▪ Rochester Teen Book Festival (Rochester, New York)</li><li>▪ Rutgers All-Ages Show (New Brunswick, New Jersey)</li><li>▪ Texas Book Festival (Austin, Texas)</li></ul>

## Karen Petrovic

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**From:** Mike LoSchiavo <loschiavomike@gmail.com>  
**Sent:** Tuesday, April 9, 2024 6:12 PM  
**To:** Karen Petrovic  
**Subject:** Re: Tree Warden

I'd like to formally apply as a member of the Tree board as well. Thanks Karen I'd like to formally apply as a member of the Tree board as well

Sent from my iPhone

On Apr 9, 2024, at 9:56 AM, Karen Petrovic <karen@waterburyvt.com> wrote:

Thank you Mike  
Would you also like to be reappointed to the Tree Board?  
Thanks Karen

---

**From:** Mike LoSchiavo <loschiavomike@gmail.com>  
**Sent:** Saturday, April 6, 2024 12:06 PM  
**To:** Karen Petrovic <karen@waterburyvt.com>  
**Subject:** Tree Warden

Hello,

I'd like to formally reapply for Tree Warden of Waterbury Center, Vt.

p.s. Karen - I saw your note on the application and will get it done as soon as possible

--

Michael V. Loschiavo  
Vermont Gardenscapes, LLC  
Design - Install - Maintain  
(m) 802-449-7025  
[loschiavomike@gmail.com](mailto:loschiavomike@gmail.com)

## Karen Petrovic

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**From:** Karen Petrovic  
**Sent:** Friday, April 12, 2024 6:21 PM  
**To:** Christopher Shenk  
**Subject:** Re: April 15th Select Board Meeting

Chris,  
I was aware of a change in the appointments (you and Linda swapping) but I don't think we formalized for the coming year.  
We'll just make it official on Monday!

Thanks for the email  
Karen

---

**From:** Christopher Shenk <cshenk@cvfiber.net>  
**Sent:** Friday, April 12, 2024 4:31:06 PM  
**To:** Karen Petrovic  
**Subject:** Re: April 15th Select Board Meeting

Oh, I thought this had already been handled. Yes, I wish to be reappointed as Waterbury's delegate for CVFiber.

Thanks,  
-Christopher

On Apr 12, 2024, at 3:30 PM, Karen Petrovic <karen@waterburyvt.com> wrote:

Christopher,  
I'm not sure you need to attend but I'm pleased to know you wish to be reappointed.

If you'd like to send me an email just stating that I will include it in my packet, I'm preparing the agenda now.  
Thanks Karen

---

**From:** Christopher Shenk <cshenk@cvfiber.net>  
**Sent:** Friday, April 12, 2024 3:29 PM  
**To:** Karen Petrovic <karen@waterburyvt.com>  
**Subject:** April 15th Select Board Meeting

Hi Karen,

As the Waterbury delegate for CVFiber, do I need to attend Monday's select board meeting for the elections? I'm happy to do so, I just want to be sure I'm needed.

**Christopher Shenk**  
CVFiber - Waterbury Delegate  
(813) 956-8913  
[cshenk@cvfiber.net](mailto:cshenk@cvfiber.net)

Approved March 2025

**TOWN OF WATERBURY VERMONT**

**Application Form for Town Commissions, Boards, and Committees**

*Please submit your application to one of the below:*

**In person or by mail:** Board Search, Town of Waterbury, 28 N. Main St. Waterbury, VT 05676 or by **email to:** karen@waterburyvt.com

**Please supply the following information:**

1) Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position. Will you be able to regularly make the meetings? Y / N Will you be able to serve for the term of the position? Y / N

2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

**Name of Applicant:** Karen Cavender

**Date:** 4/3/24

**Phone Number:** 802-249-2730

**Email Address:** KarenCavender1@yahoo.com

**Name of Commission/ Board/ Committee and term (if known):**

Cemetery Commission

**How many years have you served on this Committee?** 0 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

N/A

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

Jill Chase

**Waterbury Resident:** (Y) N (circle one)

Please note, applicants are asked to attend the selectboard meeting at which volunteers will be nominated to their respective positions. If you cannot attend, please email [karen@waterburyvt.com](mailto:karen@waterburyvt.com) in advance of the meeting to provide additional background information.

*All policies that apply to the town's Select Board also apply to all boards, commissions, and committees. Policies may be found at [www.waterburyvt.com/ordinances](http://www.waterburyvt.com/ordinances).*

*For hard copies or accessibility accommodations please contact: Karen Petrovic; [karen@waterburyvt.com](mailto:karen@waterburyvt.com)*

## TOWN OF WATERBURY VERMONT

### Application Form for Town Commissions, Boards, and Committees

Please submit your application to **one** of the below:

**In person or by mail:** Board Search, Town of Waterbury, 28 N. Main St. Waterbury, VT 05676 or **by email to:** [karen@waterburyvt.com](mailto:karen@waterburyvt.com)

#### Please supply the following information:

1) Review the scheduled meeting day/time of the Commission, Board, or Committee along with the length of the term of the position. Will you be able to regularly make the meetings? ☒ Y ☐ N Will you be able to serve for the term of the position? ☒ Y ☐ N

2) Please introduce yourself to the Selectboard by providing a one page cover letter detailing your background, experience, and interest in the board/commission/committee you are applying for. A 1-2 page resume is optional.

**Name of Applicant:** Emma Lenchner

**Date:** 03/28/24 Emma Lenchner

**Phone Number:** \_\_\_\_\_

**Email Address:** Emma.Lenchner@gmail.com

**Name of Commission/ Board/ Committee and term (if known):**

Recreation Committee

**How many years have you served on this Committee?** 0 Years

**If you serve on another Commission/Board/ Committee, please indicate which one(s):**

\_\_\_\_\_

**If you were referred or recommended for this position by someone, please share that reference's name and contact information.**

\_\_\_\_\_

**Waterbury Resident:** ☒ Y ☐ N (circle one)

Please note, applicants are asked to attend the selectboard meeting at which volunteers will be nominated to their respective positions. If you cannot attend, please email [Karen@waterburyvt.com](mailto:Karen@waterburyvt.com) in advance of the meeting to provide additional background information.

*All policies that apply to the town's Select Board also apply to all boards, commissions, and committees. Policies may be found at [www.waterburyvt.com/ordinances](http://www.waterburyvt.com/ordinances).*

*For hard copies or accessibility accommodations please contact: Karen Petrovic; [karen@waterburyvt.com](mailto:karen@waterburyvt.com)*

Dear Selectboard,

I am writing to you today to express my interest in joining the Recreation Committee for the town of Waterbury, VT. As an experienced Project Manager with strong people skills, a knack for organization, a commitment to play, and a passion for thriving communities, I believe I would be a valuable addition to your team.

During my time at Myti I invested much of my effort in building internal and external communities. Internally, I established processes for the product development team that supported the delivery of high-quality work to both customers and the company. I encouraged collaboration and personal connections that built lasting trust among our teammates. I championed my colleagues and direct reports to push themselves to grow and nurture their careers.

Externally, I drove efforts to communicate directly with our customers, vendors, and community in order to understand their needs and challenges. I balanced this information with the vision and goals of the business to drive data and insights informed decision making. Then translated those decisions into products, features, and improvements that positively impacted the community and the business.

Prior to Myti I worked at two other local businesses, Burton Snowboards and Foam Brewers, where I honed hard and soft skills in both e-commerce and events management. My position at Burton required more technical skills such as requirements gathering, defining project scope, breaking down work into tasks, task management, resource planning, scheduling, testing and QA of the final deliverables. I acted as the liaison between the stakeholders and the development teams, communicating effectively to ensure the work met all expectations. While at Foam, I was required to do all of those things but in the events space, where I relied on my customer service skills like communication, active listening, empathy, patience and adaptability.

While I have devoted much of my time and energy to my career, I have never compromised on one of my strongest values; you are never too old to play! I came to Vermont for the access to the outdoors and I regularly visit many of the trails and recreational facilities for hiking, biking, walking, swimming, paddling, and martial arts. I participate in a weekly Dungeons & Dragons game, which is often the highlight of my week. While I believe my skills would be an asset to your committee, it is my love for play and the community I have found in Waterbury that make me excited for the opportunity to join the Recreation Committee.

Thank you for your time and consideration. I look forward to hearing from you.

Cheers!

Emma Lenchner

[Emma.Lenchner@gmail.com](mailto:Emma.Lenchner@gmail.com)

(201)-707-8362

# Emma Lenchner

---

Product Owner, Scrum Master, Agile Project Manager  
Emma.Lenchner@gmail.com | 201-707-8362 | [www.linkedin.com/in/emmalenchner/](https://www.linkedin.com/in/emmalenchner/)

## WORK EXPERIENCE

### **Myti - Product Manager, Scrum Master, Integrator**

*August 2022 to January 2024*

- Planned the public launch of a community centered e-commerce marketplace on Shopify. Facilitated collaboration amongst department leads to define business strategy and initiatives that aligned with company goals.
- Developed and executed product strategies aligned with business objectives, collaborated with Product Owner to maintain a prioritized product backlog and roadmap in order to deliver continuous improvements to the platform.
- Managed Product Owner and E-Commerce Merchandising Specialist by supporting daily tasks and curating opportunities for them to develop new skills and nurture career growth.
- Coached company in Agile and Scrum, established new processes and created cross-functional collaboration and iterative development cycles to deliver consistent value to consumers. Communicated progress to leadership.
- Evaluated 100+ survey responses and 20+ in depth customer interviews to understand our buyer and vendor needs and incorporate their input into product strategy and roadmap.
- Spearheaded the evaluation, selection, and implementation of a marketplace inventory and fulfillment software. Worked with engineering team to understand technical trade-offs between build it and buy it options.

### **Burton Snowboards - Product Owner**

*March 2017 to August 2022*

- Organized digital and e-commerce initiatives from kick off to launch: requirements gathering, scope definition, technical requirements breakdown, planning, scheduling, task management and testing.
- Acted as liaison between Business and Development teams to effectively manage stakeholder expectations, define project scope and objectives, and maintain alignment of project goals to global business initiatives and roadmaps.
- Managed Data Engineers and Product Owners to establish automation of product data syndication through evolving technical integrations and addition of new tools to promote data integrity and alleviate daily work disruptions.
- Owned and executed seasonal burton.com product loads: gathered data and ensured integrity of product features, copy, imagery, and translations while aligning to target launch dates of 3 regional e-commerce teams.

### **Foam Brewers - Front of House Supervisor**

*May 2016 to March 2017*

- Created a private event program including calendar of events, rental and reservation pricing, and catering menu.
- Communicated with clients on event planning, event execution, budgets, and brewery capabilities.
- Directed and trained team of beer tenders on service skills and customer service excellence.

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## SKILLS & PROFICIENCIES

- Communication, Collaboration, Problem Solving, Community Building, Adaptability, Empathy, Leadership, Stakeholder Management, Requirements Gathering, Project Scoping, Roadmapping, Task Management,
- Monday.com, JIRA, Confluence, SFCC, Shopify, Sharepoint, Slack, Teams, Salsify, Excel, Figma

## EDUCATION

### **Fashion Institute of Technology**

*Jay and Patty Baker School of Business and Technology*

- BS in International Trade and Marketing for the Fashion Industries

Symba kim  
STR

Town of Waterbury, Vermont

Draft Ordinance to Regulate the Operation of Rental Properties

Draft #2: April 15, 2024

**Section 1: Authority.** This ordinance is adopted pursuant to the authority set forth in Chapters 59 and 61 of Title 24 of the Vermont Statutes Annotated, including specifically 24 VSA § 2291 (29); the ordinance is also adopted pursuant to the authority set forth in Chapter 137 of Title 9 of the Vermont Statutes Annotated, including specifically 9 V.S.A. § 4461 (g).

**Section 2: Purpose.**

- Understand the balance between long-term and short-term rentals.
- Ensure adequate market supply of both short and long-term rental opportunities, which ties to local employment opportunities and business success and growth.
- Ensure the town remains livable to persons of all income ranges.
- Public health and safety for first responders, residents and visitors – fire department contact information, lock boxes, etc.
- Preserve resident rights to quiet enjoyment
- Adverse impacts on parking, garbage, noise, and outdoor/nighttime activities, and public nuisances
- Provide for violations of this ordinance
- Establish a registry to better understand all of the above.

**Section 3: Definitions.** The following definitions shall apply to this ordinance.

“Short-Term Rental” (STR) or “Short-Term Rental Property” means any lease or rental of residential real property, including a furnished house, condominium, or other dwelling room or self-contained Dwelling Unit, or a portion thereof, to the transient, traveling, or vacationing public for a period of fewer than 30 consecutive days and for more than 14 days per calendar year, but specifically excluding commercial lodging establishments such as hotels, motels, inns, and bed and breakfasts.

“Long-Term Rental” (LTR) shall mean any lease or rental of residential real property, as described above, that is rented for a period of more than 30 consecutive days and for more than 60 days per calendar year. (see Montpelier, Burlington, Barre for definition of long-term rental).

“Designated Responsible Person” shall mean a person or persons designated and authorized by the Owner to act as their agent, or that Person’s employee or agent, capable of and responsible for responding to emergency situations and other issues related to the STR when the property is being rented or leased as an STR, including providing first responders with timely interior and exterior access to the STR. For the purposes of clarity, the Designated Person may be the owner of the STR.

“Owner” shall mean the person or persons in whom is vested title to the real property in or on which an STR is located, or that is rented as an STR, regardless of whether that title is undivided or fractional. The Owner is ultimately responsible for the rental property.



Axel  
Vivian (Valerie Rogers)

"Rental Property Registration Form" shall mean the form that Owners of a rental property must submit to the Town containing the required information related to the rental property. The form shall be developed by the Town Manager, Fire Chief and Zoning Administrator and shall be adopted by the Selectboard. The Selectboard may modify the form at its reasonable discretion.

"Rental Property Administrator (RPA)" means a person or persons designated by Municipal Manager to administer and enforce this ordinance.

### **Rental Property Registration**

1. The Rental Registration Form shall be developed by the Town Manager and, subject to the requirements of this ordinance, may be administratively modified from time to time. The form shall require, at a minimum, the following information:
  - a. Physical (E-911) address(es) of all rental property offered for lease/rental.
  - b. Contact information for the property owner, including the owners full name and physical address, telephone number and email address.
  - c. Contact information for the designated responsible person, including the full name and physical address, telephone number and email address.
  - d. Whether the rental is an STR or LTR based on the definitions in this ordinance.
  - e. If the rental is a furnished house, condominium, apartment, or an accessory dwelling unit or cabin that is not the owner's primary residence or located on the premises or property of the owner's primary residence.
  - f. If the rental is a room or group of rooms located within an owner's primary residence or an accessory dwelling unit or cabin on the premises of the owner's primary residence.
  - g. After completing and submitting the rental registration form the owner shall report to the Town any material change(s) in the required information submitted to the Town within thirty (30) days of the occurrence of the change.
  - h. Upon the conveyance of title to any property on the Town's Rental Registry, and no later than thirty (30) days from the date of the conveyance as evidenced by the date an instrument conveying the property filed in the Town's land records, the new owner shall complete a new Rental Property Registration form with updated information.
  - i. For STR's the name and telephone number of the Designated Responsible Person shall be posted in a conspicuous location.

### **Rental Property Requirements**

1. The rental of a dwelling unit, whether as a STR or LTR, requires the issuance of a Rental Property Registration Form from the RPA. A person shall not commence the use of a dwelling unit as a STR or LTR unless and until the RPA issues the requisite rental registration.
2. ~~The owners of all rental properties shall ensure that the Waterbury Fire Department has year-round, 24-hour access to the STR through a Fire Department approved lock box or other reasonable means of providing immediate access authorized by the Fire Department.~~
3. All rental properties shall have a Designated Responsible Person who is available and authorized to respond to emergency situations and other issues that may arise when a property is rented or

leased. The Designated Responsible Person shall respond within 45 minutes of notification by a Waterbury Firefighter or the RPA should an issue or problem arise.

### **Regulation of Security Deposits for Long-Term Rentals**

Under the authority granted in 9 V.S.A. § 4461 (g) the Selectboard of the Town of Waterbury hereby adopts the following civil ordinance pertaining to security deposits for Long-Term Rental properties:

1. A landlord may require a security deposit equivalent to no more than one (1) month's rent for the rental, lease or occupancy of a rental unit as a dwelling. All or part of the deposit can be held against damage beyond normal wear and tear to the premises which is attributable to the tenant, against nonpayment of rent, against nonpayment of utility or other charges which the tenant was required to pay directly to the landlord, and against expenses required to remove from the rental unit articles abandoned by the tenant.
2. All Long-Term Rental agreements made prior to the adoption to this ordinance shall be exempt from the provisions contained in section 1, as defined above. Lease agreements that reach their end date shall be subject to Section 1, as defined above.

### **Fees**

The Selectboard may, from time to time, establish and adopt fees related to the administration of this Ordinance, including but not limited to rental property registration and renewal fees, and may incorporate all such fees into a duly adopted fee schedule, which may be amended from time-to-time at the Selectboard's sole discretion.

**Enforcement.** Any Person who violates a provision of this civil ordinance shall be subject to a civil penalty for each such violation. Each day the violation continues shall constitute a separate offense; provided, however, that liability for continuing violation(s) shall not accrue unless and until seven (7) days have expired after notice of the violation. The Fire Chief and the Town Manager (or their designees) shall all be designated and authorized to act as Issuing Municipal Officials to issue and pursue before the Judicial Bureau, or another court having jurisdiction, municipal complaints to enforce this Ordinance. An Issuing Municipal Official or the Town Attorney may dismiss or amend a municipal complaint in appropriate circumstances in accordance with law or court rules.

- A. **Waiver Fees.** An Issuing Municipal Official is authorized to recover waiver fees, in lieu of a civil penalty, in the following amounts, for any person who declines to contest a municipal complaint and pays the waiver fee:

First Offense:	\$100
Second Offence:	\$200
Third Offense:	\$300
Fourth and Subsequent Offenses:	\$400

Offenses shall be counted on a twelve (12) month basis, beginning January 1 and ending December 31 of each year. An Issuing Municipal Official shall have discretion, for good cause shown, to issue a written warning, without recovering a waiver fee, for any First Offense. In such instance, the written warning shall be counted as a First Offense for calculating the number of annual offenses.

- B. Civil Penalties. An Issuing Municipal Official is authorized to recover civil penalties in the following amounts for each violation:

First Offense:	\$200
Second Offense:	\$400
Third Offense:	\$600
Fourth and Subsequent Offenses:	\$800

Offenses shall be counted on a twelve (12) month basis, beginning January 1 and ending December 31 of each year. An Issuing Municipal Official shall have discretion, for good cause shown, to issue a written warning, without recovering a civil penalty, for any First Offense. In such instance, the written warning shall be counted as a First Offense for calculating annual offenses.

- C. Other Relief. In addition to the enforcement procedure available under Chapter 59 of Title 24, the Town Manager is authorized to commence a civil action in a court of competent jurisdiction to obtain injunctive relief and/or to seek such other appropriate relief to enforce this Ordinance as is authorized by law.

Severability. If any provision of this ordinance is deemed by a court of competent jurisdiction to be unconstitutional, invalid or unenforceable, that provision shall be severed from the ordinance and the remaining provisions that can be given effect without the severed provision shall continue in effect.

Memo: Accessible Parking in the Downtown  
Date: 4-4-24

Tom,

With regards to accessible parking in the Downtown we were not required nor was it practical to provide for on street parking along Main Street to meet ADA Standards. I have added to this memo a copy of an email from the Senior Transportation Engineer who was on the design team for the Main Street Project.

During the construction of Main St. in an attempt to provide greater pedestrian safety and a more pleasant looking streetscape the total number of parking spaces was reduced. Some spaces were lost in the areas of the bulb outs and others lost due to the utilization of a uniform parking stall length and set back distances needed near driveways. So as I stated ***no ADA parking along the street on Main St. but we lost spaces in the project.***

We do have several ADA compliant spaces in our parking lots and a few signed spaces that are most likely not completely compliant. Below is a off the top of my head summary of the existing lots. Some of these lots are ours and some we have MOU's or partial ownership of.

	TOTAL SPACES	ACCESSIBLE
28 North Main Municipal Office	53	4
Congregational Church ( MOU )	13	1
Elm Street	14	1
Bidwell	52	4
51 South Main	28	1
Behind Rusty Parker	14	1
Maxi's/PO (MOU)	50	3

Email from STANTEC

Hi Woody,

Correct, there are no current requirements to provide on-street accessible parking spaces in the public ROW. It's encouraged by ADA accessible design guidelines and best practices can be found in PROWAG for implementation, but not currently required. I have designed parallel parking accessible spaces for municipalities, but it typically requires at least a 7' wide parkway to provide a ramp up from the street to the sidewalk with a maximum grade of 8.3%. This doesn't work well for Waterbury as the parkway is typically about 2' wide. Here is more info if interested:

While the [2010 ADA Standards for Accessible Design](#) do not contain technical requirements for the design of on-street accessible parking spaces, nor scoping requirements that regulate how many spaces must be accessible, Title II of the ADA clearly applies to on-street parking programs offered by state or local government entities. One of the best practice documents often applied to achieve accessibility in on-street parking design is the [Public Rights of Way Accessibility Guidelines](#) (PROWAG), issued by the United States Access Board. While PROWAG is not yet an enforceable standard under the ADA, it is often used by local governments that want to provide access for people with disabilities using on-street parking spaces.

In terms of how many on-street parking spaces should be accessible, Section R214 of the PROWAG states that "Where on-street parking is provided on the block perimeter and the parking is marked or metered, a minimum number of parking spaces must be accessible and comply with the technical requirements for parking spaces in Chapter R3. For every 25 parking spaces on the block perimeter up to 100 spaces, one parking space must be accessible. For every additional 50 parking spaces on the block perimeter between 101 and

200 spaces, an additional parking space must be accessible. Where more than 200 parking spaces are provided on the block perimeter, 4 percent of the parking spaces must be accessible.”

The design of accessible on-street parking spaces is addressed in Section R309 of the PROWAG. The technical requirements hinge on the width of the sidewalk adjoining the on-street parking. Where the width of the adjacent sidewalk or available right-of-way exceeds 14 feet, an access aisle at least 5 feet wide must be provided at street level the full length of the parking space and it must connect to a pedestrian access route. The access aisle cannot encroach on the vehicular travel lane.

## Karen Petrovic

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**From:** Roger Clapp  
**Sent:** Saturday, April 13, 2024 8:56 AM  
**To:** Danra Kazenski  
**Cc:** Bill Woodruff; Thomas Leitz; Karen Petrovic  
**Subject:** Re: Light Up Waterbury Landmark for National Stuttering Awareness Week

Let's see if we can get a read on what's doable on Monday  
Sent from my iPhone

On Apr 12, 2024, at 5:29 PM, Danra Kazenski <[vst@vtstutteringtherapy.com](mailto:vst@vtstutteringtherapy.com)> wrote:

Hi all,

I just wanted to say thank you for considering changing the lights to a sea green color on the train overpass for National Stuttering Awareness week.

Just following up because I know there were some pending logistics and I wanted to offer to help if needed.

I also wanted to let you know that I have three media articles and tv interviews coming up for National Stuttering Week and a Normalize Stuttering Challenge we're doing at the same time. I am mentioning the Waterbury light up project in those articles, so just wanted to make sure it can still actually happen. : )

If the train overpass is too complex or we don't get permission, I wondered if we could put lights in the trees in the roundabout instead.

I also wanted to see if it would be allowed for me to print a banner or marker of some kind to put on the grassy area under the bridge (or roundabout) to explain what it is for. Thanks again for your help, and looking forward to seeing how we can make this work!

Appreciated,  
-Danra

Danra Kazenski, PhD, CCC-SLP  
Speech-Language Pathologist  
Owner, Vermont Stuttering Therapy  
Email: [vst@vtstutteringtherapy.com](mailto:vst@vtstutteringtherapy.com)  
Website: <https://vermontstutteringtherapy.com/>  
802.560.5135

On Sun, Feb 25, 2024 at 4:40 PM Bill Woodruff <[bwoodruff@waterburyvt.com](mailto:bwoodruff@waterburyvt.com)> wrote:

All,

I have no objections just questions on how it happens logistically. The art on the railroad bridge is lit with many small led lights and might be difficult to colorize. We might have to obtain permission from the railroad as well. The bridge itself is not the property of the Town of Waterbury.

Best,

**Bill Woodruff**

**Waterbury Public Works Director**

**(802) 839-6199**

<image001.png>

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**From:** Roger Clapp

**Sent:** Saturday, February 24, 2024 9:01 AM

**To:** Danra Kazenski <[vst@vtstutteringtherapy.com](mailto:vst@vtstutteringtherapy.com)>

**Cc:** Bill Woodruff <[bwoodruff@waterburyvt.com](mailto:bwoodruff@waterburyvt.com)>; Thomas Leitz <[tleitz@waterburyvt.com](mailto:tleitz@waterburyvt.com)>; Karen Petrovic <[karen@waterburyvt.com](mailto:karen@waterburyvt.com)>

**Subject:** Re: Light Up Waterbury Landmark for National Stuttering Awareness Week

Dania - Sounds worthy. If Public Works has no objections and I win re-election, we can put it on the Selectboard agenda for March 18 - Roger

Sent from my iPhone

On Feb 23, 2024, oat 4:49 PM, Danra Kazenski <[vst@vtstutteringtherapy.com](mailto:vst@vtstutteringtherapy.com)> wrote:

Hello Bill, Tom, and Roger.

I was referred to you from the Waterbury Town Office to see what may be possible with my request to light up a Waterbury landmark for **National Stuttering Awareness Week** (May 13-19, 2024).

I am passionate about this cause because my niece stutters, I'm a stuttering specialist at the University of Vermont teaching grad students how to support people who stutter, I have a private practice serving only people who stutter here in Waterbury, I lead National Stuttering Association stuttering support groups as the Vermont Chapter Leader, and I have a website dedicated to selling advocacy gear for people who stutter (to raise money for the National Stuttering Association).

For this request, I am representing a non-profit organization called Myspeech, which is also dedicated to raising awareness about stuttering. I'd like to put in this request to light up either the **Waterbury Rotary** or the **Train Art on the Railroad Overpass by the rotary** sea green for National Stuttering Awareness Week (NSAW) in 2024.

Below is some history/why we chose these colors:

In 1988, President Ronald Reagan recognized May 9th- May 15th 1988 as National Stuttering Awareness week. We want to continue this tradition and celebrate and spread awareness for this important week.

The color for the stuttering ribbon is sea green, however it's a combination of blue and green. The color "blue" has traditionally been associated with calm while "green" represents liberty, freedom and justice. The combination of these colors for People who Stutter shows the bond between "peace" and "liberation" when finding support and community with other people who understand and share their experiences.

Here's some examples of other landmarks that were lit up for NSAW in the past:

<image002.jpg>

We sincerely hope you consider approval of our request!

I'm happy to give you any other information needed to determine if this is possible.

Thank you!